

No.: 67 /BXMT-TK

Ho Chi Minh City, June 05, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

1. Name of organization: West Coach Station Joint Stock Company

- Stock code: WCS
- Address: 395 Kinh Duong Vuong Street, An Lac Ward, Ho Chi Minh City
- Telephone: 1900 7373
- Email: tchc.vanthu@gmail.com

2. Contents of disclosure:

Update of the documents for the 2026 Annual General Meeting of Shareholders:

1. Agenda of the 2026 Annual General Meeting of Shareholders.
2. Proposal on the Distribution of Profit for 2025; the Profit Distribution Plan for 2026; remuneration for the Board of Directors and the Board of Supervisors; and bonuses for the Executive Board, the Board of Directors, the Board of Supervisors, and employees in 2026.
3. This information was published on the company's website on June 05, 2026 at the following link: <https://bxmt.com.vn/en/co-dong.html>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attachments:

- Proposal No. 66/TTr-HDQT;
- Meeting Agenda.

Organization representative
Person authorized to disclose information



Dang Hoang Anh



WEST COACH STATION
JOINT STOCK COMPANY

No.: 66 /TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, June 05, 2026

PROPOSAL

**on the distribution of profits for 2025; profit distribution plan for 2026;
remuneration for the Board of Directors and the Supervisory Board; bonuses for
the Executive Board, the Board of Directors, the Supervisory Board, and employees
in 2026**

To: The General Meeting of Shareholders

Pursuant to the Resolution of the Annual General Meeting of Shareholders of the Company in 2025, the business performance results in 2025, and the business plan for 2026, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the profit distribution for 2025; the profit distribution plan for 2026; remuneration for the Board of Directors and the Supervisory Board; and bonuses for the Executive Board, the Board of Directors (BOD), the Supervisory Board (SB), and employees in 2026 as follows:

I. Profit Distribution for 2025

1. Business Performance Results for 2025

- Total revenue: VND 191,750,081,327 (108.58% of the plan)
- Profit before tax: VND 104,962,205,513 (108.98% of the plan)
- Profit after tax: VND 83,692,604,099 (108.62% of the plan)

2. Profit Distribution for 2025

No.	Description	Amount
1	After-tax profit for 2025	VND 83,692,604,099
2	Profit distribution for 2025	VND 27,838,855,022
2.1	Allocation to employee bonus and welfare funds	VND 12,100,000,000
2.2	Allocation to bonus fund for the Executive Board, BOD, and SB	VND 741,570,000
2.3	Cash dividend payment for 2025 (*), including:	VND 14,999,835,000
-	Remaining dividend of 2024 (**)	VND 2,549,978
-	Dividend for 2025	VND 14,997,285,022
3	Remaining profit after distribution	VND 55,853,749,077

(*) The General Meeting of Shareholders authorizes the Board of Directors to determine the timing for dividend payment within a period not exceeding six months from the date of completion of the General Meeting of Shareholders. The remaining unpaid dividend amount for 2024 arising from rounding of the dividend ratio shall be added to the 2025 dividend payment plan.

(**) In September 2025, the Company increased its charter capital to VND 30 billion through a share issuance from owners' equity, resulting in an increase to 3,000,000 shares issued. Of these, 33 treasury shares (not entitled to dividends) and 2,999,967 outstanding shares existed. Therefore, when the Company paid dividends in December 2025, the dividend payout ratio was calculated based on the total amount approved by the General Meeting of Shareholders at the annual meeting on June 30, 2025, being VND 50,000,000,000 divided by the number of outstanding shares. The dividend payout ratio for 2025 was 166.66%, equivalent to a total amount of VND 49,997,450,022, thereby resulting in an undistributed dividend balance arising from rounding differences of VND 2,549,978.

II. Remuneration for the BOD and SB Implemented in 2025

Pursuant to Decree No. 248/2025/NĐ-CP dated September 15, 2025 of the Government on salaries, remuneration, and bonuses for representatives of state ownership, representatives of state capital, and controllers in state-owned enterprises;

Pursuant to Decree No. 44/2025/NĐ-CP dated February 28, 2025 of the Government on labor, salary, remuneration, and bonus management in state-owned enterprises;

Pursuant to Circular No. 003/2025/TT-BNV dated April 28, 2025 of the Ministry of Home Affairs guiding the implementation of labor, salary, remuneration, and bonus management in state-owned enterprises.

The actual remuneration for non-executive members of the BOD and the SB shall be determined based on actual working time but shall not exceed 20% of the corresponding salary of full-time members of the BOD and SB.

The total remuneration for the BOD and SB in 2025 is VND 1,115,150,000.

III. Profit Distribution Plan for 2026

1. Business Plan for 2026

- Total revenue: VND 192,360,000,000
- Profit before tax: VND 105,360,000,000
- Profit after tax: VND 84,288,000,000

2. Profit Distribution Plan for 2026

2.1 Allocation to Bonus and Welfare Funds

Pursuant to Clause 3, Article 31 of Decree No. 366/2025/NĐ-CP dated December 31, 2025 of the Government on management and investment of state capital in enterprises;

Pursuant to Article 8 of Decree No. 248/2025/NĐ-CP dated September 15, 2025 of the Government regulating salary, remuneration and bonuses for representatives of the direct owner, representatives of state capital, and controllers in state-owned enterprises.

- In cases where the actual after-tax profit is not lower than the planned target: an amount not exceeding three months' actual salary may be allocated to the reward and welfare funds. Specifically:

+ The employees' reward and welfare fund: not exceeding three months of the employees' average actual salary.

+ The bonus fund for the Executive Board, the Board of Directors and the Board of Supervisors: not exceeding three months of the average actual salary and remuneration of the Executive Board, the Board of Directors and the Board of Supervisors.

- In cases where the actual after-tax profit is lower than the planned target: an amount not exceeding three months' actual salary multiplied by the ratio of actual after-tax profit to planned profit may be allocated. Specifically:

+ The employees' reward and welfare fund: not exceeding three months of the employees' average actual salary multiplied by the ratio of actual profit to planned profit.

+ The bonus fund for the Executive Board, the Board of Directors and the Board of Supervisors: not exceeding three months of the average actual salary and remuneration of the Executive Board, the Board of Directors and the Board of Supervisors multiplied by the ratio of actual profit to planned profit.

- The bonus and welfare funds shall be distributed in accordance with the Company's regulations.

2.2 Allocation to the Development Investment Fund

Based on the demand for the use of the Development Investment Fund, 30% of after-tax profit shall be allocated for investment in expanding the Company's business operations.

2.3 Dividend Payout Ratio

Based on the actual business performance of the Company, the General Meeting of Shareholders authorizes the Board of Directors to determine a cash dividend payout ratio of not less than 20% per share.

IV. Planned Remuneration for the BOD and SB in 2026

Pursuant to Decree No. 248/2025/NĐ-CP dated September 15, 2025 of the Government on salaries, remuneration, and bonuses for representatives of state ownership, representatives of state capital, and controllers in state-owned enterprises, the maximum



remuneration for non-executive members of the BOD and the SB shall be determined based on actual working time but shall not exceed 20% of the corresponding salary of full-time members of the BOD and SB as prescribed in Articles 4 and 5 of this Decree.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully.

Recipients:

- As above;
- Board of Directors, Supervisory Board;
- Board of General Directors;
- Archived: Administration, Human Resources.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed)

Le Thi My Hanh

AGENDA
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
WEST COACH STATION JOINT STOCK COMPANY

Time: 08:30 AM, Wednesday, June 10, 2026

Venue: Hall of West Coach Station Joint Stock Company – 395 Kinh Duong Vuong Street,
An Lac Ward, Ho Chi Minh City

Tentative Time	Agenda Items
07:30 – 08:30	Registration and welcoming of delegates and shareholders
08:30 – 08:35	Opening remarks and introduction of delegates
08:35 – 08:40	Report on verification of shareholders' eligibility
08:40 – 09:00	Adoption of the Working and Voting Regulations of the General Meeting (video clip)
	Approval of the list of the Presidium, Secretary, and Vote Counting Committee
	Approval of the Meeting Agenda
09:00 – 09:30	Report on the business performance results in 2025 and business orientation and tasks for 2026 (video clip)
	Report on the activities of the Board of Directors (BOD) in 2025 (video clip)
	Assessment report of the Independent Member of the Board of Directors on the activities of the BOD in 2025
	Report on the activities of the Supervisory Board (SB) in 2025
	Audited Financial Statements for 2025
09:30 – 10:00	Proposal on the distribution of profits for 2025; profit distribution plan for 2026; remuneration for the BOD and SB; bonuses for the Executive Board, BOD, SB, and employees in 2026
	Proposal on the selection of the auditing company for fiscal year 2026
	Proposal on amendments and supplements to the Company's Charter and Internal Corporate Governance Regulations
	Proposal on the transfer of share premium surplus

Tentative Time	Agenda Items
	<p>Proposal on the dismissal of members of the BOD and SB for the 2021–2026 term and election of members of the BOD and SB for the 2026–2031 term</p> <p>List of candidates for election to the BOD and SB for the 2026–2031 term</p>
10:00 – 10:10	Discussion of submitted matters
10:10 – 10:20	<p>- Approval of the Regulations on nomination, self-nomination, and election of members of the BOD and SB for the 2026–2031 term (video clip)</p> <p>- Conduct voting and election</p>
10:20 – 10:50	Break
10:50 – 11:00	<p>- Announcement of voting results for reports and proposals</p> <p>- Announcement of election results for members of the BOD and SB for the 2026–2031 term</p>
11:00 – 11:15	Approval of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders
	Closing remarks

(*) The agenda may be adjusted/modified at the official Annual General Meeting of Shareholders to be held on **June 10, 2026**.