

Number: 0806 /2026/NQ-HDQT

Ninh Binh, June 8, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
Subject: Approval of the agenda for the 2026 Annual General Meeting of Shareholders

- *Based on the Enterprise Law No. 59/2020/QH14;*
- *Based on the Charter of Tu Hai Ha Nam Joint Stock Company ("the Company") ;*
- *Based on the Minutes of the Board of Directors Meeting No. 0806/2026/BB-HDQT dated June 8, 2026.*

RESOLUTION

Article 1. Through the contents presented to the 2026 Annual General Meeting of Shareholders , including:

- Board of Directors' report for 2025 and Report by the independent board member;
- Submission for approval of audited financial statements for 2025;
- Proposal for approval of the Business Plan for 2026-2027;
- Proposal for approval of remuneration for the Board of Directors;
- Proposal for selecting an auditing firm for the 2026 financial statements;
- A proposal for the sale of assets and transactions with related parties.
- Proposal for approval of divestment in the affiliated company
- Proposal for approval of real estate investment

Article 2. Authorize the Chairman of the Board of Directors to sign and issue the aforementioned reports, proposals, meeting notices, and direct the publication of meeting documents and information.

Article 3. This resolution takes effect from the date of signing. Board of Directors, Management Board,

Recipient:

- *As per Article 3;*
- *Save VP.*

**TM. BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyễn Dục Toàn

**TU HAI HA NAM
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Number: 0806 /2026/BB-HĐQT

Ninh Binh, June 8, 2026

MINUTES OF THE BOARD OF DIRECTORS MEETING

**Subject: Approval of the agenda for the 2026 Annual General Meeting of
Shareholders**

Organization name: Tu Hai Ha Nam Joint Stock Company

Headquarters: Luong Trang Hamlet, Liem Tuyen Ward, Ninh Binh Province, Vietnam.

Business Registration Certificate No .: **0700519785** issued by the Department of Planning and Investment Issued for the first time by Ha Nam province on December 29, 2010.

Today, June 8, 2026, at 1:00 PM, the Board of Directors ("BOD") held a meeting at the company headquarters. The details of the meeting are as follows:

I. ATTENDANTS:

- | | |
|-------------------------|--------------------------------------|
| 1. Mr. Nguyen Duc Toan | - Chairman of the Board of Directors |
| 2. Nguyen Thi Mai Huong | - Member of the Board of Directors |
| 3. Mr. Trinh Cong Son | - Member of the Board of Directors |

Therefore, the number of members present at the meeting was 3 out of 3, representing 100% of the total number of members of the Board of Directors.

In accordance with the Law on Enterprises and the Company's Charter, the Board of Directors meeting of Tu Hai Ha Nam Joint Stock Company is eligible to proceed.

The meeting was chaired by Mr. Nguyen Duc Toan – Chairman of the Board of Directors.

Meeting Secretary: Ms. Nguyen Thi Huong.

II. AGENDA OF THE MEETING:

1. Approve the contents to be presented at the 2026 Annual General Meeting of Shareholders , including:

- Board of Directors' report for 2025 and Report by the independent board member;
- Submission for approval of audited financial statements for 2025;
- Proposal for approval of the Business Plan for 2026-2027;
- Proposal for approval of remuneration for the Board of Directors;
- Proposal for selecting an auditing firm for the 2026 financial statements;



- A proposal for the sale of assets and transactions with related parties.
- Proposal for approval of divestment in the affiliated company
- Proposal for approval of real estate investment

2. Authorize the Chairman of the Board of Directors to sign and issue the above reports, proposals, meeting notices, and direct the publication of meeting information and documents.

III. DISCUSSION AND VOTING:

The meeting participants had no further comments and agreed with the meeting's agenda.

The board of directors votes on the agenda items of the meeting by a show of hands at the meeting.

The voting results are as follows:

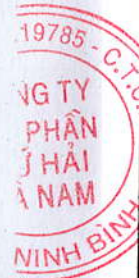
1. Approval of the contents to be presented at the 2026 Annual General Meeting of Shareholders. with the following specific voting results:

- Members with voting rights: Mr. Nguyen Duc Toan, Ms. Nguyen Thi Mai Huong, Mr. Trinh Cong Son;
- Approving members: Mr. Nguyen Duc Toan, Ms. Nguyen Thi Mai Huong, Mr. Trinh Cong Son;
- Members who disagree: None;
- Members who have no opinion: None.
- Total number of members who approved: 3/3 (100%).

2. The Chairman of the Board of Directors is authorized to sign and issue the above reports and proposals, notices of meeting invitations, and direct the publication of meeting documents and information with the specific voting results as follows:

- Members with voting rights: Mr. Nguyen Duc Toan, Ms. Nguyen Thi Mai Huong, Mr. Trinh Cong Son;
- Approving members: Mr. Nguyen Duc Toan, Ms. Nguyen Thi Mai Huong, Mr. Trinh Cong Son;
- Members who disagree: None;
- Members who have no opinion: None.
- Total number of members who approved: 3/3 (100%).

V. ISSUES THAT WERE APPROVED:



Based on the above voting results, the Board of Directors has unanimously approved the following:

1. Approval of the contents to be presented at the 2026 Annual General Meeting of Shareholders.

The Board of Directors approved the proposal with a unanimous 3/3 vote, achieving 100% of the total votes cast by the members present at the meeting.

2. Authorize the Chairman of the Board of Directors to sign and issue the above reports, proposals, meeting notices, and direct the publication of meeting information and documents.

The Board of Directors approved the resolution with a unanimous 3/3 vote, achieving 100% of the total votes cast by the members present at the meeting.

V. CONCLUSION OF THE MEETING:

Ms. Nguyen Thi Huong, the meeting secretary, read the draft minutes and the draft resolution of the Board of Directors.

The members attending the meeting unanimously approved the full text of the Minutes and the Board of Directors' Resolution.

The meeting chairman, Mr. Nguyen Duc Toan, declared the meeting closed.

This record was made at 2:00 PM on June 8, 2026, at Tu Hai Ha Nam Joint Stock Company.

SECRETARY



Nguyen Thi Huong

PRESIDE



Nguyen Duc Toan