

Dong Nai, June 10, 2026

DECISION

*Re: Approval of the budget estimate and contractor selection plan for the
Procurement Package of inorganic fertilizers for production in 2026*

**THE BOARD OF DIRECTORS OF
INDUSTRIAL RUBBER JOINT STOCK COMPANY**

Pursuant to Document No. 153/LYK-HĐQT dated June 2, 2026, of the Board of Directors regarding the solicitation of opinions on the approval of the budget estimate and contractor selection plan for the Procurement Package of inorganic fertilizers for production in 2026, which has been approved by the Members of the Board of Directors;

Pursuant to the Charter on Organization and Operation of Industrial Rubber Joint Stock Company.

DECIDES

Article 1. To approve the budget estimate and contractor selection plan for the Procurement Package of inorganic fertilizers for production in 2026 as follows:

1/ Budget estimate for purchasing inorganic fertilizers for production in 2026

Total estimated budget: 1,279,982,775 VND (*In words: One billion, two hundred seventy-nine million, nine hundred eighty-two thousand, seven hundred seventy-five Vietnamese dong*). Of which:

- Procurement cost: 1,212,745,500 VND.
- Consulting cost: 6,600,000 VND.
- Contingency cost 5%: 60,637,275 VND.

2/ Contractor selection plan for the procurement package of inorganic fertilizers for production in 2026:

The Appendix on Contractor Selection Plan is attached hereto.

Article 2. The Board of Directors assigns the Company's Director to organize and implement the plan in accordance with the contractor selection plan, adhering strictly to bidding processes and procedures, ensuring compliance with current sequence and regulations.

Article 3. Members of the Board of Directors and the Board of Management are responsible for the execution of this Decision. This Decision shall take effect from the date of signing./.

Recipients:

- BOD;
- BOM;
- Departments;
- File: Admin.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN
CÔNG TY
CÓ PHẦN
CAO SU
CÔNG NGHIỆP
TRƯỜNG KH. 1

Phạm Nam Hung



APPENDIX - CONTRACTOR SELECTION PLAN

(Attached to Decision No.: 169/QĐ-HĐQT dated June 10, 2026 of the Board of Directors regarding the approval of the Budget Estimate and Contractor Selection Plan for the Procurement Package of inorganic fertilizers for production in 2026)

No.	Name of Investor	Package Name		Package Price (VND)	Capital Source	Form of Contractor Selection	Method of Contract or Selection	Timeframe for Contractor Selection	Starting Time for Contract or Selection	Contract Type	Contract Performance Period	Option for Additional Procurement	Procurement Supervision
		Package Name	Summary of Main Scope of Work										
1	Industrial Rubber Joint Stock Company	Procurement package for inorganic fertilizers for production in 2026	Procurement of Urea: 27,892 kg; Phosphate: 40,043 kg; Potassium: 21,471 kg	1,212,745,500	Investor's capital - Industrial Rubber JSC	E-Competitive Offering	Single-stage, single-envelope	30 days	Quarter II, 2026	Lump-sum contract	45 days	No	Investor
2		Consulting package for E-BD preparation and E-Bid evaluation for base-dressing organic fertilizer package	Preparation of E-HSMT and evaluation of E-HSDT for the base-dressing organic fertilizer package	6,600,000		Direct contracting (Simplified procedure)	Simplified procedure	Max 15 days	Quarter II, 2026	Lump-sum contract	30 days	No	Investor
TOTAL VALUE				1,219,345,500									