



**SOC TRANG WATER SUPPLY
JOINT STOCK COMPANY**

No. 43/TB-CN

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Can Tho, May 29, 2026

NOTICE OF CHANGES IN PERSONNEL

To: Hanoi Stock Exchange

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 and its amendments, supplements, and guiding documents;

Pursuant to the Charter of Soc Trang Water Supply Joint Stock Company;

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of Soc Trang Water Supply Joint Stock Company dated 28/05/2026.

We hereby respectfully announce the personnel changes at Soc Trang Water Supply Joint Stock Company as follows:

Appointments:

1. Information on the appointment of the first member of the Board of Directors:

- Mr.: Tran Thanh Nhan
- Position before appointment: Deputy General Director
- Position appointed: Member of the Board of Directors
- Term of appointment: 2024-2029 term
- Effective date: 28/05/2026

2. Information on the appointment of the second member of the Board of Directors:

- Mr.: Nguyen Quang Mai
- Position before appointment: *None*
- Position appointed: Member of the Board of Directors
- Term of appointment: 2024-2029 term
- Effective date: 28/05/2026

Dismissals:

1. Information on the dismissal of the first member of the Board of Directors:

- Mr.: Nguyen Trong Kien
- Position before dismissal: Member of the Board of Directors
- Position no longer held: Member of the Board of Directors
- Following the dismissal, Mr. Nguyen Trong Kien is no longer an internal person of the Company.

- Reason for dismissal: Dismissed pursuant to Resolution No. 02/NQ-ĐHĐCĐ dated May, 28, 2026 of the General Meeting of Shareholders of Soc Trang Water Supply Joint Stock Company.

- Effective date: 28/05/2026

2. Information on the dismissal of the second member of the Board of Directors:

- Mr.: Duong Ngo Hiep

- Position before dismissal: Member of the Board of Directors

- Position no longer held: Member of the Board of Directors

- Following the dismissal, Mr. Duong Ngo Hiep is no longer an internal person of the Company.

- Reason for dismissal: Dismissed pursuant to Resolution No. 02/NQ-ĐHĐCĐ dated May, 28, 2026 of the General Meeting of Shareholders of Soc Trang Water Supply Joint Stock Company.

- Effective date: 28/05/2026

Recipient:

- As above;

- Archive: Information Disclosure Department.

GENERAL DIRECTOR

Dang Van Ngo

Attached documents:

- Resolution No. 02/NQ-ĐHĐCĐ dated 28/05/2026;

- Information disclosure forms of internal persons.



SOCIALIST REPUBLIC OF VIETNAM
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Can Tho, May 28, 2026

INFORMATION DISCLOSURE FORM

*(Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020 of the
Ministry of Finance)*

To:

- State Securities Commission;
- Hanoi Stock Exchange;
- Soc Trang Water Supply Joint Stock Company.

1. Full name: TRAN THANH NHAN

2. Gender: Male

3. Date of birth: 03/01/1976

4. Place of birth: Phu Loi Ward, Can Tho City

5. ID Card No.: 094076003699

Date of issue: 10/05/2021

Place of issue: Police Department for Administrative Management of Social Order

6. Nationality: Vietnam

7. Ethnicity: Kinh

8. Permanent address: No. 233 Truong Cong Dinh, Phu Loi Ward, Can Tho City

9. Phone number: 0913.10.94.95

10. Email address: nhan.tlcst@gmail.com

11. Name of the organization subject to information disclosure: Soc Trang Water Supply Joint Stock Company.

12. Current position at the organization subject to information disclosure: Deputy General Director, Member of the Board of Directors

13. Positions currently held at other organizations: None

14. Number of shares held: 51.832 shares, accounting for 0,3267% of charter capital, in which:

+ Representative of the Trade Union of the Company: 7.932 shares, accounting for 0,05% of charter capital.

+ Individually owned: 43.900 shares, accounting for 0,2767% of charter capital.

15. Commitments on shareholding (if any): None

16. List of related parties of the declarant: *(Related parties as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019)*

No.	Ticker symbol	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company / internal person	Type of ID (ID Card/ Passport/ Business Registration Certificate)	ID Number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Date of becoming a related person of the company/ internal person	Date of ceasing to be a related person of the company/ internal person	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	STW	Tran Thanh Nhan	058C630618	Deputy General Director, Member of the Board of Directors	Employee	ID Card	094076003699	10/05/2021	Police Department for Administrative Management of Social Order	No. 233 Truong Cong Dinh, Phu Loi Ward, Can Tho City	43.900	0,2767%	05/03/2025 (appointed as Deputy General Director) 28/05/2026 (elected as Member of the Board of Directors)			
2	STW	Tran Du Chen			Biological father						0	0%				Deceased
3	STW	Lam Thi Xieu			Biological mother	ID Card	094152003568	10/05/2021	Police Department for Administrative Management of Social Order	No. 233 Truong Cong Dinh, Phu Loi Ward, Can Tho City	0	0%				
4	STW	Tran Kim Phuong			Biological sister	Passport	92773596	06/04/2011	Sweden	Oxtorgsgatan 8 33134 Värnamo Sweden	0	0%				
5	STW	Nguyen Van Dang			Brother-in-law	Passport	92763542	12/08/2010	Sweden	Oxtorgsgatan 8 33134 Värnamo	0	0%				

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
										Sweden						
6	STW	Tran Kim Phuoc			Biological sister	ID Card	094180012830	09/08/2021	Police Department for Administrative Management of Social Order	No. 233 Truong Cong Dinh, Phu Loi Ward, Can Tho City	0	0%				
7	STW	Huynh Van Hien			Brother-in-law	ID Card	094084005368	10/07/2021	Police Department for Administrative Management of Social Order	No. 124 Phu Loi, Phu Loi Ward, Can Tho City	0	0%				
8	STW	Quach Binh So			Father-in-law						0	0%				Deceased
9	STW	Lam Thi Nghiem			Mother-in-law						0	0%				Deceased
10	STW	Quach Thi Nguyet Dao			Wife	ID Card	094179003861	10/05/2021	Police Department for Administrative Management of Social Order	No. 233 Truong Cong Dinh, Phu Loi Ward, Can Tho City	0	0%				
11	STW	Tran Quy Khiem			Child	ID Card	094205008369	08/05/2022	Police Department for Administrative Management of Social Order	No. 233 Truong Cong Dinh, Phu Loi Ward, Can Tho City	0	0%				

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
12	STW	Tran Tuan Kiet			Child	ID Card	094209007570	07/09/2023	Police Department for Administrative Management of Social Order	No. 233 Truong Cong Dinh, Phu Loi Ward, Can Tho City	0	0%				
	STW	Grassroots Trade Union of Soc Trang Water Supply Joint Stock Company					VSDSTWLD2	28/12/2017		No. 16 Nguyen Chi Thanh, Soc Trang Ward, Can Tho City	7.932	0,05%				

17. Related interests with the public company or public fund (if any):

None

18. Conflicting interests with the public company or public fund (if any):

None

I hereby certify that the above information is true and correct, and I take full responsibility before the law for any inaccuracies./.

DECLARANT

(Signature, full name)

(Signed)

Tran Thanh Nhan



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, May 28, 2026

INFORMATION DISCLOSURE FORM

*(Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020 of the
Ministry of Finance)*

To:

- State Securities Commission;
- Stock Exchange;
- Soc Trang Water Supply Joint Stock Company.

1/ Full name: NGUYEN QUANG MAI

2/ Gender: Male

3/ Date of birth: 19/07/1977

4/ Place of birth: Tan Yen – Bac Giang

5/ ID Card (or Passport) number: 024077000325 Date of issue: 10/07/2021 Place of issue:
Police Department for Administrative Management of Social Order.

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent residence address: Giang Vo - Ba Dinh - Hanoi.

9/ Phone number: 0913067266

10/ Email address: quangmai77@gmail.com

11/ Name of the organization subject to information disclosure: Soc Trang Water Supply
Joint Stock Company

12/ Current position at the organization subject to information disclosure: Member of the
Board of Directors

13/ Positions currently held at other organizations:

- Chairman of the Board of Directors, Thai Nguyen Clean Water Joint Stock Company.
- Member of the Board of Directors, General Director, Dong A International Group
Joint Stock Company.
- Chairman of the Board of Directors, **Vietnam Corn Products Investment & Development**
Joint Stock Company
- Chairman, Friend Company Limited.
- Chairman of the Board of Directors, VBIC Vietnam Joint Stock Company.
- Chairman of the Board of Directors, DOINCO Vietnam Company.

14/ Number of shares held at: Soc Trang Water Supply is: 160.000, accounting for 1,0086%
of charter capital.

+ Representing (name of organization as strategic shareholder/other organization)
ownership: 0.

+ Individual ownership: 160.000, accounting for 1,0086% of charter capital

15/ Commitments on holding (if any): None

16/ List of related persons of the declarant (Related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 16, 2019)

No.	Ticker symbol	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company / internal person	Type of ID (ID Card/ Passport/ Business Registration Certificate)	ID Number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Date of becoming a related person of the company/ internal person	Date of ceasing to be a related person of the company/ internal person	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyen Quang Mai		Member of the Board of Directors	Insider	ID Card	024077000325	10/07/2021	Police Department for Administrative Management of Social Order	No. 848 La Thanh Street - Giang Vo - Hanoi			28/05/2026			
1.1		Nguyen Thi Cuc			Wife	Passport	C6445896	14/12/2018			-	0,00%	28/05/2026			
1.2		Nguyen Linh Phuong			Daughter	Passport	N2284892	08/01/2021			-	0,00%	28/05/2026			
1.3		Nguyễn Khánh Vân			Daughter	Passport	N2284891	08/01/2021			-	0,00%	28/05/2026			
1.4		Nguyen Bao Anh			Daughter	None	None				-	0,00%	28/05/2026			
1.5		Nguyen Quang An			Son	None	None				-	0,00%	28/05/2026			

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.6		Nguyen Quang Uyen			Father	None	None				-	0,00%	28/05/2026			
1.7		Duong Thi Cuc			Mother	ID Card	024147003587	28/06/2021	Police Department for Administrative Management of Social Order		-	0,00%	28/05/2026			
1.8		Nguyen Xuan Got			Father-in-law	ID Card	030053007639	17/09/2021			-	0,00%	28/05/2026			
1.9		Nguyen Thi Ngoan			Mother-in-law	ID Card	030157000513	19/01/2016	Police Department for Administrative Management of Social Order		-	0,00%	28/05/2026			
1.10		Nguyen Thi Yen			Sister	ID Card	024171002893	24/04/2021	Police Department for Administrative Management of Social Order		-	0,00%	28/05/2026			
1.11		Nguyen Thi Uy			Sister	ID Card	024173000078	13/04/2021	Police Department for Administrative Management		-	0,00%	28/05/2026			

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
									of Social Order							
1.12		Nguyen Thi Mai Hoa			Sister	ID Card	024175002587	25/04/2021	Police Department for Administrative Management of Social Order		-	0,00%	28/05/2026			
1.13		Nhu Van Khoa			Brother-in-law	ID Card	024068002433	24/04/2021	Police Department for Administrative Management of Social Order		-	0,00%	28/05/2026			
1.14		Dear Nhan Lam			Brother-in-law	ID Card	024068009403	25/06/2021	Police Department for Administrative Management of Social Order		-	0,00%	28/05/2026			
1.15		Nguyen Huu Tan			Brother-in-law	ID Card	024072011138	17/04/2023	Police Department for Administrative Management of Social Order		-	0,00%	28/05/2026			
1.16		Thai Nguyen Clean Water Joint Stock Company			Related organization	Business Registration Certificate	4600100109	25/12/2009	Thái Nguyên Department of Planning and			0,00%	28/05/2026			

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
		(Mr. Nguyen Quang Mai is Chairman of the Board of Directors)							Investment							
1.17		Dong A International Group Joint Stock Company (Mr. Nguyen Quang Mai is Member of the Board of Directors, General Director)			Related organization	Business Registration Certificate	0101933309	05/05/2006	Hanoi Department of Planning and Investment			0,00%	28/05/2026			
1.18		Vietnam Corn Investment & Development Joint Stock Company (Mr. Nguyen Quang Mai is Chairman of the Board of Directors)			Related organization	Business Registration Certificate	0500468572	01/10/2009	Hanoi Department of Planning and Investment			0,00%	28/05/2026			
1.19		Friend Company Limited (Mr.			Related organization	Business Registration	4601331155	14/04/2017	Thái Nguyên Department of			0,00%	28/05/2026			

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
		Nguyen Quang Mai is Chairman of the Company)			on	Certificate			Planning and Investment							
1.20		VBIC Vietnam Joint Stock Company (Mr. Nguyen Quang Mai is Chairman of the Board of Directors)			Related organization	Business Registration Certificate	0108307727	04/06/2018	Hanoi Department of Planning and Investment			0,00%	28/05/2026			
1.21		DOINCO Vietnam Company (Mr. Nguyen Quang Mai is Chairman of the Board of Directors)			Related organization	Business Registration Certificate	0108688649	05/04/2019	Hanoi Department of Planning and Investment			0,00%	28/05/2026			

17/ Related interests in public companies, public funds (if any): None.

18/ Conflicts of interest with public companies, public funds (if any): None.

I hereby certify that the above information is true and correct, and I shall be fully responsible before the law if any information is incorrect.

Declarant

(Signature, full name)

(signed)

Nguyen Quang Mai