

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE

1. Full name: NGUYEN SY LINH Gender: Male
2. Date of birth: 27/02/1988 Place of birth: Nghe An
3. Nationality: Vietnamese
4. ID Card/CCCD No.: 040088000124 Issued on: June 24, 2021 Issued by:
Police Department for Administrative Management of Social Order
5. Permanent residence: 1005 No.19 Dai Tu Street, Dinh Cong Ward, Hanoi, Vietnam
6. Current address: 901 No.19 Dai Tu Street, Dinh Cong Ward, Hanoi, Vietnam
7. Educational level: 12/12
8. Professional qualification: Major in Corporate Financial Accounting
9. Education and professional training; certificates:

Period	Educational Institution	Major	Rewards	Disciplinary Actions
Sep 2006 - Dec 2010	Thuongmai University	Corporate Financial Accounting	None	None
Nov 2012 - Dec 2014	Vinh University	Law	None	None
Nov 2014 - Dec 2016	Academy of Finance	Master of Economics - Major in Accounting	None	None

10. Working experience:

Period	Workplace	Position	Rewards	Disciplinary Actions
Jun 2011 - May 2012	Vicem Hoang Mai Urban Area Project Management Board - Vicem Hoang Mai Cement Joint Stock Company	Specialis	None	None
Jul 2012 - May 2016	Accounting Department - Dong Hoi Project Management Board - Vietnam Cement Industry Corporation	Specialist	None	None
May 2016 - Nov 2019	Finance and Accounting Department - Vietnam Cement Industry Corporation	Specialist	None	None
Dec 2019 - Apr 2020	Finance and Accounting Department - Vicem Hoang Mai Cement Joint Stock Company	Specialist	None	None
Apr 2020 - Present	Finance and Accounting Department - Vietnam Cement Industry Corporation	Specialist	None	None

11. Current positions held

Workplace	Position	Period
Vietnam Cement Industry Corporation	Specialist of Finance and Accounting Department	From Apr 2020 to present
Vicem Hai Van Cement Joint Stock Company	Head of Supervisory Board	From Apr 2023 to present
Vicem Hai Phong Cement Company Limited	Head of Supervisory Board	From Oct 2024 to present

12. Family relations:

Relationship	Full name	Year of birth	Permanent address	Occupation	Workplace (if any)
Father	Nguyen Sy Xuan	1956	Cat Ngan Commune, Nghe An Province	Retired	
Mother	Vo Thi Loan	1959	Cat Ngan Commune, Nghe An Province	Retired	
Older Sister	Nguyen Thi Tam	1985	Do Luong Commune, Nghe An Province	Business	
Wife	Hoang Thi Le Na	1989	1005 No.19 Dai Tu Street, Dinh Cong Ward, Hanoi	Medico	Centre Occupational Health and enviroment
Son	Nguyen Sy Nguyen	2015	1005 No.19 Dai Tu Street, Dinh Cong Ward, Hanoi		
Son	Nguyen Sy Khang	2018	1005 No.19 Dai Tu Street, Dinh Cong Ward, Hanoi		
Daughter	Nguyen Hoang Linh An	2025	1005 No.19 Dai Tu Street, Dinh Cong Ward, Hanoi		

I hereby undertake full responsibility before the law for the accuracy and truthfulness of the above information.

Ha Noi, date month year 2026

Confirmation of local authority or employer



KT. TỔNG GIÁM ĐỐC
PHÓ TỔNG GIÁM ĐỐC
Nguyễn Thanh Tùng

Ha Noi, date month year 2026

DECLARANT

Nguyễn Sỹ Linh

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE

1. Full name: LE TRONG THANH Sex: Male
2. Date of birth: 25 september 1974 Place of birth: Hanoi
3. Quốc tịch: Việt Nam
4. Citizen Identification Card: 001074010014, Date of issue: 22 November 2021, Place of issue: Police Department for Administrative Management of Social Order
5. Registered Permanent Residence: Room 101 + 201, Building G22, Thanh Cong Collective Quarters, Giảng Võ Ward, Hanoi City
6. Current Residence: No. 12, Lane 14, Alley 14/3 Phao Dai Lang Street, Lang Ward, Hanoi City
7. General education level: 12/12
8. Professional Qualification: Bachelor of Economics
9. Educational Background, Professional Training, and Certificates:

Timeline	Institution	Major	Awards & Honors	Disciplinary Actions
1991 - 1993	Academy of International Relations	Foreign Affairs Office Secretary		
1994 - 1997	University of Commerce	Business Administration		

10. Employment history:

Timeline	Workplace	Position	Awards & Honors	Disciplinary Actions
02/2003 - 05/2010	Equipment and Spare Parts Department - Cement Import-Export Company (VINACIMEX)	Specialist		

05/2010 - 05/2020	Procurement Management Department - Vietnam Cement Industry Corporation (VICEM)	Specialist		
05/2020 - 09/2021	Inspection and Legal Affairs Department - Vietnam Cement Industry Corporation (VICEM)	Specialist		
09/2021 - Present	Internal Control Board - Vietnam Cement Industry Corporation (VICEM)	Member		
06/2024 - Present	Supervisory Board - Bim Son Cement Joint Stock Company	Member		

11. Current positions held:

Workplace	Position	Thời gian đảm nhiệm
Internal Control Board - Vietnam Cement Industry Corporation (VICEM)	Member	09/2021 - Present
Ban Kiểm soát - Công ty Cổ phần Xi măng Bim Son	Member	06/2024 - Present

12. Quan hệ thân thân:

Relationship	Full nam	Year of Birth	Permanent Address	Occupation	Workplace (if any)
Farther	Le Trong Kim	1930	Deceased in 1988	Diplomatic Officer	
Mother	Nguyen Thi Dung	1943	No. 12 Alley 14/3 Phao Dai Lang, Lang Ward, Hanoi	Retired	Ministry of Foreign Affairs
Sister	Le Ngoc Bich	1973	03222 Lubbernau/Spreewald, Brandenburg State, Germany	Restaurant business	
Brother	Nguyen Hoang Tung (same mother, different father)	1963	03046 Cottbus, Brandenburg State, Germany	Restaurant business	

Sister	Nguyễn Ngọc Lan (same mother, different father)	1960	52 Alley 154 Doi Can Street, Ngoc Ha Ward, Hanoi	Retired	Ministry of Foreign Affairs
Brother	Nguyễn Đức Tuan (same mother, different father)	1959	9A Alley 388 Thuy Khue Street, Tay Ho Ward, Hanoi	Hưu trí	Bộ Ngoại giao
Wife	Nguyen Thi Hoai Thu	1975	No. 12 Alley 14/3 Phao Dai Lang, Lang Ward, Hanoi	Nurse	Rehabilitation Center – Bach Mai Hospital
Daughter	Le Phuong Ngoc	1999	No. 12 Alley 14/3 Phao Dai Lang, Lang Ward, Hanoi	Teacher Coordinator	Alfred Nobel Inter-level School
Son	Lê Quang Anh	2007	No. 12 Alley 14/3 Phao Dai Lang, Lang Ward, Hanoi	Student	University of Transport and Communications

I hereby commit to taking full legal responsibility for the accuracy and truthfulness of the above information.

....., Date.....month year 2026

Certification by local authority or
workplace



KT. TỔNG GIÁM ĐỐC
PHÓ TỔNG GIÁM ĐỐC
Nguyễn Thanh Tùng

....., Date month..... year 2026

DECLARANT

Le Trong Thanh

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

CURRICULUM VITAE

1. Full name: **CHU THE TUAN** Sex: Male
2. Date of birth: 19/01/1977
3. Place of birth: Hoang Thanh Commune, Thanh Hoa Province
4. Nationality: Viet Nam
5. ID card No. (or Passport No.): 038077009431 Date of issue 22/9/2021, Place of issue: Police Department for Administrative Management of Social Order
6. Permanent residence: Neighborhood Group No. 3, Bim Son Ward, Thanh Hoa Province
7. Current residence: Residential Area No. 3, Bim Son Ward, Thanh Hoa Province
8. Educational Level: 12/12
9. Professional Qualification: Bachelor of Laws, Bachelor of Economics
10. Educational background, professional training and certificates:

Name of training school	Training major	From month, year - to month, year	Form of training	Degrees and certificates
Prosecutor's College	Prosecutor	09/1996 - 12/1998	specialized training	college degree
Hue University	Law	01/2007 - 05/2009	specialized training	university degree
Hong Duc University	Business Administration	01/2005 - 09/2009	in-service study	university degree
National Economics University	Accountant	05/1998 -07/1998		Certificate

11. Working process:

Time	Workplace	Position
01/1999 - 03/2007	LILAMA5 Joint Stock Company	Administrative and Human Resources Staff
04/2007 - 05/2011	LILAMA5 Joint Stock Company	Deputy Head of Administration and Organization
06/2011 - 12/2011	Vicem Tam Diep Cement Company Limited	Administrative staff
01/2012 - 02/2013	Vicem Tam Diep Cement	Deputy Head of Administration



Time	Workplace	Position
	Company Limited	
03/2013 - 03/2016	Vicem Tam Diep Cement Company Limited	Head of Information Technology Department
04/2016 – 01/2018	Vicem Tam Diep Cement Company Limited	Deputy Head of Administration
02/2018 – 10/2019	Vicem Tam Diep Cement Company Limited	Sales and Marketing Department Staff
11/2019 - 03/2020	Bim Son Cement Joint Stock Company	Sales and Marketing Department Staff
04/2020 - 03/2025	Bim Son Cement Joint Stock Company	Human Resources Staff
04/2025 so far	Bim Son Cement Joint Stock Company	Deputy Head of the Organization Department

12. Family relationships

Relationship	Full name	Year of birth	Place of origin, occupation, place of residence
Father	Chu The Tao	1945	- Place of origin: Place of birth: Hoang Thanh Commune, Thanh Hoa Province - Job: retirement Current residence: Quang Trung Ward, Thanh Hoa Province
Mother	Cao Thi Mai	1955	- Place of origin: Place of birth: Hoang Thanh Commune, Thanh Hoa Province - Job: retirement Current residence: Quang Trung Ward, Thanh Hoa Province
Sister	Chu Thi Hien	1979	- Place of origin: Place of birth: Hoang Thanh Commune, Thanh Hoa Province - Job: Geodetic engineer - Workplace: Remote Sensing Department - Current residence: Nam Tu Liem Ward, Hanoi City
Brother	Chu The Son	1981	- Place of origin: Place of birth: Hoang Thanh Commune, Thanh Hoa Province - Job: Mining Engineer - Workplace: Binh Minh Construction, Architecture and Trading Company Limited - Current residence: Xuan Phuong Ward, Hanoi City

Brother	Chu The Thanh	1984	<ul style="list-style-type: none"> - Place of origin: Place of birth: Hoang Thanh Commune, Thanh Hoa Province - Job: Construction engineer - Workplace: business - Current residence: Bim Son Ward, Thanh Hoa Province
wife	Tong Thi Nguyet Minh	1979	<ul style="list-style-type: none"> - Place of origin: Bim Son Ward, Thanh Hoa Province - Job: teacher - Workplace: Bim Son High School - Current residence: Bim Son Ward, Thanh Hoa Province
Son	Chu Tuan Phuc	2006	<ul style="list-style-type: none"> - Place of origin: Place of birth: Hoang Thanh Commune, Thanh Hoa Province - Job: Student - Workplace: Thuongmai University. - Current residence: Bim Son Ward, Thanh Hoa Province
Son	Chu Tuan Phat	2011	<ul style="list-style-type: none"> - Place of origin: Place of birth: Hoang Thanh Commune, Thanh Hoa Province - Job: Pupil - Current residence: Bim Son Ward, Thanh Hoa Province

b) On the spouse's side: Father, mother, siblings

Relationship	Full name	Year of birth	Place of origin, occupation, place of residence
father-in-law	Tong Van Hung	1945	<ul style="list-style-type: none"> - Place of origin: Bim Son Ward, Thanh Hoa Province - Died
Mother-in-law	Vu Thi Ly	1949	<ul style="list-style-type: none"> - Place of origin: Bim Son Ward, Thanh Hoa Province - Job: retirement - Current residence: Bim Son Ward, Thanh Hoa Province
wife's brother	Tong Vu Hieu	1976	<ul style="list-style-type: none"> - Place of origin: Bim Son Ward, Thanh Hoa Province - Job: Bachelor of Business Administration

			- Workplace: Minh Phu Trading Company Limited - Current residence: Hoang Mai Ward, Hanoi City
wife's younger brother	Tong Viet Hung	1986	- Place of origin: Bim Son Ward, Thanh Hoa Province - Job: Bachelor of International Economics - Workplace: Vietnam Airlines JSC. - Current residence: Hoang Mai Ward, Hanoi City

I hereby assume full legal responsibility for the accuracy and truthfulness of the information provided above.

Bim Son, May 12, 2026

Confirmation from local authorities or workplace.



Q. TỔNG GIÁM ĐỐC
Lê Huy Quân

DECLARANT

Chu The Tuan

