

**CÔNG TY CỔ PHẦN
NGUYÊN LIỆU Á CHÂU AIG
AIG ASIA INGREDIENTS
CORPORATION**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số:/No.: 07/2026/CBTT

Thành phố Hồ Chí Minh, ngày 04 tháng 06 năm 2026
Ho Chi Minh City, June 04, 2026

CÔNG BỐ THÔNG TIN ĐỊNH KỲ PERIODIC INFORMATION DISCLOSURE

Kính gửi: - Ủy ban Chứng khoán Nhà nước/ State Securities Commission of Vietnam;

To: - Sở giao dịch Chứng khoán Việt Nam/ Vietnam Exchange;

- Sở giao dịch Chứng khoán Hà Nội/ Hanoi Stock Exchange.

1. Tên tổ chức: Công ty Cổ phần Nguyên liệu Á Châu AIG (“Công ty”, “AIG”)

Name of the organization: AIG Asia Ingredients Corporation (“Company”, “AIG”)

- Mã chứng khoán: AIG

Stock code: AIG

- Địa chỉ: Lô TH-1B, Đường số 7, Khu Thương Mại Nam, Khu chế xuất Tân Thuận, Phường Tân Thuận, Thành phố Hồ Chí Minh, Việt Nam.

Address: Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City, Vietnam.

- Điện thoại liên hệ: 028 5411 1557 Fax: 028 5411 1667

Contact number: (+84) 28 5411 1557 Fax: (+84) 28 5411 1667

- E-mail: info@asiagroup-vn.com

2. Nội dung thông tin công bố/Contents of disclosure:

Ngày 04/06/2026, Công ty Cổ phần Nguyên Liệu Á Châu AIG công bố Thông báo mời họp và Tài liệu họp Đại hội đồng cổ đông thường niên năm 2026 được Hội đồng quản trị Công ty thông qua bởi Nghị quyết Hội đồng quản trị số 04/2026/NQ-HĐQT/AIG ngày 04/06/2026.

On June 04, 2026, AIG Asia Ingredients Corporation published the Notice of Meeting and Documents for the 2026 Annual General Meeting of Shareholders, which had been approved by the Company's Board of Directors pursuant to Board Resolution No. 04/2026/NQ-HĐQT/AIG dated June 04, 2026.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 04/06/2026 tại đường dẫn: <https://www.asiagroup-vn.com/quan-he-co-dong/>

This information was disclosed on the Company's website on June 04, 2026 at the following link: <https://www.asiagroup-vn.com/quan-he-co-dong/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm:

- Tài liệu liên quan đến nội dung thông tin công bố.

Attached document:

- Documents related to the disclosed information.

ĐẠI DIỆN TỔ CHỨC
NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
AUTHORIZED REPRESENTATIVE
LEGAL REPRESENTATIVE



NGUYỄN BẢO TÙNG
NGUYEN BAO TUNG
Tổng Giám đốc
General Director

Số/ No.: 04/2026/NQ-HĐQT/AIG

Tp. Hồ Chí Minh, ngày 4 tháng 6 năm 2026
Ho Chi Minh City, 4 June 2026

NGHỊ QUYẾT HỘI ĐỒNG QUẢN TRỊ
RESOLUTION OF THE BOARD OF DIRECTORS
HỘI ĐỒNG QUẢN TRỊ CÔNG TY CỔ PHẦN NGUYÊN LIỆU Á CHÂU AIG
THE BOARD OF DIRECTORS OF AIG ASIA INGREDIENTS CORPORATION

Căn cứ/Pursuant to:

- Luật Doanh nghiệp số 59/2020/QH14 được thông qua ngày 17 tháng 6 năm 2020;
Law on Enterprise No. 59/2020/QH14 dated June 17, 2020;
- Điều lệ của Công ty Cổ phần Nguyên liệu Á Châu AIG (“Công Ty” hoặc “AIG”);
Charter of AIG Asia Ingredients Corporation (“Company” or “AIG”)
- Biên bản họp Hội đồng Quản trị (“HĐQT”) số 04/2026/BBH-HĐQT/AIG.
Minute of Board of Directors (“BOD”) meeting No. 04/2026/BBH-HĐQT/AIG.

QUYẾT NGHỊ/ RESOLVE

Điều 1. Phê duyệt Danh mục tài liệu họp Đại hội đồng cổ đông thường niên năm 2026

Matter 1. Approval of the List of Documents for the 2026 Annual General Meeting of Shareholders

1. Thông báo mời họp và Giấy ủy quyền tham dự Đại hội đồng cổ đông
Notice of Invitation and Power of Attorney to Attend the General Meeting of Shareholders
2. Chương trình Đại hội đồng cổ đông
Agenda of the General Meeting of Shareholders
3. Quy chế làm việc tại cuộc họp Đại hội đồng cổ đông
Working Regulations for the Meeting of the General Meeting of Shareholders
4. Quy chế đề cử, ứng cử, bầu cử bổ sung Thành viên Ban Kiểm soát nhiệm kỳ 2023 – 2027
Regulations on Nomination, Candidacy, and Additional Election of Members of the Supervisory Board for the 2023 – 2027 Term
5. Báo cáo tổng kết hoạt động kinh doanh năm 2025, Phương hướng hoạt động năm 2026
Report on Business Performance in 2025 and Operational Directions for 2026
6. Báo cáo hoạt động của Hội đồng quản trị
Report on the Activities of the Board of Directors
7. Báo cáo hoạt động của Ban Kiểm soát
Report on the Activities of the Supervisory Board
8. Tờ trình v/v Thông qua Báo cáo tài chính năm 2025 đã được kiểm toán
Proposal on the Approval of the Audited Financial Statements for 2025
9. Tờ trình v/v Lựa chọn đơn vị soát xét Báo cáo tài chính bán niên 2026 và kiểm toán Báo cáo tài chính năm 2026
Proposal on the Selection of an Independent Auditing Firm for the Review of the 2026 Semi-Annual Financial Statements and the Audit of the 2026 Financial Statements
10. Tờ trình về việc hủy phương án phát hành cổ phiếu để tăng vốn từ nguồn vốn chủ sở hữu năm 2024
Proposal on the Cancellation of the plan for issuing shares to increase capital from owners' equity in 2024

11. Tờ trình v/v Thông qua Phương án phân phối lợi nhuận năm 2025
Proposal on the Approval of the 2025 Profit Distribution Plan
12. Tờ trình v/v Thông qua phương án chi trả cổ tức năm 2025 bằng tiền mặt
Proposal on the Approval of the 2025 Cash Dividend Payment Plan
13. Tờ trình v/v Thông qua Kế hoạch kinh doanh năm 2026
Proposal on the Approval of the 2026 Business Plan
14. Tờ trình v/v Thông qua Thù lao, thưởng và các lợi ích khác của HĐQT, BKS, Tổng giám đốc và người quản lý khác năm 2025 và dự trù của Hội đồng quản trị năm 2026
Proposal on the Approval of Remuneration, Bonuses, and Other Benefits for the Board of Directors, the Supervisory Board, the General Director, and Other Executives in 2025, and the Estimated Budget of the Board of Directors for 2026
15. Tờ trình v/v Thông qua miễn nhiệm và bầu bổ sung thành viên Ban Kiểm soát cho nhiệm kỳ 2023 - 2027
Proposal on the Approval of the Dismissal and Additional Election of Members of the Supervisory Board for the 2023 - 2027 Term
16. Tờ trình v/v Thông qua danh sách ứng viên bầu bổ sung thành viên Ban Kiểm soát cho nhiệm kỳ 2023 - 2027
Proposal on the Approval of the List of Candidates for the Additional Election of Members of the Supervisory Board for the 2023 - 2027 Term
17. Tờ trình v/v thông qua Phương án phát hành cổ phiếu để tăng vốn cổ phần từ nguồn vốn chủ sở hữu năm 2025
Proposal on the approval of the plan to issue shares to increase share capital from equity in 2025
18. Tờ trình v/v thực hiện Phương án phát hành cổ phiếu theo Chương trình lựa chọn cho người lao động trong Công ty (ESOP 2026).
Proposal on the implement the plan for issuing shares under the Employee Stock Ownership Plan (ESOP 2026).
19. Dự thảo Nghị quyết ĐHĐCĐ thường niên năm 2026
Draft Resolution of the 2026 Annual General Meeting of Shareholders

Hội đồng quản trị giao và ủy quyền cho Ông Nguyễn Bá Lương – Thành viên Hội đồng quản trị quyết định các vấn đề liên quan thuộc thẩm quyền của Hội đồng quản trị, bao gồm nhưng không giới hạn việc chỉ đạo các bộ phận chuyên trách tiếp tục điều chỉnh, chuẩn hóa, hoàn thiện và ký phê duyệt/ký trình chính thức toàn bộ tài liệu để phục vụ cuộc họp Đại hội đồng cổ đông thường niên năm 2026.

The Board of Directors hereby assigns and delegates authority to Mr. Nguyen Ba Luong – Member of the Board of Directors to decide on relevant matters within the jurisdiction of the Board of Directors, including but not limited to directing specialized departments to continue adjusting, standardizing, finalizing, and signing for approval or signing for official submission of all documents serving the 2026 Annual General Meeting of Shareholders.

Điều 2: Các thành viên Hội đồng Quản trị, Tổng Giám đốc và phòng ban, cá nhân liên quan có trách nhiệm thi hành Nghị quyết này.

Article 2: Members of the Board of Directors, General Director and related departments and individuals are responsible for implementing this Resolution.

Điều 3: Nghị quyết này có hiệu lực kể từ ngày ký.

Article 3: This Resolution takes effect from the date of signing.

THAY MẶT HỘI ĐỒNG QUẢN TRỊ
ON BEHALF OF THE BOARD OF DIRECTORS
CHỦ TỊCH/ CHAIRMAN



NGUYỄN THIÊN TRÚC



ONLINE MEETING INVITATION LETTER
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
AIG ASIA INGREDIENTS CORPORATION

To
Shareholder Code :
Address :

AIG Asia Ingredients Corporation respectfully invites our Shareholders to attend the 2026 Annual General Meeting of Shareholders of AIG Asia Ingredients Corporation as follows:

- **Meeting format: Online Meeting**
- **Time: At 09:00, Friday, June 26, 2026**
- **Venue: AIG Tower - Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, HCM City**
Note: Shareholders are kindly requested to register for attendance and vote on the meeting contents online. For details on online attendance registration and voting, please refer to the **Working Regulations of the 2026 Annual General Meeting of Shareholders**.
- **Meeting Agenda and Documents:** Contents within the authority of the General Meeting of Shareholders, details of which are available on the Website www.asiagroup-vn.com and accessible at: www.ezgsm.fpts.com.vn from June 4, 2026.
- **Registration for attendance:** Shareholders are kindly requested to register for attendance at the Meeting via the website: www.ezgsm.fpts.com.vn from 10:00 AM on June 22, 2026.
- **Proxy attendance:** If Shareholders authorize other persons to attend the Meeting, please register the Proxy for Meeting Attendance on the website: www.ezgsm.fpts.com.vn and send the signed Power of Attorney (using the form provided by the system or in accordance with the Civil Code) to the address below before the official opening of the General Meeting.
Note: The Power of Attorney must clearly state the name of the authorized individual or organization and specify the number of authorized shares. The Power of Attorney must be an original with wet-ink signature(s). In the event of authorization by an institutional shareholder, the Power of Attorney must bear the corporate seal of the authorizing organization.
- **Voting and Election:** Shareholders shall exercise their voting rights on the website: www.ezgsm.fpts.com.vn (The electronic voting period is specified in the Working Regulations).
- **Address for submission of questions for discussion and support contact:**

Contact person:	Address:	Email/Telephone:
Mr. Nguyen Tien Duc	AIG Tower - Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, HCM City	Email: ducnguyen@asiagroup-vn.com Tel: (028) 5411 1557

- **Access credentials for the Online General Meeting of Shareholders system via the website: www.ezgsm.fpts.com.vn**

Username : (enclosed with the Meeting Invitation)

Password : (enclosed with the Meeting Invitation)



Respectfully,

ON BEHALF OF BOD
BOARD MEMBER

(Signed)

NGUYEN BA LUONG

**POWER OF ATTORNEY****Authorizing party:**

- Shareholder's name (individual/organization):
- ID card/Passport/Business registration certificate No.: issued by on
- Address:
- Email:
- Legal representative (organization):
- Total number of owned shares: Shares
- Total par value of shares (in numbers):
- Total par value of shares (in words):

Authorized party:

- Full name:
- ID card/Passport/Business registration certificate:
- Date of issue place of issue (*)
- Legal representative (organization): ID card:
- Date of issue place of issue
- Address:
- Email: (**)

In case the shareholder cannot authorize another person, please authorize one of the member of the Board of Directors, the Board of Management of the Company according to the list below:

No.	Name	Position	Mark selection
1	Mr. Nguyen Ba Luong	Board member	
2	Mr. Nguyen Bao Tung	General Director	
3	Ms. Nguyen Thi Le Thuy	Chief Financial Officer (CFO)	

I. Content

1. The authorized party is entitled to represent the authorizing party to attend the 2026 Annual the General Meeting of Shareholders to be held on June 26, 2026 in online form of AIG Asia Ingredients Corporation.
2. Within the scope of authorization, the authorized party has the right to give opinions, vote on issues, and elect (if any) of the 2026 Annual the General Meeting of Shareholders on June 26, 2026 of AIG Asia Ingredients Corporation in accordance with the law corresponding to the number of authorized Shares.
3. We are fully responsible for this authorization and commit to strictly comply with the current regulations of the law, regulations of AIG Asia Ingredients Corporation and do not have any complaints thereafter.

Note:

(*) Please send a copy of the ID card/Passport/Business registration certificate of the Authorizing Party and the Authorized Party. In case the Authorized Party is an organization, please send the authorization document/introduction letter of the organization for the representative of that organization to attend the General Meeting of Shareholders (attached to the ID card/Passport of the attending representative).

(**) It is mandatory to provide an email for the Authorized Party to provide the Login Name and Password to attend the online congress.



II. Authorization period

This Power of Attorney is valid from the date of signing until the end of the 2026 annual the General Meeting of Shareholders of AIG Asia Ingredients Corporation and is only valid when it is sent to the Organizing Committee before the official opening of the Congress.

AUTHORIZED PARTY
(Sign and clearly state full name)

AUTHORIZING PARTY
(Sign, clearly state full name, and seal if it is an organization)



Note:

(*) Please send a copy of the ID card/Passport/Business registration certificate of the Authorizing Party and the Authorized Party. In case the Authorized Party is an organization, please send the authorization document/introduction letter of the organization for the representative of that organization to attend the General Meeting of Shareholders (attached to the ID card/Passport of the attending representative).

(**) It is mandatory to provide an email for the Authorized Party to provide the Login Name and Password to attend the online congress.

AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 (Expected)

1. **Time:** 09:00, June 26, 2026
2. **Meeting format:** Online meeting
3. **Location:** AIG Building – Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City, Vietnam.
4. **Content:**

Time	Duration	Content
09:00 - 09:30	30 minutes	<ul style="list-style-type: none"> - Delegates register to attend the online General Meeting of Shareholders; - Verification of delegate eligibility.
09:30 - 09:45	15 minutes	<ul style="list-style-type: none"> - Opening of the Meeting; - Statement of purpose, introduction of delegates; - Report on the results of delegate eligibility verification; - Introduction and approval of the list of the Presidium, Secretariat – Vote Counting Committee of the Meeting; - Approval of the Meeting Agenda; - Approval of the Meeting Working Regulations, and Regulations on nomination, candidacy, and supplementary election of Board of Supervisors members for the 2023-2027 term
09:45 - 10:45	60 minutes	<p>Presentation of Reports and Proposals:</p> <ul style="list-style-type: none"> - Report on business performance in 2025 and business plan for 2026; - Report on the activities of the BOD in 2025; - Report on the activities of the Board of Supervisors in 2025; - Proposal on the approval of the audited 2025 Financial Statements; - Proposal on the selection of an audit firm for the 2026 semi-annual financial review and 2026 annual financial audit; - Proposal on the cancellation of the plan for issuing shares to increase capital from owners' equity in 2024. - Proposal on the approval of the 2025 profit distribution plan; - Proposal on the approval of the 2025 cash dividend payment plan; - Proposal on the approval of the 2026 business plan; - Proposal on the approval of remuneration, bonuses, and other benefits for the BOD, Board of Supervisors, General Director, and other managers in 2025, and the 2026 budget for the BOD; - Proposal on the approval of the dismissal and supplementary election of Board of Supervisors members for the 2023-2027 term;

Time	Duration	Content
		<ul style="list-style-type: none"> - Proposal on the approval of the list of candidates for the supplementary election of Board of Supervisors members for the 2023-2027 term; - Proposal on the approval of the plan to issue shares to increase share capital from equity in 2025; - Proposal on implement the plan for issuing shares under the Employee Stock Ownership Plan (ESOP 2026);
10:45 - 11:15	30 minutes	<ul style="list-style-type: none"> - Discussion; - Voting to approve the reports and proposals of the Meeting; - Vote Counting Committee performs duties and announces voting results - Instructions for election and the General Meeting of Shareholders proceeds with the supplementary election of Board of Supervisors members for the 2023-2027 term
11:15 - 11:30	15 minutes	<ul style="list-style-type: none"> - Break.
11:30 - 11:35	05 minutes	<ul style="list-style-type: none"> - Announcement of the results of the supplementary election of Board of Supervisors members for the 2023-2027 term.
11:35 - 12:00	25 minutes	<ul style="list-style-type: none"> - Approval of the Meeting Minutes and the Resolution of the General Meeting of Shareholders; - Closing statement.

(*) The Agenda of the General Meeting of Shareholders may be adjusted, updated, supplemented, and detailed on the website www.asiagroup-vn.com or via the shareholders' online GMS participation account at the website: www.ezgsm.fpts.com.vn, **from June 04, 2026.**

ORGANIZING COMMITTEE

DRAFT

WORKING REGULATIONS THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS AIG ASIA INGREDIENTS CORPORATION

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 was passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 was passed by the National Assembly of The Socialist Republic of Vietnam on November 26, 2019;*
- *Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;*
- *The Charter of AIG Asia Ingredients Corporation dated June 07, 2024;*
- *The Regulations on Corporate Governance of AIG Asia Ingredients Corporation dated January 06, 2022.*

In order to ensure the success of the 2026 Annual General Meeting of Shareholders of AIG Asia Ingredients Corporation, the Board of Directors develops regulations, working principles, behaviors, and voting procedures in the General Meeting as follows:

Article 1. Purpose:

- To ensure the order, principles of conduct, and voting at the Annual General Meeting of Shareholders of AIG Asia Ingredients Corporation are carried out in accordance with regulations and successfully.
- The resolutions of the General Meeting of Shareholders reflect the unified will of the General Meeting of Shareholders, meet the aspirations and rights of shareholders and comply with the law.

Article 2. Subjects and scope

- **Applicable subjects:** All shareholders, representatives (authorized persons) of shareholders who are owning Shares of AIG Asia Ingredients Corporation and guests attending the Annual General Meeting of Shareholders of AIG Asia Ingredients Corporation must comply with the regulations of this Regulation, the Company's Charter and current regulations of law.
- **Scope of application:** This Regulation is used for organizing the 2026 Annual General Meeting of Shareholders of AIG Asia Ingredients Corporation.

Article 3. Interpretation of terms/abbreviations

- Company : AIG Asia Ingredients Corporation
- BOD : Board of Directors

- BOS : Board of Supervisors
- OC : Organizing Committee
- GMS : the General Meeting of Shareholders
- Delegates : Shareholders, representatives (authorized persons) of shareholders
- System livestream of the GMS : Video broadcasting system of the General Meeting of Shareholders meeting live on the website www.ezgsm.fpts.com and www.youtube.com
- Congress : Meeting of the General Meeting of Shareholders

Article 4. Conditions for conducting the General Meeting of Shareholders

- A General Meeting of Shareholders may be conducted when the number of delegates attending represents over 50% of the total voting Shares.¹
- In case the first meeting does not have the conditions to proceed as prescribed in Clause 1, Article 19 of the Company's Charter, the notice of invitation to the second meeting shall be sent within 30 days from the intended Date of the first meeting. The second General Meeting of Shareholders may be conducted when the number of shareholders attending represents from 33% of the total voting Shares or more.
- In case the second meeting does not have the conditions to proceed as prescribed in Clause 2, Article 19 of the Company's Charter, the notice of invitation to the third meeting shall be sent within 20 days from the intended Date of the second meeting. The third General Meeting of Shareholders may be conducted regardless of the total number of voting Shares of the shareholders attending.

Note: The Percentage of shareholders attending the General Meeting of Shareholders in the online form is determined when the delegates have "**Confirmed attendance at the online General Meeting of Shareholders**" on the electronic voting system as prescribed in Article 5 of this Regulation.

Article 5. Delegates attending the 2026 Annual General Meeting of Shareholders

- All of the Company's shareholders as of the record Date of **May 25, 2026**, are entitled to attend the online General Meeting of Shareholders via the Electronic Voting System or authorize their representatives to attend. In the event that more than one authorized representative is appointed in accordance with the law, the number of shares of each representative must be specifically determined.
- When attending online, delegates should note:

¹Article 19, Clause 1 of the Company's Charter

- **Technical requirements:** Shareholders need to have an electronic device with an internet connection (e.g., computer, tablet, mobile telephone, other electronic devices with an internet connection).
- **Implementation method:** Delegates access the link, log in according to the information provided to attend the online General Meeting of Shareholders and conduct electronic voting.
- **Method of recording Delegates attending the online General Meeting of Shareholders:** Delegates are recorded by the electronic voting system as attending the online General Meeting of Shareholders when Delegates access the system using the access information provided in the meeting invitation and have performed "confirm attendance at the online General Meeting of Shareholders" on the electronic voting system.

Article 6. Guests at the Meeting

- Are the Company's management titles, guests, members of the Meeting Organizing Committee who are not company shareholders but are invited to attend the Meeting.
- Guests do not participate in speaking at the Meeting (*unless invited by the Chairman of the Meeting, or registered in advance with the Meeting Organizing Committee and approved by the Chairman of the General Meeting*).

Article 7. Presiding Officer and Presidium

- The presidium consists of 03 people, including 01 Presiding Officer and 02 Members. The Chairman of The Board of Directors is the Chairman of the Board and is the Presiding Officer of the General Meeting of Shareholders or the Chairman of The Board of Directors authorizes another Member of the Board of Directors to be the Presiding Officer of the Meeting.
- In the event that the Chairman is absent or temporarily Deceased of working, the remaining Board of Directors' members shall elect one of them to be the Presiding Officer of the meeting according to the majority principle. In the event that a person to be the Presiding Officer cannot be elected, the Head of the Board of Supervisors shall manage for the the General Meeting of Shareholders to elect a Presiding Officer of the meeting from among the attendees and the person with the highest votes shall be the Presiding Officer of the meeting;
- In other cases, the person signing the convocation notice of the General Meeting of Shareholders will manage for the the General Meeting of Shareholders to elect the Chairman of the meeting and the person with the highest votes is elected as the Chairman of the meeting.
- The Presiding Officer has the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the Agenda that has been approved and reflecting the wishes of the majority of attendees.
- Tasks of the Presidium:

- Conducting the Meeting in accordance with the Content of the Agenda, the regulations that have been approved by the Meeting;
- Assigning and introducing representatives of the Board of Directors' members, Board of Supervisors, and the Board of General Director of the Company to present reports and Proposals at the Meeting;
- Introducing the composition of the Presidium for the Meeting to vote on;
- Introducing the composition of the Secretariat - Vote Counting Board for the Meeting to vote on;
- Guiding the Meeting to discuss, take voting opinions on issues within the Content of the Agenda of the Meeting and related issues throughout the Meeting;
- Answering and recording issues within the Content of the Agenda that have been approved by the Meeting;
- Resolving issues arising throughout the Meeting;
- Approve and issue documents, results, minutes, and resolutions of the General Meeting after its conclusion;
- The Chairperson shall work on the principle of democratic centralism and make decisions by majority vote.

Article 8. Delegate Eligibility Verification Committee

- The Delegate Eligibility Verification Committee of the General Meeting consists of 02 people, including 01 Head and 01 member, who are responsible to the Presidium and the General Meeting of Shareholders for their duties.
- The Delegate Eligibility Verification Committee is introduced by the Chairperson.
- Tasks:
 - Receive documents from shareholders/authorized persons of shareholders (if any), and compare and check the validity of shareholders attending online.
 - Report to the General Meeting of Shareholders on the results of the delegate eligibility verification before the General Meeting of Shareholders officially proceeds.
 - Coordinate with the ballot counting committee to guide, support, and supervise voting.

Article 9. General Meeting Secretariat

- The Secretariat of the General Meeting consists of 02 people appointed by the Chairperson and submitted to the General Meeting for voting approval, responsible to the Presidium and the General Meeting of Shareholders for their duties and under the direction of the Presidium.
- Tasks:
 - Receive and review registration forms for shareholders' opinions, and transfer them to the Presidium for decision;

- Record the minutes of the General Meeting of Shareholders fully and truthfully, including all diễn biến Content of the General Meeting and issues approved or noted by the shareholders at the General Meeting;
- Assist the Chairperson in announcing the draft minutes of the General Meeting and the Resolutions on issues approved at the General Meeting.

Article 10. Ballot Counting Committee

- The Ballot Counting Committee is introduced by the Chairperson and submitted to the General Meeting for voting approval, consisting of 02 people, including 01 Head and 01 member.
- Tasks:
 - Conduct the counting of ballots.
 - Prepare the ballot counting minutes and publicly announce the ballot counting minutes before the General Meeting of Shareholders;
 - Hand over the ballot counting minutes and all online ballots to the organizing committee of the General Meeting of Shareholders;
 - Be responsible for the truthfulness and accuracy of the data, inspect, prepare ballot counting minutes, and publicly announce the ballot counting results.
- The responsibilities of each member of the Ballot Counting Committee are defined as follows:
 - Head of the Ballot Counting Committee: responsible for the procedures, order, and legality in conducting voting at the General Meeting of Shareholders.
 - Member in charge of data and statistics: responsible for ensuring the accuracy of the data, including but not limited to data entry, calculation, statistical data related to the conduct of the General Meeting of Shareholders and ballot counting data.

Article 11. Discussion at the General Meeting

1. Principles:

- Discussions shall only be conducted within the prescribed time and within the scope of the issues presented in the Agenda Content of the General Meeting of Shareholders;
- Only Delegates are allowed to participate in the discussion;
- Delegates who wish to register discussion Content shall do so in the following prescribed form:
 - Delegates can ask questions in the Discussion section of the online General Meeting interface at the link www.ezgsm.fpts.com.vn or send an email to ducnguyen@asiagroup-vn.com (*Questions are valid when sent from the email registered in the list of shareholders on Date May 25, 2026 or the email that the shareholder has registered information in the Registration Form for attending the meeting or authorization has been sent in hard copy to the Company*).

- The Secretariat will arrange the question Content of the Delegates and forward it to the Chairperson.
- 2. Answering the opinions of the Delegates:
 - Based on the Delegates' Question Form, the Chairperson or a member designated by the Chairperson will answer the Delegates' opinions;
 - In case of limitations on the organization time, the questions that have not been answered directly at the Congress will be answered by the Company in other forms.

Article 12. Voting at the Congress

1. Principle:

- All issues in the Agenda and meeting Content of the Congress must be discussed and voted on publicly by the GMS. Delegates can choose to vote by electronic voting at the link: www.ezgsm.fpts.com.vn

2. Electronic voting:

- How to vote:
 - Delegates select one of three voting options "Approve", "Disapprove" or " Abstain" for each issue to be voted on at the Congress that has been set up in the electronic voting system.
 - After that, the Delegate confirms the vote so that the electronic voting system records the results.
- Some other regulations when conducting electronic voting:
 - In case the Delegate does not complete all the voting issues according to the Agenda Content of the Congress, the issues that have not been voted are considered as the Delegate not voting on that issue.
 - In the event of issues arising outside of the congress Agenda that has been sent, Delegates may cast additional votes. If the Delegate does not vote on arising issues, it is considered that the Delegate did not vote on that arising issue.
 - Delegates can change the voting results (but cannot cancel the voting results); including the voting results supplementing issues arising outside the Congress Agenda. The online system only records the ballot counting for the final voting result at the time of closing the electronic voting of each ballot counting session specified in the working regulations of the congress.
- The electronic voting time is specifically regulated as follows:
 - Voting Content No. 01 (including approval of the Presidium personnel, the Secretariat - the Vote Counting Committee). Delegates vote from **10:00 AM on June 24, 2026** until the OC announces the end of the voting time for the voting Content No. 01.
 - Voting Content No. 02 (including the Congress Agenda; Working Regulations at the Congress, Regulations on nomination, candidacy, and election of additional BOS members

for the term of 2023-2027): Delegates vote from **10:00 AM on June 24, 2026** until the OC announces the end of the voting time for the voting Content No. 02.

- Voting Content No. 03 (including Reports and Proposals at the Congress): Delegates vote from **10:00 AM on June 24, 2026** until the OC announces the end of the voting time for the voting Content No. 03.
- Election Content: Delegates conduct elections from **10:00 AM on June 24, 2026** until the Congress approves the election Content.
- Voting Content No. 04 (Approving the Meeting Minutes and the Resolution of the Congress): Delegates vote from **10:00 AM on June 24, 2026** until the OC announces the end of the voting time for the voting Content No. 04.
- Delegates can access the electronic voting system and vote 24 hours a day and 07 days a week, except in cases of system maintenance or other reasons beyond the Company's control. At the end of the voting time, the system does not record any further electronic voting results from Delegates.

3. Voting rate:

- Every 01 (one) share is equivalent to one voting right. Each attending delegate represents one or more voting rights.
- As of the shareholder list closing date (**May 25, 2026**), the total number of shares with voting rights of the Company is: **170,601,298** shares, equivalent to **170,601,298** voting rights.
- Issues requiring a vote at the General Meeting shall only be approved if they are supported by shareholders owning over 50% of the total voting shares of all attending shareholders. In certain cases, issues subject to voting as stipulated in Clause 1, Article 21 of the Company's Charter must have the approval of 65% or more of the total voting shares of all attending shareholders.
- Note:
 - Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions with a value of 35% or more, or transactions that lead to the value of transactions arising within 12 months from Date of the first transaction with a value of 35% or more of the total asset value recorded in the most recent financial statements; these contracts or transactions are only approved when the number of shareholders/authorized representatives accounts for 65% of the total remaining voting shares in favor (according to Clause 4, Article 167, Enterprise Law 2020).
 - Shareholders/authorized representatives of shareholders owning from 51% of the total number of shares with voting rights or more, or affiliated persons of that shareholder, do not have the right to vote on contracts and transactions with a value greater than 10% (total asset value of the Company recorded in the most recent financial statements) between the Company and that shareholder (according to Point b, Clause 3 and Clause 4, Article 167 of the Enterprise Law 2020).

4. By-election of Board of Supervisors Members for the remaining of the 2023 – 2027 term

The by-election of Board of Supervisors members for the remaining of the 2023 – 2027 term must be conducted in accordance with the Regulations on nomination, candidacy, and by-election of Board of Supervisors Members for the 2023 – 2027 term, which are voted on and approved by the General Meeting of Shareholders at the meeting.

5. Recording of voting results

The vote counting results will be announced immediately at the online the General Meeting of Shareholders meeting after the vote counting is completed and before the meeting is closed.

Article 13. Minutes, Resolution of the General Meeting of Shareholders Meeting

All contents at the General Meeting of Shareholders must be recorded by the Meeting Secretary in the Minutes of the General Meeting of Shareholders meeting. The Minutes of the General Meeting of Shareholders meeting must be read and approved before the Meeting is closed.

Article 14. Implementation of Regulations

These organizational regulations are read publicly before the 2026 Annual the General Meeting of Shareholders and take effect immediately when the the General Meeting of Shareholders of AIG Asia Ingredients Corporation approves them by vote.

Shareholders, authorized representatives of shareholders, and guests who violate these Regulations will be considered by the Presiding Board depending on the specific level and have forms of handling according to the Company's Charter and the Enterprise Law.

These regulations take effect immediately after being approved by the Company's the General Meeting of Shareholders by vote.

Recipients:

- GMS;
- BOD Member, General Directors, BOS Member;
- Archived: Office, Secretary.

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

NGUYEN BA LUONG



DRAFT

**REGULATIONS ON SUPPLEMENTARY NOMINATION, CANDIDACY, AND ELECTION
MEMBER OF THE BOARD OF SUPERVISORS FOR THE TERM OF 2023 – 2027
AIG ASIA INGREDIENTS CORPORATION**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 was passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 was passed by the National Assembly of The Socialist Republic of Vietnam on November 26, 2019;*
- *Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;*
- *The Charter of AIG Asia Ingredients Corporation dated June 07, 2024;*
- *The Regulations on Corporate Governance of AIG Asia Ingredients Corporation dated January 06, 2022.*

The Vote Counting Committee of the General Meeting announces the Regulations on supplementary nomination, candidacy, and election of Member of the Board of Supervisors for the term of 2023 – 2027 at the 2026 Annual General Meeting of Shareholders of AIG Asia Ingredients Corporation as follows:

I. Explanation of abbreviated terms/words:

- Company : AIG Asia Ingredients Corporation
- BOD : Board of Directors
- BOS : Board of Supervisors
- the GMS : The General Meeting of Shareholders.
- Delegate : Shareholders, representatives (authorized persons).

II. Chairperson at the general meeting:

The chairperson at the general meeting is responsible for presiding over the election with the specific tasks of:

- Introducing the list of nominations and candidacies for the BOS;
- Supervising the voting and vote counting;
- Resolving complaints about the election (if any)

III. Regulations on nomination and candidacy for the BOS

- Number of Board of Supervisors member: 01 person
- Term: 2023 – 2027
- Maximum number of Board of Supervisors candidates: unlimited

1. Rights to nominate and run for the BOS: *(according to Article 25 of the company's charter)*

- A shareholder or group of shareholders owning 10% or more of the total common Shares or another smaller percentage as stipulated in the company's charter has the right to nominate candidates for the BOS in accordance with the Enterprise Law and the company's charter.
- Nominees must meet the standards outlined in section 2 below.
- In the event that the number of BOS' candidates through nomination and candidacy is still insufficient, the incumbent BOS may introduce additional candidates or organize nominations in accordance with the company's charter, the Regulations on Corporate Governance, and the Regulations on Operation of the BOS.

2. Standards for candidates participating in the BOS: *Candidates participating in the BOS must meet the following standards and conditions (according to Article 169 of the Enterprise Law 59/2020/QH14, Decree 155/2020/NĐ-CP)*

- Not falling under the categories specified in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;
- Having educational background in one of the majors including economics, finance, accounting, auditing, law, business administration, or a major relevant to the business activities of the enterprise;
- Not being a family member of any member of the Board of Directors, Director or General Director, and other managers;
- Not being a manager of the company; not necessarily being a shareholder or an employee of the company, unless otherwise prescribed by the Charter of the company;
- Not working in the accounting or finance department of the Company;
- Not being a member or an employee of the approved auditing organization that conducts audits of the Company's financial statements for the 03 consecutive preceding years;
- Other criteria and conditions in accordance with other relevant provisions of law and the Company's Charter.

IV. Election principles:

- Compliance with the provisions of law and the Company's Charter.
- Voting rights are calculated according to the number of Shares owned or represented. Election results are calculated based on the number of voting Shares of shareholders attending the meeting.
- For each election, a shareholder representative may only use one ballot corresponding to the number of Shares owned or represented.

- The ballot counting Cluster is nominated by the Presidium and approved by the congress. Members of the ballot counting Cluster must not be named on the list of nominees and candidates for the BOS.

V. Voting method:

- Implemented according to the cumulative voting method (*According to Clause 3, Article 148 of the Enterprise Law 2020*): accordingly, each shareholder has a total number of votes equal to the total number of Shares owned multiplied by the number of members to be elected to the BOS (**01 member**).
- Online delegates access the electronic voting system and conduct their election (*note that Delegates must vote during the electronic voting period specifically stipulated in the Working Regulations*).
- In case of confusion: Attending delegates access the electronic voting system and redo their election (*note that Delegates must vote during the electronic voting period specifically stipulated in the Working Regulations*).

VI. Ballot

1. Content of the Ballot

- The ballot (*voting ballot*) is **an online ballot**

In the event that shareholders cast votes by number: An invalid ballot is one in which the total number of votes cast for candidates exceeds the total number of votes allowed to be cast, calculated at the time of the ballot count.

VII. Conduct elections and determine results

1. Voting and Ballot Counting

How to fill out the Ballot: Delegates vote for a maximum number of candidates equal to the number of members to be elected (**01 member**);

Note:

- In case of errors, shareholders can change the election results (*but cannot cancel the election results*); including the results of supplementary elections for issues arising outside the Agenda of the Meeting. The online system only records ballot counting for the final election results at the time of the end of electronic voting of each ballot counting session as stipulated in the working regulations of the congress.
- After the voting ends, the system will automatically record the end of the ballot counting.
- The ballot counting Cluster is responsible for preparing the ballot counting record, announcing the results, and together with the Chairperson, resolving shareholders' questions and complaints (if any).
- For sensitive issues and if shareholders request, the Company must appoint an independent organization to collect and count ballots.

2. Principles for electing candidates:

- The elected candidates are determined according to the number of votes received, from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.
- In the event that two (02) or more candidates receive the same number of votes for the final member position, a re-election will be conducted among the candidates with the equal number of votes.
- If the first election does not yield the required number of members, elections will continue until the full number of members needed is elected.

VIII. Dossier for participation in nomination and candidacy for election to the BOS:

Documents for participation in candidacy and nomination for election to the BOS include:

- Nomination paper for Member of the BOS, Candidacy paper for Member of the BOS (*according to the form*).
- Minutes of the shareholders group meeting (*in case of nomination by a group of shareholders*) (*according to the form*).
- Curriculum vitae (*according to the form*).
- Copies of the following documents: Citizen Identification Card/Passport.
- Certified copies of diplomas certifying cultural Qualification and Qualification (If any).
- Written commitment from the candidate stating: (i) the candidate accepts the nomination from the Shareholder or group of Shareholders; (ii) commits to act and perform duties honestly, loyally, diligently, and in the best interest of the Company if elected as a Member of the BOD; (iii) commits to the truthfulness, accuracy, and reasonableness of the personal information provided.

The person nominating to the BOS must be responsible before the law and the GMS for the accuracy and truthfulness of the content in their dossier.

The application should be sent to AIG Asia Ingredients Corporation before 06:00 P.M on June 19, 2026 to the following address:

Office of AIG Asia Ingredients Corporation

Address: Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City, Vietnam.

Telephone: (028) 5411 1557 Fax: (028) 5411 1667

The above is the entire Regulation on nomination, candidacy, and election of additional Members of the BOS for the term 2023 – 2027 at the 2026 Annual General Meeting of Shareholders of AIG Asia Ingredients Corporation, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

This regulation takes effect immediately after being approved by the GMS.

Recipients:

- The General Meeting of Shareholders;
- Members of the BOD, BOM, Member of the BOS;
- Archived: General Affairs Division, Secretary.

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

NGUYEN BA LUONG



NOMINATION PAPER

MEMBER OF THE BOARD OF SUPERVISORS, TERM 2023 - 2027

(Applicable to shareholders)

To: AIG Asia Ingredients Corporation

- Shareholder's full name:.....
- ID card/Passport/Business Registration Certificate No.:.....
- Date of issue:..... Place of issue:.....
- Legal representative (If any):.....
- Number of Shares owned:..... Shares
- Corresponding to the total par value:..... VND

Request AIG Asia Ingredients Corporation to allow me to nominate:

1. **Mr./Ms.:**.....
ID card/Passport No.:..... Date of issue:..... Place of issue:.....
Permanent address:.....
Qualification:.....Major:.....
Currently owning:..... (Shares)
Corresponding to the total par value:..... VND
2. **Mr./Ms.:**.....
ID card/Passport No.:..... Date of issue:..... Place of issue:.....
Permanent address:.....
Qualification:.....Major:.....
Currently owning:..... (Shares)
Corresponding to the total par value:..... VND
3. **Mr./Ms.:**.....
ID card/Passport No.:..... Date of issue:..... Place of issue:.....
Permanent address:.....
Qualification:.....Major:.....
Currently owning:..... (Shares)
Corresponding to the total par value:..... VND
4. **Mr./Ms.:**.....



ID card/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:.....

Qualification:.....Major:

Currently owning:..... (Shares)

Corresponding to the total par value:..... VND

5. Mr./Ms.:.....

ID card/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:.....

Qualification:.....Major:.....

Currently owning:..... (Shares)

Corresponding to the total par value:..... VND

To be a candidate to participate in the Board of Supervisors of AIG Asia Ingredients Corporation for the term of 2023 - 2027.

Sincerely thank you!

Attached documents:

- Copy of ID card/Passport.
- Curriculum vitae of the candidate.
- Diplomas and certificates of cultural and Qualification (If any).

....., June....., 2026



Nominator

(Signature, stamp and full name)



NOMINATION PAPER

MEMBER OF THE BOARD OF SUPERVISORS, TERM 2023 - 2027

(Applicable to group of shareholders)

To: AIG Asia Ingredients Corporation

- Representative of the group of shareholders:.....
- ID card/Passport/Business Registration Certificate No.:.....Date of issue:.....
Place of issue:..... (attached list of group of shareholders)
- Number of Shares owned by the group of shareholders:.....
Shares
- Corresponding to the total par value:..... VND

Request AIG Asia Ingredients Corporation to allow us to nominate:

1. **Mr./Ms.:**.....
ID Card/Passport No.:.....Date of issue:..... Place of issue:.....
Permanent Address:.....
Education level:.....Major:.....
Currently owning:..... (Shares)
Corresponding to the total par value:..... (VND)
2. **Mr./Ms.:**.....
ID Card/Passport No.:..... Date of issue:..... Place of issue:.....
Permanent Address:.....
Education level:.....Major:.....
Currently owning:..... (Shares)
Corresponding to the total par value:..... (VND)
3. **Mr./Ms.:**.....
ID Card/Passport No.:..... Date of issue:..... Place of issue:.....
Permanent Address:.....
Education level:.....Major:.....
Currently owning:..... (Shares)
Corresponding to the total par value:..... (VND)
4. **Mr./Ms.:**.....



ID Card/Passport No.:..... Date of issue:..... Place of issue:.....
Permanent Address:.....
Education level:.....Major:.....
Currently owning:..... (Shares)
Corresponding to the total par value:..... (VND)

5. Mr./Ms.:.....

ID Card/Passport No.:..... Date of issue:..... Place of issue:.....
Permanent Address:.....
Education level:.....Major:.....
Currently owning:..... (Shares)
Corresponding to the total par value:..... (VND)

To be a candidate to participate in the Board of Supervisors of AIG Asia Ingredients Corporation for the term of 2023 - 2027

Sincerely thank you!

Attached documents:

- Copy of ID Card/Passport.
- Candidate's resume.
- Diplomas and certificates of cultural and professional qualification (If any).

....., June , 2026

Representative of the nominating
shareholder group

(Signature, stamp and full name)



LIST OF SHAREHOLDER GROUPS
ATTACHED IS THE NOMINATION REQUEST OF THE
SHAREHOLDER GROUP

(in the form)

No.	Name	ID/Passport/BRC	Permanent address	Number of Shares owned	Shareholder's signature/signature, stamp if organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
....					
....					
....					
....					
Total					





MEETING MINUTES OF CIVIL GROUP
NOMINATION OF CANDIDATES TO PARTICIPATE IN THE BOARD OF
SUPERVISORS AIG ASIA INGREDIENTS CORPORATION TERM 2023 - 2027

- Pursuant to the Charter on Organization and Operation of AIG Asia Ingredients Corporation.
- Pursuant to the Regulations on additional nomination of members of the Board of Supervisors of AIG Asia Ingredients Corporation for the term 2023 - 2027.

Today,/...../2026, at....., we are the shareholders of AIG Asia Ingredients Corporation, jointly holding..... shares (in words:..... shares), accounting for.....% of the total voting Shares of the Company, whose names are listed below:

No.	Shareholder's Name	Id Card/Passport/Business Registration	Address	Number of Shares owned	Signature and full name
1					
2					
3					
4					
5					
	Total				



We unanimously agree to nominate:

Mr./Ms.:.....

ID card/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:.....

To represent the civil group to carry out the nomination procedures in accordance with the Regulations on participating in additional nominations to the Board of Supervisors of AIG Asia Ingredients Corporation for the term 2023 - 2027.

And unanimously agree to nominate the following candidates to participate in the Board of Supervisors:

1. Mr./Ms.:.....

ID card/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:.....

Education level:.....Major:.....

Currently owning:..... (Shares)

Corresponding to the total value at par value:..... (VND)

2. Mr./Ms.:.....

ID card/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:.....

Education level:..... Major:.....

Currently owning:..... (Shares)

Corresponding to the total value at par value:..... (VND)

3. Mr./Ms.:.....

ID card/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:.....

Education level:..... Major:.....

Currently owning:..... (Shares)

Corresponding to the total value at par value:.....(VND)

4. Mr./Ms.:.....

ID card/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:.....

Education level:..... Major:.....

Currently owning:..... (Shares)

Corresponding to the total value at par value:..... (VND)

5. Mr./Ms.:.....

ID card/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:.....

Education level:..... Major:.....

Currently owning:..... (Shares)

Corresponding to the total value at par value:.....(VND)



This record was made at..... hours, Date..... /.../..... at.....

....., June....., 2026

Nominee representing the group

(Signature, seal, and full name)

SELF-NOMINATION FORM

MEMBER OF THE BOARD OF SUPERVISORS, TERM 2023 - 2027

To: AIG Asia Ingredients Corporation



My name is:

- ID card/Passport No.: Date of issue: Place of issue:
- Legal representative (if any):
- Number of Shares owned (As of Date....../...../20....): Shares
- Corresponding to the total value at par: VND

I would like to nominate myself to the Board of Supervisors of AIG Asia Ingredients Corporation for the term 2023 - 2027.

If I am trusted by the shareholders to be elected as a Member of the Board of Supervisors, I would like to devote all my abilities and enthusiasm to contribute to the development of AIG Asia Ingredients Corporation.

Sincerely thank you!

Enclosed documents:

- Copy of ID card/Passport.
- Candidate's resume.
- Diplomas certifying cultural and Qualification.
- Confirmation of valid Shares ownership.

....., June....., 2026

Self-nominee

(Signature, stamp and full name)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

THE SOCIALIST REPUBLIC OF VIETNAM

Độc Lập – Tự Do – Hạnh Phúc

Independence - Freedom – Happiness

-----oOo-----



SƠ YẾU LÝ LỊCH

CURRICULUM VITAE SUMMARY

1/ Họ và tên: 1/ Name:	
2/ Giới tính: 2/ Gender:	
3/ Ngày tháng năm sinh: 3/ Date of Birth:	
4/ Nơi sinh: 4/ Place of Birth:	
5/ CCCD/Hộ chiếu: 5/ ID card No./Passport:	ngày cấp: Date of issue:
6/ Quốc tịch: 6/ Nationality:	
7/ Dân tộc: 7/ Ethnicity:	
8/ Địa chỉ thường trú: 8/ Permanent Address:	
9/ Số điện thoại: 9/ Phone Number:	
10/ Địa chỉ email: 10/ Email Address:	
11/ Trình độ chuyên môn: 11/ Qualification:	
12/ Quá trình công tác: 12/ Work Experience: + Từ ... đến ... : + From ... to ... :	



* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

* Related person as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

+ Từ ... đến ... : + From ... to ... :	
13/ Các công ty đang nắm giữ chức vụ thành viên Hội đồng quản trị và các chức danh quản lý khác: <i>13/ Companies where currently holding a position as a Member of the Board of Directors and other management positions:</i>	
14/ Tổng số CP nắm giữ (chốt ngày.../.../...) cổ phần, chiếm% vốn điều lệ, trong đó: <i>14/ Total number of shares held (as of .../.../...).... shares, representing....% of charter capital, of which:</i>	
+ Đại diện phần vốn của (tên tổ chức là cổ đông Nhà nước/cổ đông chiến lược/ khác): + Capital Representative of (name of the organization being the State shareholder/strategic shareholder/other): cổ phần, chiếm% vốn điều lệ shares, representing.....% of charter capital
+ Cá nhân sở hữu: + Personally owned: cổ phần, chiếm% vốn điều lệ shares, representing.....% of charter capital
15/Các cam kết nắm giữ (nếu có) <i>15/ Commitments to hold shares (If any)</i>	
16/ Những người liên quan có nắm giữ cổ phiếu của công ty: <i>16/ Affiliated persons holding shares of the company:</i>	<div> – Mối quan hệ:; nắm giữ: CP, chiếm% vốn điều lệ – Relationship:; holding: shares, representing% of charter capital </div> <div> – Mối quan hệ:; nắm giữ: CP, chiếm% vốn điều lệ – Relationship:; holding: shares, representing% of charter capital </div>

* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

* Related person as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

17/ Các lợi ích có liên quan tới Công ty và các bên có liên quan đến Công ty (nếu có): <i>17/ Interests related to the Company and related parties of the Company (If any):</i>	
18/ Quyền lợi mâu thuẫn với Công ty: <i>18/ Conflicts of Interest with the Company:</i>	
19/ Họ, tên của cổ đông hoặc nhóm cổ đông đề cử ứng viên (nếu có): <i>19/ Name of the shareholder or shareholder group nominating the candidate (If any):</i>	
20/ Danh sách người có liên quan của người khai*: <i>20/ List of affiliated persons of the declarant*:</i>	

Tôi cam đoan những lời khai trên đây là hoàn toàn đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật.

I hereby certify that all information provided above is completely truthful, and I bear full legal responsibility for any inaccuracies.

....., ngày tháng năm 2026
....., 2026

Người khai

Declarant

(Ký tên, ghi rõ họ tên)

(Signature, full name)

* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

* Related person as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

Stt No.	Mã CK Stock Code	Họ tên Name	Tài khoản giao dịch chứng khoán Securities trading account	Chức vụ tại công ty (nếu có) Position at the company (if any)	Mối quan hệ đối với công ty/ người nội bộ Relationship with the company/insider	Loại hình Giấy NSH (*) Type of NSH No (*) (ID card No./ Passport/ Giấy ĐKKD) Business Registration Certificate)	Số Giấy NSH (*) NSH No (*)	Ngày cấp date of issue	Nơi cấp place of issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head office/ Contact address	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ Time of starting to be affiliated person	Thời điểm không còn là người có liên quan của công ty/ người nội bộ Time of ending to be affiliated person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when changes related to items 13 and 14 occur)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Note (regarding the absence of NSH No and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyễn Văn A	xxxxxxx	Chủ tịch Chairman HDQT BOD		CMND ID card	024123456	17/12/2015 December 17, 2015	HCM City's Public Security	16 Võ Văn Kiệt, District 1, HCMC 16 Vo Van Kiet, District 1, HCM			01/01/2020 January 01, 2020	15/05/2020 May 15, 2020	Miễn nhiệm Date of dismissal	
1.01		Nguyễn Thị B	yyyyyyy		Vợ Wife	CMND ID Card	025123456	11/05/2016 May 11, 2016	HCM HCMC City's Public Security	1 Nam Kỳ Khởi Nghĩa, District 1, HCMC 1 Nam Ky Khoi Nghia, District 1, HCMC			04/05/2018 May 04, 2018			
1.02																

* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

* Related person as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

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Stt No.	Mã CK Stock Code	Họ tên Name	Tài khoản giao dịch chứng khoán Securities trading account	Chức vụ tại công ty (nếu có) Position at the company (If any)	Mối quan hệ đối với công ty/ người nội bộ Relationship with the company/insider	Loại hình Giấy NSH (*) Type of NSH No (*) (ID card No./ Passport/ Giấy ĐKKD) Business Registration Certificate)	Số Giấy NSH (*) NSH No (*)	Ngày cấp date of issue	Nơi cấp place of issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head office address/ Contact address	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ Time of starting to be affiliated person	Thời điểm không còn là người có liên quan của công ty/ người nội bộ Time of ending to be affiliated person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when changes related to items 13 and 14 occur)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Note (regarding the absence of NSH No and other notes)
15		Nguyễn Văn C	zzzzzzzz	Kế toán trưởng Chief Accountant		CMND ID Card	020123456	11/02/2011 February 11, 2011	Public Security				14/03/2020 March 14, 2020		Bổ nhiệm Appointment	
....																
15.25		Nguyễn Thị D			Con Child											No ID Card
15.26		Công ty Cổ phần ABC ABC Joint Stock Company			Tổ chức có liên quan Affiliated organization	GCNDKDN Business Registration Certificate	30123456	15/10/2014 October 15, 2014					15/04/2020 April 15, 2020		Bổ nhiệm Appointment	Nguyễn Văn C là thành viên HĐQT CTCP ABC Nguyễn Van C is a member of the Board of Directors of ABC Joint Stock Company

* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

* Related person as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.



DRAFT

REPORT TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the 2025 Business Performance Summary Report, 2026 Operational Direction

I. Economic Overview in 2025:

1. Global Economy:

In 2025, the global economy continued its recovery trend, though growth remained slow and uneven across regions. According to the International Monetary Fund (IMF), global GDP growth was estimated at approximately 3.0% – 3.2%, lower than the long-term average. Global inflation showed signs of cooling, estimated at around 4.2%, down from over 5% in 2024, yet it remained above the control targets of many nations.

Throughout the year, tight monetary policies were maintained in many major economies. Key central banks, such as the FED and ECB, kept policy interest rates at high levels for most of the year before signaling cautious easing toward the end. This development continued to exert pressure on capital flows, financial costs, and global financial markets.

(Source: IMF, World Bank, OECD)

2. Vietnam Economy

In 2025, Vietnam's economy maintained a positive growth momentum despite the volatile global economic landscape. According to published data, annual GDP growth was estimated at approximately 8.02%, placing it among the high-growth nations in the region; inflation was controlled at an appropriate level, contributing to macroeconomic stability and supporting business production and operations. International trade continued to flourish with total import-export turnover remaining at a high level, while disbursed FDI capital continued to grow positively, reflecting foreign investor confidence in Vietnam's investment environment.

However, the food ingredient industry still faced significant difficulties and challenges. Geopolitical fluctuations, inflationary pressure in many major economies, protectionist trade trends, along with increasingly stringent requirements for traceability, quality standards, and sustainable development have placed significant pressure on the global supply chain. While input material prices and logistics costs have cooled, they remain at high levels, directly affecting the operational efficiency of businesses in the industry.

In this context, with proactive and flexible management and the solidarity of the entire system, AIG Asia Ingredients Corporation continued to maintain positive growth and achieved many notable results, reflecting the effectiveness of its strategy to expand the product portfolio, accelerate deep processing, develop an ingredient ecosystem, and enhance its capacity to provide comprehensive solutions for domestic and international customers. Alongside business operations, AIG continued to invest in production expansion, enhance processing capacity, and develop sustainable value chains, particularly in the field of ingredients derived from Vietnamese agricultural products. The Group also accelerated the application of technology and improved governance, risk management, and quality control standards to meet the increasingly high requirements of the international market.

II. 2025 Business Performance Summary:

In 2025, AIG recorded business performance results that exceeded the plan approved by the Annual General Meeting of Shareholders, demonstrating flexible management capacity and effective adaptability to domestic and international market fluctuations.

- AIG's total consolidated net revenue in 2025 was over VND 15,459 billion, reaching 104.5% of the plan and an increase of 24.8% compared to 2024.
- Consolidated profit after tax in 2025 was VND 1,059 billion, reaching 108.1% of the 2025 plan and an increase of 26.6% compared to 2024.

Below are the details of the Business Performance in the separate and consolidated (audited) reports compared to the 2025 plan.

No.	Target	Unit	Consolidated Performance			Separate Performance		
			Plan 2025	Actual 2025	%	Plan 2025	Actual 2025	%
1	Net Revenue	VND billion	14,800	15,459	104.5%	37	322	870.3%
2	Profit after tax	VND billion	980	1,059	108.1%	445	502	112.8%
3	Profit/Revenue Ratio	%	6.6%	6.9%	103.5%	1,202.7%	155.9%	

These results also indicate that AIG's business restructuring orientation is proving effective, as the Group gradually shifts toward two strategic segments: Life Science Solutions and Natural Ingredients. In particular, the Natural Ingredients segment focuses on natural-origin, deeply processed, and high-value-added ingredients, aligning with global green, clean, and sustainable consumption trends. Simultaneously, the Life Science segment continues to be expanded to provide comprehensive solutions for the food, beverage, and life science industries, contributing to the Group's competitiveness and profit margins.

The shift in business structure toward focusing on industries with high technology content, value-added, and sustainability not only helps AIG improve the quality of growth but also creates a foundation for long-term development strategy. At the same time, strategies regarding cost management, supply selection, expansion of the ingredient ecosystem, and increasing the proportion of high-value products also continue to contribute positively to the Group's overall operational efficiency.

III. Business Plan in 2026

In the context of the global economy continuing to face many fluctuations, along with the rapid change in consumption trends toward safety, sustainability, and value creation, AIG has determined that its development direction in the coming time will focus on consolidating internal foundations, enhancing competitiveness, and gradually asserting its position in the global food value chain.

1. Key business plan targets for 2026:

No.	Target	Unit	Consolidated Performance			Separate Performance		
			Actual 2025	Plan 2026	%	Actual 2025	Plan 2026	%
1	Net Revenue	VND billion	15,459	16,800	108.7%	322	470	145.9 %
2	Profit after tax	VND billion	1,059	1,260	118.9%	502	750	149.4 %
3	Profit/Revenue Ratio	%	6.9%	7.5%		155.9%	159.6 %	

2. Implementation Focus 2026

- Accelerate the shift in operational structure from trading to deep processing, increasing the proportion of high-value-added products.
- Optimize operational efficiency through improving production processes, applying lean manufacturing models, strengthening automation, and gradually implementing digital transformation.
- Research and develop solutions with a focus on being closely aligned with market needs and global consumption trends.
- Develop new product lines in the direction of “green – clean – healthy,” while meeting increasingly stringent quality and food safety standards in export markets.
- Expand the international market, especially in key regions such as Europe, Asia, and other potential markets.
- Human resource development continues to be prioritized, with the building of a team of personnel with high professional qualifications, innovative thinking, and the ability to adapt quickly.

Dear General Meeting:

In 2025, against the backdrop of a still-volatile economy and market, AIG proactively adapted and continued to strongly implement restructuring activities, improve governance efficiency, and optimize the operational model. The Group focused on consolidating internal foundations, expanding the ingredient ecosystem, and gradually shifting the business structure toward sustainability, creating a premise for the next growth phase.

Although still facing many difficulties and challenges, with the spirit of solidarity, proactive innovation, and the determination of all Staff and Employees, along with the trust and companionship of our Shareholders, Customers, and Partners, AIG has continued to maintain positive growth momentum and exceeded the plan targets assigned by the General Meeting of Shareholders. This will be an important foundation for the Group to continue enhancing its competitive position, expanding the market, and aiming for sustainable development goals in the coming years.

Wishing our Delegates and all Shareholders health and happiness.

Thank you and best regards!

Recipient:

- Board of Directors, Board of Supervisors
- Board of Management
- AIG Shareholders
- Board of Directors Office

Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

NGUYEN BA LUONG

DRAFT

REPORT

ACTIVITIES OF THE BOARD OF DIRECTORS AIG ASIA INGREDIENTS CORPORATION

In accordance with the Charter of Organization and Operation of AIG Asia Ingredients Corporation, the Board of Directors respectfully reports to the General Meeting of Shareholders on the activities of the Board of Directors in 2025 and the orientation for 2026 as follows:

I. Report on the activities of the Board of Directors in 2025

The current Board of Directors consists of 06 members, including 03 non-executive members and 3 members who also serve on the Board of Management, specifically as follows:

Nguyen Thien Truc	Chairman of the Board of Directors
Nguyen Bao Tung	Member, General Director
Pham Dang Long	Member, Deputy General Director
Nguyen Ba Luong	Member, Deputy General Director
Lars Kjaer	Non-executive Member of the Board of Directors
Bharat Venkatarama Sarma	Non-executive Member of the Board of Directors

1. Summary of the meetings and Resolutions of the Board of Directors in 2025:

In 2025, the Board of Directors held 24 meetings to provide timely direction, guide operations, and review and approve key issues related to the Company's production, business, investment, and development strategy. The meetings were conducted in accordance with the sequence and procedures stipulated by the Law on Enterprises and the Company's Charter, ensuring the timely resolution of issues arising during operations.

Based on the tasks assigned by the Annual General Meeting of Shareholders, the Board of Directors issued 27 Resolutions and regularly supervised the implementation by the Board of Management. Minutes of the Board of Directors' meetings were fully prepared in compliance with legal regulations; meeting dossiers and documents were sent to members of the Board of Directors before the meetings in accordance with the Company's Charter for review and feedback. A summary of the meeting contents and the Resolutions of the Board of Directors has been presented in the 2025 Corporate Governance Report, the 2025 Annual Report, and fully disclosed in accordance with current legal regulations.

2. Activities of the Board of Directors in 2025

a. Implementation of the 2025 business plan:

According to the 2025 business results presented in the audited consolidated Financial Statements:

- The total consolidated net revenue of AIG in 2025 was over VND 15,459 billion, reaching 104.5% of the 2025 plan and increasing by 24.8% compared to 2024.

- The consolidated profit after tax in 2025 was VND 1,059 billion, reaching 108.1% of the 2025 plan and increasing by 26.6% compared to 2024.

b. Regarding remuneration, bonuses, and other benefits of the BOD in 2025:

Pursuant to Resolution of the General Meeting of Shareholders No. 02/2025/NQ-ĐHĐCĐ, in 2025, the Company paid remuneration, bonuses, and other benefits to the Board of Directors totaling VND 1,120,000,000, ensuring it remained within the maximum level approved by the General Meeting of Shareholders.

c. Results of the Board of Directors' supervision of the activities of the Board of Management and other executives

In 2025, the Board of Directors fully performed its role of providing direction and supervising the executive activities of the Board of Management in accordance with the Group's Charter, Resolutions of the General Meeting of Shareholders, and internal governance regulations. The Board of Directors regularly monitored and evaluated the operational situation, while maintaining a close exchange mechanism with the Board of Management to ensure that the Group's activities were implemented in accordance with the established development strategy.

The Board of Management performed its assigned tasks well, fully complying with legal regulations, the Group's Charter, and Resolutions of the Board of Directors; at the same time, it proactively implemented production and business plans according to the long-term strategic orientation. Executive management was carried out flexibly and effectively, ensuring synchronous coordination between member entities and functional departments, contributing to maintaining stable operations and improving governance efficiency throughout the Group.

The Board of Directors highly appreciates the efforts of the Board of Management and the management team in organizing the implementation of the 2025 production and business plan. In particular, the Board of Management strengthened the inspection and supervision of activities at food ingredient processing and production facilities, ensuring strict compliance with quality and food safety and hygiene standards, thereby maintaining brand reputation and consolidating customer trust in the Group's products.

With close coordination between the Board of Directors and the Board of Management, the Group's governance and executive activities in 2025 continued to be implemented effectively, creating a solid foundation for achieving growth targets, enhancing competitiveness, and aiming for sustainable development in the coming periods.

II. Report on transactions between the Company, its subsidiaries, and companies controlled by the Company with 50% or more of charter capital with members of the Board of Directors and their related persons; transactions between the Company and companies where a member of the Board of Directors is a founding member or a manager of the enterprise within the 03 years prior to the time of the transaction.

Transactions between the Company and the aforementioned entities were conducted in accordance with legal regulations, fully disclosed as required, and listed in the Company's

2025 audited Financial Statements, 2025 Corporate Governance Report, and 2025 Annual Report.

III. Report on the implementation of contents approved in previous Resolutions of the General Meeting of Shareholders that have not yet been executed.

1. Regarding the issuance of shares under the Employee Stock Ownership Plan (“ESOP”)

The 2025 Annual General Meeting of Shareholders (Resolution No. 02/2025/NQ-ĐHĐCĐ dated May 30, 2025) approved the implementation of the issuance of shares under the Employee Stock Ownership Plan. However, based on unfavorable actual market developments, the Board of Directors was unable to implement the issuance plan as approved by the General Meeting of Shareholders. In 2026, the Board of Directors reviewed and updated the ESOP issuance plan expected to be implemented in 2026 to ensure compliance with current legal regulations and the interests of shareholders.

2. Regarding the issuance of shares to increase capital from equity in 2024.

The 2025 Annual General Meeting of Shareholders (Resolution No. 02/2025/NQ-ĐHĐCĐ dated May 30, 2025) approved the plan to issue shares to increase capital from equity in 2024. However, due to market developments and unfavorable actual conditions, the Board of Directors did not implement the ESOP issuance and the issuance of shares to increase capital from equity as approved by the General Meeting of Shareholders. In 2026, based on the company's production and business situation and results, the Board of Directors reviewed, considered, and submitted to the General Meeting of Shareholders for approval the cancellation of the issuance plan according to Resolution No. 02/2025/NQ-ĐHĐCĐ dated May 30, 2025, and developed a new plan suitable to the current situation, ensuring compliance with legal regulations and the interests of shareholders.

IV. Operational orientation for 2026

1. Regarding production and business development orientation

- Optimize the operational model, improve product quality, and increase competitiveness in both domestic and international markets.
- Accelerate the development of high-value-added ingredient lines, while gradually expanding the ecosystem of ingredients and comprehensive solutions for the food and life sciences industry.
- Strengthen the quality management and control system throughout the entire chain of activities, from selecting input materials to production and product distribution, to ensure that products always meet full domestic and international food safety standards.
- Research and evaluate market trends and proactively prepare resources to be ready to seize investment opportunities suitable for the Group's development strategy.
- Implement environmental protection solutions such as optimizing waste treatment processes, reducing greenhouse gas emissions, promoting material reuse, and aiming for a green and sustainable production model throughout the entire operational system.

2. Regarding human resources management

- Perfect the corporate governance system in a modern, transparent direction that approaches advanced governance standards in the region.
- Develop human resources through professional training programs, improve governance capacity and executive skills for the staff, especially for production management and quality control positions.
- Perfect salary, bonus, and welfare policies in a competitive direction, linked to work performance and the performance management system.
- Build a professional, transparent working environment and create conditions for potential personnel to have opportunities for career development, demonstrate their capabilities, and accompany the Group's long-term development.

3. Regarding key business plan targets for 2026:

No.	Indicator	Unit	Consolidated Business Results			Separate Business Results		
			Actual 2025	Plan 2026	%	Actual 2025	Plan 2026	%
1	Net revenue	billion VND	15,459	16,800	108.7%	322	470	145.9 %
2	Profit after tax	billion VND	1,059	1,260	118.9%	502	750	149.4 %
3	Profit/Revenue ratio	%	6.9%	7.5%		155.9%	159.6 %	

The above is the report on the activities of the Company's Board of Directors in 2025 and the operational orientation for 2026, respectfully submitted to the General Meeting of Shareholders for comments to complete and approve the report.

Sincerely thank you, Shareholders.

Recipients:

- Board of Directors, Board of Supervisors
- Board of Management
- AIG Shareholders
- Board of Directors Office

Ho Chi Minh City, June 04, 2026
**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

NGUYEN BA LUONG

REPORT



ACTIVITIES OF THE BOARD OF SUPERVISORS AIG ASIA INGREDIENTS CORPORATION

*Dear Shareholders,
Dear General Meeting of Shareholders,*

On behalf of the Board of Supervisors of AIG Asia Ingredients Corporation, I would like to present to the General Meeting of Shareholders the report of the Board of Supervisors on the operating situation of AIG Asia Ingredients Corporation (hereinafter referred to as the "Company" or "AIG") in 2025 as follows:

I. Report on personnel, activities, and remuneration of the Board of Supervisors:

1. Personnel and activities of the Board of Supervisors:

- There was no change in the personnel of the Board of Supervisors in 2025, which consists of 03 members as follows:

Le Ngoc Sang	Head of the Board of Supervisors
Do Thi Kim Chung	Member of the Board of Supervisors
Ha Thi Bich Van	Member of the Board of Supervisors

- In 2025, the Board of Supervisors regularly monitored the activities of the Board of Directors and the General Director to continue performing the following key tasks:
 - Supervising the implementation of the annual business plan and the status of investment projects.
 - Supervising the implementation of the Resolutions issued by the General Meeting of Shareholders and the Board of Directors.
 - Supervising compliance with legal regulations and the Company's Charter.
 - Appraising the audited annual financial statements.
 - Supervising compliance with legal regulations on information disclosure by the Company to ensure that important information is always fully and promptly disclosed and updated for shareholders.
- In 2025, the Board of Supervisors held 03 meetings. The meetings aimed to review and ensure the transparency and operational efficiency of the Group. The minutes of the meetings were fully prepared, carefully stored, and unanimously approved by all members.

2. Remuneration, operating expenses, and other benefits of the Board of Supervisors:

- The Board of Supervisors was paid full remuneration in accordance with the remuneration level for the 2023-2027 term approved by the Annual General Meeting of Shareholders.
- Remuneration of the Board of Supervisors in 2025: VND 132,000,000.

II. Results of monitoring the business operating situation in 2025:

1. Business and production activities:

The Board of Supervisors would like to report some key points in 2025 as follows:

- Entering 2025, in the context of a global economy still full of fluctuations and an unstable global supply chain, AIG's leadership has consistently developed response plans to maintain sustainable growth. Efforts were made to control costs in each subsidiary to optimize profits and the supply chain, accelerate the shift in revenue structure towards increasing the proportion of high-value-added products, focus on technology investment, streamline the workforce for efficiency, diversify customer service methods, and collaborate with customers to provide the best products to consumers, thereby optimizing the Group's revenue, costs, and profits. Additionally, active participation in food industry fairs and exhibitions in key markets such as South Korea and Europe during the year helped AIG expand its customer network, enhance brand recognition, and gradually expand its position in the global market. Simultaneously, the strategy of expanding the ecosystem through M&A and investment activities began to show effectiveness, opening up room for developing new business segments in the future.

❖ Consolidated business results achieved by the Company in 2025 are as follows:

No.	Criteria	Unit	Actual 2024	Plan 2025	Actual 2025	% Actual vs Plan	% Actual compared to 2024
1	Net Revenue	billion VND	12,387	14,800	15,459	104%	125%
2	Profit after tax	billion VND	836	980	1,059	108%	127%

According to the 2025 General Meeting of Shareholders Resolution, the Company developed the consolidated business plan for AIG in 2025: Net revenue at 119% and profit after tax at 117% compared to the actual performance in 2024.

The Company's actual performance in 2025 achieved:

- ✓ Consolidated net revenue reached VND 15,459 billion ⇔ achieving over 104% of the set plan and nearly 125% compared to the actual performance in 2024.
- ✓ Consolidated profit after tax reached VND 1,059 billion ⇔ achieving 108% of the set plan and nearly 127% compared to the actual performance in 2024.

Amidst the general economic situation still full of fluctuations and unfavorable market factors, these results demonstrate flexible management capacity and effective adaptability to market volatility. Specifically, the Company's consolidated net revenue and profit after tax both exceeded the set plan (achieving over 104% of the plan) and grew compared to the previous year (growth of over 25% compared to 2024). The significantly higher profit growth compared to revenue reflects efficiency in cost control, product structure optimization, and improved profit margins, affirming the effectiveness of the development strategy focused on scaling up while enhancing profit

quality. This is an important foundation for the Group to continue maintaining growth momentum and achieving long-term goals in the coming period.

2. Investment situation in subsidiaries:

- As of December 31, 2025, the Company had ten (10) direct subsidiaries with ownership ratios as follows:

No.	Company Name	Ownership Ratio
1	Asia Chemical Corporation (“ACC”)	96.34%
2	Asia Saigon Food Ingredients Joint Stock Company (“AFI”)	64.01%
3	AFC Food Company Limited (“AFC”)	100%
4	Asia Coconut Processing Joint Stock Company (“ACP”)	73.42%
5	APIS Joint Stock Company (“APIS”)	76.96%
6	VICTA Trading Joint Stock Company (“VICTA”)	99.98%
7	Asia Hoa Son Joint Stock Company (“AHS”)	99.99%
8	Mekong Delta Gourmet Joint Stock Company (“MDG”)	99.2%
9	Asia Specialty Ingredients Joint Stock Company (“ASI”)	83.00%
10	G.C Food Joint Stock Company (“GCF”)	52.87%

There are six (06) indirect subsidiaries, including:

No.	Company Name	Ownership Ratio
1	Asia Chemical Corporation (ACC) Pte. Ltd (“ACC PTE”)	96.34%
2	Asia Healthcare Company Limited (“AHC”)	91.52%
3	Asia Shimakyu Food Joint Stock Company (“AFS”)	75.43%
4	CoCo Vietnam Food Joint Stock Company (“VCC”)	52.61%
5	Canh Dong Viet Food Joint Stock Company (“VFC”)	52.5%
6	Nang and Gio Joint Stock Company (“SWC”)	46.53%

And three (03) associate companies, including:

No.	Company Name	Ownership Ratio
1	Vinh Hao Algae Joint Stock Company (“TVH”)	49.00%
2	Asia Agricultural Technology Joint Stock Company (“ATC”)	40.00%
3	Saigon Tropical Beverage Food Joint Stock Company (“STD”)	20.00%

3. Key events during the year:

- **Acquisition of additional shares of G.C Food Joint Stock Company (“GCF”):** On July 25, 2025, the Company completed the purchase of an additional 7,135,000 shares of GCF, equivalent to an 8.37% increase in ownership. Accordingly, the Company's ownership and voting rights in GCF are 52.87%, and it officially became the parent company of GCF from this point.

- **Acquisition of shares of Asia Coconut Processing Joint Stock Company ("ACP"):** On December 30, 2025, the Company completed the purchase of 18,503,070 additionally issued shares of ACP. Accordingly, the value of the Company's investment in ACP amounted to VND 509,543,700,000, with the ownership percentage and voting rights percentage remaining unchanged.
- **Receipt of a portion of capital contribution from VICTA Trading Joint Stock Company ("VICTA"):** On January 21, 2025, the General Meeting of Shareholders of VICTA approved Resolution No. 01/2025/NQ-DHĐCĐ regarding the reduction of VICTA's charter capital from VND 220,000,000,000 to VND 150,000,000,000 in the form of returning a portion of capital contribution to shareholders based on their shareholding ratio. Accordingly, the Company received a portion of the capital contribution regarding its investment in VICTA on January 22, 2025.
- **Divestment of a portion of capital contribution in Asia Refrigeration Industry Joint Stock Company ("ACI"):** On October 08, 2025, the Group completed the transfer of 2,400,000 shares of ACI. Accordingly, the Group's ownership ratio in ACI decreased to 14.75% through a subsidiary, and ACI ceased to be an associate of the Group from this point in time.
- **Divestment of a portion of capital contribution in Asia Agricultural Technology Joint Stock Company ("ATC"):** On October 31, 2025, the Group completed the transfer of 11,900,000 shares of ATC. Accordingly, the Company's ownership and voting rights ratio in ATC decreased to 40%, and ATC became an associate of AIG from this point in time.
- **Top 25 Leading Brands in 2025 in the manufacturing and service sector:** On September 25, 2025, AIG Asia Ingredients Corporation was honored as one of the Top 25 Leading Brands in 2025 in the manufacturing and service sector by Forbes Vietnam. Based on the analysis of the audited consolidated financial statements of listed companies and using Forbes (USA)'s proprietary methodology, Forbes Vietnam valued the AIG Asia Ingredients Corporation brand at USD 49.9 million, ranking 20th in the Top leading brands in Vietnam in 2025 in the manufacturing and service sector.

III. Monitoring results regarding the Board of Directors, General Director, and other executive officers of the enterprise:

In 2025, the Company's Board of Directors consisted of 6 members. Each member of the Board of Directors demonstrated high spirit, dedication, and a strong sense of responsibility. The Board of Directors closely followed the objectives and operational orientations of the General Meeting of Shareholders' resolutions to implement specific tasks. The interests of the Company and shareholders have always been the constant objective of the Board of Directors.

The General Director and the Board of Management, consisting of 7 members, fully performed their roles in executive management, implemented tasks in a timely manner according to the content of resolutions and decisions of the Board of Directors, and regularly organized meetings to find solutions to boost business activities and cost-saving

solutions to optimize profits in order to achieve the best business results to preserve and develop shareholders' capital, and fully fulfilled obligations to the State and fully implemented policies for employees.

The Board of Supervisors notes that the activities of the Board of Directors and the Board of Management in 2025 were in accordance with the provisions of the law and the Company's Charter. The resolutions and decisions issued by the Board of Directors and the Board of Management were issued in the correct order, with proper authority, and in accordance with the provisions of the law and the Company's Charter.

IV. Assessment results of the coordination between the Board of Supervisors, the Board of Directors, the Board of Management, and shareholders:

Throughout 2025, the Board of Supervisors regularly received cooperation from the Board of Directors and the Board of Management to perform its supervisory duties, through the provision of periodic financial statements, minutes, and resolutions following Board of Directors meetings to promptly grasp practical information regarding business operations and the implementation status of the Company's investment projects.

During the year, the Board of Supervisors did not receive any complaints from shareholders regarding the management and executive activities of the Company's Board of Directors and Board of Management.

V. Report on transactions between the Company, its subsidiaries, and other companies controlled by the Company with 50% or more of charter capital with members of the Board of Directors, the Board of Management, and their related persons; transactions between the Company and companies in which members of the Board of Directors or the Board of Management are founding members or enterprise managers within the 03 years preceding the time of the transaction.

Transactions between the Company and the aforementioned parties were carried out in accordance with legal regulations, fully disclosed as required, and listed in the 2025 audited financial statements, the 2025 corporate governance report, and the Company's 2025 annual report.

VI. Monitoring results of the implementation of the 2025 Annual General Meeting of Shareholders' resolutions:

- Appropriation of funds in 2025: The Company did not appropriate funds for the Development Investment Fund and the Bonus and Welfare Fund in accordance with the 2025 Annual General Meeting of Shareholders' resolution.
- Selection of auditor for the semi-annual and 2025 fiscal year financial statements: On July 24, 2025, the Company signed a contract with Ernst & Young Vietnam Limited ("EY") for EY to perform the review and audit of the separate and consolidated financial statements of the Company and its subsidiaries.
- Remuneration payment for the Board of Directors and the Board of Supervisors in 2025: The Company paid full remuneration to the Board of Directors and the Board of Supervisors as approved by the Annual General Meeting of Shareholders.

- Issuance of shares under the employee stock ownership plan: The Company is currently finalizing the materials, updating the plan at the 2026 Annual General Meeting of Shareholders, and expects to complete the issuance within 2026.
- Issuance of shares to increase capital from owners' equity in 2024: The Company is planning to cancel the issuance plan and develop a new plan for issuing shares to increase share capital from owners' equity in 2025.

VII. Results of the 2025 financial statement appraisal

The Company's quarterly, semi-annual, and annual financial statements were prepared, submitted, and disclosed on time, in accordance with legal regulations.

The Company's 2025 separate and consolidated financial statements were audited by Ernst & Young Vietnam Limited, which issued an unqualified opinion. Upon appraisal, the Board of Supervisors agrees with the figures in the Company's audited 2025 separate and consolidated financial statements.

In our opinion, the separate and consolidated financial statements reflect truthfully and reasonably, in all material respects, the consolidated financial position of the Group as of December 31, 2025, without material misstatements, ensuring the provision of accurate information for shareholders and investors.

VIII. OPINION OF THE BOARD OF SUPERVISORS:

Through the process of monitoring operational activities and appraising the Company's 2025 financial statements, the Board of Supervisors agrees with the contents and figures in the Company's 2025 financial statements presented to the General Meeting – We respectfully request the General Meeting to approve the audited 2025 separate and consolidated financial statements.

The above is the full text of the Report on the performance of duties of the Board of Supervisors in 2025, respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval.

Wishing all delegates and shareholders health and happiness.
Wishing the General Meeting great success.

Sincerely.

Ho Chi Minh City, June 04, 2026
**ON BEHALF OF
THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**

LE NGOC SANG



DRAFT



PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: 2025 Audited Financial Statements

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Corporate Income Tax passed by the National Assembly on June 03, 2008;
- Pursuant to the Charter of AIG Asia Ingredients Corporation;
- Pursuant to the 2025 separate and consolidated Financial Statements of AIG Asia Ingredients Corporation (the "Company") audited by Ernst & Young Vietnam Limited;

The Board of Directors of AIG Asia Ingredients Corporation respectfully submits to the General Meeting of Shareholders for approval the 2025 separate and consolidated Financial Statements of the Company audited by Ernst & Young Vietnam Limited.

(Please refer to the Company's 2025 audited separate and consolidated Financial Statements at the link <https://www.asiagroup-vn.com/>).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely./.

Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

NGUYEN BA LUONG

DRAFT



PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Re: Selection of an audit firm for the 2026 semi-annual financial review
and the 2026 annual financial audit*

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of AIG Asia Ingredients Corporation.

The Board of Supervisors of AIG Asia Ingredients Corporation (“Company”) hereby submits to the General Meeting of Shareholders for approval the selection and signing of a contract with the following independent audit firm:

- Ernst & Young Vietnam Limited
28th Floor, Bitexco Financial Tower – No. 2, Hai Trieu Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely.

Ho Chi Minh City, June 04, 2026

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

**ON BEHALF OF
THE BOARD OF SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS**

LE NGOC SANG



PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re Cancellation of the 2024 share issuance plan for capital increase from equity

To: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020, and its amendments, supplements, and guiding documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on November 26, 2019, and its amendments, supplements, and guiding documents;*
- *The Charter of Organization and Operation of AIG Asia Ingredients Corporation ("the Company/Group");*
- *The 2025 Annual General Meeting of Shareholders Resolution No. 02/2025/NQ-GMS dated May 30, 2025, of AIG Asia Ingredients Corporation ("2025 GMS Resolution");*
- *The actual business operations of the Company.*

In 2025, the General Meeting of Shareholders ("GMS") approved the plan to issue shares to increase charter capital from equity for 2024 in accordance with the 2025 GMS Resolution. However, due to market developments and unfavorable actual conditions, the Board of Directors ("BOD") has not implemented the issuance as approved by the GMS.

As of the date of submitting this Proposal for GMS approval, the Company has not yet executed the aforementioned plan. On this basis, the BOD respectfully requests the GMS to consider and approve the cancellation of the 2024 share issuance plan for capital increase from equity, which was approved in the 2025 GMS Resolution.

Sincerely.

Recipients:

- Board of Directors, Board of Supervisors
- Board of Management
- AIG Shareholders
- Board of Directors Office.

Ho Chi Minh City, June 04, 2026
**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

NGUYEN BA LUONG

DRAFT

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: 2025 Profit Distribution

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Corporate Income Tax passed by the National Assembly on June 14, 2025;
- Pursuant to the Charter of AIG Asia Ingredients Corporation;
- Pursuant to the 2025 Financial Statements Separate and Consolidated of AIG Asia Ingredients Corporation audited by Ernst & Young Vietnam Limited;

The Board of Directors of AIG Asia Ingredients Corporation hereby submits to the General Meeting of Shareholders for approval the 2025 profit distribution plan and the 2026 fund appropriation plan as follows:

1. Profit in 2025

Based on the audited separate 2025 Financial Statements

- | | |
|--|-----------------------|
| - Undistributed profit after tax: | 1,483,376,293,032 VND |
| + Undistributed profit after tax from the previous year: | 981,753,062,898 VND |
| + Undistributed profit after tax for the current year: | 501,623,230,134 VND |

Based on the audited consolidated 2025 Financial Statements

- | | |
|--|-----------------------|
| - Undistributed profit after tax: | 4,135,730,232,627 VND |
| + Undistributed profit after tax from the previous year: | 3,258,026,961,488 VND |
| + Undistributed profit after tax for the current year: | 877,703,271,139 VND |

2. Fund Appropriation in 2026

The Board of Directors of AIG Asia Ingredients Corporation proposes the following appropriation rates for funds from the 2025 undistributed profit after tax:

- Development Investment Fund: No appropriation for the 2026 Development Investment Fund
- Reward and Welfare Fund: No appropriation for the 2026 Reward and Welfare Fund

3. 2025 Profit Distribution Plan

The 2025 profit distribution plan is as follows:

Currency unit: Vietnam Dong

No.	Item	Separate 2025 Financial Statements	Consolidated 2025 Financial Statements
1	Undistributed profit after tax for the current year	501,623,230,134	877,703,271,139
2	<i>Accumulated undistributed profit from the previous year</i>	<i>981,753,062,898</i>	<i>3,258,026,961,488</i>
3	Undistributed profit after tax	1,483,376,293,032	4,135,730,232,627
4	<i>Appropriation to Development Investment Fund</i>	<i>0</i>	<i>0</i>
5	<i>Appropriation to Reward and Welfare Fund</i>	<i>0</i>	<i>0</i>
6	<i>Cash dividend payment (rate of 5%/Charter Capital)</i>	<i>85,300,649,000</i>	<i>85,300,649,000</i>
7	<i>Issuance of shares to increase share capital from equity (rate of 15%)</i>	<i>255,901,940,000</i>	<i>255,901,940,000</i>
8	Remaining profit after tax	1,142,173,704,032	3,794,527,643,627

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely./.

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

NGUYEN BA LUONG

DRAFT



PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the 2025 cash dividend payment plan

To: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020, and its amendments, supplements, and guiding documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on November 26, 2019, and its amendments, supplements, and guiding documents;*
- *Government Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*
- *The current Charter of AIG Asia Ingredients Corporation (“the Company”);*
- *The actual business performance of the Company.*

Based on the business results and the audited Financial Statements for 2025, the Board of Directors (“BOD”) of the Company respectfully submits to the 2026 Annual General Meeting of Shareholders (“GMS”) for consideration and approval the plan for the 2025 cash dividend payment as follows:

1. Execution rate: 5%/share (01 share receives VND 500), calculated on the total number of shares outstanding at the time of closing the list of shareholders entitled to receive cash dividends.
2. Payment method: Cash.
3. Expected amount for cash dividend payment: VND 85,300,649,000
4. Dividend recipients: Shareholders named in the shareholder list on the record date for exercising the right to receive cash dividends.



5. Source of dividend payment: Deducted from the retained earnings as of December 31, 2025, of the Company according to the 2025 audited consolidated Financial Statements.
6. The General Meeting of Shareholders assigns and authorizes the BOD to determine the timing for the 2025 cash dividend payment based on actual conditions and to handle related matters in accordance with the law.

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely.

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

NGUYEN BA LUONG



DRAFT

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the 2026 business plan

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of AIG Asia Ingredients Corporation.

The Board of Directors of AIG Asia Ingredients Corporation hereby submits the 2026 business plan to the General Meeting of Shareholders for approval as follows:

No.	Indicator	Unit	Consolidated Business Results			Separate Business Results		
			Actual 2025	Plan 2026	%	Actual 2025	Plan 2026	%
1	Net Revenue	VND billion	15,459	16,800	108.7%	322	470	145.9 %
2	Profit After Tax	VND billion	1,059	1,260	118.9%	502	750	149.4 %
3	Profit/Revenue Ratio	%	6.9%	7.5%		155.9%	159.6 %	

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely./.

Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

NGUYEN BA LUONG

DRAFT

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of remuneration, bonuses, and other benefits for the Board of Directors, Board of Supervisors, General Director, and other managers in 2025 and the 2026 budget for the Board of Directors

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025, of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;
- Pursuant to the Charter of AIG Asia Ingredients Corporation;

The Board of Directors of AIG Asia Ingredients Corporation hereby submits to the General Meeting of Shareholders for approval the report on the remuneration of the Board of Directors, Board of Supervisors, and the Board of General Directors for 2024 as follows:

1. Report on remuneration, bonuses, and other benefits for the Board of Directors, Board of Supervisors, General Director, and other managers in 2025

Remuneration and other benefits for the Board of Directors, Board of Supervisors, and the Board of General Directors are VND 8,082,429,000 based on the 2025 audited financial statements, in which:

Board of Directors' remuneration:	VND 1,120,000,000
Board of Supervisors' remuneration:	VND 132,000,000
Board of Management's salary and bonus:	VND 6,830,429,000

2. Estimated remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors in 2026

To ensure proactiveness in management, the Board of Directors submits to the General Meeting of Shareholders for approval the total remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors in 2026, with an increase of no more than 25% compared to the actual received amount in 2025 based on the 2025 audited financial statements, on the basis of ensuring the following principles:

- Consistent with the scale of operations and the results of achieving business Indicators assigned by the General Meeting of Shareholders;
- Payment must strictly comply with the provisions of current law and the Company's Charter;

- The Board of Directors is responsible for reporting the final figures for this remuneration and bonus at the next Annual General Meeting of Shareholders.

The Board of Directors is authorized to estimate and decide on the remuneration, bonuses, and other benefits for each member of the Board of Directors based on the principle of consensus. Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely.

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

NGUYEN BA LUONG



PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Regarding the resignation and supplementary election of a member of
the Board of Supervisors for the 2023 - 2027 term*

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Government Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;
- Government Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;
- Pursuant to the Charter of AIG Asia Ingredients Corporation;
- Pursuant to the resignation letter dated June 2, 2026, of Ms. Do Thi Kim Chung.

The Board of Directors of AIG Asia Ingredients Corporation hereby submits to the General Meeting of Shareholders for approval:

1. The resignation of Ms. Do Thi Kim Chung from the Board of Supervisors in accordance with her resignation letter dated June 2, 2026.
2. To maintain the required number of members for the Board of Supervisors, we submit to the General Meeting of Shareholders for approval the supplementary election of a member of the Board of Supervisors as follows:
 - a. Number of members to be elected: 01 (one) person.
 - b. The criteria for members of the Board of Supervisors are determined in accordance with Article 169 of the Law on Enterprises, the Company's Charter, the Operating Regulations of the Board of Supervisors, relevant legal regulations, and guiding documents.
 - c. The term of the newly elected member of the Board of Supervisors is 2023-2027.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely./.

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

Ho Chi Minh City, June ..., 2026
**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

NGUYEN BA LUONG



PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Regarding the approval of the list of candidates for the supplemental election of
members of the Board of Supervisors for the 2023 - 2027 term*

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;
- Pursuant to the Charter of AIG Asia Ingredients Corporation.

The Board of Directors of AIG Asia Ingredients Corporation hereby submits to the General Meeting of Shareholders for approval the list of candidates for the supplemental election of members of the Board of Supervisors for the 2023 - 2027 term as follows:

1. The list of candidates for the supplemental election of members of the Board of Supervisors is attached. *(Information on the list of candidates will be updated in detail at the Meeting).*
2. The resumes of the candidates nominated for the Board of Supervisors are posted on the Company's website at: www.asiagroup-vn.com

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely./.

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

Ho Chi Minh City, June ..., 2026
**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

NGUYEN BA LUONG

DRAFT

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the plan for share issuance to increase equity capital from owner's equity in 2025

To: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020, and its amendments, supplements, and guiding documents;
- Law on Securities No. 54/2019/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on November 26, 2019, and its amendments, supplements, and guiding documents;
- Government Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;
- The current Charter of AIG Asia Ingredients Corporation ("the Company");
- The actual business performance of the Company.

The Board of Directors ("BOD") of the Company respectfully submits to the 2026 Annual General Meeting of Shareholders ("AGM") for consideration and approval the plan for share issuance to increase equity capital from owner's equity in 2025 with the following main contents:

Article 1: Approval of the plan for share issuance to increase equity capital from owner's equity in 2025

1. Name of the issuing organization: AIG Asia Ingredients Corporation
2. Name of shares: Shares of AIG Asia Ingredients Corporation
3. Securities code: AIG
4. Type of shares: Common shares
5. Currency of issuance: Vietnamese Dong ("VND")
6. Par value of shares: VND 10,000/share
7. Number of currently issued common shares: 170,601,298 shares
8. Current charter capital: VND 1,706,012,980,000
9. Number of currently outstanding common shares: 170,601,298 shares
10. Total value of currently outstanding common shares at par value: VND 1,706,012,980,000
11. Number of common shares expected to be issued additionally: 25,590,194 shares

12. Total value of common shares expected to be issued additionally at par value: VND 255,901,940,000
13. Issuance method: Share issuance to increase equity capital from owner's equity in 2025
14. Source of capital for issuance: Undistributed profit after tax as of December 31, 2025, based on the Company's audited consolidated financial statements for 2025
15. Issuance ratio (number of shares expected to be issued/number of outstanding shares): 15% (25,590,194 shares/170,601,298 shares)
16. Exercise ratio: 100:15 (On the record date for the list of shareholders to exercise rights, shareholders owning 01 share will receive 01 right; shareholders holding 100 rights will receive 15 newly issued shares).
17. Plan for handling fractional shares: The number of shares issued to increase equity capital from owner's equity will be rounded down to the unit level; fractional parts (if any) will be cancelled.

Example: On the record date, shareholder Nguyen Van A owns 106 shares, and thus shareholder A will receive a corresponding 15.9 shares. According to the plan for handling fractional shares, the number of shares shareholder Nguyen Van A receives after rounding down to the unit level is 15 shares. The fractional part of 0.9 shares will be cancelled.
18. Transfer restrictions: Shares issued to increase equity capital from owner's equity are not subject to transfer restrictions.
19. Issuance subjects: Existing shareholders named in the list of shareholders provided by the Vietnam Securities Depository and Clearing Corporation ("VSDC") as of the record date to receive shares for the increase of equity capital from owner's equity in accordance with the Resolution of the BOD.
20. Expected time of issuance: Expected to be issued in [Q3 or Q4 of 2026]. The specific timing shall be decided by the BOD after the State Securities Commission ("SSC") provides written notification of the receipt of the full issuance report documents, ensuring compliance with legal regulations.
21. All shares issued to increase equity capital from owner's equity as mentioned above will have their registered securities quantity information adjusted (additional registration) at VSDC and will be registered for change of trading registration at the Hanoi Stock Exchange ("HNX"), ensuring compliance with legal regulations.

Article 2: Approval of authorization to the BOD

Based on the AGM's approval of the plan for share issuance to increase equity capital from owner's equity stated in Article 1, the AGM authorizes the BOD to decide on contents, tasks, and issues related to the implementation of the plan for share issuance to increase equity capital from owner's equity in 2025, including but not limited to the following tasks:

1. Selecting the timing for implementation, preparing and finalizing the documentation for the share issuance to increase equity capital from owner's equity, ensuring the interests of shareholders and the Company, and ensuring compliance with legal regulations;
2. Signing documents and performing necessary procedures to report the issuance and the results of the share issuance to increase equity capital from owner's equity to the SSC, notifying the exercise of rights and adjusting the registered securities quantity information according to the number of shares issued at VSDC, and registering the change of trading registration for all issued shares at HNX;
3. Signing documents and performing procedures for information disclosure related to the share issuance to increase equity capital from owner's equity in accordance with legal regulations;
4. Selecting an appropriate time to set the record date for exercising rights and other timelines related to the implementation of the share issuance to ensure the issuance is carried out in accordance with legal regulations;
5. Selecting a consulting firm to perform procedures related to the share issuance, negotiating, signing, and executing the consulting service contract with the consulting firm, and performing all other necessary related tasks;
6. Deciding and organizing the implementation of procedures to change business registration contents (including performing procedures to register the change in charter capital after the completion of the issuance); amending the charter capital level, the number of outstanding shares, and other related contents in the Company's Charter according to the results of the issuance, and other procedures/tasks related to the aforementioned change in charter capital with competent State agencies and related entities;
7. In addition to the above authorization, during the process of implementing the share issuance, the AGM authorizes the BOD to supplement, amend, or cancel necessary contents in the issuance plan as required by competent State agencies and/or in accordance with actual circumstances so that the share issuance is carried out in accordance with legal regulations, while ensuring the interests of shareholders and the Company;
8. The BOD may assign/authorize the performance of any or all of the above tasks to the General Director, the Chairman of the BOD, or any other person at the full discretion of the BOD.

Respectfully submitted to the AGM for voting and approval.

Sincerely.

Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

Recipients:

- *Board of Directors, Member of the
Board of Supervisors*
- *Board of General Directors*
- *AIG Shareholders*
- *Board of Directors Office*

NGUYEN BA LUONG



DRAFT



PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the implementation of the Employee Stock Ownership Plan (ESOP 2026)

To: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020, and its amendments, supplements, and guiding documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on November 26, 2019, and its amendments, supplements, and guiding documents;*
- *The current Charter of AIG Asia Ingredients Corporation;*
- *Resolution of the 2025 Annual General Meeting of Shareholders No. 02/2024/NQ-ĐHĐCĐ dated June 07, 2024, of AIG Asia Ingredients Corporation;*
- *Resolution of the 2025 Annual General Meeting of Shareholders No. 02/2025/NĐ-ĐHĐCĐ dated May 30, 2025, of AIG Asia Ingredients Corporation;*
- *The Company's actual business performance.*

The Board of Directors (“BOD”) of AIG Asia Ingredients Corporation (“the Company/Group”) hereby submits to the General Meeting of Shareholders (“GMS”) for consideration and approval the Report on the issuance progress and the Plan for issuing shares under the Employee Stock Ownership Plan (“ESOP 2026 Plan”) with the following specific details:

I. Report on issuance progress

- In March 2024, the Company submitted the report on the 2023 – 2024 ESOP share issuance to the State Securities Commission (“SSC”). During the working process and upon receiving feedback from the SSC, the BOD issued a decision to postpone the issuance to continue reviewing and perfecting the dossier to ensure strict compliance with current legal regulations.
- The policy for issuance was approved by the GMS in the Annual GMS Resolutions No. 02/2024/NQ-ĐHĐCĐ dated June 07, 2024, and No. 02/2025/NQ-ĐHĐCĐ dated May 30, 2025. However, due to unfavorable actual market conditions, the BOD has not been able to execute the issuance plan as approved by the GMS.

- Based on a reassessment of macroeconomic conditions and the Company's practical needs, the BOD has reviewed and updated the ESOP issuance plan expected to be implemented in 2026. We hereby submit to the GMS for consideration and approval the continuation of the ESOP issuance plan with the detailed contents in Article 2 of this Proposal.

II. Plan for issuing shares under the Employee Stock Ownership Plan

Plan for issuing shares under the Employee Stock Ownership Plan:			
1.	Name of the issuing organization	:	AIG Asia Ingredients Corporation
2.	Name of shares	:	AIG Asia Ingredients Corporation shares
3.	Stock code	:	AIG
4.	Type of shares	:	Common shares
5.	Par value	:	10,000 (Ten thousand) VND/share
6.	Total number of issued shares	:	170,601,298 shares (At the time of submission to the 2026 Annual GMS)
7.	Current charter capital	:	1,706,012,980,000 VND (At the time of submission to the 2026 Annual GMS)
8.	Expected charter capital before issuance	:	1,961,914,920,000 VND (After the Company completes the procedure for issuing shares to increase share capital from equity in 2025)
9.	Expected number of shares to be issued	:	Maximum 9,809,574 shares (equivalent to 5% of charter capital at the time of issuance)
10.	Total value of expected shares to be issued at par value	:	98,095,740,000 VND
11.	Issuance price	:	10,000 (Ten thousand) VND/share
12.	Charter capital after issuance	:	2,060,010,660,000 VND
13.	Issuance subjects <i>Abbreviated as "Participants"</i>	:	Members of the BOD, executives, managers, and staff of AIG Asia Ingredients Corporation and subsidiaries of the Group.
14.	Criteria for employees participating in the program and	:	Details in Appendix 1 attached to this Resolution

	principles for allocating ESOP shares		
15.	Number of shares allocated to each Participant	:	Authorization for the BOD to approve the number of shares allocated to each Participant of the ESOP 2026 Program
16.	List of employees participating in the program		Authorization for the BOD to approve the list of Employees participating in the ESOP 2026 Program
17.	Plan for repurchasing shares from Participants who resign during the restricted transfer period		Authorization for the BOD to specifically define in the ESOP 2026 Program Regulations the plan for repurchasing shares from Participants in case the Participant resigns during the restricted transfer period, including but not limited to approving the repurchase method, repurchase quantity, repurchase price, implementation time, and other related procedures during the share repurchase implementation process
18.	Plan for selling shares repurchased by the Company	:	<p>The Company may sell the shares repurchased from Participants at least 24 hours after sending the report on the results of the share repurchase transaction to the State Securities Commission and disclosing information to the market.</p> <p>Authorization for the BOD to specifically define in the ESOP 2026 Program Regulations</p>
19.	Transfer restriction	:	Shares issued to Participants will be restricted from transfer according to the regulations in the ESOP 2026 Program Regulations issued by the BOD
20.	Time and ratio of transfer	:	The entire (100%) volume of issued shares will be restricted from transfer for 02 years from the date of completion of the issuance. Specifically: (i) after 01 year from the date of completion of the issuance, the Employee may transfer 40% of the ESOP shares; after 02 years from the date of completion of the issuance, the

			<p>Employee may transfer the remaining 60% of the ESOP shares.</p> <p>Rights and benefits arising from these ESOP shares, including the right to purchase additional shares issued to existing shareholders, during the transfer restriction period stated in this Article shall not be restricted from transfer. Shares received from share issuances to increase share capital from equity and dividend shares arising from shares purchased under the ESOP Program that are still under transfer restriction will not be restricted from transfer.</p>
21.	Purpose of issuance	:	Issuing shares under the employee stock ownership plan aims to increase the engagement of the Company's key personnel and supplement capital for the Company's operations.
22.	Handling of shares for which rights are not exercised	:	In case a Participant waives the right to purchase the allocated shares, the BOD will decide to allocate these shares to other Participants
23.	Clawback provisions	:	Implemented according to the regulations in the ESOP 2026 Program Regulations issued by the BOD
24.	Capital usage plan	:	The entire proceeds from the issuance will be used to serve investment and business activities and supplement working capital for the Company
25.	Plan to ensure the share issuance meets the foreign ownership ratio	:	<p>The maximum foreign ownership ratio in the Company is 50%.</p> <p>Assign and authorize the BOD to approve the plan to ensure the share issuance meets the regulations on foreign ownership ratios.</p>
26.	Implementation time	:	Expected in 2026 – 2027, after: (i) the Company completes the issuance of shares to

		<p>increase share capital from equity in 2025; and (ii) the SSC notifies in writing the receipt of the full dossier reporting the share issuance under the Company's employee stock ownership plan.</p> <p>The GMS authorizes the BOD to decide on the specific implementation time.</p>
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III. Adjustment of information on the number of registered securities and registration of changes in trading registration

The entire volume of shares issued under the ESOP shall have their registered securities information adjusted (additional registration) with the Vietnam Securities Depository and Clearing Corporation and register the change in trading registration with the Hanoi Stock Exchange in accordance with the law.

IV. Authorization for the Board of Directors to implement

In addition to the matters authorized to the BOD specifically stated in the Issuance Plan and the Plan for the use of proceeds from the issuance under the Employee Stock Ownership Plan above, the GMS authorizes the BOD to perform, including but not limited to, the following tasks:

1. Specifically define the share issuance plan and/or amend, supplement, or adjust the ESOP 2026 Plan, including the Plan for the use of proceeds from the issuance as required by competent authorities when performing share issuance procedures or when deemed necessary based on the actual situation of the Company and the stock market at the time of issuance to ensure the success of the issuance. In case of changes in legal regulations leading to one or more contents of the Issuance Plan no longer being appropriate, these contents shall be automatically updated and changed accordingly to ensure compliance with current legal regulations.
2. Decide on the list of employees eligible to purchase shares; the number of shares to be purchased by each Participant.
3. Decide on the suspension of the share issuance under the employee stock ownership plan in case the BOD deems it necessary; and report to the GMS at the nearest annual meeting.
4. Approve the plan to ensure that the share issuance meets the regulations on foreign ownership ratios.
5. Full authority to develop, approve, and adjust the Regulations on share issuance under the employee stock ownership plan (ESOP 2026 Program Regulations).
6. Organize the implementation of documents, materials, and dossiers related to the increase of charter capital.

7. Perform necessary procedures related to the completion of the ESOP 2026 Plan in accordance with the law and the Company's Charter.
8. Implement procedures for depository and additional trading registration for all shares issued under the Company's Employee Stock Ownership Plan at the Vietnam Securities Depository and Clearing Corporation and the Hanoi Stock Exchange immediately after the completion of the issuance.
9. Decide and perform necessary procedures after the completion of the issuance, related to:
 - (i) Changing charter capital, amending/supplementing provisions regarding charter capital in the Company's Charter;
 - (ii) Registering changes to the Company's Business Registration Certificate at the Ho Chi Minh City Department of Finance.
10. Decide on all other matters related to the share issuance, additional registration, depository, and additional trading registration of shares, and the use of proceeds from the share issuance.
11. The BOD may delegate the Chairman of the BOD and/or the General Director to perform one or more of the above tasks.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval.

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

NGUYEN BA LUONG

APPENDIX I

CRITERIA FOR EMPLOYEES PARTICIPATING IN THE PROGRAM AND PRINCIPLES FOR ALLOCATING ESOP SHARES

1. Criteria for employees participating in the program

- Participants are selected to join the ESOP Program when meeting the following criteria:
- Members of the BOD, managers, and employees of the Company and subsidiaries of the Group, including: Board of General Directors, Chief Accountant, Division Directors, Department Heads, Section Heads, Team Leaders, and other employees of the Company and subsidiaries of the Group (“Participants”);
- Have made significant contributions to the Company's business operations and important projects in 2025;
- Currently working at the Company and/or subsidiaries of the Group at the time of implementing the ESOP Program; and
- Included in the list of Participants approved by the BOD under the authorization of the GMS.

2. Principles for allocating ESOP shares

$$\begin{array}{l} \text{Number of shares each} \\ \text{Employee is entitled to} \\ \text{purchase} \end{array} = \frac{\begin{array}{l} \text{Total number of ESOP shares} \\ \text{issued} \end{array}}{\begin{array}{l} \text{Total score of all Employees} \\ \text{entitled to purchase ESOP shares} \end{array}} \quad * \text{ Employee score}$$

Where:

Employee score = Rank coefficient * Performance coefficient

- Rank coefficient: determined according to the management position held by the Employee at the Group and its subsidiaries, specifically as follows:

Rank by management position	Rank coefficient
C1	10
C2	9
C3	8
C4	7
C5	6

Rank by management position	Rank coefficient
C6	5
C7	4
C8	3
C9	2
C10	1

- Performance coefficient: The performance coefficient of each individual in 2025 as evaluated and approved by the BOD.





**AIG ASIA INGREDIENTS
CORPORATION**

No. .../2026/NQ-ĐHĐCĐ

DRAFT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, June 26, 2026

RESOLUTION

2026 Annual General Meeting of Shareholders

Pursuant to

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of Vietnam on June 17, 2020;*
- *The Charter of AIG Asia Ingredients Corporation ("Company");*
- *Business Registration Certificate No. 0314524981, first issued by the Department of Planning and Investment on July 19, 2017, and its subsequent amendments; and*
- *The minutes of the 2026 Annual General Meeting of Shareholders dated June 26, 2026.*

The General Meeting of Shareholders of AIG Asia Ingredients Corporation ("AIG" or "Company") hereby approves the following content:

Article 1: Approval of the reports and proposals presented to the General Meeting:

01. Report on business performance in 2025 and operational direction for 2026

The General Meeting of Shareholders approves the Report on business performance in 2025 and operational direction for 2026.

02. Report on the activities of the Board of Directors in 2025

The General Meeting of Shareholders approves the Report on the activities of the Board of Directors in 2025.

03. Report on the activities of the Supervisory Board in 2025

The General Meeting of Shareholders approves the Report on the activities of the Supervisory Board in 2025.

04. Proposal regarding the audited 2025 Financial Statements

The General Meeting of Shareholders approves the Proposal regarding the audited 2025 Financial Statements.

05. Proposal regarding the selection of an audit firm for the 2026 semi-annual review and the 2026 annual audit

The General Meeting of Shareholders approves the Proposal regarding the selection of an audit firm for the 2026 semi-annual review and the 2026 annual audit.



06. Proposal regarding the cancellation of the plan for issuing shares to increase capital from owners' equity in 2024.

The General Meeting of Shareholders approves the Proposal regarding the cancellation the plan for issuing shares to increase capital from owners' equity in 2024.

07. Proposal regarding the 2025 profit distribution plan

The General Meeting of Shareholders approves the Proposal regarding the 2025 profit distribution plan.

08. Proposal regarding the approval of the 2025 cash dividend payment plan

The General Meeting of Shareholders approves the Proposal regarding the approval of the 2025 cash dividend payment plan.

09. Proposal regarding the approval of the 2026 business plan

The General Meeting of Shareholders approves the Proposal regarding the approval of the 2026 business plan.

10. Proposal regarding the approval of remuneration, bonuses, and other benefits for the Board of Directors, Supervisory Board, General Director, and other managers in 2025, and the budget for 2026

The General Meeting of Shareholders approves the Proposal regarding the approval of remuneration, bonuses, and other benefits for the Board of Directors, Supervisory Board, General Director, and other managers in 2025, and the budget for 2026.

11. Proposal regarding the dismissal and election of additional members to the Supervisory Board for the 2023 - 2027 term

The General Meeting of Shareholders approves the Proposal regarding the dismissal and election of additional members to the Supervisory Board for the 2023 - 2027 term.

12. Proposal regarding the approval of the list of candidates for election as additional members of the Supervisory Board for the 2023 - 2027 term

The General Meeting of Shareholders approves the Proposal regarding the approval of the list of candidates for election as additional members of the Supervisory Board for the 2023 - 2027 term.

13. Proposal regarding the issuance of shares to increase share capital from equity

The General Meeting of Shareholders approves the Proposal regarding the issuance of shares to increase share capital from equity.

14. Proposal regarding implement the plan for issuing shares under the Employee Stock Ownership Plan (ESOP 2026)

The General Meeting of Shareholders approves the Proposal regarding implement the plan for issuing shares under the Employee Stock Ownership Plan (ESOP 2026).

Article 2: Shareholders, the Board of Directors, the Board of General Directors, the Board of Supervisors, and the Legal Representative of the Company are responsible for implementing this resolution.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

NGUYEN BA LUONG

