

**SAO THAI DUONG INVESTMENT JOINT STOCK COMPANY**

Address: 08th Floor, Simco Song Da Building, Van Phuc Urban Area, Ha Dong Ward, Ha Dong District, Hanoi City

Tel: (84-24) 6253 6626 **Email:** hr.stdgroup@gmail.com

Website: stdgroup.vn

Hanoi, June 05, 2026

STATEMENT

(Re: Election of members of the Board of Directors, Supervisory Board for the term 2026-2031)

Presentation: General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Charter of Sao Thai Duong Investment Joint Stock Company.

The 2021-2026 term of the Board of Directors and the Supervisory Board has expired. On the basis of the list of candidates nominated by shareholders, compared with the provisions of the Law and the Company, the Board of Directors respectfully requests the General Meeting of Shareholders to consider electing members of the Board of Directors and the Supervisory Board for the term 2026-2031 with the following candidates:

1. Candidates for election of members of the Board of Directors

STT	Full name	Notes
1	Nguyen Tri Thien	Chairman of the Board of Directors for the term 2021-2026
2	Nguyen Xuan Nam	Member of the Board of Directors for the term 2021-2026
3	Nguyen Anh Tuan	Member of the Board of Directors for the term 2021-2026
4	Dang Culture	Member of the Board of Directors for the term 2021-2026
5	Nguyen Cong Khai	Member of the Board of Directors for the term 2021-2026

(Attached is the Resume of the Board of Directors candidates for the term 2026-2031)

2. Candidates for election of members of the Supervisory Board

STT	Full name	Notes
1	Do Nhu Ngoc	Members of the Supervisory Board for the term 2021-2026
2	Nguyen Thi Mai Huong	Members of the Supervisory Board for the term 2021-2026
3	Pham Thi Hoa	New Candidates

(Attached is the Curriculum Vitae of the candidate of the Supervisory Board for the term 2026-2031)



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The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Best regards!

TRADING BOARD

CHAIRMAN



NGUYEN TRI THIEN

