

DONG NAI ROOFSHEET & CONSTRUCTION MATERIAL JSC

Address: Bien Hoa I Industrial Park, Stress 4, Tran Bien ward, Dong Nai City

Tel: (0251) 383 6130 **Fax:** (0251) 383 6023 **Website:** www.donac.net



DOCUMENTS

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026



06/2026



DONG NAI ROOFSHEET & CONSTRUCTION MATERIAL JOINT STOCK COMPANY

Address: Bien Hoa I Industrial Zone, Street 4, An Binh Ward, Dong Nai City

Business Registration Certificate No.: 0304186356

Tel: (0251) 383 6130

Fax: (0251) 383 6023

Website: www.donac.net

INVITATION LETTER

ATTEND THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to the Charter on organization and operation of Dong Nai Roofsheets & Construction Material Joint Stock Company, the Board of Directors of the Company respectfully invites esteemed shareholders to attend the Annual General Meeting of Shareholders (AGM) 2026 as follows:

1. **Time:** 10:00 AM, Tuesday, June 30, 2026
2. **Venue:** Cong Thanh Cement Plant - Tam Son Hamlet, Truong Lam Commune, Thanh Hoa Province
3. **Agenda:**

Documents of the Annual General Meeting of Shareholders 2026 will be posted on the Company's website: <http://donac.net/hinh-anh-cong-ty-quan-he-co-dong> from 09/06/2026, and printed copies will be provided to shareholders attending the meeting.

4. **Registration for attendance:**

To prepare facilities for welcoming delegates, shareholders are kindly requested to register their attendance at Dong Nai Roofsheets & Construction Material Joint Stock Company or *send the registration form* to the address below before 22/06/2026.

5. **Proxy authorization for attendance:**

If shareholders authorize others to attend the Meeting on their behalf, please *complete the Power of Attorney or other forms in accordance with civil law regulations* and send the signed Power of Attorney to the address below before 22/06/2026 or present it upon the proxy's arrival at the Meeting.

(Note: The Power of Attorney must clearly state the name of the authorized individual, or organization and the number of authorized shares. The Power of Attorney must be an original with a handwritten signature. In case of authorization by an organizational shareholder, the Power of Attorney must be stamped by the authorizing organization.)

6. **Address for document submission and contact for support:**

Dong Nai Roofsheets & Construction Material Joint Stock Company

- **Address:** Bien Hoa I Industrial Zone, Street 4, An Binh Ward, Dong Nai City
- **Telephone:** (0251) 383 6130 – **Fax:** (0251) 383 6023

Contact person: Ms. Tran Thi Hoang Sa – Position: Chief Accountant

7. **Documents to bring to the meeting (for shareholders or authorized person):**

- Invitation notice and Power of Attorney (if any);
- Citizen ID/Passport or a certified copy of the Business Registration Certificate of the organization.

We look forward to warmly welcoming our esteemed shareholders at the Annual General Meeting of Shareholders 2026.

Respectfully !

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



NGUYEN CONG LY

**REGISTRATION/POWER OF ATTORNEY**

FOR ATTENDING THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

To: Dong Nai Roofsheets & Construction Material Joint Stock Company

Name of shareholder:
Legal Representative (for organizations):
ID/Passport/ Business Registration Certificate No.: issued on .../.../... at
Address: **Phone:**
Total number of shares represented or owned: shares.
(Shareholders please select one of the two options below by marking the appropriate box)

1. REGISTER TO ATTEND ☐**2. AUTHORIZE FOR** ☐

Name of individual/organization:
ID/Passport/ ERC No.: issued on .../.../... at
Address: **Phone:**
Phone: **Email :**
Number of shares authorized: shares.

OR

In case the shareholder cannot attend and is unable to authorize another party, the shareholder may authorize a member of the Board of Directors of the Company according to the following information:

No.	Full name	Position	Selection	No. of Shares Authorized
1	Nguyen Cong Ly	Chairman of the BOD		

(Note: Please mark (X) next to the name of the member of the BOD you wish to authorize, only one member shall be authorized for the full number of shares held. If authorizing multiple members, please specify the number of shares authorized for each.)

Content of authorization:

The authorized party is entitled to represent the authorizing party to attend the Annual General Meeting of Shareholders 2026 of Dong Nai Roofsheets & Construction Material Joint Stock Company held on 30/06/2026, and to represent the authorizing party in voting on valid agenda items at the Meeting as the representative for the number of shares authorized above.

The authorizing party is fully responsible for this authorization and commits to strictly adhere to current legal regulations.

Note:

The execution of the authorization must comply with relevant civil law regulations and the company's charter. The authorized person must bring their ID/Passport and the power of attorney when attending the Annual General Meeting of Shareholders 2026.

This power of attorney is only valid when it bears the original signatures of both parties; for authorizations from corporate shareholders, the seal of the authorizing organization is also required. This power of attorney will expire once the Annual General Meeting of Shareholders 2026 of Dong Nai Roofsheets & Construction Material Joint Stock Company concludes.

AUTHORIZED PARTY

(Signature and full name)

....., 2026

AUTHORIZING PARTY

(Signature and full name)

**DONG NAI ROOSHEET AND CONSTRUCTION MATERIAL JOINT STOCK COMPANY**

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**AGENDA****ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026****I. TIME AND VENUE**

- **Time:** 10:00 A.M., Tuesday – June 30, 2026
- **Venue:** Cong Thanh Cement Plant - Tam Son Hamlet, Truong Lam Commune, Thanh Hoa Province.

II. AGENDA

Time	Content
10:00 – 10:15	Welcoming guests and verifying delegate and shareholder eligibility: <ul style="list-style-type: none">• Welcoming delegates and shareholders;• Verifying delegate eligibility, distributing voting cards, voting slips, ballot papers, and meeting documents.
10:15 - 10:30	Opening the Meeting: <ul style="list-style-type: none">• Report on the verification of delegate eligibility attending the Meeting;• Stating the reason, introducing the Chairperson;• Approving the Working Regulations; Election Regulations;• Introducing and approving the list of the Presidium, the Delegate Eligibility Verification Committee, the Vote Counting Committee;• Approving the Meeting agenda;
10:30 – 11:00	The Board of Directors, Board of Supervisors, and Board of Management present the following contents: <ul style="list-style-type: none">• Report of the Board of Management on the production and business performance in 2025 and the Plan for 2026;• Report on the activities of the Board of Directors in 2025 and the Plan for activities in 2026;• Report on the activities of the Board of Supervisors in 2025 and the Plan for activities in 2026.
11:00 – 12:00	Proposals to the Meeting: <ul style="list-style-type: none">• Proposal on approving the audited Financial Statements for 2025• Proposal on the results of production and business activities and profit distribution in 2025• Proposal on approving the production and business Plan targets for 2026• Proposal on remuneration for the Board of Directors and Board of Supervisors• Proposal on selecting the audit firm for 2026.• Proposal on other contents (if any).
12:00 – 12:15	Meeting discussion
12:15 – 12:20	Instructions for voting, election and conducting voting
12:20 – 12:30	Break – Counting votes
12:30 – 12:45	Announcing the results of vote counting, ballots
12:45 – 13:00	The Secretariat reads the draft Meeting Minutes and the General Meeting of Shareholders Resolution; The Meeting votes to approve the content of the Meeting Minutes and the General Meeting of Shareholders Resolution.
13:00	Closing the Meeting.



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WORKING REGULATIONS

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

DONG NAI ROOFSHEET & CONSTRUCTION MATERIAL JSC

Based on:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amending, supplementing documents and guiding implementation documents;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amending, supplementing documents and guiding implementation documents;*
- *Decree 155/2020/ND-CP Detailing the implementation of a number of articles of the Law on Securities passed on December 31, 2020;*
- *Charter on Organization and Operation of Dong Nai Roofsheet & Construction Material Joint Stock Company;*
- *Internal Regulations on Corporate Governance of Dong Nai Roofsheet & Construction Material Joint Stock Company.*

To ensure the successful organization of the 2026 Annual General Meeting of Shareholders of Dong Nai Roofsheet & Construction Material Joint Stock Company, the Board of Directors has developed the following regulations, working principles, conduct, and voting procedures for the Meeting to be approved by the General Meeting of Shareholders:

1. PURPOSE

- To ensure that the procedures, conduct principles, and voting at the Annual General Meeting of Shareholders of Dong Nai Roofsheet & Construction Material Joint Stock Company are carried out in accordance with regulations and successfully.
- The Resolutions of the General Meeting of Shareholders shall reflect the unified will of the General Meeting of Shareholders, meet the aspirations and rights of shareholders, and comply with the law.

2. SCOPE AND APPLICABILITY

- **Applicability:** All shareholders, shareholder representatives (authorized persons) holding shares of Dong Nai Roofsheet & Construction Material Joint Stock Company, and guests attending the Annual General Meeting of Shareholders of Dong Nai Roofsheet & Construction Material Joint Stock Company must comply with the provisions of these Regulations, the Company Charter, and current laws.
- **Scope of Application:** These Regulations shall be used for organizing the 2026 Annual General Meeting of Shareholders of Dong Nai Roofsheet & Construction Material Joint Stock Company.

3. EXPLANATION OF TERMS/ABBREVIATIONS

- Company : Dong Nai Roofsheets & Construction Material Joint Stock Company
- BOD : Board of Directors
- BOS : Board of Supervisors
- OC : Organizing Committee
- GMS : General Meeting of Shareholders
- Delegate : Shareholders, representatives (authorized persons)
- Meeting : Annual General Meeting of Shareholders

4. REGULATIONS CONTENT

4.1 Conditions for Convening the General Meeting of Shareholders

- The General Meeting of Shareholders shall be convened when the number of attendees representing over 50% of the total voting shares is present.
- If the first meeting does not meet the conditions for convening as stipulated in Clause 1, Article 19 of the Company Charter, a notice for the second meeting shall be sent within 30 days from the date scheduled for the first meeting. The second convened General Meeting of Shareholders shall be held when the number of attending shareholders represents 33% or more of the total voting shares.
- If the second meeting does not meet the conditions for convening as stipulated in Clause 2, Article 19 of the Company Charter, a notice for the third meeting shall be sent within 20 days from the date scheduled for the second meeting. The third General Meeting of Shareholders shall be held regardless of the total voting shares of the attending shareholders.

4.2 Conditions for Shareholder Attendance at the Meeting

Shareholders with voting rights of the Company according to the list finalized on **05/06/2026** are entitled to attend the GMS: they may attend in person or authorize their representative to attend. If there is more than one authorized representative in accordance with the law, the specific number of shares represented by each representative must be determined.

4.3 Invited Guests at the Meeting

- Are the Company's management titles, invited guests, and members of the Meeting Organizing Committee who are not Company shareholders but are invited to attend the Meeting.

- Invited guests do not participate in speaking at the Meeting (*unless invited by Chairman, or having registered in advance with the Meeting Organizing Committee and received Chairman's consent*).

4.4 Attendees of the Meeting must comply with the following regulations

- Be on time, dress politely and formally, comply with security checks (if any), personal identification, etc., as required by the Meeting Organizing Committee.
- Receive documents and papers for the Meeting at the reception area before the Meeting hall.
- Late attendees have the right to register immediately and then have the right to participate and vote immediately at the Meeting. The Chairman is not responsible for pausing the Meeting to allow late attendees to register; the voting results for issues that have been voted on before such attendees arrive will not be affected.
- Set phones to vibrate or turn them off, and go outside to talk if necessary.
- Do not smoke, maintain order in the Meeting room.
- Comply with the regulations of the Organizing Committee and the Chairman presiding over the Meeting.
- In case any attendee fails to comply with the inspection regulations or the aforementioned measures and regulations, the Chairman, after careful consideration, may refuse or expel the said attendee from the Meeting venue to ensure the Meeting proceeds normally according to the planned agenda.

4.5 Chairperson and Presiding Board

- The Presiding Board consists of the Chairperson and Members.
- The Chairman of the Board of Directors shall act as Chairperson or authorize another member of the Board of Directors to act as Chairperson of the General Meeting of Shareholders convened by the Board of Directors;
- In case the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to act as Chairperson of the meeting based on the majority principle. If a Chairperson cannot be elected, the Head of the Board of Supervisors shall preside to allow the General Meeting of Shareholders to elect a Chairperson from among the attendees, and the person with the highest number of votes shall act as Chairperson of the meeting;
- In other cases, the person who signed the notice convening the General Meeting of Shareholders shall preside to allow the General Meeting of Shareholders to elect the Chairman of the meeting, and the person with the highest number of votes shall be appointed as Chairman of the meeting.

- The Chairperson has the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the approved agenda, and reflecting the will of the majority of attendees.
- The Chairperson has the right to postpone a General Meeting of Shareholders for which the required number of attendees has registered for a maximum of not more than 03 working days from the scheduled opening date of the meeting, and may only postpone the meeting or change the meeting venue in accordance with the provisions of Clause 8, Article 146 of the Law on Enterprises.
- Duties of the Presiding Board:
 - Preside over the activities of the Company's General Meeting of Shareholders according to the agenda proposed by the Board of Directors and approved by the General Meeting of Shareholders;
 - Guide attendees and the Meeting in discussing the contents on the agenda;
 - Present drafts and conclude necessary issues for the Meeting to vote on;
 - Answer questions requested by the Meeting;
 - Resolve issues arising during the Meeting.
- Principle of the Presidium's work: The Presidium works on the principle of collectivism, democratic centralism, and decision-making by majority.

4.6 Meeting Secretary

- The Chairperson appoints one or more persons to act as Meeting Secretary.
- Duties and Powers:
 - Record the full and accurate content of the General Meeting;
 - Receive registration forms for delegates to speak;
 - Prepare the Meeting Minutes and draft the Resolution of the General Meeting of Shareholders;
 - Assist the Chairperson in disclosing information related to the General Meeting of Shareholders and notifying Shareholders in accordance with legal regulations and the Company's Charter.
 - Other duties as required by the Chairperson.

4.7 Vote Counting Committee

- The General Meeting of Shareholders elects one or more persons to the Vote Counting Committee upon the proposal of the meeting Chairperson. Candidates participating in

nominations or self-nominations (when conducting elections) are not allowed to be members of the Vote Counting Committee.

- Duties of the Vote Counting Committee:
 - Disseminate principles, regulations, and guide the method of voting.
 - Review and report to the General Meeting cases of violation of voting regulations complaints regarding voting results;
 - Check and record voting ballots, prepare the vote counting minutes, announce the results; transfer the minutes to the Chairperson.

4.8 Delegate Status Verification Committee

- The Delegate Status Verification Committee of the General Meeting consists of 03 persons, including 01 Head and 02 members, established by the Board of Directors and introduced to the General Meeting by the Presidium.
- Duties of the Delegate Status Verification Committee:
 - Verify the status and attendance of shareholders and shareholder representatives attending the meeting.
 - The Head of the Delegate Status Verification Committee reports to the General Meeting of Shareholders on the attendance of shareholders. If the meeting has a sufficient number of shareholders and authorized representatives entitled to attend, representing over 50% of the total voting shares, the Company's General Meeting of Shareholders shall be convened.

4.9 Speaking at the General Meeting

- Delegates attending the General Meeting who wish to speak must obtain the consent of the General Meeting Chairperson. Delegates should speak concisely and focus on the key issues for discussion, in accordance with the agenda approved by the General Meeting, or submit their opinions in writing to the Meeting Secretary for compilation and reporting to the Chairperson.
- The General Meeting Chairperson will arrange for delegates to speak in the order of registration, and simultaneously address shareholders' questions at the General Meeting or note them for written response later.

4.10 Voting on matters at the General Meeting

4.10.1 Principle

- All matters on the agenda and content of the General Meeting must be discussed and voted on openly by the General Meeting of Shareholders.

- Voting cards, voting ballots are printed by the Company, affixed with a seal, and handed directly to delegates at the general meeting (along with the General Meeting attendance documents). The voting cards, voting ballots clearly state the delegate code, full name, number of shares owned and authorized to vote by that delegate.
- The Chairperson proposes the forms of voting for each matter on the agenda for the General Meeting to approve.
- The forms of voting are as follows:
 - o Voting by raising Voting Cards: This method is used to approve matters such as: the Meeting Agenda; the Working Regulation at the Meeting; the personnel of the Presiding Board; the personnel of the Vote Counting Committee; the approval of the Meeting Minutes, the Meeting Resolution, and other contents at the Meeting (if any).
 - o Voting by filling out Voting Ballots: This method is used to approve Reports and Submissions at the Meeting.

4.10.2 Voting Method

- o Delegates shall cast their votes to Approve, Disapprove, or Abstain from a matter put to a vote at the Meeting by raising their Voting Card or marking their choice on the corresponding Voting Ballot for the contents requiring a vote as stipulated in Section 4.10.1.
- o When voting by raising the Voting Card, the front of the Voting Card must be raised high towards the Presiding Board. If a delegate does not raise the Voting Card during all three voting rounds (Approve, Disapprove, or Abstain) for a matter, they shall be deemed to have voted in favor of that matter. If a delegate raises the Voting Card more than one (01) time when voting Approve, Disapprove, or Abstain for a matter, the vote shall be considered invalid. According to the method of voting by raising the Voting Card, members of the Delegate Credentials Verification Committee/Vote Counting Committee shall mark the delegate code and the corresponding number of votes for each shareholder who Votes Approve, Disapprove, Abstain, and Invalid.
- o When voting by filling out the Voting Ballot, for each content, delegates shall select one of the three options "Approve", "Disapprove", "Abstain" pre-printed on the Voting Ballot by marking "X" or "✓" in the chosen box. After completing all contents requiring a vote at the Meeting, delegates shall submit the Voting Ballot to the sealed ballot box at the Meeting as instructed by the Vote Counting Committee. The Voting Ballot must bear the delegate's signature and clearly state their full name.

4.10.3 Validity of the Voting Ballot

- **A valid Voting Ballot** is a ballot in the pre-printed form issued by the Organizing Committee of the General Meeting, bearing the Company's red seal, without any erasure, alteration, tearing, damage, etc., containing no additional content other than what is stipulated for this

ballot, and must have the delegate's handwritten signature with their full name clearly stated below the signature.

On the voting ballot, the voting content (Report, Proposal) is valid when the delegate marks one (01) of the three (03) voting boxes.

➤ **Invalid Voting Ballot:**

- Adding other content to the voting ballot;
- A Voting Ballot not in the pre-printed form issued by the Organizing Committee of the General Meeting, a ballot without the Company's red seal, or a ballot that has been erased, altered, has additional content written on it other than what is stipulated for the voting ballot, a ballot without a signature, or without the delegate's full name clearly stated, in which case all voting contents on the voting ballot are invalid.

4.10.4 Voting Rules

Each 01 (one) common share is equivalent to one voting right. Each attending delegate representing one or more voting rights shall be issued a Voting Card and a Voting Ballot.

- As of the shareholder list closing date (**05/06/2026**), the total number of shares of the Company is: 27,201,349 shares, equivalent to 27,201,349 voting rights.
- Matters requiring a vote at the Meeting shall only be approved when assented to by shareholders holding over 50% of the total voting rights of all attending shareholders. Particularly, in certain cases of voting matters stipulated in Clause 1, Article 21 of the Company Charter, the approval of 65% or more of the total voting rights of all attending shareholders is required.
- Note:
 - Interested shareholders/authorized representatives shall not have the right to vote on contracts and transactions valued at 35% or more (of the total asset value of the Company recorded in the latest financial statements); such contracts or transactions shall only be approved when shareholders/authorized representatives holding 65% or more of the total remaining votes approve (pursuant to Clause 4, Article 167 of the Law on Enterprises 2020).
 - Shareholders/authorized representatives of shareholders owning 51% or more of the total voting shares or related persons of such shareholder shall not have the right to vote on contracts and transactions valued at more than 10% (of the total asset value of the Company recorded in the latest financial statements) between the Company and such shareholder (pursuant to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).

4.10.5 Recording Voting

- At the Meeting, the General Meeting of Shareholders shall approve the Vote Counting Committee.
- The Vote Counting Committee is responsible for collecting voting ballots.
- The Vote Counting Committee shall check the number of votes Abstain, Disapprove, and Abstain for each agenda item and shall be responsible for recording, compiling, and reporting the voting results at the GMS.

4.11 Minutes and Resolutions of the GMS

All proceedings at the General Meeting of Shareholders must be recorded by the Meeting Secretary in the Minutes of the General Meeting of Shareholders. The Minutes of the General Meeting of Shareholders must be read and approved before the Meeting is adjourned.

5. IMPLEMENTATION

- All delegates, representatives, and guests attending the Meeting are responsible for fully complying with the provisions of these Regulations, the Company's current rules, regulations, and management policies, and relevant legal provisions.
- The convener of the GMS has the right to:
 - Require all attendees to undergo inspection or other security measures;
 - Request competent authorities to maintain order at the meeting; expel from the GMS those who do not comply with the Chairperson's authority, intentionally disrupt order, impede the normal progress of the meeting, or fail to comply with security inspection requirements.
- Matters not specifically regulated in these Regulations shall be uniformly applied in accordance with the provisions of the Company's Charter, the Law on Enterprises 2020, and current State legal documents.

These Regulations shall take effect immediately after being approved by the Company's GMS.

Recipient:

- GMS;
- BOD, BOM, BOS;
- Archived: AD, Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

NGUYEN CONG LY



BOARD OF DIRECTORS' REPORT

YEAR 2025

June 2026

I. REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. The Company's production and business results

In 2025, the Company's production and business activities took place in a context where both domestic and international economic conditions remained volatile. Although some macroeconomic factors showed signs of improvement, market demand generally recovered slowly, and input costs remained high, placing significant pressure on the Company's operations.

In that context, the Company achieved positive changes in its production and business activities, as evidenced by improved revenue and a narrowed loss compared to the previous year. However, the performance results still did not meet the plan approved by the General Meeting of Shareholders.

Assessing the current situation, the Board of Directors has been working with a valuation firm to develop a plan for handling assets at the head office address, while simultaneously filing a complaint with the People's Committee of Dong Nai Province regarding the recovery and compensation plan to minimize the loss of the Company's capital.

The performance results are specifically as follows:

Unit: VND million

No.	Indicator	2024	2025	% increase/decrease
1	Revenue from roofing sheet sales	43,744	38,547	-11.88%
2	Cement processing revenue	50,297	205,088	307.75%
3	Revenue from sales of other goods and finished products	69.38	785	1031.45%
4	Other revenue	769.42	5,500	614.82%
Revenue from sales and service provision		94,879	249,921	163.41%

2. Members and structure of the Board of Directors

No.	BOD Member	Title	Date of appointment to BOD	Number of shares held in DONAC	Ownership stake/ Charter capital (%)
1	Mr. Nguyen Cong Ly	Chairman of the BOD	29/04/2010	5,720,000	21.01%
2	Mr. Nguyen Duy Ninh	Member	20/06/2025	-	-

3	Mr. Nguyen Tuan Anh	Member	20/06/2025	-	-
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➤ **Summary of Board of Directors' meetings**

Immediately after the 2025 Annual General Meeting of Shareholders, the Company's Board of Directors seriously implemented the General Meeting's Resolution, carried out post-meeting information disclosure, and executed solutions to fulfill the tasks assigned by the General Meeting of Shareholders.

The Company's Board of Directors maintained periodic meetings in accordance with the Company's Charter and reported activities to the State Securities Commission in a timely manner as required.

The Company's Board of Directors consists of 03 members, and all meetings during the year were fully attended by all members of the Board.

No.	Full name	Position	Number of meetings attended	Attendance rate	Reason for absence
1	Mr. Nguyen Cong Ly	Chairman of the BOD	05/05	100%	-
2	Mr. Nguyen Duy Ninh	Non-executive BOD Member	03/03	100%	Appointed on June 20, 2025
3	Mr. Nguyen Tuan Anh	Non-executive BOD Member	03/03	100%	Appointed on June 20, 2025

The Board of Directors consists of 3 members and held 05 meetings. Specifically as follows:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/NQHĐQT	12/02/2025	Approval of the repair contract for barge SG-5775	100%
2	02/2025/NQHĐQT	29/04/2025	Extension of the 2025 Annual General Meeting of Shareholders	100%
3	03/2025/NQHĐQT	20/06/2025	Approval of the appointment of the Chairman of the Board of Directors for the 2025-2030 term	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
4	04/2025/NQHDQT	04/07/2025	Regarding the selection of an auditing firm for financial statements	100%
5	05/2025/NQHDQT	28/11/2025	Regarding the approval of the valuation contract signed with the Ho Chi Minh City Branch of DATC Real Estate Asset Consulting Service Joint Stock Company (Hanoi)	100%

➤ **Resolutions and Decisions of the Board of Directors**

In 2025, the Board of Directors issued 5 Resolutions and Decisions related to production and business management, approval decisions, and other decisions. The resolutions and decisions issued by the Board of Directors were unified and agreed upon by the members and were in accordance with the Company's Charter.

3. **Activities of other subcommittees under the Board of Directors:** The DONAC Board of Directors has not established any subordinate subcommittees.
4. **Monitoring results of the Board of Directors regarding the Board of Management and other executives**

In 2025, the Board of Management directed the Company's production and business activities according to the orientations and plans approved by the General Meeting of Shareholders and the Board of Directors. The Board of Directors highly appreciates the efforts of the Board of Management in directing production and business activities over the past year, while also working decisively with the People's Committee of Dong Nai Province to resolve obstacles related to the implementation of the project to convert Bien Hoa I Industrial Zone into an urban-commercial-service and environmental improvement area. At the same time, the Board proactively sought new facilities to relocate the factory to continue stable operations.

In addition, the Board of Management proactively reported and updated the progress, performance results, and arising difficulties and obstacles to promptly seek direction from the Board of Directors. The Chairman and members of the Board of Directors reviewed and evaluated the reports within the scope of their assigned supervision.

Reviewing the 2025 fiscal year, against the backdrop of a volatile market that caused a decline in revenue from traditional products, the Board of Directors acknowledges the agility of the Board of Management in its operations. Instead of passively being affected by the market, the Board of Management proactively implemented alternative business plans, focusing on promoting processing activities and other commercial revenue sources. This timely shift not only compensated for the decline in the old core segment but also helped the Company's total annual

revenue achieve high growth compared to the same period, completing the set key orientations while ensuring legal compliance and maintaining stable livelihoods for employees.

5. Remuneration, operating expenses, and other benefits of the Board of Directors and each member of the Board of Directors

In accordance with the content of the 2025 Annual General Meeting of Shareholders' Resolution, due to the Company's continued losses, the Board of Directors will not receive remuneration for 2025.

II. OPERATIONAL DIRECTION OF THE BOARD OF DIRECTORS FOR 2026

1. Production and business plan

Indicator	Unit	2026 Plan	2025 Performance	% Increase/decrease compared to 2025 performance
Net revenue	VND million	561,879	249,892	124.8%
EBITDA	VND million	64,345	2,965	2,070%

2. Specific solutions are as follows:

- Capital and production management: Tighten material consumption norms and direct labor costs; focus on self-maintenance and on-site upgrading of machinery and equipment to extend operational life and reduce the need for working capital.
- Regarding the implementation of the relocation and conversion project: The leadership continues to maintain progress in working with the People's Committee of Dong Nai Province to finalize the site clearance compensation plan soon. In parallel, it is necessary to quickly appraise and complete legal procedures for the newly found facilities and build a detailed relocation roadmap for each machinery item to minimize production downtime.
- Cost control: Proactively seek and diversify suppliers to access inputs with optimal costs; strictly control indirect costs at the factory as well as administrative management costs to consolidate profit margins.
- Legal enforcement and market adaptation: Synchronously comply with obligations under the Law on Enterprises, the Law on Securities applicable to listed organizations, and the specialized legal system; closely analyze market shifts to have timely plans to handle arising situations.
- Community and environmental responsibility: Strictly control emission and waste indicators throughout the operation and function conversion phases; optimize energy consumption and maintain social security commitments in the area of operation.

III. REPORT ON TRANSACTIONS

1. Transactions between the company, its subsidiaries, and companies controlled by the public company with 50% or more of charter capital with members of the Board of Directors and related persons of those members: None
2. Transactions between the company and companies in which members of the Board of Directors are founding members or business managers within the last 03 years prior to the transaction: None

The above is a summary report of the Board of Directors' activities regarding the implementation of the 2025 General Meeting of Shareholders' Resolution and the operational direction for 2026.

Respectfully submitted to the General Meeting for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



NGUYEN CONG LY



BOARD OF SUPERVISORS REPORT

YEAR 2025

June 2026



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I. 2025 OPERATIONAL OVERSIGHT

1. Activities of the Board of Supervisors

➤ Activities of Board of Supervisors Members

No.	Board of Supervisors Member	Position	Start date/No longer the Board of Supervisors member	
			Appointment date	Dismissal date
1	Ms. Do Thi Tam	Head of Board	20/06/2025	-
2	Mr. Le Huu Khai	Head of Board	20/06/2025	-
3	Mr. Nguyen Van Thanh	Member	20/06/2025	-

➤ Regarding changes in Board of Supervisors personnel in 2025

- To strengthen the governance structure for the new term, the General Meeting of Shareholders voted to elect 03 members to the Board of Supervisors, including: Ms. Do Thi Tam, Mr. Le Huu Khai, and Mr. Nguyen Van Thanh.

➤ In 2025, the Board of Supervisors held 03 periodic meetings.

No.	Board of Supervisors Member	Number of meetings attended	Attendance rate	Reason for non-attendance
1	Mr. Tran Hong Duc	03/03	100%	-
2	Ms. Pham Thi Hoai Phuong	03/03	100%	-
3	Mr. Pham Duc Hung	03/03	100%	-
4	Ms. Do Thi Tam	0/03	0%	Appointed on June 20, 2025
5	Mr. Le Huu Khai	0/03	0%	Appointed on June 20, 2025
6	Mr. Nguyen Van Thanh	0/03	0%	Appointed on June 20, 2025

In addition, representatives of the Board of Supervisors fully attended the Company's Board of Directors meetings. The activities of the Board of Supervisors focused on the following key tasks:



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- Monitoring compliance with legal regulations in the Company's management and the implementation of Resolutions of the General Meeting of Shareholders and the Board of Directors;
- Monitoring investment activities, as well as the status of capital usage and management;
- Auditing quarterly and annual Financial Statements to assess the accuracy and reasonableness of financial data, in accordance with current accounting standards, regulations, and financial policies;
- Proposing that the General Meeting of Shareholders approve the selection of an independent audit firm to audit the Company's 2025 financial statements;
- Performing other tasks in accordance with its functions and duties.

2. Oversight results regarding the Board of Directors

Meetings of the Board of Directors ("BOD") were conducted in accordance with the procedures and regulations stipulated in the Law on Enterprises, the Company's Charter, and the BOD's Operational Regulations, promptly addressing proposals and recommendations from the General Director arising during production and business operations. The BOD closely monitored the activities of the Board of Management in production and business operations, and oversaw the implementation of the Resolutions set forth by the General Meeting of Shareholders.

3. Oversight of the Board of Management and other executives

- The Board of Management effectively implemented the Resolutions and Decisions of the BOD, and complied with internal regulations and policies.
- The Company's Operational Regulations were well executed by the Board of Management, better ensuring the planning and systematic nature of production and business activities.
- Proactively managing daily, weekly, monthly, quarterly, and annual production and business operations according to the established plan, ensuring synchronization from management departments to offices, divisions, and production workshops. Timely solutions were provided to save costs and effectively manage production in each phase.
- The Board of Management strictly enforced financial management regulations, flexibly utilized the Company's capital sources, and operated machinery and equipment to ensure occupational safety for employees.

4. Appraisal of financial statements and financial activities in 2025

Audit opinion on the 2025 financial statements



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Basis for the disclaimer of opinion

As of the end of the fiscal year on December 31, 2025, the Company incurred a loss of VND 62,019,701,241. Furthermore, the accumulated loss as of this date was VND 930,101,656,135, exceeding the owner's contributed capital and funds by VND 558,433,731,734. Additionally, as of December 31, 2025, current liabilities exceeded current assets by VND 924,703,978,584 (see note VII.3 in the Notes to the Financial Statements). Furthermore, the Company has not paid the long-term loan principal due to the Vietnam Joint Stock Commercial Bank For Industry And Trade – Ho Chi Minh City Branch, amounting to VND 460,657,270,145 (beginning balance was VND 460,657,270,145), and the interest expenses and late payment penalties for interest that remain payable amount to VND 791,957,774,383 (beginning balance was VND 704,384,907,920). On February 13, 2026, Vietnam Joint Stock Commercial Bank For Industry And Trade – Ho Chi Minh City Branch sent Notice No. 1152/CNTPHCM-TH to the Company, informing that the Bank had transferred the overdue principal and interest debt to the Debt Management and Asset Exploitation Company Limited of the Vietnam Joint Stock Commercial Bank For Industry And Trade – Ho Chi Minh City Branch (see notes V.17 and V.18 in the Notes to the Financial Statements). On December 7, 2023, the Department of Planning and Investment of Dong Nai province (now the Department of Finance of Dong Nai province) issued Official Dispatch No. 5806/SKHĐT-KTĐN regarding the timeline for relocating businesses in Bien Hoa 1 Industrial Zone under the "Project to convert Bien Hoa 1 Industrial Zone into an urban – commercial – service area and improve the environment" of the Dong Nai Provincial People's Committee. The Company falls under the category of businesses required to complete relocation in phase 2 before December 2025. On November 20, 2025, the Company received Decision No. 2973/QĐ-UBND from the People's Committee of Tran Bien Ward, Dong Nai province, regarding the land recovery of the Sonadezi Corporation – Sonadezi leased to the Company (see note V.20a). These conditions indicate a material uncertainty related to the Company's ability to continue as a going concern. The Board of Management is preparing the Financial Statements on the assumption that the Company will continue as a going concern. However, we were unable to obtain sufficient appropriate audit evidence to assess whether the use of the going concern assumption in the preparation of the Financial Statements by the Board of Management is appropriate.

- The Company has not considered making provisions for bad debts owed by Cong Thanh Cement Joint Stock Company, and bad debts and prepayments to suppliers for LNG TOM Construction Material Production and Trading Joint Stock Company, amounting to VND 279,566,881,907, VND 32,830,483,250, and VND 5,966,172,800, respectively, which does not comply with Vietnamese Accounting Standards and the Accounting System for Vietnamese Enterprises. The auditor has issued a disclaimer of opinion regarding the going concern ability of Cong Thanh Cement Joint Stock Company. If the Company had made full



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provisions for bad debts as guided, the Balance Sheet as of December 31, 2025, would show an increase in the "Provision for bad debts" (Code 137) to VND 298,907,426,539, and a corresponding decrease in "Undistributed post-tax profit" (Code 421).

According to the summary list of securities owners as of December 31, 2025, provided by the Vietnam Securities Depository, the Company was issued Stock Ownership Registration Book No. 3600475018 on July 22, 2024, for 22,298 treasury shares issued by the Company itself. However, this transaction has not been recorded in the accounting books, and related information in the Minutes and Resolutions of the General Meeting of Shareholders and the Board of Directors, as well as other documents, does not mention this issue.

Regarding the "Disclaimer of Opinion" from A&C Auditing and Consulting Co., Ltd., the Board of Management provides the following explanation:

- As of December 31, 2025, the Company's business operations were not yet profitable due to high depreciation costs of the Nhon Trach factory, high interest expenses, and overdue interest penalties. In the 2025 Statement of Income, the gross profit from sales and service provision was -VND 21.8 billion (the previous year, December 31, 2024, was -VND 6.4 billion) because production and sales volume at the Nhon Trach Factory only reached 168,533.69 tons/year due to low market demand, meaning the 1,800,000 tons/year cement line was not operating at full capacity. Depreciation costs at the Nhon Trach Factory in 2025 accounted for VND 29.8 billion. However, the bank loan interest rate is high at 12.5%/year, and the overdue interest penalty is 6.25%/year; interest expenses were VND 87.6 billion (the previous year, December 31, 2024, was VND 87.8 billion), leading to a business loss. If this loan can be restructured, the Company can still maintain profitable business operations to offset previous losses, overcome negative equity, and align with the going concern assumption in the preparation of the Financial Statements.
- The Company has not considered making provisions for bad debts owed by Cong Thanh Cement Joint Stock Company in the amount of VND 279,566,881,907, and bad debts and prepayments to suppliers for LNG TOM Construction Material Production and Trading Joint Stock Company in the amounts of VND 32,830,483,250 and VND 5,966,172,800, because the company is currently urging the collection of these debts through official letters.
- Due to the software system from 2011 being faulty and inaccessible, and the lack of handover during transitions between old and new personnel, the company is currently looking for old books to provide an explanation.

Apart from the aforementioned issues, the Company's Board of Management has conducted assessments and believes that the Company will continue to generate cash flow from



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production and business activities to meet debt repayment obligations and continue as a going concern in the coming years.

Opinion of the Board of Supervisors:

- The Board of Supervisors acknowledges that the opinion of the Company's Board of Management reflects the objective truth of the matter. However, it is also noted that the BOD and the Company's Board of Management should proactively work with the audit firm, the bank, and Cong Thanh Cement JSC to clarify the issues raised in the aforementioned opinion.
- The Board of Supervisors fully agrees with the figures audited in the 2025 audited Financial Statements.

5. Report on Board of Supervisors remuneration costs

According to the 2025 Annual General Meeting of Shareholders resolution, the Board of Supervisors did not receive remuneration for 2025.

6. Report on transactions between the company, its subsidiaries, companies controlled by the public company with over 50% of charter capital, and members of the Board of Directors, the General Director, other executives of the enterprise, and related persons of those subjects: None.

7. Report on transactions between the company and companies in which members of the Board of Directors, the General Director, or other executives of the enterprise are founding members or managers within the last 03 years prior to the transaction: None.

II. REPORT EVALUATING THE COORDINATION BETWEEN THE BOARD, THE BOARD OF SUPERVISORS OF DIRECTORS, THE BOARD OF MANAGEMENT, AND SHAREHOLDERS IN 2025

- Coordination of oversight: The Board of Supervisors proactively established communication channels and agreed on inspection priorities with the Board of Directors, while working closely with the Board of Management throughout the task execution process to ensure objectivity and effectiveness.
- Information and legal sharing: The Board of Directors fully and promptly provided the system of issued Resolutions and Decisions to the Board of Supervisors, creating a solid legal basis for internal appraisal work.
- Operational data support: The Board of Management always created favorable conditions, supporting the Board of Supervisors in accessing records, documents, and accounting data

related to production and business conditions at the factory and service segments quickly and comprehensively.

- Synchronization in governance: A responsible coordination relationship is always maintained between the Board of Directors, the Board of Supervisors, the Board of Management, and the middle management team, creating a synchronized governance mechanism to promote the Company's strategic directions.

III. COMMENTS AND RECOMMENDATIONS

Based on the aforementioned report contents, the Board of Supervisors has several proposals and recommendations for the Board of Directors and the Board of Management, and respectfully submits them to the General Meeting of Shareholders for consideration, specifically as follows:

- Working with creditors to negotiate and restructure loans and overdue interest penalties to reduce short-term financial cost pressure.
- Specific measures are needed to reduce costs, strictly manage inventory, and improve production and business efficiency in the context of the still-difficult construction materials market.
- Continuing to promote the direction of handling receivables: fully confirming debts and taking measures to recover debts.
- The leadership has responded to the opinions of the Dong Nai Provincial People's Committee (Dong Nai City) to resolve a suitable compensation and site clearance plan, creating a basis for implementing the roadmap for converting land use functions and relocating the factory according to the plan.

IV. 2026 WORK PLAN OF THE BOARD OF SUPERVISORS

Based on the functions and duties of the Board of Supervisors and the goals approved by the General Meeting of Shareholders, the Board of Supervisors has developed the 2026 work plan as follows:

- Continuing to closely follow the progress of working with the Dong Nai City People's Committee to soon unify and finalize the land compensation plan. At the same time, it is necessary to prepare contingency financial plans corresponding to the approval progress of state agencies to proactively secure capital sources.
- Reviewing and perfecting the system of material consumption norms and direct labor to strictly control costs and optimize profit margins.



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-
- Inspecting and monitoring the issuance and implementation of Resolutions and Decisions of the Board of Directors, ensuring compliance with the Company's Charter and current legal regulations.
 - Focusing on monitoring disbursement progress, costs arising outside the budget, and the maintenance of machinery and equipment.
 - Participating in providing opinions and consulting for the Board of Directors and the Board of Management on issues of corporate governance, financial restructuring, improving production and business efficiency, and ensuring the Company's continuous and stable operation.

The above is the 2025 report and the 2026 work plan of the Board of Supervisors, respectfully submitted to the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF BOARD**

DO THI TAM



REPORT TO THE BOARD OF MANAGEMENT YEAR 2025

June 2026



DONG NAI ROOSHEET & CONSTRUCTION MATERIAL JSC

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I. Business Environment Overview:

Although the macroeconomy recorded a GDP growth rate of 8.02% in 2025, DONAC's production and business activities remained under significant pressure due to the uneven recovery speed across economic sectors. Inflation and high interest rates slowed down construction investment progress in key markets such as Ho Chi Minh City and Dong Nai, leading to a decline in sales volume for core products, namely cement and roofing sheets. In addition to intense competitive pressure in the domestic market due to the impact of international trade protection policies, global geopolitical volatility increased logistics costs and threatened to disrupt the supply chain of strategically imported raw materials such as white asbestos. Simultaneously, the costs of input mineral groups (stone, sand, gravel, clay) increased by an average of 14.64%, and the escalation of energy prices created immense pressure on cost control and the optimization of the Company's profit margins.

Legally, the enterprise faced increasingly stringent regulations for the construction materials industry, typically Circular 10/2024/TT-BXD, which strictly regulates product quality management, alongside the strengthening of inspections and sanctions by authorities regarding waste discharge, dust management, and emissions.

II. Assessment of 2025 Production and Business Results

1. General Assessment

➤ Advantages:

- The Company continued to receive attention and support from State management agencies and local authorities, creating conditions to maintain operations during the transition period.
- Production and business activities showed improvement compared to the previous year, especially in the cement processing segment, contributing to maintaining revenue scale and supporting cash flow for the Company.
- The management system and internal processes continued to be reviewed and adjusted to suit actual conditions, contributing to improved operational efficiency.
- The Board of Directors and employees maintained a spirit of solidarity, coordinating to implement tasks to adapt to the current operational context.
- The Company continued to maintain relationships with customers, partners, and stakeholders, supporting production and business activities during the year.

➤ Difficulties:

- In the context of the Dong Nai Provincial People's Committee (now Dong Nai City) implementing the policy of converting land use functions at Bien Hoa 1 Industrial Zone, DONAC has not yet found a suitable location to relocate the factory. At the same time,





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the compensation amount for damages resulting from land recovery has not been agreed upon.

- Demand in the construction materials market, although showing signs of improvement, remained cautious, especially in the individual housing and land plot segments, affecting the consumption of fiber-cement roofing products.
- The level of competition in the market increased, along with the appearance of substitute products, putting pressure on the Company's sales volume and market share.
- Input material prices and production costs remained high, while the ability to adjust selling prices was limited, affecting operational efficiency.
- Financial resources were limited, affecting the ability to invest and implement plans in the medium and long term.

2. 2025 Production and Business Results

No.	Indicator	2024	2025	% Increase/Decrease
1	Roofing sheet sales revenue	43,744	38,547	-11.88%
2	Cement processing revenue	50,297	205,088	307.75%
3	Revenue from other goods and finished products	69.38	785	1031.45%
4	Other revenue	769.42	5,500	614.82%
Revenue from sales and service provision		94,879	249,921	163.41%

In 2025, DONAC's revenue recorded strong growth, reaching VND 249,921 million, an increase of 163.41% compared to the same period last year. The main driver came from the cement processing segment with an impressive growth rate of 307.75%, raising its contribution to a dominant 82.06% of total revenue. This result was achieved by focusing on boosting output for key customers, namely International Cement Distribution JSC, LNG TOM Electrical Construction Material Production and Trading JSC, and Vietnam Construction Material Joint Stock Company.

Conversely, the roofing sheet sales segment decreased by 11.88%, accounting for only 15.42% of the revenue structure. Other revenue segments, although accounting for a small proportion, all experienced significant growth. In general, the enterprise has aggressively shifted its business structure, taking cement processing as a strategic pillar to boost revenue scale and optimize resources from major partners.

3. Improvements during the year:

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Over the past year, the Company implemented several adjustments and improvements to enhance production and business efficiency, specifically as follows:

- Maintaining and focusing on core business activities: The Company continued to maintain fiber-cement roofing sheet production and strengthened cement processing activities under existing contracts, while adjusting production plans to suit the actual situation.
- Reviewing and preparing factory relocation plans: The Company implemented a review and search for a suitable location to serve the factory relocation plan according to the policy of the Dong Nai Provincial People's Committee, while working with authorities on compensation handling related to the Land Recovery Decision.
- Strengthening control in cost management: Capital usage was implemented in a cautious direction, focusing on cost control and resource balancing to serve production and business activities.
- Reviewing and controlling operational activities: The Company strengthened the monitoring of activities related to purchasing, production, and equipment maintenance to ensure stable production under current conditions.
- Maintaining monitoring of production and sales activities: Monitoring of production and consumption was carried out regularly to promptly handle arising issues and meet customer requirements within the scope of the Company's operations.

III. 2026 Plan

Indicator	Unit	2025 Actual	2026 Plan
Production			
- Roofing sheets	m ²	848,461	0
- Cement	Tons	197,101.74	531,146
Consumption			
- Roofing sheets	m ²	1,118,033	230,597
- Cement	Tons	197,101.74	531,146
Net revenue from sales and service provision	VND billion	249.89	561.87
EBITDA	VND billion	2.96	64.34
Net Profit After Tax	VND billion	-62.02	6.05

In addition to maintaining stable production and business activities, DONAC continues to push for the appraisal of all Company assets to have a basis for working with the Dong Nai Provincial People's Committee (now Dong Nai City) regarding land recovery for functional



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conversion and appropriate compensation levels. At the same time, it continues to search for a factory relocation site to maintain core production and business activities.

Implementation measures:

- Strictly control production costs, especially raw materials, fuel, etc. Synchronously implement savings measures to maximize resource efficiency and increase profits.
- Continue to maintain periodic maintenance and servicing to ensure machinery operates stably without interruption. Equipment must ensure high efficiency and safety for workers.
- Ensure labor safety and working environment: Create a safe, clean, and environmentally friendly working environment.
- Expanding the consumption market:
 - *For roofing sheets:* Apply flexible selling price policies to respond to the decline in consumption demand in the individual housing and land plot segments.
 - *For cement:* Coordinate closely with commercial partners to build flexible production schedules; strictly control product quality according to the regulations in Circular 10/2024/TT-BXD to optimize line capacity, ensuring revenue scale and cash flow for the enterprise.

Effective use of financial resources: Strictly manage and effectively use the Company's capital sources, ensuring flexibility while still strictly complying with current legal regulations.

The above is a summary report of the Board of Management production and business activities for 2025 and the operational direction for 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration.

ON BEHALF OF THE BOARD OF DIRECTORS



TRAN THI MONG THU

No.: .../TTTr- DHDCD



Dong Nai,, 2026

DRAFT

PROPOSAL

Re: Approval of the audited financial statements for the year 2025

To: General Meeting of Shareholders of Dong Nai Roofsheet & Construction Material JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on 17/06/2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly on 26/11/2019;
- Pursuant to the Charter on Organization and Operation of Dong Nai Roofsheet & Construction Material Joint Stock Company;
- Pursuant to the financial statements audited for the year 2025;

Pursuant to Point E, Clause 15, Article 15 of the Charter of Dong Nai Roofsheet & Construction Material Joint Stock Company, which stipulates the rights and obligations of the General Meeting of Shareholders regarding the approval of the Company's annual audited financial statements,

The Board of Directors of Dong Nai Roofsheet & Construction Material Joint Stock Company respectfully submits to the General Meeting of Shareholders for voting and approval the audited financial statements for the year 2025, which have been audited by A&C Auditing And Consulting Company Limited (*full text of the 2025 audited financial statements is attached*).

Respectfully submitted to the General Meeting of Shareholders for consideration.

Thank you sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

NGUYEN CONG LY

No.: .../ TTr- DHDCD



DRAFT

PROPOSAL

Re: 2025 business results and profit distribution

To: General Meeting of Shareholders of Dong Nai Roofsheets & Construction Materials JSC

- Pursuant to the Law Enterprises No. 59/2020/QH14 passed by the National Assembly on 17/06/2020;
- Pursuant to the Law Securities No. 54/2019/QH14 passed by the National Assembly on 26/11/2019;
- Pursuant to the Charter on Organization and Operation of Dong Nai Roofsheets & Construction Materials Joint Stock Company;
- Pursuant to the Audited Financial Statements for 2025.

The Company's Board of Directors respectfully submits to the Company's General Meeting of Shareholders for approval of the following content: Due to the business results for 2025 being a loss, the Company will not distribute dividends and will not set aside funds in 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely thank you!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

NGUYEN CONG LY

No.: .../ TTr- DHDCD

Dong Nai, May 30, 2025

DRAFT

PROPOSAL

Re: Business and Production Plan for 2026



To: General Meeting of Shareholders of Dong Nai Roofsheet & Construction Material JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26/11/2019;
- Pursuant to the Charter of Organization and Operation of Dong Nai Roofsheet & Construction Material Joint Stock Company.

Based on the business and production situation in 2025, the Company's development orientation for 2026, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the business and profit distribution plan for 2026 as follows:

Business and Profit Plan for 2026:

- Net Revenue : VND 561.97 Billion
- EBITDA : VND 64.34 Billion

Profit Distribution for 2026:

The Board of Directors respectfully submits to the General Meeting of Shareholders the profit distribution plan for 2026 if the Company makes a profit, as follows:

- 1% of profit after tax will be used to pay remuneration to the Board of Directors and the Board of Supervisors.
- The remaining portion will be used to offset the accumulated loss from previous years.

Respectfully submitted to the General Meeting of Shareholders for consideration.

Thank you sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

NGUYEN CONG LY

No. .../TTT- DHDCTD



DRAFT

PROPOSAL

Re: Remuneration of the Board of Directors, Board of Supervisors

To: General Meeting of Shareholders of Dong Nai Roofsheet & Construction Material JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26/11/2019;
- Pursuant to the Charter of Organization and Operation of Dong Nai Roofsheet & Construction Material Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the issue of remuneration for the Board of Directors and Board of Supervisors as follows:

1. Remuneration for the Board of Directors and Board of Supervisors in 2025 is as follows:

Due to the Company's business results last year recording a loss, the Board of Directors proposes not to pay remuneration to the Board of Directors and Board of Supervisors in 2025.

Total remuneration amount paid in 2025: VND 0

2. Remuneration for the Board of Directors and Board of Supervisors in 2026 is proposed as follows:

The Board of Directors proposes the remuneration level for the Board of Directors and Board of Supervisors in 2026 to be one percent (01%) of profit after tax. However, if the Company has no profit, no remuneration will be calculated.

Respectfully submitted to the General Meeting of Shareholders for consideration.

Sincerely thank you!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

NGUYEN CONG LY

No.: .../TTT- DHDCD

Dong Nai,, 2026

DRAFT

PROPOSAL

Re: Selection of audit firm for the 2025 financial statements



To: General Meeting of Shareholders of Dong Nai Roofsheet & Construction Material JSC

- Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17/06/2020;
- Pursuant to Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26/11/2019;
- Pursuant to Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities passed on 31/12/2020;
- Pursuant to the Charter on organization and operation of Dong Nai Roofsheet & Construction Material Joint Stock Company.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the list of audit firms to audit the 2026 financial statements as follows:

1. A&C Auditing And Consulting Company Limited
2. UHY Auditing And Consulting Company Limited.
3. BDO Audit Services Company Limited

Authorize the Board of Directors to select and sign contracts with the audit firm from the submitted list.

Respectfully submit to the General Meeting of Shareholders for consideration.

Thank you sincerely!

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**

DO THI TAM

No.:

DRAFT



**RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DONG NAI ROOFSHEET & CONSTRUCTION MATERIAL JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26/11/2019;
- Pursuant to the Charter on Organization and Operation of Dong Nai Roofsheets & Construction Material Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. dated 30/06/2026.



RESOLVED

On 30/06/2026, at Cong Thanh Cement Plant - Tam Son Hamlet, Truong Lam Commune, Thanh Hoa Province, the 2026 Annual General Meeting of Shareholders of Dong Nai Roofsheets & Construction Material Joint Stock Company was held with the participation of ... shareholders owning ... shares, representing ... % of the total outstanding voting shares of the Company.

After hearing the content of the Reports and Proposals, the Meeting discussed and unanimously voted to approve the resolution with the following contents:

Article 1: Approve the 2025 Report on the activities of the Board of Directors and the 2026 Activity Plan

The General Meeting voted to approve with ... approving shares, representing ...% of the voting shares attending the Meeting.

Article 2: Approve the 2025 Report on the activities of the Board of Supervisors and the 2026 Activity Plan

The General Meeting voted to approve with ... approving shares, representing ...% of the voting shares attending the Meeting.

Article 3: Approve the Report of the Company's Board of Management on the 2025 business performance and the 2026 Activity Plan

The General Meeting voted to approve with approving shares, representing ...% of the voting shares attending the Meeting.

Article 4: Approve the Proposal on the Company's audited 2025 financial statements

The General Meeting voted to approve with approving shares, representing ...% of the voting shares attending the Meeting.

Article 5: Approve the Proposal on the 2025 business results and profit distribution

The General Meeting voted to approve with approving shares, representing ...% of the voting shares attending the Meeting.

Article 6: Approve the Proposal on the 2026 business production plan

The General Meeting voted to approve with approving shares, representing ...% of the voting shares attending the Meeting.

Article 7: Approve the Proposal on the remuneration of the Board of Directors and the Board of Supervisors

The General Meeting voted to approve with approving shares, representing ...% of the voting shares attending the Meeting.

Article 8: Approve the Proposal on the selection of the auditing firm for 2026

The General Meeting voted to approve with approving shares, representing ...% of the voting shares attending the Meeting.

The Resolution was fully approved by the 2026 Annual General Meeting of Shareholders of Dong Nai Roofsheets & Construction Material Joint Stock Company at the meeting. The Board of Directors, Board of Management, and relevant individuals are responsible for implementing this resolution. This resolution is effective from the date of signing.

Recipients:

- *Board of Directors,*
- *Board of Management,*
- *Company Secretary.*

**ON BEHALF
OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON**

NGUYEN CONG LY



DONG NAI ROOFSHEET & CONSTRUCTION MATERIAL JOINT STOCK COMPANY
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

DRAFT



VOTING CARD

VOTER ID: **DCT.000...**

Full name:

Number of owned shares: ... shares

Number of authorized shares: ... shares

Total number of voting shares: ... shares



DONG NAI ROOFSHEET & CONSTRUCTION MATERIAL JOINT STOCK COMPANY
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VOTING BALLOT
VOTER ID: DCT.000...



FORM

Full Name: ...

Number of voting ballots owned: ... voting ballots

Number of voting ballots authorized: ... voting ballots

Total number of voting ballots represented: ... voting ballots

(Check the corresponding box of your choice for each content)

CONTENTS	Approve	Disapprove	Abstain
Content 01: Report on the activities of the Board of Directors in 2025 and the 2026 Activity Plan			
Content 02: Report on the activities of the Board of Supervisors in 2025 and the 2026 Activity Plan			
Content 03: Report of the Company's Board of Management on the 2025 business performance and the 2026 Activity Plan			
Content 04: The proposal on the Company's audited 2025 financial statements			
Content 05: The proposal on the 2025 business results and profit distribution			
Content 06: The proposal on the 2026 business production plan			
Content 07: The proposal on the remuneration of the Board of Directors and the Board of Supervisors			
Content 08: The proposal on the selection of the auditing firm for 2026			

Instruction:

Shareholders check in one of three boxes:

Approve/Disapprove/Abstain for each content.

June 30, 2026

VOTER

(Signature and full name)