

CÔNG TY CỔ PHẦN  
MASAN MEATLIFE  
MASAN MEATLIFE  
CORPORATION

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Số/ No.: 29/2026/CV-MML

TP. Hồ Chí Minh, ngày 11 tháng 06 năm 2026  
Ho Chi Minh City, day 11 month 06 year 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG**  
**EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi: Sở Giao dịch Chứng khoán Hà Nội**  
**To: Hanoi Stock Exchange**

1. Tên tổ chức/Name of organization: **CÔNG TY CỔ PHẦN MASAN MEATLIFE/ MASAN MEATLIFE CORPORATION**

- Mã chứng khoán/ Stock code: **MML**
- Địa chỉ/Address: Lầu 10, Tòa nhà Central Plaza, Số 17 Lê Duẩn, Phường Sài Gòn, Thành phố Hồ Chí Minh, Việt Nam/ 10<sup>th</sup> Floor, Central Plaza Building, No. 17 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam
- Điện thoại liên hệ/Tel.: 028 6256 3862 Fax: 028 3827 4115
- Email: Ngadt@mmml.masangroup.vn
- Website: [www.masanmeatlife.com.vn](http://www.masanmeatlife.com.vn)

2. Nội dung thông tin công bố/Contents of disclosure:

- Thông báo phát hành cổ phiếu theo Chương trình lựa chọn cho Người lao động trong công ty năm 2026/ Notice on the issuance of shares under the Company's 2026 Employee Stock Ownership Plan.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 11/06/2026 tại đường dẫn <https://masanmeatlife.com.vn/> This information was published on the company's website on 11 June 2026, as in the link <https://masanmeatlife.com.vn.>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

**Tài liệu đính kèm/Attached documents:**

- Thông báo số 01/2026/TBPH ngày 11/06/2026/ Notice No. 01/2026/TBPH dated 11 June 2026.

**Đại diện tổ chức**  
**Organization representative**  
**Người được ủy quyền CBTT**  
**Person authorized to disclose information**



**ĐỖ THỊ THU NGÀ**  
**Giám đốc Pháp lý/ Legal Director**

**NOTICE**  
**ON THE ISSUANCE OF SHARES UNDER**  
**THE EMPLOYEE STOCK OWNERSHIP PLAN**

**I. Introduction of issuing organization**

1. Name of issuing organization: **MASAN MEATLIFE CORPORATION**
2. Abbreviated name: Masan MEATLife
3. Head office address: 10<sup>th</sup> Floor, Central Plaza Building, No. 17 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam
4. Tel: (+84) 28 6256 3862 Fax: (+84) 28 3827 4115  
Website: <https://www.masanmeatlife.com.vn/>
5. Charter capital: VND 3,403,168,580,000
6. Stock code: MML
7. Place of opening payment account: Vietnam Technological and Commercial Joint Stock Bank (Techcombank). Account No.: 19125142453167
8. Enterprise Registration Certificate No. 0311224517, initially issued by the Ho Chi Minh City Department of Planning and Investment on 07 October 2011, and amended for the 24th time by the Ho Chi Minh City Department of Finance on 05 March 2026.  
- Main business line: Management consultancy activities.  
Details: Investment consultancy services (excluding financial, accounting, and legal consultancy services). Business line code: 7020 (CPC: 86509).  
- Main products/services: Meat and meat products.
9. Establishment and Operation License (if required under specialized laws): None.

**II. Purpose of the issuance**

The issuance of shares under the Company's and its subsidiaries' Employee Stock Ownership Plan (ESOP) aims to recognize their contribution to the Company, its subsidiaries over the last year, motivate employees to successfully complete their tasks and long-term commitment to the Company and its subsidiaries.

**III. Issuance plan**

1. Share name: Shares of Masan MEATLife Corporation
2. Type of shares: Ordinary shares
3. Total issued shares: 340,316,858 shares.
4. Number of outstanding shares: 340,316,858 shares.
5. Number of treasury shares: 0 shares.
6. Proposed number of shares to be issued: 4,792,571 shares.
7. Total par value of the issuance: 47,925,710,000 Vietnamese Dong.
8. Issuance ratio: 1.41% of the total number of outstanding shares.



9. Transfer restriction period: All shares issued under the Employee Stock Ownership Plan shall be subject to a transfer restriction for a period of one (01) year from the completion date of the issuance (being the date on which the collection of subscription proceeds from employees is completed).

10. Issuance price (*in case of sale of shares to employees*): VND 10,000 per share.

11. Blocked account for receipt of share subscription proceeds:

- Account No.: 16148989

- Opened at: Vietnam Prosperity Joint Stock Commercial Bank (VPBank)

12. Source of capital for the issuance (*in case of issuance of bonus shares to employees*): Not applicable.

13. Period for receipt of share subscription proceeds: From 12 June 2026 to 5:00 p.m. on 23 June 2026.

*Ho Chi Minh City, 11 June 2026*

**FOR AND ON BEHALF OF  
MASAN MEATLIFE CORPORATION  
CHIEF EXECUTIVE OFFICER**



**NGUYEN ANH THI**

