

DONG NAI FOOD INDUSTRIAL
CORPORATION
INDUSTRIAL RUBBER JOINT
STOCK COMPANY

No.: 168/QĐ-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dong Nai, June 10, 2026

DECISION

Re: Approval of the contractor selection plan for the 2022 rubber plantation replanting project with an area of 97.18 ha - 5th Year

**THE BOARD OF DIRECTORS OF
INDUSTRIAL RUBBER JOINT STOCK COMPANY**

Pursuant to Document No. 152/LYK-HĐQT dated June 2, 2026, of the Board of Directors regarding the solicitation of opinions on the approval of the contractor selection plan for the 2022 rubber plantation replanting project with an area of 97.18 ha - 5th Year, which has been approved by the Members of the Board of Directors;

Pursuant to the Charter on Organization and Operation of Industrial Rubber Joint Stock Company.

DECIDES

Article 1. To approve the Contractor Selection Plan for the 2022 rubber plantation replanting project with an area of 97.18 ha - 5th Year.

The Appendix on Contractor Selection Plan is attached hereto.

Article 2. The Board of Directors assigns the Company's Director to organize and implement the plan in accordance with the contractor selection plan, adhering strictly to bidding processes and procedures, ensuring compliance with current sequence and regulations.

Article 3. Members of the Board of Directors and the Board of Management are responsible for the execution of this Decision. This Decision shall take effect from the date of signing./.

Recipients:

- BOD;
- BOM;
- Departments;
- File: Admin.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN
CÔNG TY CỔ PHẦN
CAO SU
CÔNG NGHIỆP
TRƯỜNG KHANH - T. Đ. 10/6/2026

Pham Nam Hung



CONTRACTOR SELECTION PLAN

(Attached to Decision No. **168** /QĐ-HĐQT dated June 10, 2026 of the Board of Directors regarding the approval of the Contractor Selection Plan for the 2022 Rubber Plantation Replanting Project with an area of 97.18 ha - 5th Year)

No.	Name of Investor	Package Name		Package Price (VND)	Capital Source	Form of Contractor Selection	Method of Contractor Selection	Timeframe for Contractor Selection	Starting Time for Contract or Selection	Contract Type	Contract Performance Period	Option for Additional Procurement	Procurement Supervision
		Package Name	Summary of Main Scope of Work										
1	Industrial Rubber Joint Stock Company	Labor package for plantation tending	Tending labor	299,719,898	Investor's capital - Industrial Rubber JSC	In-house execution	-	30 days	Quarter I-2026	Time-based contract	365 days	No	Investor
2		Procurement package for NPK fertilizer	Procurement of NPK fertilizer for top-dressing: 27,308 kg	491,536,440		E-Competitive Offering	Single-stage, single-envelope	Max 45 days	Quarter II-2026	Lump-sum contract	60 days	No	Investor
3		Procurement package for agricultural chemicals	Procurement of agricultural chemicals: Plant protection products (Validamycin: 97 liters, Hexaconazole: 97 liters, Spreader-sticker: 97 kg)	26,238,600		Direct contracting (Simplified procedure)	Simplified procedure	Max 15 days	Quarter II-2026	Lump-sum contract	30 days	No	Investor

