

**AN GIANG PORT JOINT
STOCK COMPANY**

No.: 29/NQ-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

An Giang, May 28, 2026

RESOLUTION

14th Regular Meeting - Term III, dated May 28, 2026

**BOARD OF DIRECTORS OF AN GIANG PORT JOINT STOCK
COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;
- Pursuant to the Charter of Organization and Operation of An Giang Port Joint Stock Company (the Company) approved by the General Meeting of Shareholders on 05/01/2026;
- Pursuant to Meeting Minutes No. 28/BB-HĐQT dated May 28, 2026, of the 14th Regular Meeting - Term III of the Board of Directors of An Giang Port Joint Stock Company;

RESOLVES:

Article 1. The Board of Directors (BOD) hereby approves the following contents:

- Report on the performance of the BOD in 2025 and the 2021–2025 term; Operational direction of the BOD for the 2026–2030 term;
- Report of the Board of Executives on the production and business results in 2025 and the production and business plan for 2026;
- Development strategy report of the Company for the 2026–2030 period by the Board of Executives.
- Report on the performance of the Board of Supervisors in 2025 and the 2021–2025 term, and the operational direction for the 2026–2030 term.
- Proposal regarding the 2025 audited financial statements.
- Proposal regarding the 2025 profit distribution.
- Proposal regarding the 2025 salary fund settlement.
- Proposal regarding the production and business plan for 2026 and the 2026–2030 term.
- Proposal regarding the remuneration for the Board of Directors and the Board of Supervisors in 2025.



bs

- Proposal regarding the selection of an auditing firm for the 2026 financial statements.
- Agenda for the 2026 Annual General Meeting of Shareholders combined with the 2026–2030 term General Meeting.

Article 2. The Board of Directors (BOD) hereby approves the Proposal of the Board of Executives regarding the termination of the “My Thoi Port Expansion” project of An Giang Port Joint Stock Company.

The Board of Directors assigns the Board of Executives to continue following up and to issue a written request to the An Giang Provincial People's Committee for the refund of VND 10.000.000.000 to the Company, which is the amount the Company previously advanced (as a provisional payment for land use fees) pursuant to Official Dispatch No. 706/UBND-ĐTXD dated 03/04/2012 of the An Giang Provincial People's Committee.

Report and propose that the Departments, Agencies, and the Provincial People's Committee consider supporting the Company with the construction costs for the embankment protecting the hardstand area of the former Department of Transport land plot.

Continue working with local authorities to definitively resolve issues with residents in order to complete the legal documentation for the land plots that the Company has compensated for/received via transfer from residents in the port expansion area.

Article 3. Based on the reports presented and the content discussed at the meeting, the Board of Directors requests that the Board of Executives incorporate the opinions of the Board members and implement the following tasks:

1. Regarding the liquidation of damaged assets:

The Board of Executives must develop regulations and procedures for the management and liquidation of fixed assets to submit to the Board of Directors for review and approval, serving as a basis for proper management, procurement, and liquidation in accordance with the law. The Board of Directors assigns the Board of Executives to continue inspecting and re-evaluating the quality, technical status, and residual value, and to establish legal documentation for each fixed asset. Only on that basis shall the liquidation of fully depreciated, damaged, irreparable, or unused fixed assets, or assets for reinvestment (if any), be proposed in accordance with regulations.

2. Regarding the organizational restructuring plan:

The Board of Directors assigns the Board of Executives to finalize the Plan, focusing on restructuring the organizational model and defining functions and tasks

by

to reorganize and set labor quotas suitable for the new situation, aiming for a streamlined, efficient, and non-overlapping structure that reduces intermediate levels (such as enterprises, teams, units, etc.) to ensure the goal of reducing the current workforce by 10% – 20% due to insufficient capacity or professional qualifications.

3. Regarding risk management and internal control:

Review, update, supplement, and develop regulations and procedures to address “loopholes” in management, administration, and operations, ensuring compliance with the law; promote the disclosure and transparency of information within the enterprise in accordance with the law, the Company Charter, and other relevant regulations.

Thoroughly disseminate to every official, party member, and employee the significance, importance, and responsibility of regularly, continuously, and strictly practicing thrift and combating waste and malpractice within the Company.

Decisively direct the review and maximum reduction of unnecessary and ineffective expenses, especially management costs, recurring expenses, and costs for formalistic activities. Thoroughly practice thrift in all activities and improve the efficiency of utilizing all Company resources.

Strengthen internal inspection and supervision, proactively prevent, detect early, and handle in a timely manner all acts of corruption, waste, and malpractice that cause loss of the capital and assets of the Company. Pay special attention to strengthening the control of power, group interests, and local interests; tighten discipline and order.

Article 4. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Supervisors, the Board of Executives, and relevant departments are responsible for the implementation of this Resolution./.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- SCIC Representative Office;
- Members of the BOD,
Board of Supervisors;
- Board of Executives;
- Archived: Office of the
BOD



CHAIRMAN

Le Viet Thanh

