

No: 04/2026/QĐ-HĐQT

Hai Phong, June 09<sup>th</sup>, 2026

## RESOLUTION

### *Re: Cash Dividend Payment – 2nd Distribution for the Year 2025*

#### BOARD OF DIRECTORS OF HAI PHONG CONSTRUCTION JOINT-STOCK CORPORATION NO.3

- Pursuant to the Law on Enterprises No.59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Organization and Operation of the Hai Phong Construction Joint Stock Corporation No.3;
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders dated May, 20<sup>th</sup> 2026;
- Pursuant to the Minutes of the BOD's Meeting dated June, 09<sup>th</sup> 2026.

#### HEREBY RESOLVES

**Article 1.** The Board of Directors resolves to approve the payment of the second cash dividend for the year 2025 as follows:

- Cash dividend payment for the second distribution of the year 2025 at the rate of 10% per share (equivalent to VND 1,000 per share).
- Record date for determining shareholders entitled to receive the dividend: **02/07/ 2026**
- Dividend payment date: **16/07/2026**
- Method of dividend payment:
  - + For deposited securities: Shareholders shall receive dividend payments through the Depository Members where their securities accounts are maintained.
  - + For undeposited securities: Shareholders shall receive dividend payments at the Accounting Department of Hai Phong Construction Joint-Stock Corporation No.3, 3rd Floor, Htower II Building, No.195 Van Cao Street, Gia Vien Ward, Hai Phong City on working days commencing from **16/07/2026**. Shareholders are requested to present their Citizen Identity Card when collecting dividends. Alternatively, dividends may be transferred to a bank account upon the shareholder's request.

**Article 2.** The Board of Directors assigns the Board of Management, the Accounting Department, and relevant departments to implement this Resolution.

**Article 3.** This Resolution shall take effect from the date of signing.

**Recipients:**

- State Securities Commission
- Hanoi Stock Exchange
- Accounting Dept.
- For filing

ON BEHALF OF THE BOARD OF DIRECTORS



Phạm Ky Hung