

**THAI NGUYEN WATER  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIET NAM  
Independence - Freedom - Happiness**

No. 24./TB-HĐQT

Thai Nguyen, June 25, 2026

**NOTICE**

**Regarding the Payment of 2025 Cash Dividend**

**To: Shareholders of Thai Nguyen Water Joint Stock Company**

*Pursuant to the Charter of Thai Nguyen Water Joint Stock Company;*

*Pursuant to Resolution No. 19/NQ-ĐHĐCĐ dated April 29, 2026 of the 2026 Annual General Meeting of Shareholders of Thai Nguyen Water Joint Stock Company;*

*Pursuant to Notice No. 23/TB-HĐQT dated May 21, 2026 of Thai Nguyen Water Joint Stock Company regarding the record date for exercising the right to receive the 2025 dividend payment;*

*Pursuant to the Consolidated Register of Securities Holders Eligible for the 2025 Cash Dividend Payment No. VNDVCAVSDT017711/VSDTNWXX dated June 3, 2026, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC);*

Thai Nguyen Water Joint Stock Company respectfully announces to its shareholders the payment of the 2025 dividend as follows:

1. Type of securities: Ordinary shares
2. Par value: VND 10,000/share
3. Dividend payment ratio: 9.7% per share (each share is entitled to VND 970)
4. Record date: June 3, 2026
5. Dividend payment commencement date: June 10, 2026
6. Method of payment: Cash or bank transfer.
7. Place of dividend payment:
  - For deposited securities: Shareholders shall receive dividends through the depository members where their securities accounts are maintained.
  - For undeposited securities: Shareholders shall receive dividends at the Finance and Accounting Department of Thai Nguyen Water Joint Stock Company.



+ Individual shareholders are requested to present their Citizen Identity Card (ID Card); organizational shareholders are requested to present a Letter of Introduction/Authorization signed by the legal representative of the organization.

+ In cases where a shareholder authorizes another person to receive the dividend on his/her behalf, the authorized representative must present: A Letter of Authorization certified by a competent authority; The Citizen Identity Card of the authorizing shareholder; The Citizen Identity Card of the authorized person.

For further information, please contact:

- Finance and Accounting Department Thai Nguyen Water Joint Stock Company

- Address: Group 101, Phan Dinh Phung Ward, Thai Nguyen Province, Viet Nam.

- Telephone: (+84) 2083 851 498      Website: nuocsachthainguyen.vn

Respectfully notified./.

***Recipients:***

- As above;
- Board of Directors, Supervisory Board;
- Archives, Administration Office..

**ON BEHALF OF THE BOARD OF DIRECTORS**

Authorized by the Chairman  
Member



**GENERAL DIRECTOR**  
Nguyen Xuan Hoc

