

**TDI INVESTMENT AND
DEVELOPMENT JOINT STOCK
COMPANY**
No.: 39/TB-TDI

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

*Re: Record Date for Exercising the Right
to Receive the First Dividend Payment for
2025*

Thai Nguyen, May 26, 2026

NOTICE

**Re: Record Date for Exercising the Right to Receive the First Dividend Payment for
2025**

To: Vietnam Securities Depository and Clearing Corporation

Name of securities registration organization: TDI Investment and Development
Joint Stock Company

Trading name: TDI Investment and Development Joint Stock Company

Head office address: Thuan Phap Hamlet, Diem Thuy Commune, Thai Nguyen
Province, Vietnam

Tel: 0208 6567 898

Fax: 0208 656 7898

**We hereby notify the Vietnam Securities Depository and Clearing Corporation
(VSDC) of the record date for preparing the list of holders of the following securities:**

Name of security: Shares of TDI Investment and Development Joint Stock
Company

Stock code: TDI

Type of security: Common shares

Par value: VND 10,000/share

Trading venue: HNX

Record date: **10/06/2026**

1. Purpose:

- Exercising the right to receive the first cash dividend payment for 2025.

2. Detailed contents:

Implementation of the first cash dividend payment for 2025

- Dividend rate: 4%/share (01 share entitles the holder to receive VND 400)



- Payment date: 30/06/2026

- Place of implementation:




+ For deposited securities: Shareholders shall carry out procedures to receive dividends at the Depository Members where their custody accounts are maintained.

+ For non-deposited securities: Shareholders shall carry out procedures for receiving dividends at the Accounting Department of TDT Investment and Development Joint Stock Company – Address: Thuan Phap Hamlet, Diem Thuy Commune, Thai Nguyen Province, Vietnam, on working days starting from June 30, 2026, and present their Citizen Identity Card/Identity Card.

We kindly request VSDC to prepare and send us the list of securities holders as of the above-mentioned record date via VSDC's electronic communication portal.

Recipients:

- As above;
- HNX;
- Archived: Documents

**LEGAL REPRESENTATIVE**
(Signature, full name, title, seal)

CHỦ TỊCH HĐQT
Phu Chuyên


*** Attached document:**

- Resolution of the 2026 Annual General Meeting of Shareholders No. 01/2026/NQ-DHDCD dated April 19, 2026;
- Board Resolution No. 02/2026/NQ-HĐQT regarding the record date for exercising the right to receive the first dividend payment for 2025;
- Documents evidencing the disclosure of information relating to the Board Resolution and the Notice of the record date for exercising the right to receive the 2025 dividend payment.

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
TDT INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *The Securities Law No. 54/2019/QH14 dated November 26, 2019, and its guiding documents;*
- *The Charter on organization and operation of TDT Investment and Development Joint Stock Company;*
- *The ballot counting minutes of the 2026 Annual General Meeting of Shareholders of TDT Investment and Development Joint Stock Company dated April 19, 2026;*
- *The minutes of the 2026 Annual General Meeting of Shareholders of TDT Investment and Development Joint Stock Company dated April 19, 2026.*

RESOLUTION

Article 1. Approval of the following reports:

- The 2025 report of the Board of Directors and the 2026 plan;
- The report of the Supervisory Board;

The 2026 business and production plan:

Indicator	Plan 2026	Actual 2025	Rate (%)
Revenue (billion VND)	781.14	628.22	
Profit before tax (billion VND)	51.63	20.04	
Dividends (%)	5%-15%	8%	

Article 2. Approval of the audited 2025 financial statements.

Article 3. Approval of the 2025 profit distribution plan and the 2026 business plan and profit distribution:

- 1. 2025 Profit Distribution Plan:**
 - Profit after tax in 2025: VND 17,169,621,979

- Accumulated undistributed profit after tax up to the end of the previous year: VND 28,406,556,237
- Total distributable profit: VND 45,576,178,216
- Profit distribution: VND 19,460,619,640

Of which:

- Cash dividends: 8% of charter capital
- Appropriation to the development investment fund (% of profit after tax): VND 0
- Appropriation to the bonus and welfare fund (2% of profit after tax): VND 343,392,440
- Remaining undistributed profit: VND 26,115,558,576

The General Meeting of Shareholders authorizes the Company's Board of Directors to select a suitable timing and balance the Company's resources to pay the 2025 dividends in accordance with the plan approved by the General Meeting of Shareholders and legal regulations..

2. Profit Distribution Plan for 2026:

According to the 2026 business plan, the projected profit before tax is VND 51,625,000,000. The Board of Directors proposes the 2026 profit utilization plan as follows::

- * Dividends: 5%–15% of charter capital
- * Appropriation to the development investment fund: 0% of profit after tax
- * Appropriation to the bonus and welfare fund: 2% of profit after tax

Article 4: Approval of amendments and supplements to the Operating Regulations of the Supervisory Board. (Details as per Proposal No. 03/TTr-ĐHĐCĐ).

Article 5: Approval of amendments to the Charter, internal governance regulations, and the operating regulations of the Board of Directors. (Details as per Proposal No. 04/TTr-ĐHĐCĐ)

Article 6: Approval of the remuneration policy for members of the Board of Directors and the Supervisory Board for 2025 and the plan for 2026.

*** Total Remuneration of the Board of Directors and the Supervisory Board:**

Remuneration for 2025	Proposed Remuneration for 2026
3.5% of profit after tax	3.5% of profit after tax

Other benefits for members of the Board of Directors and the Supervisory Board shall be provided in accordance with legal regulations and the Company's internal regulations.

Article 7: Approval of the selection of an independent auditing firm to audit the Company's 2026 financial statements. (Details as per Proposal No. 06/TTr-ĐHĐCĐ).

Article 8: Implementation Provisions

The General Meeting of Shareholders unanimously authorizes the Board of Directors, the Board of Management, and the Company's legal representative to be responsible for implementing

the tasks set out in this Resolution, ensuring the interests of the shareholders and the Company, and complying with legal regulations.

This Resolution was approved by the 2026 Annual General Meeting of Shareholders and takes effect from the date of signing. The Board of Directors, Board of Management, Supervisory Board, and relevant departments are responsible for executing this Resolution.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**



CHỦ TỊCH HĐQT
Chu Thuyên

RESOLUTION OF THE BOARD OF DIRECTORS
TDT INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

Re: Record date for the first dividend payment of 2025

Legal basis:

- *The Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amending and guiding documents;*
- *The Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amending and guiding documents;*
- *Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing a number of articles of the Law on Securities;*
- *The Charter on organization and operation of TDT Investment And Development joint Stock Company;*
- *Resolution of the Annual General Meeting of Shareholders 2026 of TDT Investment and Development joint Stock Company;*
- *Minutes of the Board of Directors Meeting No. 02/2026/BB-HĐQT dated May 26, 2026.*

RESOLVED:

Article 1: To approve the record date for exercising the right to receive the first dividend payment of 2025 as follows:

- | | |
|---------------------------|----------------------------------|
| 1. Record date: | June 10, 2026 |
| 2. Dividend rate: | 4% per share (VND 400 per share) |
| 3. Payment method: | In cash |
| 4. Dividend payment date: | June 30, 2026 |

Article 2: Implementation:

This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of Management, and relevant departments within the Company shall be responsible for implementing this Resolution./.

Recipients:

- As above
- Filed: Administration Office, BOD

Play
**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHỦ TỊCH HĐQT
Chu Huyền