

No: /POS-HR

Ho Chi Minh City, 05 June 2026

Disclosure Information

English
translation

To: - The State Securities Commission
- Hanoi Stock Exchange

1. Company name: PTSC Offshore Services Joint Stock Company;

Stock Code: POS;

Head office: PTSC Downstream Port, No. 65A, 30/4 Street, Rach Dua Ward, Ho Chi Minh City

Phone: 0254 – 3515758 Fax: 0254 – 3515759;

Information disclosure officer: Mr. Tien Duc Cuong;

2. Contents of disclosure:

On 04 June, 2026, PTSC Offshore Services Joint Stock Company received the resignation letter of Mr. Nguyen Van Hai – Member of the Board of Directors.

On 05 June, 2026, PTSC Offshore Services Joint Stock Company received the resignation letter of Mr. Nguyen Duc Thien – Member of the Board of Directors.

Effective time: After submitting for comments and being approved by the nearest General Meeting of Shareholders.

3. This information has been published on the company's website on 05 June 2026 at the following link: www.pos.ptsc.com.vn

We hereby commit that the above information is true and take full responsibility before the law for the content of the disclosed information.

Sincerely./.

Person Authorized To Disclosure Information

Recipients:

- As above;
- BOD, BOS (for report);
- Website www.pos.ptsc.com.vn;
- Save: Archive, Secretary BOD.

Tien Duc Cuong
Human Resources Manager



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LETTER OF RESIGNATION

To: - The General Meeting of Shareholders of PTSC Offshore Services Joint Stock Company;
 - The Board of Directors of PTSC Offshore Services Joint Stock Company.

My name is: Nguyen Van Hai, born in 1976.

I was elected by the General Meeting of Shareholders of PTSC Offshore Services Joint Stock Company to serve as a Member of the Board of Directors for the 2025–2030 term. During my tenure in this position, I have consistently endeavored to fully perform the responsibilities entrusted to me and to comply with applicable laws, the Company’s Charter, and the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

Due to the need to rearrange my personal work commitments and to focus on my professional plans in the coming period, I find that I am unable to continue allocating sufficient time to fully discharge the responsibilities of a Member of the Board of Directors for the 2025–2030 term. Therefore, through this letter, I respectfully request that the General Meeting of Shareholders and the Board of Directors of the Company consider and approve my resignation from the position of Member of the Board of Directors of PTSC Offshore Services Joint Stock Company for the 2025–2030 term, in accordance with the prevailing regulations and the Company’s Charter.

I would like to express my sincere gratitude to the General Meeting of Shareholders, the Board of Directors, and the Company’s Management for their trust, support, and companionship throughout the past period.

I respectfully seek your consideration and approval.

Ho Chi Minh City, June 4, 2026

Applicant



Nguyen Van Hai



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LETTER OF RESIGNATION

To: - **The General Meeting of Shareholders of PTSC Offshore Services Joint Stock Company;**
 - **The Board of Directors of PTSC Offshore Services Joint Stock Company;**

My name is: Nguyen Duc Thien, born in 1977.

I was elected by the General Meeting of Shareholders of PTSC Offshore Services Joint Stock Company to serve as a Member of the Board of Directors for the 2022-2027 term. During my tenure in this position, I have always endeavored to fully perform the responsibilities assigned to me and to comply with the law, the Company's Charter, as well as the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

Now, for personal reasons, I respectfully submit this letter to request the General Meeting of Shareholders and the Board of Directors of the Company to consider and approve my resignation from the position of Member of the Board of Directors of PTSC Offshore Services Joint Stock Company for the 2022-2027 term in accordance with applicable regulations and the Company's Charter.

I would like to sincerely thank the General Meeting of Shareholders, the Board of Directors, and the Company's leadership for their trust, support, and companionship throughout the past period.

I respectfully request your consideration and approval.

Ho Chi Minh City, June 5, 2026

Applicant



Nguyen Duc Thien

