



## MEETING NOTICE

### *Annual General Meeting of Shareholders 2026 (term 2026-2031)*

#### *Shareholders of Vietnam Industrial Construction Corporation*

The Board of Directors of Vietnam Industrial Construction Corporation (the Corporation) respectfully announces to all shareholders of the Corporation the organization of the Annual General Meeting of Shareholders 2026 (term 2026-2031) of the Corporation, specifically:

1. Time: 8:00 AM, June 23, 2026 (Tuesday);
2. Location: Auditorium on the 6th floor, VINAINCON Building, 5 Lang Ha Street, O Cho Dua Ward, Hanoi City;
3. Contents of the Congress:
  - Audited financial statements for 2025; Report on business performance in 2025; 2021-2026 term and 2026 business plan; 2026-2031 term of the Board of Directors of the Corporation; Investment policy for the Social Housing Project combined with commercial and service facilities;
  - Report of the Corporation's Supervisory Board;
  - Profit distribution plan for 2025;
  - Settlement of salary and remuneration fund for 2025; Salary and remuneration plan for 2026;
  - Amend and supplement the Charter on the organization and operation of the Corporation;
  - Electing the Board of Directors and the Supervisory Board of the Corporation for the term 2026-2031;
  - Selecting an auditing firm for the 2026 financial statements;
  - Other information (if any)
4. Participants: Shareholders of the Corporation and their representatives duly authorized by law, as of the shareholder list closing date of May 22, 2026;
5. Registration and Attendance Confirmation: To ensure the General Meeting proceeds as scheduled, shareholders are requested to confirm their attendance using the attached Confirmation Form. In case shareholders cannot attend in person, they may authorize a representative (using the attached Authorization Form) and please send it to the Finance and Accounting Department - VINAINCON, 5 Lang Ha Street, O Cho Dua Ward, Hanoi City by post or fax before 12:00 PM on June 22, 2026. Contact: Mr. Le Duc Tho; Tel: 024 35142417/0914947676; Fax: 024 38560629.
6. Shareholders or their authorized representatives attending the General Meeting must bring the following documents:
  - Meeting invitation notice; Confirmation/Authorization letter (*if attending the meeting on behalf of someone else*);
  - ID card or Passport;
7. Congress Documents: The planned agenda and congress documents will be posted and updated on the Corporation's website at: <http://www.vinaincon.com.vn>. "Shareholder information" and will be received directly at the General Meeting.

Best regards./.

Hanoi, May, .... 2026

**BOARD OF DIRECTORS**

**Chairman**



**Tran Anh Tan**

*Note: Shareholders are responsible for their own accommodation, travel, and other personal expenses to attend the General Meeting.*