

**FOOD JOINT STOCK COMPANY
HO CHI MINH CITY**

No: 115/CBTT-LT-KHTH

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Ho Chi Minh City, June 01, 2026

**PUBLICATION OF INFORMATION ON ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION AND
HANOI STOCK EXCHANGE**

Dear: Hanoi Stock Exchange

Company: **HO CHI MINH CITY FOOD JOINT STOCK COMPANY**

Stock code: FCS

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Authorized person to make information disclosure: Mr. Nguyen Quang Cuong - Head of General Planning Department

Type of information disclosed:

☒ 24 hours ☐ 72 hours ☐ irregular ☐ on demand ☐ periodically

Information disclosure content:

- Resolution No. 07/NQ-LT-HĐQT dated June 1, 2026, of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company.

- Decision No. 03/QĐ-LT-HĐQT dated June 1, 2026, regarding the dismissal of the Deputy General Director of Ho Chi Minh City Foodstuff Joint Stock Company.

- Decision No. 04/QĐ-LT-HĐQT dated June 1, 2026, regarding the appointment of the Deputy General Director of Ho Chi Minh City Foodstuff Joint Stock Company.

This information was posted on the website of Ho Chi Minh City Food Joint Stock Company on June 01, 2026 at www.foodcosa.vn (SHAREHOLDER RELATIONS section).

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information./.

Recipient:

- As above;
- Save: VT.



Nguyen Quang Cuong



No: 07 /NQ-LT-HĐQT

Ho Chi Minh City, June 1, 2026

RESOLUTION NO. 07
BOARD OF DIRECTORS
HO CHI MINH CITY FOODS JOINT STOCK COMPANY

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Charter of Ho Chi Minh City Foodstuff Joint Stock Company, issued together with Resolution No. 01/NQ-LT-DHĐCĐ dated June 24, 2022, at the 2022 Annual General Meeting of Shareholders;
- The operating regulations of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company are issued together with Decision No. 07/QĐ-LT-HĐQT dated May 5, 2023, of the Company's Board of Directors;
- Official letter No. 01/2026/CV-SOMO dated March 23, 2026, from Song Moc Investment Joint Stock Company regarding the appointment of a capital representative at Foodcosa Company;
- Official document No. 1012/LTMN-TC dated May 20, 2026, from the Ho Chi Minh City Food Corporation - Joint Stock Company regarding personnel matters at Ho Chi Minh City Food Joint Stock Company for the term 2026-2031;
- Minutes of the meeting of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company, dated May 29, 2026.

RESOLUTION:

Article 1. The Board of Directors unanimously agrees:

1. Ms. **Pham Thi Thuy Hang** is dismissed from her position as Deputy General Director of Ho Chi Minh City Foodstuff Joint Stock Company effective June 1, 2026.
2. Appoint Mr. **Duong Tien Dung** – Member of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company – to the position of Deputy General Director of Ho Chi Minh City Foodstuff Joint Stock Company, effective from June 1, 2026.
3. The General Director of the Company is tasked with organizing the handover of duties from the Deputy General Director in accordance with the Company's Charter, Regulations, and relevant legal provisions; and simultaneously carrying out procedures related to the termination of the employment contract and settling any entitlements and benefits (*if any*) for Ms. Pham Thi Thuy Hang in accordance with current regulations.

Article 2. This Resolution shall take effect from the date of signing.

The following individuals are responsible for implementing this Resolution: Members of the Board of Directors, the General Management Board, the Chief Accountant, Heads of professional departments, Directors of branches under the Company, and the individuals named in Article 1.

Recipient:

But As per Article 2;

- Company Supervisory Board;
- Saved: VT, Board of Directors' Account.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN



Doan Quang Long

DECISION

**Regarding the dismissal from the position of Deputy General Director
Ho Chi Minh City Foodstuff Joint Stock Company**

BOARD OF DIRECTORS

HO CHI MINH CITY FOODS JOINT STOCK COMPANY

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Articles of Association of Ho Chi Minh City Foodstuff Joint Stock Company;
- Regulations on the Organization and Operation of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company;
- Resolution No. 07/NQ-LT-HDQT dated June 1, 2026, of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company.

DECISION:

Article 1. Ms. **Pham Thi Thuy Hang** is relieved of her duties as Deputy General Director of Ho Chi Minh City Foodstuff Joint Stock Company effective June 1, 2026.

Article 2. Ms. Pham Thi Thuy Hang is responsible for handing over all assigned work, assets, tools, and equipment; the company will receive everything, prepare a handover report, and complete all related matters as per regulations.

Article 3. This Decision shall take effect from the date of signing.

The following individuals are responsible for implementing this Decision: Members of the Board of Directors, the General Management Board, the Chief Accountant, Heads of Departments, Directors of Subsidiary Branches, and Ms. Pham Thi Thuy Hang.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

Recipient:

- As per Article 3;
- Company Supervisory Board;
- Saved: VT, Board of Directors' Account



Đoàn Quang Long

No: 04 /QD-LT-HDQT

Ho Chi Minh City, June 1, 2026

DECISION

**Regarding the appointment of the Deputy General Director
Ho Chi Minh City Foodstuff Joint Stock Company**

BOARD OF DIRECTORS

HO CHI MINH CITY FOODS JOINT STOCK COMPANY

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Articles of Association of Ho Chi Minh City Foodstuff Joint Stock Company;
- Regulations on the Organization and Operation of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company;
- Resolution No. 07/NQ-LT-HDQT dated June 1, 2026, of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company.

DECISION:

Article 1. Appointing **Mr. Duong Tien Dung** – Member of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company – will assume the position of Deputy General Director of Ho Chi Minh City Foodstuff Joint Stock Company effective June 1, 2026.

Article 2. Mr. Duong Tien Dung's responsibilities and authority are as stipulated in the Company's Regulations and Charter, and other applicable laws and regulations.

Article 3. Mr. Duong Tien Dung shall receive salary and other benefits in accordance with the Company's current regulations.

Article 4. This decision shall take effect from the date of signing.

The following individuals are responsible for implementing this Decision: Members of the Board of Directors, the General Director, the Chief Accountant, Heads of professional departments, Directors of affiliated branches, and Mr. Duong Tien Dung.

Recipient:

- As per Article 4;
- Company Supervisory Board;
- Saved: VT, Board of Directors' Account

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



Đoàn Quang Long

