



No: 99/QĐ-HĐQT

Ho Chi Minh City, June 04, 2026

DECISIONRegarding the appointment of the Deputy Director of
Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company**BOARD OF MANAGEMENT
OF SAO MAI - BEN DINH PETROLEUM INVESTMENT
JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company;

Based on the Internal Governance Regulations, the Operating Regulations of the Board of Directors, and the Regulations on Working Relations between the Party Committee Executive Board - Board of Directors and the Director of Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company;

Considering the proposal of the Company Director in Report No. 759/TTr-SMBĐ dated May 25, 2026, regarding the appointment of the Company's Deputy Director;

Based on the Opinion Survey Forms and the Summary Minutes of the Opinion Survey Forms of the Board of Directors members regarding the appointment of the Company's Deputy Director,

DECISION:

Article 1. Appointment to the position of Deputy Director of Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company for the following person:

- Mr. Pham Hong Luan
- Date of birth: Jan 17, 1982
- Professional qualifications: Mechanical Engineer
- Current position: Team Leader of the Construction and Service Team

Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company

Article 2. The Decision comes into force from the date of signing.

Article 3. The Board of Directors, Mr. Pham Hong Luan, and all relevant organizations and individuals of Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company are responsible for implementing this Decision.

**On behalf of the
BOARD OF MANAGEMENT
CHAIRMAN**

**Pham Van Hung
(Signed)**

Recipient:

- As Article 4;
- Board of Management;
- Board of Supervisors;
- Website Admin (to implement);
- Save Ad.

