

Daklak, June 09, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Dak Lak Rubber Joint Stock Company
- Stock code : DRG
- Head Office Address : 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province
- Phone : (0262) 3865015; fax : (0262) 3865041
- Website <http://www.dakruco.com>
- E-mail: caosu@dakruco.com

2. Contents of disclosure:

Dak Lak Rubber Joint Stock Company hereby discloses information regarding Board resolution No. 12/NQ-HĐQT dated June 09, 2026.”

3. This information was published on the Company’s website date 09/6 /2026 at the following link: <https://www.dakruco.com/index.php/shareholder>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Board resolution No. 12/NQ-HĐQT dated 09/6/2026.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOD**



Nguyen Viet Tuong

Dak Lak, June 09, 2026

No.: 12/NQ-HĐQT

RESOLUTION

The 12th Meeting of the Board of Directors in 2026, Term II (2023 – 2028)

Pursuant to the amended Charter of Dak Lak Rubber Joint Stock Company approved by the General Meeting of Shareholders on 24/11/2023;

Pursuant to Proposal No. 15/TTr-HĐQT dated June 08, 2026 of the Board of Directors regarding the solicitation of opinions from members of the Board of Directors for the 7th time in 2026;

Pursuant to the Minutes of Vote Counting on the collection of voting opinions from members of the Board of Directors dated June 09, 2026;

RESOLVES

Article 1: To reach a consensus with the Board of Management on personnel matters in accordance with Proposal No. 39/TTr-CT dated June 05, 2026 of the General Director of Dak Lak Rubber Joint Stock Company, specifically as follows:

1. To dismiss Mr. Nguyen Huu Phuc from the position of Director of the Rubber Thread Processing Factory Branch. The Board of Management shall reassign Mr. Nguyen Huu Phuc to another position.

2. To appoint Mr. Le Chi Nguyen, currently Deputy Director of the Rubber Thread Processing Factory Branch, to the position of Director of the Rubber Thread Processing Factory Branch. The term of office for the Branch Director shall be from the date of appointment until he reaches the statutory retirement age.

3. To appoint Mr. Au Qui Vinh, currently Deputy Head of the Technical Department of the Company, to the position of Deputy Director of the Rubber Thread Processing Factory Branch. The term of appointment is 05 years.

4. To appoint Mr. Tran Doan Vu Bao, currently an employee of the Quality Management Department of the Company, to the position of Deputy Director of the Rubber Thread Processing Factory Branch. The term of appointment is 05 years.

5. To appoint Mr. Truong Quang Viet, currently a member of the Project Management Board for Testing and Export of Agricultural Products, to the position of Deputy Head of the Technical Department of the Company. The term of appointment is 05 years.

Article 2: To dissolve the Project Management Board for Testing and Export of Agricultural Products. The General Director shall direct the Project Management Board for Testing and Export of Agricultural Products to hand over

its duties to the Tay Nguyen Agricultural Products Testing and Export Company Limited.

Article 3: To assign the General Director of the Company to execute the dismissal, relocation, and appointment of personnel, as well as the dissolution of the Project Management Board for Testing and Export of Agricultural Products in accordance with the current regulations of the Company. The implementation timeline shall be within June 2026.

Article 4: This Resolution shall take effect from the date of signing. Members of the Board of Directors and the General Director of Dak Lak Rubber Joint Stock Company shall be responsible for the implementation of this Resolution./.

Recipients:

- As per Article 4;
- Board of Supervisors;
- Board of Management;
- Administration Department (for posting on the Website);
- Archived: Office – Secretary of the Board of Directors.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Viet Tuong