

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

LIST AND SUMMARY OF CANDIDATES
FOR THE ELECTION OF BOARD OF DIRECTORS AND
SUPERVISORY BOARD MEMBERS FOR THE TERM 2026 – 2031

Based on the nominations and self-nominations received as of 02 June 2026, the Board of Directors (the "BOD") hereby announces the list of candidates who satisfy the eligibility requirements for election at the 2026 Annual General Meeting of Shareholders:

1. LIST OF CANDIDATES FOR ELECTION TO THE BOARD OF DIRECTORS

No.	Full name	Date of birth	Qualifications	Position, Employing organization	Number of shares held
1	Phung Tien Toan	07 Dec 1955	Bachelor of Laws	- Chairman of the Board of Directors, International Investment Trade and Service Joint Stock Company - Chairman of the Board of Directors, International Manpower Supply and Trade Joint Stock Company	1,620,000 shares
2	Phung Thuy Hoa	14 Jan 1981	Master of Business Administration; Bachelor of English	- Deputy General Director, International Investment Trade and Service Joint Stock Company - Chairman of the Board of Directors, Vietnam Interserco Trading International Joint Stock Company	641,700 shares
3	Nguyen Thai Hoa	08 Jun 1976	Master's degree	- Chairman of the Board of Directors, Saigon Airfield Services Joint Stock Company - Chairman of the Board of Directors, ASG Transport Company Limited	0 shares
4	Truong Minh Giam	14 Dec 1980	Master's degree	Head of the Investment & Business Development Department, Aviation Logistics Corporation	0 shares
5	Nguyen Thi Huyen Oanh	04 Jun 1976	Bachelor's degree	Director, Long Thanh Investment and Consultant Joint Stock Company	0 shares



2. LIST OF CANDIDATES FOR ELECTION TO THE SUPERVISORY BOARD

No.	Full name	Date of birth	Qualifications	Position, Employing organization	Number of shares held
1	Nguyen Minh Hao	17 Oct 1983	Master of Corporate Finance	- Chief Financial Officer, Giang Vo Electronic Joint Stock Company - Member of the Supervisory Board, International Investment Trade and Service Joint Stock Company	688,503 shares
2	Nguyen Trung Dung	01 Nov 1974	Bachelor's degree	- Chief Accountant, ALS Warehouse Services Company Limited - Head of the Supervisory Board, ALS East Hanoi Joint Stock Company	0 shares
3	Tran Quang Huy	15 Dec 1982	Business Administration, Marketing	Chairman of the Board of Directors, Ha Noi Air Service and Tourist Joint Stock Company	1,006,800 shares

3. Candidate biographies (as per the candidates' Curricula Vitae attached):

The Board of Directors hereby notifies and discloses the list together with the attached Curricula Vitae of the candidates.

Best regards./.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Phung Tien Toan



SOCIALIST REPUBLIC OF VIETNAM
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CURRICULUM VITAE

Full name: **PHUNG TIEN TOAN**

Current position: Chairman of the Board of Directors

Workplace: International Investment Trade and Service Joint Stock Company

Candidate for: Member of the Board of Directors

Full name:	Phung Tien Toan
Gender:	Male
Date of birth:	07 December 1955
Place of birth:	Hanoi
Citizen ID Card / Passport No.:	001055005133, issued on 01 November 2021 by the Department of Public Security and Social Order
Nationality:	Vietnamese
Permanent residential address:	No. 164B Tran Vu Street, Ba Dinh Ward, Hanoi City
Contact telephone:	0993 958 888
Professional qualifications:	Bachelor of Laws
Work experience: Apr 1979 – Dec 1980:	Staff member, Hanoi Department of Labour, War Invalids and Social Affairs
Jan 1980 – Apr 1992:	Staff member, International Labour Cooperation Station (later renamed International Investment Trade and Service Joint Stock Company – INTERSERCO)
May 1992 – Jan 1995:	Head of Representative Office and Deputy Head of Business Planning Department, Representative Office of INTERSERCO in the Russian Federation
Feb 1995 – Sep 1998:	Head of Import-Export Business Department, INTERSERCO
Oct 1998 – Feb 2001:	Deputy Director, INTERSERCO
Mar 2001 – Jan 2002:	Acting Director, INTERSERCO
Feb 2002 – Nov 2006:	Director, INTERSERCO
Dec 2006 – Nov 2010:	Chairman cum General Director, INTERSERCO
Dec 2010 – Nov 2016:	Chairman of the Board of Directors, INTERSERCO
Oct 2007 – Jun 2023:	Chairman of the Board of Directors and Founding Member, Aviation Logistics Corporation
Mar 2021 – Apr 2024:	Member of the Board of Directors, International Manpower Supply and Trade Joint Stock Company
Dec 2016 – present:	Chairman of the Board of Directors, INTERSERCO
Jul 2023 – present:	Member of the Board of Directors, ALS
Apr 2024 – present:	Chairman of the Board of Directors, International Manpower Supply and Trade Joint Stock Company
Current position:	Chairman of the Board of Directors, INTERSERCO

Positions held at other organizations:	Chairman of the Board of Directors, International Manpower Supply and Trade Joint Stock Company
Interests related to the Company (if any):	
Total number of shares held (as at 15 May 2026):	1,620,000 shares, representing 4.5% of charter capital
+ Held as representative: shares, representing% of charter capital
+ Personally owned:	1,620,000 shares, representing 4.5% of charter capital
Holding commitments (if any):	
Related persons holding shares:	Relationship: Brother-in-law; Name of individual/organization: Nguyen Khac Hieu, holding 3,400 shares, representing 0.01% of charter capital

I hereby declare that all the above statements are entirely truthful and accurate. If they are found to be false, I will be fully responsible before the law and the General Meeting of Shareholders.

I commit to meeting all the standards and conditions to become a member of the Board of Directors/Supervisory Board in accordance with the law, the Company's Charter and the election regulations, and I commit to perform my duties honestly and diligently if elected as a member of the Board of Directors of the Company.

Hanoi, 28 May 2026

Declarant

(signature and full name)

Phung Tien Toan

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

Full name: **PHUNG THUY HOA**

Current position: Deputy General Director

Workplace: International Investment Trade and Service Joint Stock Company

Candidate for: Member of the Board of Directors

Full name:	Phung Thuy Hoa
Gender:	Female
Date of birth:	14 January 1981
Place of birth:	Hanoi
Citizen ID Card / Passport No.:	001181022570, issued on 20 July 2021 by the Department of Public Security and Social Order
Nationality:	Vietnamese
Permanent residential address:	No. 35, Lane 94 Ngoc Ha, Ba Dinh Ward, Hanoi City
Contact telephone:	0904244129
Professional qualifications:	Master of Business Administration; Bachelor of English
Work experience: Sep 2004 – Jan 2010:	Staff of International Manpower Supply Training Center, under the International Labour Cooperation Services Company (later renamed International Investment Trade and Service Joint Stock Company – INTERSERCO)
Feb 2010 – May 2011:	Staff of the Foreign Market Department, INTERSERCO
Jun 2011 – Apr 2012:	Deputy Head of the Foreign Market Department, INTERSERCO
Apr 2012 – Mar 2013:	Acting Head of the Foreign Market Department, INTERSERCO
Apr 2013 – Aug 2014:	Head of the Foreign Market Department, INTERSERCO
Aug 2014 – Nov 2016:	Deputy General Director, INTERSERCO
Dec 2016 – Feb 2022:	Member of the Board of Directors and Deputy General Director, INTERSERCO; Member of the Board of Directors, International Manpower Supply and Trade Joint Stock Company and Aviation Logistics Corporation
Mar 2022 – present:	Member of the Board of Directors and Deputy General Director, INTERSERCO; Chairman of the Board of Directors, Vietnam Interserco Trading International Joint Stock Company
Current position:	Deputy General Director in charge of Internal Affairs
Positions held at other organizations:	Chairman of the Board of Directors, Vietnam Interserco Trading International Joint Stock Company
Related interests in the Company (if any):	
Total number of shares held (as at 15 May 2026):	641,700 shares, representing 1.78% of charter capital

+ Held as representative: shares, representing% of charter capital
+ Personally owned:	641,700 shares, representing 1.78% of charter capital
Holding commitments (if any):	
Related persons holding shares:	Relationship:, Name of individual/organization: holding shares, representing% of charter capital Relationship:, Name of individual/organization: holding shares, representing% of charter capital

I hereby declare that all the above statements are entirely truthful and accurate. If they are found to be false, I will be fully responsible before the law and the General Meeting of Shareholders.

I commit to meeting all the standards and conditions to become a member of the Board of Directors/Supervisory Board in accordance with the law, the Company's Charter and the election regulations, and I commit to perform my duties honestly and diligently if elected as a member of the Board of Directors/ Supervisory Board of the Company.

Hanoi, 28 May 2026

Declarant

(signature and full name)

Phung Thuy Hoa

SOCIALIST REPUBLIC OF VIETNAM
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CURRICULUM VITAE

For candidates to the Board of Directors/Supervisory Board

Full name: NGUYEN THAI HOA

Current position: Deputy General Director in Charge Employing

organization: ASG Group Joint Stock Company

Candidate for: Board of Directors of International Investment Trade and Services Joint Stock Company (ILS)

Full name:	NGUYEN THAI HOA
Gender:	Male
Date of birth:	08 June 1976
Place of birth:	Quang Ninh
Citizen ID Card / Passport No.:	022076000057, issued on 14 November 2021 by the Department of Public Security and Social Order
Nationality:	Vietnamese
Permanent residential address:	Apartment 1607, Building 17T2, Yen Hoa Ward, Hanoi City
Contact telephone:	0343144449; Email: thaihoahn@gmail.com
Professional qualifications:	+ Master of Business Administration (MBA) – University of South Carolina (public university), USA, 2009; + Master of Maritime Transport and Logistics – University of Antwerp, Belgium, 2007; + Postgraduate Bachelor's degree in International Transport and Logistics –Norwegian School of Management and the Arab Academy for Science and Technology (Egypt), 2006; + Engineer in Marine Transport Economics – Vietnam Maritime University, 1999; + Bachelor of English – Hanoi University of Foreign Languages, 1999.
Work experience: + From to:	+ Sep 2025 – present: Deputy General Director in Charge, ASG Group Joint Stock Company + May 2025 – present: Chairman, ASG Transport Company Limited + May 2025 – present: Chairman of the Board of Directors, Saigon Airfield Services Joint Stock Company + 2022 – present: Chairman of the Board of Directors, Vinafco Joint Stock Company

	<ul style="list-style-type: none"> + 2022 – present: Member of the Board of Directors and General Director, ASG Logistics Joint Stock Company + 2017 – 2022: Chairman of the Board of Directors, Interserco My Dinh Joint Stock Company + 2017 – 2020: Chairman of the Board of Directors, International Manpower Supply and Trade Joint Stock Company + 2017 – 2020: Chairman of the Board of Directors, Hai Phong International Investment, Trade and Services Joint Stock Company + 2016 – present: Member of the Board of Directors, International Investment, Trade and Services Joint Stock Company (ILS) + 2016 – 2021: General Director, International Investment Trade and Service Joint Stock Company + 2015 – 2016: General Director, Vietnam Air Cargo Services Joint Stock Company + 2014 – 2015: Deputy Director, ALS Bac Ninh Company Limited + 2010 – 2013: Marketing Director, Cai Lan International Container Terminal Company Limited + 2010: Head of Noi Bai Gateway – DHL and VNPT + 1999 – 2008: Head of Container Operations and Chartering Department, Vinalines Marine Transport Company
Current position at ILS:	+ Member of the Board of Directors, International Investment Trade and Service Joint Stock Company (ILS)
Positions held at other organizations:	<ul style="list-style-type: none"> + Deputy General Director in Charge, ASG Group Joint Stock Company + Member of the Board of Directors and General Director, ASG Logistics Joint Stock Company + Chairman of the Board of Directors, Vinafco Joint Stock Company + Chairman of the Board of Directors, Saigon Airfield Services Joint Stock Company + Chairman, ASG Transport Company Limited
Interests related to the Company (if any):	None

Total number of shares held (as at /4/2026):	0 shares, representing 0% of charter capital
+ Held as representative:	0 shares, representing 0% of charter capital
+ Personally owned:	0 shares, representing 0% of charter capital
Holding commitments (if any):	None
Related persons holding shares:	1. None 2. None

I hereby declare that all the above statements are entirely truthful and accurate. If they are found to be false, I will be fully responsible before the law and the General Meeting of Shareholders. I commit to meeting all the standards and conditions to become a member of the Board of Directors/Supervisory Board in accordance with the law, the Company's Charter and the election regulations, and I commit to perform my duties honestly and diligently if elected as a member of the Board of Directors/Supervisory Board of the Company.

Hanoi, 01 June 2026

Declarant

(signature and full name)

Nguyen Thai Hoa

SOCIALIST REPUBLIC OF VIETNAM
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CURRICULUM VITAE

(For candidates to the Board of Directors / Supervisory Board)

Full name: **Truong Minh Giam**

Current position: Head of Investment & Business Development Department

Workplace: Aviation Logistics Corporation

Candidate for: Board of Directors

Full name:	Truong Minh Giam
Gender:	Male
Date of birth:	14 December 1980
Place of birth:	Hanoi, Vietnam
ID Card / Citizen ID Card / Passport No.:	034080004210, issued on 08 February 2021 by the Department of Public Security and Social Order
Nationality:	Vietnamese
Ethnicity:	Kinh
Permanent residential address:	Apartment B3215, Thang Long N01, Dai Mo Ward, Hanoi
Contact telephone:	0904893883
Professional qualifications:	Master's degree
Work experience: Dec 2025 – present:	Head of Investment & Business Development Department, Aviation Logistics Corporation
Apr 2025 – Dec 2025:	Deputy Head of Investment and Development Department, Aviation Logistics Corporation
Jul 2024 – Dec 2025:	Investment Specialist, Office of the Board of Directors, Aviation Logistics Corporation
Feb 2022 – Dec 2025:	Deputy Director, ALS Infrastructure Investment Company Limited
Jul 2019 – 31 Jan 2022:	Standing Deputy Director of Financial – Accounting – Investment Control Department, Eurowindow Holdings Group Joint Stock Company
May 2018 – Jun 2019 and Sep 2018 – Aug 2019:	Deputy Head of Finance and Investment Department cum Head of the Finance and Investment Department, Aviation Logistics Corporation and ALS Infrastructure Investment Company Limited
Apr 2017 – May 2018:	Chief Financial Officer, Times Garden Vietnam Joint Stock Company (“TCV”)
Oct 2015 – Mar 2017:	Portfolio Management Director cum Deputy General Director in charge of Finance and Business and Board Member – ICA Biological Pharmaceutical Joint Stock Company (a company in which PVI AM has invested capital)
Apr 2014 – Oct 2015:	Deputy Head of Finance & Investment Department in charge of the South – Finance & Investment Department cum Chief

	Financial Officer, Viet Housing Development Joint Stock Company (a subsidiary of PVI Holdings)
Jan 2007 – Mar 2014:	Head of Financial Consulting Department, Alpha Securities Joint Stock Company
Nov 2002 – Dec 2006:	Banking Officer, Bank of Tokyo-Mitsubishi UFJ, Hanoi Branch
Current position:	Head of Investment & Business Development Department, Aviation Logistics Corporation
Positions held at other organizations:	
Number of shares held (as at): shares, representing% of charter capital
+ Held as representative: shares, representing% of charter capital
+ Personally owned: shares, representing% of charter capital
Holding commitments (if any):	
Related persons holding shares:	Relationship:, Name of individual/organization: holding shares, representing% of charter capital Relationship:, Name of individual/organization: holding shares, representing% of charter capital

I hereby declare that all the above statements are entirely true. Should any of them be false, I shall bear full responsibility before the law, and I undertake to perform my duties honestly if elected as a member of the Board of Directors / Supervisory Board.

**Confirmation from the workplace or the
commune/ward of residence**

Hanoi, May 2026
Declarant
(signature and full name)

Truong Minh Giam

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

Full name: Nguyen Thi Huyen Oanh

Current position: Director

Employing organization: Long Thanh Investment and Consultant Joint Stock Company

Candidate for: Board of Directors

- Full name: **Nguyen Thi Huyen Oanh**
- Gender: Female
- Date of birth: 04 June 1976
- Place of birth: Phu Tho
- Place of origin: Vinh Tru Commune, Ninh Binh
- ID Card / Passport / Citizen ID Card No.: 026176013186
- Nationality: Vietnamese
- Permanent residential address: Collective housing of Pharmaceutical Company No. 1, Group 31, Phuong Liet Ward – Hanoi.
- Contact telephone: 0972274636
- Professional qualifications: Bachelor's degree.
- Work experience:

Period	Organization	Position
2009 – 2017	CJ Logistics Company	Chief Accountant
2017 – present	Long Thanh Investment and Consulting Joint Stock Company	Director

- Current position at LTI: Director
- Positions concurrently held at other organizations: Head of the Supervisory Board, Vinaeco Joint Stock Company
- Interests related to the Company (if any):
 - Total number of shares held (as at 2 June 2026): none

I hereby declare that all the above statements are entirely truthful and accurate. If they are found to be false, I will be fully responsible before the law and the General Meeting of Shareholders.

I commit to meeting all the standards and conditions to become a member of the Board of Directors in accordance with the law, the Company's Charter and the election regulations, and I commit to perform my duties honestly and diligently if elected as a member of the Board of Directors of the Company.

Hanoi, day....month....year 2026

DECLARANT

(signature and full name)

Nguyen Thi Huyen Oanh

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

(For candidates to the Board of Directors / Supervisory Board)

Full name: **Nguyen Minh Hao**
Current position: Chief Financial Officer
Workplace: Giang Vo Electronic Joint Stock Company
Candidate (BOD/Supervisory Board): Supervisory Board

Full name:	Nguyen Minh Hao
Gender:	Female
Date of birth:	17 October 1983
Place of birth:	Hanoi
Citizen ID Card / Passport No.:	001183043661, issued on 23 October 2023 by the Department of Public Security and Social Order
Nationality:	Vietnamese
Permanent residential address:	24 A29, Nghia Do Ward, Hanoi City
Contact telephone:	0942523979
Professional qualifications:	Master of Corporate Finance
Work experience: Feb 2011 – Sep 2011:	Staff of Finance & Accounting Department, International Investment Trade and Service One-Member Limited Liability Company
Sep 2011 – Nov 2017:	Supervisor Officer, International Investment Trade and Service One-Member Limited Liability Company
Dec 2017 – Feb 2019:	Staff of Finance & Investment Department, International Investment Trade and Service Joint Stock Company
Jun 2015 – Mar 2019:	Chief Accountant, Giang Vo Electronic Joint Stock Company
Apr 2019 – Jul 2019:	Deputy General Director, Giang Vo Electronic Joint Stock Company
Jul 2019 – Jul 2024:	Chairman of the Board of Directors, Giang Vo Electronic Joint Stock Company
Jul 2024 – present:	Chief Financial Officer, Giang Vo Electronic Joint Stock Company
Current position:	Chief Financial Officer, Giang Vo Electronic Joint Stock Company
Positions held at other organizations:	Member of the Supervisory Board, International Investment Trade and Service Joint Stock Company
Interests related to the Company (if any):	
Total number of shares held (as at 15 May 2026):	688,503 shares, representing 1.91% of charter capital
Holding commitments (if any):	

Related persons holding shares:	Relationship: Father; Name of individual/organization: Nguyen Khac Hieu, holding 3,400 shares, representing 0.009% of charter capital
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I hereby declare that all the above statements are entirely truthful and accurate. If they are found to be false, I will be fully responsible before the law and the General Meeting of Shareholders.

I commit to meeting all the standards and conditions to become a member of the Board of Directors/Supervisory Board in accordance with the law, the Company's Charter and the election regulations, and I commit to perform my duties honestly and diligently if elected as a member of the Board of Directors/ Supervisory Board of the Company.

....., / / 2026

Declarant

(signature and full name)

Nguyen Minh Hao

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

(For candidates to the Board of Directors / Supervisory Board)

Full name: **Nguyen Trung Dung**
Current position: Chief Accountant
Workplace: ALS Warehouse Services Company Limited
Candidate for: Supervisory Board

Full name:	Nguyen Trung Dung
Gender:	Male
Date of birth:	01 November 1974
Place of birth:	Xuan Lang Commune, Phu Tho Province
ID Card / Citizen ID Card / Passport No.:	026074002570, issued on 04 November 2021 by the Department of Public Security and Social Order
Nationality:	Vietnamese
Ethnicity:	Kinh
Permanent residential address:	Dong 2 Residential Group, Dong Ngac Ward, Hanoi City
Contact telephone:	0982866806
Professional qualifications:	Bachelor's degree
Work experience: May 2014 – present:	Chief Accountant, ALS Warehouse Services Company Limited
Aug 2020 – Aug 2021:	Deputy Head of Finance & Investment Department, Aviation Logistics Corporation
Jul 2008 – Apr 2014:	Accountant Staff/ General Accountant, Aviation Forwarding and Warehousing Joint Stock Company (now Aviation Logistics Corporation)
1997 – Jun 2008:	Accountant, Aviation Services Supply Joint Stock Company
Current position:	Chief Accountant, ALS Warehouse Services Company Limited
Positions held at other organizations:	Head of the Supervisory Board, ALS East Hanoi Joint Stock Company
Number of shares held (as at): shares, representing% of charter capital
+ Held as representative: shares, representing% of charter capital
+ Personally owned: shares, representing% of charter capital
Holding commitments (if any):	
Related persons holding shares:	Relationship:, Name of individual/organization: holding shares, representing% of charter capital Relationship:, Name of individual/organization: holding shares, representing% of charter capital

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I commit to performing my duties honestly if elected as a member of the Board of Directors/Supervisory Board.

**Confirmation from the workplace or the
commune/ward of residence**

Hanoi, May 2026
Declarant
(signature and full name)

Nguyen Trung Dung

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE
*(For candidates to the Board of Directors/
Supervisory Board)*

Full name: Tran Quang Huy
Current position: Chairman of the Board of Directors
Employing organization: Hanoi Air Service and Tourist Join Stock Company
Candidate for (Board of Directors / Supervisory Board): Supervisory Board

Full name:	Trần Quang Huy
Gender:	Male
Date of birth:	15 December 1982
Place of birth:	Hanoi
Citizen ID Card / Passport No.:	001082044208, issued on 18 December 2021 by the Department of Public Security and Social Order
Nationality:	Vietnamese
Permanent residential address:	No. 4, Alley 105/47, Vong Ha, Chuong Duong, Hoan Kiem, Hanoi
Contact telephone:	0936636996
Professional qualifications:	Bachelor of Business Administration, Marketing
Work experience:	+ 2016 – present: Chairman of the Board of Directors, Hanoi Air Service and Tourist Join Stock Company]
Current position:	Chairman of the Board of Directors
Positions held at other organizations:	(not stated)
Interests related to the Company (if any):	(not stated)
Total number of shares held (as at /4/2026):	1,006,800 shares, representing 2.8% of charter capital
+ Held as representative: shares, representing % of charter capital
+ Personally owned:	1,006,800 shares, representing 2.8% of charter capital
Holding commitments (if any):	(not stated)
Related persons holding shares:	1. Relationship, name of individual/organization, holdingshares, representing % of charter capital 2. Relationship, name of individual/organization, holdingshares, representing % of charter capital

I hereby declare that all the above statements are entirely truthful and accurate. If they are found to be false, I will be fully responsible before the law and the General Meeting of Shareholders.

I commit to meeting all the standards and conditions to become a Member of the Board of Directors/Supervisory Board in accordance with the law, the Company's Charter and the election regulations, and I commit to perform my duties honestly and diligently if elected as a member of the Board of Directors/Supervisory Board of the Company.

Hanoi, 01 June 2026

Declarant

(signature and full name)

Tran Quang Huy