

INVITATION LETTER
TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Valued Shareholders of Nha Trang Textile & Garment Joint Stock Company

Nha Trang Textile & Garment Joint Stock Company - Business Registration Number (MSDN): 4200237973 - Head Office Address: Km1447 National Route 1A, Bac Nha Trang Ward, Nha Trang City, Khanh Hoa Province, Vietnam, cordially invites our valued shareholders to attend the 2026 Annual General Meeting of Shareholders. The details of the meeting are as follows:

1. Time, Location, and Eligible Participants:

- Time: 09:00 AM, June 19, 2026.
- Location: Main Hall of Nha Trang Textile & Garment Joint Stock Company, Km1447 National Route 1A, Bac Nha Trang Ward, Khanh Hoa Province, Vietnam.
- Eligible Participants: According to the List of Shareholders finalized on May 26, 2026.

2. Meeting Agenda:

- Approval of the 2025 Board of Directors' Report and orientation for 2026;
- Approval of the 2025 Business Performance Report and the 2026 Business Plan;
- Approval of the 2025 Board of Supervisors' Report;
- Approval of the Proposals submitted for opinion to the 2026 Annual General Meeting of Shareholders;
- Election of members to the Board of Directors and the Board of Supervisors for the 2026-2031 term;
- Other matters within the authority of the General Meeting of Shareholders.

3. Registration and Attendance Confirmation:

To ensure that the logistics and organization of the General Meeting are well-arranged and highly successful, shareholders are kindly requested to confirm attendance (*using the Meeting Registration Form*) or delegate another person to attend on their behalf (*using the Power of Attorney Form in accordance with the provisions of law*). Please send the completed forms by mail, email, or fax to the Company at the following address:

Finance and Accounting Department – Nha Trang Textile & Garment Joint Stock Company

Address: Km1447 National Route 1A, Bac Nha Trang Ward, Khanh Hoa Province, Vietnam.

Telephone: 02583 727241 Fax: 02583 727227

Email: dtmlien@vina-ntt.com (Ms. Diep Tu My Lien, Mobile: 0777 409 450)

Registration Period: From the date of issuance of this invitation letter until 16:00 PM on June 12, 2026.

When attending the Meeting, shareholders are requested to present the original Identity Card / Citizen Identity Card / Passport. Authorized proxies must also submit the original Power of Attorney.

The presence of our valued shareholders will greatly contribute to the success of the General Meeting.

Cordially invited./.

Note: Shareholders can refer to meeting documents, the audited 2025 Financial Statements, and draft General Meeting documents on the website of Nha Trang Textile & Garment Joint Stock Company at: <http://nhatrantext.com> under the "Investor Relations" section.

Recipients:

- As above;
- Archive: Admin.

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

DANG VU HUNG

**AGENDA****2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY**

No.	Time	Content	Person in charge
1	08:45 A.M. - 09:00 A.M.	- Welcoming delegates and shareholders to the Meeting	Organizing Committee
2	09:00 A.M. - 09:15 A.M.	Opening of the Meeting	
		- Stating the purpose and introducing delegates.	Organizing Committee
		- Reporting the results of shareholder eligibility verification.	Shareholder Eligibility Verification Committee
		- Approval of the Meeting Presidium - Approval of the Vote Counting Committee.	Organizing Committee
		- Introduction of the Meeting Secretariat.	Presidium
3	09:15 A.M. - 09:25 A.M.	- Approval of the Meeting Agenda - Approval of the Meeting Working Regulations.	Presidium
4	09:25 A.M. - 09:50 A.M.	Presentation of Reports and Proposals for the Meeting's consideration: - Report on the Board of Directors' activities in 2025 and orientation for 2026. - Report on the summary of production and business activities in 2025, and the production and business plan for 2026. - 2025 Audited Financial Statements. - Report on the Board of Supervisors's activities in 2025. - Proposal on the dividend payment plan and profit distribution for 2025. - Proposal on the remuneration for the Board of Directors and the Board of Supervisors. - Proposal on the selection of an auditing firm for the 2026 Financial Statements. - Proposal on the election of the Board of Directors for the 2026-2031 term - Proposal on the election of the Board of Supervisors for the 2026-2031 term	Presidium, Board of Supervisors.
5	09:50 A.M. - 10:10 A.M.	Meeting discussion	Organizing Committee
6	10:10 A.M. - 10:20 A.M.	Voting instructions Voting to approve reports and proposals Announcement of voting results	Vote Counting Committee

7	10:20 A.M. - 10:40 A.M.	Election of members of the Board of Directors and Board of Supervisors for the (2026-2031) term: - Approval of Election Regulations. - Election instructions. - Conducting the election.	Vote Counting Committee
8	10:40 A.M. - 11:00 A.M.	- Meeting break. - Counting of election ballots.	Vote Counting Committee
9	11:00 A.M. - 11:10 A.M.	Announcement of election results.	Vote Counting Committee
10	11:10 A.M. - 11:25 A.M.	- Reading the Draft Minutes and Resolution of the 2026 Annual General Meeting of Shareholders; - The Meeting votes to approve the contents of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.	Meeting Secretariat
11	11:25 A.M. - 11:30 A.M.	- Declaration of the closing of the Meeting	Organizing Committee

**ON BEHALF OF THE ORGANIZING COMMITTEE
CHAIRMAN OF THE BOARD OF DIRECTORS**



DANG VU HUNG

**NHA TRANG TEXTILE &
GARMENT JOINT STOCK
COMPANY**
No.: 070/QC-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Draft

**REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION
OF THE BOARD OF DIRECTORS AND BOARD OF SUPERVISORS FOR THE 2026 - 2031
TERM OF NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, and accompanying sub-law documents;*
- *Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, passed on December 31, 2020;*
- *Charter of Organization and Operation of Nha Trang Textile & Garment Joint Stock Company*
- *Internal Regulations on Corporate Governance of Nha Trang Textile & Garment Joint Stock Company*

The Vote Counting Committee of the General Meeting of Shareholders announces the Regulations on nomination, candidacy, and election of the Board of Directors and Board of Supervisors at the 2026 Annual General Meeting of Shareholders of Nha Trang Textile & Garment Joint Stock Company as follows:

I. Explanation of terms/abbreviations:

Company	: Nha Trang Textile & Garment Joint Stock Company
BOD	: Board of Directors
BOS	: Board of Supervisors
OC	: Organizing Committee
GMS	: General Meeting of Shareholders
Delegate	: Shareholder, representative (authorized person).

II. Chairperson of the General Meeting:

The Chairperson of the General Meeting is responsible for presiding over the election with specific tasks as follows:

- Introduce the list of nominees and candidates for the Board of Directors and Board of Supervisors;
- Supervise the voting and vote counting;
- Resolve complaints regarding the election (if any).

III. Regulations on nomination and candidacy for the Board of Directors:

- Number of Board of Directors' members: 05 members
- Term: 05 years (2026 – 2031)
- Maximum number of Board of Directors' candidates: Unlimited

1. Right to nominate and stand for election to the Board of Directors: (According to Article 25 of the Company Charter)

Shareholders or groups of shareholders holding 10% or more of the total common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company Charter. Shareholders holding common shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding:

- a) From 10% to less than 30% may nominate 01 (one) candidate;
- b) From 30% to less than 50% may nominate a maximum of 02 (two) candidates;
- c) From 50% to less than 70% may nominate a maximum of 03 (three) candidates;
- d) From 70% or more may nominate a maximum of 04 (four) candidates.

Nominated candidates must meet all the standards stated in section 2 below.

In case the number of candidates for the Board of Directors through nomination and candidacy under Clause 5, Article 115 of the Law on Enterprises is still insufficient, the incumbent Board of Directors shall nominate additional candidates in accordance with the Company Charter, Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors.

2. Standards for candidates for the Board of Directors: Candidates for the Board of Directors must meet all the following standards and conditions (according to Article 155 of the Law on Enterprises 59/2020/QH14, Decree 155/2020/ND-CP)

- Have full civil act capacity and are not prohibited from managing enterprises under Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;
- Have professional qualifications and experience in business administration or in the company's business lines and sectors, and are not necessarily shareholders of the company;
- A member of the Board of Directors of the Company may simultaneously serve as a member of the Board of Directors or Member Council at a maximum of five (05) other companies.
- Meet the standards and conditions prescribed in Clause 1, Clause 2, Article 155 of the Law on Enterprises and the Company Charter.

IV. Regulations on nomination and candidacy for the Board of Supervisors:

- Number of Board of Supervisors members: 03 members
- Term: 05 years (2026 – 2031)
- Maximum number of Board of Supervisors candidates: Unlimited.

1. Right to nominate and stand for election: (According to Article 36 of the Company Charter)

Shareholders or groups of shareholders holding 10% or more of the total common shares have the right to nominate and stand for election as members of the Board of Supervisors in accordance with the Law on Enterprises and the Company Charter. Shareholders holding common shares have the right to

aggregate their voting rights to nominate candidates for the Board of Supervisors. Shareholders or groups of shareholders holding:

- a) From 10% to less than 30% may nominate one (01) candidate;
- b) From 30% to less than 70% may nominate a maximum of two (02) candidates;
- c) From 70% or more may nominate a maximum of three (03) candidates.

Nominated candidates must meet all the standards stated in section 2 below.

In case the number of candidates for the Board of Supervisors through nomination and candidacy is still insufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations according to the mechanism specified by the company in the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Supervisors.

2. Standards for candidates for the Board of Supervisors: Candidates for the Board of Supervisors must meet all the following standards and conditions (according to Clause 1, Article 169 of the Law on Enterprises 59/2020/QH14; Article 286 of Decree No. 155/2020/ND-CP and Clause 2, Article 37 of the Company Charter)

- Have full civil act capacity and are not prohibited from establishing and managing enterprises under Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;
- Have been trained in one of the majors in economics, finance, accounting, auditing, law, business administration, or a major suitable for the business activities of the enterprise;
- Are not family members of members of the Board of Directors, the General Director, and other managers;
- Are not company managers;
- Do not work in the accounting or finance department of the Company;
- Are not members or employees of an independent audit firm that has audited the company's financial statements in the three (03) preceding consecutive years.
- Are not family members of managers of the Company and the parent company; representatives of the enterprise's capital, or representatives of state capital at the parent company and the Company.

V. Election principles:

- Comply strictly with the provisions of the law and the Company Charter.
- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the number of voting shares of shareholders attending the meeting.
- For each election, a shareholder representative may only use one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee is nominated by the Chairperson and approved by the General Meeting. Members of the Vote Counting Committee must not be named in the list of nominees and candidates for the Board of Directors or the Board of Supervisors.

VI. Election method:

- The list of candidates for the Board of Directors and Board of Supervisors is arranged in alphabetical order by name, with full names written on the ballot.

- Election method: (According to Clause 3, Article 148 of the Law on Enterprises 2020)
 - Implement the cumulative voting method: whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors or Board of Supervisors.
 - Attending delegates have the right to cast all their votes for one or more candidates.
 - Each shareholder attending the meeting is provided with one ballot for the Board of Directors and one ballot for the Board of Supervisors. Upon receiving the ballot, delegates must check the information on the ballot; if there are any errors, they must notify the Vote Counting Committee immediately.
 - In case additional candidates arise on the day of the meeting, delegates may contact the Vote Counting Committee to request a new ballot and must return the old one (before dropping it into the ballot box).
 - How to fill out the ballot:
 - ✓ Delegates vote for a number of candidates up to the number of members to be elected;
 - ✓ If casting all votes for one candidate or distributing votes equally among candidates, delegates mark the "Cumulative/Equal voting" box for the corresponding candidates.
 - ✓ If casting an unequal number of votes for each candidate, delegates clearly write the number of votes in the "Number of votes" box for the corresponding candidates.

Note:

In case a delegate both marks the "Cumulative/Equal voting" box and writes a quantity in the "Number of votes" box, the result is taken based on the quantity in the "Number of votes" box.

- Ballots will be dropped into the ballot box, which has been sealed before the vote counting process begins.
- Valid ballot: A ballot according to the pre-printed template issued by the organizing committee, bearing the company's red seal, with no erasures, scraping, or modifications, and no content written other than what is prescribed for the ballot.
- The following ballots will be considered invalid:
 - Writing other content on the ballot;
 - Ballots not according to the pre-printed template issued by the organizing committee, ballots without the company's red seal, or ballots with erasures, scraping, or modifications, or containing content other than what is prescribed for the ballot;
 - The number of candidates the delegate voted for is greater than the number of members to be elected;
 - The ballot has a total number of votes for candidates that is greater than the total number of votes allowed;
 - Missing the signature and full name of the attending delegate.
- After the voting ends, the vote counting will be conducted under the supervision of the Vote Counting Committee.

- The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and, together with the Chairperson, resolving any inquiries or complaints from shareholders (if any).
- After counting, ballots will be stored according to regulations and opened upon the request of the company's General Meeting of Shareholders.

VII. Principles for selecting elected candidates:

- Elected candidates are determined by the number of votes received, from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.
- In case two (02) or more candidates receive the same number of votes for the final position, a re-election will be conducted among the candidates with the same number of votes.
- If the first election result does not yield the required number of members, the election will continue until the required number of members is elected.

VIII. Dossier for nomination and candidacy for the Board of Directors and Board of Supervisors:

Dossier for candidacy and nomination for the Board of Directors and Board of Supervisors includes:

- Application for candidacy/nomination for the Board of Directors and Board of Supervisors (according to the template).
- Curriculum vitae (according to the template).
- Copies of the following documents: ID card/Citizen ID card/Passport.
- Diplomas and certificates of educational and professional qualifications (if any).

Nominators for the Board of Directors and Board of Supervisors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their dossiers.

Please send the dossier to Nha Trang Textile & Garment Joint Stock Company before 04:00 P.M. on June 12, 2026, at the following address:

Office of Nha Trang Textile & Garment Joint Stock Company

Address: Km 1447 National Highway 1A, Bac Nha Trang Ward, Khanh Hoa Province

Phone: 02583 727241 Fax: 02583 727227

Person in charge: Ms. Diep Tu My Lien

The above are the full regulations on candidacy and nomination for the Board of Directors and Board of Supervisors at the 2026 Annual General Meeting of Shareholders of Nha Trang Textile & Garment Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

These regulations take effect immediately after being approved by the General Meeting of Shareholders.

DIRECTORS

CHAIRPERSON

Recipient:

- *General Meeting of Shareholders;*
- *Members of the Board of Directors, Board of Management, Board of Supervisors;*
- *Archive: Admin Dept, Secretary.*

ĐẶNG VŨ HÙNG



NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY

Headquarters: Km 1447 National Highway 1A, Bac Nha Trang Ward, Khanh Hoa Province, Vietnam.

Tel: (0258) 3 72 72 41 Fax: ... Website: www.nhatrangtex.com

NOMINATION FORM

MEMBER OF THE BOARD OF DIRECTORS FOR THE 2026 – 2031 TERM

(Applicable to shareholders)

To: Nha Trang Textile & Garment Joint Stock Company

- Shareholder's full name:
- ID card/Citizen ID/Passport/Enterprise Registration Certificate No.:..... Date of issue:.....Place of issue:.....
- Legal representative (if any):
- Number of shares owned:.....shares (As of the record date for the 2026 Annual General Meeting of Shareholders)
- Corresponding total par value: (VND)

I hereby request Nha Trang Textile & Garment Joint Stock Company to allow me to nominate:

1. Mr./Ms.:

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

2. Mr./Ms.:

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

3. Mr./Ms.:

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

4. Mr./Ms.:

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

5. Mr./Ms.:

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

As a candidate for the Board of Directors of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

Best Regards!

Attached documents:

- Copy of ID card/Citizen ID/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (if any).

....., Month, 2026.

Nominator

(Signature, seal, and full name)



NOMINATION FORM

MEMBER OF THE BOARD OF DIRECTORS FOR THE 2026 – 2031 TERM

(Applicable to group of shareholders)

To: Nha Trang Textile & Garment Joint Stock Company

- Shareholder's full name:
- ID card/Citizen ID/Passport/Enterprise Registration Certificate No.:..... Date of issue:.....Place of issue:.....
- Legal representative (if any):
- Number of shares owned:.....shares (As of the record date for the 2026 Annual General Meeting of Shareholders)
- Corresponding total par value: (VND)

I hereby request Nha Trang Textile & Garment Joint Stock Company to allow me to nominate:

6. Mr./Ms.:

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

7. Mr./Ms.:

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

8. Mr./Ms.:

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

9. Mr./Ms.:

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

10. Mr./Ms.:

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

As a candidate for the Board of Directors of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

Best Regards!

Attached documents:

- Copy of ID card/Citizen ID/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (if any).

....., Month, 2026.

Nominator

(Signature, seal, and full name)



LIST OF THE GROUP OF SHAREHOLDERS ATTACHED TO THE NOMINATION FORM OF THE GROUP OF SHAREHOLDERS

(as per template)

No.	Full name	ID card/Citizen ID/Passport/Enterprise Registration Certificate	Permanent address	Number of shares owned	Shareholder's signature/signature and seal if an organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
....					
....					
.....					
.....					
Total					



GROUP MEETING MINUTES

NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY, 2026 – 2031 TERM.

- Pursuant to the Charter of Organization and Operation of Nha Trang Textile & Garment Joint Stock Company.
- Pursuant to the Regulations on the nomination of members of the Board of Directors of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

Today, on/...../2026, at, we, the shareholders of Nha Trang Textile & Garment Joint Stock Company, collectively holding shares (in words: shares), accounting for% of the Company's voting shares, whose names are listed below:

No.	Shareholder Name	ID CARD/CITIZEN ID/PASSPORT/BUSINESS REGISTRATION	Address	Number of shares owned	Shareholder signature/signature and seal if an organization
1					
2					
3					
4					
5					
	Total				

We unanimously agree to appoint:

Mr./Ms.:.....

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

As the group representative to carry out nomination procedures in accordance with the Regulations on participating in the nomination for the Board of Directors of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

And unanimously agree to nominate the following candidates for the Board of Directors:

1. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational background:.....Major:

Currently owning: (shares)

Corresponding to a total par value of:..... (VND)

2. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational background:.....Major:

Currently owning: (shares)

Corresponding to a total par value of:..... (VND)

3. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational background:.....Major:

Currently owning: (shares)

Corresponding to a total par value of:..... (VND)

4. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational background:.....Major:

Currently owning: (shares)

Corresponding to a total par value of:..... (VND)

5. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational background:.....Major:

Currently owning: (shares)

Corresponding to a total par value of:..... (VND)

This minute was prepared at , on /.../..... at

.....

....., Month, Year 2026.

Nominated group representative

(Signature, seal, and full name)



SELF-NOMINATION FORM

MEMBER OF THE BOARD OF DIRECTORS FOR THE 2026 – 2031 TERM.

To: Nha Trang Textile & Garment Joint Stock Company.

- My full name is:
- ID Card/Citizen ID/Passport No.:..... Date of issue:.....
Place of issue:.....
- Number of shares owned:..... shares (As
of the record date for the 2026 Annual General Meeting of Shareholders)
- Corresponding to a total par value of: (VND)

I hereby request Nha Trang Textile & Garment Joint Stock Company to allow me to self-nominate for the Board of Directors of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

If trusted by the shareholders to be elected as a member of the Board of Directors, I commit to dedicating all my capabilities and enthusiasm to contribute to the development of Nha Trang Textile & Garment Joint Stock Company.

Sincerely, thank you!

Attached documents:

- Certified copy of ID Card/Citizen ID/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications.

....., 2026.

Self-nominee

(Signature, seal, and full name)



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BIOGRAPHICAL INFORMATION

1/ Full name:	
2/ Gender:	
3/ Date of birth:	
4/ Place of birth:	
5/ ID Card/Citizen Identity Card/Passport:	date of issue:
6/ Nationality:	
7/ Ethnicity:	
8/ Permanent address:	
9/ Company Telephone:	<i>Mobile phone:</i>
10/ Email address:	
11/ Professional qualifications:	
12/ Work history: + <i>From ... to ... :</i> + <i>From ... to ... :</i>	
13/ Current positions held:	
14/ Total shares held (as of .../.../...) shares, accounting for% of charter capital, in which:	
+ Representing the capital portion of (name of organization as State shareholder/strategic shareholder/other): shares, accounting for% of charter capital
+ Personally owned: shares, accounting for% of charter capital
15/ Holding commitments (if any)	
16/ Related persons holding company shares: – Relationship:; holding: shares, accounting for of charter capital
 – Relationship:; holding: shares, accounting for% of charter capital
17/ Related interests with the Company:	
18/ Conflicting interests with the Company:	

I hereby certify that the above information is completely true and accurate; if found to be false, I shall be fully responsible before the law.

....., *Month*,, 2026

Declarant

(Signature, full name)



NOMINATION FORM

SUPERVISORY BOARD MEMBER FOR THE 2026 – 2031 TERM

(Applicable to shareholders)

To: Nha Trang Textile & Garment Joint Stock Company.

- Shareholder's full name:
.....
- ID Card/Citizen ID/Passport/Business Registration Certificate No.:..... Date of issue:..... Place of issue:.....
- Legal representative (if any):
- Number of shares owned: shares (*As of the record date for the 2026 Annual General Meeting of Shareholders*)
- Corresponding total value at par value: (VND)

I hereby request Nha Trang Textile & Garment Joint Stock Company to allow me to nominate:

1. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total value at par value:.....(VND)

2. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total value at par value:.....(VND)

3. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total value at par value:.....(VND)

As a candidate for Supervisory Board member of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

Sincerely, thank you!

Attached documents:

- Copy of ID Card/Citizen ID/Passport.
- Curriculum vitae of the candidate.
- Diplomas and certificates of educational and professional qualifications (if any).

....., Month, Day, 2026.

Nominator

(Signature, seal, and full name)



NOMINATION FORM

SUPERVISORY BOARD MEMBER FOR THE 2026 – 2031 TERM.

(Applicable to groups of shareholders)

To: Nha Trang Textile & Garment Joint Stock Company.

- Representative of the group of shareholders:
- ID Card/Citizen ID/Passport/Business Registration Certificate No.:.....Date of issue:..... Place of issue: (attach list of group of shareholders)
- Number of shares owned by the group of shareholders:shares
- Corresponding total value at par value:(VND)

We hereby request Nha Trang Textile & Garment Joint Stock Company to allow us to nominate:

1. Mr./Ms.:

.....

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total value at par value:.....(VND)

2. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total value at par value:.....(VND)

3. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total value at par value:.....(VND)

As a candidate for the Supervisory Board of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

Sincerely, thank you!

Attached documents:

- Copy of ID Card/Citizen ID/Passport.
- Curriculum vitae of the candidate.
- Diplomas and certificates of educational and professional qualifications (if any).

....., Month, Day, 2026.

Representative of the group of
nominating shareholders

(Signature, seal, and full name)



LIST OF GROUP OF SHAREHOLDERS

ATTACHED TO THE NOMINATION FORM OF THE GROUP OF SHAREHOLDERS

No.	Full name	ID Card/Citizen ID/ Business Reg. Cert.	Permanent address	Number of shares owned	Shareholder's signature/signature and seal if an organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
....					
....					
....					
....					
Total					



MINUTES OF GROUP MEETING
NOMINATION OF CANDIDATES FOR THE BOARD OF SUPERVISORS
NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY, 2026 – 2031
TERM.

- Pursuant to the Charter of Organization and Operation of Nha Trang Textile & Garment Joint Stock Company.
- Pursuant to the Regulations on Nomination of Supervisors of Nha Trang Textile & Garment Joint Stock Company, 2026 – 2031 term.

Today, on/...../2026, at, we are shareholders of Nha Trang Textile & Garment Joint Stock Company, collectively holding shares (in words: shares), accounting for a Percentage of% of the Company's voting shares, listed below:

No.	Shareholder Name	ID Card/Citizen ID/Passport/Business Registration No.	Address	Number of shares owned	Shareholder signature/signature and seal if an organization
1					
2					
3					
4					
5					
	Total				

We unanimously agree to appoint:

Mr./Ms.:

.....

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:
.....

As the group representative to perform nomination procedures in accordance with the Regulations on participating in the nomination to the Board of Supervisors of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

And unanimously agree to nominate the following candidates to participate in the Board of Supervisors:

1. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:
Educational level:.....Major:
Currently holding: (shares)
Corresponding to a total value at par value:.....
(VND)

2. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of
issue:.....
Permanent address:
Educational level:.....Major:
Currently holding: (shares)
Corresponding to a total value at par value:.....
(VND)

3. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of
issue:.....
Permanent address:
Educational level:.....Major:
Currently holding: (shares)
Corresponding to a total value at par value:.....
(VND)

This minute was made at o'clock, on /.../..... at

.....

....., Month, 2026.

Nominated group representative

(Signature, seal, and full name)



SELF-NOMINATION LETTER

BOARD OF SUPERVISORS MEMBER FOR THE 2026 – 2031 TERM.

To: Nha Trang Textile & Garment Joint Stock Company.

- My full name is:
- ID Card/Citizen ID/Passport/Business Registration Certificate No.:..... Date of issue:..... Place of issue:.....
- Legal representative (if any):
- Number of shares owned: shares (As of the record date for the 2026 Annual General Meeting of Shareholders)
- Corresponding to a total par value of: (VND)

I hereby request Nha Trang Textile & Garment Joint Stock Company to allow me to self-nominate for the Board of Supervisors of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

If elected by the shareholders as a member of the Board of Supervisors, I commit to dedicating my full capacity and enthusiasm to contribute to the development of the Nha Trang Textile & Garment Joint Stock Company.

Best Regards!

Attached documents:

- Copy of ID Card/Citizen ID/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications.

.....,, 2026.

Self-nominee

(Signature, seal, and full name)



SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

1/ Full name:	
2/ Gender:	
3/ Date of birth:	
4/ Place of birth:	
5/ ID Card/Citizen ID/Passport:	date of issue:
6/ Nationality:	
7/ Ethnicity:	
8/ Permanent address:	
9/ Company telephone:	<i>Mobile phone number:</i>
10/ Email address:	
11/ Professional qualifications:	
12/ Work history:	
+ <i>From ... to ... :</i>	
+ <i>From ... to ... :</i>	
13/ Current positions held:	
14/ Total shares held (as of .../.../...) shares, accounting for% of charter capital, in which:	
+ Representing capital of (name of organization as State shareholder/strategic shareholder/other): shares, accounting for% of charter capital
+ Personally owned: shares, accounting for% of charter capital
15/ Holding commitments (if any)	
16/ Related persons holding company shares: – Relationship:; holding: shares, accounting for of charter capital
 – Relationship:; holding: shares, accounting for% of charter capital
17/ Related interests with the Company:	
18/ Conflicting interests with the Company:	

I hereby certify that the above information is completely true and accurate; if found to be false, I accept

full responsibility before the law.

....., *Month*,, 2026.

Declarant

(Signature, full name)

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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CURRICULUM VITAE

1/ Full name:	DANG VU HUNG	
2/ Gender:	Male	
3/ Date of birth:	July 24, 1971	
4/ Place of birth:	Ninh Binh (formerly Nam Dinh)	
5/ Citizen ID: 036071020400	Date of issue: December 18, 2021	
6/ Nationality:	Vietnam	
7/ Ethnicity:	Kinh	
8/ Permanent address:	A25.06 Hoang Anh River View Apartment, An Khanh Ward, Ho Chi Minh City	
9/ Company phone number: 028 7305 6886	<i>Mobile phone number: 0908341805</i>	
10/ Email address:	dvhung@ppj-international.com	
11/ Professional qualifications:	PhD in Textile Technology	
12/ Work history:		
- From March 2002 - December 2002	Specialist, Investment Technical Department, Vietnam National Textile and Garment Group	
- From December 2002 - June 2003	Specialist, Investment Technical Division, Phong Phu Textile Company, Vietnam National Textile and Garment Group	
- From June 2003 - 2004	Deputy Head of Investment Technical Division, Phong Phu Textile Company	
- From 2004 - 2005	Director of OE Spinning Factory, Phong Phu Textile Company	
- From 2005 - 2007	Assistant to the General Director, Phong Phu Textile Company, Vietnam National Textile and Garment Group	
- From 2007 - present	General Director, Phong Phu International Joint Stock Company	

- From April 2013 - December 2013	Executive Director, Vietnam National Textile and Garment Group Chairman of the Board of Directors, Phong Phu International Joint Stock Company
- From April 13, 2013 - November 01, 2020	Chairman of the Board of Members, 8-3 Textile One Member Limited Liability Company
- From April 13, 2013 - January 01, 2017	General Director, 8-3 Textile One Member Limited Liability Company
- From December 2013 - March 2015	Deputy General Director, Vietnam National Textile and Garment Group
- From March 2015 - August 18, 2020	Member of the Board of Directors - Deputy General Director, Vietnam National Textile and Garment Group
- From March 2016 - June 30, 2026	Chairman of the Board of Members, Northern Textile and Garment Corporation Limited
- From March 2016 - June 30, 2026	Member of the Board of Directors, Vietnam National Textile and Garment Group
- From April 12, 2016 - January 01, 2017	General Director, Northern Textile and Garment Corporation Limited
- From July 2013 - present	Chairman of the Board of Directors, Vinatex International Joint Stock Company
- From May 02, 2020 - June 16, 2026	Vice Chairman of the Board of Directors, May 10 Corporation
- From August 03, 2020 - present	Chairman of the Board of Directors, Nha Trang Textile & Garment Joint Stock Company
- From October 02, 2020 - February 26, 2023	Chairman of the Board of Members, Sinnika Vietnam Joint Stock Company
- From September 01, 2022 - present	Chairman of the Board of Members, PPJ-Wiser Limited Liability Company
- From February 27, 2023 - present	Chairman of the Board of Directors, Sinnika Vietnam Joint Stock Company
13/ Current positions:	General Director, Phong Phu International Joint Stock Company
	Chairman of the Board of Directors, Vinatex International Joint Stock Company

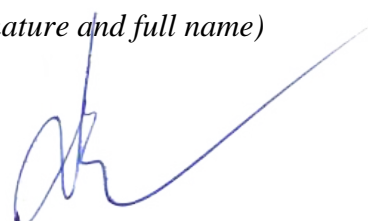
	Chairman of the Board of Directors, Sinnika Vietnam Joint Stock Company
	Chairman of the Board of Members, PPJ-Wiser Limited Liability Company
	Chairman of the Board of Directors, Nha Trang Textile & Garment Joint Stock Company
14/ Total shares held (as of May 26, 2026) 0 shares, accounting for 0% of charter capital, in which:	
+ Representing capital of (name of organization as State shareholder/strategic shareholder/other):	0 shares, accounting for 0% of charter capital
+ Personally owned:	0 shares, accounting for 0% of charter capital
15/ Holding commitments (if any)	
16/ Related persons holding shares of the company:	<i>Phong Phu International Joint Stock Company – Relationship: Chairman of the Board of Directors - General Director; holding: 4,538,132 shares, accounting for 19.31% of charter capital</i>
	<i>Vinatex International Joint Stock Company – Relationship: Chairman of the Board of Directors - General Director; holding: 9,484,500 shares, accounting for 40.36% of charter capital</i>
	<i>Sinnika Vietnam Joint Stock Company – Relationship: Chairman of the Board of Directors - General Director; holding: 1,052,981 shares, accounting for 4.48% of charter capital.</i>
17/ Related interests with the Company:	None
18/ Conflicting interests with the Company:	None

I hereby certify that the above information is completely true and accurate, and I take full legal responsibility if any of it is incorrect.

Khanh Hoa, June 05, 2026

Declarant

(Signature and full name)



ĐẶNG VŨ HÙNG

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

1/ Full name:	NGUYEN THI HONG PHUONG
2/ Gender:	Female
3/ Date of birth:	February 07, 1973
4/ Place of birth:	Phu Tho (formerly Vinh Phuc)
5/ Citizen ID: 026173000931	Date of issue: March 15, 2022
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent address:	27 Street No. 7, Thu Duc Ward, Ho Chi Minh City
9/ Company phone number: 028 7305 6886	<i>Mobile phone number: 0908418838</i> nthphuong@ppj-international.com
10/ Email address:	
11/ Professional qualifications:	Master of Business Administration
12/ Work history:	
- From November 1993 to September 1999	Accounting Department, Phong Phu Textile Company
- From March 2000 to June 2004	Chief Accountant, Delta Footwear Co., Ltd.
- From October 2004 to April 2007	Chief Accountant, Danu Vina Co., Ltd.
- From July 2007 to February 2013	Chief Accountant, Phong Phu International Joint Stock Company
- From August 2010 to February 2013	Executive Director, Phong Phu International Joint Stock Company
- From March 2013 to present	Deputy General Director, Phong Phu International Joint Stock Company Member of the Board of Directors - Deputy General Director, Vinatex International Joint Stock Company
- From April 2019 to present	Member of the Board of Directors - Deputy General Director, Phong Phu International Joint Stock Company
- From June 27, 2020 to present	Member of the Board of Directors, Nha Trang Textile &



	Garment Joint Stock Company
- From July 25, 2020 to March 2022	Chairwoman of the Board of Directors, Phong Phu - Phu Yen International Investment Joint Stock Company
- From October 02, 2020 to present	Member of the Board of Directors, Sinnika Vietnam Joint Stock Company
13/ Current positions:	Member of the Board of Directors - Deputy General Director, Phong Phu International Joint Stock Company
	Member of the Board of Directors - Deputy General Director, Vinatex International Joint Stock Company
	Member of the Board of Directors, Nha Trang Textile & Garment Joint Stock Company
	Member of the Board of Directors, Sinnika Vietnam Joint Stock Company
14/ Total shares held (as of May 26, 2026) 4,538,132 shares, accounting for 19.31% of charter capital, including:	
+ Representing the capital of Phong Phu International Joint Stock Company:	<i>4,538,132 shares, accounting for 19.31% of charter capital</i>
+ Personally owned:	<i>0 shares, accounting for 0% of charter capital</i>
15/ Holding commitments (if any)	
16/ Related persons holding company shares:	<i>Phong Phu International Joint Stock Company - Relationship: Member of the Board of Directors - Deputy General Director; holding: 4,538,132 shares, accounting for 19.31% of charter capital</i>
	<i>Vinatex International Joint Stock Company - Relationship: Member of the Board of Directors - Deputy General Director; holding: 9,484,500 shares, accounting for 40.36% of charter capital</i>
	<i>Sinnika Vietnam Joint Stock Company - Relationship: Member of the Board of Directors; holding: 1,052,981 shares, accounting for 4.48% of charter capital</i>
17/ Related interests with the Company:	None
18/ Conflicts of interest with the Company:	None

I hereby certify that the above information is completely true and accurate, and I take full legal responsibility for any inaccuracies.

Ho Chi Minh City, June 05, 2026.

Declarant
(Signature and full name)

NGUYEN THI HONG PHUONG

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE



1/ Full name:	TRAN HOANG THAO
2/ Gender:	Male
3/ Date of birth:	August 25, 1980
4/ Place of birth:	Ho Chi Minh City (formerly Ba Ria - Vung Tau)
5/ Citizen ID: 077080000915	Date of issue: May 10, 2021
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent address:	No. 34, 7A Street, Quarter 82, Tang Nhon Phu Ward, Ho Chi Minh City
9/ Company phone number:	<i>Mobile phone number: 0903771614</i>
10/ Email address:	ththao@phongphucorp.com
11/ Professional qualifications:	Master of Business Administration Mechanical Engineer
12/ Work history:	
From 2002 - 2004	Phong Phu Textile Corporation - Technical Specialist, Spinning Mill
From 2004 - 2008	Phong Phu Textile Corporation - Head of Equipment Department, Spinning Mill
From 2008 - 2013	SCM Phong Phu One Member Limited Liability Company - Executive Director
From 2014 - 2018	Phong Phu Corporation - Production Director, Spinning Division
From 2019 - present	Phong Phu Corporation - Production Director, Fabric Division
13/ Current positions:	Phong Phu Corporation - Production Director, Fabric Division
	Deputy General Director, Phong Phu Home Textile Joint Stock Company
	Director, Vinh Phuong Production and Trading Company Limited

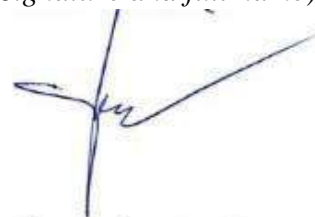
	Director, Tan Thanh Spinning One Member Limited Liability Company
14/ Total shares held (as of May 26, 2026): 5,614,375 shares, accounting for 23.89% of charter capital, of which:	
+ Representing the capital portion of Phong Phu Corporation:	<i>5,614,375 shares, accounting for 23.89% of charter capital</i>
+ Personally owned:	<i>0 shares, accounting for 0% of charter capital</i>
15/ Holding commitments (if any)	
16/ Related persons holding company shares:	<i>Phong Phu Corporation – Relationship: Production Director, Fabric Division; holding: 5,614,375 shares, accounting for 23.89% of charter capital</i>
17/ Related interests with the Company:	None
19/ Conflicting interests with the Company:	None

I hereby certify that the above information is completely true and accurate; I shall be fully responsible before the law for any inaccuracies.

Khanh Hoa, June 05, 2026

Declarant

(Signature and full name)



TRAN HOANG THAO

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE



1/ Full name:	PHAN MINH TIEN
2/ Gender:	Male
3/ Date of birth:	September 02, 1968
4/ Place of birth:	Khanh Hoa
5/ Citizen ID: 042068012111	Date of issue: May 10, 2021
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent address:	My Ca Residential Group, Bac Cam Ranh Ward, Khanh Hoa Province
9/ Company phone number:	<i>Mobile phone number: 0935088880</i>
10/ Email address:	pmtien@vina-ntt.com
11/ Professional qualifications:	Bachelor of Business Administration
12/ Work history:	
1996 - 2019	Worked at Nha Trang Textile & Garment Joint Stock Company
2019 - present	Executive Director at Nha Trang Textile & Garment Joint Stock Company
13/ Current positions:	Executive Director at Nha Trang Textile & Garment Joint Stock Company
14/ Total shares held (as of May 26, 2026): 1,100 shares, accounting for 0.005% of charter capital, in which:	
+ Representing shares of (name of organization as State shareholder/strategic shareholder/other):	<i>0 shares, accounting for 0% of charter capital</i>
+ Personally owned:	<i>1,100 shares, accounting for 0.005% of charter capital</i>
15/ Holding commitments (if any)	
16/ Related persons holding shares of the company:	None
17/ Related interests with the Company:	None

18/ Conflicting interests with the Company:	None
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I hereby certify that the above information is completely true and accurate; I shall be fully responsible before the law for any inaccuracies.

Khanh Hoa, June 05, 2026.

Declarant

(Signature and full name)



PHAN MINH TIEN

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CURRICULUM VITAE



1/ Full name:	NGUYEN HAI SON
2/ Gender:	Male
3/ Date of birth:	March 03, 1967
4/ Place of birth:	Hue City
5/ Citizen ID: 046067000118	Date of issue: November 14, 2022
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent address:	Unit C2-1402, Imperia Apartment Complex, Binh Trung Ward, Ho Chi Minh City
9/ Company phone number:	<i>Mobile phone number: 0902946668</i>
10/ Email address:	nhson@vina-ntt.com
11/ Professional qualifications:	Master of Economics, majoring in Business Administration Bachelor of Commercial Economics Bachelor of English
12/ Work history:	
- 1990 - 1994	Specialist, Organization Department, Thua Thien Hue Tourism Company
- 1994 - 1999	Professional Specialist, Thua Thien Hue Department of Tourism
- 1999 - 2003	Deputy Head of Project Management Board, Huong Giang Tourism Company
- 2003 - 2005	Director, Hue Tourism Service Joint Stock Company
- 2005 - 2006	Deputy General Director, Hoang Cung Hotel Company
- 2006 - 2008	Assistant to the Chairman and General Director, Vietnam USA Society English Centers and The Vietnam Australia International School
- 2008 - 2010	Branch Director, VNINDECT Company in Ho Chi Minh City
- 2011 - 2012	Deputy General Director, Binh Thanh Import-Export Joint

	Stock Company
- 2012 - 2013	Director, Dong Ha Garment Factory, Hoa Tho Textile and Garment Joint Stock Corporation
- 2013 - 2015	Head of Investment and Development Department, Phong Phu International Joint Stock Corporation
- 2015 - 2017	General Director, VTJ Toms Textile and Garment Joint Stock Company
- 2017 - 2018	Project Director, Bifa Joint Stock Company
- 2019 - 2021	Head of Investment and Development Department, Phong Phu International Joint Stock Corporation
- 2021 - Present	Deputy General Director, Nha Trang Textile and Garment Joint Stock Company
13/ Current positions:	Deputy General Director, Nha Trang Textile and Garment Joint Stock Company
14/ Total shares held (as of May 26, 2026): 63,081 shares, accounting for 0.268% of charter capital, in which:	
+ Representing capital of (name of organization as State shareholder/strategic shareholder/other):	<i>0 shares, accounting for 0% of charter capital</i>
+ Personally owned:	<i>63,081 shares, accounting for 0.268% of charter capital</i>
15/ Holding commitments (if any):	
16/ Related persons holding company shares:	None
17/ Related interests with the Company:	None
18/ Conflicts of interest with the Company:	None

I hereby certify that the above information is completely true and accurate; if found to be false, I shall be fully responsible before the law.

Khanh Hoa, June 05, 2026.

Declarant

(Signature and full name)

NGUYEN HAI SON



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**NHA TRANG TEXTILE & GARMENT
JOINT STOCK COMPANY**

No. 067/TTr.DMNT

Khanh Hoa, June 19, 2026.

PROPOSAL

Draft

Regarding the election of the Board of Directors for the 5-year term 2026-2031.

To: The 2026 Annual General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to Decree 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to the Charter of Organization and Operation of Nha Trang Textile & Garment Joint Stock Company;*

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the following matter:

1. Election of the Board of Directors for the 2026 – 2031 term as follows:

- Number of members of the Board of Directors: 05 persons
- Term (5 years): 2026 – 2031
- Maximum number of candidates for the Board of Directors: Unlimited
- Criteria for candidates for the Board of Directors (Pursuant to Clause 1, Article 155 of the Law on Enterprises 59/2020/QH14 and Article 275 of Decree 155/2020/ND-CP)

2. Approval of the list of candidates for the Board of Directors for the 2026 – 2031 term:

- Mr.: Dang Vu Hung
- Ms.: Nguyen Thi Hong Phuong
- Mr.: Tran Hoang Thao
- Mr.: Phan Minh Tien
- Mr.: Nguyen Hai Son

Other contents related to the election of the Board of Directors for the 2026 – 2031 term shall be applied in accordance with the regulations on the election of the Board of Directors and the Board of Supervisors at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Sincerely./.

Recipients:

- As above,
- Archive: Admin.

ON BEHALF OF THE BOARD OF DIRECTORS


Chairman of the Board of Directors

DANG VU HUNG

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CURRICULUM VITAE

1/ Full name:	PHAN THI CANH	
2/ Gender:	Female	
3/ Date of birth:	July 02, 1982	
4/ Place of birth:	Lam Trung Thuy, Duc Tho, Ha Tinh	
5/ ID Card: 042182005510	Date of issue: April 29, 2021	
6/ Nationality:	Vietnam	
7/ Ethnicity:	Kinh	
8/ Permanent address:	44/29 Road 22, Quarter 21, Tam Binh Ward, Ho Chi Minh City	
9/ Company phone number: ...	<i>Mobile phone number: 0905149973</i>	
10/ Email address:	ptcanh@ppj-international.com	
11/ Professional qualification:	University	
12/ Work history:	<p>+ <i>June 2006 to April 2007</i> <i>Accountant in charge of branches, A&B Beverage Co., Ltd., Hoa Lan Hamlet, Binh Duong</i></p> <p>+ <i>April 2007 to February 2011</i> <i>General Accountant, Glentruan Co., Ltd., Linh Trung 2 EPZ, Thu Duc, HCMC.</i></p> <p>+ <i>March 2011 to February 2014</i> <i>General Accountant, Phong Phu International Joint Stock Company</i></p> <p>+ <i>March 2014 to present</i> <i>Chief Accountant, Vinatex International Joint Stock Company</i></p> <p>+ <i>August 2020 to present</i> <i>Chief Accountant, Sinnika Vietnam Joint Stock Company</i></p>	
13/ Current positions:	<p>Chief Accountant, Vinatex International Joint Stock Company</p> <p>Chief Accountant, Sinnika Vietnam Joint Stock Company</p>	
14/ Total shares held (as of May 26, 2026):	0 shares, accounting for 0% of charter capital, in which:	
+ Representing capital of (name of organization as State shareholder/strategic	<i>0 shares, accounting for 0% of charter capital</i>	

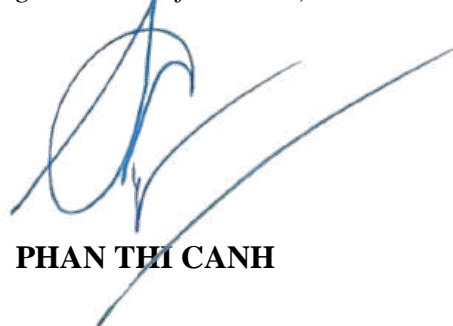
shareholder/other):	
+ Individually owned:	<i>0 shares, accounting for 0% of charter capital</i>
15/ Holding commitments (if any)	
16/ Related persons holding company shares:	<i>Vinatex International Joint Stock Company - Relationship: Chief Accountant; holding: 9,484,500 shares, accounting for 40.36% of charter capital</i>
	<i>Sinnika Vietnam Joint Stock Company - Relationship: Chief Accountant; holding: 1,052,981 shares, accounting for 4.48% of charter capital</i>
17/ Related interests with the Company:	None
18/ Conflicting interests with the Company:	None

I hereby certify that the above information is completely true and accurate; if found to be false, I accept full legal responsibility.

Ho Chi Minh City, June 05, 2026.

Declarant

(Signature and full name)



PHAN THI CANH

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE



1/ Full name:	KY THI ANH MINH
2/ Gender:	Female
3/ Date of birth:	April 06, 1987
4/ Place of birth:	Ho Chi Minh City
5/ ID Card/Citizen ID/Passport:	079187013549 Date of issue: November 22, 2021
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent address:	44 Road 10, Quarter 86, Hiep Binh Ward, Ho Chi Minh City
9/ Company phone number:	Mobile phone number: 0938812897
10/ Email address:	ktaminh@ppj-international.com
11/ Professional qualifications:	Bachelor of Economics
12/ Work history:	
+ From 1993 to 2009:	Student
+ From 2009 to present:	Working at Phong Phu International Joint Stock Company
13/ Current positions:	Assistant to Head of Finance and Accounting Department - Phong Phu International Joint Stock Company
14/ Total shares held (as of May 26, 2026):	0 shares, accounting for 0% of charter capital, in which:
+ Representing capital of (name of organization as State shareholder/strategic shareholder/other):	0 shares, accounting for 0% of charter capital
+ Personally owned:	0 shares, accounting for 0% of charter capital
15/ Holding commitments (if any)	
16/ Related persons holding company shares:	None
17/ Related interests with the Company:	None
18/ Conflicting interests with the Company:	None

I hereby certify that the above information is completely true and accurate, and I take full legal responsibility for any inaccuracies.

Ho Chi Minh City, June 05, 2026.

Declarant

(Signature and full name)



The image shows a handwritten signature in blue ink, which appears to be 'mk', followed by a horizontal line. Below the line, the name 'Kỳ Anh Linh' is written in a cursive script.

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CURRICULUM VITAE

1/ Full name:	LE THI HA ANH
2/ Gender:	Female
3/ Date of birth:	April 30, 1978
4/ Place of birth:	Quang Phuoc, Quang Dien, Thua Thien Hue
5/ Citizen ID: 046178006064	Date of issue: May 10, 2021
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent address:	63/23/19 Road 10, Tang Nhon Phu Ward, Ho Chi Minh City
9/ Company phone number: ...	Mobile phone number: 0901338225
10/ Email address:	Email: lthanh@phongphucorp.com
11/ Professional qualifications:	Master of Corporate Finance
12/ Work history: + From 2000 to 2004 + From 2004 to 2004 + From 2007 to 2010 + From 2011 to present:	<ul style="list-style-type: none">- Accountant at Tien Dat Electronics Co., Ltd.- Chief Accountant at a subsidiary of Tien Dat.- Chief Accountant at Medianet Company (EVN Telecommunications), Huynh De Automotive Joint Stock Company- Working at Phong Phu Corporation.
13/ Current positions:	<ul style="list-style-type: none">- Deputy Head of Finance and Accounting Department and Head of Investment Capital Management Team at Phong Phu Corporation;- Chief Accountant at Nam Duong Phu Joint Stock Company;- Board of Supervisors member of Phong Phu Home Textile Joint Stock Company and Da Lat Garment Joint Stock Company.
14/ Total shares held (as of May 26, 2026): 0 shares, accounting for 0% of charter capital, in which:	
+ Representing the capital of (name of organization as State shareholder/strategic shareholder/other):	0 shares, accounting for 0% of charter capital
+ Personal ownership:	0 shares, accounting for 0% of charter capital
15/ Holding commitments (if any)	

16/ Related persons holding company shares:	<i>None</i>
17/ Related interests with the Company:	<i>None</i>
18/ Conflicting interests with the Company:	<i>None</i>

I hereby certify that the above information is completely true and accurate; I take full legal responsibility for any inaccuracies.

Ho Chi Minh City, June 06, 2026

Declarant

(Signature and full name)



LE THI HA ANH



THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

**NHA TRANG TEXTILE & GARMENT
JOINT STOCK COMPANY**

No.: 068 /TTr.DMNT

Khanh Hoa, June 19, 2026.

Draft

PROPOSAL

Regarding the election of the Board of Supervisors for the 5-year term 2026-2031.

To: The 2026 Annual General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*
- *The Charter of Organization and Operation of Nha Trang Textile & Garment Joint Stock Company;*

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the following matter:

1. Election of the Board of Supervisors for the 2026 – 2031 term as follows:

- Number of members of the Board of Supervisors: 03 members
- Term (5 years): 2026 – 2031.
- Maximum number of candidates for the Board of Supervisors: Unlimited
- Criteria for candidates for the Board of Supervisors (Pursuant to Article 169 of the Law on Enterprises 59/2020/QH14 and Article 286 of Decree 155/2020/ND-CP)

2. Approval of the list of candidates for the Board of Supervisors for the 2026 – 2031 term:

- Ms.: Phan Thi Canh
- Ms.: Ky Thi Anh Minh
- Ms.: Le Thi Ha Anh

Other matters related to the election of the Board of Supervisors for the 2026 – 2031 term shall be applied in accordance with the regulations on the election of the Board of

Directors and the Board of Supervisors at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Sincerely./

Recipient:

- As above,
- Archive: Admin.

ON BEHALF OF THE BOARD OF DIRECTORS
Chairman of the Board of Directors

DANG VU HUNG



NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Draft

BOARD OF DIRECTORS BALLOT

Shareholder's full name:

Number of shares owned: shares

Number of proxy shares: shares

Total number of represented shares:shares

Total number of votes: votes

I agree to elect the Board of Directors for the 2026-2031 term as follows:

No.	Candidate's full name	Cumulative voting (for candidates)	Number of votes (for each candidate)
1	A		
2	B		
3	C		
4	D		
5	E		

Instructions:

- 1.Shareholders may vote for a maximum number of candidates equal to the number of candidates to be elected (05 persons).
- 2.If casting all votes for one or more candidates, the shareholder shall mark the “Cumulative voting” box for the corresponding candidates.
- 3.If casting an unequal number of votes for multiple candidates, the shareholder shall clearly write the number of votes in the “Number of votes” box for the corresponding candidates.

Date: ... Month ... Year 2026

SHAREHOLDER
(Signature and Full Name)



NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Draft

BOARD OF SUPERVISORS
ELECTION BALLOT

Delegate full name:

Number of owned voting ballots: ... voting ballots

Number of authorized voting ballots: ... voting ballots

Total number of represented voting ballots: ... voting ballots

Total number of election ballots: ... election ballots

I agree to elect the Board of Supervisors for the 2026-2031 term as follows:

No.	Candidate full name	Cumulative voting (for candidates)	Number of votes (for each candidate)
1	A		
2	B		
3	C		
4	D		
5	E		

Instructions:

1. Delegates shall vote for a maximum number of candidates equal to the number of candidates to be elected (03 persons).
2. If casting all votes for one or more candidates, the delegate shall mark the "Cumulative voting" box for the corresponding candidates.
3. If casting an unequal number of votes for multiple candidates, the delegate shall clearly write the number of votes in the "Number of votes" box for the corresponding candidates.

Date ... Month ... Year 2026

SHAREHOLDER
(Signature and Full Name)