

Dong Nai, June 2 , 2026

INFORMATION DISCLOSURE

Dear:

- The State Securities Commission of Viet Nam;
- HaNoi Stock Exchange;
- Shareholders of Tin Nghia Corporation.

I. Information disclosure organization:

1. Organization name: **Tin Nghia Corporation.**
2. Headquarters address: No. 96, Ha Huy Giap Street, Tran Bien Ward, Dong Nai City.
3. Telephone: 0251.3822486 Fax: 0251.3823747

II. Information disclosure content:

Tin Nghia Corporation respectfully announces the disclosure of information regarding the update and supplementation of documents for the 2026 Annual General Meeting of Shareholders.

Please see the information at the link:

<https://tinnghiacorp.com.vn/en/shareholders-meeting/>

We commit that the information disclosed above is true and take full responsibility before the law for the content of the disclosed information.

Sincerely.

Recipients:

- As above;
- BOD, Control Board (for reporting);
- Board of Directors;
- Save: Board of Directors Document, Document Department.

**AUTHORIZED BY THE CHAIRMAN OF BOD
PERSON IN CHARGE OF INFORMATION
DISCLOSURE
DEPUTY GENERAL DIRECTOR**



Nguyen Cao Nhon



AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Time	Agenda
7h00' - 7h30'	I. Registration for the Meeting <ol style="list-style-type: none"> Shareholders log in to attend the meeting online. Verification of shareholders' attendance eligibility and procedures.
7h30' - 7h45'	II. Opening Formalities: <ol style="list-style-type: none"> Opening remarks and introduction of participants. Report on the verification of the number and ownership ratio of attending shareholders and the quorum for the 2026 Annual General Meeting of Shareholders.
7h45' – 11h05'	III. Agenda of the Meeting: <ol style="list-style-type: none"> Introduction and approval of the Presiding Committee, the Secretariat, and the Vote Counting Committee. Approval of the meeting agenda. Approval of the Working Regulations of the Meeting. Presentation and approval of Reports and Proposals: <ol style="list-style-type: none"> Report of the Board of Directors of Tin Nghia Corporation on business performance in 2025 and the plan for 2026. Report of the Board of Directors on the review of Term II (2021–2026) and orientation for Term III (2026–2031). Report of the Board of Supervisors on performance in 2025 and the supervision plan for 2026. Report of the Board of Supervisors on the review of Term II (2021–2026) and orientation for Term III (2026–2031). Proposal for approval of the audited Financial Statements for 2025. Proposal on the profit distribution plan for 2025. Proposal on business plan targets for 2026 and the expected dividend payout ratio for 2026.

	<p>4.8. Proposal matters related to resolving difficulties and obstacles of the Phuoc Tan Residential Area Project – Phase 1.</p> <p>4.9. Proposal on the finalization of remuneration, salaries and bonuses for 2025 and the proposed plan for 2026 of the Board of Directors and the Board of Supervisors.</p> <p>4.10. Proposal on the selection of the auditor for the 2026 Financial Statements.</p> <p>4.11. Proposal on amendments and supplements to the Charter of Tin Nghia Corporation.</p> <p>4.12. Proposal on approval of amendments and supplements to the Internal Governance Regulations.</p> <p>4.13. Proposal on approval of amendments and supplements to the Operating Regulations of the Board of Directors.</p> <p>5. Discussion and voting on each matter.</p> <p>6. Approval of matters relating to the election of members of the Board of Directors and the Board of Supervisors for Term III (2026–2031):</p> <p>6.1. Regulations on nomination, self-nomination and election of members of the Board of Directors and the Board of Supervisors for Term III (2026–2031).</p> <p>6.2. Proposal on the number and list of candidates for election to the Board of Directors and the Board of Supervisors for Term III (2026–2031).</p> <p>7. Discussion and voting on the Regulations and Proposals.</p> <p>8. Conduct of election.</p> <p>9. Vote counting.</p> <p>10. Announcement of election results.</p>
11h05’-11h45’	<p>IV. Closing of the Meeting</p> <p>1. Approval of the Minutes of the Meeting.</p> <p>2. Approval of the Meeting Resolution.</p> <p>3. Voting to adopt the Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders.</p> <p>4. Closing of the Meeting.</p>

No.: 127/TTr-HĐQT

*Dong Nai, May 02, 2026***PROPOSAL****Regarding matters related to resolving difficulties and obstacles of
the Phuoc Tan Residential Area Project – Phase 1**

To: The 2026 Annual General Meeting of Shareholders.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Law No. 76/2025/QH15 dated June 17, 2025, on amendments and supplements to a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Tin Nghia Corporation (hereinafter referred to as "Tin Nghia Corporation" or the "Corporation"),

The Board of Directors hereby submits to the General Meeting of Shareholders regarding the resolution of difficulties and obstacles of the Phuoc Tan Residential Area Project – Phase 1 as follows:

I. Overview of the Phuoc Tan Residential Area Project – Phase 1:

The Phuoc Tan Residential Area Project – Phase 1 (hereinafter referred to as the "Project") is located in Phuoc Tan Ward, Dong Nai City, and is invested by Phuoc Tan Trading and Construction Joint Stock Company (a subsidiary, in which the Corporation holds a 40% direct capital contribution and a 22.7% indirect capital contribution through another subsidiary, Tin Nghia Industrial Park Development Joint Stock Company) with an area of approximately 35.92 hectares.

The Project has been granted decisions on land allocation and land lease by the People's Committee of Dong Nai City for an area of 230,248.5 m², and has fulfilled its financial obligations to the State budget. Particularly, regarding the 5th land allocation decision (residential land: 2.14 hectares; commercial/service land: 0.15 hectares), the land price approval decision has not yet been issued.

Currently, the Project is facing numerous difficulties, such as: high investment costs, incomplete land allocation and land use fee calculation, incomplete allocation of the 20% land fund for social housing development, sales activities conducted before meeting all statutory conditions, and the Project has not yet been

approved by the People's Committee of Dong Nai City for an extension of the investment policy, etc.

II. Recommendations and Proposals:

In order to avoid loss and waste, and to preserve the capital contributions of Tin Nghia Corporation and Tin Nghia Industrial Park Development Joint Stock Company at Phuoc Tan Trading and Construction Joint Stock Company; the Board of Directors respectfully submits to the Annual General Meeting of Shareholders for consideration and approval as follows:

1. To approve the divestment policy regarding the capital contributions of Tin Nghia Corporation and Tin Nghia Industrial Park Development Joint Stock Company at Phuoc Tan Trading and Construction Joint Stock Company.

2. To authorize the Board of Directors and/or the Board of Management of the Corporation to implement matters related to the Corporation's divestment at Phuoc Tan Trading and Construction Joint Stock Company. The order, procedures, and methods of implementation shall comply with current legal regulations, ensuring efficiency, preservation, and development of the Corporation's capital.

3. To authorize the Board of Directors and/or the Board of Management of the Corporation to give instructions to the capital representatives and designated representatives of the Corporation participating in the management and operation at Tin Nghia Industrial Park Development Joint Stock Company to implement matters related to the divestment of Tin Nghia Industrial Park Development Joint Stock Company at Phuoc Tan Trading and Construction Joint Stock Company, ensuring efficiency, preservation, and development of the capital of Tin Nghia Industrial Park Development Joint Stock Company.

The above is the proposal for opinion of the Board of Directors regarding the resolution of difficulties and obstacles of the Phuoc Tan Residential Area Project – Phase 1.

Respectfully submitted to the General Meeting for consideration and approval to serve as the basis for implementation./.

Recipients:

- As above;
- Archived: General Meeting Records,
BOD Secretariat.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Dang Thi Thanh Ha

No.: 111/TTr - HĐQT

Dong Nai, May 14., 2026

PROPOSAL**Regarding amendments and supplements to the
Charter of Tin Nghia Corporation**

To: The Annual General Meeting of Shareholders 2026.

Tin Nghia Corporation (hereinafter referred to as "Tin Nghia Corporation" or the "Corporation") is currently organized and operates in accordance with the Charter approved by the General Meeting of Shareholders on May 22, 2024, and operates in compliance with the Law on Enterprises, the Law on Securities and other relevant legal regulations.

Based on the needs and operational and governance situation of the Corporation, the Board of Directors respectfully submits to the General Meeting of Shareholders:

1. Approval of the amendments and supplements to the Charter of the Corporation, prepared in accordance with the Law on Enterprises No. 59/2020/QH14; Law No. 76/2025/QH15 amending and supplementing the Law on Enterprises; the Law on Securities No. 54/2019/QH14 and Law No. 56/2024/QH15 amending and supplementing the Law on Securities, and other relevant legal regulations (*Draft amendments and supplements to the Charter attached*).

2. Except for the amendments and supplements stated in the Draft, the remaining provisions of the Charter of Tin Nghia Corporation approved by the General Meeting of Shareholders on May 22, 2024 shall remain unchanged.

3. The amendments and supplements to the Charter of Tin Nghia Corporation shall take effect from the date of approval by the General Meeting of Shareholders and shall be updated into a new Charter replacing the Charter dated May 22, 2024.

4. Pursuant to Point c, Clause 4, Article 24 of the Law on Enterprises No. 59/2020/QH14 dated July 16, 2020, the Chairman of the Board of Directors, being the legal representative of Tin Nghia Corporation, is assigned to sign and promulgate the new Charter to replace the Charter issued on May 22, 2024.

The Board respectfully submits to the General Meeting for consideration and approval as a basis for implementation.

**ON BEHALF OF
THE BOARD OF DIRECTORS****CHAIRMAN***Recipients:* 

- As above;
- Filed at: AGM Records, BOD Office.

**Đặng Thị Thanh Hà**

CONTENT OF AMENDMENTS TO THE CORPORATION CHARTER

No.	Content of current Charter	Content of proposed amendments	Notes
1	<p>Article 1. Interpretation of terms¹</p> <p>1. Unless the provisions or context of this Charter provide otherwise, the following terms shall be understood as follows:</p> <p>d) “Voting capital” means share capital, according to which the owner has the right to vote on matters within the decision-making authority of the General Meeting of Shareholders;</p> <p>e) “Securities Law” means the Securities Law No. 54/2019/QH14 dated November 26, 2019;</p> <p>f) “Law on Enterprises” means the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;</p> <p>m) “Insider” means a person holding an important position in the management and executive apparatus of the Corporation and as prescribed in Clause 46, Article 4 of the Securities Law;</p>	<p>Article 1. Interpretation of terms</p> <p>1. Unless the provisions or context of this Charter provide otherwise, the following terms shall be understood as follows:</p> <p>d) “Voting capital” means the portion of the Corporation’s share capital corresponding to voting shares, according to which the owner has the right to vote on matters within the decision-making authority of the General Meeting of Shareholders;</p> <p>e) “Securities Law” means the Securities Law No. 54/2019/QH14 dated November 26, 2019 and Law No. 56/2024/QH15 dated November 29, 2024 on amending and supplementing a number of articles of the Securities Law, Law on Accounting, Law on Independent Audit, Law on State Budget, Law on Management and Use of Public Assets, Law on Tax Administration, Law on Personal Income Tax, Law on National Reserves, Law on Handling of Administrative Violations;</p> <p>f) “Law on Enterprises” means the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Law No. 76/2025/QH15 dated June 17, 2025 on amending and supplementing a number of articles of the Law on Enterprises;</p> <p>m) “Insider” means a person holding an important position in the management and executive apparatus of the Corporation, including subjects identified as insiders according to the regulations of the Securities Law;</p>	<p>+ The amended and supplemented content is the italicized text (items d, e, f, m, n, q, r)</p> <p>- Supplementing new effective Laws</p> <p>- Supplementing the definition: “Beneficial owner of an enterprise”</p> <p>- Amending the definition of “dividend” according to Law No. 76/2025/QH15.</p> <p>+ Removing Clause 4, Article 1 because the provision is unclear and inconsistent with the principles of applying legal normative documents.</p>

No.	Content of current Charter	Content of proposed amendments	Notes
	<p>q) “Dividend” means the net profit paid for each share in cash or other assets;</p> <p>r) “Personal legal documents” means one of the following types of documents: Citizen Identity Card, Identity Card, Passport, or other lawful personal identification documents;</p> <p>4. Words or terms defined in the Law on Enterprises and the Securities Law (if not contradictory to the subject or context) shall have the same meaning as in this Charter.</p>	<p><i>n) “Beneficial owner of an enterprise” means an individual who directly or indirectly owns 25% or more of the charter capital or 25% or more of the total voting shares; or an organization that owns 25% or more of the total voting shares.”</i></p> <p>q) “Dividend” means the profit after tax paid for each share in cash or other assets;</p> <p>r) “Personal legal documents” means one of the following types of documents: Citizen Identity Card, Identity Card, Passport, or other lawful personal identification documents;</p>	
2	<p>Article 2. Name, form, headquarters, branches, representative offices, business locations, and duration of operation of the Corporation</p> <p>2. Form of operation:</p> <p>a) The Corporation is a joint-stock company established under the Enterprise Registration Certificate No. 3600283394, issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province;</p> <p>3. Registered office of the Corporation:</p> <p>Address: No. 96, Ha Huy Giap, Quyet Thang Ward, Bien Hoa City, Tran Bien Ward, Dong Nai Province.</p> <p>4. Branches, representative offices, and business</p>	<p>Article 2. Name, form, headquarters, branches, representative offices, business locations, and duration of operation of the Corporation</p> <p>2. Form of operation:</p> <p>a) The Corporation is a joint-stock company established under the Enterprise Registration Certificate No. 3600283394, issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province (now the Business Registration Office - Department of Finance of Dong Nai Province);</p> <p>3. Registered office of the Corporation:</p>	<p>+ The amended and supplemented content is the italicized text (item a, Clause 2, Clause 3, Clause 4)</p> <p>- Updating the new management agency after the merger.</p> <p>- Updating the new address after the merger.</p>

No.	Content of current Charter	Content of proposed amendments	Notes
	<p>locations of the Corporation:</p> <p>During its operation, the Corporation may establish branches, representative offices, and business locations in the business area to carry out the Corporation's operational objectives in accordance with the decision of the Board of Directors and within the scope permitted by law.</p>	<p>Address: No. 96, Ha Huy Giap, Tran Bien Ward, Dong Nai Province.</p> <p>4. Branches, representative offices, and business locations of the Corporation:</p> <p>During its operation, the Corporation may establish branches, representative offices, and business locations according to the decision of the Board of Directors and in accordance with the provisions of law.</p>	
3	<p>Article 3. Legal representative of the Corporation</p> <p>b) The legal representative of the Corporation shall be personally responsible for damages to the Corporation due to violation of the responsibilities prescribed in Point a, Clause 3 of this Article.</p>	<p>Article 3. Legal representative of the Corporation</p> <p>b) The legal representative of the Corporation shall be personally responsible in accordance with the provisions of law for damages to the Corporation due to violation of the responsibilities prescribed in Point a, Clause 3 of this Article.</p> <p><i>- Rights and obligations of the Legal representative who is the Chairperson of the Board of Directors: managing the activities of the Board of Directors, orienting strategy, supervising the implementation and execution in accordance with the provisions of Article 28 of this Charter.</i></p> <p><i>- Rights and obligations of the Legal representative who is the General Director: managing business activities, executing strategy, taking comprehensive responsibility for the daily activities of the Corporation, reporting to the Board of Directors and performing in accordance with the provisions of Article 34 of this Charter.</i></p>	<p>+ The amended and supplemented content is the italicized text (item b, Clause 3)</p> <p>- Updating according to Law No. 76/2025/QH15.</p>

No.	Content of current Charter	Content of proposed amendments	Notes
4	<p>Article 4. Operational objectives of the Corporation</p> <p>1. Business lines of the Corporation:</p> <p>b) In order to meet the strategy, development plan, and business plan of the Corporation, the Board of Directors of the Corporation is authorized to decide on changing, supplementing, increasing, or decreasing business lines and to carry out notification procedures with the Business Registration Authority in accordance with the provisions of law;</p>	<p>Article 4. Operational objectives of the Corporation</p> <p>1. Business lines of the Corporation:</p> <p>b) In order to meet the strategy, development plan, and business plan of the Corporation, the Board of Directors of the Corporation is authorized to propose to the General Meeting of Shareholders to change, supplement, increase, or decrease business lines and to carry out notification procedures with the Business Registration Authority in accordance with the provisions of law;</p>	<p>+ The amended and supplemented content is the italicized text (item b, Clause 1)</p>
5	<p>Article 9. Transfer and inheritance of shares</p> <p>1. All shares of the Corporation are freely transferable, except in cases of restrictions on share transfer. In case there are restrictions on share transfer, these provisions shall only be effective when clearly stated in the share certificate of the corresponding shares.</p> <p>10. Regardless of the above provisions, shares of members of the Board of Directors or members of the Board of Supervisors may be freely bequeathed, but the legal heir will not automatically become a member of the Board of Directors or a member of the Board of Supervisors.</p>	<p>Article 9. Transfer and inheritance of shares</p> <p>1. All shares of the Corporation are freely transferable, except in cases of restrictions on transfer according to regulations. Restrictions on share transfer shall only be effective when clearly stated in the share certificate of the corresponding shares.</p> <p>10. Regardless of the above provisions, shares owned by members of the Board of Directors or members of the Board of Supervisors may be bequeathed in accordance with the provisions of law; however, the legal heir does not automatically become a member of the Board of Directors or a member of the Board of Supervisors.</p>	<p>+ The amended and supplemented content is the italicized text (Clause 1, Clause 10)</p>

No.	Content of current Charter	Content of proposed amendments	Notes
6	<p>Article 11. Rights of ordinary shareholders</p> <p>2. Shareholders or groups of shareholders owning 05% or more of the total ordinary shares have the following rights:</p> <p>a) Request the Board of Directors to convene a meeting of the General Meeting of Shareholders in accordance with the provisions of Clause 3, Article 115 and Article 140;</p>	<p>Article 11. Rights of ordinary shareholders</p> <p>2. Shareholders or groups of shareholders owning 05% or more of the total ordinary shares have the following rights:</p> <p>a) Request the Board of Directors to convene the General Meeting of Shareholders in accordance with the provisions of Clause 3, Clause 4, Article 115 and Article 140 of the Law on Enterprises 2020, as amended and supplemented by Clause 18, Article 1 of Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises;</p>	<p>+ The amended and supplemented content is the italicized text (item a, clause 2)</p> <p>- Updated in accordance with Law No. 76/2025/QH15.</p>
7	<p>Article 14. Rights and obligations of the General Meeting of Shareholders</p> <p>r) Approve transactions specified in Clause 4, Article 293 of Decree No. 155/2020/NĐ-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;</p>	<p>Article 14. Rights and obligations of the General Meeting of Shareholders</p> <p>r) Approve transactions specified in Clause 84, Article 1 of Decree No. 245/2025/NĐ-CP dated 11 September 2025 of the Government on amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;</p>	<p>+ The amended and supplemented content is the italicized text (item r, clause 1)</p> <p>- Updated in accordance with the new Decree No. 245/2025/NĐ-CP</p>

No.	Content of current Charter	Content of proposed amendments	Notes
8	<p>Article 19. Procedures for conducting meetings and voting at the General Meeting of Shareholders</p> <p>1. Before opening the meeting, the Corporation must carry out the shareholder registration procedure and must continue the registration until all shareholders entitled to attend the meeting have registered, in the following order:</p> <p>a) When conducting shareholder registration, the Corporation shall issue to each shareholder or authorized representative with voting rights a voting card, on which the registration number, full name of the shareholder, full name of the authorized representative, and the number of voting shares of that shareholder are recorded. The General Meeting of Shareholders shall discuss and vote on each issue in the agenda. Voting shall be conducted by voting in favor, against, or abstaining. At the Meeting, the cards voting in favor of the resolution shall be collected first, the cards voting against the resolution shall be collected later, and finally, the total number of votes in favor or against shall be counted to make a decision. The vote counting results shall be announced by the Chairperson immediately before the closing of the meeting. The Meeting shall elect persons responsible for vote counting or supervising the vote counting as proposed by the Chairperson. The number of members of the Vote Counting Committee shall be decided by the General Meeting of Shareholders based on the proposal of the meeting Chairperson;</p> <p>b) Shareholders, authorized representatives of institutional shareholders, or authorized persons</p>	<p>Article 19. Procedures for conducting meetings and voting at the General Meeting of Shareholders</p> <p>1. Before opening the meeting, the Corporation must carry out the shareholder registration procedure and must continue the registration until all shareholders entitled to attend the meeting have registered, in the following order:</p> <p>a) When conducting shareholder registration, the Corporation shall issue to each shareholder or authorized representative with voting rights a voting card, ballot, or authentication method corresponding to the meeting format, on which the registration number, full name of the shareholder, full name of the authorized representative (if any), and the number of voting shares of that shareholder are recorded. The Meeting shall elect persons responsible for vote counting or supervising the vote counting as proposed by the Chairperson. The number of members of the Vote Counting Committee shall be decided by the General Meeting of Shareholders based on the proposal of the meeting Chairperson;</p> <p>b) Shareholders, authorized representatives of institutional shareholders, or authorized persons arriving</p>	<p>+ The amended and supplemented content is the italicized text (item a, b, clause 1, clause 5)</p> <p>+ Remove the content of clause 6 due to duplication with the content in item b, clause 1.</p>

No.	Content of current Charter	Content of proposed amendments	Notes
	<p>arriving after the meeting has opened have the right to register immediately and subsequently have the right to participate and vote at the meeting immediately after registration. The Chairperson is not responsible for stopping the meeting to allow late-arriving shareholders to register, and the validity of matters already voted upon shall not change.</p> <p>5. The General Meeting of Shareholders shall discuss and vote on each issue in the agenda. Voting shall be conducted by voting in favor, against, or abstaining. The vote counting results shall be announced by the Chairperson immediately before the closing of the meeting.</p> <p>6. Shareholders or authorized persons attending the meeting who arrive after the meeting has opened may still register and have the right to participate and vote immediately after registration; in this case, the validity of matters already voted upon shall not change.</p>	<p>after the meeting has opened still have the right to register immediately and are entitled to participate in discussions and vote immediately after completing registration. The Chairperson is not responsible for stopping the meeting to carry out registration procedures for late-arriving shareholders, and the validity of matters already voted upon shall not change.</p> <p>5. The General Meeting of Shareholders shall discuss and vote on each issue in the meeting agenda. Voting shall be conducted in forms as prescribed by law and this Charter, including: direct voting at the meeting, secret ballot, electronic voting, or other electronic forms. Voting shall be expressed in the following levels: in favor, against, and abstaining. The Vote Counting Committee (or the department assigned the task) shall collect ballots (if any), count votes, and prepare a vote counting report. The collection of voting ballots shall be carried out according to the guidance of the Chairperson; in case of voting by card/ballot directly at the meeting, the ballots in favor shall be collected first, the ballots against shall be collected later, and then the results shall be aggregated and determined. The vote counting results shall be announced by the Chairperson at the meeting before the closing.</p>	

No.	Content of current Charter	Content of proposed amendments	Notes
9	Article 24. Candidacy and nomination of members of the Board of Directors	Article 24. Candidacy and nomination of members of the Board of Directors <i>5. A member of the Board of Directors of the Corporation may only concurrently serve as a member of the Board of Directors at a maximum of 05 other companies.</i>	+ The amended and supplemented content is the **italicized text (adding clause 5)** - Added clause 5 in accordance with Clause 3, Article 275 of Decree 245/2025/ND-CP on amending and supplementing Decree 155/2020/ND-CP

No.	Content of current Charter	Content of proposed amendments	Notes
10	<p>Article 25. Composition and term of office of members of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows:</p> <p>The structure of the Board of Directors of the Corporation (being a public company) must ensure that at least 1/3 of the total number of members of the Board of Directors are non-executive members. The Corporation shall limit the number of members of the Board of Directors concurrently holding executive positions of the Corporation to ensure the independence of the Board of Directors.</p> <p>In case the Corporation is a listed company, the total number of independent members of the Board of Directors must ensure the following provisions:</p> <p>a) Have at least 01 independent member in case the company has from 03 to 05 members of the Board of Directors;</p> <p>b) Have at least 02 independent members in case the company has from 06 to 08 members of the Board of Directors;</p> <p>c) Have at least 03 independent members in case the company has from 09 to 11 members of the Board of Directors.</p>	<p>Article 25. Composition and term of office of members of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows:</p> <p>The structure of the Board of Directors of the Corporation (being a public company) must ensure that at least 1/3 of the total number of members of the Board of Directors are non-executive members. The number of non-executive members of the Board of Directors of the Corporation must ensure the following provisions:</p> <p><i>a) Have at least 01 non-executive member in case the company has from 03 to 05 members of the Board of Directors;</i></p> <p><i>b) Have at least 02 non-executive members in case the company has from 06 to 08 members of the Board of Directors;</i></p> <p>In case the Corporation is a listed company, the total number of independent members of the Board of Directors must ensure the following provisions:</p> <p>a) Have at least 01 independent member in case the company has from 03 to 05 members of the Board of Directors;</p> <p>b) Have at least 02 independent members in case the company has from 06 to 08 members of the Board of Directors;</p> <p>c) Have at least 03 independent members in case the company has from 09 to 11 members of the Board of Directors.</p>	<p>+ The amended and supplemented content is the italicized text (adding clause 3) and removing the content regarding listed companies</p> <p>- Added in accordance with Clause 79, Article 1 of Decree No. 245/2025/NĐ-CP</p>

No.	Content of current Charter	Content of proposed amendments	Notes
11	<p>Article 39. Rights and obligations of the Board of Supervisors</p> <p>10. Other rights and obligations as prescribed by law and this Charter.</p>	<p>Article 39. Rights and obligations of the Board of Supervisors</p> <p><i>10. In case of violation of the provisions of Clause 5 of this Article that causes damage to the Corporation or other persons, the relevant Supervisor shall be personally or jointly liable to compensate for such damage. Income and other benefits obtained by the Supervisor due to the violation must be returned to the Corporation.</i></p> <p>11. Other rights and obligations as prescribed by law and this Charter.</p>	<p>+ The amended and supplemented content is the bolded text (supplementing Clause 10)</p>
12	<p>Article 48. Profit distribution</p> <p>1. The General Meeting of Shareholders decides on the dividend payment rate and the form of annual dividend payment from the retained earnings of the Corporation.</p>	<p>Article 48. Profit distribution</p> <p>1. The General Meeting of Shareholders decides on the dividend payment rate and the form of annual dividend payment from the profit after tax and other sources permitted for distribution in accordance with the law.</p>	<p>+ The amended and supplemented content is the bolded text (Clause 1)</p>
13	<p>Article 50. Handling of business losses</p> <p>1. In case the Corporation incurs business losses, the General Meeting of Shareholders may decide to resolve them promptly according to the following two options:</p> <p>a) Deduct from reserve funds to cover losses;</p> <p>3. Principles of bearing losses:</p> <p>The shareholders of the Corporation shall bear losses in proportion to their capital contribution to the Corporation.</p>	<p>Article 50. Handling of business losses</p> <p>1. In case the Corporation incurs business losses, the General Meeting of Shareholders may decide to resolve them promptly according to the following two options:</p> <p>a) Deduct from funds to cover losses (if any) in accordance with the law;</p> <p>3. Principles of bearing losses:</p> <p>The shareholders shall bear losses within the scope of their capital contribution to the Corporation in proportion to their share ownership.</p>	<p>+ The amended and supplemented content is the bolded text (item a, Clause 1 and Clause 3)</p>

No.	Content of current Charter	Content of proposed amendments	Notes
14	<p>Article 52. Reserve fund for supplementing charter capital</p> <p>Annually, the Corporation shall deduct a portion of its profit after tax for the reserve fund to supplement charter capital as prescribed by law. This deduction shall not exceed 5% of the Corporation's profit after tax and shall be made until the reserve fund equals 10% of the Corporation's charter capital.</p>		<p>Proposal to remove the content of Article 52 because the Corporation is not a Credit institution</p>
15	<p>Article 57. Audit</p> <p>1. The General Meeting of Shareholders appoints an independent audit firm or approves a list of independent audit firms and authorizes the Board of Directors to select one of these entities to audit the Corporation's financial statements for the next fiscal year based on the terms and conditions agreed upon with the Board of Directors.</p>	<p><i>Article 56. Audit</i></p> <p>1. The General Meeting of Shareholders appoints an independent audit firm or approves a list of independent audit firms and authorizes the Board of Directors to select one of these entities to audit the Corporation's financial statements for the next fiscal year and sign the audit contract according to appropriate terms and conditions.</p>	<p>+ The amended and supplemented content is the bolded text (Clause 1)</p>
16	<p>Article 60. Dissolution</p> <p>2. The dissolution of the Corporation before the expiration of the term (including any extended term) shall be decided by the General Meeting of Shareholders and implemented by the Board of Directors. This dissolution decision must be notified to or approved by the competent authority (if required) in accordance with regulations.</p> <p>3. The order and procedures for dissolution shall be carried out in accordance with the provisions of law on related matters.</p>	<p><i>Article 59. Dissolution</i></p> <p>2. The dissolution of the Corporation before the expiration of the term (including any extended term) shall be decided by the General Meeting of Shareholders and implemented by the Board of Directors. This dissolution decision must be notified in accordance with the provisions of law; if required by law, it must be approved by the competent authority.</p> <p>3. The order and procedures for dissolution shall be carried out in accordance with the Law on Enterprises and relevant laws.</p>	<p>+ The amended and supplemented content is the bolded text (Clause 2 and Clause 3)</p>

No.	Content of current Charter	Content of proposed amendments	Notes
17	<p>Article 61. Liquidation</p> <p>3. Proceeds from liquidation shall be paid in the following order:</p> <p>e) The remainder after paying all debts from point a to point d above shall be divided among shareholders in proportion to their ownership of capital contributions and shares. Preference shares shall be given priority in payment.</p>	<p><i>Article 60. Liquidation</i></p> <p>3. Proceeds from liquidation shall be paid in the following order:</p> <p>e) The remainder after paying all debts from point a to point d above shall be divided among shareholders in proportion to their share ownership. Preference shares shall be given priority in payment according to the priority rights prescribed in this Charter and/or the issuance terms of that type of share (if any).</p>	<p>+ The amended and supplemented content is the bolded text (item e, Clause 3)</p>
18	<p>Article 63. Internal dispute resolution</p> <p>1. In case of disputes or complaints related to the Corporation's operations, or the rights and obligations of shareholders as prescribed by the Law on Enterprises, this Charter, other legal provisions, or agreements between:</p> <p>b) Shareholders and the Board of Directors, the Board of Supervisors, the General Director, or other managers;</p> <p>The involved parties shall attempt to resolve such disputes through negotiation and conciliation. Except for disputes related to the Board of Directors or the Chairperson of the Board of Directors, the Chairperson of the Board of Directors shall preside over the dispute resolution and require each party to present information related to the dispute within 15 working days from the date the dispute arises. In case of disputes related to the Board of Directors or the Chairperson of the Board of Directors, any party may request the Board of Supervisors to appoint an</p>	<p><i>Article 62. Internal dispute resolution</i></p> <p>1. In case of disputes or complaints related to the Corporation's operations, or the rights and obligations of shareholders as prescribed by the Law on Enterprises, this Charter, other legal provisions, or agreements between the following parties:</p> <p>b) Shareholders and the Board of Directors, the Board of Supervisors, the General Director, or other managers;</p> <p>The involved parties shall attempt to resolve such disputes through negotiation and conciliation. Except for disputes related to the Board of Directors or the Chairperson of the Board of Directors, the Chairperson of the Board of Directors shall preside over the organization of negotiation and conciliation and require each party to present information related to the dispute within 15 working days from the date the Corporation receives the written request for dispute resolution. In case of disputes related to the Board of Directors or the Chairperson of the Board of Directors, any party may request the Board of Supervisors to appoint an</p>	<p>+ The amended and supplemented content is the bolded text (item b, Clause 1 and Clause 2)</p>

No.	Content of current Charter	Content of proposed amendments	Notes
	<p>independent expert to act as a mediator for the dispute resolution process.</p> <p>2. In case a conciliation decision is not reached within 06 weeks from the start of the conciliation process or if the mediator's decision is not accepted by the parties, one party may refer the dispute to Arbitration or a Court.</p>	<p>independent expert to act as a mediator for the dispute resolution process.</p> <p>2. In case a conciliation agreement is not reached within 06 weeks from the start of the conciliation process or if the conciliation result is not accepted by the parties, one party may refer the dispute to Arbitration (if there is an arbitration agreement) or a competent Court.</p>	
19	<p>Article 64. Amendments and supplements to the Charter</p> <p>1. During operation, if deemed necessary for the interests of the Corporation, the Board of Directors or the General Director may propose amendments and supplements to this Charter.</p> <p>3. In case the law has provisions related to the Corporation's operations that are not mentioned in this Charter, or in case there are new legal provisions different from the terms in this Charter, those provisions shall apply to regulate the Corporation's operations.</p>	<p><i>Article 63. Amendments and supplements to the Charter</i></p> <p>1. During operation, if deemed necessary for the interests of the Corporation, the Board of Directors may propose amendments and supplements to this Charter; the General Director may recommend that the Board of Directors consider and submit to the General Meeting of Shareholders for decision.</p> <p>3. In case the law has provisions related to the Corporation's operations that are not mentioned in this Charter, or in case there are new legal provisions different from the terms in this Charter, those provisions shall apply within the relevant scope to regulate the Corporation's operations.</p>	<p>+ The amended and supplemented content is the bolded text (Clause 1 and Clause 3)</p>

No.	Content of current Charter	Content of proposed amendments	Notes
20	<p>Article 65. Effective date</p> <p>3. Copies or extracts of this Charter shall only be valid if signed by the Chairperson of the Board of Directors, or at least 1/2 of the total members of the Board of Directors, or the General Director of the Corporation, or a person assigned or authorized by the General Director of the Corporation to sign certified copies or extracts.</p>	<p><i>Article 64. Effective date</i></p> <p>3. Copies or extracts of this Charter shall only be valid if signed by the Chairperson of the Board of Directors, or the Legal representative of the Corporation, or a legally authorized person to sign certified copies or extracts.</p>	<p>+ The amended and supplemented content is the italicized text (Clause 3)</p>

No.: 112/TTr-HĐQT

Dong Nai, May 14..., 2026

PROPOSAL

**Regarding the approval of amendments and supplements to the Internal
Corporate Governance Regulations Tin Nghia Corporation**

To: The 2026 Annual General Meeting of Shareholders.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Law No. 76/2025/QH15 dated June 17, 2025, on amendments and supplements to a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and Law No. 56/2024/QH15 dated November 29, 2024, on amendments and supplements to a number of articles of the Law on Securities;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities, and Decree No. 245/2025/NĐ-CP dated September 11, 2025, on amendments and supplements to a number of articles of Decree No. 155/2020/NĐ-CP;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies;

Pursuant to the Charter of Tin Nghia Corporation (hereinafter referred to as “Tin Nghia Corporation”) as approved by the General Meeting of Shareholders

The Board of Directors of Tin Nghia Corporation respectfully submits to the General Meeting of Shareholders:

1. To approve the contents of the amendments and supplements to the Internal Corporate Governance Regulations of Tin Nghia Corporation, prepared in accordance with the provisions of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 76/2025/QH15 dated June 17, 2025; the Law on Securities No. 54/2019/QH14 dated November 26, 2019; Law No. 56/2024/QH15 dated November 29, 2024; the Charter of the Corporation and other relevant legal regulations (Draft of the amended and supplemented Regulations attached).

The amended and supplemented Internal Corporate Governance Regulations of Tin Nghia Corporation shall take effect from the date of approval by the General Meeting of Shareholders of the Corporation.

2. Pursuant to the provisions of the Corporation's Charter, to authorize the Chairman of the Board of Directors of the Corporation to sign and issue the Regulations on behalf of the Board of Directors and to implement them.

Respectfully submitted to the General Meeting for consideration and approval as a basis for implementation.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients: 

- As above;
- Filed at the General Meeting records, Office of the Board of Directors.



Dang Thi Thanh Ha 

CONTENT OF AMENDMENTS TO THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE OF THE GENERAL CORPORATION

No.	Content of current Regulations	Content of proposed amendments	Notes
1	<p>Legal grounds: Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;</p> <p>Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;</p> <p>Pursuant to Law No. 03/2022/QH15 dated January 11, 2022, amending and supplementing a number of articles of the Law on Public Investment, Law on Public-Private Partnership Investment, Law on Investment, Law on Housing, Law on Bidding, Law on Electricity, Law on Enterprises, Law on Special Excise Tax, and Law on Enforcement of Civil Judgments;</p> <p>Pursuant to the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;</p>	<p>Legal grounds: Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and Law No. 56/2024/QH15 dated November 29, 2024, on amending and supplementing a number of articles of the Law on Securities, Law on Accounting, Law on Independent Audit, Law on State Budget, Law on Management and Use of Public Assets, Law on Tax Administration, Law on Personal Income Tax, Law on National Reserves, and Law on Handling of Administrative Violations;</p> <p>Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Law No. 76/2025/QH15 dated June 17, 2025, on amending and supplementing a number of articles of the Law on Enterprises;</p> <p>Pursuant to Law No. 03/2022/QH15 dated January 11, 2022, amending and supplementing a number of articles of the Law on Public Investment, Law on Public-Private Partnership Investment, Law on Investment, Law on Housing, Law on Bidding, Law on Electricity, Law on Enterprises, Law on Special Excise Tax, and Law on Enforcement of Civil Judgments, and Law No. 90/2025/QH15 dated June 25, 2025, on amending and supplementing a number of articles of the Law on Bidding, Law on Public-Private Partnership Investment, Law on Customs, Law on Value Added Tax, Law on Export and Import Duties, Law on Investment, Law on Public Investment, and Law on Management and Use of Public Assets;</p>	Supplementing the new Law in effect




No.	Content of current Regulations	Content of proposed amendments	Notes
		Pursuant to the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities, and Decree No. 245/2025/NĐ-CP amending and supplementing a number of articles of the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;	
2	<p>Article 3. Roles, rights, and obligations of the General Meeting of Shareholders</p> <p>...</p> <p>2. Rights and obligations of the General Meeting of Shareholders.</p> <p>1) Approve the list of approved auditing firms; decide on the approved auditing firm to perform the inspection of the General Corporation's operations, and dismiss the approved auditor when deemed necessary;</p>	<p>Article 3. Roles, rights, and obligations of the General Meeting of Shareholders</p> <p>...</p> <p>2. Rights and obligations of the General Meeting of Shareholders.</p> <p>1) Approve the list of approved auditing firms; decide on the approved auditing firm to perform the inspection of the financial statement audit activities of the General Corporation, and dismiss the approved auditor when deemed necessary;</p>	Adjusted according to the Charter of the General Corporation
3	<p>Article 4. Sequence and procedures for the General Meeting of Shareholders to pass resolutions by voting at the General Meeting of Shareholders</p> <p>1. Authority to convene the General Meeting of Shareholders.</p> <p>a) The Board of Directors shall convene the annual and extraordinary General Meeting of Shareholders; the Board of Directors shall convene the extraordinary General Meeting of Shareholders in cases specified in Clause 4, Article 13 of the</p>	<p>Article 4. Sequence and procedures for the General Meeting of Shareholders to pass resolutions by voting at the General Meeting of Shareholders</p> <p>1. Authority to convene the General Meeting of Shareholders.</p> <p>a) The Board of Directors shall convene the annual and extraordinary General Meeting of Shareholders in accordance with the provisions of this Charter; The convening of the extraordinary General Meeting of Shareholders by the Board of Directors shall be carried out in cases specified in Clause 4, Article 13 of the Charter of</p>	Adjusted according to the Charter of the General Corporation

No.	Content of current Regulations	Content of proposed amendments	Notes
	Charter of the General Corporation.	the General Corporation.	
4	<p>Article 8. Nomination, candidacy, election, dismissal, and removal of members of the Board of Directors</p> <p>2. Structure, standards, and conditions of members of the Board of Directors.</p> <p>a) The structure of the Board of Directors of the General Corporation (which is a public company) must ensure that at least 1/3 of the total number of members of the Board of Directors are non-executive members. The General Corporation shall minimize the number of members of the Board of Directors concurrently holding executive positions of the General Corporation to ensure the independence of the Board of Directors.</p> <p>In case the General Corporation is a listed company, the total number of independent members of the Board of Directors must ensure the following provisions:</p> <ul style="list-style-type: none"> - Have at least 01 independent member in case the company has from 03 to 05 members of the Board of Directors; - Have at least 02 independent members in case the company has from 06 to 08 members of the Board of Directors; - Have at least 03 independent members in case the company has from 09 to 11 members of the Board of Directors. 	<p>Article 8. Nomination, candidacy, election, dismissal, and removal of members of the Board of Directors</p> <p>2. Structure, standards, and conditions of members of the Board of Directors.</p> <p>a) The structure of the Board of Directors of the General Corporation (which is a public company) must ensure that at least 1/3 of the total number of members of the Board of Directors are non-executive members. The General Corporation shall minimize the number of members of the Board of Directors concurrently holding executive positions of the General Corporation to ensure the independence of the Board of Directors. The number of non-executive members of the Board of Directors of the General Corporation must ensure the following provisions:</p> <p><i>a) Have at least 01 non-executive member in case the company has from 03 to 05 members of the Board of Directors;</i></p> <p><i>b) Have at least 02 non-executive members in case the company has from 06 to 08 members of the Board of Directors;</i></p> <p>In case the General Corporation is a listed company, the total number of independent members of the Board of Directors must ensure the following provisions:</p> <ul style="list-style-type: none"> - Have at least 01 independent member in case the company has from 03 to 05 members of the Board of Directors; - Have at least 02 independent members in case the company has from 06 to 08 members of the Board of 	<p>Adjusted according to the provisions of Clause 79, Article 1, Decree No. 245/2025/NĐ-CP</p>

No.	Content of current Regulations	Content of proposed amendments	Notes
		<p>Directors;</p> <ul style="list-style-type: none"> - Have at least 03 independent members in case the company has from 09 to 11 members of the Board of Directors. 	
5	<p>Article 10. Sequence and procedures for organizing meetings of the Board of Directors</p> <p>2. Cases where an extraordinary meeting of the Board of Directors must be convened.</p> <ul style="list-style-type: none"> - Upon the request of the General Director or at least 05 other managers; <p>3. Notice of the meeting of the Board of Directors.</p> <p>a) The Chairman of the Board of Directors must convene a meeting of the Board of Directors within 07 working days from the date of receiving the request specified in point a, Clause 2 of this Article.</p> <p>In case the meeting of the Board of Directors is not convened as requested, the Chairman of the Board of Directors shall be responsible for any damages that may occur to the General Corporation; the requester has the right to replace the Chairman of the Board of Directors to convene the meeting of the Board of Directors.</p> <p>5. Conditions for organizing meetings of the Board of Directors.</p> <p>A meeting of the Board of Directors shall be conducted when 3/4 or more of the total number of members attend. In case the meeting convened in accordance with this Clause does not have enough members to attend as prescribed, it shall be convened</p>	<p>Article 10. Sequence and procedures for organizing meetings of the Board of Directors</p> <p>2. Cases where an extraordinary meeting of the Board of Directors must be convened.</p> <ul style="list-style-type: none"> - Upon the request of the General Director or at least 05 other managers according to the list of managers of the General Corporation; <p>3. Notice of the meeting of the Board of Directors.</p> <p>a) The Chairman of the Board of Directors must convene a meeting of the Board of Directors within 07 working days from the date of receiving the request specified in point a, Clause 2 of this Article. In case the meeting of the Board of Directors is not convened as requested, the Chairman of the Board of Directors shall be responsible for any damages that may occur to the General Corporation; the member of the Board of Directors who made the request has the right to replace the Chairman of the Board of Directors to convene the meeting of the Board of Directors.</p> <p>5. Conditions for convening a meeting of the Board of Directors.</p> <p>A meeting of the Board of Directors shall be conducted when at least 3/4 of the total number of members are present. In case the first meeting convened under this clause does not have sufficient members present as prescribed, it shall be convened for the second time within</p>	<p>Adjusted according to the Charter of the General Corporation</p>

No.	Content of current Regulations	Content of proposed amendments	Notes
	<p>for the second time within 07 days from the intended date of the first meeting. In this case, the meeting shall be conducted if more than half of the members of the Board of Directors attend.</p> <p>8. Authorization for others to attend meetings by members of the Board of Directors.</p> <p>Members must fully attend meetings of the Board of Directors. Members may authorize others to attend and vote at meetings if approved by the majority of the members of the Board of Directors.</p>	<p>07 days from the intended date of the first meeting. In this case, the meeting shall be conducted if more than half of the members of the Board of Directors are present.</p> <p>8. Authorization for other persons to attend meetings by members of the Board of Directors.</p> <p>Members must fully attend meetings of the Board of Directors. A member may authorize another person to attend and vote if approved by a majority of the members of the Board of Directors.</p>	
6	<p>Article 11. Subcommittees under the Board of Directors</p> <p>1. The Board of Directors may establish subcommittees to be in charge of development policy, personnel, remuneration, internal audit, and risk management. The number of members of a subcommittee shall be decided by the Board of Directors and shall have at least 03 members, including members of the Board of Directors and external members.</p> <p>Independent members of the Board of Directors/non-executive members of the Board of Directors should constitute the majority in the subcommittee, and one of these members shall be appointed as the Head of the subcommittee according to the decision of the Board of Directors. The operation of the subcommittee must comply with the regulations of the Board of Directors. Resolutions of the subcommittee are only effective when approved by a majority of members attending and voting at the subcommittee meeting.</p>	<p>Article 11. Subcommittees under the Board of Directors</p> <p>1. The Board of Directors may establish subcommittees to be in charge of development policy, personnel, remuneration, internal audit, and risk management. The number of members of a subcommittee shall be decided by the Board of Directors and shall have at least 03 members, including members of the Board of Directors and external members.</p> <p>Independent members of the Board of Directors or non-executive members of the Board of Directors should constitute the majority in the subcommittee, and one of these members shall be appointed as the Head of the subcommittee according to the decision of the Board of Directors. The operation of the subcommittee must comply with the regulations of the Board of Directors. Resolutions of the subcommittee are only effective when approved by a majority of members attending and voting at the subcommittee meeting according to the scope assigned by the Board of Directors.</p>	<p>Adjusted according to the Charter of the General Corporation</p>

No.	Content of current Regulations	Content of proposed amendments	Notes
7	<p>Article 12. Selection, appointment, and dismissal of the Corporate Governance Officer of the General Corporation</p> <p>5. Rights and obligations of the Corporate Governance Officer of the General Corporation.</p> <p>f) Provide financial information, copies of minutes of the Board of Directors' meetings, and other information to members of the Board of Directors and members of the Board of Supervisors;</p>	<p>Article 12. Selection, appointment, and dismissal of the Corporate Governance Officer of the General Corporation</p> <p>5. Rights and obligations of the Corporate Governance Officer of the General Corporation.</p> <p>f) Provide financial information according to authority, copies of minutes of the Board of Directors' meetings, and other information to members of the Board of Directors and members of the Board of Supervisors;</p>	<p>Adjusted according to the Charter of the General Corporation</p>

No.	Content of current Regulations	Content of proposed amendments	Notes
9	<p>Article 14. Term, number, composition, and structure of members of the Board of Supervisors</p> <p>2. Standards and conditions for members of the Board of Supervisors.</p> <p>- Is a member or employee of an independent audit firm that has audited the financial statements of the General Corporation in the 03 consecutive years prior to that.</p> <p>7. Salary and other benefits of members of the Board of Supervisors.</p> <p>a) Members of the Board of Supervisors shall be paid salaries, remuneration, bonuses, and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders shall decide the total amount of salaries, remuneration, bonuses, other benefits, and the annual operating budget of the Board of Supervisors.</p> <p>b) Members of the Board of Supervisors shall be reimbursed for reasonable expenses for food, accommodation, travel, and the use of independent consulting services. The total amount of remuneration and expenses shall not exceed the total annual operating budget of the Board of Supervisors approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders.</p>	<p>Article 14. Term, number, composition, and structure of members of the Board of Supervisors</p> <p>2. Standards and conditions for members of the Board of Supervisors.</p> <p>- Is a member or employee of an independent audit firm that has audited the financial statements of the General Corporation in the 03 consecutive years prior to the date of being elected as a member of the Board of Supervisors.</p> <p>7. Salary and other benefits of members of the Board of Supervisors.</p> <p>a) Members of the Board of Supervisors shall be paid salaries, remuneration, bonuses, and other benefits. The General Meeting of Shareholders shall decide the total amount of salaries, remuneration, bonuses, other benefits, and the annual operating budget of the Board of Supervisors.</p> <p>b) Members of the Board of Supervisors shall be reimbursed for reasonable expenses for food, accommodation, travel, and the use of independent consulting services serving supervisory activities. The total amount of remuneration and expenses shall not exceed the total annual operating budget of the Board of Supervisors approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders.</p>	<p>Adjusted according to the Charter of the General Corporation</p> 

No.: 143 /TTr-HĐQT

Dong Nai, May 14.., 2026

PROPOSAL

Regarding the amendment and supplementation of the Board of Directors' Operating Regulations Tin Nghia Corporation

To: The 2026 Annual General Meeting of Shareholders.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Law No. 76/2025/QH15 dated June 17, 2025, on amendments and supplementations to a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and Law No. 56/2024/QH15 dated November 29, 2024, on amendments and supplementations to a number of articles of the Law on Securities;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities, and Decree No. 245/2025/NĐ-CP dated September 11, 2025, on amendments and supplementations to a number of articles of Decree No. 155/2020/NĐ-CP;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies;

Pursuant to the Charter of Tin Nghia Corporation (hereinafter referred to as "Tin Nghia Corporation") as approved by the General Meeting

The Board of Directors of the Corporation hereby proposes to the General Meeting of Shareholders:

1. To approve the contents of the amendment and supplementation of the Operating Regulations of the Board of Directors of Tin Nghia Corporation, established in accordance with the provisions of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 76/2025/QH15 dated June 17, 2025; the Law on Securities No. 54/2019/QH14 dated November 26, 2019; Law No. 56/2024/QH15 dated November 29, 2024; the Corporation's Charter and other relevant legal regulations (Draft of the amended and supplemented contents attached).

The amended and supplemented Operating Regulations of the Board of Directors of Tin Nghia Corporation shall take effect from the date of approval by the General Meeting of Shareholders of the Corporation.

2. Pursuant to the provisions of Article 26 of the Corporation's Charter, to authorize the Chairman of the Board of Directors of the Corporation to sign and issue the Regulations and implement them on behalf of the Board of Directors.

Respectfully submitted to the General Meeting for consideration and approval as a basis for implementation.

Recipients: 

- As above;
- Archived: General Meeting records, Board of Directors Office.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**





Dang Thi Thanh Ha

AMENDMENTS TO OPERATING REGULATIONS OF THE BOARD OF DIRECTORS

No.	Content of the current Charter	Proposed amendment content	Notes
1	<p>Legal grounds: Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;</p> <p>Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;</p> <p>Pursuant to Law No. 03/2022/QH15 dated January 11, 2022, on amendments and supplements to a number of articles of the Law on Public Investment, Law on Public-Private Partnership Investment, Law on Investment, Law on Housing, Law on Bidding, Law on Electricity, Law on Enterprises, Law on Special Excise Tax, and Law on Enforcement of Civil Judgments;</p> <p>Pursuant to the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;</p>	<p>Legal grounds: Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and Law No. 56/2024/QH15 dated November 29, 2024, on amendments and supplements to a number of articles of the Law on Securities, Law on Accounting, Law on Independent Audit, Law on State Budget, Law on Management and Use of Public Assets, Law on Tax Administration, Law on Personal Income Tax, Law on National Reserves, and Law on Handling of Administrative Violations;</p> <p>Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Law No. 76/2025/QH15 dated June 17, 2025, on amendments and supplements to a number of articles of the Law on Enterprises;</p> <p>Pursuant to Law No. 03/2022/QH15 dated January 11, 2022, on amendments and supplements to a number of articles of the Law on Public Investment, Law on Public-Private Partnership Investment, Law on Investment, Law on Housing, Law on Bidding, Law on Electricity, Law on Enterprises, Law on Special Excise Tax, and Law on Enforcement of Civil Judgments, and Law No. 90/2025/QH15 dated June 25, 2025, on amendments and supplements to a number of articles of the Law on Bidding, Law on Public-Private Partnership Investment, Law on Customs, Law on Value Added Tax, Law on Export and Import Duties, Law on Investment, Law on Public Investment, and Law on Management and Use of Public Assets;</p>	<p>Supplementing newly effective laws</p>



No.	Content of the current Charter	Proposed amendment content	Notes
		Pursuant to the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities, and Decree No. 245/2025/NĐ-CP on amendments and supplements to a number of articles of the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;	
2	<p>Article 6. Standards and conditions for members of the Board of Directors</p> <p>3. Members of the Board of Directors of the Corporation may concurrently serve as members of the Board of Directors of other companies;</p>	<p>Article 6. Standards and conditions for members of the Board of Directors</p> <p>3. Members of the Board of Directors of the Corporation may only concurrently serve as members of the Board of Directors at a maximum of 05 other companies;</p>	Updated in accordance with the provisions of Clause 3, Article 275, Decree No. 245/2025/NĐ-CP
3	<p>Article 15. Sub-committees assisting the Board of Directors</p> <p>1. The Board of Directors may establish sub-committees to be in charge of development policy, human resources, remuneration, internal audit, and risk management. The number of members of a sub-committee shall be decided by the Board of Directors and shall consist of at least 03 people, including members of the Board of Directors and external members.</p> <p>Independent members of the Board of Directors/non-executive members of the Board of Directors should constitute the majority in the sub-committee, and one of these members shall be appointed as the Head of the sub-committee according to the decision of the Board of Directors. The activities of the sub-committee must comply</p>	<p>Article 15. Sub-committees assisting the Board of Directors</p> <p>1. The Board of Directors may establish sub-committees to be in charge of development policy, human resources, remuneration, internal audit, and risk management. The number of members of a sub-committee shall be decided by the Board of Directors and shall consist of at least 03 people, including members of the Board of Directors and external members.</p> <p>Independent members of the Board of Directors/non-executive members of the Board of Directors should constitute the majority in the sub-committee, and one of these members shall be designated as the Head of the sub-committee according to the decision of the Board of Directors. The activities of the sub-committee must comply with the regulations of the Board of Directors. Resolutions of the sub-committee shall only be effective</p>	Adjusted in accordance with the Corporation's Charter

No.	Content of the current Charter	Proposed amendment content	Notes
	with the regulations of the Board of Directors. Resolutions of the sub-committee shall only be effective when the majority of members attend and vote in favor at the sub-committee meeting.	when the majority of members attend and vote in favor at the sub-committee meeting, within the scope of assignment by the Board of Directors.	
4	<p>Article 16. Meetings of the Board of Directors</p> <p>3. The Chairperson of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:</p> <p>...</p> <p>b) At the request of the General Director or at least 05 other managers;</p> <p>5. The Chairperson of the Board of Directors must convene a meeting of the Board of Directors within 07 working days from the date of receiving the request as prescribed in Clause 3 of this Article. In case the meeting of the Board of Directors is not convened as requested, the Chairperson of the Board of Directors shall be responsible for any damages incurred to the Corporation; the requester has the right to replace the Chairperson of the Board of Directors to convene the meeting of the Board of Directors.</p> <p>8. A meeting of the Board of Directors shall be conducted when 3/4 or more of the total members are present. In case the meeting convened in accordance with this Clause does not have enough members present as prescribed, it shall be convened for the second time within 07 days from the intended date of the first meeting. In this case, the meeting shall be conducted if more than half of the members of the</p>	<p>Article 16. Meetings of the Board of Directors</p> <p>3. The Chairperson of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:</p> <p>...</p> <p>b) At the request of the General Director or at least 05 other managers according to the list of managers of the Corporation;</p> <p>5. The Chairperson of the Board of Directors must convene a meeting of the Board of Directors within 07 working days from the date of receiving the request as prescribed in Clause 3 of this Article. In case the meeting of the Board of Directors is not convened as requested, the Chairperson of the Board of Directors shall be responsible for any damages incurred to the Corporation; the member of the Board of Directors who made the request has the right to replace the Chairperson of the Board of Directors to convene the meeting of the Board of Directors.</p> <p>8. A meeting of the Board of Directors shall be conducted when 3/4 or more of the total members are present. In case the first meeting convened in accordance with this Clause does not have enough members present as prescribed, it shall be convened for the second time within 07 days from the intended date of the first meeting. In this case, the meeting shall be conducted if more than half of the members of the Board of Directors are present.</p> <p>11. Members must attend all meetings of the Board</p>	<p>Adjusted in accordance with the Corporation's Charter</p> 

No.	Content of the current Charter	Proposed amendment content	Notes
	<p>Board of Directors are present.</p> <p>11. Members must attend all meetings of the Board of Directors. Members may authorize others to attend and vote if approved by the majority of the members of the Board of Directors.</p>	<p>of Directors. Members may authorize others to attend and vote if approved by the majority of the members of the Board of Directors.</p>	
5	<p>Article 19. Remuneration, bonuses, and other benefits of members of the Board of Directors</p> <p>1. The Corporation has the right to pay remuneration and bonuses to members of the Board of Directors based on business results and performance.</p> <p>2. Members of the Board of Directors are entitled to work remuneration and bonuses. Work remuneration is calculated based on the number of working days required to complete the tasks of a member of the Board of Directors and the daily remuneration rate. The Board of Directors estimates the remuneration for each member based on the principle of consensus. The total amount of remuneration and bonuses for the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.</p>	<p>Article 19. Remuneration, bonuses, and other benefits of members of the Board of Directors</p> <p>1. The Corporation shall pay remuneration and bonuses to members of the Board of Directors based on business results and performance.</p> <p>2. Members of the Board of Directors are entitled to remuneration for their work and bonuses. Remuneration for work shall be calculated based on the number of working days required to complete the duties of a member of the Board of Directors and the daily remuneration rate. The Board of Directors shall estimate the remuneration for each member based on the principle of majority vote. The total remuneration and bonuses for the Board of Directors shall be decided by the General Meeting of Shareholders at its annual meeting.</p>	<p>Adjusted in accordance with the Corporation's Charter</p>

No.: /NQ-DHĐCĐ

Dong Nai, , 2026

DRAFT

RESOLUTION

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERSTHE GENERAL MEETING OF SHAREHOLDERS OF
TIN NGHIA CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Law No. 76/2025/QH15 dated June 17, 2025, on amendments and supplements to a number of articles of the Law on Enterprises;

Pursuant to the Business Registration Certificate No. 3600283394, issued by the Business Registration Office - Department of Finance of Dong Nai City;

Pursuant to the Charter of Tin Nghia Corporation (hereinafter referred to as "Tin Nghia Corporation" or the "Corporation");

Pursuant to the rights and obligations of the General Meeting of Shareholders of Tin Nghia Corporation as stipulated in the Charter of the Corporation;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Tin Nghia Corporation dated June 4, 2026,

RESOLVED:

Article 1. To approve the Report of the Board of Directors of Tin Nghia Corporation on the 2025 business results and the 2026 plan (*Report attached*) with key targets as follows:

Items	Unit	2025 Plan	2025 Actual	% Comparison of 2025 Actual to	
				Plan	Prior Period
Total consolidated revenue	Billion VND	11.700	14.323	122,4%	118,1%
<i>In which: Parent Company</i>	Billion VND	7.600	9.397	123,6%	122,4%
Profit after tax	Billion VND	672	833	124%	196,3%

Items	Unit	2025 Plan	2025 Actual	% Comparison of 2025 Actual to	
				Plan	Prior Period
<i>In which: Parent Company</i>	Billion VND	622	499	80,2%	202%
Dividend ^(*)	%	12	12	100%	109,1%

Article 2. To approve the Report of the Board of Directors of Tin Nghia Corporation on the review of operations for Term II (2021 – 2026) and development orientations for the 2026 – 2031 period (*Report attached*).

Article 3. To approve the Report of the Board of Supervisors of Tin Nghia Corporation on the 2025 operational results and the 2026 supervision plan (*Report attached*).

Article 4. To approve the Report of the Board of Supervisors of Tin Nghia Corporation on the review of operations for Term II (2021 – 2026) (*Report attached*).

Article 5. To approve the Financial Statements of Tin Nghia Corporation for the fiscal year ended December 31, 2025 (including the Consolidated Financial Statements and the Separate Financial Statements) audited and certified by AASC Auditing Firm Company Limited (AASC), and examined by the Supervisory Board of the Corporation (*Financial Statements attached*).

Article 6. To approve the 2025 profit distribution plan of Tin Nghia Corporation with key targets as follows:

Unit: VND

No.	Description	Amount
1	Profit after tax on the 2025 Consolidated Financial Statements	833.292.501.524
2	Profit after tax on the 2025 Combined Financial Statements	498.664.605.686
3	2025 Profit distribution	255.973.292.114
3.1	Appropriation to Development Investment Fund (2% of PAT)	9.973.292.114
3.2	Appropriation to Bonus and Welfare Fund (2 months' salary)	6.000.000.000
3.3	2025 Dividend payment (12% of Charter Capital)	240.000.000.000
4	Remaining profit after tax for 2025 (4=2-3)	242.691.313.572

Based on the actual profit realized in 2025 and the undistributed profit after tax according to the Parent Company's Financial Statements as of December 31, 2025, to approve the appropriation ratios for the funds as stated above and unanimously agree to pay the 2025 dividend in cash at the rate of 12% per share par value.

Article 7. To approve the 2026 production and business plan targets and the expected 2026 dividend payout ratio with key indicators as follows:

1. Total consolidated revenue: 10.000 billion VND.
In which, Parent Company: 5.800 billion VND.
2. Consolidated profit after tax: 450 billion VND.
In which, Parent Company: 250 billion VND.
3. Dividend payout ratio/charter capital (minimum) in cash: 10%.

Article 8. Regarding matters related to resolving difficulties and obstacles of the Phuoc Tan Residential Area Project – Phase 1.

1. To approve the divestment policy regarding the capital contributions of Tin Nghia Corporation and Tin Nghia Industrial Park Development Joint Stock Company at Phuoc Tan Trading and Construction Joint Stock Company.

2. To authorize the Board of Directors and/or the Board of Management of the Corporation to implement matters related to the Corporation's divestment at Phuoc Tan Trading and Construction Joint Stock Company. The order, procedures, and methods of implementation shall comply with current legal regulations, ensuring efficiency, preservation, and development of the Corporation's capital.

3. To authorize the Board of Directors and/or the Board of Management of the Corporation to give instructions to the capital representatives and designated representatives of the Corporation participating in the management and operation at Tin Nghia Industrial Park Development Joint Stock Company to implement matters related to the divestment of Tin Nghia Industrial Park Development Joint Stock Company at Phuoc Tan Trading and Construction Joint Stock Company, ensuring efficiency, preservation, and development of the capital of Tin Nghia Industrial Park Development Joint Stock Company.

Article 9. Finalization of the 2025 remuneration, salary, and bonus and the 2026 estimation of remuneration, salary, and bonus for the Board of Directors and the Board of Supervisors of Tin Nghia Corporation.

1. To approve the finalization of the remuneration expenses paid to the Board of Directors and the Board of Supervisors in 2025, amounting to **864.000.000 VND**.

2. To approve the 2026 estimation of remuneration, salary, and bonus for the Board of Directors and the Board of Supervisors in 2026 as follows:

a) Remuneration for members of the Board of Directors and members of the Board of Supervisors: The total remuneration for members of the Board of Directors and members of the Board of Supervisors in 2026 is 1,500,000,000 VND (*The total*

remuneration for the Board of Directors and the Board of Supervisors is net of personal income tax - PIT).

b) Salary for full-time members of the Board of Directors and full-time members of the Board of Supervisors: To be paid from the Corporation's salary fund.

c) Bonus for members of the Board of Directors and members of the Board of Supervisors: The maximum bonus appropriation rate for members of the Board of Directors and members of the Board of Supervisors in 2026 is 5% of the profit after tax that exceeds the 2026 plan.

d) To authorize the Board of Directors of the Corporation to determine the specific remuneration, salary, and bonus for each member of the Board of Directors and member of the Board of Supervisors, and to be responsible for public disclosure and transparency in accordance with regulations.

Article 10. Regarding the selection of an auditing firm for the 2026 Financial Statements.

1. To approve the list of independent auditing firms for selection to audit the 2026 Financial Statements of Tin Nghia Corporation as follows:

No.	Name of Auditing Company
1	KPMG Vietnam Company Limited
2	AASC Auditing Firm Company Limited (AASC)
3	CPA Auditing Company Limited
4	A&C Auditing and Consulting Company Limited

2. To authorize the Board of Directors of the Corporation to select one of the 04 (four) auditing companies from the above list to audit the 2026 Financial Statements of Tin Nghia Corporation.

3. In case an agreement cannot be reached with the 04 (four) auditing companies mentioned above, the 2026 Annual General Meeting of Shareholders authorizes the Board of Directors to select another auditing company from the list approved by the State Securities Commission as eligible to audit public companies and listed companies to audit the 2026 Financial Statements of Tin Nghia Corporation.

Article 11. To approve the amendments and supplements to the Charter of Tin Nghia Corporation.

1. To approve the full text of the amended Charter of Tin Nghia Corporation, prepared in accordance with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 76/2025/QH15 dated June 17, 2025 on amendments and supplements to the Law on Enterprises; Law on Securities No. 54/2019/QH14 dated November 26, 2019, and Law No. 56/2024/QH15 on amendments and supplements

to the Law on Securities and relevant legal regulations, consisting of 21 Chapters and 65 Articles (*Charter attached*).

The amended Charter shall take effect from the date of approval by the General Meeting of Shareholders of the Corporation and shall replace the Charter previously approved by the General Meeting of Shareholders on May 22, 2024.

2. Pursuant to the provisions of Point c, Clause 4, Article 24 of the Law on Enterprises No. 59/2020/QH14 dated July 16, 2020, to authorize the legal representative of the Corporation to sign and promulgate the Charter.

Article 12. To approve the amendments and supplements to the Internal Regulations on Corporate Governance of Tin Nghia Corporation.

1. To approve the full text of the amended Internal Regulations on Corporate Governance of Tin Nghia Corporation, prepared in accordance with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 76/2025/QH15 dated June 17, 2025; Law on Securities No. 54/2019/QH14 dated November 26, 2019; Law No. 56/2024/QH15 dated November 29, 2024; the Charter of the Corporation, and other relevant legal regulations, consisting of 7 Chapters and 19 Articles (*Regulations attached*).

The Internal Regulations on Corporate Governance of Tin Nghia Corporation shall take effect from the date of approval by the General Meeting of Shareholders of the Corporation.

2. Pursuant to the provisions of the Charter of the Corporation, to authorize the Chairman of the Board of Directors, on behalf of the Board of Directors, to sign, promulgate, and implement the Regulations.

Article 13. To approve the amendments and supplements to the Operational Regulations of the Board of Directors of Tin Nghia Corporation.

1. To approve the full text of the amended Operational Regulations of the Board of Directors of Tin Nghia Corporation, prepared in accordance with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 76/2025/QH15 dated June 17, 2025; Law on Securities No. 54/2019/QH14 dated November 26, 2019; Law No. 56/2024/QH15 dated November 29, 2024; the Charter of the Corporation, and other relevant legal regulations, consisting of 7 Chapters and 24 Articles (*Regulations attached*).

The Operational Regulations of the Board of Directors of Tin Nghia Corporation shall take effect from the date of approval by the General Meeting of Shareholders of the Corporation.

2. Pursuant to the provisions of the Charter of the Corporation, to authorize the Chairman of the Board of Directors, on behalf of the Board of Directors, to sign, promulgate, and implement the Regulations.

Article 14. To approve the quantity and the list of elected members of the Board of Directors of Tin Nghia Corporation for Term III (2026 - 2031):

1. To approve the number of members of the Board of Directors of Tin Nghia Corporation for Term III (2026 – 2031) as 06 (six) members.

2. To approve the list of elected members of the Board of Directors of Tin Nghia Corporation for Term III (2026 - 2031) including the following Mr./Ms.:

No	Full Name	Year of Birth	Gender	ID Card No.	Professional Qualification
1					
2					
3					
4					
5					
6					

Article 15. To approve the quantity and the list of elected members of the Board of Supervisors of Tin Nghia Corporation for Term III (2026 - 2031):

1. To approve the number of members of the Board of Supervisors of Tin Nghia Corporation for Term III (2026 – 2031) as 03 (three) members.

2. To approve the list of elected members of the Board of Supervisors of Tin Nghia Corporation for Term III (2026 - 2031) including the following Mr./Ms.:

No	Full Name	Year of Birth	Gender	ID Card No.	Professional Qualification
1					
2					
3					

Article 16. Implementation provisions.

1. To assign the Board of Directors of the Corporation to be responsible for:

a) Organizing a meeting to elect the Chairman of the Board of Directors to exercise the rights and perform the obligations in accordance with regulations.

b) Directing and organizing the implementation of the contents stated in this Resolution in strict compliance with legal regulations and the Charter of the Corporation.

c) Reporting on the implementation status and results of this Resolution at the next General Meeting of Shareholders.

2. To assign the Board of Supervisors of the Corporation to be responsible for:

a) Organizing a meeting to elect the Head of the Board of Supervisors to exercise the rights and perform the obligations in accordance with regulations.

b) Inspecting and supervising the implementation of this Resolution in strict compliance with legal regulations and the Charter of the Corporation.

3. This Resolution was voted and approved by the 2026 Annual General Meeting of Shareholders of Tin Nghia Corporation in accordance with legal regulations and the Charter of the Corporation; and shall be posted on the website of Tin Nghia Corporation at: www.tinnghiacorp.com.vn within 24 hours from the conclusion of the General Meeting.

4. This Resolution takes effect from the date of signing./.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

Recipients:

- As per Article 16;
- Shareholders (via Website);
- Archived: General Meeting Records,
BOD Secretariat.

Dang Thi Thanh Ha