

No: 01/NQ-LT-DHDCD

Ho Chi Minh City, May 27, 2026

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**HO CHI MINH CITY FOODS JOINT STOCK COMPANY**

*Base:*

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2022/QH15 dated January 11, 2022;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Charter of Ho Chi Minh City Foodstuff Joint Stock Company.
- Minutes of the Annual General Meeting of Shareholders 2026 of Ho Chi Minh City Foodstuff Joint Stock Company No. 01 /BB-LT-DHDCD dated May 27, 2026.

**RESOLUTION:**

On May 27, 2026, at the headquarters of Ho Chi Minh City Foodstuff Joint Stock Company - No. 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City, the 2026 Annual General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company (hereinafter referred to as the Company) was held with the participation of 11 Shareholders and proxies attending the meeting own and represent ownership of 29,094,614 shares. The voting shares account for 98.79 % of the total voting shares of the Company, corresponding to a charter capital of VND 294.5 billion and a total of 29,450,000 shares, equivalent to owning and representing 25,158,414 voting shares, accounting for 98.61 % of the total voting shares of the Company, corresponding to a charter capital of VND 255.138 billion and a total of 25,513,800 shares.

After hearing the reports and presentations, the General Meeting of Shareholders discussed and unanimously voted to approve this Resolution with the following contents:

**Article 1. The Board of Directors** approves Report No. 01 /BC-LT-HĐQT dated May 27, 2026, on the results of the Board of Directors' activities in 2025, term 2021-2026, and the direction of activities for 2026.

*The congress voted to approve the following:*

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved	29,094,614	100%	25,158,414	100%
Disapprove				
No comment				

**Article 2. The Supervisory Board's** Report No. 04/BC-LT-BKS dated May 27, 2026, on the Company's business results, the Board of Directors' and General Director's performance in 2025, and the Supervisory Board's performance for the 2021-2026 term, is hereby approved.

*The congress voted to approve the following:*

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved	29,094,614	100%	25,158,414	100%
Disapprove				
No comment				

**Article 3. Approval of** the Company's audited financial statements for 2025 (Submission No. 01/TTr-LT-HĐQT dated May 27, 2026).

*The congress voted to approve the following:*

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved	29,094,614	100%	25,158,414	100%
Disapprove				
No comment				

**Article 4.** Approval of Report No. 02/TTr-LT-HĐQT dated May 27, 2026, from the Board of Directors regarding salaries and remuneration of the Board of Directors and Supervisory Board for 2025 and the plan for 2026.

*The congress voted to approve the following:*

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved	29,094,614	100%	25,158,414	100%
Disapprove				
No comment				

**Article 5.** Approval of Report No. 03/TTr-LT-HĐQT dated May 27, 2026, from the Board of Directors regarding the approval of the 2026 business production plan.

*The congress voted to approve the following:*



Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved	29,094,614	100%	25,158,414	100%
Disapprove				
No comment				

**Article 6.** Approval of Report No. 04/TTr-LT-HĐQT dated May 27, 2026, from the Board of Directors regarding the distribution of profits for 2025 and the plan for 2026.

*The congress voted to approve the following:*

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved	29,094,614	100%	25,158,414	100%
Disapprove				
No comment				

**Article 7.** Approval of Report No. 01/TTr-LT-BKS dated May 27, 2026, from the Supervisory Board regarding the approval of the list of independent auditing firms and the selection of the auditing firm for the 2026 financial statements.

*The congress voted to approve the following:*

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved	29,094,614	100%	25,158,414	100%
Disapprove				
No comment				

**Article 8.** Approval of Proposal No. 05/TTr-LT-HĐQT dated May 27, 2026, from the Board of Directors regarding the amendment and supplementation of the Company's Charter.

*The congress voted to approve the following:*

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved	29,094,614	100%	25,158,414	100%
Disapprove				
No comment				

**Article 9.** Approval of Proposal No. 06/TTr-LT-HĐQT dated May 27, 2026, from the Board of Directors regarding the amendment and supplementation of the Internal Regulations on Corporate Governance.

*The congress voted to approve the following:*

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved	29,094,614	100%	25,158,414	100%
Disapprove				
No comment				

**Article 10.** Approval of Proposal No. 07/TTr-LT-HĐQT dated May 27, 2026, from the Board of Directors regarding the amendment and supplementation of the Company's Board of Directors' Operating Regulations.

*The congress voted to approve the following:*

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved	29,094,614	100%	25,158,414	100%
Disapprove				
No comment				

**Article 11.** Approval of the Board of Directors' Proposal No. 08/TTr-LT-HĐQT dated May 27, 2026, regarding the updating and supplementation of the Company's business line codes.

*The congress voted to approve the following:*

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved	29,094,614	100%	25,158,414	100%
Disapprove				
No comment				

**Article 12.** Approval of Report No. 10/TTr-LT-HĐQT dated May 27, 2026, from the Board of Directors regarding the approval of the capital construction investment and procurement plan for 2026.

*The congress voted to approve the following:*



Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved	29,094,614	100%	25,158,414	100%
Disapprove				
No comment				

**Article 13.** Approval of the Board of Directors and the Supervisory Board ending their terms from 2021-2026.

1. The term of office for the Board of Directors members (2021-2026) has ended:

- Mr. Nguyen Van Hien
- Mr. Nguyen Van Linh
- Mr. Nguyen Tai Dai
- Ms. Phan Thi Bich Tuyen
- Ms. Pham Thi Thuy Hang

2. The term of office for the Supervisory Board members (2021-2026) has ended:

- Mr. Ngo Thanh Giao – Head of the Supervisory Board;
- Ms. Nguyen Thi Cam Nhung - Member of the Supervisory Board;
- Ms. Nguyen Ngoc Mai Trinh - Member of the Supervisory Board;

**Article 14.** Election of members of the Board of Directors and the Supervisory Board for the term 2026-2031.

1. Through the election of members of the Board of Directors for the term 2026-2031

- Number of Board of Directors members: 5
- Number of elected members of the Board of Directors: 5
- Number of candidates for the Board of Directors: Unlimited

2. Through the election of members of the Supervisory Board for the term 2026-2031

- Number of members of the Supervisory Board: 3 people
- Number of members elected to the Supervisory Board: 3
- Number of candidates for the Supervisory Board: Unlimited

*(Attached are the resumes of the candidates)*

*The congress voted to approve the following:*

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved	29,094,614	100%	25,158,414	100%
Disapprove				
No comment				

**Article 15. The following results of the election of members of the Board of Directors and members of the Supervisory Board for the term 2026 – 2031 are unanimously recognized:**

**a. Board of Directors for the term 2026-2031**

1. **Mr. Doan Quang Long** It achieved 100 % of the votes corresponding to a charter capital of VND 294,500 billion and achieved 100 % of the votes corresponding to a charter capital of VND 255,138 billion .

2. **Mr. Nguyen Van Linh** It achieved 100 % of the votes corresponding to a charter capital of VND 294,500 billion and achieved 100 % of the votes corresponding to a charter capital of VND 255,138 billion .

3. **Mr. Nguyen Tai Dai** received 100 % of the votes corresponding to a charter capital of VND 294.5 billion and 100 % of the votes corresponding to a charter capital of VND 255.138 billion.

4. **Mrs. Phan Thi Bich Tuyen** received 100 % of the votes corresponding to a charter capital of VND 294.5 billion and 100 % of the votes corresponding to a charter capital of VND 255.138 billion.

5. **Mr. Duong Tien Dung** received 100 % of the votes corresponding to a charter capital of VND 294.5 billion and 100 % of the votes corresponding to a charter capital of VND 255.138 billion.

The Board of Directors held its first meeting and unanimously elected **Mr. Doan Quang Long**. He is the non-executive Chairman of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company for the term 2026-2031.

**b. Supervisory Board for the term 2026-2031**

1. **Mr. Ngo Thanh Giao** It achieved 100 % of the votes corresponding to a charter capital of VND 294,500 billion and achieved 100 % of the votes corresponding to a charter capital of VND 255,138 billion.

2. **Mrs. Nguyen Thi Cam Nhung** It achieved 100 % of the votes corresponding to a charter capital of VND 294,500 billion and achieved 100 % of the votes corresponding to a charter capital of VND 255,138 billion .

3. **Mr. Vuong Duc Thuan** received 100 % of the votes corresponding to a charter capital of VND 294.5 billion and 100 % of the votes corresponding to a charter capital of VND 255.138 billion.



The Supervisory Board held its first meeting and unanimously elected **Mr. Ngo Thanh Giao**. He is the Head of the Supervisory Board of Ho Chi Minh City Foodstuff Joint Stock Company for the term 2026-2031.

#### **Article 16. Implementation**

The Board of Directors, the Supervisory Board, and the General Director of the Company shall, based on the current Enterprise Law and the Company's Charter, organize and implement the contents approved by the General Meeting of Shareholders in this Resolution in accordance with the provisions of the law.

#### **Article 17. Enforcement Provisions**

The General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company voted to approve the full text of this Resolution at the 2026 Annual General Meeting of Shareholders, and it shall take effect from May 27, 2026.

***Recipient:***

- As per Article 18;
- FOODCOSA shareholders;
- Save: VT, Board of Directors' Account.

**ON BEHALF OF GENERAL  
MEETING OF SHAREHOLDERS  
PRESIDE**



**Nguyen Van Hien**





**REPORT  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026  
HO CHI MINH CITY FOODS JOINT STOCK COMPANY**

**COMPANY INFORMATION**

Company name: Ho Chi Minh City Foodstuff Joint Stock Company (FOODCOSA)

Head office address: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City

Business registration number: 0300559014, first registered on December 31, 2008, 22nd amendment registered on October 16, 2025 at the Department of Finance of Ho Chi Minh City.

Meeting time: Starting at 9:00 AM, Wednesday, May 27, 2026

Meeting location: Auditorium of Ho Chi Minh City Foodstuff Joint Stock Company No. 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City.

**PROCEEDINGS OF THE MEETING**

**I. Opening ceremony and procedures for conducting the meeting**

1. Through the opening ceremony.
2. Introduction and approval of the Presidium, Secretariat, and Vote Counting Committee.

***a) Composition of the Presiding Committee***

The delegates present at the meeting unanimously approved the composition of the Presiding Committee by voting cards, with a 100% majority, including the following individuals:

1. *Mr. Nguyen Van Hien*: Chairman of the Board of Directors of the Company, Presiding over the meeting;
2. *Mr. Nguyen Van Linh*: Member of the Board of Directors, General Director of the Company;
3. *Mr. Nguyen Tai Dai*: Member of the Board of Directors.

***b) Composition of the Secretariat***

The meeting chair will appoint two people. The meeting secretariat consists of the following individuals:

1. *Ms. Ngo Thi Xuan Huong*, Secretary of the Board of Directors, Sales Department Staff – Head of Department.

2. *Mrs. Nguyen Thi Thanh Tien*, Head of Accounting at FCM SG – Member.

***c) Composition of the Vote Counting Committee***

The delegates present at the meeting unanimously voted by ballot to approve the composition of the Ballot Counting Committee, consisting of the following individuals:

1. *Ms. Dang Nguyen Kieu Thanh*, Deputy Head of Planning and General Affairs Department: Head of the Committee;

2. *Ms. Tran Thi Thanh Van*, Finance and Accounting Department: Member;

3. *Ms. Ho Thi Thu Trang*, Finance-Economics Department Staff: Member;

4. *Ms. To Kim Van*, CV P. Business: Member;

5. *Mr. Nguyen Quoc Tuan*, Staff of the Planning and General Affairs Department : Member;

6. *Ms. Phung Thi Tuyet Ha*, Staff of the Planning and General Affairs Department : Member;

3. Approve the report on the verification of shareholder eligibility.

*Mr. Ngo Thanh Giao* - The Head of the Shareholder Eligibility Verification Committee will report at the 2026 Annual General Meeting of Shareholders on the results of the verification of shareholder eligibility to attend the meeting.

- The total number of shareholders whose names are on the list of shareholders of the Company at the time the list was finalized on [date]. 28/04/2026 The Vietnam Securities Depository Center has 257 employees.

- At the opening time of 9:00 AM, the number of shareholders and authorized representatives present was 11, representing 29,094,614 shareholders. The voting shares represent 98.79% of the charter capital of VND 294.5 billion, with a total of 29,450,000 shares. This is equivalent to ownership of 25,158,414 shares. The voting shares represent 98.61% of the charter capital of VND 255.138 billion, with a total of 25,513,800 shares.

4. The meeting chair delivers the opening remarks, and the Presiding Committee conducts the meeting.

Based on Article 145 of the Enterprise Law and Article 19 of the Company Charter, the 2026 Annual General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company has met the conditions to proceed.

5. Approval of the Rules of Procedure and Meeting Agenda

*Mr. Nguyen Quang Cuong* presented the Rules of Procedure and the Meeting Agenda, which were unanimously approved by the Company's General Shareholders' Meeting through voting cards, with 100% of the shareholders entitled to vote at the meeting.

In accordance with the Rules of Procedure recently approved by the Company's General Shareholders' Meeting, at this meeting, the total number of voting shares will be counted/calculated according to two scenarios: shareholders will vote once for each item on the agenda, but the voting results will be calculated using two equivalent conversion ratios, specifically as follows:



- The percentage of shareholders entitled to vote at the meeting is calculated/counted based on the number of shares recorded on the Business Registration Certificate, which is 29,450,000 shares corresponding to the charter capital of VND 294.5 billion.

- Equivalent to the percentage of shareholders with voting rights at the meeting, calculated/counted based on the number of shares approved by the first Extraordinary General Meeting of Shareholders in 2017, which was 25,513,800 shares corresponding to the charter capital of VND 255.138 billion.

6. *Grandfather* Nguyen Quang Cuong approved the election regulations at the General Meeting, and they were unanimously approved by the Company's General Shareholders' Meeting through voting cards, with 100% of the shareholders entitled to vote at the meeting.

## **II. Main content of the meeting**

### **1. Through Reports and Submissions**

Mr. Nguyen Van Linh – Member of the Board of Directors, General Director of the Company, present

- Report of the Board of Directors Regarding the performance results of the Board of Directors in 2025, the 2021-2026 term, and the operational direction for 2026.

- Report on the Company's Business Production Plan for 2026.

- Proposal for the approval of the capital construction investment and procurement plan for 2026.

Delegates vote in favor, against, or abstain using ballots (yellow ballots).

### **2. Through Reports and Submissions**

Mr. Ngo Thanh Giao, Head of the Company's Supervisory Board, presented:

- Report of the Supervisory Board on the Company's business results, the performance of the Board of Directors and the General Director in 2025, and the performance of the Supervisory Board for the 2021-2026 term.

- Proposal for approval of the list of independent auditing firms and selection of the auditing firm for the 2026 financial statements.

- Proposal for amending and supplementing the Company's Charter.

- Report on updating and supplementing the company's business sector codes.

- Proposal for amending and supplementing the internal regulations on corporate governance.

- Proposal for amending and supplementing the Regulations on the operation of the Company's Board of Directors.

Delegates vote in favor, against, or abstain using ballots (yellow ballots).

### **3. Through written submissions**

Ms. Pham Thi Phuong Lan, Chief Accountant of the Company, presented the following documents:

- The submission regarding the approval of the audited financial statements for 2025.
- Proposal for the approval of salaries and remuneration for the Board of Directors and Supervisory Board for 2025 and the plan for 2026.
- Report on profit distribution for 2025 and profit distribution plan for 2026.
- Report on the conclusion of the 2021-2026 term of the Board of Directors and Supervisory Board, and the election of members of the Board of Directors and Supervisory Board for the 2026-2031 term.

Delegates vote in favor, against, or abstain using ballots (yellow ballots).

## 5. Elector

Ms. Dang Nguyen Kieu Thanh, Head of the Vote Counting Committee Election guidelines.

Shareholders cast their votes (yellow), vote for members of the Board of Directors (blue), and vote for members of the Supervisory Board (pink).

## 6. Announce the vote count results.

Ms. Dang Nguyen Kieu Thanh, Head of the Vote Counting Committee Presenting the Minutes of the Vote Counting, Minutes of the Vote Counting for the Board of Directors and Supervisory Board members for the term (2026-2031). The vote counting results are as follows:

### a) Results of the vote count (*Attached is the Minutes of the vote count*)

- Total number of ballots issued : 11 ballots
- Total number of ballots received : 11 ballots
- + Number of valid votes : 11 votes
- + Number of invalid votes : 0 votes

The Company's General Shareholders' Meeting approved 13 items on the ballot.

### b) The results of the election for Board of Directors members are as follows (*accompanied by the Minutes of the vote count for Board of Directors members*)

- Total number of ballots issued : 11 ballots
- Total number of receipts received : 11 votes
- + Number of valid votes : 11 votes
- + Number of invalid votes : 0 votes

STT	Full name	Number of votes (Capital: 294.5 billion)		Number of votes (Capital: 255.1 billion)	
		Number of votes	%	Number of votes	%
01	Doan Quang Long	29,094,614	100%	25,158,414	100%
02	Nguyen Van Linh	29,094,614	100%	25,158,414	100%



STT	Full name	Number of votes (Capital: 294.5 billion)		Number of votes (Capital: 255.1 billion)	
		Number of votes	%	Number of votes	%
03	Nguyen Tai Dai	29,094,614	100%	25,158,414	100%
04	Phan Thi Bich Tuyen	29,094,614	100%	25,158,414	100%
05	Duong Tien Dung	29,094,614	100%	25,158,414	100%

c ) The results of the election for members of the Supervisory Board are as follows  
(*accompanied by the Minutes of the election for Supervisory Board members*)

- Total number of ballots issued : 11 ballots
- Total number of ballots received : 11 ballots
- + Number of valid votes : 11 votes
- + Number of invalid votes : 0 votes

STT	Full name	Number of votes (Capital: 294.5 billion)		Number of votes (Capital: 255.1 billion)	
		Number of votes	%	Number of votes	%
01	Ngo Thanh Giao	29,094,614	100%	25,158,414	100%
02	Nguyen Thi Cam Nhung	29,094,614	100%	25,158,414	100%
03	Vuong Duc Thuan	29,094,614	100%	25,158,414	100%

7. Announce the results of the meeting to elect the Chairman of the Board of Directors and the Head of the Supervisory Board of the Company.

Mr. Nguyen Van Linh announced the results of the meeting to elect the Chairman of the Board of Directors and the Head of the Supervisory Board of the Company, specifically as follows:

Mr. Doan Quang Long He was elected to the position of Chairman of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company on a non-professional basis for the term 2026-2031.

Mr. Ngo Thanh Giao He was elected to the position of Head of the Supervisory Board of Ho Chi Minh City Foodstuff Joint Stock Company for the term 2026-2031.

The members of the Board of Directors are introduced to the Company's General Shareholders' Meeting. Mr. Doan Quang Long - The Chairman of the Board of Directors of the Company, on behalf of the Board, expresses gratitude for the shareholders' trust.

#### 8. Approval of the Meeting Minutes

On behalf of the Secretariat, Ms. Ngo Thi Xuan Huong presented the Minutes of the meeting.

The Company's General Shareholders' Meeting voted to approve the full text of the Minutes of the 2026 Annual General Shareholders' Meeting.

The voting results, using voting cards, showed 100% of shareholders with voting rights voting in favor at the meeting.

**9. Adoption of the meeting resolution.**

On behalf of the Secretariat, Ms. Ngo Thi Xuan Huong presented the Resolution of the meeting.

The Company's General Shareholders' Meeting voted in favor of adopting the full text of the Resolution of the 2026 Annual General Shareholders' Meeting.

The voting results, using voting cards, showed 100% of shareholders with voting rights voting in favor at the meeting.

**III. Closing of the meeting**

*Grandfather* Nguyen Quang Cuong – On behalf of the Presidium, delivered the closing remarks at the conference.

The 2026 Annual General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company concluded at 10:30 AM on the same day.

**ON BEHALF OF SECRETARIAT**



**Ngô Thị Xuân Hương**

**ON BEHALF OF CHAIRMAN  
PRESIDE**



**Nguyễn Văn Hiền**



**REPORT OF THE BOARD OF DIRECTORS**  
**Regarding the Board of Directors' performance in 2025, the 2021-2026**  
**term, and the operational direction for 2026.**

To: The General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company

**I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025**

**1. Components of Board of Directors**

Ho Chi Minh City Foodstuff Joint Stock Company is a public company, organized and managed according to the model stipulated in point a, clause 1, Article 137 of the Enterprise Law (General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director). In 2025, the composition of the Board of Directors (BOD) will be as follows:

***Members of the Board of Directors for the term 2021 – 2026:***

No.	Board Member	Position	Date of commencement/cessation of membership on the Board of Directors	
			Appointment date	Dismissal date
01	Mr. Nguyen Van Hien	Chairman of the Board	November 18, 2025	
02	Mr. Nguyen Van Linh	Board Member	April 25, 2024	
03	Mr. Nguyen Tai Dai	Board Member	April 22, 2025	
04	Ms. Pham Thi Thuy Hang	Board Member	April 22, 2025	
05	Ms. Phan Thi Bich Tuyen	Board Member	April 25, 2024	
06	Mr. Vo Hung Dung	Board Member	April 22, 2025	November 18, 2025
07	Mr. Doan Quang Long	Chairman of the Board	April 25, 2024	April 22, 2025

08	Ms. Ho Thi Cam Van	Board Member	April 25, 2024	April 22, 2025
09	Ms. Tran Thi Xuan Mai	Board Member	April 25, 2024	April 22, 2025

## 2. Activities of the Board of Directors in 2025

The Board of Directors members fulfill their responsibilities as managers of the Company in accordance with the law, the Company Charter, and the resolutions of the General Meeting of Shareholders. According to their assigned duties, the Board members perform their tasks honestly and carefully for the best interests of the shareholders and the Company. In 2025, the Board of Directors held meetings and solicited written opinions from its members. Accordingly, the Board of Directors issued 17 resolutions and 24 decisions to direct and supervise the implementation by the Company's General Management Board.

In 2025, the socio-economic situation nationwide will continue to maintain a stable and sustainable development trend. The macroeconomic environment will remain stable, inflation will be controlled at a reasonable level, and major economic balances will be ensured, especially the public debt ratio, foreign debt, and budget deficit, all of which will remain within safe limits. Non-performing loans will be well controlled, creating a solid foundation for economic activities. Economic growth will continue its recovery momentum, strengthening our country's position in the context of a global economy facing many challenges. Although the economy has shown many positive signs of recovery, many difficulties and potential challenges still exist. For Ho Chi Minh City Foodstuff Joint Stock Company, All tasks must focus on business development, maintaining revenue, addressing existing problems, and improving financial health, while striving to mobilize capital from all sources to support production and business operations. With the guidance of the parent company, the support of strategic shareholders, and the determination of the leadership and employees of the company, the Board of Directors, within its authority and responsibility, has decisively directed the company to implement management reforms through a centralized management approach, seeking solutions to overcome difficulties, enhance competitiveness and operational efficiency, and ensure compliance with the law, the company's charter, and resolutions of the General Meeting of Shareholders, specifically as follows:

*Firstly, the directives for implementing the Company's production and business tasks for 2025 have been approved by the General Meeting of Shareholders:*

The Board of Directors has focused on directing the implementation of solutions and mobilizing all resources to execute the 2025 business plan approved by the General Meeting of Shareholders. The Company's 2025 business results will include the following key indicators:



- The total volume of rice sold in 2025 is 859 tons, reaching 32% of the annual plan.
- Total revenue for 2025 is 328,453 million VND, reaching 82% of the annual plan.
- Profit in 2025: 231 million VND, achieving 154% of the annual plan.
- Budget contributions for 2025 amounted to 40,140 million VND, reaching 83% of the annual plan.

*Secondly, regarding corporate governance:*

The Board of Directors facilitates the Executive Board's proactive role in managing business operations while maintaining the Board's oversight. Resolutions and decisions unanimously adopted by the Board of Directors provide crucial guidance for the Executive Board to effectively implement Foodcosa's business objectives .

*Third, other tasks:*

Along with the achievements in 2025 , the Board of Directors directed the successful organization of the 2025 Annual General Meeting of Shareholders , and the disclosure of information with the goal of ensuring transparency and accuracy in accordance with regulations.

2025 was a challenging year for the Company, facing numerous difficulties in its production and business operations. Despite these significant challenges, with a clear and sound strategic direction, the Company implemented effective management solutions to address the situation. These measures not only helped stabilize the financial situation but also laid an important foundation for the Company's future stability and development .

### **3. Regarding the Board of Directors' oversight of the General Management Board:**

- The Board of Directors regularly monitors the Company's operations to provide timely guidance on the implementation of the Company's production and business tasks.
- The Board of Directors' guidance, inspection, and supervision of the General Director's Board are carried out within their authority and responsibilities, without hindering or overlapping the General Director's operational activities. Through inspection and supervision, the Board of Directors has promptly grasped the situation and results of the Company's production and business activities and provided timely guidance to ensure production and business operations, minimizing potential risks.

### **Board of Directors' assessment of the General Management's performance:**

- In 2025 , the Company's operations faced many difficulties, but the Board of Directors made great efforts to implement the General Meeting of Shareholders' resolutions and the policies of the Board of Management, adapting flexibly to the evolving situation at the Company. The coordination between the Board of Management and the Board of Directors was always close and timely to effectively address emerging issues and urgent situations.

- In the daily operation of the company, the Board of Directors has performed its functions and duties as stipulated in the Charter and the company's regulations and rules; proposed solutions to difficulties and obstacles for the common good, ensuring the highest interests of shareholders and the company; and simultaneously reported to the Board of Directors as required.

5. Salaries and remuneration of The Board of Directors' activities are conducted in accordance with the law, the Company's Charter, and the General Meeting of Shareholders' Resolutions, and are presented as a separate section in the Company's audited financial statements submitted to the General Meeting of Shareholders. Details of the salaries and remuneration of the Board of Directors in 2025 are reported in the General Meeting of Shareholders' Proposal for approval of the total remuneration for the Board of Directors and the Supervisory Board.

## **II. RESULTS OF THE BOARD OF DIRECTORS' ACTIVITIES FOR THE TERM 2021-2026**

### **1. General context**

- This is taking place amidst significant fluctuations in the domestic and global socio-economic situation, particularly influenced by the COVID-19 pandemic and global economic volatility, which have increased production and operating costs and competitive pressure for businesses.

- For the food industry, the global rice market in 2023-2024 experienced significant fluctuations due to the export policies of several countries, directly impacting the production and business operations of enterprises.

- In addition, fluctuations in exchange rates, interest rates, credit policies, and legal regulations in each period also directly affect the cost of capital and the operational efficiency of businesses.

Overall, the 2021-2026 term was a period of many difficulties and challenges for the company's operations. Despite the challenging general context, the company has gradually overcome these difficulties and stabilized its production and business activities.

### **2. Performance results of the Board of Directors for the 2021-2026 term**

#### **2.1. Personnel situation for the 2021-2026 term**



No.	Board Member	Position	Date of commencement/cessation of membership on the Board of Directors	
			Appointment date	Dismissal date
01	Mr. Nguyen Tien Dung	Chairman of the Board non-managers	June 24, 2022	April 25, 2024
02	Mr. Doan Quang Long	Board Member Chairman of the Board	June 24, 2022 April 25, 2024	April 22, 2025
03	Mr. Nguyen Quang Tam	Non-executive board members	June 24, 2022	April 25, 2024
04	Ms. Tran Thi Xuan Mai	Board Member	June 24, 2022	April 25, 2024
05	Ms. Do Ngoc Nga	Board Member	June 24, 2022	April 25, 2023
06	Ms. Nguyen Thi Thu Hien	Board Member	April 25, 2023	April 25, 2024
07	Mr. Nguyen Van Linh	Board Member Chairman of the Board	April 25, 2024 April 1, 2025	Dismissal of Chairman of the Board of Directors: September 26, 2025
08	Ms. Tran Thi Xuan Mai	Board Member	April 25, 2024	April 22, 2025
09	Ms. Ho Thi Cam Van	Non-executive board members	April 25, 2024	April 22, 2025
10	Ms. Phan Thi Bich Tuyen	Board Member	April 25, 2024	
11	Mr. Vo Hung Dung	Board Member	April 22, 2025	November 18, 2025

12	<i>Mr. Nguyen Tai Dai</i>	Board Member	April 22, 2025	
13	<i>Ms. Pham Thi Thuy Hang</i>	Board Member	April 22, 2025	
14	<i>Mr. Nguyen Van Hien</i>	Chairman of the Board	November 18, 2025	

## **2.2. Business performance results during the 2021-2026 term**

The company's business operations from its equitization to 2021 were ineffective (accumulated losses of VND 193.96 billion and no annual general meeting of shareholders held from 2017 to 2022). After holding annual general meetings of shareholders from 2022 to the present, the company's business operations have gradually stabilized and become more efficient.

Overall, during the period 2022-2026, the company's business operations preserved its equity capital; the company gradually overcame difficulties, maintained production and business operations, and improved financial performance.

## **II. DIRECTION OF ACTIVITIES OF THE BOARD OF DIRECTORS IN 2026**

### **1. Regarding the business production plan for 2026**

The Board of Directors has directed the development of the 2026 business plan to be submitted to the General Meeting of Shareholders. The targets for the 2026 business plan are as follows:

- Total revenue : 389,937 million VND
- Profit before tax : 205 million VND
- Contribution to the state budget : 46,817 million VND

### **2. Directions for the Board of Directors' activities in 2026**

In 2026 , the Board of Directors will focus on strengthening the direction of several of the Company's activities as follows:

- To exercise the rights and responsibilities of the Board of Directors as stipulated in the Charter, ensuring the achievement of the objectives of the General Meeting of Shareholders and the rights of shareholders.
- To develop the Company's production and business orientation in accordance with the 2026 General Meeting of Shareholders' Resolution to ensure the successful completion of the 2026 plan targets .
- Directing the disclosure of information in accordance with current legal regulations.
- Innovate salary and bonus policies, employee policies, decentralization and delegation mechanisms, and reform administrative procedures.



- Continue to strengthen the organizational structure and personnel, and promote the development of the company's business activities.

- Promote a spirit of solidarity and unity in the management and operation of production and business activities.

- Organize the review, arrangement, and evaluation of staff, and plan for the development of leadership and management personnel, including the Board of Directors, and leaders at the department and unit levels.

- Continue to train human resources, improve work capacity, enhance professional skills, and improve negotiation and contract signing abilities.

- Regularly review and improve regulations and rules to ensure compliance with current laws and the company's actual situation.

- Continue to maintain and develop credit relationships with banks to increase credit limits and ensure sufficient capital for production and business activities. At the same time, proactively and flexibly utilize capital, increasing capital turnover to improve capital efficiency.

- Expedite the liquidation of unused or underutilized assets to recover capital.

- Building a corporate culture and a cohesive work environment will create a foundation for building a company that is highly adaptable, proactive, flexible, and achieves higher operational efficiency .

The above is the Board of Directors' report on the results of operations in 2025 and the operational direction for 2026 .

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./ .

ON BEHALF OF BOARD OF DIRECTORS  
CHAIRPERSON

**Recipient:**

- As above;
- Dear Shareholders
- Saved : VT, Board of Directors' Account.



**Nguyen Van Hien**





**REPORT OF THE AUDIT COMMITTEE**

**Regarding the company's business results, the performance of Board of Directors, General Director in 2025, and performance results of the Supervisory Board for the 2021-2026 term.**

To: The General Meeting of Shareholders

Ho Chi Minh City Foodstuff Joint Stock Company.

*Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;*

*current Charter of Ho Chi Minh City Foodstuff Joint Stock Company;*

*Based on the 2025 financial report of Ho Chi Minh City Food Corporation, audited by CPA Vietnam Auditing Company Limited.*

In fulfilling its functions and duties as stipulated by the Enterprise Law and the Company's Charter, the Supervisory Board hereby reports to the General Meeting of Shareholders on the Company's business results, the performance of the Board of Directors and the General Director in 2025, and the performance of the Supervisory Board for the 2021-2026 term, with the following contents:

**I. Regarding the activities of the Supervisory Board in 2025****1. Regarding the organization of meetings.**

In 2025, the Supervisory Board held 05 meetings with the full participation of all members.

In addition, the Supervisory Board participates in meetings of the Board of Directors and the Executive Board to keep abreast of the Company's business operations.

**2. Salaries, remuneration, and expenses of the Supervisory Board:**

- The salaries and remuneration of the Supervisory Board will be paid within the limits approved at the 2025 Annual General Meeting of Shareholders.
- Other expenses of the Supervisory Board shall be incurred in accordance with the law and the Company's internal expenditure regulations.

**3. Work already completed**

- Participate in meetings of the Board of Directors and the Company's Executive Board.
- Monitoring compliance with resolutions of the General Meeting of Shareholders and resolutions of the Company's Board of Directors.



- Propose and recommend that the General Meeting of Shareholders approve an independent auditing firm to audit the Company's financial statements for the year 2025.

- Coordinate with the Management Board to inspect and monitor units currently engaged in production and business activities.

- Monitor the disclosure of information as required by regulations; supervise production and business activities; and evaluate the Company's production and business performance reports and financial statements.

## **II. Monitoring, evaluation and commentary report of the Supervisory Board**

### **1. Evaluation of the performance of the Board of Directors and the General Management Board of the Company.**

The Supervisory Board oversees the activities of the Board of Directors and the General Management Board to ensure compliance with the law and the company's charter; it reviews the appropriateness of resolutions and decisions of the Board of Directors and the General Management Board, specifically as follows:

#### **a. Activities of the Board of Directors**

Board of Directors held regular quarterly and annual meetings in accordance with the Company's Charter and other legal regulations. The Supervisory Board assessed the Board of Directors' performance during the year in accordance with the Company's Charter and other legal regulations.

#### **b. Activities of the Board of Directors**

The Board of Directors has seriously implemented and executed the resolutions of the General Shareholders' Meeting and the decisions of the Board of Directors in a timely manner in the Company's production and business activities.

#### **c. Coordination of activities between the Supervisory Board and the Board of Directors and the Company's Executive Board:**

- The Board of Directors has promptly and fully provided the Supervisory Board with its resolutions and decisions, and the General Director has facilitated the Supervisory Board in collecting information and documents related to the company's production and business activities when requested.

- The Board of Directors, the General Management Board, and other management staff always create favorable conditions for the Supervisory Board to fulfill its nhiệm vụ.

### **2. Regarding the assessment of financial statements**

#### **2.1. Preparation and auditing of financial statements**

The Company's 2025 financial report was prepared in accordance with current Vietnamese accounting standards and regulations and has been audited by CPA VIETNAM Co., Ltd. (CPA VIETNAM). The report accurately reflects the Company's business performance and financial situation in 2025. The Supervisory



Board unanimously agrees with the reported figures on the financial situation and business performance in 2025.

## 2.2. The company's financial indicators as of December 31, 2025:

No.	TARGETS	December 31, 2025	December 31, 2024
1	2	3	3
<b>A</b>	<b>Assets and capital</b>		
<b>I</b>	<b>SHORT-TERM ASSETS</b>	<b>57,308,455,530</b>	<b>46,894,755,233</b>
1	Cash and cash equivalents	30,308,455,530	13,218,954,984
2	Short-term financial investments		
3	Short-term receivables	10,786,163,226	12,789,578,452
4	Inventory	14,496,693,671	19,035,737,365
5	Other current assets	1,903,914,144	1,850,484,432
<b>II</b>	<b>LONG-TERM ASSETS</b>	<b>661,093,558,314</b>	<b>670,820,621,652</b>
1	Fixed assets	637,237,575,755	646,815,615,589
1.1	<i>Tangible fixed assets</i>	68,965,653,849	78,515,176,426
1.2	<i>Intangible fixed assets</i>	568,271,921,906	568,300,439,163
2	Long-term work-in-progress assets	5,700,500	5,700,500
3	Long-term financial investment	18,951,059,256	18,950,739,429
4	Other long-term assets	4,899,222,803	5,048,566,134
	<b>TOTAL ASSETS</b>	<b>718,402,013,844</b>	<b>717,715,376,885</b>
<b>I</b>	<b>LIABILITIES</b>	<b>657,360,957,570</b>	<b>656,905,366,904</b>
1	Short-term debt	87,893,682,708	88,922,011,904
2	Long-term debt	569,467,274,862	567,983,355,000
<b>II</b>	<b>EQUITY</b>	<b>61,041,056,274</b>	<b>60,810,009,981</b>
1	Owner's equity contribution	255,138,000,000	255,138,000,000
2	Undistributed after-tax profit	(194,096,943,726)	(194,327,990,019)
	<i>Undistributed net profit accumulated up to the end of the previous period.</i>	(194,327,990,019)	(192,847,946,841)
	<i>Undistributed net profit for this period</i>	231,046,293	(1,480,043,178)
3	Other funding sources and funds		
	<b>TOTAL FUNDING</b>	<b>718,402,013,844</b>	<b>717,715,376,885</b>

\* Other indicators

No.	Target	Unit	December 31, 2025	December 31, 2024
<b>1</b>	<b>Asset structure</b>			
	Long-term assets/Total assets	%	92.02	93.35
	Current assets/Total assets	%	7.98	6.53
<b>2</b>	<b>Capital structure</b>			
	Liabilities/Total Capital	%	91.50	91.53
	Equity/Total Capital	%	8.49	8.47
	Liabilities/Equity	time	10,77	10.80
<b>3</b>	<b>Ability to pay</b>			
	Quick payment capability	time	0.48	0.31
	Current liquidity	time	0.65	0.52

*Based on the above data, the Supervisory Board has the following observations:*

- Total assets as of December 31, 2025: **VND 718,402 billion**, the structure of total assets includes: Short-term assets: VND 57,308 billion (accounting for 7.98% of total assets); Long-term assets: VND 661,093 billion (accounting for 92.02% of total assets).

- Accounts receivable: As of December 31, 2025, the amount is VND 10,786 billion.

- Total liabilities: VND 657,360 billion. Of which: Long-term liabilities: VND 569,467 billion; Short-term liabilities: VND 87,893 billion (accounting for approximately 13.4% of total liabilities).

- The company's quick ratio is less than 1, meaning its ability to repay debt is low.

- The Debt/Equity ratio is approximately 10.77 times. Of this, long-term liabilities related to land plots under the allocated land plan are provisionally estimated at VND 561 billion according to the financial statement notes, accounting for 85% (VND 561 billion / VND 657 billion) of the Company's total liabilities.

### **2.3. Regarding the results of implementing the 2025 production and business plan.**

No	TARGETS	Unit	2025 Plan	To be implemented in 2025	Percentage of successful candidates compared to successful candidates.
<b>I</b>	<b>Buy</b>				
1	Rice (rice grain)	Ton	2,700	769	28%
2	Gasoline and diesel	A thousand liters	8,500	7,977	94%



No	TARGETS	Unit	2025 Plan	To be implemented in 2025	Percentage of successful candidates compared to successful candidates.
3	Technology products, other goods	Million dong	123,490	113,297	92%
<b>II</b>	<b>Sell</b>				
1	Rice	Ton	2,700	859	32%
	* Domestic	Ton	2,700	859	32%
	+ Supply of TCT	Ton	1,500		
	+ Self-employed	Ton	1,200	859	72%
2	Gasoline and diesel	A thousand liters	8,500	7,969	94%
3	Technology products, other goods	Million dong	127,078	111,206	88%
4	Service exploitation	Million dong	59,000	57,928	98%
<b>III</b>	<b>Total revenue</b>	<b>Million dong</b>	<b>402,843</b>	<b>328,453</b>	<b>82%</b>
<b>IV</b>	<b>Profit</b>	<b>Million dong</b>	<b>150</b>	<b>231</b>	<b>154%</b>

Total revenue in 2025 reached VND 328.453 billion, equivalent to 82% of the annual plan. Net profit after tax showed a positive improvement, reaching VND 231 million (exceeding the annual plan by 154%), a significant improvement compared to the loss of VND 1.480 billion in 2024.

#### **2.4. The situation of capital investment outside the enterprise.**

Regarding investments outside the enterprise: these are mainly investments transferred from Limited Liability Companies (including investments in units with profitable production and business operations such as Saigon Commercial Joint Stock Bank, Dong Thinh Trading and Service Limited Liability Company).

#### **2.5. Regarding transactions with parties related to the Company**

During the year, the Company had transactions and sales contracts with the Southern Food Corporation (Parent Company) and related parties (as presented in the notes to the audited financial statements for 2025 and the Corporate Governance Report for 2025).

#### **2.6. Some issues to note**

- The company has adjusted its charter capital to VND 255.138 billion, equivalent to 25,513,800 shares, as reported in the financial statements, in accordance with the Resolution of the 1st Extraordinary General Meeting of Shareholders in 2017. However, the procedures for amending the business registration certificate based on the decision to reduce charter capital (reducing the state capital portion) have not yet been approved by the relevant state management agency, so the number of shares held at the Securities Depository Center remains at



29,450,000 shares.

- The company is currently implementing procedures to change the names of its properties in Ho Chi Minh City.

- The company's financial situation remains challenging, with issues related to the enforcement of land lease and land tax debts at 400 Nguyen Duy, and other costs that may arise from lawsuits (Ben Thanh Land Company, etc.).

- Regarding its status as a public company: with its current shareholder structure, the company does not yet meet the requirements regarding the percentage of shares held by major shareholders as stipulated by current regulations.

- In addition, several other issues were noted by the auditing firm in independent audit report No. 77/2026/BCTK-CPA VIETNAM-HCM dated March 5, 2026.

### **III. Results of the Supervisory Board's activities during the 2021-2026 term**

#### **1. Regarding personnel**

The Supervisory Board for the 2021-2026 term was approved by the General Shareholders' Meeting with a structure of 3 members. This includes: 1 Chairman of the Supervisory Board and 2 members performing duties as assigned by the Supervisory Board.

Since the Company will only hold its annual General Shareholders' Meeting in 2022, at this meeting, the members of the Supervisory Board for the 2016-2021 term were dismissed, and the Supervisory Board for the 2021-2026 term was elected in accordance with regulations. By the end of the 2021-2026 term, the Supervisory Board will consist of the following members:

- (i) Mr. Ngo Thanh Giao - Head of the Supervisory Board;
- (ii) (Ms. Nguyen Thi Cam Nhung - Non-executive member of the Supervisory Board;
- (iii) Ms. Nguyen Ngoc Mai Trinh - Non-executive member of the Supervisory Board.

#### **2. Activities of the Supervisory Board**

During the 2021-2026 term, the Supervisory Board fully performed its duties and responsibilities as stipulated by law, the Company Charter, and the Supervisory Board's operating regulations, including the following main tasks:

- Monitor the implementation and results of resolutions of the General Meeting of Shareholders and the Board of Directors of the Company.
- To supervise the Board of Directors and the Executive Board in the governance, management, and operation of the Company.
- Review the company's semi-annual audit reports, annual financial statements, and annual business performance reports.
- Attend Board meetings and perform other duties as required.
- Conduct and coordinate with the Company's operational departments to inspect the activities of the Company's subsidiary units.
- Perform the duties and responsibilities assigned to the Supervisory Board.

#### **3. Results of monitoring the activities of the Board of Directors and the General Management Board during the 2021-2026 term.**



**a. Activities of the Board of Directors and the General Management Board during the 2021-2026 term in management and operation.**

- The Board of Directors for the 2021-2026 term has undergone several changes in its membership, but it still ensures the serious implementation of management, compliance with legal regulations, the Company's Charter, and the resolutions of the annual General Meeting of Shareholders.

- The Chairman of the Board of Directors and its members have demonstrated a strategic leadership role for the Company, particularly the Chairman's leadership role.

- The Board of Directors and the General Management Board have fully and promptly disclosed information in accordance with the law.

- The Board of Directors and the General Management Board have been proactive and effective in directing and managing production, business, and investment activities, achieving good results annually, paying taxes in accordance with regulations, and ensuring stable employment and income for employees.

**b. Coordination of activities between the Supervisory Board and the Board of Directors and the General Management Board of the Company.**

- During the 2021–2026 term, the Board of Directors and the General Management Board promptly and fully provided information and documents, creating favorable conditions for the Supervisory Board to perform its duties as prescribed.

- Regular and timely communication and coordination contribute to increased transparency and efficiency in corporate governance and management. The opinions and recommendations of the Supervisory Board are promptly considered and addressed by the Board of Directors and the General Director.

**4. Salaries and remuneration of the Supervisory Board members during the 2021-2026 term.**

Salaries and remuneration for the Supervisory Board during the 2021-2026 term will be paid by the Company in accordance with the Resolution of the General Meeting of Shareholders, the Company Charter, and current legal regulations.

**IV. Directions and tasks of the Supervisory Board in 2026**

- Perform inspection and supervision duties as prescribed in the Enterprise Law, the Company Charter, and the operating regulations of the Supervisory Board.

- Inspect and monitor the implementation of production and business plans, and the financial situation; inspect and monitor the issuance of resolutions and decisions by the Board of Directors and the Company's Executive Board.

- Review the company's semi-annual and annual financial statements; monitor the company's compliance with information disclosure regulations.

- Perform other duties as assigned by the Supervisory Board.

**V. Recommendations**

Based on the results achieved in 2025, the Supervisory Board has the following recommendations:

- Continue to adjust the charter capital on the Business Registration Certificate in accordance with the decision to reduce state capital approved by the General Meeting of Shareholders.

- Continue to closely monitor the progress of the lawsuits the Company is currently pursuing to ensure the Company's legitimate rights and interests are protected.
- Implement measures to promptly urge and collect outstanding debts, closely manage debt monitoring and collection, and prevent the 발생 of bad debts.
- Continue to improve the efficiency of capital utilization and control operating costs.

The Supervisory Board respectfully submits this to the Company's Annual General Meeting of Shareholders in 2026 for consideration and approval.

Best regards./.

**TM. BOARD OF SUPERVISORS  
PREFECT**

***Recipient:***

- As above;
- Dear shareholders;
- Note: Vehicle Registration Number, License Plate Number.



**Ngo Thanh Giao**





## **REPORT**

### **Regarding the approval of the list of independent auditing firms and the selection of the auditing firm for the 2026 financial statements.**

To: The General Meeting of Shareholders  
Ho Chi Minh City Foodstuff Joint Stock Company.

*Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;*

*Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and effective from January 1, 2021;*

*Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law, as amended and supplemented by Government Decree No. 245/2025/ND-CP dated September 11, 2025;*

*Based on the Charter of Ho Chi Minh City Foodstuff Joint Stock Company;*

The Company's Supervisory Board respectfully submits to the General Meeting of Shareholders the selection criteria and list of independent auditing firms for the review of the semi-annual financial statements and the audit of the 2026 annual financial statements, with the following main points:

#### **1. Criteria for selecting an independent auditing firm**

- Operating legally in Vietnam and approved by the State Securities Commission to conduct audits for listed companies and public companies.
- We have extensive experience auditing public companies in Vietnam.
- Reputable for the quality of its audits.
- Meeting the company's audit scope and timeline requirements.
- The audit fee is reasonable and commensurate with the quality and scope of the audit requested by Ho Chi Minh City Foodstuff Joint Stock Company.

#### **2. List of proposed independent audit firms for selection**

Based on the above selection criteria, the Supervisory Board proposes the following 03 (three) auditing firms to be included in the list of firms to be selected for providing financial statement audit services for the Company's fiscal year 2026:

- Vietnam Auditing and Valuation Company Limited (VAE);
- FAC Auditing Company Limited (FAC)
- CPA VIETNAM Auditing Company Limited (CPA VIETNAM);

### **3. Opinions of the Supervisory Board**

The Supervisory Board respectfully submits to the Shareholders' Meeting:

- Based on the selection criteria and the list of the three auditing firms mentioned above, we will choose the service provider to review the semi-annual financial statements and audit the 2026 annual financial statements of the Company.

- By authorizing the Board of Directors to select one of the auditing firms as proposed by the Supervisory Board and assigning the General Director to sign the service contract for reviewing the semi-annual financial statements and auditing the 2026 financial statements of Ho Chi Minh City Foodstuff Joint Stock Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF BOARD OF SUPERVISORS  
PREFECT**

***Recipient:***

- As above;
- Dear shareholders;
- Note: Vehicle Registration  
Number, License Plate  
Number.



**Ngo Thanh Giao**



## REPORT

### Regarding the approval of the audited financial statements for 2025.

To: The General Meeting of Shareholders

Ho Chi Minh City Foodstuff Joint Stock Company

#### Base

- Charter of Ho Chi Minh City Foodstuff Joint Stock Company;
- The audited financial report for 2025 of Ho Chi Minh City Foodstuff Joint Stock Company was prepared on March 5, 2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2025 financial statements of Ho Chi Minh City Foodstuff Joint Stock Company, audited by CPA VIETNAM Auditing Company Limited.

The full text of the 2025 financial report of Ho Chi Minh City Food Corporation has been published and posted on the website: [www.foodcosa.com.vn](http://www.foodcosa.com.vn). It includes:

1. Independent audit report.
2. Balance sheet.
3. Business performance report.
4. Cash flow statement.
5. Notes to the Financial Statements.

The independent audit report's opinion includes the following:

- Independent audit report's opinion on the 2025 financial statements:

In our opinion, the accompanying financial statements fairly and reasonably reflect, in all material respects, the financial position of the Company as of December 31, 2025, as well as the separate operating results and separate cash flow statements for the financial year ended on that date, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and relevant legal provisions on the preparation and presentation of financial statements.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

#### Recipient:

- As above
- Dear Shareholders
- Saved: VT, Board of Directors' Account.

TM. BOARD OF DIRECTORS  
CHAIRPERSON  
LƯƠNG THỨC  
THÀNH PHỐ  
HỒ CHÍ MINH  
THÀNH PHỐ HỒ CHÍ MINH

Nguyen Van Hien





**REPORT**

Regarding the approval of salaries and remuneration for the Board of Directors, Supervisory Board in 2025 and plan for 2026

To: The General Meeting of Shareholders  
Ho Chi Minh City Foodstuff Joint Stock Company

**Basis :**

- Circular No. 28/2016/TT-BLĐTBXH dated September 1, 2016, of the Ministry of Labour, Invalids and Social Affairs guiding the implementation of regulations on labor, wages, remuneration, and bonuses for joint-stock companies and companies with controlling state capital contributions;

- The Charter of Ho Chi Minh City Foodstuff Joint Stock Company is issued together with Resolution No. 01/NQ-LT-ĐHĐCĐ dated June 24, 2022 of the Annual General Meeting of Shareholders 2022;

- Based on the Resolution of the Annual General Meeting of Shareholders in 2025;

Based on the audited financial statements for 2025;

- The company's business plan for 2026,

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the salaries and remuneration of the Board of Directors and the Supervisory Board for 2025 and the plan for 2026 as follows:

**1. Salary and remuneration fund for implementation in 2025**

*1.1. Salary fund to be implemented in 2025*

<b>Interpretation</b>	<b>Salary Fund Plan 2025</b>	<b>Food fund implementation 2025</b>
<i>Company-wide payroll fund</i>	<b>12,220,500,000</b>	<b>11,278,760,851</b>
<i>- Labor and Management Salary Fund</i>	<b>636,000,000</b>	<b>498,827,849</b>
<i>- Employee wage fund</i>	<b>11,584,500,000</b>	<b>10,779,933,002</b>

*1.2. Remuneration fund for implementation in 2025*

- Board of Directors members: 89,512,500 VND

- Members of the Supervisory Board: 30,000,000 VND

- Secretary of the Board of Directors (concurrent position): 12,000,000 VND

## **2. Salary and remuneration fund plan for 2026**

The company is establishing a salary and compensation fund plan for 2026 with a total payroll budget for the entire company.

The company's value in 2026 will be: **12,298,000,000 VND** (Subject to change in 2026) (The salary fund will change depending on the number of full-time members of the Board of Directors and Supervisory Board). In which:

### *2.1. Remuneration for members of the Board of Directors and members of the Supervisory Board ( non-executive ) in 2026*

- Chairman of the Board of Directors: 5,000,000 VND/person/month
- Board members: 3,500,000 VND/person/month
- Head of Supervisory Board: 3,500,000 VND/person/month
- Supervisory Board members: 2,500,000 VND/person/month

### *2.2. Remuneration for Company/Board Secretary in 2026*

- Company/Board Secretary (concurrent position): 1,000,000 VND/person/month
- Secretaries' salaries are paid monthly.

The 2026 Annual General Meeting of Shareholders authorizes the Company's Board of Directors to implement the above contents and decide on adjustments (if any) to the salary, remuneration, and salary and remuneration fund to ensure they are consistent with the Company's 2026 business plan and comply with relevant laws.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards./.

#### ***Recipient:***

- As above;
- Board of Directors, Supervisory Board
- Saved: VT, Board of Directors' Account

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRPERSON**



**Nguyen Van Hien**



No: 03/TTr-LT-HĐQT

Ho Chi Minh City, May 27, 2026

## REPORT

### Regarding the approval of the business production plan for 2026.

To: The General Meeting of Shareholders of Ho Chi Minh City  
Foodstuff Joint Stock Company

#### Basis:

- The Charter of Ho Chi Minh City Foodstuff Joint Stock Company is issued together with Resolution No. 01/NQ-LT-ĐHĐCĐ dated June 24, 2022 of the Annual General Meeting of Shareholders 2022;
- The company's business plan for 2026.

Based on the Company's 2025 business results report and 2026 business plan, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2026 business plan with the following main targets :

No.	Interpretation	Unit	Plan targets for 2026
1	Buy		
	Rice equals rice	Ton	2,700
	Gasoline and diesel	A thousand liters	8,500
2	Sell		
	Rice equals rice	Ton	2,700
	Gasoline and diesel	A thousand liters	8,500
3	Total revenue	Million dong	389,937
4	Profit before tax	Million dong	205
5	Pay into the budget.		According to regulations

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards./.

#### Recipient:

- As above;
- Board of Directors, Supervisory Board
- Saved: VT, Board of Directors' Acco

ON BEHALF OF BOARD OF DIRECTORS  
CHAIRPERSON



Nguyen Van Hien





**REPORT**  
**Regarding the distribution of profits in 2025 and**  
**Profit distribution plan for 2026**

To: The General Meeting of Shareholders  
Ho Chi Minh City Foodstuff Joint Stock Company

*Basis :*

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Charter of Ho Chi Minh City Foodstuff Joint Stock Company;
- Audited financial statements for the year 2025;

The Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders the following plan for profit distribution and dividend payment for 2025 and the profit distribution plan for 2026 of Ho Chi Minh City Foodstuff Joint Stock Company:

**1. Profit distribution plan for 2025.**

The after-tax profit reported in the 2025 financial statements of the Company, audited by CPA Vietnam Auditing Company Limited, is VND 0.231 billion .

In 2025, the company's business operations were profitable, but it still had accumulated losses of VND 194.096 billion as of December 31, 2025, therefore no funds were allocated and no dividends were distributed.

**2. Profit distribution plan for 2026.**

Based on Article 135 of the 2020 Enterprise Law, which stipulates the payment of dividends on common shares when "the Company has set aside funds and offset previous losses in accordance with the law and the Company's charter".

2026 business plan, the company's after-tax profit was 0.205 billion VND, which was still insufficient to offset the losses of previous years. Therefore, the company no longer has any profit left to allocate to reserves or pay dividends.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF BOARD OF DIRECTORS**  
**CHAIRPERSON**

*Recipient:*

- As above;
- Dear shareholders;
- Saved : VT, Board of Directors' Account.



  
**Nguyễn Văn Hiến**

**FOODS JOINT STOCK COMPANY  
HO CHI MINH CITY**

No: 05/ TTr-LT-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

*Ho Chi Minh City, May 27, 2026*

## **REPORT**

### **Regarding amendments and additions to the Company's Charter.**

**To** : The General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company

*Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;*

*Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly on November 26, 2019, and effective from January 1, 2021;*

*Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law, as amended and supplemented by Government Decree No. 245/2025/ND-CP dated September 11, 2025;*

*Based on Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding some provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government;*

*Based on Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister on the promulgation of the Vietnamese Economic Classification System;*

*Based on the current charter of Ho Chi Minh City Foodstuff Joint Stock Company ;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and supplements to the Company's Charter. (Attached is the draft amendments and supplements to the Company's Charter).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**Recipient:**

- As above;
- Dear shareholders;
- Saved: VT, Board of Directors' Account.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRPERSON**



**Nguyen Van Hien**







## APPENDIX AMENDING AND SUPPLEMENTING THE STATUTES

*Attached is Proposal No. 05/TTr-LTTP-HĐQT dated May 27, 2026, from the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company)*

TERMS, CONDITIONS, POINTS, PAGES	REGULATIONS IN PROGRESS	DRAFT AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION	NOTE
Article 1, Clause 1, points c and d, page 5	<p>c) <i>The Enterprise Law</i> is Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; amended and supplemented in some articles by Law No. 03/2022/QH15 dated January 11, 2022.</p> <p>d) <i>The Securities Law</i> is Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;</p>	<p>c) The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; amended and supplemented in some articles by Law No. 03/2022/QH15 dated January 11, 2022 and any amendments, supplementary documents, implementation guidelines, or replacements issued from time to time.</p> <p>d) <i>The Securities Law</i> is Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and any amendments, supplementary documents, implementation guidelines, or replacements issued from time to time.</p>	- According to the revised, supplementary, and implementing guidelines, and new replacements issued at each given time .
Article 2, Clause 3, page 6	- Head office address: 1610 Vo Van Kiet Street, Ward 7, District 6, Ho Chi Minh City, Vietnam	- Head office address: 1610 Vo Van Kiet Street, Binh Tien Ward , Ho Chi Minh City, Vietnam	Updated according to the administrative unit address after the merger.
Article 30, supplemented by		The board of directors may hold meetings in person, online, or by soliciting opinions in writing.	Suitable for practical needs.



TERMS, CONDITIONS, POINTS, PAGES	REGULATIONS IN PROGRESS	DRAFT AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION	NOTE
Clause 13, page 33			
Article 38, Clause 1, page 36	1. The Head of the Supervisory Board is elected by the Supervisory Board from among its members ; the election, dismissal, and removal are based on a majority vote. More than half of the members of the Supervisory Board must be residents of Vietnam. The Head of the Supervisory Board must hold a university degree or higher in one of the following fields: economics, finance, accounting, auditing, law, business administration, or a field related to the business operations of the enterprise.	1. The Head of the Supervisory Board is elected by the Supervisory Board from among its members; the election, dismissal , and removal are based on a majority vote. More than half of the members of the Supervisory Board must be residents of Vietnam. The Head of the Supervisory Board must hold a university degree or higher in one of the following fields: economics, finance, accounting, auditing, law, business administration, or a field related to the business operations of the enterprise. <b>The Head of the Supervisory Board may work full-time or part-time at the company.</b>	Clause 2, Article 168 of the 2020 Enterprise Law

**FOODS JOINT STOCK COMPANY  
HO CHI MINH CITY**

NO: 06/ TTr-LT-HDQT

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

*Ho Chi Minh City, May 27, 2026*

## **REPORT**

### **Regarding the amendment and supplementation of the internal regulations on corporate governance.**

**To:** The General Meeting of Shareholders of Ho Chi Minh City Foodstuff  
Joint Stock Company

*Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;*

*Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly on November 26, 2019, and effective from January 1, 2021;*

*Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law, as amended and supplemented by Government Decree No. 245/2025/ND-CP dated September 11, 2025;*

*Based on Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding some provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government;*

*Based on the Charter of Ho Chi Minh City Foodstuff Joint Stock Company ;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Internal Regulations on Corporate Governance. (Attached is the draft amendment and supplementation of the Internal Regulations on Corporate Governance).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**Recipient:**

- As above;
- Dear shareholders;
- Saved: VT, Board of Directors' Account.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRPERSON**



**Nguyen Van Hien**





**APPENDIX AMENDING AND SUPPLEMENTING THE INTERNAL REGULATIONS  
ON CORPORATE GOVERNANCE**

*(Attached is Report No. 06/TTr-LTTP-HDQT dated May 27, 2026, from the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company)*

TERMS, CONDITIONS, POINTS, PAGES	REGULATIONS IN PROGRESS	DRAFT REGULATIONS	AMENDED COMPANY	NOTE
Article 63, supplemented with Clause 2 on page 35		The board of directors may hold meetings in person, online, or by soliciting opinions in writing.		- In accordance with the Company's Articles of Association





**FOODS JOINT STOCK COMPANY**  
**HO CHI MINH CITY**  
NO: 07/TTTr-LT-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**  
Ho Chi Minh City, May 27, 2026

**REPORT**  
**Regarding the amendment and supplementation of the Company's Board of Directors' Operating Regulations.**

**To:** The General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company

*Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;*

*Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly on November 26, 2019, and effective from January 1, 2021;*

*Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law, as amended and supplemented by Government Decree No. 245/2025/ND-CP dated September 11, 2025;*

*Based on Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding some provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government;*

*Based on the Charter of Ho Chi Minh City Foodstuff Joint Stock Company ;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Company's Board of Directors' Operating Regulations. (Attached is the draft amendment and supplementation of the Company's Board of Directors' Operating Regulations).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**Recipient:**

- As above;
- Dear shareholders;
- Saved: VT, Board of Directors' Account.

**ON BEHALF OF BOARD OF DIRECTORS**  
**CHAIRPERSON**



**Nguyen Van Hien**







**APPENDIX AMENDING AND SUPPLEMENTING THE REGULATIONS ON THE  
OPERATION OF THE BOARD OF DIRECTORS**

*(Attached is Report No. 07/TTr-LTTP-HĐQT dated May 27, 2026, from the Board of Directors of Ho Chi Minh City  
Foodstuff Joint Stock Company)*

<b>TERMS, CONDITIONS, REGULATIONS POINTS, IN PROGRESS PAGES</b>	<b>DRAFT AMENDED COMPANY REGULATIONS</b>	<b>NOTE</b>
Article 15, supplemented by clause 13, page 12	The board of directors may hold meetings in person, online, or by soliciting opinions in writing.	- In accordance with the Company's Articles of Association





**REPORT**

**Regarding the updating and addition of the company's business activity codes.**

**To:** The General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company

*Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;*

*Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly on November 26, 2019, and effective from January 1, 2021;*

*Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law, as amended and supplemented by Government Decree No. 245/2025/ND-CP dated September 11, 2025;*

*Based on Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding some provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government;*

*Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister on the promulgation of the Vietnamese Economic Classification System;*

*Based on the Charter of Ho Chi Minh City Foodstuff Joint Stock Company ;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval:

1. Through updating and registering additional business lines and activities of the Company (according to Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister on the promulgation of the Vietnamese Economic Sector Classification System).

2. The Company's Board of Directors is tasked with implementing the amendments to the Company's Charter (regarding business lines and activities), and carrying out the procedures for adding and adjusting business lines and activities with the competent state authorities in accordance with the law.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**Recipient:**

- As above;
- Dear shareholders;
- Saved: VT, Board of Directors' Account.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRPERSON**



**Nguyen Van Hien**







**APPENDIX: UPDATED AND SUPPLEMENTARY BUSINESS INDUSTRY CODES FOR THE COMPANY**  
(Attached is Report No. 08/TT-LTTP-HDQT dated May 27, 2026, from the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company)

CATEGORIES UPDATED ACCORDING TO DECISION 36/2025			REFORMED OCCUPATIONS			ABANDONED PROFESSIONS		
STT	Department Name	Industry code	STT	Department Name	Industry code	STT	Department Name	Industry code
1	Wholesale of rice, wheat, other cereal products, and flour.	4631	1	Wholesale of rice, wheat, other grains, and flour (not operating at the headquarters)	4631	1	Other specialized wholesale trade not classified elsewhere -Details: trading in supplies, equipment, fertilizers, pesticides, consumer goods, serving the company's production and business activities. Trading in fragrances and spices. (excluding pharmaceuticals, pesticides, and chemicals used in ash production)	4669
2	General retail, including food, beverages, tobacco, and snuff, accounts for a large proportion.	4711	2	tobacco, and tobacco products account for a large proportion of sales in general merchandise stores.	4711	2	Wholesale of automobiles and other motor vehicles	4511
3	Food retail	4722	3	Retail sale of food in specialized stores	4722	3	Retail sale of passenger cars (9 seats or less)	4512
4	Retail sale of motor fuel	4730	4	Retail sale of motor fuel in specialized stores	4730	4	Automobile and other motor vehicle dealerships	4513
5	Retail sale of tobacco products and pipe	4724	5	Retail sale of tobacco products and pipe tobacco in specialized stores	4724	5	Maintenance and repair of automobiles and other motor vehicles	4520
6	Retail sale of clothing, footwear, leather and imitation leather goods	4771	6	Retail sale of clothing, footwear, leather goods and imitation leather goods in specialized stores	4771	6	Selling spare parts and accessories for automobiles and other motor vehicles	4530
7	Food retail	4721	7	Retail sale of food in specialized stores	4721	7	Motorcycles for sale	4541



8	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and electric lighting fixtures, other household goods not elsewhere classified	4759	8	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and electric lighting fixtures, and other household goods not elsewhere classified in specialized stores.	4759			
9	Retail sale of hardware, paints, glass, building materials and other installation equipment in construction	4752	9	Retail sale of hardware, paint, glass and other installation equipment for construction in specialized stores	4752			
10	Retail sale of books, newspapers, magazines, and stationery	4761	10	Retail sale of books, newspapers, magazines and stationery in specialized stores	4761			
11	Retail sale of medicines, medical devices, cosmetics and hygiene products Details: Retail sale of perfumes, cosmetics and hygiene products.	4772	11	Retail sale of medicines, medical devices, cosmetics and hygiene products in specialized stores Details: Retail sale of perfumes, cosmetics and hygiene products.	4772			
12	Wholesale of solid, liquid, and gaseous fuels and related products -Details: Buying and selling liquefied petroleum gas	4671	12	Wholesale of solid, liquid, and gaseous fuels and related products -Details: Buying and selling liquefied petroleum gas (LPG) (in accordance with Decree 107/2009/ND-CP); (excluding liquefied petroleum gas LPG and waste lubricating oil)	4661			
13	Retail sale of other new goods (excluding automobiles, motorcycles, and spare parts) -Details: Trading in souvenirs and handicrafts. Buying and selling photographic film.	4773	13	Retail sale of other new goods in specialized stores -Details: Trading in souvenirs, handicrafts. Buying and selling photographic film	4773			
14	Hotels and similar accommodation services Details: Hotels, tourist villas, tourist apartments, tourist guesthouses, houses with rooms for rent to tourists	5510	14	Short-term accommodation services Details: Hotels, tourist villas, tourist apartments, tourist guesthouses, houses with rooms for rent to tourists	5510			

15	Wholesale of other building materials and installation equipment.	4673		15	Wholesale of other materials and installation equipment in construction	4663			
16	Other general retail	4719		16	Other retail sales in general merchandise stores	4719			
17	Other specialized wholesale trade not classified elsewhere -Details: trading in supplies, equipment, fertilizers, pesticides, consumer goods, serving the company's production and business activities. Trading in fragrances and spices.	4679							
18	Wholesale trade of automobiles and other motor vehicles.	4661							
19	Retail sale of automobiles and other motor vehicles	4781							
20	Agents, brokers, and auctioneers of goods.	4610							
21	Repair and maintenance of automobiles and other motor vehicles.	9531							
22	Wholesale of spare parts and accessories for automobiles and other motor vehicles	4662							
23	Retail sale of motorcycles, scooters, motorcycle parts and accessories.	4783							

In order to ensure compliance with Decision No. 36/2025/QĐ-TTg dated September 9, 2025 (effective from November 15, 2025), the plan to update industry codes is as follows:

1. New updates to 16 industry codes have been revised and supplemented according to the new regulations.
2. Register additional equivalent industry codes (standardized according to law) for the 07 industry codes that have been removed from the old list.
3. The remaining 34 business codes of the Company remain unchanged.





**REPORT**

**Regarding the closing of the 2021-2026 term for the Board of Directors and  
Supervisory Board, and the election of members for the 2026-2031 term.**

**To: The General Meeting of Shareholders of Ho Chi Minh City  
Foodstuff Joint Stock Company**

*- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;*

*- Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law, as amended and supplemented by Government Decree No. 245/2025/ND-CP dated September 11, 2025;*

*- Based on the Articles of Association of the Joint Stock Company Foodstuffs in Ho Chi Minh City ;*

**I. The Board of Directors and the Supervisory Board have completed their term from 2021 to 2026.**

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the termination of the terms of the Board of Directors and the Supervisory Board for the period 2021-2026, as follows:

**- Board of Directors:**

1. *Mr. Nguyen Van Hien* – Chairman of the Board of Directors;
2. *Mr. Nguyen Van Linh* – Member of the Board of Directors, General Director of the Company;
3. *Mr. Nguyen Tai Dai* - Member of the Board of Directors;
4. *Ms. Phan Thi Bich Tuyen* – Member of the Board of Directors, Deputy General Director of the Company;
5. *Ms. Pham Thi Thuy Hang* – Member of the Board of Directors, Deputy General Director of the Company.

**- Supervisory Board:**

1. *Mr. Ngo Thanh Giao* – Head of the Supervisory Board;
2. *Mrs. Nguyen Thi Cam Nhung* - Member of the Supervisory Board;
3. *Ms. Nguyen Ngoc Mai Trinh* - Member of the Supervisory Board.

## **II. Election of members of the Board of Directors and Supervisory Board for the term 2026 – 2031**

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of members of the Board of Directors and the Supervisory Board for the term 2026 – 2031, as follows:

### **1. Through the election of members of the Board of Directors for the term 2026-2031**

- Number of Board of Directors members for the 2026-2031 term: 5 people
- Number of elected members of the Board of Directors: 5
- Number of candidates for the Board of Directors: Unlimited
- \* List of candidates for Board of Directors membership ( *CVs attached* ):

**Mr. Doan Quang Long**

+ *Mr. Nguyen Van Linh*

+ *Mr. Nguyen Tai Dai*

+ *Ms. Phan Thi Bich Tuyen*

+ *Mr. Duong Tien Dung*

### **2. Through the election of members of the Supervisory Board for the term 2026-2031**

- Number of members of the Supervisory Board for the term 2026-2031: 3 people
- Number of members elected to the Supervisory Board: 3
- Number of candidates for the Supervisory Board: Unlimited
- \* List of candidates for Supervisory Board membership ( *CVs attached* ):

+ *Mr. Ngo Thanh Giao*

+ *Ms. Nguyen Thi Cam Nhung*

+ *Mr. Vuong Duc Thuan*

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

#### **Recipient :**

- As above;
- Dear shareholders;
- Saved: VT, Board of Directors' Account.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRPERSON**



**Nguyen Van Hien**



FOODS JOINT STOCK COMPANY  
HO CHI MINH CITY  
NO: 10/TTr-LT-HĐQT

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness  
Ho Chi Minh City, May 27, 2026

**REPORT**  
**Regarding the approval of the capital construction and procurement  
investment plan for 2026.**

To: The General Meeting of Shareholders  
Ho Chi Minh City Foodstuff Joint Stock Company.

*Base:*

- Law on Enterprises dated June 17, 2020 ;
- Charter of Ho Chi Minh City Foodstuff Joint Stock Company.

The Company's Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and voting:

for capital construction investment and asset procurement in 2026 to serve the Company's production and business activities **has a total value of: VND 6,800,000,000.** (Attached is the Company's 2026 Capital Construction Investment and Asset Procurement Plan).

We respectfully submit to the General Meeting of Shareholders for consideration and approval the Company's capital construction and asset acquisition plan for 2026. Based on the regulations regarding the decision-making authority of the Board of Directors as stipulated in the Company's Charter and Financial Regulations, the Board of Directors authorizes the General Director of the Company to implement the plan in accordance with the procedures prescribed by law and the Company's regulations, and to report the results to the Board of Directors.

Best regards./.

*Recipient:*

- As above;
- Dear shareholders;
- Saved: VT, Board of Directors.

ON BEHALF OF BOARD OF DIRECTORS  
CHAIRPERSON



Nguyen Van Hien







Ho Chi Minh City Foodstuff Joint Stock Company  
General Planning Department

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

## INVESTMENT PLAN FOR CAPITAL CONSTRUCTION AND ASSET ACQUISITION IN 2026

Dear: Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company

STT	Content	Unit of measurement	Value	Note
1	2	3	4	5
I	Investment in repair and renovation		4,300,000,000	
1	Renovation and repair of the office at 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City.	VND	3,000,000,000	
2	Investment in construction and renovation at Saigon Satake Foodstuff Enterprise - 176 (formerly 09) Nguyen Huu Tri Street, Tan Nhut Commune, Ho Chi Minh City	VND	1,300,000,000	
II	Investment in the purchase of fixed assets (machinery and equipment) at Thanh An Food Processing Enterprise	VND	2,500,000,000	
TOTAL			6,800,000,000	

Approved by the Board of Directors

Ho Chi Minh City, May ....., 2026  
GENERAL PLANNING OFFICE



Nguyễn Văn Linh

Nguyễn Quang Cường





**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**CURRICULUM VITAE**

*(For candidates running for a position on the Board of Directors)*

<i>Full name:</i>	<b>Doan Quang Long</b>
<i>Sex:</i>	Male
<i>Date of birth:</i>	June 30, 1976
<i>Place of origin :</i>	Thanh Hoa
<i>Citizen ID Card:</i>	038076000196
<i>Nationality:</i>	Vietnam
<i>Permanent address:</i>	CC 173 Xuan Thuy, Cau Giay, Hanoi
<i>Contact phone number:</i>	0913231727
<i>Qualifications:</i>	Electrical and Electronic Equipment Engineer
<i>Work experience:</i>	
March 1998 – August 2004	Technical staff of Tay Ho Construction Company - Hanoi Construction Corporation
August 2004 – November 2005	Head of Science and Technology Department, Construction Enterprise No. 2 – Tay Ho Construction Company – Hanoi Construction Corporation
November 2005 – May 2007	Deputy Director of Construction Enterprise No. 6 - Tay Ho Construction Company - Hanoi Construction Corporation
May 2007 – November 2016	Director of Construction Enterprise No. 2 - Tay Ho Construction Company - Hanoi Construction Corporation
November 2016 – February 2022	Director of the Construction and Housing Development Enterprise – Ho Chi Minh Museum Construction Joint Stock Company
April 2017 - February 2022	Director of Bac Thu Do Garden Joint Stock Company
February 2022 – March 2022	Deputy Head of the Enterprise Innovation and Development Department – Southern Food Corporation

March 2022 – March 2024	General Director, Representative of the Corporation's Capital at Ho Chi Minh City Foodstuff Joint Stock Company
April 2024 – March 2025	Chairman of the Board of Directors, Representative of the Corporation's capital in Ho Chi Minh City Foodstuff Joint Stock Company.
April 2025 to present	Chairman of the Board of Directors, Representative of the Corporation's capital in the Construction - Mechanical and Foodstuff Joint Stock Company.
May 2026 to present	Member of the Board of Directors - Southern Food Corporation - Joint Stock Company.
<i>Current positions held at the company:</i>	The representative of the Corporation's capital in Ho Chi Minh City Foodstuff Joint Stock Company.
<i>Current positions held at other organizations:</i>	- Member of the Board of Directors - Southern Food Corporation - JSC. - Chairman of the Board of Directors of the Construction, Mechanical Engineering and Foodstuff Joint Stock Company.
<i>Benefits related to the Company (if any):</i>	
<i>Total number of shares held:</i> + <i>Owner's representative:</i> + <i>Individually owned:</i>	<b>9,763,100</b> shares ( <i>In words: 9 million, 763 thousand, 100 shares</i> Are not.
<i>Commitments to hold (if any):</i>	Are not.
<i>The related parties hold shares in the Company:</i>	Are not.

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I pledge to perform my duties honestly if elected as a member of the Board of Directors.

Ho Chi Minh City, May 2026  
Declarant  
(Signature, full name)

## CURRICULUM VITAE

*( For candidates running for a position on the Board of Directors )*

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<i>Full name:</i>	Nguyen Van Linh
<i>Sex:</i>	Male
<i>Date of birth:</i>	February 14, 1988
<i>Place of origin</i>	Nguyen Ly Commune, Ly Nhan District, Ha Nam Province
<i>ID Card/Citizen Identification Card:</i>	035088000431
<i>Nationality:</i>	Vietnam
<i>Permanent address:</i>	25 Alley 219/25, De To Hoang Street, Bach Mai Ward, Hanoi City, Vietnam.
<i>Contact phone number:</i>	0986476868
<i>Qualifications:</i>	+ Electronics and telecommunications engineer + Bachelor of English + Bachelor of Economics with a major in Business Administration + Master of Information Systems + Intermediate level political theory.
<i>Work experience:</i>	+ From July 1, 2011 to January 27, 2022: Information Technology Department – Ministry of Justice. + From January 28, 2022 to September 4, 2022: Deputy Chief of Office of the Southern Food Corporation. + From September 5, 2022 to March 31, 2024: Deputy Director of Binh Dong Flour Company . + April 1, 2024 – April 1, 2025 : Member of the Board of Directors and General Director of Ho Chi Minh City Foodstuff Joint Stock Company. + April 1, 2025 – September 26, 2025: Member of the Board of Directors and Chairman of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company. + September 26, 2025 – present: Member of the Board of Directors and General Director of Ho Chi Minh City Foodstuff Joint Stock Company.



<i>Current positions held at the company:</i>	Member of the Board of Directors and General Director of Ho Chi Minh City Foodstuff Joint Stock Company.
<i>Current positions held at other organizations:</i>	<i>Are not</i>
<i>Benefits related to the Company (if any):</i>	<i>Are not</i>
<i>Total number of shares held:</i> + <i>Owner's representative:</i> + <i>Individually owned:</i>	<i>: 4,712,000 shares. Of which:</i> + <i>Representative ownership: 4,712,000 shares</i> + <i>Individual ownership: 0 shares</i>
<i>Commitments to hold (if any):</i>	
<i>The related parties hold shares in the Company:</i>	

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I pledge to perform my duties honestly if elected as a member of the Board of Directors.

*Ho Chi Minh City, May 2026*

Declarant

*(Signature, full name)*

**CURRICULUM VITAE**  
*(For candidates for the Board of Directors)*

<i>Full name:</i>	Nguyen Tai Dai
<i>Sex:</i>	Male
<i>Date of birth:</i>	May 31, 1987
<i>Place of birth:</i>	Hai Phong
<i>ID Card/Citizen Identification Card:</i>	031087013959; Date of issue: 06/08/2022
<i>Nationality:</i>	Vietnam
<i>Permanent address:</i>	VE8.09, Venice Building, New City, 17 Mai Chi Tho Street, An Khanh Ward, Ho Chi Minh City.
<i>Contact phone number:</i>	0938 073333
<i>Qualifications:</i>	University
<i>Work experience:</i>	<p>+ From July 2010 to December 2015: Specialist at the Project Management Board for the construction of the Ministry of Foreign Affairs headquarters - Ministry of Foreign Affairs.</p> <p>+ From January 2016 to July 2016 : Specialist at Trung Nam Construction Investment Joint Stock Company .</p> <p>+ From July 2016 to April 2023 : Senior Legal Specialist at Construction Corporation No. 1 - JSC.</p> <p>+ From April 2023 to May 2025: Deputy Head of Investment Department at Southern Food Corporation - Joint Stock Company.</p> <p>+ From April 2025 to present: Member of the Board of Directors (non-executive) of Ho Chi Minh City Foodstuff Joint Stock Company.</p> <p>+ From May 2025 to present: Head of Project Management and Development</p>

	Department, Southern Food Corporation - Joint Stock Company. + From October 2025 to present: Head of the Legal Department of the Southern Food Corporation - Joint Stock Company.
<i>Current job positions at the company:</i>	Member of the Board of Directors (non-executive) of Ho Chi Minh City Foodstuff Joint Stock Company.
<i>Current positions held at other organizations:</i>	- Head of Project Management and Development Department, in charge of the Legal Department of the Southern Food Corporation - Joint Stock Company. - Board of Directors - Saigon Foodstuff Joint Stock Company. - Non-executive members of the Board of Directors – Nam Trung Bo Foodstuff Joint Stock Company.
<i>Benefits related to the Company (if any):</i>	<i>Are not</i>
<i>Total number of shares held:</i> + <i>Owner's representative:</i> + <i>Individually owned:</i>	<i>4,712,000 shares. Of which:</i> + <i>Representative ownership: 4,712,000 shares</i> + <i>Individual ownership: 0 shares</i>
<i>Commitments to hold (if any):</i>	
<i>The related parties hold shares in the Company:</i>	

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I pledge to perform my duties honestly if elected as a member of the Board of Directors.

*Ho Chi Minh City, May 2026*  
Declarant  
*(Signature, full name)*

Nguyen Tai Dai



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**CURRICULUM VITAE**

*(For candidates running for a position on the Board of Directors)*

<i>Full name:</i>	<b>Phan Thi Bich Tuyen</b>
<i>Sex:</i>	Female
<i>Date of birth:</i>	March 19, 1979
<i>Place of origin :</i>	Ho Chi Minh City
<i>Citizen ID Card:</i>	079179034015
<i>Nationality:</i>	Vietnam
<i>Permanent address:</i>	895 Hong Bang Street, Binh Tay Ward, Ho Chi Minh City
<i>Contact phone number:</i>	0903867990
<i>Qualifications:</i>	Bachelor of Finance and Banking
<i>Work experience:</i>	
April 2006 - September 2008	Sales Staff – Phuong Nam Commercial Joint Stock Bank – District 12 Branch
September 2008 - January 2011	Deputy Head of Sales Department – Phuong Nam Commercial Joint Stock Bank – Luong Nhu Hoc Branch
January 2011 - October 2015	Branch Manager – Phuong Nam Commercial Joint Stock Bank – Cay Go Branch
October 2015 - October 2019	Branch Manager – Sacombank – District 6 Branch
October 2019 - November 2020	Deputy Branch Manager – Sacombank – Potential Branch in Binh Tri Dong
27, 2023 to present	Deputy General Director of Ho Chi Minh City Foodstuff Joint Stock Company.
April 25, 2024 to present	Member of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company
<i>Current positions held at the company:</i>	Member of the Board of Directors and Deputy General

	Director of Ho Chi Minh City Foodstuff Joint Stock Company.
<i>Current positions held at other organizations:</i>	
<i>Benefits related to the Company (if any):</i>	
<i>Total number of shares held:</i> + Owner's representative: + Individually owned:	+ Representative ownership: 2,500,000 shares + Individual ownership: No
<i>Commitments to hold (if any):</i>	Are not.
<i>The related parties hold shares in the Company:</i>	Are not.

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I pledge to perform my duties honestly if elected as a member of the Board of Directors.

*Ho Chi Minh City, May 2026*

Declarant

*(Signature, full name)*

## CURRICULUM VITAE

*( For candidates running for a position on the Board of Directors )*

<i>Full name:</i>	Duong Tien Dung
<i>Sex:</i>	Male
<i>Date of birth:</i>	October 17, 1979
<i>Place of origin</i>	Mao Khe - Dong Trieu - Quang Ninh
<i>ID Card/Citizen Identification Card:</i>	022079004435
<i>Nationality:</i>	Vietnam
<i>Permanent address:</i>	36, Street 34B, KP2, Binh Trung Ward, Ho Chi Minh City
<i>Contact phone number:</i>	0919534768
<i>Qualifications:</i>	University
<i>Work experience:</i>	<ul style="list-style-type: none"><li>- From January 2005 to June 2007: Employee of Hong Linh Transportation Investment and Construction Joint Stock Company.</li><li>- From June 2007 to August 2008: Head of Sales Department, Phuc Tien Co., Ltd.</li><li>- From August 2008 to March 2010: Employee at Phuong Nam Commercial Joint Stock Bank</li><li>- From March 2010 to June 2011: Head of Sales Department, Phuong Nam Commercial Bank, Dong Nai Branch.</li><li>- From June 2011 to July 2015: Deputy Director of Ho Nai Branch, Phuong Nam Commercial Joint Stock Bank, Dong Nai Branch.</li><li>- From July 2015 to January 2017: Deputy Head of Transaction Department, Saigon Thuong Tin Bank - Binh Thanh Branch.</li><li>- From January 2017 to June 2019: Deputy Head of Transaction Department, Saigon Thuong Tin Bank - District 7 Branch.</li><li>- From February 2022 to September 2023: Deputy General Director of Ba Dong Beach Tourism Development Investment Joint Stock Company, Tra Vinh.</li></ul>



	- From September 2015 to present: Director of An Thinh Business Co., Ltd.
<i>Current positions held at the company:</i>	
<i>Current positions held at other organizations:</i>	- Director of An Thinh Trading Company Limited. - Director of Hoang Gia Gold Co., Ltd.
<i>Benefits related to the Company (if any):</i>	<i>Are not</i>
<i>Total number of shares held:</i> + <i>Owner's representative:</i> + <i>Individually owned:</i>	
<i>Commitments to hold (if any):</i>	
<i>The related parties hold shares in the Company:</i>	

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I pledge to perform my duties honestly if elected as a member of the Board of Directors.

*Ho Chi Minh City, May 2026*

**Declarant**  
*(Signature, full name)*

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**CURRICULUM VITAE**

*(For candidates running for a position on the Supervisory Board)*

Full name: **NGO THANH GIAO**

Candidate for the position of: Member of the Supervisory Board

<i>Full name:</i>	Ngo Thanh Giao
<i>Sex:</i>	Male
<i>Date of birth:</i>	April 21, 1990
<i>Place of origin :</i>	Can Giuoc, Long An (now Phuoc Vinh Tay commune, Tay Ninh province)
<i>Citizen ID Card:</i>	080090016389
<i>Nationality:</i>	Vietnam
<i>Permanent address:</i>	380/99 Pham Van Chieu Street, Thong Tay Hoi Ward, Ho Chi Minh City
<i>Contact phone number:</i>	0979.112.500
<i>Qualifications:</i>	- Bachelor of Economics specializing in Finance and Banking; - Bachelor of Business Law.
<i>Work experience:</i>	
<i>01/2013-01/2017</i>	Specialist in the Finance and Accounting Department - Southern Vietnam Food Corporation (Vinafood2)
<i>02/2017-05/2022</i>	Deputy Head of Finance and Accounting Department - Ho Chi Minh City Food Corporation (Foodcosa)
<i>June 2022 to present</i>	Head of the Supervisory Board - Ho Chi Minh City Food Corporation (Foodcosa)
<i>Current positions held at the company:</i>	Head of the Supervisory Board - Ho Chi Minh City Food Corporation (Foodcosa)
<i>Current positions held at other organizations:</i>	
<i>Benefits related to the Company (if any):</i>	

<i>Total number of shares held (as of May 19, 2026):</i> + <i>Owner's representative:</i> + <i>Individually owned:</i>	<b>0</b> shares ( <i>In words: none</i> ) Are not.
<i>Commitments to hold (if any):</i>	Are not.
<i>The related parties hold shares in the Company:</i>	Are not.

I declare that the above statements are entirely true. If they are false, I will be fully responsible before the law and commit to performing my duties honestly if elected as a member of the Supervisory Board.

*Ho Chi Minh City, May 20, 2026*

**Declarant**



## CURRICULUM VITAE

( For candidates running for a position on the Board of Directors )

Full name:	Vuong Duc Thuan
Sex:	Male
Date of birth:	January 29, 1979
Place of origin	
ID Card/Citizen Identification Card:	079079012712
Nationality:	Vietnam
Permanent address:	427/22/18 Minh Phụng Street, Binh Thoi Ward, Ho Chi Minh City
Contact phone number:	0903107271
Qualifications:	University
Work experience:	<ul style="list-style-type: none"><li>- 11/2003-09/2023: Worked at various banks: Phuong Nam Bank, Sacombank, SHB Bank, PV Combank, holding positions such as: Credit Officer, Deputy Branch Manager, Branch Manager, and Corporate Customer Department Manager.</li><li>- October 2023 - December 2024: Worked at An Thinh Trading Co., Ltd. as Sales Manager.</li><li>- December 2024 – present: General Director of Song Moc Investment Joint Stock Company.</li></ul>
Current positions held at the company:	I have never worked at FCS Company.
Current positions held at other organizations:	<ul style="list-style-type: none"><li>- General Director of Song Moc Investment Joint Stock Company.</li><li>- TV. Independent Board of Directors of Irrigation Construction Corporation No. 4 (TL4).</li></ul>
Benefits related to the Company (if any):	Are not
Total number of shares held: + Owner's representative: + Individually owned:	+ Ownership representatives: 541,814 shares (In words: Five hundred forty-one thousand eight hundred fourteen shares) + Individual ownership: No
Commitments to hold (if any):	Are not.
The related parties hold shares in the Company:	Are not.

I declare that the above statements are entirely true. If they are false, I will be fully responsible before the law and commit to performing my duties honestly if elected as a member of the Supervisory Board.

*Ho Chi Minh City, May 20, 2026*

**Declarant**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Toxic Independence – Freedom – Happiness fortune**

**CURRICULUM VITAE**

*(Use give application pill application send wall members of the Inspection Committee check)*

Surname and Name : **NGUYEN THI CAM NHUNG**

Application send function Title : Member of the Inspection Committee  
check

<i>Surname and name :</i>	<b>NGUYEN THI CAM NHUNG</b>
<i>Gender calculate :</i>	Female
<i>Day month year born :</i>	April 6, 1985
<i>Place of origin :</i>	Tan Tru Commune , Tay Ninh Province
<i>Citizen ID Card:</i>	080185006472
<i>Nationality :</i>	Vietnam
<i>Land only often Residence :</i>	A4-2, 5th Floor , 518 Vo Van Kiet Apartment Building , Ward Bridge Grandfather Lanh , Ho Chi Minh City .
<i>Number electricity letter border lost :</i>	0915.992.991
<i>Presentation degree specialist subject :</i>	Selection core terrible Health - Sector Bell maths
<i>Too presentation labour Author :</i>	
From May 2006 to May 2011	Core pill Bell maths in Nosafood Food Processing and Trading Joint Stock Company .
From June 2011 to October 2016	Specialist Finance Department Bell maths Ho Chi Minh City Foodstuff Company Limited .
From November 2016 to November 2024	Finance and Accounting Specialist maths Total Food Company Southern Region – Joint Stock Company part .
From December 2024 to the present	Head set Finance and Accounting Department maths Total Food Company Southern region – Joint Stock Company part
<i>Functions service labour author Currently at the company:</i>	Member of the Supervisory Board check .



<i>Functions service presently in progress hold hold in nest function other :</i>	<ul style="list-style-type: none"> <li>- Member of the Inspection Committee check Binh Dinh Trading Joint Stock Company .</li> <li>- Member of the Inspection Committee check Quang Ngai Trading Joint Stock Company .</li> <li>- Member of the Inspection Committee check Saigon Joint Stock Company Cotton , foodstuff .</li> </ul>
<i>The benefits benefits border mandarin to the Company ( if Have ):</i>	Are not .
<i>Total number neck part hold keep ( at time point day .....):</i> + Great area team useful :  + Fish core team useful :	0 neck part ( By Word : No neck part )  Are not .
<i>Commitments hold keep ( if Have ):</i>	Are not .
<i>The people border mandarin Have hold hold neck ticket of the Company:</i>	Are not .

I declare that the above statements are entirely true. If they are false, I will be fully responsible before the law and commit to performing my duties honestly if elected as a member of the Supervisory Board.

*Ho Chi Minh City, May 20, 2026*

**Declarant**

**MINUTES OF VOTING COUNT**  
**AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**HO CHI MINH CITY FOODS JOINT STOCK COMPANY**

Company Name: Ho Chi Minh City Foodstuff Joint Stock Company  
(Foodcosa)

Head office address: 1610 Vo Van Kiet Street, Binh Tien Ward , Ho Chi Minh City

Business registration number: 0300559014, first registered on December 31, 2008 ,  
22nd amendment registered on October 16 , 2025 at the  
Department of Finance . Ho Chi Minh City

Shareholders ' Meeting Time : Starting at 9:00 AM , Wednesday , May 27 , 2026

Meeting location: Meeting hall of Ho Chi Minh City Foodstuff Joint Stock Company  
No. 1610 Vo Van Kiet Street, Binh Tien Ward , City . Ho Chi  
Minh

**CONTENTS OF THE VOTING COUNT**

2026 Annual General Meeting of Shareholders of Ho Chi Minh City Foodstuff  
Joint Stock Company consists of 6 members whose names are as follows:

1. *Ms. Dang Nguyen Kieu Thanh* , Deputy Head of the Planning and General  
Affairs Department : Head of the Committee ;

2. *Mrs. Tran Thi Thanh Van* , Finance Department Staff But Accountant :  
Deputy Head ;

3. *Ms. Ho Thi Thu Trang* , Staff member of the Finance Department But  
Accountant : Member ;

4. *Ms. To Kim Van*, CV Sales Department : Members;

5. *Mr. Nguyen Quoc Tuan* , Staff of the Planning and General Affairs  
Department : Member;

6. *Ms. Phung Thi Tuyet Ha* , Staff of the Planning and General Affairs  
Department : Member .

The votes for the reports and proposals at the General Shareholders' Meeting have  
been counted, and the results are as follows:

1. Regarding voting rights at the meeting

a) The number of shareholders/authorized representatives participating in the  
meeting and voting is 11. Shareholders, representing 29,094,614 voting shares



corresponding to a charter capital of VND 294.5 billion and a total of 29,450,000 shares.

b) The number of shareholders/proxyes attending the meeting and participating in the voting is 11 shareholders, representing 25,158,414 The voting shares correspond to the charter capital of VND 255.138 billion and a total of 25,513,800 shares.

2. Regarding the number of votes cast at the meeting

a) Total number of ballots issued: 11 ballots

b) Total number of ballots received: 11 ballots

c) Number of valid ballots:

- Total number of valid votes: 11 , corresponding to 29,094,614 shares, representing 98.79 %.

- Total number of valid votes: 11 , equivalent to 25,158,414 shares, 98.61 %

d) Number of invalid ballots:

- Total number of invalid votes: 0 votes, corresponding to 0 shares, percentage: 0%.

- Total number of invalid votes: 0 votes, corresponding to 0 shares, percentage: 0%.

3. The results of the vote count are as follows:

No.	Content	VDL (Billion VND)	Total number of shares and voting percentage (shares, %)					
			Approved		Disapprove		No comment	
			CP	%	CP	%	CP	%
1	Board of Directors' report on the Board's performance in 2025, term 2021-2026, and operational direction for 2026.	294.5	29,094,614	100%				
		255.1	25,158,414	100%				
2	Report of the Supervisory Board on the Company's business results, the performance of the Board of Directors and the General Director in 2025, and the performance of the Supervisory	294.5	29,094,614	100%				
		255.1	25,158,414	100%				



No.	Content	VDL (Billion VND)	Total number of shares and voting percentage (shares, %)					
			Approved		Disapprove		No comment	
			CP	%	CP	%	CP	%
	Board for the 2021-2026 term.							
3	The submission concerns the approval of the Company's audited financial statements for 2025.	294.5	29,094,614	100%				
		255.1	25,158,414	100%				
4	Report on salaries and remuneration for the Board of Directors and Supervisory Board in 2025 and plan for 2026.	294.5	29,094,614	100%				
		255.1	25,158,414	100%				
5	Report on profit distribution for 2025 and plan for 2026.	294.5	29,094,614	100%				
		255.1	25,158,414	100%				
6	Proposal for approval of the list of independent auditing firms and selection of the auditing firm for the 2026 financial statements.	294.5	29,094,614	100%				
		255.1	25,158,414	100%				
7	Report on the approval of the capital construction investment and procurement plan for 2026 .	294.5	29,094,614	100%				
		255.1	25,158,414	100%				
8	Report on the approval of the business production plan for 2026.	294.5	29,094,614	100%				
		255.1	25,158,414	100%				
9	Proposal for amendment and supplementation of the Company's Charter.	294.5	29,094,614	100%				
		255.1	25,158,414	100%				

No.	Content	VDL (Billion VND)	Total number of shares and voting percentage (shares, %)					
			Approved		Disapprove		No comment	
			CP	%	CP	%	CP	%
10	Proposal for amendment and supplementation of the internal regulations on corporate governance.	294.5	29,094,614	100%				
		255.1	25,158,414	100%				
11	Proposal for amending and supplementing the Regulations on the operation of the Board of Directors.	294.5	29,094,614	100%				
		255.1	25,158,414	100%				
12	Report on updating and supplementing the company's business activity codes.	294.5	29,094,614	100%				
		255.1	25,158,414	100%				
13	Report on the closing of the 2021-2026 term of the Board of Directors and Supervisory Board, and the election of members for the new term of the Board of Directors and Supervisory Board. 2026-2031.	294.5	29,094,614	100%				
		255.1	25,158,414	100%				

Above are the results of the vote count (A4 paper, yellow) at the 2026 Annual General Meeting of Shareholders. The minutes were prepared in two original copies and approved by the General Meeting of Shareholders at 9:50 AM on May 27, 2026.

**TM. CHAIRMAN OF  
THE VOTING COMMITTEE**



**Dang Nguyen Kieu Thanh**

**Members of the Ballot Counting Committee (co-signature)**

1. Tran Thi Thanh Van 
2. Ho Thi Thu Trang 
3. To Kim Van 
4. Nguyen Quoc Tuan   

5. Phung Thi Tuyet Ha 







**VOTE COUNTING RECORD**  
**ELECTION OF BOARD OF DIRECTORS MEMBERS**  
**BOARD OF SUPERVISORS MEMBERS TERM 2026-2031**  
**AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**  
**HO CHI MINH CITY FOODS JOINT STOCK COMPANY**

Company Name: Ho Chi Minh City Foodstuff Joint Stock Company  
(Foodcosa)

Head office address: 1610 Vo Van Kiet Street, Binh Tien Ward , Ho Chi Minh City

Business registration number: 0300559014, first registered on December 31, 2008, 22nd amendment registered on October 16 , 2025 at the Department of Finance of Ho Chi Minh City .

Meeting time : Starting at 9:00 AM , Wednesday , May 27 , 2026

Ho Chi Minh City Foodstuff Joint Stock Company

No. 1610 Vo Van Kiet Street, Binh Tien Ward , Ho Chi Minh City



**CONTENTS OF THE VOTE COUNTING PROCESS**  
**MEMBER OF THE BOARD OF DIRECTORS, MEMBER OF THE**  
**SUPERVISORY BOARD**

2026 Annual General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company consists of 6 members whose names are as follows:

1. Ms. Dang Nguyen Kieu Thanh , Deputy Head of the Planning and General Affairs  
Department : Head of the Committee ;
2. Mrs. Tran Thi Thanh Van , Finance Department Staff But Accountant :  
Deputy Head ;
3. Ms. Ho Thi Thu Trang , Staff member of the Finance Department But  
Accountant : Member ;
4. Ms. To Kim Van, CV Sales  
Department : Members ;
5. Mr. Nguyen Quoc Tuan , Staff of the Planning and General Affairs  
Department : Member;
6. Ms. Phung Thi Tuyet Ha , Staff of the Planning and General Affairs  
Department : Member .

The vote count for the Board of Directors has been completed. Ho Chi Minh City Foodstuff Joint Stock Company.

## **I. ELECTION OF BOARD OF DIRECTORS MEMBERS**

### **1. Quantity and list**

The number and list of candidates for election to the Board of Directors for the 2026-2031 term, as approved by the General Meeting of Shareholders, consists of 5 individuals, including the following individuals:

1. *Mr. Doan Quang Long*
2. *Mr. Nguyen Van Linh*
3. *Mr. Nguyen Tai Dai*
4. *Ms. Phan Thi Bich Tuyen*
5. *Mr. Duong Tien Dung*

The Board of Directors election vote counting committee reports the election results as follows:

### **2. Regarding voting rights at the meeting**

a) The number of shareholders/authorized representatives attending the meeting to vote is 11, representing 29,094,614 voting shares corresponding to the charter capital of VND 294.5 billion and a total of 29,450,000 shares.

b) The number of shareholders/authorized representatives attending the meeting to vote is 11, representing 25,158,414 voting shares corresponding to the charter capital of VND 255.138 billion and a total of 25,513,800 shares.

### **3. Regarding the number of votes cast at the meeting**

a) Total number of ballots issued: 11 The ballots represent 29,094,614 voting rights.

b) Total number of ballots received : 11 ballots, representing 25,158,414 voting rights.

c) Number of valid ballots:

11 valid votes , representing 29,094,614 voting rights, a rate of 98.79 %.

- Total number of valid votes: 11 , representing 25,158,414 Voter rights, 98.61 %

d) Number of invalid ballots:

- Total number of invalid votes: 0 ballot, representing 0 Voting rights, 0%

- Total number of invalid votes: 0 ballot, representing 0 Voting rights, 0%

### **4. Result:**



No.	Full name	Number of votes (Capital: 294.5 billion)		Number of votes (Capital: 255.1 billion)	
		Number of votes	%	Number of votes	%
1	Doan Quang Long	29,094,614	100%	25,158,414	100%
2	Nguyen Van Linh	29,094,614	100%	25,158,414	100%
3	Nguyen Tai Dai	29,094,614	100%	25,158,414	100%
4	Phan Thi Bich Tuyen	29,094,614	100%	25,158,414	100%
5	Duong Tien Dung	29,094,614	100%	25,158,414	100%

Based on the election regulations approved by the General Meeting of Shareholders and the vote count results at this meeting, the list of elected members of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company (listed in descending order of votes) includes:

1. *Mr.* Doan Quang Long
2. *Mr.* Nguyen Van Linh
3. *Mr.* Nguyen Tai Dai
4. *Ms.* Phan Thi Bich Tuyen
5. *Mr.* Duong Tien Dung

## II. ELECTION OF SUPERVISORY BOARD MEMBERS

### 1. Quantity and list

The number and list of candidates for election to the Supervisory Board for the 2026-2031 term, as approved by the General Shareholders' Meeting, are as follows: 3 individuals:

1. *Mr.* Ngo Thanh Giao
2. *Ms.* Nguyen Thi Cam Nhung
3. *Grandfather* Vuong Duc Thuan

The vote counting committee for the election of Supervisory Board members reports the election results as follows:

### 2. Regarding voting rights at the meeting

a) The number of shareholders/authorized representatives attending the meeting to vote is 11, representing 29,094,614 voting shares corresponding to the charter capital of VND 294.5 billion and a total of 29,450,000 shares.

b) The number of shareholders/authorized representatives attending the meeting to vote is 11, representing 25,158,414 voting shares corresponding to the charter capital of VND 255.138 billion and a total of 25,513,800 shares.

### 3. Regarding the number of votes cast at the meeting

a) Total number of ballots issued: 11 ballots, representing 29,094,614 voting rights.

b) Total number of receipts received: 11 The ballots represent 25,158,414 voting rights.

c) Number of valid ballots:

- Total number of valid votes : 11 ballots, representing 29,094,614 Voter turnout rate: 98.79 %

- Total number of valid votes: 11 votes, representing 25,158,414 people have the right to vote , representing 98.61 %.

d) Number of invalid ballots:

- Total number of invalid votes: 0 ballot, representing 0 Voting rights, 0%

- Total number of invalid votes: 0 ballot, representing 0 Voting rights, 0%

### 4. Result:

No.	Full name	Number of votes (Capital: 294.5 billion)		Number of votes (Capital: 255.1 billion)	
		Number of votes	%	Number of votes	%
1	Ngo Thanh Giao	29,094,614	100%	25,158,414	100%
2	Nguyen Thi Cam Nhung	29,094,614	100%	25,158,414	100%
3	Nguyen Ngoc Mai Trinh	29,094,614	100%	25,158,414	100

Based on the election regulations approved by the General Meeting of Shareholders and the vote count results at this meeting, the list of elected members of the Supervisory Board of Ho Chi Minh City Foodstuff Joint Stock Company (listed in descending order of votes) includes:

1. Mr. Ngo Thanh Giao
2. Ms. Nguyen Thi Cam Nhung
3. Mr. Vuong Duc Thuan

The above is the result of the vote count for the Board of Directors and Supervisory Board members for the 2026-2031 term of Ho Chi Minh City Foodstuff Joint Stock Company at the 2026 Annual General Meeting of Shareholders. The

minutes were prepared in two original copies and approved by the General Meeting of Shareholders at 10:15 AM on May 27, 2026 .

**TM. CHAIRMAN OF  
THE VOTING COMMITTEE**




**Dang Nguyen Kieu Thanh**

**Members of the Ballot Counting Committee (co-signature)**

1. Tran Thi Thanh Van 

2. Ho Thi Thu Trang 

3. To Kim Van 

4. Nguyen Quoc Tuan 

5. Phung Thi Tuyet Ha 







**FOOD JOINT STOCK COMPANY  
HO CHI MINH CITY**

No: ~~40~~/CV-LT-KHTH

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*City. Ho Chi Minh City, May 27, 2026*

Regarding the Minutes and Resolutions of  
the Annual General Meeting of Shareholders  
approving matters with two voting ratios.

To: Hanoi Stock Exchange.

Ho Chi Minh City Foodstuff Joint Stock Company was established and operates under Business Registration Certificate No. 0300559014 issued by the Department of Planning and Investment of Ho Chi Minh City on December 31, 2008. The 15th amendment was registered on September 1, 2016, officially transforming the company into a joint stock company with a charter capital of VND 294,500,000,000, equivalent to 29,450,000 shares.

On October 16, 2025, the Business Registration Office of Ho Chi Minh City issued Business Registration Certificate No. 0300559014, with the 22nd amendment, and a charter capital of VND 294,500,000,000, equivalent to 29,450,000 shares.

The company hereby reports the details of the Annual General Meeting of Shareholders 2026 on May 27, 2026, with the following detailed voting ratios (similar to the voting method at the Annual General Meeting of Shareholders 2025 on April 22, 2025):

**I. The process of implementing matters related to the adjustment of the charter capital reduction from VND 294,500,000,000 to VND 255,138,000,000.**

1. In 2017, the Company adjusted its charter capital down by VND 39.362 billion (corresponding to a reduction of 3,936,200 State-owned shares) according to Decision No. 67/QĐ-HĐTV dated August 22, 2017, of the Southern Food Corporation Limited Liability Company on approving the results of the second enterprise valuation and the portion of capital payable to the State at the time of conversion into a joint-stock company (September 1, 2016) of the Ho Chi Minh City Food Corporation Limited Liability Company. On September 29, 2017, the Company's General Meeting of Shareholders approved the plan to reduce charter capital (State-owned capital portion) according to Resolution No. 02/NQLT-ĐHĐCĐ dated the same day.

2. On October 2nd, 2017, the Company proceeded with the procedures for registering the change in its Business Registration Certificate due to a reduction in charter capital at the Ho Chi Minh City Department of Planning and Investment. However, according to the guidance of the Ho Chi Minh City Department of Planning and Investment in Guidance Form No. TT2017001133282/HDHS dated October 2nd, 2017, the registration of the change in the Business Registration Certificate due to a reduction in charter capital must be carried out in accordance with Clause 5, Article 111 of the 2014 Enterprise Law: "According to the Decision of the General Meeting of Shareholders, the Company shall return a portion of the capital contribution to shareholders in proportion to their ownership in the Company if the Company has operated continuously for 2 years from the date of business registration and ensures that all debts and other financial obligations are fully paid after the return to shareholders."

Regarding the aforementioned issue, the Company has also provided explanations to the Business Registration Department - Ho Chi Minh City Department of Planning





and Investment regarding the change in the Company's charter capital due to the reduction of state capital (according to Circular No. 127/TT-BTC dated September 5, 2014) and continues to request guidance on the application and procedures for business registration in Official Letters No. 907/CV-LT-TCHC dated October 12, 2017 and No. 957/CV-LT-TCHC dated November 6, 2017.

3. On November 8, 2017, the Ho Chi Minh City Department of Planning and Investment issued Document No. 8080/ĐKKD-TH regarding the Company's application for re-issuance of the Business Registration Certificate, stating: "Cases of reducing the charter capital of a joint-stock company are specifically regulated in Clause 5, Article 111 of the 2014 Enterprise Law," therefore, the Company's case has not yet been resolved by the Ho Chi Minh City Department of Planning and Investment.

4. Subsequently, on November 21, 2017, the Company sent Document No. 989/LT-TCKT to the Ministry of Planning and Investment requesting consideration and resolution of the Company's difficulties and obstacles. However, according to the opinion of the Ministry of Planning and Investment in Document No. 429/BKHĐT-ĐKKD dated January 22, 2018, the approval of the adjustment to reduce the charter capital and charter capital structure of the Company is carried out in accordance with the regulations on enterprise equitization. However, due to the delay in settling the state capital portion at the time of equitization compared to the regulations, the Company is requested to contact the Ministry of Finance for guidance.

5. On May 21, 2018, the Company continued to send Document No. 229/LT-TCKT to the Ministry of Finance for consideration and opinion on the approval of the adjustment to reduce the charter capital and charter capital structure of the Company so that the Ministry of Planning and Investment has a basis to approve the Company's registration for re-issuance of the Enterprise Registration Certificate with the new charter capital.

According to the Ministry of Finance's opinion in Document No. 7314/BTC-TNDN dated June 19, 2018: "For state-owned enterprises converting into joint-stock companies, the regulations of the law on converting state-owned companies into joint-stock companies shall apply." At the same time, the Ministry of Finance commented: "According to the opinion of the Ministry of Planning and Investment in Document No. 429/BKHĐT-ĐKKD dated January 22, 2018, the adjustment of the charter capital of the joint-stock company is due to the delayed settlement of state capital compared to regulations. The deadline for settling state capital at the time of equitization is delayed compared to the regulations in Article 21, Decree No. 59/2011/NĐ-CP dated July 18, 2011 of the Government. Therefore, in order to have a basis for the business registration agency to carry out the adjustment of charter capital, it is requested that the Ho Chi Minh City Foodstuff Joint-Stock Company report to the equitization decision-making agency to report to the Government for consideration."

6. On June 25, 2018, the Company sent Official Letter No. 267/LT-TCKT to the Southern Food Corporation reporting difficulties and obstacles regarding the registration of changes to reduce charter capital. Accordingly, on July 2, 2018, the Southern Food Corporation also sent Official Letter No. 1260/TCT-TCKT to the Ministry of Agriculture and Rural Development for consideration and guidance.

After consideration, the Ministry of Agriculture and Rural Development issued Document No. 6163/BNN-QLDN on August 13, 2018, forwarding the Southern Food Corporation's request to the Ministry of Planning and Investment for consideration and



guidance within its authority and according to the law regarding the case of Ho Chi Minh City Food Corporation.

On October 16, 2018, the Ministry of Planning and Investment issued Official Letter No. 7332/BKHĐT-ĐKKD regarding the registration of changes to the business registration of Ho Chi Minh City Foodstuff Joint Stock Company. According to this document, the Ministry of Planning and Investment requested the Ministry of Agriculture and Rural Development to report to the Prime Minister, instructing the Ministry of Finance to compile the difficulties and obstacles faced by the enterprise for consideration in amending and supplementing the relevant legal documents.

7. On November 19, 2018, the Company further submitted Official Letter No. 467/LT-TCKT to the Southern Foodstuff Corporation reporting on the registration of a reduction in the Company's charter capital. Accordingly, the Southern Food Corporation submitted Official Letter No. 106/LTMN-TCKT to the State Capital Management Committee at Enterprises requesting support for Ho Chi Minh City Food Corporation to complete the legal procedures and documents to have its business registration certificate reissued.

8. On November 28, 2019, the Government Office issued Document No. 10886/VPCP-ĐMDN dated November 28, 2019, regarding the report on the results of equitization at the Southern Food Corporation to the State Audit Office; the People's Committee of Ho Chi Minh City; and the State Capital Management Committee at Enterprises. At the same time, we request that the State Capital Management Committee at Enterprises clarify the following: the reason for the change in charter capital of Ho Chi Minh City Food Corporation - Joint Stock Company after receiving the business registration certificate and reducing the State capital ratio in this company from 65.15% to 59.77%.

Regarding this matter, the Company has also sent Document No. 433/LT-TCKT dated December 12, 2019, reporting on some contents of Document No. 10886/VPCP-ĐMDN dated November 28, 2019, to the Southern Food Corporation - Joint Stock Company.

9. On December 5, 2019, the State Capital Management Committee at Enterprises issued Document No. 2003/UBQLV-NN to the State Capital Representative Group at the Southern Food Corporation - Joint Stock Company, in which the State Capital Management Committee requested the State Capital Representative Group at the Southern Food Corporation - Joint Stock Company to clarify the reasons as stated in point 8.

In the past period, in order to complete the legal procedures for the re-issuance of the Business Registration Certificate to ensure continuous, convenient and effective production and business operations after equitization, the Company has made great efforts within its capabilities but has not yet been able to do so. The Company is also actively pursuing and continuing to wait for the competent authority to consider the matter.

## **II. The process of conducting annual general meetings of shareholders over the years:**

- August 19, 2016: First general meeting of shareholders according to Resolution

No. 01/NQ-LT-DHĐCĐ.

- June 30, 2017: Annual general meeting of shareholders according to Resolution No. 01/NQ-LT-DHĐCĐ.

- September 29, 2017: The Company's general meeting of shareholders approved the plan to reduce charter capital (State capital portion) according to Resolution No. 02/NQ-LT-DHĐCĐ.

Over the past 8 years, the adjustment to reduce charter capital has not been implemented, which has significantly affected the Company's business operations, especially regarding issues requiring the opinion of the annual general meeting of shareholders. Furthermore, the Company has been repeatedly reminded for not holding its Annual General Meeting of Shareholders in accordance with regulations.

To ensure the rights and timely updates on the Company's business performance over the years, the Board of Directors has obtained the approval of three major shareholders – Southern Food Corporation, Song Moc Investment Joint Stock Company, and Irrigation Construction Corporation No. 4 (holding nearly 98% of the charter capital) – to hold the 2026 Annual General Meeting of Shareholders using a dual voting system to address outstanding legal issues. In addition, the dual voting system at the General Meeting of Shareholders will not affect the voting on key issues at the meeting.

At this 2026 Annual General Meeting of Shareholders, shareholders will still vote on the proposal according to the two-percentage ratio as in the 2026 Annual General Meeting of Shareholders.

Ho Chi Minh City Foodstuff Joint Stock Company respectfully reports to the Hanoi Stock Exchange on the progress of the registration process for changes in state capital in the Company, as well as the difficulties in organizing the General Meeting of Shareholders.

The Company respectfully requests the Hanoi Stock Exchange to consider and support the approval of the publication of the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

Best regards./.

**Recipient:**

- As above;
- Board of Directors;
- Board of Control;
- Board of Directors (for information);
- Save VT.

**LEGAL REPRESENTATIVE**



**Nguyễn Văn Linh**