



No. 370/CT-CBTT

Nghe An, June 08, 2026

DISCLOSURE OF INFORMATION

- Hanoi Stock Exchange

Company: Trung Do Joint Stock Company

Stock Code: TDF

Head Office: No. 205 Le Duan Street, Vinh City, Nghe An Province, Vietnam

Telephone: (+84) 238 3844 410

Person responsible for information disclosure: Mr. Doan Quang Le

Address: No. 205 Le Duan Street, Truong Vinh Ward, Nghe An Province, Vietnam

Telephone: (+84) 238 3552 291 Mobile: (+84) 328 621 968

Type of information disclosed:

☐ Periodic Disclosure ☐ Extraordinary Disclosure ☐ Within 24 Hours ☐ Upon Request

Contents of Information Disclosure:

1. Notice of Invitation to the 2026 Annual General Meeting of Shareholders (AGM).
2. Agenda of the 2026 Annual General Meeting of Shareholders.
3. Regulations on the Organization of the 2026 Annual General Meeting of Shareholders.
4. Forms and Templates, including:
 - Registration Form for Attendance at the Meeting;
 - Proxy Authorization Form;
 - Voting Card;
 - Ballot Paper;
 - Application for Nomination as a Member of the Board of Directors or the Supervisory Board;
 - Nomination Form for Candidates to the Board of Directors or the Supervisory Board;
 - Curriculum Vitae of Candidates for the Board of Directors and the Supervisory Board.
5. Report on Business Performance for 2025 and the 2021–2025 Term; Business Plan for 2026 and Strategic Directions and Tasks for the 2026–2030 Period.
6. Report on the Activities of the Board of Directors in 2025 and the 2021–2025 Term; Operational Plan of the Board of Directors for 2026 and the 2026–2030 Term.
7. Report of the Supervisory Board for 2025 and the 2021–2025 Term; Orientation and Action Plan for 2026 and the 2026–2030 Term.
8. Proposal for Approval of the Audited Financial Statements for Fiscal Year 2025.
9. Proposal for Approval of the 2025 Profit Distribution Plan and Dividend Payment.
10. Proposal for Approval of the Remuneration of the Board of Directors and the Supervisory Board for 2025 and Proposal on Remuneration for 2026.
11. Proposal for the Selection of the Independent Auditor for the 2026 Financial Statements.
12. Draft Minutes and Draft Resolution of the 2026 Annual General Meeting of Shareholders.

The above information and the accompanying documents have been disclosed on the Company's website since June 08, 2026 at:

<https://trungdo.vn/chuyen-muc/quan-he-co-dong>

We hereby certify that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of the disclosed information.

Attachments:

- Documents for the 2026 Annual General Meeting of Shareholders.

PERSON AUTHORIZED TO DISCLOSE
INFORMATION
(Signed and sealed)

DOAN QUANG LE

No.: 23/HĐQT-TB

Nghe An, June 08, 2026



NOTICE

Re: Attendance at the 2026 Annual General Meeting of Shareholders of Trung Do Joint Stock Company

(This Notice serves in lieu of an Invitation Letter)

To: Shareholders of Trung Do Joint Stock Company

1. Time of the Meeting:

The Annual General Meeting of Shareholders will commence at 7:30 a.m. on 29 June 2026.

2. Venue:

3rd Floor, TrungDo CT21 Building,
No. 42 Le Nin Street, Truong Vinh Ward, Nghe An Province, Vietnam.

3. Participants and Conditions for Attendance:

- All shareholders of Trung Do Joint Stock Company whose names appear on the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of 25 May 2026.
- Shareholders attending the Meeting are requested to present their Citizen Identity Card/Identification Document and Proxy Authorization Letter (in case of authorized representation) for verification and registration purposes.

4. Agenda:

The agenda of the Meeting is set out in the Meeting Program enclosed with this Notice.

5. Registration:

To facilitate the organization of the Meeting and the preparation of the list of attending shareholders, shareholders are kindly requested to register their attendance or submit proxy authorizations no later than 25 June 2026 by fax, telephone, or directly at the Company's head office at the following address:

Trung Do Joint Stock Company

Address: No. 205 Le Duan Street, Truong Vinh Ward, Nghe An Province, Vietnam

Tel: (+84) 238 3844 410

6. Meeting Documents:

Meeting documents, forms, and other relevant information are available under the Investor Relations section of the Company's website at:

<https://trungdo.vn/chuyen-muc/quan-he-co-dong>

7. Expenses:

All accommodation, transportation, and other expenses incurred during attendance at the Meeting shall be borne by the shareholders.

Shareholders who wish to provide comments or suggestions regarding the organization of the Meeting are kindly requested to submit them to the Office of Trung Do Joint Stock Company before 25 June 2026.

Attachments:

- As above;
- Archived at the Company's Office..

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS
(Signed and sealed)

NGUYEN HONG SON



AGENDA

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

TRUNG DO JOINT STOCK COMPANY

Time: 07:30 a.m. 29 June 2026

Venue: 3rd Floor, TrungDo CT21 Building, No. 42 Le Nin Street, Truong Vinh Ward, Nghe An Province, Vietnam.

Time	Contents	Remarks
I	Preliminary Session	
07:30 – 08:00	Reception of Guests and Shareholders, Shareholder Registration, and Distribution of Meeting Documents	Organizing Committee
II	Official Session	
08:00 – 08:05	<input type="checkbox"/> Flag Salute and National Anthem <input type="checkbox"/> Report on Verification of Shareholders' Eligibility to Attend the Meeting <input type="checkbox"/> Opening of the Meeting and Introduction of Attendees	- Organizing Committee - Shareholder Eligibility Verification Committee
08:05- 08:15	<input type="checkbox"/> Introduction of the Presiding Committee and Appointment of the Secretary of the Meeting <input type="checkbox"/> Adoption of the Working Regulations of the Meeting <input type="checkbox"/> Adoption of the Meeting Agenda <input type="checkbox"/> Adoption of the Vote Counting Committee	Chairing Committee
08:15- 09:30	1. Report on Business Performance in 2025 and the 2021–2025 Term; Business Orientation and Tasks for 2026 and the 2026–2030 Term.	Board of Management
	2. Report of the Board of Directors on Its Activities in 2025 and the 2021–2025 Term, and the Orientation and Key Tasks for 2026 and the 2026–2030 Term.	Representative of the Board of Directors
	3. Report of the Supervisory Board for 2025 and the 2021–2025 Term, and the Orientation and Key Tasks for 2026 and the 2026–2030 Term.	Head of the Supervisory Board
	4. Audited Financial Statements for Fiscal Year 2025.	Chief Accountant
	5. Profit Distribution Plan and Dividend Payment for Fiscal Year 2025.	Chief Accountant
	6. Settlement of Remuneration for the Board of Directors and the Supervisory Board for Fiscal Year 2025, and Proposed Remuneration Plan for Fiscal Year 2026.	Chief Accountant
	7. Selection of the Independent Auditor for Fiscal Year 2026.	Representative of the Board of Directors
	8. Election of Members of the Board of Directors and the Supervisory Board for the 2026–2030 Term.	Representative of the Board of Directors

09:30- 10h00	Discussion Session <ul style="list-style-type: none"> • Shareholders' Comments and Opinions • Remarks by the Chairman of the Board of Directors 	
III	Voting and Election	
10:00-10:10	Instructions for Voting and Election	Head of the Vote Counting Committee
10:10- 10:30	The General Meeting of Shareholders Conducts Voting and Electio	
IV	Vote Counting and Break	
10:30- 10:50	Vote Counting	Vote Counting Committee
V	Closing of the Meeting	
10:50- 11:00	Announcement of the Voting Results	Vote Counting Committee
11:00- 11:30	<input type="checkbox"/> Introduction of the Newly Elected Board of Directors and Supervisory Board for the New Term <input type="checkbox"/> Adoption of the Resolution of the General Meeting of Shareholders <input type="checkbox"/> Voting on the Resolution and Declaration of the Closing of the Meeting	Chairing Committee

DRAFT

No.:/HDQT-QC

Nghi An, June, 2026

**WORKING REGULATIONS
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRUNG DO JOINT STOCK COMPANY**

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020;
- The Charter on Organization and Operation of Trung Do Joint Stock Company.

**CHAPTER I
GENERAL PROVISIONS**

Article 1. Scope of Application

- These Regulations shall apply to the organization and conduct of the 2026 Annual General Meeting of Shareholders of Trung Do Joint Stock Company.
- These Regulations set forth the rights and obligations of shareholders and their duly authorized representatives (the "Shareholders/Shareholders' Representatives") attending the Meeting, as well as the conditions and procedures for conducting the Meeting.

Article 2. Applicable Subjects

Shareholders/Shareholders' Representatives attending the Meeting shall comply with and perform their rights and obligations in accordance with these Regulations.

**CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTIES ATTENDING THE MEETING**

Article 3. Rights and Obligations of Shareholders**1. Eligibility for Attendance**

Shareholders and/or Shareholders' Representatives whose names appear on the shareholder list of Trung Do Joint Stock Company as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) and finalized as of 25 May 2026 shall be eligible to attend the Meeting.

2. Rights of Eligible Shareholders Attending the Meeting

- To vote on all matters within the authority of the General Meeting of Shareholders.
- To authorize, in writing, another person to attend and vote on their behalf at the General Meeting of Shareholders.
- The Organizing Committee shall publicly announce the entire agenda of the Meeting. All eligible shareholders may express their opinions either directly or through their authorized representatives. All opinions and comments shall be considered and discussed at the Meeting.
- Shareholders/Shareholders' Representatives attending the Meeting must present their Citizen Identity Card, Identification Card or Passport and Proxy Authorization Letter (for authorized representatives) to the Shareholder Eligibility Verification Committee and shall receive a Voting Card indicating the shareholder's or representative's full name, shareholder registration number and the number of voting shares represented at the Meeting.

- At the Meeting, after hearing the reports and proposals submitted for approval, Shareholders/Shareholders' Representatives shall discuss and vote on each matter by raising their Voting Cards.
 - Shareholders/Shareholders' Representatives shall have the right to express their opinions on matters presented at the Meeting during the discussion session under the direction of the Chairperson.
 - Shareholders/Shareholders' Representatives arriving late may still complete registration procedures and immediately participate in and vote at the Meeting. However, the Chairperson shall not be obliged to suspend the Meeting for such registration, and the validity of any resolutions already voted upon shall remain unaffected.
3. Obligations of Ordinary Shareholders Attending the Meeting
- Shareholders/Shareholders' Representatives attending the Meeting must complete all registration procedures with the Shareholder Eligibility Verification Committee.
 - During the Meeting, Shareholders/Shareholders' Representatives shall comply with the instructions of the Chairperson, maintain proper conduct and courtesy, refrain from causing disturbances, switch mobile phones to silent mode, and avoid making or receiving phone calls in the meeting room.
 - Shareholders/Shareholders' Representatives are responsible for attending the Meeting from its commencement until its conclusion. In the event that a Shareholder/Shareholders' Representative must leave the Meeting before its conclusion due to force majeure circumstances, he/she shall notify the Organizing Committee and submit voting instructions on matters that will be put to a vote at the Meeting. If a Shareholder/Shareholders' Representative leaves the Meeting before its conclusion without notifying the Organizing Committee, such shareholder shall be deemed to have abstained from voting on all matters subsequently submitted for approval at the Meeting.

Article 4. Rights and Obligations of the Shareholder Eligibility Verification Committee

1. The Shareholder Eligibility Verification Committee shall be appointed by the Organizing Committee.
2. The Shareholder Eligibility Verification Committee shall:
 - Verify the eligibility of Shareholders/Shareholders' Representatives attending the Meeting;
 - Distribute Meeting documents and Voting Cards to Shareholders/Shareholders' Representatives;
 - Report to the General Meeting of Shareholders on the results of the verification of the eligibility of Shareholders/Shareholders' Representatives attending the Meeting.

Article 5. Rights and Obligations of the Chairperson and the Secretary of the Meeting

1. The Organizing Committee shall introduce the Presiding Committee of the Meeting. The Presiding Committee shall consist of the Chairman of the Board of Directors and two (02) members of the Board of Directors as previously approved by the Board of Directors.
2. The Chairperson shall have the authority to decide on the order of proceedings, procedures, and matters arising outside the Meeting agenda.
3. The Chairperson may adjourn or postpone the Meeting upon the approval or request of the General Meeting of Shareholders, provided that the required quorum for the Meeting has been satisfied.

4. The Chairperson or the Secretary of the Meeting may carry out such activities as they deem necessary to conduct the General Meeting of Shareholders in a lawful and orderly manner and to ensure that the Meeting reflects the wishes of the majority of attending shareholders.
5. All matters discussed and resolved at the Meeting shall be recorded by the Secretary of the Meeting in the Minutes of the Meeting. The Resolution of the General Meeting of Shareholders shall be read and adopted before the closing of the Meeting and shall be retained at Trung Do Joint Stock Company.

CHAPTER III CONDUCT OF THE MEETING

Article 6. Conditions for Convening the 2026 Annual General Meeting of Shareholders
The General Meeting of Shareholders shall be duly convened when attending Shareholders/Shareholders' Representatives represent more than 50% of the total voting shares of the Company.

If the required quorum is not present within thirty (30) minutes from the scheduled opening time of the Meeting, the Meeting shall be reconvened within thirty (30) days from the date scheduled for the first Meeting. The reconvened General Meeting of Shareholders shall be validly held only if the attending Shareholders and/or their authorized representatives represent at least thirty-three percent (33%) of the total voting shares.

If the second Meeting cannot be convened due to the absence of the required quorum within thirty (30) minutes from the scheduled opening time, a third General Meeting of Shareholders may be convened within twenty (20) days from the date scheduled for the second Meeting. In such case, the Meeting shall be valid regardless of the number of attending Shareholders or their authorized representatives and shall have the authority to decide on all matters that could have been approved by the first General Meeting of Shareholders.

Article 7. Voting Procedures for Approval of Matters and Election of Members of the Board of Directors and the Supervisory Board

1. Principles

- All matters included in the agenda and contents of the General Meeting of Shareholders shall be openly discussed and publicly voted on by means of Voting Cards or Ballot Papers.
- Voting Cards shall be printed by the Company, affixed with the Company's seal, and distributed directly to shareholders/proxies attending the Meeting together with the AGM documents. Each attendee shall be provided with one Voting Card. The Voting Card shall clearly indicate the attendee's code number, full name, number of shares owned, and number of voting shares authorized by other shareholders.
- Voting on matters submitted to the 2026 Annual General Meeting of Shareholders shall be conducted by raising Voting Cards. This method shall be used for approving matters such as: the Meeting Agenda; Working Regulations of the Meeting; Composition of the Vote Counting Committee; Reports presented to the Meeting; Proposals submitted to the Meeting; Minutes of the Meeting; Resolutions of the Meeting; and other matters arising at the Meeting (if any).

2. Voting Procedures

- Shareholders or their authorized representatives shall vote on matters submitted to the Meeting by selecting one of the following options: **For**, **Against**, or **Abstention**, either by raising their Voting Cards or by marking the appropriate option on the corresponding Ballot Paper in accordance with Clause 2 of this Article.
- For voting by raising Voting Cards, the front side of the Voting Card must be raised and directed toward the Presidium. If an attendee does not raise the Voting Card in any of the three rounds of voting (For, Against, or Abstention) on a matter, or raises

the Voting Card in all three rounds of voting on the same matter, such vote shall be deemed an Abstention.

- Under the Voting Card method, members of the Vote Counting Committee/Attendance Verification Committee shall record the attendee code and the corresponding voting shares of shareholders voting For, Against, or Abstaining.

3. Voting Requirements

- Matters submitted to the Meeting shall only be approved when the required approval ratio stipulated in the Company's Charter is achieved.

4. Election of Members of the Board of Directors and the Supervisory Board

a. Number, Term of Office, and Qualifications

- Number of members: The Board of Directors shall consist of five (05) members, and the Supervisory Board shall consist of three (03) members.
- Term of office: 2026 – 2030.
- Maximum number of candidates: Unlimited.
- Qualifications of candidates for the Board of Directors: In accordance with Clause 2, Article 28 of the Company's Charter.
- Qualifications of candidates for the Supervisory Board: In accordance with Clause 2, Article 40 of the Company's Charter.

b. Nomination and Self-Nomination

- Nomination and self-nomination of candidates for the Board of Directors shall comply with Clauses 2 and 3, Article 29 of the Company's Charter.
- Nomination and self-nomination of candidates for the Supervisory Board shall comply with Clauses 4 and 5, Article 40 of the Company's Charter.

c. Nomination and Candidacy Dossiers

The nomination/self-nomination dossier shall include:

- Nomination or self-nomination application form for the Board of Directors/Supervisory Board (standard form);
- Curriculum Vitae of the candidate (standard form);
- Copies of the following documents: Citizen Identity Card/Passport;
- Academic qualifications and professional certificates (if any);
- Documents evidencing the shareholding ratio of shareholders/shareholder groups meeting the nomination requirements as prescribed.

Persons nominating or standing for election to the Board of Directors or the Supervisory Board shall be legally responsible and accountable to the General Meeting of Shareholders for the accuracy and truthfulness of the information contained in their dossiers.

Only nomination or self-nomination dossiers meeting all requirements, and candidates satisfying the relevant eligibility criteria for membership of the Board of Directors or Supervisory Board, shall be included in the list announced at the Meeting.

d. Election Method

- The election shall be conducted using the cumulative voting method (pursuant to Clause 3, Article 144 of the Law on Enterprises and Clause 5, Article 23 of the Company's Charter).
- Accordingly, each attendee shall have a total number of votes equal to the number of voting shares owned and authorized, multiplied by the number of members to be elected to the Board of Directors or Supervisory Board.
- Attendees may allocate all of their votes to one candidate or distribute them among several candidates, provided that the number of candidates receiving votes does not exceed the number of members approved by the General Meeting of Shareholders.
- In the event additional candidates are nominated during the Meeting, attendees may request replacement ballot papers from the Vote Counting Committee and must return the original ballot papers before casting their votes.

e. Instructions for Completing Ballot Papers

Ballot papers shall be completed as follows:

- An attendee may vote for a maximum number of candidates equal to the number of positions to be filled.
- If allocating all votes to one or more candidates, the attendee shall mark the box labeled **“Cumulative Voting”** corresponding to those candidates.
- If allocating different numbers of votes among candidates, the attendee shall clearly state the number of votes in the **“Number of Votes”** box corresponding to each candidate.

Note:

In the event that an attendee both marks the **“Cumulative Voting”** box and enters a number in the **“Number of Votes”** box, the result shall be determined based on the number entered in the **“Number of Votes”** box.

f. Validity of Ballot Papers

- A valid ballot paper is a ballot issued by the Organizing Committee in the prescribed form, bearing no erasures, alterations, corrections, or additional content beyond the permitted information, and signed with the full name of the attendee.
- The following ballot papers shall be deemed invalid:
 - Ballots containing additional content not prescribed;
 - Ballots completed in pencil;
 - Ballots with candidates' names crossed out;
 - Ballots not issued in the standard form provided by the Organizing Committee, lacking the Company's seal, or containing erasures, alterations, corrections, or unauthorized content;
 - Ballots voting for a number of candidates exceeding the number of Board of Directors or Supervisory Board members approved by the General Meeting of Shareholders;
 - Ballots where the total votes allocated to candidates exceed the total votes available to the shareholder or representative;
 - Ballots submitted after the Vote Counting Committee has opened the sealed ballot box;
 - Ballots not bearing the attendee's signature.

**CHAPTER IV
IMPLEMENTATION PROVISIONS**

Article 8. Implementation Provision

- These Regulations were adopted and approved at the 2026 Annual General Meeting of Shareholders and shall take effect from the date of approval by the General Meeting of Shareholders.

**ON BEHALF OF THE ORGANIZING
COMMITTEE
CHAIRMAN OF THE BOARD OF
DIRECTORS
(Signed and sealed)**

NGUYEN HONG SON



**REGISTRATION FORM
FOR ATTENDANCE AT THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

To: Trung Do Joint Stock Company

- Name of Individual/Organization:
- Citizen Identity Card (ID Card)/Passport/Business Registration Certificate No.:
.....Issued on:
by
- Correspondence Address:
.....
.....
.....
- Telephone Number:
- Number of Shares Currently Held: shares

(In words:

.....
.....)

I hereby confirm my attendance at the 2026 Annual General Meeting of Shareholders of
Trung Do Joint Stock Company, which will be held at 7:30 a.m. on 29 June 2026.
Respectfully submitted.

Attachments:

- As above;
- Archived at the Company's Office..

SHAREHOLDER

*(Signature and/or Company Seal, if
applicable)
(Full Name of Individual/Organization)*



TRUNG DO JOINT STOCK COMPANY

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POWER OF ATTORNEY

To: Trung Do Joint Stock Company

1. Principal (Authorizing Shareholder)

Full Name/Organization Name:

Citizen Identity Card (ID Card)/Business Registration Certificate No.:

.....

Issued on: **by**

Permanent Address:

Telephone Number:

Number of Shares Owned: shares

(In words:)

(.....)

2. Attorney-in-Fact (Authorized Representative)

Full Name:

Citizen Identity Card (ID Card)/Business Registration Certificate No.:

.....

Issued on: **by**

Permanent Address:

Telephone Number:

Scope of Authorization

The Attorney-in-Fact is hereby authorized to represent me/us in attending the **2026 Annual General Meeting of Shareholders of Trung Do Joint Stock Company** and to exercise all voting rights and cast votes on all matters submitted to the Meeting in proportion to the number of shares owned by me/us.

This Power of Attorney shall be valid solely for the 2026 Annual General Meeting of Shareholders of Trung Do Joint Stock Company.

PRINCIPAL

(Signature and Full Name)

AUTHORIZED

REPRESENTATIVECANDIDATE

(Signature and Full Name)



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VOTING CARD

ATTENDEE CODE:

Attendee's Full Name:

Number of Shares Owned: shares

Number of Shares Authorized by Other Shareholders:

.....shares

Total Number of Voting Shares: shares

Please affix a recent passport-sized photograph here.



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INFORMATION DISCLOSURE FORM (Curriculum Vitae Template)

1. Full Name:
2. Gender:
3. Date of Birth:
4. Place of Birth:
5. Citizen Identity Card (ID Card)/Passport No.:Date of Issue:
Place of Issue:
6. Nationality:
7. Ethnicity:
8. Permanent Residential Address:
9. Telephone Number: Email Address:
10. Educational Qualification:
11. Professional Qualification / Area of Expertise:
12. Employment History / Professional Experience:.....

Period	Employment History, Occupation and Positions Held (Position, Employer, and Main Duties)	Remarks

13. Current Positions Held at Trung Do Joint Stock Company (the "Company"):
.....
14. Current Positions Held at Other Organizations:
.....
15. Shareholding as of 29 June 2026: shares, representing
% of the Company's charter capital, of which:
 - Shares held on behalf of organizations/entities: shares, representing % of the Company's charter capital.
 - Shares personally owned: shares, representing % of the Company's charter capital.
16. Shareholding Commitments (if any):
.....
17. List of Related Persons of the Declarant:

No.	Name of Individual/Organization	Citizen Identity Card (ID Card)/Passport No. (for individuals) or Enterprise Registration Certificate No./Operating License or Equivalent Legal Document (for organizations), Date of Issue, Place of Issue	Number of Shares Held and Ownership Percentage of the Company's Charter Capital (if any)	Relationship

18. Related Interests in the Company (if any):

.....

19. Interests in Conflict with Those of the Company (if any):.....

.....

20. Name of the Shareholder or Group of Shareholders Nominating the Candidate (if any):.....

....., Day of Month, 2026

DECLARANT

(Sign and Print Full Name)



TRUNG DO JOINT STOCK COMPANY
2026 ANNUAL GENERAL MEETING OF SHAREHOLDE



BALLOT FOR THE ELECTION OF THE SUPERVISORY BOARD
ATTENDEE CODE: TDF.XXXXXX

Attendee's Full Name:

Number of Shares Owned: shares

Number of Shares Represented by Proxy: shares

Total Number of Shares Represented: shares

Total Number of Votes: votes

I hereby vote for the election of three (03) members of the Supervisory Board for the 2026–2030 term of office as follows:

No.	Candidate's Full Name	Allocate All Votes Equally (Among the Candidates)	Number of Votes (Allocated to Each Candidate)
1	Candidate No. 01	<input type="checkbox"/>	
2	Candidate No. 02	<input type="checkbox"/>	
3	Candidate No. 03	<input type="checkbox"/>	

June 29 2026

Instructions:

1. Shareholders may vote for a maximum number of candidates equal to the number of positions to be elected (03 candidates).
2. If all voting rights are cumulatively allocated to one or more candidates, shareholders shall mark the box "Equal Cumulative Voting" for the respective candidate(s).
3. If voting rights are distributed unequally among multiple candidates, shareholders shall clearly indicate the number of votes allocated in the "Number of Votes" box corresponding to each candidate.

ATTENDEE

(Signature and Full Name)



TRUNG DO JOINT STOCK COMPANY
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

BALLOT FOR THE ELECTION OF THE BOARD OF DIRECTORS
ATTENDEE CODE: TDF.XXXXXX

Attendee's Full Name:

Number of Shares Owned: shares

Number of Shares Represented by Proxy: shares

Total Number of Shares Represented: shares

Total Number of Votes: votes

I hereby vote for the election of five (05) members of the Board of Directors for the 2026–2030 term of office as follows:

No.	Candidate's Full Name	Allocate All Votes Equally (Among the Candidates)	Number of Votes (Allocated to Each Candidate)
1	Candidate No. 01	<input type="checkbox"/>	
2	Candidate No. 02	<input type="checkbox"/>	
3	Candidate No. 03	<input type="checkbox"/>	
4	Candidate No. 04	<input type="checkbox"/>	
5	Candidate No. 05	<input type="checkbox"/>	

Instructions:

1. The attendee may vote for a maximum number of candidates equal to the number of positions to be filled (05 candidates).
2. If allocating all votes equally among one or more candidates, the attendee shall mark the box "Equal Allocation of Cumulative Votes" corresponding to the selected candidate(s).
3. If allocating different numbers of votes among candidates, the attendee shall clearly indicate the number of votes in the "Number of Votes" column corresponding to each candi

June 29 2026

ATTENDEE

(Signature and Full Name)



TRUNG DO JOINT STOCK COMPANY

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**APPLICATION FOR CANDIDACY FOR MEMBERSHIP OF THE BOARD OF
DIRECTORS / SUPERVISORY BOARD
OF TRUNG DO JOINT STOCK COMPANY
TERM OF OFFICE 2026 – 2030**

To: Trung Do Joint Stock Company

Full Name:

Citizen Identity Card (ID Card)/Passport No.:

Date of Issue: **Place of Issue:**

Permanent Address:

Educational Qualification:

Field of Specialization:

Current Shareholding: shares

(In words:)

Representing: % of the total voting shares of the Company.

Having reviewed the qualifications and requirements for membership of the Board of Directors/Supervisory Board for the 2026–2030 term, as well as the relevant legal regulations, I consider myself fully qualified. Therefore, by this Application, I hereby nominate myself as a candidate for election to the Board of Directors/Supervisory Board of Trung Do Joint Stock Company for the 2026–2030 term.

Should I be entrusted by the shareholders and elected as a member of the Board of Directors/Supervisory Board for the 2026–2030 term, I undertake to devote my abilities, experience, and commitment to contributing to the sustainable development of Trung Do Joint Stock Company.

I hereby certify that all information provided herein is true and accurate, and I shall be fully responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the information and supporting documents submitted together with this Application.

Thank you for your consideration.

Respectfully yours,

Attached Documents:

- *Certified true copy of Citizen Identity Card (ID Card) / Passport;*
- *Certified true copies of academic and professional qualifications (if any);*
- *Curriculum Vitae (CV) of the candidate.*

....., Day of Month, 2026

CANDIDATE

(Signature and Full Name)

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NOMINATION FORM FOR CANDIDATES TO THE BOARD OF
DIRECTORS / BOARD OF SUPERVISORS OF TRUNG DO JOINT STOCK
COMPANY



To: Trung Do Joint Stock Company

We, (Organization/Individual):

ID Card/Business Registration Certificate No.:

Date of Issue:

Place of Issue:

Address:

Currently holding: shares

(In words:)

Representing:% of the total voting shares.

We hereby nominate:

Mr./Ms.:

Citizen Identification Card (CID)/Passport No.:

Date of Issue:

Place of Issue:

Permanent Address:

Educational Qualification:

Major:

Currently holding: shares

(In words:)

Representing:% of the total voting shares.

as a candidate for election to the Board of Directors / Board of Supervisors of Trung Do Joint Stock Company for the 2026–2030 term.

....., 2026

SHAREHOLDER

(Signature and full name; affix seal, if any)

Attached Documents:

- Certified true copy of the Citizen Identification Card (CID) / Passport of the nominating shareholder and the nominee;
- Certified true copies of the nominee's academic degrees and professional certificates (if any);
- Curriculum Vitae (CV) of the nominee;
- Confirmation of continuous share ownership for a period of at least six (06) months up to the record date for determining shareholders entitled to attend the 2026 Annual General Meeting of Shareholders (June 29, 2026), applicable to the nominating shareholder.

DRAFT



Nghe An, June, 2026

**REPORT
ON THE REVIEW OF BUSINESS AND PRODUCTION PERFORMANCE
IN 2025 AND THE 2021–2025 FIVE-YEAR TERM;
BUSINESS AND PRODUCTION PLAN FOR 2026 AND THE 2026–2030
FIVE-YEAR TERM**

Dear Shareholders,

Today, Trung Do Joint Stock Company is honored to convene the **2026 Annual General Meeting of Shareholders**.

On behalf of the Board of Management, I would like to present to the General Meeting the report on the Company's business and production performance in 2025, together with a review of the implementation of objectives and tasks during the 2021–2025 term. At the same time, I respectfully submit for the General Meeting's consideration and approval the business and production plan for 2026, as well as the development orientations and strategic objectives for the 2026–2030 term, as follows:

**PART I
BUSINESS AND PRODUCTION RESULTS IN 2025 AND THE 2021–2025 FIVE-
YEAR PERIOD**

I. GENERAL BUSINESS ENVIRONMENT

The period from 2021 to 2025 can be regarded as an exceptional economic cycle for both Vietnam and the global economy, marked by unprecedented disruptions and significant volatility. This period began with the severe impacts of the COVID-19 pandemic, followed by a strong economic recovery, and subsequently transitioned into a phase of growth accompanied by inflationary pressures, rising interest rates, and an energy crisis arising from geopolitical conflicts in various regions of the world.

Against this backdrop, the ceramic and porcelain tile manufacturing industry was significantly affected by imbalances in the real estate market, particularly the oversupply of high-end residential and resort property segments, resulting in weakened demand for construction materials. The ceramic and porcelain tile market continued to experience excess supply relative to demand. Export activities also faced considerable challenges due to increasingly intense competition, especially from the rapid growth of imported products from China and India in the Vietnamese market. The competitive pressures and market consolidation process further led to the gradual elimination of enterprises with weak financial capacity and limited management capabilities.

Despite these challenges, Trung Do Joint Stock Company remained committed to implementing its investment strategy, with total investment expenditures of nearly VND 1,100 billion—the largest investment program since the Company's establishment and development. The most significant project during this period was the Trung Do Slabstone Large-Format Sintered Stone Manufacturing Plant, part of the Trung Do Building Materials Complex, with a total investment value of approximately VND 961 billion. The plant has a designed production capacity of 3.5 million square meters per year and utilizes

one of the world's most advanced and modern production technologies supplied by SACMI.

However, as the Trung Do Slabstone Plant only officially commenced commercial production operations in mid-2023, the project's economic performance during its initial stage has not yet met expectations. Product market development has remained challenging, while substantial financing costs and interest expenses have had a significant impact on the Company's overall business and operating performance compared with previous periods.

II. BUSINESS AND PRODUCTION PERFORMANCE IN 2025

2.1. Business and Production Results in 2025

Key Financial and Operating Indicators:

NO	Indicator	Unit	Year 2025	Year 2024	Comparison
1	Value of Production and Business Activities	VND million	473,416	436,717	+ 36,699
2	Revenue (excluding intercompany revenue)	VND million	467,955	483,049	-15,094
2	Profit Before Tax	VND million	7,072	21,390	-14,318
4	Profit Before Tax Margin (Profit Before Tax / Revenue)	%	1,5%	4,4%	-2,9%
5	Return on Charter Capital Before Tax (Profit Before Tax / Charter Capital)	%	2,3%	7,1%	-4,7%
6	Return on Charter Capital After Tax (Profit After Tax / Charter Capital)	%	1,7%	4,5%	-2,8%
7	Basic Earnings per Share (EPS)	VND	165,6	453,6	-288
8	Dividend Rate / Charter Capital	%	Không chia cổ tức(Dự kiến)	Không chia cổ tức	
9	State Budget Contribution	VND million	18,405	16,517	+1,888
10	Workforce and Compensation				
	Total Number of Employees	Persons	468	492	-24
	Average Monthly Income per Employee	VND million	8,5	8,0	0,5

	<i>Contributions to Social Insurance, Health Insurance and Unemployment Insurance</i>	<i>VND million</i>	<i>9,701</i>	<i>8,364</i>	<i>1,337</i>
11	Charter Capital	VND million	300,000	300,000	0

2.2. Business and Production Results of the Building Materials Segment

N o.	Product	Unit	Actual 2025	Actual 2024	Comparison
1	Ceramic and Porcelain Tiles & Sintered Stone				
-	Production	Million m ²	1.162	1.234	-0.072
-	Sales	Million m ²	0.914	1.015	-0.101
2	Ceramic Roof Tiles				
-	Production	Million pieces		1.293	-1.172
-	Sales	Million pieces	0.735	1.034	-0.299
3	Building Bricks (Standard Brick Equivalent)				
-	Production	Million pieces	86.493	74.732	+11.761
-	Sales	Million pieces	108.401	77.849	+30.552
4	Ready-Mixed Concrete	M3	125,552	130,218	- 4,666

Production output of ceramic and porcelain tiles as well as ceramic roof tiles showed a downward trend during the period under review, reflecting the overall challenges facing the construction materials market. In response to slower market demand and in order to maintain effective inventory control, the Company proactively adjusted and reduced production volumes to better align with actual market conditions.

With respect to the tunnel kiln brick manufacturing business, 2025 recorded strong growth in sales volume, with consumption increasing by 30.5 million standard bricks compared with the previous year. Strong market demand resulted in sales growth outpacing production capacity, leading to a significant reduction in inventory levels. Consequently, the brick plants were required to operate at near full capacity throughout the year.

Meanwhile, the decline in ready-mixed concrete output was primarily attributable to the shortage of construction sand supply, despite continued strong market demand for concrete products. The shortage of key raw materials directly affected the operating capacity and supply capability of the Company's concrete batching plants.

Total revenue generated by the building materials segment in 2025 reached VND 393.9 billion, accounting for 84.2% of the Company's total revenue, thereby reaffirming its position as the Company's core business segment.

2.3 Implementation of Real Estate Development Projects

In 2025, the Company did not undertake any new real estate development projects.

2.4 Investment and Production Development Activities in 2025

During 2025, the Company continued to invest in machinery, equipment, and production development projects aimed at expanding its production capacity. Key investment activities included the following:

- Investment in an additional concrete batching plant with a capacity of 120 m³/hour, together with a concrete pump truck, transit mixer trucks, and a wheel loader for the concrete plant at **Trung Do Nam Giang Enterprise**, with a total investment value of VND 11.2 billion.
- Procurement of machinery and equipment for site leveling and earthworks at the **Nghi Van Tunnel Kiln Brick Plant**, with a total investment value of VND 3.3 billion.
- Implementation of site leveling works and installation of a stone crushing system at the **Tan Ky Raw Material Processing Plant**, with a total investment value of VND 20.1 billion.
- Commencement of construction of a **hillside clay tunnel kiln brick plant** with a designed capacity of 120 million bricks per year, forming part of the **Trung Do Building Materials Complex Project**.

The total investment expenditure implemented during 2025 amounted to VND 34.6 billion.

2.5 Assessment of the Achievement of 2025 Business and Production Targets Compared with the Targets Approved by the General Meeting of Shareholders

- Total revenue in 2025 reached VND 467.955 billion, equivalent to 78.5% of the target approved by the General Meeting of Shareholders.
- Profit before tax in 2025 amounted to VND 7.072 billion, equivalent to 35.6% of the target approved by the General Meeting of Shareholders, and decreased by VND 14.318 billion compared with the previous year.

2.6 Key Activities Implemented by the Company Contributing to Business Performance and Development Investment Results in 2025

- Production Organization

The Company continued to improve and optimize its production processes while enhancing the effectiveness of machinery and equipment management. Efforts were focused on optimizing the operation and utilization of the production lines at the Trung Do Slabstone Plant in order to improve productivity, product quality, and overall business efficiency.

At the same time, the Company intensified research and technological improvement activities, successfully developing and manufacturing 2,700 mm large-format sintered stone products, thereby meeting increasingly diverse market demands.

- Product Quality Control and Production Cost Reduction

The Company continued to maintain and effectively implement the ISO 9001:2015 Quality Management System and the ISO 14001 Environmental Management System, thereby improving corporate governance efficiency, strengthening product quality control, and

ensuring compliance with environmental protection requirements in production and business activities.

In addition, the Company maintained strict control over the quality of incoming raw materials and fuels, prioritizing the use of suitable locally available materials in order to optimize production costs and secure a stable supply source. The Company also regularly reviewed and evaluated suppliers and closely monitored market developments to effectively manage input costs, thereby contributing to improved business performance.

- Finance and Accounting

The Finance and Accounting Department proactively advised management and developed flexible and efficient financing solutions to fully meet the Company's funding requirements for business operations and development investment activities. The Department also exercised strict supervision over the management and utilization of capital resources, ensuring financial safety and improving capital efficiency.

Throughout its operations, the Company fully complied with all financial obligations in accordance with applicable regulations. No overdue debts to credit institutions were incurred, no outstanding tax liabilities arose, and all statutory insurance contributions for employees were made in full.

- Planning and Investment Management

The Planning Department effectively carried out forecasting activities and closely monitored the implementation of business and production targets across the Company's affiliated units. This enabled timely recommendations to the Company's Management for appropriate operational and management solutions.

The Department also effectively managed technical-economic norms and consumption standards for raw materials and fuels at affiliated units, organized the preparation of investment feasibility studies for development projects, and completed project settlement and finalization procedures in accordance with applicable regulations, ensuring timely reporting and compliance with the Company's management requirements.

- Human Resources and Workforce Management

The Board of Directors focused on directing the implementation of production restructuring initiatives aimed at improving labor productivity and operational efficiency. The Company reviewed and reorganized its workforce at underperforming units and departments, streamlined its organizational structure, reduced indirect labor, and allocated personnel in line with actual production requirements.

In addition, the Company continued to fully implement all employee insurance and welfare policies in accordance with State regulations, thereby enhancing employee confidence, job stability, and long-term commitment to the Company.

- Sales and Marketing Activities

The Company actively participated in annual Vietbuild exhibitions to promote its brand and introduce its premium ceramic and porcelain tile products as well as large-format sintered stone products to customers, partners, and the domestic market. Through these activities, the Company gradually expanded its distribution network, strengthened its competitive position, and enhanced brand recognition within the building materials industry.

Furthermore, the Company established Trung Do Trading Joint Stock Company, a subsidiary responsible for organizing sales and distribution activities for ceramic and porcelain tiles and sintered stone products manufactured by the Company's factories. This initiative has contributed to improving sales efficiency and supporting market expansion efforts.

III. REVIEW OF BUSINESS AND PRODUCTION PERFORMANCE FOR THE 2021–2025 FIVE-YEAR PERIOD

3.1. Business and Production Performance During the 2021–2025 Period

Year	Value of Production and Business Activities (VND million)	Revenue (VND million)	Profit (VND million)	Dividend Rate(%)	State Budget Contribution (VND million)
2021	610,949	802,384	118,108	16%	56,219
2022	701,333	696,344	116,231	15%	64,321
2023	964,165	522,796	43,497	5%	34,051
2024	436,717	483,049	21,390	0%	16,517
2025	473,416	467,955	7,072	0%(<i>Estimated</i>)	18,405

3.2. Investment and Development of Building Materials Production

During the 2021–2025 period, the Company concentrated its resources on implementing a number of key investment projects aimed at expanding production capacity, enhancing competitiveness, and completing its integrated building materials production and business value chain. Major projects and investment items included:

- The Trung Do Large-Format Sintered Stone Manufacturing Plant with a designed capacity of 3.5 million m² per year, located within the Trung Do Building Materials Complex in Nghi Van Commune, Nghi Loc District (now Van Kieu Commune, Nghe An Province), with a finalized investment value of VND 887.01 billion.
- The Trung Do Tan Ky Raw Material Processing Plant Project, with a designed capacity of 300,000 tons per year, serving as a key raw material supply source for the Company's tile manufacturing operations, with accumulated work-in-progress investment estimated at VND 25 billion.
- The Raw Material Processing Line Project (Magnetic Separation System) with a capacity of 30 tons per hour, located within the Trung Do Building Materials Complex, with a finalized investment value of VND 74.125 billion.
- Investment in the procurement, installation, and commissioning of various machinery, equipment, and transportation vehicles serving tile manufacturing operations; investment in machinery and equipment for ready-mixed concrete production, including a concrete batching plant; investment in a CNC stone processing line; and development of large-format tile showrooms in Hanoi and Vinh City, with a total investment value of VND 91.9 billion.

The total investment expenditure implemented during the 2021–2025 period amounted to approximately VND 1.078 billion.

3.3 Real Estate Investment Activities

During the 2021–2025 period, the Company did not undertake or implement any new real estate investment projects.

Dear Shareholders,

The above summarizes the key aspects of the Company's business and production performance in 2025 and throughout the 2021–2025 period. Despite numerous challenges and difficulties arising from the prolonged impacts of the COVID-19 pandemic and armed conflicts in various regions around the world, the Company maintained stable business and production operations and remained profitable throughout the period.

PART II

BUSINESS AND PRODUCTION DEVELOPMENT PLAN FOR 2026 AND THE 2026–2030 FIVE-YEAR PERIOD

I. BUSINESS AND PRODUCTION PLAN FOR 2026

<i>No.</i>	<i>Key Performance Indicators</i>	<i>Unit</i>	<i>Values</i>	<i>Remarks</i>
1	Value of Production and Business Activities	VND million	924,986	
2	Revenue	VND million	641,073	
3	Profit Before Tax	VND million	20,000	
4	State Budget Contribution	VND million	35,000	
8	New Investments	VND million	224,500	
8.1	<i>Hillside Clay Tunnel Kiln Brick Plant with a Capacity of 120 Million Bricks per Year</i>	VND million	199,430	
8.2	<i>Tan Ky Raw Material Processing Plant</i>	VND million	14,000	
8.3	<i>Others</i>	VND million	11,070	
9	Average Monthly Income per Employee	VND million	9.0	

II. KEY TASKS FOR THE 2026–2030 PERIOD

- ☐ To concentrate resources on completing all components of the Trung Do Building Materials Complex Project in accordance with the approved implementation schedule.

- □ To complete the investment and commence operations of the Tan Ky Raw Material Processing Plant Project, thereby securing a stable and self-sufficient source of raw materials for production activities.
- □ To maximize the production capacity utilization of the Company's tunnel kiln brick plants in order to meet the growing market demand.
- □ To strengthen the operational capabilities of the sales organizations of both Trung Do Joint Stock Company and Trung Do Trading Joint Stock Company, improve sales effectiveness, expand the distribution network, and promote product consumption.
- □ To allocate the highest level of resources and management capacity to the Trung Do Slabstone Plant; accelerate the production of high-quality, aesthetically appealing, and competitively priced large-format ceramic and porcelain tiles as well as premium sintered stone products. At the same time, the Company will develop flexible business strategies aligned with market developments and the increasingly competitive business environment. The Company will continue expanding its domestic distribution network, with particular emphasis on export market development, while implementing a comprehensive brand communication strategy to enhance the market recognition and positioning of its large-format tile brand.

III. MEASURES FOR IMPLEMENTING THE 2026 BUSINESS AND PRODUCTION PLAN AND THE 2026–2030 FIVE-YEAR DEVELOPMENT PLAN

- To invest in and develop clay mines in **Tan Ky, Nghi Van, and Thach Ha** in order to secure a stable supply of raw materials and meet the production requirements of the Company's manufacturing facilities.
- To strengthen inventory management for raw materials, fuels, production supplies, and finished goods, ensuring an appropriate balance between production and sales activities.
- To maintain strict control over product quality and production costs, while continuing the effective implementation of the **ISO 9001:2015 Quality Management System** and the **ISO 14001:2015 Environmental Management System** throughout the Company.
- To continue investing in technological improvements, modern machinery, and advanced automation solutions across all production stages; to prioritize the use of suitable and locally available raw materials and fuels in order to optimize production costs and improve operational efficiency.
- To focus on developing a highly qualified workforce with appropriate technical expertise, management capabilities, and professional skills to meet the Company's business and production development requirements in the new phase.
- To proactively mobilize and diversify funding sources for development investment activities, including retained earnings, contributed capital, bank financing, proceeds from public share offerings, and other lawful funding sources, thereby ensuring adequate resources for the implementation of new investment projects.
- To continue restructuring and streamlining the management organization to ensure effectiveness, flexibility, and operational efficiency; to strengthen professional

corporate governance with clear accountability; and to accelerate the Company's digital transformation initiatives.

- To develop business and production plans based on close monitoring of market developments, strengthening information gathering and analysis capabilities, and maintaining flexibility in both investment and operational decision-making.

Dear Shareholders,

Although the market outlook and business environment are expected to remain challenging in the coming years, the Management Board firmly believes that, with its extensive experience in manufacturing and business operations, together with production facilities equipped with some of the world's most advanced and modern technologies, the Company is well positioned to successfully achieve its business and production objectives for 2026 and accomplish its development goals for the 2026–2030 period.

We wish all Shareholders good health, happiness, and continued success.
Thank you for your attention and support.

DIRECTOR

NGUYEN DUY HIEN

Nghe An, June, 2026

DRAFT



REPORT

**REVIEW OF THE BOARD OF DIRECTORS' ACTIVITIES IN 2025 AND THE
2021–2025 TERM; OPERATING PLAN FOR 2026 AND DEVELOPMENT
ORIENTATIONS FOR THE 2026–2030 TERM**

Dear Shareholders,

Today, Trung Do Joint Stock Company is holding its **2026 Annual General Meeting of Shareholders**.

On behalf of the Board of Directors, I would like to present to the General Meeting the report on the activities of the Board of Directors in 2025 and during the 2021–2025 term, as well as the Board's operating plan for 2026 and development orientations for the 2026–2030 term.

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

**1.1 Results of the Board of Directors' Leadership and Oversight of Business and
Production Activities in 2025**

Chỉ tiêu	Thực hiện	Kế hoạch	% thực hiện
1. Revenue <i>(Excluding Intercompany Revenue)</i>	467,955 VND million	596,372 VND million	78.5%
2. Profit Before Tax	7,072 VND million	19,850 VND million	35.6%
3. Estimated Dividend Rate <i>(Estimated)</i>	No Dividend Distribution	No Dividend Distribution	
4. State Budget Contribution	18,405 VND million	30,000 VND million	61.4%

**1.2 Report on the Implementation of Other Tasks in Accordance with the
Resolutions of the General Meeting of Shareholders and the Approved Strategic
Orientations**

During the year under review, the Board of Directors was unable to fully achieve the targets set forth in the resolutions of the General Meeting of Shareholders. Specifically:

- Revenue achieved only **78.5%** of the approved target, while profit before tax reached **35.6%** of the approved plan.
- Regarding the implementation of the Resolution of the **1st Extraordinary General Meeting of Shareholders in 2025**, dated **28 August 2025**, concerning the issuance of an additional **7,500,000 shares** to increase the Company's charter capital by **VND 75 billion** during the third and fourth quarters of 2025:
 - On **18 November 2025**, the Board of Directors issued **Resolution No. 51**, adjusting the schedule for the share offering from the third and fourth quarters of 2025 to the fourth quarter of 2025 and the first quarter of 2026, due to the

longer-than-expected time required for submission of application documents and regulatory approval procedures for the public offering.

- On **2 February 2026**, the **State Securities Commission of Vietnam (SSC)** granted the Company a certificate of registration for the additional share offering. The offering period was limited to a maximum of **90 days** from the date of issuance of the certificate.
- At the Company's request, the State Securities Commission issued **Decision No. 187/QD-UBCK dated 26 March 2026**, approving an extension of the share distribution period until **1 June 2026**.
- On **28 May 2026**, the Company completed the public offering and successfully raised **VND 50 billion**. Of this amount, the actual proceeds received totaled **VND 49,998,900,000**, after deduction of transfer fees charged by the **Vietnam Securities Depository and Clearing Corporation (VSDC)**.
- On **8 June 2026**, as the actual proceeds raised were insufficient to fully fund all originally planned uses of proceeds, the Board of Directors approved adjustments to the capital allocation plan to better reflect the Company's actual funding requirements at the completion date of the offering, as follows:

No	Content	Proposed Use of Proceeds Before Adjustment (*)		Revised Use of Proceeds	
		Amount (VND)	Expected Timeline for Use of Proceeds	Amount (VND)	Expected Timeline for Use of Proceeds
I	Repayment of loans to Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) – Vinh Branch under the following Credit Agreements:	75,000,000,000	During the first and second quarters of 2026	39,998,900,000	During the second quarters of 2026
1	- Credit Line Agreement No. 01/2025-HĐCVNM/NHCT442-TRUNG ĐÔ dated 8 August 2025	66,800,000,000		39,998,900,000	

2	<i>Project Investment Loan Agreement No. 01/2022- HĐCV DADT/NHCT442 -TRUNGDO dated 1 March 20</i>	8,200,000,000		-	
II	Loan repayment to the Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) – Nghe An Branch pursuant to Credit Line Agreement No. 140/HM25-NAN dated 6 October 2025	-		10,000,000,000	
	Tổng	75,000,000,000		49,998,900,000	

1.3 Leadership and supervision of investment activities for the development of building materials production and real estate projects.

The **Trung Do Building Materials Complex Project** located in Nghi Van Commune (now Van Kieu Commune, Nghe An Province) continued to be a priority investment project of the Company, with significant resources allocated to ensure implementation in accordance with the approved schedule. As of the end of 2025, the Project had completed the construction and commissioning of the **Large-Format Sintered Stone Manufacturing Plant** with a designed capacity of **3.5 million m² per year**. In addition, in **December 2025**, the Company officially commenced construction of the **Hillside Clay Tunnel Kiln Brick Plant** with a designed capacity of **120 million bricks per year**.

With respect to the **Trung Do Tan Ky Raw Material Processing Plant Project**, the project was approved in principle by the People's Committee of Nghe An Province for investment by Trung Do Joint Stock Company pursuant to **Decision No. 90/QĐ-UBND dated 7 September 2021**. The project has a designed capacity of **300,000 tons per year** and is intended to supply raw materials for the Company's brick manufacturing plants. During 2025, the project completed all major legal procedures, land acquisition and site clearance activities, and site preparation works, while also making all necessary preparations for the installation of production equipment and processing lines.

1.4 Meetings of the Board of Directors

During 2025 and throughout the 2021–2025 term, the Board of Directors of Trung Do Joint Stock Company held regular and extraordinary meetings in accordance with the Company's Charter and applicable corporate governance regulations.

Regular meetings were convened to review and approve annual business and production plans, evaluate operating performance on a quarterly basis, and approve business and production plans for subsequent periods. In addition, the Board of Directors reviewed, approved, and directed the implementation of various important matters, including investment in machinery and equipment, investment project implementation plans, raw material and fuel procurement plans, financing arrangements for business operations, and procedures related to the increase of the Company's charter capital.

Extraordinary meetings focused primarily on the review and approval of financing arrangements with credit institutions, approval of investment projects and implementation plans, and the timely resolution of urgent matters to ensure the stable and efficient operation of the Company's business and production activities.

During 2025, all members of the Board of Directors attended meetings diligently and fulfilled their responsibilities in accordance with applicable laws and the Company's Charter. The number of Board meetings held and the attendance rate of each Board member have been compiled and reported in accordance with prevailing regulations.

No.	Member	Position	Number of Meetings Attended	Meetings Attended Attendance Rate	Reason for Absence
1	Nguyen Hong Son	Chairman of the Board of Directors	24	100%	
2	Nguyen Duy Hien	Member of the Board of Directors	24	100%	
3	Tran Van Hoan	Member of the Board of Directors	24	100%	
4	Doan Quang Le	Member of the Board of Directors	24	100%	
5	Nguyen Hoang Phuong Nga	Member of the Board of Directors	24	100%	

1.5 Supervisory Activities of the Board of Directors over the Director and Other Management Personnel of the Company

The Board of Directors of Trung Do Joint Stock Company regularly exercised its leadership and oversight responsibilities over the Board of Management in the implementation of resolutions relating to business and production activities issued by the Board of Directors.

On a monthly basis, the Company organized management review meetings at which the Director reported on the actual business and production performance achieved during the month and presented the business and production plan for the following month. Based on these reports, the Board of Directors reviewed the implementation of previously approved resolutions, assessed operational results, and provided timely guidance and corrective measures where necessary to ensure the successful achievement of the Company's business and production objectives.

II. ACTIVITIES OF THE BOARD OF DIRECTORS DURING THE 2021–2025 TERM

2.1 Business and Production Performance During the 2021–2025 Period

Year	Value of Production and Business Activities (VND Million)	Revenue (VND Million)	Profit (VND Million)	Dividend (%)	State Budget Contribution (VND Million)
2021	610,949	802,384	118,108	16%	56,219
2022	701,333	696,344	116,231	15%	64,321
2023	964,165	522,796	43,497	5%	34,051
2024	436,717	483,049	21,390	0%	16,517
2025	473,416	467,955	7,072	0%	18,405

Note: Excluding intercompany revenue.

2.2 Investment and Development of Building Materials Production

During the 2021–2025 period, Trung Do Joint Stock Company concentrated significant resources on implementing a number of key investment projects aimed at expanding production capacity, enhancing competitiveness, and progressively completing its value chain in the building materials sector. The principal projects and investment items included:

- **The Large-Format Sintered Stone Manufacturing Plant Project** with a designed capacity of **3.5 million m² per year**, located within the **Trung Do Building Materials Complex** in Nghi Van Commune, Nghi Loc District (now Van Kieu Commune, Nghe An Province), with a finalized investment value of **VND 887.01 billion**.
- **The Trung Do Tan Ky Raw Material Processing Plant Project**, with a designed capacity of **300,000 tons per year**, developed to meet the Company's raw material requirements for tile manufacturing operations, with accumulated work-in-progress investment estimated at **VND 25 billion**.
- **The Raw Material Processing Line Project (Magnetic Separation System)** with a capacity of **30 tons per hour**, located within the Trung Do Building Materials Complex, with a finalized investment value of **VND 74.125 billion**.
- Investment in the procurement, installation, and commissioning of various machinery, equipment, and transportation vehicles serving the Company's tile manufacturing and business operations; investment in machinery and equipment for ready-mixed concrete production, including a concrete batching plant; investment in a CNC stone processing line; and the construction and development of a network of large-format tile showrooms in Hanoi and Vinh City. The total investment value of these items amounted to **VND 91.9 billion**.

The total investment expenditure implemented during the 2021–2025 period amounted to approximately **VND 1,078 billion**.

2.3 Real Estate Investment Activities

During the 2021–2025 period, the Company did not undertake any new real estate investment projects.

2.4 Capital Preservation and Growth

Trung Do Joint Stock Company implemented its charter capital increase plan in accordance with the Resolution of the Extraordinary General Meeting of Shareholders held on **28 August 2025**. The Company completed the collection of subscription proceeds from the share offering on **28 May 2026**, raising a total of **VND 50 billion** from the issuance of additional shares.

With respect to shareholders' equity, as of **31 December 2025**, the Company's total shareholders' equity amounted to **VND 769.619 billion**, representing an increase of **VND 89.749 billion** compared with the beginning of 2021. Despite the challenging economic environment resulting from the prolonged effects of the COVID-19 pandemic, geopolitical conflicts, and global economic uncertainties, the Company maintained stable business and production operations and remained profitable throughout the period.

Details are presented below:

Indicator	Unit	Year 2021	Year 2022	Year 2023	Year 2023	Year 2025
Charter Capital						
Beginning of the Year	Tr.đ	300,000	300,000	300,000	300,000	300,000
End of the Year.	Tr.đ	300,000	300,000	300,000	300,000	300,000
Shareholders' Equity						
Beginning of the Year	Tr.đ	679,870	728,897	771,263	767,974	764,570
End of the Year.	Tr.đ	728,897	771,263	767,974	764,570	769,619

III. BUSINESS AND PRODUCTION PLAN FOR 2026 AND DEVELOPMENT ORIENTATIONS FOR THE 2026–2030 TERM

3.1 Business and Production Plan for 2026

No.	Key Performance Indicators	Unit	Values	Remarks
1	Value of Production and Business Activities	VND million	924.986	
2	Revenue	VND million	641,073	
3	Profit Before Tax	VND million	20,000	
4	Estimated Dividend Rate	%	No Dividend	
5	Average Monthly Income per Employee	VND	9.0	

		million		
6	Chaptr Capita	VND million	350,000	

3.2 Business and Production Development Orientations for the 2026–2030 Period

• Business and Production Performance Targets

Year	Revenue (VND million) <i>(Excluding Intercompany Revenue)</i>	Profit Before Tax (VND million)
2026	641,073	20,000
2027	850,000	45,000
2028	1,050,000	65,000
2029	1,250,000	85,000
2030	1,500,000	120,000

• The Company's Financial Plan for the 2026–2030 Period

In order to maintain a sound capital structure and ensure adequate funding for business operations and development investments in the coming years, the Board of Directors of Trung Do Joint Stock Company intends to submit to the General Meeting of Shareholders a proposal not to distribute dividends for 2025 and not to appropriate profits to any reserve funds. All retained earnings are proposed to be reinvested and utilized to supplement working capital and support the Company's business and production activities.

In addition, the Company will consider proposing an increase in its working capital credit facilities with commercial banks in line with the expected growth in current assets and the additional working capital requirements of the Nghi Van Tunnel Kiln Brick Plant, which is scheduled to commence operations by the end of 2026. The Company also intends to extend the maturity profile of its short-term borrowings to periods exceeding six months in order to better align with inventory turnover cycles and the nature of its business operations.

Beginning in 2026, the Company's long-term debt repayment obligations are expected to increase progressively over time. Accordingly, the Company has identified the expansion of product sales, revenue growth, and cash flow generation as key priorities, while proactively developing financial plans to ensure the timely and full repayment of bank loans in accordance with contractual commitments.

For new investment projects, the Company intends to finance up to approximately **70% of total investment costs through borrowings**, with loan tenors ranging from **five to ten years**. In parallel with bank financing, the Company will explore and utilize alternative funding sources, including financial leasing, business cooperation contracts, and other appropriate financing arrangements, in order to diversify funding sources and enhance financial efficiency.

New Investments in Building Materials Production Projects

The Company intends to continue expanding its production capacity through investment in new manufacturing facilities while upgrading existing plants through the application of advanced and modern production technologies with a high degree of automation, thereby improving productivity, product quality, and overall business efficiency. Key projects include:

- Construction of a **Hillside Clay Tunnel Kiln Brick Plant** with a designed capacity of **120 million bricks per year**, as part of the **Trung Do Building Materials Complex Project**.
- Continued investment in the completion, upgrading, and commissioning of **Production Line No. 2** at the **Ha Tinh Tunnel Kiln Brick Plant**, increasing the plant's total production capacity to **120 million bricks per year**.
- Investment in the **Tan Ky Raw Material Mining and Processing Plant** to secure a stable raw material supply and fully meet the clay requirements of the Company's manufacturing facilities.
- Completion of all investment components of the **Trung Do Building Materials Complex Project** during the **2026–2030 period**, in accordance with the approved development orientation and implementation schedule.

Immediately following the 2026 Annual General Meeting of Shareholders, the Board of Directors will promptly implement the resolutions adopted by the General Meeting, issue detailed action plans and specific implementation measures, and direct the Director and the Board of Management to organize and execute these plans in a coordinated and effective manner to achieve the objectives and targets approved by the General Meeting of Shareholders.

Dear Shareholders,

On behalf of the Board of Directors of Trung Do Joint Stock Company, I would like to express our sincere appreciation to all shareholders and employees for their continued support, unity, and dedication to the Company's development throughout the years.

Once again, I would like to wish all delegates, shareholders, officers, and employees good health, happiness, and success. We wish Trung Do Joint Stock Company continued sustainable growth and even greater achievements in the years ahead.

Thank you for your attention and support.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

NGUYEN HONG SON

DRAFT

Nghe An, June, 2026

**REPORT OF THE BOARD OF SUPERVISORS
OF TRUNG DO JOINT STOCK COMPANY
TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders,

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and Law No. 76/2025/QH15 dated 17 June 2025 amending and supplementing a number of articles of the Law on Enterprises;
- Pursuant to the functions, duties, and authority of the Board of Supervisors as stipulated in the Charter of Trung Do Joint Stock Company;
- Pursuant to the audited financial statements of Trung Do Joint Stock Company for the period from 2021 to 2025.

The Board of Supervisors respectfully submits to the 2026 Annual General Meeting of Shareholders the following principal matters:

I. ACTIVITIES OF THE BOARD OF SUPERVISORS DURING THE TERM

In implementing the Resolution of the General Meeting of Shareholders for the 2021–2025 term, the Board of Supervisors established and carried out a working program appropriate to the Company's business and production conditions.

The Board closely monitored resolutions issued by the Board of Directors and, on an annual basis, conducted inspections, analyses, and evaluations of key business and production indicators of the Company's subsidiaries and affiliated units, including revenue, production costs, product costs, and accounts receivable from customers. The results were reported to the Board of Directors and the Board of Management, providing a basis for the Company's leadership to direct cost management activities, review consumption norms, and implement cost-saving measures in production operations.

The Board of Supervisors also strengthened oversight of sales activities, promoted the reconciliation and recovery of receivables, and took measures to minimize the occurrence of doubtful and bad debts.

II. GENERAL ASSESSMENT OF BUSINESS AND PRODUCTION ACTIVITIES DURING THE TERM

The 2021–2025 term took place amid significant fluctuations in both the domestic and global economies.

The outbreak of the COVID-19 pandemic on a global scale disrupted supply chains, reduced trade, investment, and consumer demand, and had a severe impact on most sectors of the economy. Following the pandemic, the global economy continued to face challenges arising from high inflation, monetary tightening policies implemented by many countries, prolonged geopolitical conflicts, and significant volatility in fuel and raw material prices, all of which increased pressure on economic activities worldwide.

The building materials industry was also significantly affected by disruptions in raw material supply chains, rising logistics costs, and adverse impacts on both production and product

consumption. At various times, the slowdown of the real estate and construction sectors led to a substantial decline in demand for building materials. In addition, the continuous increase in the prices of key input materials such as clay, feldspar, glazes, pigments, fuel, and electricity significantly increased production costs and placed considerable pressure on the Company's operating performance.

Under these challenging market conditions, the Board of Directors directed the implementation of various measures to strengthen marketing and sales activities while reasonably adjusting production levels to reduce inventory. The Company continuously pursued technological innovation, production improvements, market diversification, effective cost control, and product quality enhancement. At the same time, it remained committed to developing sintered stone and premium ceramic tile products and expanding product categories to meet evolving market demands.

III. SUPERVISION OF THE IMPLEMENTATION OF BUSINESS AND PRODUCTION TASKS DURING THE 2021–2025 TERM

In addition to the general challenges facing both the domestic and global economies, the Company also encountered several internal difficulties. Production lines at certain tunnel kiln brick plants had been in operation for many years and had gradually deteriorated. Meanwhile, the Trung Do Slabstone Plant commenced operations during a period when demand for ceramic and porcelain tiles was slowing. Raw materials used in traditional products such as construction bricks and ceramic tiles became increasingly scarce. Rising material costs also contributed to higher production costs.

Although Trung Do's products have established strong brand recognition and are trusted by many customers, the volatility of the economic environment and the decline in construction and investment activities adversely affected market demand. As a result, the Company's business and production performance did not fully achieve the targets set out in its plans.

1- Business and Production Results Achieved During the 2021–2025 Period

Unit : VND Million

INDICATORS	Year 2021	Year 2022		Year 2023	Year 2024	Year 2025
1- Actual Revenue	840,814	764,966		630,116	541,331	546,823
Of which: Intercompany Revenue	38,429	68,622		107,320	58,282	78,868
* Revenue in the Consolidated Financial Statements	802,384	696,344		522,796	483,049	467,955
a- Building Materials Production and Business Operations	371,494	445,683		294,886	270,884	286,013
b- Ready-Mixed Concrete Production and Business Operations	99,213	101,617		110,274	116,588	117,657
c- Real Estate Business Operations	319,520	137,165		99,698	76,928	47,042

d- Services and Other Activities	12,157	11,879		17,938	18,649	17,243
2- Profit After Tax	94,527	93,042		34,816	13,608	5,167
3- Basic Earnings per Share (EPS) VND	3,151	3,101		1,161	454	172

Based on the operating results achieved over the past five years, it can be seen that the Company has faced numerous challenges in its production and business activities, with performance indicators showing a gradual decline year by year. In addition to the adverse impacts of general macroeconomic conditions, this downturn has also resulted from the challenges encountered during the initial phase following the expansion of production capacity.

The Company has recently put the Slabstone Tile Factory into operation, requiring substantial investment capital. As the products are newly introduced to the market, consumption capacity remains limited and has not yet been sufficient to offset depreciation expenses and interest costs. Nevertheless, revenue and profit generated from the Company's other product lines, including tunnel kiln bricks and ready-mixed concrete, have remained stable and recorded growth over the years.

IV. REVIEW OF THE COMPANY'S 2025 FINANCIAL STATEMENTS

1. Preparation and Audit of the Financial Statements

As of the end of 2025, the Supervisory Board did not identify any unusual matters in the Company's financial statements. The financial control system and management reporting mechanism operated effectively, enabling the timely identification of issues and the proposal of appropriate recommendations and solutions. The Supervisory Board concurs with the assessments of the Company's operational and financial performance as presented in the auditor's reports.

The Company's 2025 financial statements were reviewed and audited by Nhan Tam Viet Auditing Company Limited. According to the auditor's opinion, the Company's 2025 financial statements fairly and accurately present, in all material respects, the financial position of Trung Do Joint Stock Company as at 31 December 2025, as well as its operating results and cash flows for the fiscal year, in accordance with the prevailing Vietnamese Accounting Standards.

Đơn vị tính: Triệu đồng

Financial Indicators	31/12/2025	Percentage compared to 2024
I. Total Assets	1,585,070	100.22%
1. Current Assets	620,124	106.16%
2. Non-current Assets	964,945	96.74%
II. Total Liabilities and Equity	1,585,070	100.22%
1. Liabilities	815,451	99.81%

a. Current Liabilities	477,179	108.42%
b. Non-current Liabilities	338,272	89.76%
2. Owners' Equity	769,619	100.66%
Of which: Contributed Capital of Owners	300,000	100%

2. Assessment of Key Financial Indicators:

- Total assets in 2025 increased slightly compared to 2024, from VND 1,581,562 million to VND 1,585,070 million. While non-current assets decreased due to depreciation, current assets excluding inventories increased significantly. This indicates that the Company continues to maintain a sound quick liquidity position, with sufficient highly liquid assets to meet its debt obligations.
- The ratio of owners' equity to total assets in 2025 was 48.55%, compared to 48.34% in 2024. This demonstrates that, despite the substantial investment in the Slabstone Large-Format Tile Factory Project and the corresponding need to mobilize additional borrowings for investment and business operations, the Company has maintained a stable and safe level of financial autonomy.
- The ratio of inventories to current liabilities in 2025 was 99.08%, compared to 105.19% in 2024, indicating a reduction in the risk of capital being tied up in inventories compared with the previous year.
- The profit margin after tax on revenue in 2025 was 1.1%, compared to 2.8% in 2024. Although the Company made considerable efforts to reduce and control operating costs, the consumption of large-format tiles remained challenging. As a result, expenses arising from temporary production suspensions increased significantly, adversely affecting the Company's profitability.

V. SUPERVISION OF THE MANAGEMENT AND ADMINISTRATION OF THE COMPANY BY THE BOARD OF DIRECTORS AND THE BOARD OF MANAGEMENT

1. Board of Directors

During the year, the Board of Directors held both regular and extraordinary meetings to address matters within its authority. The Board's governance and management activities were conducted in compliance with applicable laws and regulations governing corporate management and business operations.

The Board of Directors closely supervised and provided timely direction to the Board of Management in the administration of production and business activities, while monitoring the implementation of resolutions approved by the General Meeting of Shareholders.

Members of the Board of Directors duly performed their functions and responsibilities in accordance with the Law on Enterprises and the Company's Charter. They demonstrated dedication, responsibility, and unity in leadership, adopting appropriate policies and decisions to promote production, increase revenue and profitability, fulfill tax obligations to the State, and continuously improve the welfare of employees.

2. Board of Management

Upon receiving mandates from the Board of Directors, the Board of Management organized and conducted business operations in accordance with the functions, duties, and authority assigned under the Company's Charter and operating regulations.

The General Director implemented the resolutions of the Board of Directors through specific action plans, assigning tasks to departments, divisions, and affiliated units for execution. Monthly management meetings were held to review the previous month's business performance and establish objectives and tasks for the following month.

The Board of Management effectively exercised its leadership and managerial role in production and business operations, while adopting practical measures and appropriate decisions to overcome difficulties, maximize the utilization of available human and material resources, maintain stable operations, and ensure profitability.

VI. CONCLUSION

During the reporting period, the Company's activities were conducted in compliance with the Law on Enterprises, the Law on Securities, the Company's Charter, and other relevant regulations, as well as the resolutions of the General Meeting of Shareholders and the Board of Directors. The Company's information disclosure activities were also carried out in accordance with applicable regulations.

The above constitutes the full Report of the Supervisory Board on its activities in 2025, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

We wish the General Meeting of Shareholders every success.

ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD

Phan Dang Dung

DRAFT

Independence - Freedom - Happiness

No.:/CT-TT

Nghe An, June, 2026

**PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS****Re: Approval of the Audited Financial Statements for the Fiscal Year 2025**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on 17 June 2020;
- Pursuant to the Charter on Organization and Operation of Trung Do Joint Stock Company;

The Board of Directors of Trung Do Joint Stock Company respectfully submits to the General Meeting of Shareholders the Separate Financial Statements and Consolidated Financial Statements for the fiscal year 2025, which have been audited by Nhan Tam Viet Auditing Company Limited, reviewed by the Supervisory Board, and duly disclosed in accordance with applicable laws and regulations.

The audited Financial Statements for the fiscal year 2025 comprise:

1. Report of the Board of Management;
2. Independent Auditor's Report, expressing an unqualified opinion;
3. Statement of Financial Position as at 31 December 2025;
4. Statement of Profit or Loss and Other Comprehensive Income for the year ended 31 December 2025;
5. Statement of Cash Flows for the year ended 31 December 2025;
6. Notes to the Financial Statements for the fiscal year 2025.

Some key financial indicators are summarized as follows:

Items	Unit	As at 31 December 2025 (Separate Financial Statements)	As at 31 December 2025 (Consolidated Financial Statements)
I. TOTAL ASSETS	VND	1.580.507.905.500	1.585.070.099.717
1. • Current Assets	VND	614,762,274,918	620.124.469.135
2. • Non-current Assets	VND	965,745,630,582	964.945.630.582

II. TOTAL LIABILITIES	VND	812,081,610,844	815.451.032.673
1. Current Liabilities	VND	473,809,981,256	477.179.402.985
2. Non-current Liabilities	VND	338,271,629,688	338.271.629.688
III. EQUITY	VND	768.426.294.656	769.619.067.044
1. Contributed Capital	VND	300,000,000,000	300.000.000.000
2. Share Premium	VND	70,108,165,888	70.108.165.888
3. Development Investment Fund	VND	235,822,094,322	235.822.094.322
4. Undistributed Earnings After Tax	VND	158,026,066,853	158.820.284.763
5. Other Funds and Resources	VND	4,469,967,593	4.868.522.071
V. BUSINESS RESULTS	VND	Year 2025 (Separate Financial Statements)	Year 2025 (Consolidated Financial Statements)
1. Revenue	VND	465.882.975.391	467.955.022.286
2. Profit Before Tax	VND	5.766.483.733	7.027.799.218
3. Profit After Tax	VND	4.174.506.272	5.167.278.660
Of which:			
- Profit After Tax Attributable to Owners of the Parent Company	VND	4.174.506.272	4.968.724.182
- Profit After Tax Attributable to Non-controlling Interests	VND	-	198.554.478

Shareholders may review the Company's audited Financial Statements for the fiscal year 2025 in detail under the Investor Relations section of the Company's website at: <https://trungdo.vn/chuyen-muc/quan-he-co-dong>

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:

- The General Meeting of Shareholders;
- Archived at the Administration Office.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

NGUYEN HONG SON

No.:/CT-TT

Nghe An, June, 2026



PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the Profit Distribution Plan and Dividend Payment for Fiscal Year 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on 17 June 2020;
- Pursuant to the Charter on Organization and Operation of Trung Do Joint Stock Company;
- Pursuant to the Company's audited Financial Statements for the fiscal year 2025.

The Board of Directors respectfully submits to the General Meeting of Shareholders the profit distribution plan and dividend payment proposal for the fiscal year 2025 as follows:

In order to ensure sufficient capital resources for the Company's business operations and investment activities, the Board of Directors respectfully proposes that the General Meeting of Shareholders consider and approve:

- (1) Not allocating the profit after tax for the fiscal year 2025 to any funds; and
- (2) Retaining the entire profit after tax for the fiscal year 2025 as undistributed earnings and not declaring or paying dividends for the fiscal year 2025.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:

- The General Meeting of Shareholders;
- Archived at the Administration Office.

ON BEHALF OF THE BOARD OF

DIRECTORS

CHAIRMAN

NGUYEN HONG SON

No.:/CT-TT

Nghe An, June, 2026

DRAFT



PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the Remuneration of the Board of Directors and the Supervisory Board for 2025 and the Proposed Remuneration for 2026

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on 17 June 2020, and its implementing regulations;
- Pursuant to the Charter on Organization and Operation of Trung Do Joint Stock Company;

In order to ensure the effective operation of the Board of Directors ("BOD") and the Supervisory Board ("SB") in performing their assigned duties and responsibilities, and based on the business plan of Trung Do Joint Stock Company for 2026 as well as the applicable provisions of law, the Board of Directors respectfully reports the remuneration of the Board of Directors and the Supervisory Board for 2025 and submits the proposed remuneration for 2026 as follows:

Remuneration Level	Year 2025 (VND/month)	Year 2026 (VND/month)
1. Board of Directors	51,000,000	51,000,000
2. Supervisory Board	19,000,000	19,000,000
Total Remuneration Paid	70,000,000	70,000,000

- Total remuneration paid in 2025: VND 840,000,000
- Proposed total remuneration for 2026: VND 840,000,000

Other benefits (if any) of members of the Board of Directors and the Supervisory Board shall be implemented in accordance with applicable laws and the Company's internal regulations.

The General Meeting of Shareholders is respectfully requested to authorize the Board of Directors to determine the specific remuneration payable to each member of the Board of Directors and the Supervisory Board based on their respective roles, responsibilities, and assigned duties.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:

- The General Meeting of Shareholders;
- Archived at the Administration Office.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

NGUYEN HONG SON

TRUNG DO JOINT STOCK
COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.:/CT-TT

Nghe An, June, 2026

DRAFT



PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Selection of an Independent Audit Firm for the Audit of the 2026 Financial Statements

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on 17 June 2020;
- Pursuant to the Charter on Organization and Operation of Trung Do Joint Stock Company;

The Supervisory Board of Trung Do Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the list of audit firms to perform the audit of the Company's Financial Statements for the fiscal year 2026 as follows:

I. Criteria for Selection of an Independent Audit Firm

- The audit firm must be legally operating in Viet Nam and approved by the State Securities Commission of Viet Nam (SSC) to audit public-interest entities operating in the securities sector;
- Having a good reputation for audit quality;
- Having a team of highly qualified and experienced auditors;
- Being capable of meeting the Company's requirements regarding audit scope and audit schedule;
- Offering reasonable audit fees commensurate with audit quality, based on a review of audit fee proposals and audit scope.

II. List of Proposed Audit Firms

Based on the above selection criteria, the Supervisory Board proposes that the General Meeting of Shareholders approve a list of audit firms to be considered for appointment as the Company's external auditor for the fiscal year 2026.

The proposed list shall include audit firms appearing on the list of audit firms approved by the State Securities Commission of Viet Nam to audit public-interest entities in the securities sector for 2026.

III. Proposal of the Supervisory Board

1. To approve the selection criteria and the list of audit firms as presented above.
2. To authorize the Board of Directors to select one of the aforementioned audit firms based on the recommendation of the Supervisory Board and to authorize the General Director of the Company to execute the audit engagement contract.

The Supervisory Board respectfully submits the above proposals to the General Meeting of Shareholders for consideration, comments, and approval.

Thank you for your consideration.

Recipients:

- *The General Meeting of Shareholders;*
- *Archived at the Administration Office.*

**FOR AND ON BEHALF OF THE
SUPERVISORY BOARD
HEAD OF THE SUPERVISORY
BOARD**

PHAN DANG DUNG

TRUNG DO JOINT STOCK
COMPANY

No.:/CT-BDDHDCD

DRAFT



THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Nghe An, June, 2026

MINUTES OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Company Name: Trung Do Joint Stock Company

Head Office: 205 Le Duan Street, Truong Vinh Ward, Nghe An
Province, Viet Nam

Telephone: (+84) 238 3844 410

Meeting Time: From 7:30 a.m. to 11:30 a.m. on 29 June 2026

Meeting Venue: 3rd Floor, TrungDo Tower CT21 Building, No. 42 Le
Nin Street, Truong Vinh Ward, Nghe An Province, Viet Nam

I. PART ONE: Attendance Registration, Introduction of the Meeting Rules, Presentation of the Meeting Agenda, and Introduction of the Presiding Committee and Meeting Secretaries

Mr. _____, on behalf of the Organizing Committee,
presented certain matters relating to the organization of the Meeting.

1. Registration of Attending Shareholders

Total number of voting shares: 30,000,000 shares.

Total number of shares entitled to attend the Meeting: All shareholders
whose names appear on the shareholder register as of the record date of 25
May 2026, as provided by the Vietnam Securities Depository and Clearing
Corporation (VSDC).

Total number of shareholders attending the Meeting: _____
shareholders, representing _____ shares, equivalent to _____% of the total
voting shares.

Pursuant to the Law on Enterprises and the Charter of the Company, the
Annual General Meeting of Shareholders 2026 of Trung Do Joint Stock
Company satisfied all conditions required to proceed.

2. Presentation of the Meeting Rules

3. Presentation of the Meeting Agenda

4. Announcement of the Members of the Presiding Committee and the Meeting Secretaries

Presiding Committee:

The Board of Directors appointed the following three members to serve on the Presiding Committee and chair the Meeting:

- Mr. _____
- Mr. _____
- Mr. _____

Meeting Secretaries:

The Presiding Committee appointed the following two persons as Meeting Secretaries:

- Mr. _____
- Mr. _____

II. PART TWO: Opening of the Meeting; Presentation of Reports and Proposals; Discussion

Opening of the Meeting:

Mr./Ms. _____, on behalf of the Organizing Committee, conducted the following opening procedures:

- Flag salute and singing of the National Anthem;
 - Declaration of the reasons for convening the Annual General Meeting of Shareholders 2026;
 - Introduction of attending guests and delegates;
 - Invitation to the Presiding Committee to take charge of the Meeting and to the Meeting Secretaries to assume their duties.
- 1. Presentation of the Report on Business Performance in 2025 and the 2021–2025 Term; Business Plan for 2026 and the 2026–2030 Term**
 - Presenter: _____
 - The detailed Report on Business Performance in 2025 and the 2021–2025 Term, together with the Business Plan for 2026 and the 2026–2030 Term, had been distributed to the attending shareholders and authorized representatives of shareholders prior to the Meeting.
 - 2. Presentation of the Report on the Activities of the Board of Directors in 2025 and the 2021–2025 Term; Operational Plan for 2026 and the 2026–2030 Term**
 - Presenter: _____
 - The detailed Report on the Activities of the Board of Directors in 2025 and the 2021–2025 Term, together with the Operational Plan for 2026 and the 2026–2030 Term, had been distributed to the attending shareholders and authorized representatives of shareholders prior to the Meeting.

3. Presentation of the Report of the Supervisory Board to the Annual General Meeting of Shareholders 2026

- Presenter: _____
- The detailed Report of the Supervisory Board on its activities in 2025 and the 2021–2025 Term, as well as its directions and tasks for 2026 and the 2026–2030 Term, was presented to the Meeting.

4. Presentation of the Proposals Submitted by the Board of Directors and the Supervisory Board

- Presenter: _____
- Contents:
 - Proposal No. ____/HĐQT-TT dated _____ regarding the approval of the audited Financial Statements for the fiscal year 2025;
 - Proposal No. ____/HĐQT-TT dated _____ regarding the approval of the profit distribution plan and dividend payment for the fiscal year 2025;
 - Proposal No. ____/TT-HĐQT dated _____ regarding the approval of the final settlement of remuneration for 2025 and the proposed remuneration for 2026 for members of the Board of Directors and the Supervisory Board;
 - Proposal No. ____/TT-BKS dated _____ regarding the selection of an independent audit firm to audit the Financial Statements for the fiscal year 2026.

The contents of the above proposals had been distributed to the attending shareholders and authorized representatives of shareholders prior to the Meeting.

5. Discussion

The Meeting heard and recorded comments and opinions from the following shareholders:

.....

III. PART THREE: Voting and Approval of Matters Submitted to the Meeting

The General Meeting of Shareholders proceeded to vote on and approve the matters presented at the Meeting, as follows:

- 1. Approval of the Report on Business Performance in 2025 and the 2021–2025 Term, and the Business Plan for 2026 and the 2026–2030 Term*
 - Votes in favor: _____ shares, representing _____%
 - Votes against: _____ shares
 - Abstentions: _____ shares
- 2. Approval of the Report on the Activities of the Board of Directors in 2025 and the 2021–2025 Term, and the Operational Plan for 2026 and the 2026–2030 Term*
 - Votes in favor: _____ shares, representing _____%

- Votes against: _____ shares
 - Abstentions: _____ shares
3. *Approval of the Report of the Supervisory Board submitted to the Annual General Meeting of Shareholders 2026*
- Votes in favor: _____ shares, representing _____%
 - Votes against: _____ shares
 - Abstentions: _____ shares
4. *Approval of Proposal No. _____/HDQT-TT dated _____ regarding the audited Financial Statements for the fiscal year 2025*
- Votes in favor: _____ shares, representing _____%
 - Votes against: _____ shares
 - Abstentions: _____ shares
5. *Approval of Proposal No. _____/TT-BKS dated _____ regarding the selection of an independent audit firm for the audit of the Financial Statements for the fiscal year 2026*
- Votes in favor: _____ shares, representing _____%
 - Votes against: _____ shares
 - Abstentions: _____ shares
6. *Approval of Proposal No. _____/TT-HDQT dated _____ regarding the final settlement of remuneration for the Board of Directors and the Supervisory Board for 2025 in the amount of VND _____, and the proposed remuneration and allowances for 2026 with a total amount of VND _____ million for the Board of Directors and VND _____ million for the Supervisory Board; and authorization to the Board of Directors to determine the remuneration payable to each member of the Board of Directors and the Supervisory Board*
- Votes in favor: _____ shares, representing _____%
 - Votes against: _____ shares
 - Abstentions: _____ shares
7. *Approval of Proposal No. _____/HDQT-TT dated _____ regarding the profit distribution plan and dividend payment for the fiscal year 2025*
- Votes in favor: _____ shares, representing _____%
 - Votes against: _____ shares
 - Abstentions: _____ shares
8. *Presentation of the Plan for Election of Members of the Board of Directors and the Supervisory Board for the 2026–2030 Term*
- Presenter: _____

9. *Election of Members of the Board of Directors and the Supervisory Board for the 2026–2030 Term*

9.1 *Election of Members of the Board of Directors*

- Total ballots distributed: _____ ballots, representing _____ shares, equivalent to _____% of the total voting shares represented at the Meeting.
- Total ballots collected: _____ ballots, representing _____ shares, equivalent to _____% of the total voting shares represented at the Meeting.
- Total valid ballots: _____ ballots, representing _____ shares, equivalent to _____% of the total voting shares represented at the Meeting.
- Total invalid ballots: _____ ballots, representing _____ shares, equivalent to _____% of the total voting shares represented at the Meeting.
- Total unreturned ballots: _____ ballots, representing _____ shares, equivalent to _____% of the total voting shares represented at the Meeting.

No.	Full name	Number of Votes Received	Percentage of Voting Shares Represented at the Meeting
...
...

Accordingly, the following individuals were elected as members of the Board of Directors for the 2026–2030 term:

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9.2 *Election of Members of the Supervisory Board for the 2026–2030 Term*

- Total ballots distributed: _____ ballots, representing _____ shares, equivalent to _____% of the total voting shares represented at the Meeting.
- Total ballots collected: _____ ballots, representing _____ shares, equivalent to _____% of the total voting shares represented at the Meeting.
- Total valid ballots: _____ ballots, representing _____ shares, equivalent to _____% of the total voting shares represented at the Meeting.
- Total invalid ballots: _____ ballots, representing _____ shares, equivalent to _____% of the total voting shares represented at the Meeting.

- Total unreturned ballots: _____ ballots, representing _____ shares, equivalent to _____% of the total voting shares represented at the Meeting.

No.	Full name	Number of Votes Received	Percentage of Voting Shares Represented at the Meeting
...
...

Accordingly, the following individuals were elected as members of the Supervisory Board for the 2026–2030 term:

V. PART FOUR: Approval of the Minutes and Draft Resolution of the General Meeting; Closing of the Meeting

1. Approval of the Minutes and Draft Resolution of the General Meeting

- Presenter: _____
Position: Meeting Secretary
- Approval Result:
The General Meeting of Shareholders voted and unanimously approved the full text of the Minutes of the Meeting and the Resolution of the Annual General Meeting of Shareholders 2026 of Trung Do Joint Stock Company, with an approval rate of _____%.

2. Closing of the Meeting

Mr./Ms. _____, on behalf of the Presiding Committee, delivered the closing remarks and declared the Meeting closed.
These Minutes were prepared at _____ on _____.
The Meeting was adjourned at _____ on the same day.

**FOR AND ON BEHALF
OF THE MEETING SECRETARIAT**

(Signature and Full Name)

**FOR AND ON BEHALF OF
THE PRESIDING COMMITTEE**

(Sign, print full name, and affix the seal, if any)

TRUNG DO JOINT STOCK
COMPANY

No.:/CT-NQDH

DRAFT



THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Nghệ An, June, 2026

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
TRUNG DO JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted on 17 June 2020;
- Pursuant to the Charter on Organization and Operation of Trung Do Joint Stock Company;
- Pursuant to the reports and proposals submitted by the Board of Directors, the Board of Management, and the Supervisory Board to the Annual General Meeting of Shareholders 2026;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026 of Trung Do Joint Stock Company No. ____/BB-ĐHĐCĐ dated ____ 2026.

RESOLVES:

Article 1. To approve the Report on Business Performance for 2025 and the 2021–2025 Term, and the Business Plan and Objectives for 2026 and the 2026–2030 Term.

Article 2. To approve the Report of the Board of Directors on its activities in 2025 and the 2021–2025 Term, and its operational orientations and tasks for 2026 and the 2026–2030 Term.

Article 3. To approve the Report of the Supervisory Board for 2025 and the 2021–2025 Term, and its directions and tasks for 2026 and the 2026–2030 Term.

Article 4. To approve the audited Financial Statements for the fiscal year 2025.

Article 5. To approve Proposal No. ____/HDQT-TT dated ____ regarding the profit distribution plan and dividend payment for the fiscal year 2025.

Article 6. To approve Proposal No. ____/HDQT-TT dated ____ regarding the final settlement of remuneration for the Board of Directors and the Supervisory Board for 2025 and the proposed remuneration for the Board of Directors and the Supervisory Board for 2026.

Article 7. To approve Proposal No. _____/HĐQT-TT dated _____
_____ regarding the selection of an independent audit firm for the audit of the
Financial Statements for the fiscal year 2026.

Article 8. To approve the election of members of the Board of Directors and the
Supervisory Board for the 2026–2030 Term as follows:

Members of the Board of Directors for the 2026–2030 Term:

- Mr./Ms. _____
- Mr./Ms. _____
- Mr./Ms. _____
- Mr./Ms. _____
- Mr./Ms. _____

Members of the Supervisory Board for the 2026–2030 Term:

- Mr./Ms. _____
- Mr./Ms. _____
- Mr./Ms. _____

Article 9. The Board of Directors and the Board of Management shall be
responsible for organizing and implementing the contents of this Resolution. The
Supervisory Board shall be responsible for supervising and monitoring the
implementation of this Resolution.

This Resolution was duly approved by the Annual General Meeting of
Shareholders 2026 of Trung Do Joint Stock Company with an approval rate of
_____ %.

MEETING SECRETARY

(Signature and Full Name)

**ON BEHALF OF THE PRESIDUM OF
THE GENERAL MEETING**

(Sign, print full name, and affix the seal, if any)