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Dak Lak, June 10, 2026

*Re: Information disclosure on supplementing
documents for the 2026 Annual General Meeting
of Shareholders*

**INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL
OF THE STATE SECURITIES COMMISSION AND THE STOCK EXCHANGE**

To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

Name of company: **DAKLAK RUBBER INVESTMENT JOINT STOCK COMPANY (DRI)**

Address: 59 Cao Thang str, Tan An Ward, Buon Ma Thuot City, Dak Lak Province

Telephone: 0084-262-3867676 Fax: 0084-262-3865303

Website: www.dri.com.vn Email: dri@dri.com.vn

Stock symbol: DRI

Submitted by: **Mrs Nguyen Thi Hai**

Position: Corporate governance officer – Authorized person for information disclosure

Telephone: 0084-262-3865787

Information disclosure type:

☐ 24 hours ☐ 72 hours ☐ On demand ☐ Irregular ☒ Periodic

Content of information disclosure:

- Supplement and replace documents for the 2026 Annual General Meeting of Shareholders, specifically:

+ Supplement Proposal No. 26/TTr-HĐQT dated June 09, 2026 regarding the additional election of Board of Directors members for Term III (2022-2027);

+ Replace Proposal No. 17/TTr-HĐQT dated May 12, 2026 with Proposal No. 27/TTr-HĐQT dated June 09, 2026 regarding the stock listing registration at the Ho Chi Minh City Stock Exchange (HOSE). Reason: to update legal grounds under current regulations, without altering the policy contents submitted to the General Meeting of Shareholders for consideration and approval.

- This information was also published on the official website of Dak Lak Rubber Investment Joint Stock Company on June 10, 2026 at the following link: <http://www.dri.com.vn>, under the section Media/Announcements.

We hereby certify that the disclosed information is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

Sincerely notified./.

Attached:

- Proposal No. 26/TTr-BOD
dated June 09, 2026;
- Proposal No. 27/TTr-BOD
dated June 09, 2026.

Authorized person for information disclosure

Nguyen Thi Hai

**DAK LAK RUBBER INVESTMENT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
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No.:

Dak Lak, date month year 2026

SUBMISSION

Ref: Additional election of members of the Board of Directors for Term III (2022 – 2027)

**To: The General Meeting of Shareholders of Dak Lak Rubber
Investment Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020, and the Laws amending and supplementing a number of articles of the Law on Enterprises;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and the Laws amending and supplementing a number of articles of the Law on Securities;
- Pursuant to the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities and the Government's Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020;
- Pursuant to the Charter on Organization and Operation of Dak Lak Rubber Investment Joint Stock Company approved at the 2023 Annual General Meeting of Shareholders;
- Pursuant to Notice No. 26/TB-HĐQT dated March 27, 2024, on the nomination and candidacy for members of the Board of Directors for Term III (2022-2027);

According to Notice No. 36/TB-HĐQT dated May 13, 2026, of the Company regarding the nomination and candidacy for members of the Board of Directors for Term III (2022-2027). By 17:00 on June 4, 2026, the Board of Directors aggregated the list of candidates and nominations for the Board of Directors for Term III (2022-2027) and approved it at the Board of Directors Meeting on June 8, 2026; on that basis, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following contents:

1. Additional election of members of the Board of Directors for Term III (2022 – 2027):

- Pursuant to the Official Letter on Information Disclosure No. 06/2026/CBTT-DRI dated February 2, 2026, regarding the passing of Mr. Tran Ngoc Duyen – an Independent Member of

the Company's Board of Directors on January 29, 2026; and Submission No. 18/TTr-HDQT dated May 12, 2026, of the Company's Board of Directors regarding the dismissal of Board member for Mr. Nguyen Viet Tuong – Chairman of the Board of Directors, who submitted a resignation letter to retire under the pension scheme.

- In order to consolidate the organizational structure and ensure the number and composition of the Board of Directors members in accordance with the provisions of law and the Company's Charter, the General Meeting of Shareholders shall conduct an additional election of members of the Board of Directors for Term III (2022 – 2027), including one independent member of the Board of Directors to replace Mr. Tran Ngoc Duyen.

2. Election Content:

- Number of additional Board members to be elected: 02 people, in which:

+ 01 executive/non-executive Board member;

+ 01 independent Board member.

- Term: according to the remaining time of Term III (2022 – 2027);

- Maximum number of Board candidates: unlimited;

- Criteria for candidates participating in the Board of Directors: According to Clauses 1 and 2, Article 155 of Enterprise Law 59/2020/QH14; Article 275 of Decree 155/2020/NĐ-CP; Article 26 of the Company's Charter, and Clause 1.3 – Section 1 - Notice No. 36/TB-HDQT dated May 13, 2026, of the Company regarding the nomination and candidacy for members of the Board of Directors for Term III (2022-2027).

3. Approval of the list of candidates for the Board of Directors for Term III (2022 – 2027):

No.	Full Name	Professional Qualification	Current Position - Working Unit	Note
I	Board Member			
1	Mr. Do Thien Nghia	- Master of Agricultural Economics - Bachelor of Laws	Director of Dak Lak Rubber Company Limited (Daklaoruco)	Nominated by Dakruco shareholders
II	Independent Board Member			
2	Mr. Dang Thanh Nhan	- Doctor of Silviculture	Lecturer at Tay Nguyen University	Nominated by Dakruco shareholders

(Summary biographies and related documents attached)

4. Regarding the election process for the additional election of Board members for Term III (2022 - 2027): Applied in accordance with the Regulations on the additional election of Board members at the 2026 Annual General Meeting of Shareholders Meeting.

Respectfully submit to the General Meeting of Shareholders for consideration and approval of the election list and to proceed with the additional election of Board members.

Sincerely thank you!

Recipients:

- 2026 Annual General Meeting of Shareholders;
- BOD; Board of Supervisors;
- Archived at Clerical Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**

NGUYEN VIET TUONG

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Annex 3

CURRICULUM VITAE

(For Candidates Of The Board Of Directors Of Daklak Rubber Investment

Joint Stock Company, Term III (2022-2027))

1. Full name: Do Thien Nghia
2. Gender: Male ☒ Female ☐
3. Date of birth: July 2, 1977
4. Nationality: Vietnamese
5. ID Card/Citizen ID/Passport No.: Date of issue: Place of issue: Police Department for Administrative Management of Social Order
6. Permanent address: 04 Y Wang, Ea Kao Ward, Dak Lak Province
7. Contact phone number:
8. General education level: 12/12
9. Professional qualification: Master of Agricultural Economics, Bachelor of Laws
10. Employment history:

From year... to year...	Working unit	Position	Achievements
From Oct 23, 2000 to Dec 31, 2001	Cu K'po Rubber Plantation – Dak Lak Rubber Company	Accountant	
From Jan 01, 2002 to Mar 09, 2003	Phu Xuan Rubber Plantation – Dak Lak Rubber Company	Accountant	
From Mar 10, 2003 to Mar 31, 2006	Finance and Accounting Department – Dak Lak Rubber Company	Accountant	
From Apr 01, 2006 to May 31, 2009	Rubber Quality Management and Technical Scientific Service Center - Dak Lak Province	Chief Accountant	
From June 01, 2009 to Jan 30, 2013	Rubber Engineering Joint Stock Company - Dak Lak Province	Chief Accountant	
From Feb 01, 2013 to Nov 2018	Dak Lak Radio and Television Station - Dak Lak Province	Chief Accountant	
From Feb 01, 2019 to Feb 01, 2021	CIC Highland Co., Ltd - Dak Lak Province	Chief Accountant	
From Feb 01, 2021 to Nov 01, 2021	Finance - Accounting Department, Dak Lak Rubber Joint Stock Company - Dak Lak Province	Accountant	

From year... to year...	Working unit	Position	Achievements
From Nov 01, 2021 to July 31, 2023	Investment Project Development and Promotion Board, Dak Lak Rubber Joint Stock Company	Full-time Vice Head of Board	
From Aug 01, 2023 to Sept 30, 2023	Investment Project Development and Promotion Board, Dak Lak Rubber Joint Stock Company	Head of Board	
From Oct 01, 2023 to Feb 14, 2025	Dak Lak Mondulkiri Rubber Development Co., Ltd (Dakmoruco)	Company Director	
From Feb 15, 2025 to present	Dak Lak Rubber Co., Ltd	Company Director	

11. Current position in the Company (DRI): None

12. Positions currently held in other organizations:

13. Number of shares held:

Number of shares held (as of / /): shares, accounting for % of charter capital

- **Ownership Representative:** shares, accounting for % of charter capital

- **Personal Ownership:** shares, accounting for % of charter capital

14. Shareholding commitments (if any):

15. Interests related to DRI Company (if any):

16. List of related persons holding DRI shares:

1. Relationship: Wife, Name of individual/organization: Nguyen Thi Van Phuong, holding: 75,203 shares, accounting for 0.103% of charter capital.

2. Relationship:, Name of individual/organization: holding: shares, accounting for% of charter capital.

3.

I declare that the above information is true and I am fully responsible before the law for the information declared.

Attached documents:

1. Copy of ID Card/Citizen ID/Passport;

2. Diplomas/Certificates of general education level and professional qualification;

3. Household registration book (photocopy)

Dak Lak, June 03, 2026

Candidate

(Sign and write full name)

Do Thien Nghia

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Annex 4

LETTER OF COMMITMENT

OF BOARD OF DIRECTORS MEMBER

TERM III (2022 – 2027)

**To: The General Meeting of Shareholders of Daklak Rubber Investment
Joint Stock Company**

My name is: Do Thien Nghia

Date of birth: July 2, 1977

ID Card/Citizen ID No.:

Native land: Tay Son Commune, Gia Lai Province

Permanent address: 04 Y Wang, Ea Kao Ward, Dak Lak Province

Professional qualification: Master of Agricultural Economics, Bachelor of Laws

Current position: Company Director

Current working unit: Dak Lak Rubber Co., Ltd (Daklaoruco)

If elected as a Member of the Board of Directors, I commit to:

1. Dedicate all my capacity and responsibility to contribute to the stable and sustainable development of Daklak Rubber Investment Joint Stock Company;
2. Fully perform the obligations and responsibilities of a Board member in accordance with the company's charter, internal management regulations, and the provisions of Law;
3. Provide personal information for the Company's management truthfully and accurately as required.

Respectfully!

Dak Lak, June 03, 2026

PERSON MAKING THE COMMITMENT

(Sign and write full name)



Do Thien Nghia

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Annex 3

CURRICULUM VITAE

(For Candidates Of The Board Of Directors Of Daklak Rubber Investment

Joint Stock Company, Term III (2022-2027))

1. Full name: Dang Thanh Nhan
2. Gender: Male ☒ Female ☐
3. Date of birth: March 10, 1965
4. Nationality: Vietnamese
5. ID Card/Citizen ID/Passport No.: Date of issue: Place of issue:
6. Permanent address: 112/13A Y Wang, Ea Kao Ward, Dak Lak Province
7. Contact phone number:
8. General education level: 12/12
9. Professional qualification: Doctor of Silviculture
10. Employment history:

From year... to year...	Working unit	Position	Achievements
From Jun 1990 - Feb 1991	People's Committee of Krong No District	Officer, Planning Department	
From Mar 1991 - Sep 1992	Military Command of Dak Lak Province	Soldier, Battalion 697 Dak Min	
From Oct 1992 - Mar 1993	Nam Nung Forestry Enterprise	Staff, Technical Department	
From Apr 1993 - Sep 1996	Nam Nung Forestry Enterprise	Head of Technical Department	
From Oct 1996 - May 2004	Dak Lak Import-Export Company 2-9	Staff, Forestry Products Exploitation and Processing Enterprise	
From Jun 2004 - Feb 2008	Dak Lak Import-Export One Member Co., Ltd 2-9	Deputy Director, Forestry Products and Construction Works Branch	
From Mar 2008 - Jun 2013	Dak Lak Import-Export One Member Co., Ltd 2-9	Director, Forestry Products and	

From year... to year...	Working unit	Position	Achievements
		Construction Works Branch	
From Jul 2013 - Oct 2018	Internal Affairs Commission of Dak Lak Provincial Party Committee	Deputy Chief of Office	
From Nov 2018 - Apr 2026	Tay Nguyen University	Lecturer	

11. Current position in the Company (DRI): None

12. Positions currently held in other organizations: Lecturer at Tay Nguyen University

13. Number of shares held:

- **Number of shares held (as of / /):** 0 shares, accounting for 0% of charter capital
- **Ownership Representative:** 0 shares, accounting for 0% of charter capital
- **Personal Ownership:** 0 shares, accounting for 0% of charter capital

14. Shareholding commitments (if any): None

15. Interests related to DRI Company (if any): None

16. List of related persons holding DRI shares: None

I declare that the above information is true and I am fully responsible before the law for the information declared.

Attached documents:

1. Copy of ID Card/Citizen ID/Passport;
2. Diplomas/Certificates of general education level and professional qualification;
3. Household registration book (photocopy)

Dak Lak, April 16, 2026

Candidate

(Sign and write full name)

Thanh Nhan

Dang Thanh Nhan

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Annex 4

LETTER OF COMMITMENT

OF BOARD OF DIRECTORS MEMBER

TERM III (2022 – 2027)

**To: The General Meeting of Shareholders of Daklak Rubber Investment
Joint Stock Company**

My name is: Dang Thanh Nhan

Date of birth: March 10, 1965

ID Card/Citizen ID No.:

Native land: Phong Phu Ward, Hue City

Permanent address: 112/13A Y Wang, Ea Kao Ward, Dak Lak Province

Professional qualification: Doctor of Silviculture

Current position: Lecturer at Tay Nguyen University

Current working unit: Tay Nguyen University

If elected as a Member of the Board of Directors, I commit to:

1. Dedicate all my capacity and responsibility to contribute to the stable and sustainable development of Daklak Rubber Investment Joint Stock Company;
2. Fully perform the obligations and responsibilities of a Board member in accordance with the company's charter, internal management regulations, and the provisions of Law;
3. Provide personal information for the Company's management truthfully and accurately as required.

Respectfully!

Dak Lak, April 16, 2026

PERSON MAKING THE COMMITMENT

(Sign and write full name)



Dang Thanh Nhan

No:

Daklak, June , 2026

PROPOSAL

**Re: Registration for Listing of Shares on the Ho Chi Minh City
Stock Exchange (HOSE) in 2026**

**To: The General Meeting of Shareholders of Dak Lak Rubber Investment Joint Stock
Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and the Laws amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and the Laws amending and supplementing a number of articles of the Law on Securities;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and Decree No. 245/2025/NĐ-CP dated September 11, 2025 amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020;

Pursuant to Circular No. 120/2020/TT-BTC dated December 31, 2020 regulating the trading of listed shares, registration for trading of shares, fund certificates, corporate bonds and covered warrants on the stock exchange trading system;

Pursuant to the Charter of Dak Lak Rubber Investment Joint Stock Company;

Pursuant to Resolution No. 07/NQ-BOD dated April 25, 2026 of the Board of Directors of the Company.

The Board of Directors (“BOD”) respectfully submits to the 2026 Annual General Meeting of Shareholders (“GMS”) for consideration and approval the matters relating to the listing of the Company’s shares in 2026 as follows:

1. The BOD respectfully proposes that the GMS approve the policy for listing the Company’s shares on the Ho Chi Minh City Stock Exchange when the following conditions are fully satisfied:
 - Profit after tax for the first six months of 2026 records a profit (based on the reviewed financial statements for 2026);
 - Accumulated profit (undistributed after-tax profit) after offsetting all accumulated losses must be greater than or equal to zero (≥ 0).

Upon satisfaction of the above two conditions, the GMS authorizes the BOD to submit the listing application dossier for transfer of listing.

2. Approval of the authorization and assignment to the BOD to:

(i) Proactively prepare and complete all necessary dossiers and procedures relating to the listing of the Company’s shares on HOSE;

(ii) Proactively carry out the listing of the Company’s shares on HOSE upon satisfaction of all required conditions;

(iii) Be fully authorized to decide on and handle all arising matters relating to the procedures, dossiers and processes for registration of the Company's share listing on HOSE, including matters falling under the authority of the GMS (if any) during the implementation process;

(iv) Report to the GMS on the progress and results of the Company's share listing registration until completion.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Supervisory Board;
- For archive.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Viet Tuong