

RESOLUTION

Regarding the payment of the second dividend installment for 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of organization and operation of Hue Textiles Garment Joint Stock Company;
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of Hue Textiles Garment Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors No. 582 /BB-HĐQT dated June 05, 2026.

RESOLVED:

Article 1: Unanimously approve the plan for the second dividend payment for 2025 as follows:

- Dividend payment rate: 15% of Charter capital (01 share receives 1,500 VND)
- Form of payment: In cash.
- Record date for the list of shareholders for dividend payment: July 01, 2026.
- Date of dividend payment: July 15, 2026.

Article 2: Assign the General Director to direct the implementation of subsequent procedures in accordance with the law to pay the second dividend installment for 2025 within the prescribed time.

Article 3: The Board of Directors' members, the Board of Management, and Heads of relevant affiliated units are responsible for implementing this Resolution./.

Recipients:

- Board of Directors' members;
- Board of Management;
- Head of Board of Supervisors;
- Archive: Admin, Secretary of the Board of Directors.

**ON BEHALF OF BOD
CHAIRMAN**



NGUYỄN ĐỨC TRỊ