

*Ninh Binh, May 26, 2026*

**MINUTES**  
**OF THE 2026 ANNUAL GENERAL MEETING OF**  
**SHAREHOLDERS OF THANH AN 77 JOINT STOCK COMPANY**

Enterprise Name: THANH AN 77 JOINT STOCK COMPANY

Head Office Address: Dong Muoi Village, Ly Thuong Kiet Ward, Ninh Binh Province, Vietnam

Enterprise Code: 0700100257

Time and Location of the General Meeting of Shareholders: At 08:30 AM on May 26, 2026, Thanh An 77 Joint Stock Company conducted its 2026 Annual General Meeting of Shareholders at the Company's Head Office: Dong Muoi Village, Ly Thuong Kiet Ward, Ninh Binh Province, with the attendance of 32 shareholders representing 750.897 shares (accounting for 56% of the Company's total voting shares).

**I. Agenda and Content of the Meeting:**

**1. Attendees and Legal Validity of the Meeting**

- The total number of shareholders of the Company is: 183 shareholders with a total of 1,340,877 voting shares.
- The total number of shareholders invited to the Meeting is 183 shareholders, representing 1,340,877 voting shares.
- The total number of shareholders attending the Meeting in person and by proxy is 32 shareholders, representing 750.897 voting shares, accounting for 56% of the Company's total voting shares.
- Pursuant to Law on Enterprises No. 59 and the Charter on Organization and Operation of Thanh An 77 Joint Stock Company, the 2026 Annual General Meeting of Shareholders of Thanh An 77 Joint Stock Company with the aforementioned attendees is legal and valid.

**2. Chairperson and Secretary**

- Meeting Chairperson: Ms. Bui Thi Nguyen Hanh - Chairperson of the Board of Directors
- Meeting Secretary: Ms. Le Thi Thuy - Shareholder of the Company

**3. Meeting Agenda and Content:**

- Opening remarks and statement of reasons.
- Introduction of attendees.
- Approval of the working regulations of the Meeting.
- Approval of the Meeting agenda.
- Introduction of the Voting Committee

The Voting Committee consists of the following members:

- Mr. Nguyen Van Nam - Head of the Committee
- Mr. Do Xuan Dai - Secretary
- Mr. Pham Van Dong - Member

100% of shareholders/shareholder proxies with voting rights present at the Meeting voted in favor of the above contents.

## **II.Meeting Proceedings**

The Meeting reviewed, discussed, and approved the contents of the Meeting, specifically as follows:

### **1. Presentation of the Report on the Activities of the Board of Directors and the Management Board in 2025 and Orientations for 2026:**

The Meeting listened to the Chairperson presenting the report on governance and management operations in 2025, and the orientations and tasks of the Board of Directors and the Management Board for 2026, with the following main contents:

#### *2025 Results:*

- Revenue: 1.171.321.818 VND
- Profit before tax: -1.350.442.610 VND

#### *2026 Plan:*

- Revenue: 1.500.000.000 VND
- Profit before tax:

### **2. Presentation of the Company's Audited Financial Statements for 2025:**

The Meeting listened to Mr. Nguyen Anh Dung - Chief Accountant presenting the audited financial statements for the fiscal year 2025.

### **3. Presentation of the Supervisory Board's Report for 2025:**

The Meeting listened to Ms. Nguyen Thi Minh Thanh, on behalf of the Supervisory Board, presenting the report on the Supervisory Board's activities in 2025. The Supervisory Board performed its duties in supervising the activities of the Board of Directors and the Management Board in managing production and business operations in 2025, as well as reviewing the 2025 Financial Statements.

### **4. Submission on the Selection of the Auditing Firm for the 2026 Fiscal Year:**

The Meeting listened to the Chairperson presenting the submission on selecting the auditing firm for the 2026 fiscal year. The content requested the Meeting's consensus to authorize the Board of Directors to select one out of five auditing firms approved by the State Securities Commission to audit listed enterprises (*list attached*).

### **5. Presentation of the Remuneration Report for the Board of Directors and the Supervisory Board in 2025 and the Remuneration Plan for 2026:**

The Meeting listened to the Chairperson presenting the report on remuneration for the Board of Directors and the Supervisory Board in 2025 with a payout level of: 0 VND. The Chairperson also submitted the 2026 remuneration plan to the Meeting, maintaining the same rate as 2025 at 0 VND.

### **6. Presentation of the Submission to seek the General Meeting's opinions on the amendment to Clause 1, Article 25 of the Company's Charter (Number and Term of Members of the Board of Directors):**





The Meeting listened to the Chairperson presenting the submission on the amendment and supplement to the Company's Charter. Under Clause 1, Article 25 of the current Charter: the number of members of the Board of Directors is 05 peoples. Based on the actual situation of the enterprise, the Board of Directors would like to seek shareholders' opinions to amend Clause 1, Article 25 as follows: The number of Members of the Company's Board of Directors is 03 peoples.

#### **7. Discussion on Reports and Submissions to the Meeting:**

The Meeting listened to the Chairperson presenting the Reports and Submissions to the General Meeting of Shareholders. The Meeting unanimously approved all reports and submissions presented.

##### ***-Voting to approve the Report on the Activities of the Board of Directors and the Management Board in 2025 and Orientations for 2026:***

Total voting shares: 750.897 shares, equivalent to 100% of the total voting shares.

Total valid votes: 750.897 shares, reaching 100% of the total voting shares.

Total invalid votes: 0 shares, equal to 0% of the total voting shares.

Total votes in favor: 750.897 shares, reaching 100% of the total voting shares.

Total votes against: 0 shares, equal to 0% of the total voting shares.

Total abstentions: 0 shares, equal to 0% of the total voting shares.

##### ***- Voting to approve the Company's Audited Financial Statements for 2025:***

Total voting shares: 750.897 shares, equivalent to 100% of the total voting shares.

Total valid votes: 750.897 shares, reaching 100% of the total voting shares.

Total invalid votes: 0 shares, equal to 0% of the total voting shares.

Total votes in favor: 750.897 shares, reaching 100% of the total voting shares.

Total votes against: 0 shares, equal to 0% of the total voting shares.

Total abstentions: 0 shares, equal to 0% of the total voting shares.

##### ***-Voting to approve the Supervisory Board's Report for 2025:***

Total voting shares: 750.897 shares, equivalent to 100% of the total voting shares.

Total valid votes: 750.897 shares, reaching 100% of the total voting shares.

Total invalid votes: 0 shares, equal to 0% of the total voting shares.

Total votes in favor: 750.897 shares, reaching 100% of the total voting shares.

Total votes against: 0 shares, equal to 0% of the total voting shares.

Total abstentions: 0 shares, equal to 0% of the total voting shares.

##### ***-Voting to approve the selection of the Auditing Firm for the 2026 fiscal year:***

Total voting shares: 750.897 shares, equivalent to 100% of the total voting shares.

Total valid votes: 750.897 shares, reaching 100% of the total voting shares.

Total invalid votes: 0 shares, equal to 0% of the total voting shares.

Total votes in favor: 750.897 shares, reaching 100% of the total voting shares.

Total votes against: 0 shares, equal to 0% of the total voting shares.

Total abstentions: 0 shares, equal to 0% of the total voting shares.

##### ***-Voting to approve the Remuneration Report for the Board of Directors and the Supervisory Board in 2025 and the Remuneration Plan for 2026:***

Total voting shares: 750.897 shares, equivalent to 100% of the total voting shares.

Total valid votes: 750.897 shares, reaching 100% of the total voting shares.

Total invalid votes: 0 shares, equal to 0% of the total voting shares.





Total votes in favor: 750.897 shares, reaching 100% of the total voting shares.

Total votes against: 0 shares, equal to 0% of the total voting shares.

Total abstentions: 0 shares, equal to 0% of the total voting shares.

***-Voting to approve the Submission to seek the General Meeting's opinions on the amendment to Clause 1, Article 25 of the Company's Charter (Number and Term of Members of the Board of Directors):***

Total voting shares: 750.897 shares, equivalent to 100% of the total voting shares.

Total valid votes: 750.897 shares, reaching 100% of the total voting shares.

Total invalid votes: 0 shares, equal to 0% of the total voting shares.

Total votes in favor: 750.897 shares, reaching 100% of the total voting shares.

Total votes against: 0 shares, equal to 0% of the total voting shares.

Total abstentions: 0 shares, equal to 0% of the total voting shares.

**8. Approval of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders of Thanh An 77 Joint Stock Company:**

Ms. Le Thi Thuy - Meeting Secretary read and presented the Minutes and the draft Resolution of the 2026 General Meeting of Shareholders for approval.

The Meeting voted to approve the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders of Thanh An 77 Joint Stock Company.

Total voting shares: 750.897 shares, equivalent to 100% of the total voting shares.

Total valid votes: 750.897 shares, reaching 100% of the total voting shares.

Total invalid votes: 0 shares, equal to 0% of the total voting shares.

Total votes in favor: 750.897 shares, reaching 100% of the total voting shares.

Total votes against: 0 shares, equal to 0% of the total voting shares.

Total abstentions: 0 shares, equal to 0% of the total voting shares.

The Meeting Minutes were prepared at 11:30 AM on May 26, 2026, and were fully approved by all shareholders at the 2026 Annual General Meeting of Shareholders.

**9. Closing of the Meeting.**

**MEETING SECRETARY**

*Le Thi Thuy*

**MEETING CHAIRPERSON**



*Bui Thi Nguyen Hanh*

Ninh Binh, May 26, 2026

**RESOLUTION  
OF THE 2026 GENERAL MEETING OF SHAREHOLDERS OF THANH  
AN 77 JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2020;
- Pursuant to the Charter on Organization and Operation of Thanh An 77 Joint Stock Company;
- Pursuant to the General Meeting of Shareholders' Meeting Minutes No. 02/2026/BB-ĐHĐCĐ dated May 26, 2026.

**THE GENERAL MEETING OF SHAREHOLDERS  
RESOLVES**

**Article 1:** The 2026 Annual General Meeting of Shareholders of Thanh An 77 Joint Stock Company unanimously approved the following reports and submissions:

1. Report on the Activities of the Board of Directors and the Management Board in 2025 and Orientations for 2026 (*report attached*).  
Approval rate: 100%
2. Audited Financial Statements for 2025 (*statements attached*).  
Approval rate: 100%
3. Supervisory Board's Report for 2025 (*report attached*).  
Approval rate: 100%
4. Submission on the Selection of the Auditing Firm for the 2026 Fiscal Year.  
Approval rate: 100%
5. Remuneration Report for the Board of Directors and the Supervisory Board in 2025 and the Remuneration Plan for Members of the Board of Directors and the Supervisory Board for 2026.  
Approval rate: 100%
6. Proposal on the amendment of Item 1, Article 25 of the Company's Charter  
Approval rate: 100%.

**Article 2:** The General Meeting of Shareholders authorizes the Board of Directors to organize and implement the corporate actions approved above in compliance with the Law and the Company's Charter.

**Article 3:** This Resolution takes effect from May 26, 2026. The Board of Directors, the Supervisory Board, the Management Board, and all Departments of the Company are responsible for executing this Resolution.

**Recipients:**

- State Securities Commission (*for reporting*)
- Hanoi Stock Exchange (HNX) (*for reporting*)
- Members of the Board of Directors
- Management Board
- Supervisory Board
- Shareholders
- Archived: Board of Directors

**ON BEHALF OF THE COMPANY'S BOARD  
OF DIRECTORS  
CHAIRMAN OF THE BOARD**



**BUI THI NGUYEN HANH**