



No.: 94/2026/QĐ-AAS

Hanoi, June 01, 2026

DECISION

Re: Personnel appointment

GENERAL DIRECTOR

SMARTINVEST SECURITIES JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter and Operating Regulations of SmartInvest Securities JSC;
- Pursuant to Authorization Decision No. 76B/2025/QĐ-AAS for Mr. Le Manh Cuong dated 03/09/2025;
- Based on the qualifications and capacity of Ms. Le Thi Van Anh;

HEREBY DECIDES

Article 1. To appoint **Ms. Le Thi Van Anh**, Chief Accountant of SmartInvest Securities JSC, as follows:

- Position before appointment: Chief Accountant
- Position after appointment: Chief Financial Officer cum Chief Accountant
- Effective date: From June 01, 2026

Article 2. Responsibilities and benefits of **Ms. Le Thi Van Anh**

- Responsibilities:
 - Directly manage the Accounting Department and Proprietary Trading Department
 - Report and be accountable to the BOD and Board of Management for assigned tasks
- Benefits:
 - Entitled to salary and other benefits under the Company's regulations for the appointed position from 01/06/2026.

Article 3. This Decision takes effect from the signing date. Relevant departments/divisions and individuals shall implement this Decision.

Recipients:

- As stated in Article 3;
- Archived: HR-Admin

GENERAL DIRECTOR

(signed)

Le Manh Cuong