

No.: 727 /CSTB-TCKT

Tay Ninh, June 08, 2026

INFORMATION DISCLOSURE

To:

- Hanoi Stock Exchange.
- The State Securities Commission of Vietnam

1. Name of the organization: Tan Bien Rubber Joint Stock Company

- Stock code: RTB

- Address: Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province.

- Telephone: (0276) 3875266 Fax: (0276) 3875307

- E-mail: tbrc@tabiruco.vn

2. Contents of information disclosure:

Resolution No. 150/NQ-HDQTCSTB dated June 08, 2026, Meeting of the Board of Directors of Tan Bien Rubber Joint Stock Company, Quarter II/2026.

3. This information has been published on the company's website on June 08, 2026 at the following link: **<http://www.tabiruco.vn/quan-he-co-dong/>**

We hereby certify that the information disclosed herein is truthful and we assume full legal responsibility for the content of such disclosed information.

*** Attached documents:**

- Board of Directors Resolution No. 150/NQ-HDQTCSTB dated June 08, 2026.

Authorized person for information disclosure

(Signature, full name, seal)



Nguyễn Trần Thiên Phúc

**TAN BIEN RUBBER
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No.: 150 /NQ-HĐQTCSTB

Tay Ninh, June 08, 2026

RESOLUTION

Board of Directors Meeting of Tan Bien Rubber Joint Stock Company for Q2/2026

BOARD OF DIRECTORS OF TAN BIEN RUBBER JOINT STOCK COMPANY

Pursuant to Decision No. 191/QĐ-HĐQTCSTB dated June 26, 2025, of the Board of Directors of Tan Bien Rubber Joint Stock Company regarding the issuance of the Charter of Organization and Operation (amended and supplemented) - Tan Bien Rubber Joint Stock Company;

Pursuant to Decision No. 136/QĐ-HĐQTCSTB dated June 23, 2023, of the Board of Directors of Tan Bien Rubber Joint Stock Company regarding the issuance of the Internal Regulations on Corporate Governance (amended and supplemented) - Tan Bien Rubber Joint Stock Company;

Pursuant to Minutes No. 145 /BB-HĐQTCSTB dated June 5, 2026, of the Board of Directors of Tan Bien Rubber Joint Stock Company.

RESOLVED:

Article 1. Unanimously approve the estimated report on the implementation of the production-business plan for the first 6 months of 2026 of Tan Bien Rubber Joint Stock Company, with several key indicators as follows:

- Exploitation output: 1,015.70 tons, reaching 28.61% of the annual plan (3,550 tons). In which:

+ Output self-exploited by the Company: 911.05 tons, reaching 26.26% of the annual plan (3,470 tons).

+ Franchise exploitation output: 104.65 tons, reaching 130.81% of the annual plan (80 tons).

- Purchasing output: 655.98 tons, reaching 65.60% of the annual plan (1,000 tons).

- Processing output: 1,642.46 tons, reaching 36.50% of the annual plan (4,500 tons).

In which:

+ Processing output of latex self-exploited by the Company: 982.91 tons, reaching 28.08% of the annual plan (3,500 tons).

+ Processing output of purchased latex: 659.55 tons, reaching 65.96% of the annual plan (1,000 tons).

- Consumption output: 5,042.15 tons/ 9,500 tons, reaching 53.08%.

- Total revenue: VND 431.75 billion/ VND 824.01 billion, reaching 52.40%.

Currently, the implementation status of the Company's rubber exploitation output plan remains low compared to the average rate in the Southeast region. The Executive Board is requested to urgently implement synchronized solutions to ensure maximum output recovery; strengthen recruitment and stabilize the exploitation workforce, preventing any situation where trees are left untapped;

Develop and implement solutions to complete the targets according to Directive No. 20 of the Group on improving labor productivity, striving for exploitation output to exceed the assigned plan by at least 5%; reorganize and streamline the apparatus, reducing the ratio of indirect labor to 5%; ensure the survival rate of replanted trees reaches 100%; and ensure the density of effective trees put into exploitation reaches at least 90% of the design density.

Article 2. Unanimously approve the Separate and Consolidated Financial Statements for the first quarter of 2026 of Tan Bien Rubber Joint Stock Company.

The Separate and Consolidated Financial Statements for the first quarter of 2026 of the Company are posted on the Company's official website: www.tabiruco.vn and information is disclosed in accordance with regulations.

Article 3. Unanimously approve the contents and documents to be submitted to the Annual General Meeting of Shareholders 2026.

Regarding the contents of the Charter and Internal Regulations on Corporate Governance (adjusted, supplemented). Assign the Finance and Accounting Department and the Administrative and Human Resources Department to coordinate with the consulting unit to unify the contributions of the Company's leadership to complete the dossier for submission to the Group for agreement in accordance with regulations.

Assign the Person in Charge of Corporate Governance and the Information Disclosure Officer to check relevant documents and records to disclose the meeting documents according to the prescribed schedule.

Article 4. Members of the Board of Directors, the General Director, and relevant departments and entities shall implement the contents of this Resolution./.

Recipients:

- As per Article 4;
- BOS of the Company;
- Specialized Departments;
- Filed: Office, Secretariat of the BOD.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Trương Văn Cư