

No.: 129 /TB-HĐQT

Dong Nai, June 05, 2026

NOTICE OF CHANGE IN PERSONNEL

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

Pursuant to Resolution No. 01/NQ-ĐHĐCĐ dated June 4, 2026 of the General Meeting of Shareholders of Tin Nghia Corporation;

Pursuant to Resolution No. 128/NQ-HĐQT dated June 05, 2026 of the Board of Directors of Tin Nghia Corporation;

Pursuant to Minutes No. 01/BB.BKS dated June 4, 2026 of the Board of Supervisors of Tin Nghia Corporation;

We hereby respectfully announce the change in personnel of Tin Nghia Corporation as follows:

I. APPOINTMENT CASES:

1. Ms. Dang Thi Thanh Ha

- Previous position: Chairman of the Board of Directors.
- Appointed position: Chairman of the Board of Directors.
- Term: Term III (2026–2031).
- Effective date: **04/6/2026**.

2. Mr. Tran Trung Tuan

- Previous position: Member of the Board of Directors – General Director.
- Appointed position: Member of the Board of Directors – General Director.
- Term: Term III (2026–2031).
- Effective date: **04/6/2026**.

3. Mr. Tang Tran Tan Khai

- Previous position: Head of the Board of Supervisors
- Appointed position: Member of the Board of Directors.



- Term: Term III (2026–2031).
- Effective date: **04/6/2026.**

4. Mr. Pham Van Hieu

- Previous position: None
- Appointed position: Member of the Board of Directors.
- Term: Term III (2026–2031).
- Effective date: 04/6/2026.

5. Mr. Ho Tuan Anh

- Previous position: None
- Appointed position: Member of the Board of Directors.
- Term: Term III (2026–2031).
- Effective date: **04/6/2026.**

6. Mr. Truong Cong Bang

- Previous position: None
- Appointed position: Member of the Board of Directors.
- Term: Term III (2026–2031).
- Effective date: **04/6/2026.**

7. Mr. Le Van Cong

- Previous position: None
- Appointed position: Head of the Board of Supervisors.
- Term: Term III (2026–2031).
- Effective date: **04/6/2026.**

8. Ms. Le Kim Thao

- Previous position: Member of the Board of Supervisors.
- Appointed position: Member of the Board of Supervisors.
- Term: Term III (2026–2031).
- Effective date: **04/6/2026.**

9. Ms. Nguyen Thi My Nga

- Previous position: None.
- Appointed position: Member of the Board of Supervisors.

- Term: Term III (2026–2031).
- Effective date: **04/6/2026**.

II. DISMISSAL CASES:

1. Mr. Nguyen Cao Nhon

- Position before dismissal: Member of the Board of Directors – Deputy General Director - Individual for information disclosure.
- Position no longer held: Member of the Board of Directors - Individual for information disclosure.
- Remaining position held: Deputy General Director.
- Reason: End of Term II (2021–2026).
- Effective date: **04/6/2026**.

2. Mr. Tang Tran Tan Khai

- Position before dismissal: Head of the Board of Supervisors.
- Position no longer held: Head of the Board of Supervisors.
- Remaining position held: Member of the Board of Directors.
- Reason: End of Term II (2021–2026).
- Effective date: **04/6/2026**.

3. Ms. Mai Thi Tham Hong

- Position before dismissal: Member of the Board of Supervisors.
- Position no longer held: Member of the Board of Supervisors.
- Remaining position held: None.
- Reason: End of Term II (2021–2026).
- Effective date: **04/6/2026**.



This information was disclosed on the Company's website on 05/6/2026 at the following link: <https://tinnghiaco.com.vn/en/shareholders-meeting/>

Attachments:

- Resolution No. 01/NQ-ĐHĐCĐ dated 04/6/2026;
- Resolution No. 128/NQ-HĐQT dated 05/6/2026;
- Minutes No. 01/BB.BKS dated 04/6/2026.

**For and on behalf of the organization
Person authorized to disclose information
DEPUTY GENERAL DIRECTOR**



Nguyen Cao Nhon

RESOLUTION
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**THE GENERAL MEETING OF SHAREHOLDERS OF
TIN NGHIA CORPORATION**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Law No. 76/2025/QH15 dated June 17, 2025, on amendments and supplements to a number of articles of the Law on Enterprises;

Pursuant to the Business Registration Certificate No. 3600283394, issued by the Business Registration Office - Department of Finance of Dong Nai City;

Pursuant to the Charter of Tin Nghia Corporation (hereinafter referred to as "Tin Nghia Corporation" or the "Corporation");

Pursuant to the rights and obligations of the General Meeting of Shareholders of Tin Nghia Corporation as stipulated in the Charter of the Corporation;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Tin Nghia Corporation dated June 4, 2026,

RESOLVED:

Article 1. To approve the Report of the Board of Directors of Tin Nghia Corporation on the 2025 business results and the 2026 plan (*Report attached*) with key targets as follows:

Items	Unit	2025 Plan	2025 Actual	% Comparison of 2025 Actual to	
				Plan	Prior Period
Total consolidated revenue	Billion VND	11.700	14.323	122,4%	118,1%
<i>In which: Parent Company</i>	Billion VND	7.600	9.397	123,6%	122,4%
Profit after tax	Billion VND	672	833	124%	196,3%

Items	Unit	2025 Plan	2025 Actual	% Comparison of 2025 Actual to	
				Plan	Prior Period
<i>In which: Parent Company</i>	Billion VND	622	499	80,2%	202%
Dividend (*)	%	12	12	100%	109,1%

Article 2. To approve the Report of the Board of Directors of Tin Nghia Corporation on the review of operations for Term II (2021 – 2026) and development orientations for the 2026 – 2031 period (*Report attached*).

Article 3. To approve the Report of the Board of Supervisors of Tin Nghia Corporation on the 2025 operational results and the 2026 supervision plan (*Report attached*).

Article 4. To approve the Report of the Board of Supervisors of Tin Nghia Corporation on the review of operations for Term II (2021 – 2026) (*Report attached*).

Article 5. To approve the Financial Statements of Tin Nghia Corporation for the fiscal year ended December 31, 2025 (including the Consolidated Financial Statements and the Separate Financial Statements) audited and certified by AASC Auditing Firm Company Limited (AASC), and examined by the Supervisory Board of the Corporation (*Financial Statements attached*).

Article 6. To approve the 2025 profit distribution plan of Tin Nghia Corporation with key targets as follows:

Unit: VND

No.	Description	Amount
1	Profit after tax on the 2025 Consolidated Financial Statements	833.292.501.524
2	Profit after tax on the 2025 Combined Financial Statements	498.664.605.686
3	2025 Profit distribution	255.973.292.114
3.1	Appropriation to Development Investment Fund (2% of PAT)	9.973.292.114
3.2	Appropriation to Bonus and Welfare Fund (2 months' salary)	6.000.000.000
3.3	2025 Dividend payment (12% of Charter Capital)	240.000.000.000
4	Remaining profit after tax for 2025 (4=2-3)	242.691.313.572

Based on the actual profit realized in 2025 and the undistributed profit after tax according to the Parent Company's Financial Statements as of December 31, 2025, to approve the appropriation ratios for the funds as stated above and unanimously agree to pay the 2025 dividend in cash at the rate of 12% per share par value.

Article 7. To approve the 2026 production and business plan targets and the expected 2026 dividend payout ratio with key indicators as follows:

1. Total consolidated revenue: 10.000 billion VND.
In which, Parent Company: 5.800 billion VND.
2. Consolidated profit after tax: 450 billion VND.
In which, Parent Company: 250 billion VND.
3. Dividend payout ratio/charter capital (minimum) in cash: 10%.

Article 8. Regarding matters related to resolving difficulties and obstacles of the Phuoc Tan Residential Area Project – Phase 1.

1. To approve the divestment policy regarding the capital contributions of Tin Nghia Corporation at Phuoc Tan Trading and Construction Joint Stock Company; and the capital contribution of Tin Nghia Corporation at Tin Nghia Industrial Park Development Joint Stock Company (for the project of Phuoc Tan Trading and Construction Joint Stock Company).

2. To authorize the Board of Directors and/or the Board of Management of the Corporation to implement matters related to the Corporation's divestment at Phuoc Tan Trading and Construction Joint Stock Company. The order, procedures, and methods of implementation shall comply with current legal regulations, ensuring efficiency, preservation, and development of the Corporation's capital.

3. To authorize the Board of Directors and/or the Board of Management of the Corporation to give instructions to the capital representatives and designated representatives of the Corporation participating in the management and operation at Tin Nghia Industrial Park Development Joint Stock Company to implement matters related to the divestment of Tin Nghia Industrial Park Development Joint Stock Company at Phuoc Tan Trading and Construction Joint Stock Company, ensuring efficiency, preservation, and development of the capital of Tin Nghia Industrial Park Development Joint Stock Company.

4. The sale and purchase of assets; divestment; and transfer of shares owned by Tin Nghia Corporation in its subsidiaries shall be carried out in accordance with the procedures applied to the divestment of Tin Nghia Corporation in Phuoc Tan Trading and Construction Joint Stock Company.

Article 9. Finalization of the 2025 remuneration, salary, and bonus and the 2026 estimation of remuneration, salary, and bonus for the Board of Directors and the Board of Supervisors of Tin Nghia Corporation.

1. To approve the finalization of the remuneration expenses paid to the Board of Directors and the Board of Supervisors in 2025, amounting to **864.000.000 VND**.



2. To approve the 2026 estimation of remuneration, salary, and bonus for the Board of Directors and the Board of Supervisors in 2026 as follows:

a) Remuneration for members of the Board of Directors and members of the Board of Supervisors: The total remuneration for members of the Board of Directors and members of the Board of Supervisors in 2026 is 1,500,000,000 VND (*The total remuneration for the Board of Directors and the Board of Supervisors is net of personal income tax - PIT*).

b) Salary for full-time members of the Board of Directors and full-time members of the Board of Supervisors: To be paid from the Corporation's salary fund.

c) Bonus for members of the Board of Directors and members of the Board of Supervisors: The maximum bonus appropriation rate for members of the Board of Directors and members of the Board of Supervisors in 2026 is 5% of the profit after tax that exceeds the 2026 plan.

d) To authorize the Board of Directors of the Corporation to determine the specific remuneration, salary, and bonus for each member of the Board of Directors and member of the Board of Supervisors, and to be responsible for public disclosure and transparency in accordance with regulations.

Article 10. Regarding the selection of an auditing firm for the 2026 Financial Statements.

1. To approve the list of independent auditing firms for selection to audit the 2026 Financial Statements of Tin Nghia Corporation as follows:

No.	Name of Auditing Company
1	KPMG Vietnam Company Limited
2	AASC Auditing Firm Company Limited (AASC)
3	CPA Auditing Company Limited
4	A&C Auditing and Consulting Company Limited

2. To authorize the Board of Directors of the Corporation to select one of the 04 (four) auditing companies from the above list to audit the 2026 Financial Statements of Tin Nghia Corporation.

3. In case an agreement cannot be reached with the 04 (four) auditing companies mentioned above, the 2026 Annual General Meeting of Shareholders authorizes the Board of Directors to select another auditing company from the list approved by the State Securities Commission as eligible to audit public companies and listed companies to audit the 2026 Financial Statements of Tin Nghia Corporation.

Article 11. To approve the amendments and supplements to the Charter of Tin Nghia Corporation.

1. To approve the full text of the amended Charter of Tin Nghia Corporation, prepared in accordance with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 76/2025/QH15 dated June 17, 2025 on amendments and supplements to the Law on Enterprises; Law on Securities No. 54/2019/QH14 dated November 26, 2019, and Law No. 56/2024/QH15 on amendments and supplements to the Law on Securities and relevant legal regulations, consisting of 21 Chapters and 65 Articles (*Charter attached*).

The amended Charter shall take effect from the date of approval by the General Meeting of Shareholders of the Corporation and shall replace the Charter previously approved by the General Meeting of Shareholders on May 22, 2024.

2. Pursuant to the provisions of Point c, Clause 4, Article 24 of the Law on Enterprises No. 59/2020/QH14 dated July 16, 2020, to authorize the legal representative of the Corporation to sign and promulgate the Charter.

Article 12. To approve the amendments and supplements to the Internal Regulations on Corporate Governance of Tin Nghia Corporation.

1. To approve the full text of the amended Internal Regulations on Corporate Governance of Tin Nghia Corporation, prepared in accordance with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 76/2025/QH15 dated June 17, 2025; Law on Securities No. 54/2019/QH14 dated November 26, 2019; Law No. 56/2024/QH15 dated November 29, 2024; the Charter of the Corporation, and other relevant legal regulations, consisting of 7 Chapters and 19 Articles (*Regulations attached*).

The Internal Regulations on Corporate Governance of Tin Nghia Corporation shall take effect from the date of approval by the General Meeting of Shareholders of the Corporation.

2. Pursuant to the provisions of the Charter of the Corporation, to authorize the Chairman of the Board of Directors, on behalf of the Board of Directors, to sign, promulgate, and implement the Regulations.

Article 13. To approve the amendments and supplements to the Operational Regulations of the Board of Directors of Tin Nghia Corporation.

1. To approve the full text of the amended Operational Regulations of the Board of Directors of Tin Nghia Corporation, prepared in accordance with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 76/2025/QH15 dated June 17, 2025; Law on Securities No. 54/2019/QH14 dated November 26, 2019; Law No. 56/2024/QH15 dated November 29, 2024; the Charter of the Corporation, and other relevant legal regulations, consisting of 7 Chapters and 24 Articles (*Regulations attached*).

The Operational Regulations of the Board of Directors of Tin Nghia Corporation shall take effect from the date of approval by the General Meeting of Shareholders of the Corporation.

2. Pursuant to the provisions of the Charter of the Corporation, to authorize the



Chairman of the Board of Directors, on behalf of the Board of Directors, to sign, promulgate, and implement the Regulations.

Article 14. To approve the quantity and the list of elected members of the Board of Directors of Tin Nghia Corporation for Term III (2026 - 2031):

1. To approve the number of members of the Board of Directors of Tin Nghia Corporation for Term III (2026 – 2031) as 06 (six) members.

2. To approve the list of elected members of the Board of Directors of Tin Nghia Corporation for Term III (2026 - 2031) including the following Mr./Ms.:

No	Full Name	Year of Birth	Gender	ID Card No.	Professional Qualification
1	Dang Thị Thanh Ha	1973	Female		Master of Business Administration
2	Tran Trung Tuan	1974	Male		Bachelor of Economic Law; Bachelor of Finance - Banking
3	Tang Tran Tan Khai	1980	Male		Master of Finance - Banking
4	Pham Van Hieu	1979	Male		Bachelor of Economic Law
5	Ho Tuan Anh	1985	Male		Transportation Engineer
6	Truong Cong Bang	1981	Male		Civil Engineer

Article 15. To approve the quantity and the list of elected members of the Board of Supervisors of Tin Nghia Corporation for Term III (2026 - 2031):

1. To approve the number of members of the Board of Supervisors of Tin Nghia Corporation for Term III (2026 – 2031) as 03 (three) members.

2. To approve the list of elected members of the Board of Supervisors of Tin Nghia Corporation for Term III (2026 - 2031) including the following Mr./Ms.:

No	Full Name	Year of Birth	Gender	ID Card No.	Professional Qualification
1	Le Kim Thao	1980	Female		Bachelor of Accounting and Auditing
2	Nguyen Thi My Nga	1992	Female		Master of Finance and Banking

No	Full Name	Year of Birth	Gender	ID Card No.	Professional Qualification
3	Le Van Cong	1986	Male		Construction Economics Engineer

Article 16. Implementation provisions.

1. To assign the Board of Directors of the Corporation to be responsible for:
 - a) Organizing a meeting to elect the Chairman of the Board of Directors to exercise the rights and perform the obligations in accordance with regulations.
 - b) Directing and organizing the implementation of the contents stated in this Resolution in strict compliance with legal regulations and the Charter of the Corporation.
 - c) Reporting on the implementation status and results of this Resolution at the next General Meeting of Shareholders.
2. To assign the Board of Supervisors of the Corporation to be responsible for:
 - a) Organizing a meeting to elect the Head of the Board of Supervisors to exercise the rights and perform the obligations in accordance with regulations.
 - b) Inspecting and supervising the implementation of this Resolution in strict compliance with legal regulations and the Charter of the Corporation.
3. This Resolution was voted and approved by the 2026 Annual General Meeting of Shareholders of Tin Nghia Corporation in accordance with legal regulations and the Charter of the Corporation; and shall be posted on the website of Tin Nghia Corporation at: www.tinnghiacorp.com.vn within 24 hours from the conclusion of the General Meeting.
4. This Resolution takes effect from the date of signing./.

Recipients: 

- As per Article 16;
- Shareholders (via Website);
- Archived: General Meeting Records, BOD Secretariat.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

CHAIRMAN



Dang Thi Thanh Ha

No.: 128 /NQ-HĐQT

Dong Nai, June 05 , 2026

RESOLUTION

**Regarding the election of the Chairman of the Board of Directors of
Tin Nghia Corporation for Term III (2026 – 2031)**

THE BOARD OF DIRECTORS OF TIN NGHIA CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing the Law on Enterprises;

Pursuant to the Enterprise Registration Certificate No. 3600283394, issued by the Business Registration Office - Department of Finance of Dong Nai City;

Pursuant to Resolution No. 01/NQ-ĐHĐCĐ dated June 04, 2026, of the Annual General Meeting of Shareholders of Tin Nghia Corporation;

Pursuant to the duties and powers of the Board of Directors of Tin Nghia Corporation as prescribed in the Charter of Tin Nghia Corporation;

Pursuant to the Minutes of the first meeting of the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031) dated June 05, 2026,

RESOLVES:

Article 1. To approve the election results of the Chairman of the Board of Directors of Tin Nghia Corporation for Term III (2026 – 2031).

1. To approve the election of Ms. **Dang Thi Thanh Ha** to hold the position of Chairman of the Board of Directors of Tin Nghia Corporation for Term III (2026 – 2031).

2. The structure and titles of the members of the Board of Directors of Tin Nghia Corporation for Term III (2026 – 2031) are as follows:

- | | |
|---------------------------------|---|
| - Ms: Dang Thi Thanh Ha | - Title: Chairman of the BOD. |
| - Mr: Tran Trung Tuan | - Title: Member of the BOD, General Director. |
| - Mr: Tang Tran Tan Khai | - Title: Member of the BOD. |
| - Mr: Truong Cong Bang | - Title: Member of the BOD. |
| - Mr: Pham Van Hieu | - Title: Member of the BOD. |
| - Mr: Ho Tuan Anh | - Title: Member of the BOD. |



Article 2. Implementation.

1. The Chairman of the Board of Directors and the General Director of the Corporation shall, within their authority, direct relevant departments and units to implement the contents unanimously approved by the Board of Directors.

2. Members of the Board of Directors, the Board of General Directors of the Corporation, and related units and individuals are responsible for executing this Resolution.

3. This Resolution takes effect from the date of signing./.

Recipients:

- As Article 2;
- BOD, BOS of the Corporation;
- Archived: Clerical Dept., BOD.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Dang Thi Thanh Ha



No.: 01 /BB-BKS

Dong Nai, ..June...05, 2026

**MINUTES OF THE BOARD OF SUPERVISORS MEETING
ELECTION OF THE HEAD OF THE BOARD OF SUPERVISORS
FOR TERM III (2026 – 2031)**

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of Tin Nghia Corporation dated June 04, 2026.

Today, at 8:00 on June 5, 2026, at Tin Nghia Corporation, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai City.

We, including:

1. Mr. Le Van Cong
2. Ms. Le Kim Thao
3. Ms. Nguyen Thi My Nga

Conducted a meeting together to elect the Head of the Board of Supervisors for Term III (2026 – 2031) with the following details:

Results:

- The members of the Board of Supervisors unanimously elected **Mr. Le Van Cong** to hold the position of Head of the Board of Supervisors of Tin Nghia Corporation for Term III (2026 – 2031).
- The vote count is 3/3, reaching a rate of 100%.

The meeting concluded at 9:00 on the same day. The Minutes of the Meeting were read aloud to everyone, and all members of the Board of Supervisors unanimously approved the above contents and jointly signed below./.

HEAD OF THE BOARD OF SUPERVISORS

(Signed)

Le Van Cong

MEMBERS

(Signed)

Le Kim Thao

(Signed)

Nguyen Thi My Nga

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, day 05 month 6 year 2026

INFORMATION DISCLOSURE FORM

To:

- State Securities Commission;
- Hanoi Stock Exchange.

1. Full name: **DANG THI THANH HA**
2. Gender: Female
3. Date of birth: 20/01/1973
4. Place of birth:
5. ID No.: Date of issue: Place of issue: Police
Department for Administrative Management of Social Order.
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address:
9. Phone number:
10. Email address:
11. Name of the organization subject to information disclosure: Tin Nghia Corporation.
12. Current position at the organization subject to information disclosure:
Chairman of the Board of Directors.
13. Current positions held at other organizations:
 - Chairperson of the Board of Directors of Phuoc Tan Trading and Construction Joint Stock Company;
 - Chairperson of the Board of Directors of Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods);
 - Chairperson of the Board of Directors of Dong Nai Pharmaceutical Joint Stock Company;
14. Number of shares held: Representative for 96,125,000 shares owned by the Dong Nai Provincial Party Committee.

15. Commitments on shareholding (if any): None.

16. List of related persons of the declarant*:

* Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TID	Ngo Thi Kiem	None	None	Biological mother	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
2	TID	Nguyen Minh Thu	None	None	Daughter	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
3	TID	Nguyen Minh Thi	None	None	Daughter	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

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4	TID	Dang Thi Thanh Thuy	None	None	Biological older sister	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
5	TID	Dang Phung Hieu	None	None	Biological older brother	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
6	TID	Dang Thi Thanh Thanh	None	None	Biological older sister	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
7	TID	Dang Thi Thanh Huong	None	None	Biological older sister	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
8	TID	Dang Thi Thanh Trang	None	None	Biological older sister	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
9	TID	Nguyen Minh Son	None	None	Brother-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

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10	TID	Lam Thi Huong	None	None	Sister-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
11	TID	Le Van Hoa	None	None	Brother-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
12	TID	Nguyen Van Tinh	None	None	Brother-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
13	TID	La Quy Linh	None	None	Brother-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
14	TID	Phuoc Tan Trading and Construction Joint Stock Company			Chairperson of the Board of Directors	Business Registration Certificate	3602041601	18/8/2019	Dong Nai Department of Finance	Group 25, Tan Mai Quarter, Phuoc Tan Ward, Dong Nai	0	0%	08/4/2019			
15	TID	Dong Nai Pharmaceutical Joint Stock Company			Chairperson of the Board of Directors	Business Registration Certificate	3600248086	23/12/2005	Dong Nai Department of Finance	221B Pham Van Thuan Street, Tam Hiep Ward, Dong Nai	0	0%	23/4/2025			

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16	TID	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafods)			Chairperson of the Board of Directors	Business Registration Certificate	3600268170	28/4/2021	Dong Nai Department of Finance	No. 647, Hanoi Highway, Long Binh Ward, Dong Nai	0	0%	29/8/2024			
17	TID	Dong Nai Party Committee			Representative of the Party Committee's capital funding at Tin Nghia Corporation	Ownership Registration Certificate	VSDTIDLĐ01	30/4/1975		90 Ha Huy Giáp Street, Tran Bien Ward, Dong Nai	96.125.000	48.06%	08/3/2019			

17. Related interests in the public company, public fund (if any): None.

18. Conflicting interests with the public company, public fund (if any): None.

I hereby declare that the above information is true and accurate, and I shall take full responsibility before the law for any misstatement.

DECLARANT

(Signature and full name)



Dang Thi Thanh Ha

14. Number of shares held: *None*.

15. Shareholding commitments (if any): *None*.

16. List of related persons of the declarant*: *None*

* Related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TID	Truong Thi Ngoc Trang	None	None	Wife	ID CARD			Police Department for Administrative Management of Social Order QLHC về TTXH		0	0%				
2	TID	Tran Thuy Anh	None	None	Daughter	None					0	0%				Minor
3	TID	Tran Thuy Han	None	None	Daughter	None					0	0%				Minor

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
4	TID	Tran Thanh Thao	None	None	Elder sister	ID CARD			Ministry of Public Security		0	0%				
5	TID	Tran Trung Hau	None	None	Elder brother	ID			United States of America		0	0%				
6	TID	Tran Trung Binh	None	None	Younger brother	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
7	TID	Tran Trung Hoa	None	None	Younger brother	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
8	TID	Truong Van Thuc	None	None	Father-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
9	TID	Doan Thi Tam	None	None	Mother-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
10	TID	Tran Thi Tuyet Anh	None	None	Sister-in-law	ID			United States of America		0	0%				
11	TID	Duong Thi Thuy Nhuan	None	None	Younger sister-in-law	ID CARD			Police Department for Administrative		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
									Management of Social Order							
12	TID	Tin Nghia Petrol Joint - Stock Company			Chairman of the Board of Directors	Business Registration Certificate	3601038204		Dong Nai Department of Finance		0	0%	11/4/2025			
13	TID	Nhon Trach Investment Joint - Stock Company			Chairman of the Board of Directors	Business Registration Certificate	3600694267		Dong Nai Department of Finance Đồng Nai		0	0%	22/6/2022			
14	TID	Bien Hoa - Tin Nghia Logistics Joint - Stock Company			Chairman of the Board of Directors	Business Registration Certificate	3601047417		Dong Nai Department of Finance Đồng Nai		0	0%	24/3/2023			

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
15	TID	Thong Nhat Joint Stock Company			Chairman of the Board of Directors	Business Registration Certificate	3600667859		Dong Nai Department of Finance Đồng Nai		0	0%	28/6/2024			

17. Related interests in the public company, public fund (if any): None.

18. Conflicting interests with the public company, public fund (if any): None.

I hereby declare that the above information is true and accurate, and I shall take full responsibility before the law for any misstatement.

DECLARANT

(Signature and full name)

A handwritten signature in blue ink, consisting of stylized cursive letters, positioned above a horizontal line.

Tran Trung Tuan

Independence – Freedom – Happiness

Dong Nai, June 5, 2026

INFORMATION DISCLOSURE STATEMENT

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

1. Full name: **TANG TRAN TAN KHAI**
2. Gender: Male
3. Date of birth: 07/8/1980
4. Place of birth:
5. ID No.: Date of issue: Place of issue:
Police Department for Administrative Management of Social Order.
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address:
9. Phone number:
10. Email address
11. Name of the organization subject to information disclosure: Tin Nghia Corporation.
12. Current position at the organization subject to information disclosure: Member of the Board of Directors.
13. Positions currently held at other organizations:
 - Chairperson of the Board of Directors of Hiep Phu Joint Stock Company.
 - Chairperson of the Board of Directors of Tin Nghia (Laos) Joint Stock Company.
 - Head of the Board of Supervisors of Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company.
 - Member of the Board of Supervisors of Thong Nhat Joint Stock Company.

14. Number of shares held: None.
15. Shareholding commitments (if any): None.
16. List of related persons of the declarant*:

* *Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019*

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TID	Tran Thi Bich Phuong		None	Wife	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
2	TID	Tang Tran Tan Anh	None	None	Son	None					0	0%				Minor
3	TID	Tang Tran Khai Anh	None	None	Son	None					0	0%				Minor

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
4	TID	Tran Kim Hoa	None	None	Mother	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
5	TID	Tang Tran Kim Phuong	None	None	Older sister	National ID Card			Can Tho Police		0	0%				
6	TID	Tang Tran Tuan Khanh	None	None	Older brother	ID CARD			Police Department for Administrative Management of Social Order về TTXH		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of change s related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
7	TID	Phan Thi Tuyet Nhung	None	None	Sister-in-law	ID CARD			Police Department for Administrative Management of Social Order về TTXH		0	0%				
8	TID	Tran Van Hiep	None	None	Father-in-law	ID CARD			Police Department for Administrative Management of Social Order về TTXH		0	0%				
9	TID	Nguyen Kim Cuc	None	None	Mother-in-law	ID CARD			Police Department for Administrative		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
									Management of Social Order và TTXH							
10	TID	Hiep Phu Joint Stock Company			Chairperson of the Board of Director	Business Registration Certificate	1800585078	07/03/2005	Department of Finance of Can Tho	Lot C, Thot Not Industrial Park, Thot Not Ward, Can Tho City	0	0%	12/12/2024			
11	TID	Tin Nghia Laos Joint Stock Company			Chairperson of the Board of Directors	Business Registration Certificate	023/TT.CPS	20/11/2019	Laos	Ban Vat Luong, Pakse District, Champasak Province, Lao PDR	0	0%	28/11/2024			
12	TID	Dong Nai Import Export Processing Agricultural			Head of the Board of Supervisors	Business Registration Certificate	3600268170	28/4/2021	Department of Finance of Dong Nai Đồng Nai	647 Hanoi Highway, Long Binh Ward, Dong Nai Province	0	0%	15/4/2021			

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
		Products And Foods Joint Stock Company														
13	TID	Thong Nhat Joint Stock Company			Member of the Board of Supervisors	Business Registration Certificate	3600667859	24/02/2004	Department of Finance of Dong Nai Đồng Nai	Bau Xeo Industrial Park, Trang Bom Commune, Dong Nai Province.	0	0%	21/3/2025			

17. Related interests in the public company, public fund (if any): None.

18. Conflicting interests with the public company, public fund (if any): None.

I hereby declare that the above information is true and accurate, and I shall take full responsibility before the law for any misstatement.

DECLARANT

(Signature and full name)

A handwritten signature in blue ink, consisting of a series of loops and a long horizontal stroke at the end.

Tang Tran Tan Khai

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TID	Pham Quang Trung	None	None	Father	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
2	TID	Pham Thi Lan	None	None	Mother	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
3	TID	Ho Thiet Hong	None	None	Father-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
4	TID	Dang Thi Huyen	None	None	Mother-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
5	TID	Ho Thi Thuy	None	None	Wife	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
6	TID	Pham Ho Khanh Ngoc	None	None	Daughter	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
7	TID	Pham Ho Kim Ngan	None	None	Daughter	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
8	TID	Pham Thi Chinh	None	None	Older sister	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
9	TID	Pham Manh Cuong	None	None	Older brother	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

17. Related interests in the public company, public fund (if any): None.

18. Conflicting interests with the public company, public fund (if any): None.

I hereby declare that the above information is true and accurate, and I shall take full responsibility before the law for any misstatement.

DECLARANT

(Signature and full name)



Pham Van Hieu

.....

INFORMATION DISCLOSURE FORM

To:

- State Securities Commission;
- Hanoi Stock Exchange.

1. Full name: HO TUAN ANH
2. Gender: Male
3. Date of birth: 27/10/1985
4. Place of birth:
5. ID No.: Date of issue: Place of issue: Police
Department for Administrative Management of Social Order.
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address:
9. Phone number:
10. Email address:
11. Name of the organization subject to information disclosure: Tin Nghia Corporation.
12. Current position at the organization subject to information disclosure: Member of the Board of Directors.
13. Current positions held at other organizations: Deputy Director of Song Lam Water Supply Company Limited
14. Number of shares held: None
15. Commitments on shareholding (if any): None
16. List of related persons of the declarant *:

* Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TID	Ho Sy Noa	None	None	Biological father	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
2	TID	Tran Thi Loi	None	None	Biological mother	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
3	TID	Lu Duc Son	None	None	Father-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
4	TID	Duong Thi Nguyet	None	None	Mother-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
5	TID	Lu Thi Duyen	None	None	Wife	ID CARD			Ministry of Public Security		0	0%				
6	TID	Ho Sy Hai Nam	None	None	Son	ID CARD			Ministry of Public Security		0	0%				
7	TID	Ho Ha My	None	None	Daughter	ID CARD			Ministry of Public Security		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
8	TID	Ho Sy Thong	None	None	Biological younger brother	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
9	TID	Song Lam Water Supply Company Limited			Deputy Director	Business Registration Certificate	2901745202	6/6/2019	Nghe An Department of Finance	No. 10, Truong Phi Street, Truong Vinh Ward, Nghe An Province	0	0%				

17. Related interests in the public company, public fund (if any): None.

18. Conflicting interests with the public company, public fund (if any): None.

I hereby declare that the above information is true and accurate, and I shall take full responsibility before the law for any misstatement.

DECLARANT

(Signature and full name)

A handwritten signature in blue ink, appearing to read 'Ho Tuan Anh', with a long horizontal stroke extending to the right.

Ho Tuan Anh

=====

INFORMATION DISCLOSURE STATEMENT

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

1. Full name: **TRUONG CONG BANG**
2. Gender: Male
3. Date of birth: 21/05/1981
4. Place of birth:
5. ID No.: Date of issue: Place of issue: Police
Department for Administrative Management of Social Order.
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address:
9. Phone number:
10. Email address:
11. Name of the organization subject to information disclosure: Tin Nghia Corporation.
12. Current position at the organization subject to information disclosure: Member of the Board of Directors.
13. Positions currently held at other organizations: *None*.
14. Number of shares held: *None*.
15. Shareholding commitments (if any): *None*.
16. List of related persons of the declarant *:

* Related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TID	Phan Thi Hai Ly		None	Wife	ID CARD			Ministry of Public Security		0	0%				
2	TID	Truong Cong Ly	None	None	Father	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
3	TID	Truong Thi Lan	None	None	Mother	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
4	TID	Truong Cong Nghia	None	None	Elder brother	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
5	TID	Truong Cong Hoa	None	None	Younger brother	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
6	TID	Truong Cong Binh	None	None	Younger brother	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
7	TID	Hoang Thi Mui	None	None	Sister-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
8	TID	Huynh Thi Mai	None	None	Younger sister-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
9	TID	Ngo Thi Giang	None	None	Younger sister-in-law	ID CARD			Police Department for Administrative Manage		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
									ment of Social Order							
10	TID	Truong Khanh Thuy			Biological child	Personal Identification Number			Ho Chi Minh City Police		0	0%				
11	TID	Truong Khanh Chi			Biological child	Personal Identification Number			Ho Chi Minh City Police		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
12	TID	Nguyen Thi Binh			Mother-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
13	TID	Phan Anh Dung			Father-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

17. Related interests in the public company, public fund (if any): None.

18. Conflicting interests with the public company, public fund (if any): None.

I hereby declare that the above information is true and accurate, and I shall take full responsibility before the law for any misstatement.

DECLARANT

(Signature and full name)

A handwritten signature in blue ink, consisting of a horizontal line followed by a stylized, cursive-like flourish.

Truong Cong Bang

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TID	Tran Ngoc Quyen	None	None	Wife	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
2	TID	Le Hao Nhien	None	None	Biological child	Personal ID No.			Dak Lak Provincial Police		0	0%				
3	TID	Le Ngoc Ha May	None	None	Biological child	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
4	TID	Le Van Giup	None	None	Biological father	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
5	TID	Nguyen Thi Kim Long	None	None	Biological mother	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
6	TID	Nguyen Thi Tuyet Mai	None	None	Mother-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
7	TID	Le Thi Lanh	None	None	Biological older sister	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
8	TID	Nguyen Van Chinh	None	None	Brother-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
9	TID	Le Thi Viet	None	None	Biological younger sibling	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
10	TID	Pham Thai Oanh	None	None	Brother-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
11	TID	Hiep Phuoc Industrial Park Joint Stock Company			Member of Board of Supervisors	Business Registration Certificate	0305046979	14/6/2007	Ho Chi Minh City Department of Finance	Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Ho Chi Minh City	0	0%	15/8/2022			

17. Related interests in the public company, public fund (if any): None.

18. Conflicting interests with the public company, public fund (if any): None.

I hereby declare that the above information is true and accurate, and I shall take full responsibility before the law for any misstatement.

DECLARANT

(Signature and full name)

A handwritten signature in blue ink, appearing to read 'Le Van Cong', is written over a horizontal line.

Le Van Cong

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, day 05 month 6 year 2026

INFORMATION DISCLOSURE FORM

To:

- State Securities Commission;
- Hanoi Stock Exchange.

1/ Full name: **LE KIM THAO**

2/ Gender: Female

3/ Date of birth: 15/12/1980

4/ Place of birth:

5/ ID No.:

Date of issue: Place of issue: Police Department for Administrative
Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Phone number:

10/ Email address: thao.lk@tinnghiacorp.com.vn

11/ Name of the organization subject to information disclosure: Tin Nghia Corporation.

12/ Current position at the organization subject to information disclosure: Member of the Board of Supervisors.

13/ Current positions held at other organizations:

- Chief Accountant of Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company.
- Member of the Board of Supervisors of Dong Nai Pharmaceutical Joint Stock Company.

14/ Number of shares held: 0 shares, accounting for 0% of charter capital, of which:

+ As a representative owner (of the State/strategic investor/other organization): 0 shares

+ Personal ownership: 0 shares.

15/ Commitments on shareholding (if any): None.

16/ List of related persons of the declarant *:

** Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.*

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TID	Le Ngoc Bau	None	None	Biological father	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
2	TID	Le Ngoc Xuan	None	None	Biological mother	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
3	TID	Pham Hoang Nam	None	None	Husband	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
4	TID	Pham Hoang Quan	None	None	Child	ID CARD			Police Department for Administrative		0	0%				Student

									Management of Social Order							
5	TID	Pham Hoang Kim Ngan	None	None	Child						0	0%				Minor
6	TID	Le Ngoc Hieu	None	None	Biological older brother	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
7	TID	Tran Thi Ngoc Thuy	None	None	Sister-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
8	TID	Pham Ngoc Dau	None	None	Father-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
9	TID	Hoang Thi Minh Kinh	None	None	Mother-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

10	TID	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company		Chief Accountant		Business Registration Certificate	3600268170	01/7/2010	Dong Nai Department of Finance	647 Hanoi Highway, Long Binh Ward, Dong Nai	0	0%	10/2017			
11	TID	Dong Nai Pharmaceutical Joint Stock Company		Board of Supervisors		Business Registration Certificate	3600248086	23/11/2005	Dong Nai Department of Finance	221B Pham Van Thuan Street, Tam Hiep Ward, Dong Nai	0	0%	22/4/2026			

17/ Related interests in the public company, public fund (if any): None.

18/ Conflicting interests with the public company, public fund (if any): None.

I hereby declare that the above information is true and accurate, and I shall take full responsibility before the law for any misstatement.

DECLARANT

(Signature and full name)

A handwritten signature in blue ink, appearing to be 'Le Kim Thao', written over a horizontal line.

Le Kim Thao

Independence - Freedom - Happiness

INFORMATION DISCLOSURE FORM

To:

- State Securities Commission;
- Hanoi Stock Exchange.

1. Full name: Nguyen Thi My Nga
2. Gender: Female
3. Date of birth: 24/02/1992
4. Place of birth:
5. ID No.: Date of issue: Place of issue: Police
Department for Administrative Management of Social Order
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address:
9. Phone number:
10. Email address:
11. Name of the organization subject to information disclosure: Tin Nghia Corporation.
12. Current position at the organization subject to information disclosure: Member of the Board of Supervisors.
13. Current positions held at other organizations:
 - Member of Board of Supervisors of ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company
 - Member of Board of Supervisors of Phuoc Tan Trading and Construction Joint Stock Company.
 - Member of Board of Supervisors of Tin Nghia - Phuong Dong Industrial Park Joint Stock Company.
 - Member of Board of Supervisors of Tin Khai Joint - Stock Company.
14. Number of shares held: None.
15. Commitments on shareholding (if any): None.

16. List of related persons of the declarant*:

* *Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019*

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TID	Ho Le Trung		None	Husband	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
2	TID	Ho Tuyet Nhi	None	None	Daughter	None					0	0%				Minor
3	TID	Nguyen Van Phoi	None	None	Biological father	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
4	TID	Nguyen Thi Thu Trang	None	None	Biological younger sibling	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
5	TID	Nguyen Hoai Viet	None	None	Biological younger sibling	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
6	TID	Nguyen Hoai Vu	None	None	Biological younger sibling	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
7	TID	Nguyen Minh Thanh Hau	None	None	Brother-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
8	TID	Tran Thi Thu Hien	None	None	Sister-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
9	TID	Ho Thanh Son	None	None	Father-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
10	TID	Le Thi Minh Tuyet	None	None	Mother-in-law	ID CARD			Police Department for Administrative Management of Social Order		0	0%				
11	TID	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company			Member of Board of Supervisors	Business Registration Certificate	3601047417	26/08/2025	Dong Nai Department of Finance	Km 01+900, National Highway 51, Long Hung Ward, Dong Nai City	0	0%	17/4/2025			
12	TID	Phuoc Tan Trading and Construction Joint Stock Company			Member of Board of Supervisors	Business Registration Certificate	3602041601	12/05/2026	Dong Nai Department of Finance	Group 25, Tan Mai Quarter, Phuoc Tan Ward, Dong Nai City	0	0%	3/4/2023			

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of becoming a related person of the Company / internal person	Date of ceasing to be a related person of the Company / internal person	Reason (in case of changes related to items 13 and 14)	Notes (regarding absence of Legal Document No. and other notes)
13	TID	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company			Member of Board of Supervisors	Business Registration Certificate	3501499635	11/03/2025	Ba Ria - Vung Tau Department of Finance (now Ho Chi Minh City Department of Finance)	Dat Do I Industrial Park, Dat Do Commune, Ho Chi Minh City	0	0%	29/3/2022			
14	TID	Tin Khai Joint - Stock Company			Member of Board of Supervisors	Business Registration Certificate	3600989870	24/04/2026	Dong Nai Department of Finance	1631D, Group 12, Thanh Phu Quarter, Tan Trieu Ward, Dong Nai City	0	0%	14/3/2023			

17. Related interests in the public company, public fund (if any): None.

18. Conflicting interests with the public company, public fund (if any): None.

I hereby declare that the above information is true and accurate, and I shall take full responsibility before the law for any misstatement.

DECLARANT

(Signature and full name)

A handwritten signature in blue ink, consisting of a stylized 'N' followed by a horizontal line and a diagonal stroke.

Nguyen Thi My Nga