



**THE RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DANANG EDUCATION INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY**

Pursuant to

- *Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;*
- *Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;*
- *The Charter of Danang Education Investment and Development Joint Stock Company;*
- *The Minutes of Annual General Meeting of Shareholders No. 24/BB-DEIDCO-ĐHĐCĐ at June 09, 2026.*

RESOLUTION

On June 09, 2026, at the 4th floor Hall, Company headquarters, 145 Le Loi, Hai Chau ward, Da Nang city, the General Meeting of Shareholders of Da Nang Education Investment and Development Joint Stock Company was held with the participation of 14 shareholders in attendance and 27 authorized shareholders owning 3.746.777 shares, accounting for 80,4% of the total number of voting shares of the Company.

After listening to the contents of the Reports and Proposals, the GMS discussed and voted unanimously to approve the Resolution with the following contents:

Article 01: Approval of Report on activities of the Board of Directors in 2025; activities plan for 2026 (*Details according to Report of the Board of Directors at the AGM No. 16/BC-DEIDCO-ĐHĐCĐ*)

The GMS voted to approve it with 3.746.777 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

Article 02: Approval of Report of the Board of Management on the operations, production and business situation in 2025; the production and business plan for 2026 (*Details according to Report of the Board of Management at the AGM No. 17/BC-DEIDCO-ĐHĐCĐ*)

The GMS voted to approve it with 3.746.777 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

Article 03: Approval of Report on activities of the Board of Supervisors in 2025; activities plan for 2026 (*Details according to the Board of Supervisors's Report at the AGM No. 18/BC-DEIDCO-ĐHĐCĐ*)

The GMS voted to approve it with 3.746.777 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

Article 04: Approval of Audited Financial Statements for 2025 *(Details according to Proposal No. 19/TTr-DEIDCO-ĐHĐCĐ dated June 09, 2026)*

The GMS voted to approve it with 3.746.777 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

Article 05: Approval of production and business results in 2025; production, business plan for 2026 and plan for profit distribution *(Details according to Proposal No. 20/TTr-DEIDCO-ĐHĐCĐ dated June 09, 2026)*

The GMS voted to approve it with 3.398.522 shares in approval, accounting for 90,7% of the shares with voting rights attending the AGM.

Article 06: Approval of the selection of the Audit Firm for the 2026 Financial Statements *(Details according to Proposal No. 21/TTr-DEIDCO-ĐHĐCĐ dated June 09, 2026)*

The GMS voted to approve it with 3.746.777 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

Article 07: Approval of remuneration payment plan for the Board of Directors and Board of Supervisors in 2026 *(Details according to Proposal No. 22/TTr-DEIDCO-ĐHĐCĐ dated June 09, 2026)*

The GMS voted to approve it with 3.746.777 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

Article 08: Approval of Contracts and Transactions between Danang Education Investment and Development Joint Stock Company and Vietnam Education Publishing House Limited Company *(Details according to Proposal No. 23/TTr-DEIDCO-ĐHĐCĐ dated June 09, 2026)*

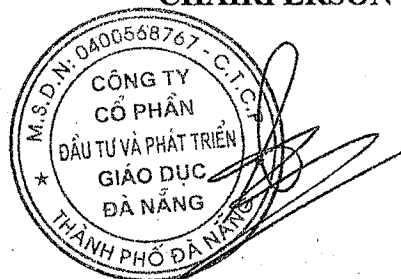
The GMS voted to approve it with 1.671.777 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

The Resolution was approved in full by the General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company at the meeting. The Board of Directors and the Board of Management of the Company are responsible for implementing this Resolution. This Resolution takes effect from the date of signing.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**

Recipients:

- DAD's Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- Archived.



LE QUYNH TRANG



THE MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- **Name of Company** : Danang Education Investment and Development Joint Stock Company
- **Head office** : 145 Le Loi, Hai Chau Ward, Da Nang City, Viet Nam
- **Phone** : (0236) 388 9954 **Fax:** (0236) 388 9957
- **Business registration number** : 0400568767 (old number: 3203001382) by the Department of Planning and Investment of Da Nang City, first issued on April 4, 2007, and last changed on September 05, 2025.
- **Meeting time** : At 8:30 AM, June 09, 2026
- **Meeting venue** : Conference hall on the 4th floor, Head office, 145 Le Loi, Hai Chau Ward, Da Nang City, Viet Nam

SECTION I: INTRODUCTION OPENING OF THE MEETING

1. Report on the results of checking the shareholder's eligibility

- Reporter: Ms. Nguyen Thanh Hoa – Position: Head of the BOS
- Content:
 - Total number of shareholders invited to attend: All shareholders whose names are on the shareholder list as of May 07, 2026, own 4.659.200 voting shares of Danang Education Investment and Development Joint Stock Company.
 - Number of shareholders attending the meeting: 14 shareholders and 26 authorized representative, owns and represents 3.398.577 voting shares, equivalent to 72,9% of the Company's total voting shares.

According to the Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company is eligible to proceed.

2. Introducing the Presiding Committee, including:

Ms. Le Quynh Trang

Chairperson of the BOD, Chairperson

Mr. Nguyen Quang Dung

Vice Chairperson of the BOD, General Director

The GMS voted 100% unanimously to approve the personnel of the Presiding Committee.

3. The Chairperson introduced the Secretariat, including:

Mr. Nguyen Ha Khiem

Head of Secretariat

Mrs. Dang Thi Ngoc Dung

Secretary

The GMS voted 100% unanimously to approve the personnel of the Secretariat.

4. The Chairperson introduced the Vote Counting Committee, including:

Vote Counting Committee:

Mr. Le Diem Hung

Head of Vote Counting Committee

Mrs. Dang Thi Ngoc Dung

Member of Vote Counting Committee

Mrs. Le Thi Dieu Hien

Member of Vote Counting Committee

Mr. Doan Ngoc Hung

Member of Vote Counting Committee

Mrs. Ho Le Dieu Ai

Member of Vote Counting Committee

Mrs. Truong Thi Mai Thao

Member of Vote Counting Committee

Mrs. Nguyen Thi Minh Chau

Member of Vote Counting Committee

The GMS voted 100% unanimously to approve the personnel of the Vote Counting Committee.

5. Mr. Nguyen Quang Dung, on behalf of the Presiding Committee, approved the Agenda of the AGM

The GMS voted 100% unanimously to approve the Agenda of the AGM.

6. Mr. Nguyen Quang Dung, on behalf of the Presiding Committee, approved the working regulations at the AGM.

The GMS voted 100% unanimously to approve the Working Regulations.

SECTION II: AGENDA OF THE AGM

A. GMS LISTEN TO PRESENTATION OF REPORTS

Content 01: Report on activities of the Board of Directors in 2025; activities plan for 2026

Presenter: Ms. Le Quynh Trang – Chairperson of the BOD

Content 02: Report of the Board of Management on the operations, production and business situation in 2025; the production and business plan for 2026

Presenter: Mr. Nguyen Quang Dung – Vice Chairperson of the BOD, General Director

Content 03: Report on activities of the Board of Supervisors in 2025; activities plan for 2026

Presenter: Ms. Nguyen Thanh Hoa – Head of the BOS

B. GMS LISTEN TO PRESENTATION OF PROPOSALS

Content 04: Proposal on approval of Audited Financial Statements for 2025;

Content 05: Proposal for approval of production and business results in 2025; production, business plan for 2026 and plan for profit distribution;

Content 06: Proposal to approve the selection of the Audit Firm for the 2026 Financial Statements;

Content 07: Proposal for approval of remuneration payment plan for the Board of Directors and Board of Supervisors in 2026

Content 08: Proposal for approval of Contracts and Transactions between Danang Education Investment and Development Joint Stock Company and Vietnam Education Publishing House Limited Company.

Presenter: Mr. Nguyen Quang Dung – Vice Chairperson of the BOD, General Director

SECTION III. SHAREHOLDER'S OPINION

- The representative of shareholder Peter Eric raised a question regarding whether the appropriation of funds and dividend distribution would impact shareholders' benefits. The Presidium explained that fund appropriations are drawn from after-tax profits, whereas dividends are paid out based on the Company's charter capital; therefore, shareholders' interests remain unaffected.

- Shareholder Phan Quang Than expressed his agreement with the draft proposals of the General Meeting, acknowledging and understanding the difficulties the company faces amidst the current volatile circumstances.

SECTION IV. SHAREHOLDERS VOTING

At 10:30 AM (before vote counting time), Shareholders and authorized persons attending the General Meeting were 14 delegates, representing 27 votes, corresponding to 3.746.777 shares with voting rights, accounting for 80,4% of the total voting shares of the Company.

The General Meeting of Shareholders listened to and voted on the following contents:

Content 01: Approval of Report on activities of the Board of Directors in 2025; activities plan for 2026

➤ Voting results:

No. of Approval votes:	41	- Shares:	3.746.777	- Rate:	100% Voting shares attending
No. of Disapproval votes:	0	- Shares:	0	- Rate:	0% Voting shares attending
No. of Abstained votes:	0	- Shares:	0	- Rate:	0% Voting shares attending
No. of Invalid votes:	0	- Shares:	0	- Rate:	0% Voting shares attending

Thus, Content 01 has been approved.

Content 02: Approval of Report of the Board of Management on the operations, production and business situation in 2025; the production and business plan for 2026

➤ Voting results:

No. of Approval votes:	41	- Shares: 3.746.777	- Rate: 100% Voting shares attending
No. of Disapproval votes:	0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Abstained votes:	0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Invalid votes:	0	- Shares: 0	- Rate: 0% Voting shares attending

Thus, Content 02 has been approved.

Content 03: Approval of Report on activities of the Board of Supervisors in 2025; activities plan for 2026

➤ Voting results:

No. of Approval votes:	41	- Shares: 3.746.777	- Rate: 100% Voting shares attending
No. of Disapproval votes:	0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Abstained votes:	0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Invalid votes:	0	- Shares: 0	- Rate: 0% Voting shares attending

Thus, Content 03 has been approved.

Content 04: Approval of Audited Financial Statements for 2025

➤ Voting results:

No. of Approval votes:	41	- Shares: 3.746.777	- Rate: 100% Voting shares attending
No. of Disapproval votes:	0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Abstained votes:	0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Invalid votes:	0	- Shares: 0	- Rate: 0% Voting shares attending

Thus, Content 04 has been approved.

Content 05: Approval of production and business results in 2025; production, business plan for 2026 and plan for profit distribution

➤ Voting results:

No. of Approval votes:	40	- Shares: 3.398.522	- Rate: 90,7% Voting shares attending
No. of Disapproval votes:	1	- Shares: 348.200	- Rate: 9,3% Voting shares attending
No. of Abstained votes:	0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Invalid votes:	0	- Shares: 0	- Rate: 0% Voting shares attending

Thus, Content 05 has been approved.

Content 06: Approval of the selection of the Audit Firm for the 2026 Financial Statements

➤ Voting results:

No. of Approval votes:	41	- Shares: 3.746.777	- Rate: 100% Voting shares attending
No. of Disapproval votes:	0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Abstained votes:	0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Invalid votes:	0	- Shares: 0	- Rate: 0% Voting shares attending

Thus, Content 06 has been approved.

Content 07: Approval of remuneration payment plan for the Board of Directors and Board of Supervisors in 2026

➤ Voting results:

No. of Approval votes:	41	- Shares: 3.746.777	- Rate: 100% Voting shares attending
No. of Disapproval votes:	0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Abstained votes:	0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Invalid votes:	0	- Shares: 0	- Rate: 0% Voting shares attending

Thus, Content 07 has been approved.

Content 08: Approval of Contracts and Transactions between Danang Education Investment and Development Joint Stock Company and Vietnam Education Publishing House Limited Company

➤ Voting results: (After separating the voting ballots of the delegates with related interests – List attached)

No. of Approval votes:	40	- Shares: 1.671.777	- Rate: 100% Voting shares attending
No. of Disapproval votes:	0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Abstained votes:	0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Invalid votes:	0	- Shares: 0	- Rate: 0% Voting shares attending

Thus, Content 08 has been approved.

SECTION VI. SPEECH BY THE LEADER OF VIETNAM EDUCATION PUBLISHING HOUSE

Representative of Vietnam Education Publishing House – Mr. Le Huy spoke at the AGM.

SECTION VII: APPROVAL OF MINUTES AND RESOLUTIONS OF THE AGM

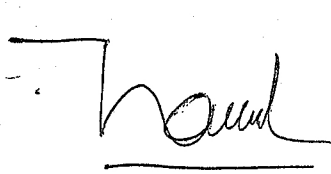
Presenter: Mrs. Dang Thi Ngoc Dung, read the minutes and resolutions of the AGM.

The General Meeting of Shareholders voted and unanimously approved the full text of the Minutes of the 2026 Annual General Meeting of Shareholders with 100% approval votes.

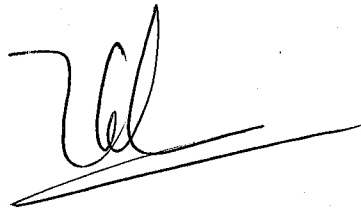
This minutes is made into 02 copies and is kept at Da Nang Education Development and Investment Joint Stock Company.

The AGM ended at 11:30 AM on the same day.

SECRETARIAT



NGUYEN HA KHIEM



DANG THI NGOC DUNG

**ON BEHALF OF PRESIDING COMMITTEE
CHAIRPERSON**



LÊ QUYNH TRANG



**VIETNAM EDUCATION PUBLISHING HOUSE
DANANG EDUCATION INVESTMENT AND
DEVELOPMENT JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness



LIST OF SHAREHOLDERS WITH RESTRICTED VOTING

(Attached to the Minutes of the 2026 Annual General Meeting of Shareholders No. 25/BB-DHDCĐ dated June 09, 2026)

No.	Full name	Number of representative shares (owned and authorized)	Number of shares restricted from voting	Number of voting shares	Note
Content: Proposal for approval of contracts and transactions between Danang Education Investment and Development Joint Stock Company and Vietnam Education Publishing House Limited Company					
	Le Quynh Trang	2.075.000	2.075.000	0	Capital representative of VEPH
	Total	2.075.000	2.075.000	0	

**DANANG EDUCATION INVESTMENT AND
DEVELOPMENT JOINT STOCK COMPANY**

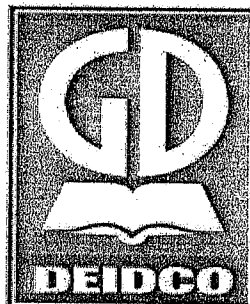
Địa chỉ: 145 Le Loi, Hai Chau Ward, Da Nang City

Tel: (0236) 388 9954

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Website: <https://iseebooks.vn>

**DOCUMENTS OF
THE 2026 ANNUAL GENERAL
MEETING OF SHAREHOLDERS**



June 2026



LIST OF DOCUMENTS

1. Agenda for the 2026 Annual General Meeting of Shareholders.
2. Working Regulations at the 2026 Annual General Meeting of Shareholders.
3. Report on activities of the Board of Directors in 2025; activities plan for 2026.
4. Report of the Board of Management on the operations, production and business situation in 2025; the production and business plan for 2026.
5. Report on activities of the Board of Supervisors in 2025; activities plan for 2026.
6. Proposal for approval of Audited Financial Statements for 2025.
7. Proposal for approval of production and business results in 2025; production, business plan for 2026 and plan for profit distribution.
8. Proposal to approve the selection of the Audit Firm for the 2026 Financial Statements.
9. Proposal for approval of contracts and transactions between Danang Education Investment and Development Joint Stock Company and Vietnam Education Publishing House Limited Company.
10. Proposal for approval of remuneration payment plan for the Board of Directors and Board of Supervisors in 2026
11. The Resolutions and Minutes of the 2026 Annual General Meeting of Shareholders.

AGENDA OF

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time : 08h00, June 09, 2026

Address : 145 Le Loi, Hai Chau Ward, Da Nang City, Viet Nam

No.	Time	Content	Host
1	08:00 – 08:30	Welcoming and providing documents to shareholders and delegates	Organizing Committee
2	08:30 – 08:35	Report on the results of checking Shareholder	Ms. Nguyen Thanh Hoa Head of BOS
3	08:35 – 08:45	Flag salute, opening the AGM, introducing delegates	Mr. Le Quoc Dung
4	08:45 – 09:00	Introduce and vote through the Presiding Committee, Secretariat and Vote Counting Committee.	Mr. Le Quoc Dung
5	09:00 – 09:15	Approval of Working regulation on of the 2026 AGM Approval of AGM's Agenda	Presiding Committee
6	09:15– 10:00	<p>Reports at AGM:</p> <ul style="list-style-type: none"> – Report on activities of the Board of Directors in 2025; activities plan for 2026. – Report of the Board of Management on the operations, production and business situation in 2025; the production and business plan for 2026. – Report on activities of the Board of Supervisors in 2025; activities plan for 2026. <p>Proposals at AGM:</p> <ul style="list-style-type: none"> – Proposal for approval of Audited Financial Statements for 2025; – Proposal for approval of production and business results in 2025; production, business plan for 2026 and plan for profit distribution; – Proposal to approve the selection of the Audit Firm for the 2026 Financial Statements; – Proposal for approval of Contracts and Transactions between Danang Education Investment and Development Joint Stock Company and Vietnam Education Publishing House Limited Company; – Proposal for approval of remuneration payment plan for the Board of Directors and Board of Supervisors in 2026 – Other issues within the authority of the General Meeting of Shareholders. 	Presiding Committee
7	10:00 – 10:10	Discuss voting issues	Presiding Committee
8	10:10 – 10:20	The General Meeting of Shareholders voted on the contents of the presentation.	Presiding Committee Vote Counting Committee
9	10:20 – 10:45	Speech by the leader of Vietnam Education Publishing House	Leader of VEPH
10	10:45 – 11:00	Take a break	
11	11:00 – 11:20	Presenting draft of the 2026 AGM's Minutes, Resolutions	Secretariat
		Approval of the 2026 AGM's Minutes, Resolutions	Presiding Committee
12	11:20 – 11:30	Closing the 2026 AGM	Organizing Committee



**WORKING REGULATIONS
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DANANG EDUCATION INVESTMENT AND DEVELOPMENT JOINT
STOCK COMPANY**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;*
- *Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;*
- *The Charter of Danang Education Investment and Development Joint Stock Company.*

In order to ensure the success of the 2026 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company, the Board of Directors has developed regulations, principles of work, conduct, and voting at the General Meeting for the General Meeting of Shareholders to approve as follows:

1. PURPOSING

- Ensure the order, principles of conduct and voting at the Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company take place in accordance with regulations and successfully.
- The Resolutions of the General Meeting of Shareholders demonstrate the unified will of the General Meeting of Shareholders; respond to the aspirations and interests of shareholders and comply with the law.

2. GOVERNING SCOPE AND APPLICABLE ENTITIES

- Subjects: All shareholders, representatives (authorized persons) and guests attending the Annual General Meeting of Shareholders of Da Nang Education Development and Investment Joint Stock Company must comply with the provisions of these Regulations, the Company's Charter and current regulations of the law.
- Scope of application: This regulation is used to organize the 2026 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company.

3. DEFINITION OF TERMS/ACBREVIATIONS

- Company : Danang Education Investment and Development JSC
- BOD : Board of Directors
- BOS : Board of Supervisors
- Supervisors : BOS's Member
- OC : Organizing Committee
- GMS : General Meeting of Shareholders
- Delegates : Shareholders, representatives (authorized person)

4. CONTENT OF REGULATIONS

4.1 Conditions for holding a General Meeting of Shareholders

- The General Meeting of Shareholders is held when the number of shareholders attending the meeting represents at least 50% (fifty percent) of the total number of voting shares.
- In case there is not enough number of delegates required within thirty minutes from the time of the scheduled opening of the meeting, the convener will cancel the meeting. The GMS must be reconvened within thirty days from the intended date of holding the first GMS. The second GMS can only be held when there are shareholders and authorized representatives attending the meeting representing at least 33% (thirty-three percent) of the total number of voting shares.
- In case the second GMS cannot be held due to the lack of sufficient delegates within thirty minutes from the scheduled opening time of the Meeting, the third GMS may be convened within twenty days from the scheduled date of the second GMS and in this case, the Meeting shall be held regardless of the number of shareholders or authorized representatives attending and shall be considered valid and shall have the right to decide all matters that the first GMS may approve.

4.2 Conditions for shareholders to attend the Meeting

Shareholders with voting rights of the Company according to the list finalized on 07/05/2026 have the right to attend the GMS; can directly attend or authorize representatives to attend. In case there is more than one authorized representative as prescribed by law, the number of voting shares of each representative must be specifically determined.

4.3 Guests at the Meeting

- Are management positions of the Company, guests, members of the OC are not shareholders of the Company but are invited to attend the meetings.
- Guests are not allowed to speak at the meeting (except in cases where they are invited by the Chairperson, or have registered in advance with the OC and approved by the Chairperson).

4.4 Delegates attending the meeting must comply with the following regulations:

- Be on time, dress politely and formally, comply with security checks (if any), personal documents, etc. as required by the OC.
- Receive documents for the meeting at the reception desk in front of the Meeting hall.
- Shareholders who arrive late have the right to register to attend immediately and have the right to continue participating and voting at the General Meeting. The Chairperson is not responsible for stopping the General Meeting to let late arriving shareholders register to attend; the voting results of issues that were voted on before the arrival of the delegate will not be affected.
- Leave phone on vibrate or off, if necessary, please go outside to talk.

- No smoking, keep order in the meeting room.
- Comply with the regulations of the OC and the Chairperson.
- In case any delegate does not comply with the inspection regulations or the above regulations, the Chairperson, after careful consideration, may refuse or expel that delegate from the General Meeting venue to ensure that the meeting proceeds normally.

4.5 Chairperson and Presiding Committee

- The Presiding Committee includes 01 Chairperson and members;
- The Chairman of the Board of Directors chairs the General Meeting convened by the Board of Directors;
- In case the Chairman of the BOD is absent or temporarily unable to work, the Vice Chairman of the Board of Directors shall preside. In case the Vice Chairman of the BOD is also absent or temporarily unable to work, the remaining members of the BOD shall elect one of them to chair the meeting according to the majority principle. In case the Chairperson cannot be elected, the Head of the BOS will direct the GMS to elect a Chairperson of the meeting from among the attendees and the person with the highest votes will be the Chairperson of the meeting.
- In other cases, the person who signed to convene the AGM controls the meeting. The GMS elects the chairperson of the meeting and the person with the highest number of votes is appointed as the Chairperson of the meeting.
- The Chairperson of the meeting can conduct necessary activities to control the AGM in a valid and orderly manner, according to the approved program and reflecting the wishes of the majority of debates.
- The Chairperson has the right to postpone a General Meeting with a sufficient number of registered delegates for no more than 03 working days from the scheduled opening date of the meeting and may only postpone the meeting or change the meeting location in accordance with the provisions of Clause 8, Article 146 of the Law on Enterprises.
- Duties of the Presiding Committee:
 - Managing the activities of the Company's General Meeting according to the proposed program of the BOD approved by the GMS;
 - Guide delegates and the GMS to discuss the contents of the meeting agenda;
 - Submit drafts and conclusions on necessary issues for the GMS to vote on;
 - Respond to questions requested by the GMS;
 - Solve problems that arise during the General Meeting.
- Working principles of the Presiding Committee: The Presiding Committee works according to the principles of collective, democratic centralism, and decisions by the majority.

4.6 Secretariat

- The Chairperson appoints one or several people to act as Secretariat of the meeting.

- Duties and authorities:
 - Record fully and honestly the content of the General Meeting;
 - Receive the Delegates' speech registration form;
 - Prepare meeting minutes and draft resolutions of the General Meeting of Shareholders;
 - Assist the Chairperson in disclosing information related to the General Meeting of Shareholders and notify Shareholders in accordance with the law and the Company's Charter.
 - Other tasks as requested by the Chairperson.

4.7 Vote Counting Committee

- The General Meeting of Shareholders elects one or more people to the Vote Counting Committee according to the proposal of the Chairperson. Candidates who stand for election or nomination (when conducting an election) are not allowed to participate in the Vote Counting Committee.
- Duties of the Vote Counting Committee:
 - Disseminate principles, rules, and instructions on how to vote and elect.
 - Count, record voting ballots; prepare and publish the minutes of vote counting to the GMS; send the minutes to the Chairperson to approve the voting results and election results.
 - Quickly notify the voting and election results to the Secretariat.
 - Review and report to the GMS on cases of violation of voting and election regulations or complaints about voting and election results.

4.8 Shareholder Eligibility Verification Committee

- The Shareholder Eligibility Verification Committee includes 01 Head and members, introduced to the GMS by the Chairperson.
- Duties of Shareholder Eligibility Verification Committee:
 - Verify the qualifications and attendance of shareholders and shareholder representatives attending the meeting.
 - The Head of the Shareholder Eligibility Verification Committee reports to the GMS on the attendance of shareholders. If the meeting has a sufficient number of shareholders and authorized representatives with the right to represent over 50% of the voting shares, the General Meeting of the Company will be held.

4.9 Speech at the meeting

Delegates attending the meeting who want to speak opinions must have the consent of the Chairperson. Delegates give a summary speech and focus on the key issues to be discussed, in accordance with the agenda meeting approved by the GMS, or send written comments to the Secretariat for synthesis and reporting to the Chairperson.

The Chairperson will arrange for delegates to speak in the order they have registered, and then answer shareholders' questions at the Meeting or record their opinions for responses written later.

4.10 Voting on issues at the General Meeting

4.10.1 Principles

- All issues and agendas in the General Meeting must be discussed and voted on directly by the GMS.
- Voting cards, voting ballots and election ballots are printed, stamped and sent directly to delegates at the meeting by the Company (attached with the documents for attending the General Meeting). Voting cards, voting ballots and election ballots clearly state the delegate's code, full name, number of shares owned and authorized to vote.
- The Chairperson proposes voting methods for each issue in the agenda for the meeting to approve.
- Voting format is as follows:
 - o Voting by raising Voting Cards: this form is used to approve issues such as: AGM's Agenda; Working Regulations; Regulations on election; composition of the Presiding Committee; composition of the Vote Counting Committee; approval of AGM's Minutes, AGM's Resolutions and other issues at the meeting (if any);
 - o Voting by filling out the Voting Ballots. This is used to approve the following issues: Report of the BOM on the operations, production and business situation in 2025 and the production and business plan for 2026; Report on activities of the BOD in 2025; activities plan for 2026; Report of the Board of Supervisors on the 2025 Operation Plan and the 2026 Operation Plan; the 2025 Audited Financial Statements and voting to approve the Proposals at the AGM.

4.10.2 Voting method

- o Delegates vote to Approve, Disapprove or Abstain on an issue at the General Meeting by raising the Voting Card or filling in the options on the Voting Ballots corresponding to the contents to be voted on as prescribed in Section 4.10.1.
- o When voting by raising the Voting Card, the front of the Voting Card must be raised towards the Presiding Committee. In case a delegate does not raise the Voting Card in all three votes of Approval, Disapproval or Abstain on an issue, it is considered as a vote of Approval on that issue. In case a delegate raises the Voting Card more than one (01) time when voting Approval, Disapproval or Abstain on an issue, it is considered an invalid vote. In the form of voting by raising the Voting Card, the Member of the Shareholder Eligibility Verification Committee/Vote Counting Committee marks the delegate code and the corresponding number of votes of each shareholder Approval, Disapproval, Abstain and Invalid.
- o When voting by filling out the Voting Ballot, for each content, delegates choose one of the three options "Approve", "Disapprove", "Abstain" printed on the Voting Ballot by marking "X" or "✓" in the box. After completing all the voting content at

the meeting, delegates send the Voting Ballot to the sealed ballot box at the meeting according to the instructions of the Vote Counting Committee. The Voting Ballot must be signed and clearly state the full name of the delegate.

4.10.3 Validity of Voting Ballot

- **Validity of Voting Ballot** is a ballot printed according to the form issued by the Organizing Committee, with the Company's seal, written in ink, without erasures, scratches, or corrections, without any additional content other than the regulations for this ballot, and must have a signature, below which must be the full handwritten name of the attending delegate.

On the Voting Ballot, the voting issues (Reports, Proposals) are valid when the delegate ticks one (01) out of three (03) voting squares. Invalid voting issues are non-compliance with the regulations on validity of voting issues.

- **Invalidity of Voting Ballot:**

- Add other content to the voting ballot;
- If the voting ballot does not follow the printed form issued by the Organizing Committee, does not have the Company's red seal, or has been erased, edited, or has additional content other than the regulations for the ballot, then all voting content on the ballot is invalid.

4.10.4 Voting rules

Every 01 (one) common share is equivalent to one voting right. Each delegate attending representing one or more voting rights will be issued a Voting Card and Voting Ballot.

- At the record day for exercising voting rights (at May 07, 2026), The total number of voting shares of the Company is: 4.659.200 shares equivalent to 4.659.200 voting rights.
- Resolutions are passed when approved by a number of shareholders representing at least 50% of the total votes of all shareholders attending the meeting. In some cases where the voting issue is stipulated in Clause 3, Article 23 of the Company's Charter, the approval of at least 65% of the voting shares attending the General Meeting is required.
- Note:
 - Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions with a value of 35% or more (total value of the Company's assets recorded in the most recent financial report; these contracts or transactions are only approved when the number of shareholders/authorized representatives accounting for 65% or more of the total remaining votes approve according to Clause 4, Article 167, Law on Enterprises 2020).
 - Shareholder/authorized representative of a shareholder owning 51% or more of the total number of shares with voting rights or a related person of that shareholder will not have the right to vote on contracts and transactions with a value greater than 10% (total

value of the Company's assets recorded in the most recent financial report) with that shareholder (according to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).

4.10.5 Recording of voting results

- At the meeting, the GMS will approve the Vote Counting Committee.
- The Vote Counting Committee is responsible for collecting voting ballots.
- The Vote Counting Committee will check the number of votes in Approve, Disapprove, and Abstain on each agenda and is responsible for recording, counting, and reporting the results of the vote counting at the General Meeting.

4.11 Minute, Resolution of General Meeting

Minutes and Resolutions of the General Meeting must be read and approve before the closing of the meeting.

5. Implementation

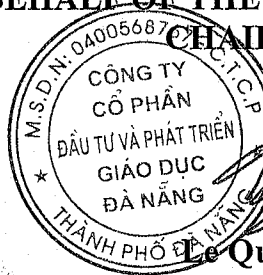
- All delegates, representatives and guests attending the Congress are responsible for fully complying with the contents stipulated in this Charter, the current regulations, rules and governance regulations of the Company and relevant legal regulations.
 - The person convening the General Meeting has the right to:
 - Require all meeting attendees to submit to screening or other security measures;
 - Request competent authorities to maintain order at the meeting; expel those who do not comply with the chairperson's authority, intentionally disrupt order, prevent the normal progress of the meeting or do not comply with security check requirements from the AGM.
- The contents not specified in detail in this regulation shall be uniformly applied according to the provisions of the Company's Charter, the Law on Enterprise 2020 and current legal documents of the State.

This regulation takes effect immediately after it is approved by the Company's General Meeting of Shareholders.

Recipient:

- GMS;
- BOD's Member, BOM, BOS;
- Archived, Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**



Le Quynh Trang



REPORT OF THE BOARD OF DIRECTOR AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company

The Board of Directors of Danang Education Investment and Development Joint Stock Company would like to report to the General Meeting of Shareholders (GMS) on the results of the Board of Directors' (BOD) activities in 2025 and the activity plan for 2026 as follows:

I. MEMBER OF THE BOARD OF DIRECTORS

The Board of Directors for the 2022 - 2027 term consists of the following members:

No.	Board of Directors' members	Position	The date of starting/ending members of the BOD / Independent BOD	
			Date of appointment	Date of dismissal
1	Mr. Dang Thanh Hai	Chairperson (non-executive)	31/03/2022	18/04/2025
2	Ms. Le Quynh Trang	Chairperson (Standing member)	18/04/2025	-
3	Mr. Nguyen Quang Dung	Vice Chairperson, General Director	31/03/2022	-
4	Mr. Ong Thua Phu	Member (non-executive)	31/03/2022	-
5	Mr. Nguyen Le Van	Independent member	31/03/2022	-
6	Mr. Huynh Ngoc Bao	Member, Deputy General Director	24/03/2023	-

To carry out the tasks assigned by the General Meeting of Shareholders, the Company's BOD has implemented activities in accordance with the provisions of the Company's Charter, Company Governance Regulations and the provisions of law.

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. The direction of production and business activities

In 2025, the Company's production and business operations were conducted amidst significant volatility, particularly regarding textbook distribution mechanisms and changes in local administrative models. Furthermore, the Company faced challenges such as unsynchronized supply schedules, along with increased pressure from high inventory and receivables across the entire distribution system.

In response to these challenges, the Board of Directors (BOD) has consistently monitored and directed the Board of Management (BOM) to proactively implement solutions for goods regulation, inventory control, and market expansion. The BOD also coordinated closely with Vietnam Education Publishing House (VEPH) to ensure the full and timely supply of textbooks for the 2025–2026 school year. During regular and extraordinary meetings, the BOD exercised strict supervision over the activities of the BOM. The General Director also proactively and regularly reported on operational status, as well as difficulties and obstacles encountered during the Company's management and administration process.

With the guidance of VEPH, the coordination of entities within the system, and the dedicated efforts of all employees, the Company proactively implemented appropriate solutions to stabilize its production and business activities, fulfilling assigned missions while safeguarding the interests of shareholders and employees.

Although revenue fell short of the set plan, the Company successfully met its profit and dividend targets, maintained the stability of its production and business activities, and fulfilled its assigned political tasks.

Results of production and business activities in 2025 as follows:

No.	Indicator	Unit	Plan FY 2025	Perform FY 2025	Rate of perform/ plan 2025
1	Revenue	Mil VND	425,000	400,019	94.12%
2	Profit before tax	Mil VND	13,500	13,500	100%
3	Dividends	%	15%	15% (paid in advance)	100%

Revenue in 2025 did not meet the set target, primarily due to delayed textbook supply schedules during the high-pressure distribution period. Furthermore, distribution partners maintained a cautious approach regarding information about changes in administrative boundaries and the policy of using a uniform national textbook set. Simultaneously, the reference book market faced increasingly intense competition

2. Meetings and Resolutions/Decisions of the BOD

a. Number of meeting

- Meetings of the BOD:

No.	Board of Directors' members	Position	Number of meetings attended	Rate	Reasons for absence
1	Mr. Dang Thanh Hai	Chairman	1/7	14%	Date of dismissal 18/04/2025
2	Ms. Le Quynh Trang	Chairperson	6/7	86%	Date of appointment 18/04/2025
3	Mr. Nguyen Quang Dung	Vice Chairman	7/7	100%	
4	Mr. Ong Thua Phu	Member	7/7	100%	
5	Mr. Nguyen Le Van	Member	7/7	100%	
6	Mr. Huynh Ngoc Bao	Member	7/7	100%	

b. Content of meetings**- Resolutions of the BOD:**

No.	Resolution No.	Date	Content	Result
1	03/NQ-DEIDCO-HĐQT	18/02/2025	Approval of the record date and the date for the 2025 Annual General Meeting of Shareholders	Has approved the contents as contained in the resolution.
2	264/NQ-DEIDCO-HĐQT	18/04/2025	Approving the election of the Chairperson of the BOD for the 2022-2027 term	Has approved the contents as contained in the resolution.
3	29/NQ-HĐQT	20/05/2025	Pay additional dividends in 2024 from 2024 after-tax profit and undistributed profits from previous years, at a rate of 5% in cash according to the Resolution of the 2025 Annual General Meeting of Shareholders	Has approved the contents as contained in the resolution.
4	36/NQ-HĐQT	16/06/2025	Approving the work results of the first 5 months of the year and implementing the key work plan and tasks for the last 7 months of 2025. Salary payment plan for the standing Chairperson of the BOD. Remuneration payment plan for the BOD and the BOS in 2025.	Has approved the contents as contained in the resolution.
5	43/NQ-HĐQT-DEIDCO	11/08/2025	Article 1: Approve the business performance results and the operational report for the first 7 months of 2025. Article 2: Deploy the business plan for the remaining 5 months of 2025. Article 3: Adopt the Board of Directors' (BOD) activity report for the first 7 months of 2025 and the work plan for the last 5 months of the year. - Article 4: Amend and supplement the Decision regarding the Full-time Chairman of the BOD in charge of Communications and Marketing	Has approved the contents as contained in the resolution.
6	47/NQ-HĐQT-DEIDCO	12/09/2025	Approve the policy to appoint Mr. Huynh Hoang Phuong –Deputy Manager of the Sales Department to the position of Manager of the Sales Department	Has approved the contents as contained in the resolution.
7	52/NQ-DEIDCO-HĐQT	27/12/2025	Approve the 2025 interim cash dividend payment plan with a payout rate of 15% of par value.	Has approved the contents as contained in the resolution.

3. Remuneration of the Board of Directors and the Board of Supervisors

Details on the remuneration and salary of key management personnel for 2025 are presented in Point c, Item 36, Page 32 - Notes to the 2025 Audited Financial Statements

4. Dividends payment

In 2025, the company has completed the payment of 20% dividend for 2024 and the BOD has approved the plan to advance the 2025 dividend payment at a rate of 15%.

5. Select an Independent Auditor

Pursuant to the resolution of the 2025 Annual General Meeting of Shareholders, the Company has signed a contract with AAC Auditing and Accounting Company Limited to audit the 2025 Financial Statements.

III. PERFORMANCE EVALUATION OF THE BOARD OF MANAGEMENT

The Board of Directors (BOD) assesses that the Board of Management (BOM) has effectively fulfilled its functions and duties in accordance with the Company's Charter and the resolutions of the General Meeting of Shareholders (GMS) and the BOD; while proactively implementing operational solutions suitable to the actual market conditions.

In 2025, the BOM actively coordinated with units within the Vietnam Education Publishing House (VEPH) system to ensure textbook supply, control inventory, accelerate debt collection, and maintain the stability of the Company's production and business operations.

The BOD acknowledges the efforts of the BOM amidst the volatile market landscape; simultaneously, the BOD requests that the BOM continue to enhance financial management efficiency, mitigate receivables risks, optimize operating costs, and proactively adapt to upcoming changes in distribution policies.

IV. ACTIVITY PLAN OF THE BOARD OF DIRECTORS FOR 2026

1. Production and business plan for 2026

The BOD agreed to submit to the GMS for approval a key targets for the 2026 plan, as follows:

- Revenue	:	At least 279 billion VND
- Profit before tax	:	At least 3,8 billion VND
- Dividend	:	At least 15%

The 2026 production and business plan has been formulated on a prudent basis, reflecting actual market conditions and the adjustments to distribution policies implemented by Vietnam Education Publishing House (VEPH) following the administrative boundary merger.

Furthermore, the downward price adjustments for textbooks, the narrowing of the English book market, and the pressure from inventory clearance brought forward from 2025 are expected to significantly impact the Company's revenue and operational efficiency in 2026.

2. Orientation of business tasks and goals in 2026 for the Company's Board of Management

- Promote the advantages and results achieved in 2025 and honestly acknowledge the weaknesses and shortcomings to overcome in 2026 to improve the capacity and work efficiency of each employee, each department and the Company. Seriously implement the work progress by month and quarter and ensure the completion of the project plan according to plan.

- Deploy the development of a team of authors and project plans according to the newly issued General Education Program. Strengthen cooperation with the Departments of Education and Training

of the provinces to search for and propose book topics in the localities. Coordinate with the Departments of Education and Training to update, edit contents according to information requested by the Department.

- Strengthen the inspection of warehoused books to ensure the correct quality of supply to the market; Strengthen measures to improve the quality of management of book and material warehouses to avoid shortages. Work with material suppliers, printers, and slitting workshops on warehousing plans in each stage to ensure enough materials to meet the needs of printing for processing and bidding.

- Assess and forecast market demand - printing - distribution to ensure the safest inventories; Closely associated with the professional direction of leaders and specialized departments of the Departments of Education and Training in the Central region; Organize the distribution of books to schools through the system; There are measures to improve the results of publishing workbooks and elective books in provinces with a low average rate.

- Diversify the company's products through joint distribution of products of member units of Vietnam Education Publishing House.

- The Board of Management is directed to continue strengthening coordination with units within the Vietnam Education Publishing House system and the Departments of Education and Training to enhance the efficiency of distribution, communications, and training on textbook utilization at the local level.

3. The BOD's activity plan for 2026

- Direct the BOM to plan and set specific solutions to ensure the completion of the targets set by the 2026 Annual General Meeting of Shareholders.

- Strengthen management and supervision of the activities of the BOM and the Company's support apparatus.

- Organize the 2026 Annual General Meeting of Shareholders, propose issues within the decision-making authority of the GMS.

- Organize regular and extraordinary meetings to discuss, monitor and approve reports on the Company's performance, to promptly and effectively direct the implementation of Resolutions of the GMS and the BOD.

- Continue to review, supplement and adjust the Company's regulations, processes and regulations in accordance with the situation of production and business activities.

V. CONCLUSION

The year 2026 is forecast to remain a year of significant difficulties and challenges for the Company's production and business operations, primarily due to the impact of new distribution policies, market volatility, and intensifying competitive pressures.

The Board of Directors (BOD) will continue to strengthen corporate governance and oversight of executive activities. Simultaneously, the BOD will coordinate closely with the Board of Management (BOM) to implement risk control solutions, enhance capital efficiency, and ensure the stability of production and business operations as well as the interests of shareholders.

The Board of Directors would like to express its sincere gratitude to our esteemed shareholders for your companionship, trust, and support over the past period, and we look forward to your continued interest and support in the time to come.

Best regards!

Receipt:

- As above;
- BOD's members, BOS's member;
- BOM, Chief accountant,
- Head of Departments (executive);
- Archived.

**ON BEHALF OF BOARD OF DIRECTOR
CHAIRPERSON**



Le Quynh Trang



**REPORT OF THE BOARD OF MANAGEMENT
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**
(V/v: Production, business results in 2025 and Production, business plan in 2026)

**To: General Meeting of Shareholders of Danang Education Investment and
Development Joint Stock Company**

The Board of Management of Danang Education Investment and Development Joint Stock Company would like to report the Production, business results in 2025 and Production, business plan in 2026 as follows:

A - PRODUCTION, BUSINESS RESULTS IN 2025

I. PRODUCTION AND BUSINESS SITUATION IN 2025

The distribution operations in 2025 took place in a context of significant policy and market changes, which directly affected the progress of book supply and consumption; specifically:

1. The Company had to early deploy the ordering plan for textbooks and workbooks for the 2025-2026 school year while the distribution work for the 2024-2025 school year was still ongoing. Consequently, incomplete data regarding student enrollment, inventory levels, and fluctuations caused by changes in local book selections following mergers created a certain margin of variance in the plan.
2. The book supply situation was delayed and unsynchronized compared to the Company's ordering demand: The demand for receiving books in the Company's assigned areas as of May 2025 was 19.3 million copies (87% of the plan). However, by May 31, 2025, there was still a shortage of 154 book titles, resulting in a distribution output of only 7.86 million copies (accounting for 40.7% of the demand and 35.6% of the annual plan).
3. Information regarding the change in the administrative model and the policy of using a single, unified set of textbooks nationwide caused local distribution partners to delay or suspend taking deliveries. They opted for piecemeal procurement and limited their orders for book titles that were likely to be adjusted due to administrative boundary changes to avoid inventory buildup.
4. To avoid inventory backlog, distribution partners and agents nationwide applied various measures to clear stock to prevent negative balances and capital loss. This is because textbooks and workbooks yield low profit margins, posing high financial risks during policy fluctuations.

Overall, factors concerning administrative organization, unified textbook policies, slow supply progress, and market volatility created numerous difficulties for distribution operations. Nevertheless, the Company proactively made efforts to coordinate and reallocate goods promptly, minimize inventory, ensure sufficient book supply for the 2025-2026 school year, and fulfill the assigned political tasks.

II. QUANTITY INDICATORS

No.	Indicator	Unit	FY 2025		Rate of perform/ plan 2025 (%)
			Plan	Perform	
A	PUBLISHING	Topic	47	109	231,91
1	Reference books (Reprinted)	Topic	22	13	59,09
2	Reference books (New)	Topic	25	96	384,00
B	PRINTING AND REALEASING	Publications	27.944.120	24.204.933	86,62
1	Textbooks, Workbooks; Textbooks of General Education Program 2018	Publications	23.621.420	19.557.217	82,79
2	English books of General Education Program 2018	Publications	3.452.700	3.713.853	107,56
3	Extensive textbooks, reference books, other...	Publications	870.000	933.863	107,34

III. VALUE INDICATORS

1. Results of production and business activities in 2025

(According to the 2025 audit results of AAC Auditing and Accounting Co., Ltd.)

No.	Indicator	Unit	FY 2025		Rate of perform/ plan 2025 (%)
			Plan	Perform	
1	Charter capital	Bil VND	50,00	50,00	100,00
2	Treasury shares capital	Bil VND	3,41	3,41	100,00
3	Outstanding shares capital	Bil VND	46,59	46,59	100,00
4	Revenue	Bil VND	425,00	400,019	94,12
5	Profit before tax	Bil VND	13,5	13,5	100,00
6	Profit before tax / Charter capital ratio	%	27,00	27,00	100,00
7	Profit before tax / Outstanding shares capital ratio	%	28,98	28,98	100,00
8	Dividend payment	%	15,00	15,00	100,00
9	Debt collection ratio	%	90,00	73,76	82,00

2. Profit distribution:

- Undistributed earnings before tax	:	10.444.437.846 VND
- Investment and Development Fund	:	5% Profit after tax
- BOD and BOS remuneration	:	5% Profit after tax
- Bonus fund	:	10% Profit after tax
- Welfare fund	:	10% Profit after tax
- Dividend 2025 (advance payment: at 05/02/2026) :		15% of par value

IV. ACTIVITIES ON INVESTMENT AND FACILITIES

1. Financial investment

The Company has made financial investments in member units of the Vietnam Education Publishing House system with a total value of 11.9 billion VND, specifically as follows:

No.	Investment company	Amount (VND)	Ownership ratio (%)	Time	Actual dividends 2025	
					Rate (%)	Amount (VND)
1	Book and Educational Equipment JSC of Ho Chi Minh City (STC)	408.545.000	0,26	27/02/08	14	21.000.000
2	Danang Printing and Service JSC (IDN)	2.530.000.000	20,00	28/07/08	15	330.000.000
3	Binh Dinh Book and Equipment JSC (BDB)	2.919.500.000	25,92	28/07/08		
4	Danang Educational Publishing Services JSC	350.000.000	8,76	04/04/09	5	17.500.000
5	South Books & Educational Equipment JSC (SMN)	1.000.000.000	2,27	28/06/10	5	50.000.000
6	Educational Book JSC in Da Nang City (DAE)	4.728.600.000	15,97	20/06/19	12	369.000.000
	Total	11.936.645.000				787.500.000

2. Investment and development of facilities

a. Regarding the facilities at the head office (145 Le Loi):

The Company has renovated the workspaces to better serve and align with the current operational and personnel requirements. Regulations on fire prevention and fighting, and occupational hygiene are fully and strictly implemented in compliance with regulations.

b. Regarding the facilities at the Educational Book Factory (Hoa Cam Industrial Park):

- Fire prevention and fighting at the Educational Book Factory:

Coordinated with the Fire Prevention and Fighting Police to conduct periodic inspections according to regulations; the inspection results met all regulatory requirements. The Company also organized fire drills and disseminated laws on fire prevention and fighting for 2025.

Continued working with the contractor and the Fire Prevention and Fighting authority to complete the automatic fire prevention and fighting system as approved in Official Dispatch No. 50/PCCC-CTPC, dated January 25, 2025.

- Environmental protection work at the warehouse: The Company complies with and implements the regulations on environmental protection work at Hoa Cam Industrial Park, has worked with the Industrial Park Management Board and Hoa Cam Company to conduct inspection and review of environmental protection work at the warehouse. Implement environmental monitoring records, complete environmental registration records in accordance with regulations.

- Warehouse leasing: Currently, the Company is leasing a portion of the warehouse to several entities for goods storage and leasing the warehouse roof for the installation of solar power systems to increase the Company's revenue. The Company has supported the leasing entities to fully comply with the regulations of the Danang High-Tech Park and Industrial Zones Authority on environmental protection, labor safety, etc.

c. Asset inventory: Conducted the physical inventory count and resolved the inventory results as of June 30, 2025, September 30, 2025, and December 31, 2025.

V. ACTIVITIES ON MARKET IMPLEMENTATION

- The textbook market in the Company's assigned region remained stable, maintaining a high selection rate for VEPH's textbooks similar to previous years. As for English books: the selection rate in the assigned market increased compared to previous years (averaging over 80%).

- The charter capital of the focal companies and market size are assigned by Vietnam Education Publishing House as follows:

No.	Location	Capital (Bil. VND)	Province/ city in charge	Students (2023-2024)	Rate of market shares
1.	Ha Noi Investment	150	13	4.159.034	23%
2.	Phuong Nam Investment	100	9	3.480.380	19%
3.	Da Nang Investment	50	6	1.279.365	6,94%
4.	North region	50	15	4.730.653	26%
5.	Sourth region	44,05	8	2.106.458	11%
6.	Central region	20,346	5	1.126.701	6%
7.	Cuu Long	20	7	1.553.294	8%
	Total	434,396	63	18.435.885	100%

* Note: Data province/city and students in charge as of July 1, 2025.

No.	Company	Dividend rate from 2020-2025 (%)					Plan for 2026		
		2021	2022	2023	2024	2025	Revenue (Bil. VND)	Profit (Bil. VND)	Dividend %
1	Ha Noi Investment	13	14	14	20	17	891	39	10
2	Phuong Nam Investment	15	15	15	20	15	1.262	37,2	15
3	Da Nang Investment	15	15	20	20	15	279	3,8	15
4	North region	11	11	11	11	11	680	8	8
5	Sourth region	11	11	11	11	5	405	1,5	5
6	Central region	10	10	10	10	11	165,8	0,3	11
7	Cuu Long	12	12	12	12	0	266	0,542	0

VI. ACTIVITIES ON ORGANIZATION, LABOR, SALARY

1. Activities on Human Resources

- Consolidate the organizational structure in accordance with the AGM's Resolution and the direction of VEPH (Full-time Chairman of the BOD working at the Company);

- Fully execute the procedures for appointing, signing labor contracts with, and replacing management personnel as prescribed.

2. Activities on Salary

- Issue regulations on salary and allowances for the full-time Chairman of the BOD;
- Apply the 2025 salary unit price: 1,450 VND / 1,000 VND of profit before tax;
- Implement periodic salary increments, conduct health check-ups twice a year, and ensure employee benefits.

3. Remuneration and salary of key management personnel

Details on the remuneration and salary of key management personnel for 2025 are presented in Point c, Item 36, Page 32 - Notes to the 2025 Audited Financial Statements.

Over the past time, the Company has strictly adhered to labor and salary policies as prescribed, contributing to personnel stability and ensuring employees' livelihoods. The salary payment mechanism is performance-based, while simultaneously focusing on enhancing human resource quality and gradually improving employee income.

VII. ACTIVITIES ON SOCIAL AND CHARITY

In addition to successfully fulfilling assigned tasks, the Company regularly focuses on and implements social and charity activities, supporting local education sectors in assigned areas by donating books to students and school libraries, granting scholarships to disadvantaged students, and sponsoring education. The total executed value as of December 31, 2025, was approximately VND 2,781 million, of which:

- Educational and charitable sponsorships for organizations and schools in the Central region: VND 380 million.

- Donating Textbooks, Workbooks, English books, and Reference books to 6 provinces and cities in the Central region (Da Nang, Quang Ngai, Khanh Hoa, Dak Lak, Quang Tri, Hue) with a total value of VND 2,401 million.

The Company's care and timely support for the education sector demonstrate its corporate social responsibility, thereby earning the trust and support of society and the education sector for the Company in particular and Vietnam Education Publishing House (VEPH) in general.

B – PRODUCTION, BUSINESS PLAN IN 2026

I. ASSESSMENT OF THE 2026 SITUATION

1. Opportunities

- The Company consistently receives timely attention and direction from the Leadership of Vietnam Education Publishing House (VEPH), the Leadership of VEPH in Da Nang City, and the Board of Directors concerning distribution organization and market development.

- The uniform use of a single textbook set starting from the 2026–2027 school year facilitates demand forecasting, planning, and distribution organization.

- The Company's distribution system has been stably maintained for many years, featuring close relationships with the Departments of Education and Training (DOET), educational institutions, and local distribution partners.

- Facilities, warehousing, and human resources essentially meet the requirements of production and business operations.

2. Challenges

- The assigned market has a small scale and a widespread geographical area, including many mountainous regions; elevated transportation costs directly affect business efficiency. Additionally, market competition, particularly for reference books, is becoming increasingly fierce, demanding substantial market investment with low returns.

- The volume of books in stock at the Company and its distribution partners at the end of 2025 remained high, creating significant capital pressure, risks in debt recovery, and challenges in inventory regulation in 2026; it also increases costs due to stamping and information updating.

- The downward price adjustments for textbooks, especially English books, will reduce the Company's revenue and profit in the upcoming period.

- VEPH's adjustments to distribution policies and the realignment of the English book market post-merger have shrunk the Company's market size, leading to a decrease in revenue and operational efficiency.

- Production and business costs, particularly transportation costs, continue to show an upward trend compared to 2025, which may significantly impact the realization of the 2026 planned targets.

3. Bases for formulating the 2026 plan

- The directing orientations and overall plan of VEPH.

- Distribution policies, sales mechanisms, and related regulations applicable to focal companies.

- Market size and the number of students in the assigned localities.

- Results of the 2025 production and business plan execution and the Company's market penetration status; current inventory levels, financial capacity, and distribution capabilities of the Company.

Based on the aforementioned favorable conditions, challenges, and bases, the Company establishes the 2026 planned targets as follows:

II. BUSINESS PLAN IN 2026

1. Quantity indicators

No.	Indicator	Unit	Plan for 2026
1	PUBLISHING	Topic	30
1.1	Reprinted books (including publishing links)	Topic	5
1.2	New printed books (including publishing links)	Topic	25
2	PRINTING AND REALEASING	Publication	22.203.000
2.1	Textbooks (1-12)	Publication	11.500.000
2.2	Workbooks (1-12)	Publication	6.500.000
2.3	Teacher's guide (1-12)	Publication	3.000
2.4	English books (1-12)	Publication	3.200.000
2.5	Reference books, other products	Publication	1.000.000

2. Value indicators

Indicators of Production, business plan in 2026

No.	Indicator	Plan for 2026
1	Revenue	279 billion VND
2	Profit before tax	3,8 billion VND
3	Profit before tax / Charter capital ratio	At least 7,6%
4	Dividend	At least 15%
5	Debt collection ratio	More than 90%

3. Activities on Organization, Labor, Salary

– Strengthen the labor organization to promote human resources. Organize activities and operate the Company's apparatus according to the Company's regulations: Internal regulations, Labor regulations, Collective labor agreement,...

– Carrying out annual salary increases for employees; Resolve employee benefits according to the law, Vietnam Education Publishing House and the Company's internal regulations.

– Continue to improve regulations on product salaries to ensure employees are encouraged to contribute a lot to receive more benefits.

4. Activities on Investment and Facilities

– Implementing the policy of the Vietnam Education Publishing House; Continue to improve facilities at 145 Le Loi; coordinating with the Department of Fire Prevention and Fighting in Da Nang to inspect the automatic fire prevention and fighting system at the educational book factory; Strictly implementing environmental protection work at the educational book factory according to the regulations of the Industrial Park Management and Da Nang city.

- Continue to research and propose financial investments in some effective businesses.

5. Activities on Accounting - Finance

- Focus on debt collection to serve capital for production and business; Strengthen debt collection measures at companies and areas with large and entangled debts;
- Strengthen financial management; Strictly control arising documents and fully and accurately account for them in accordance with guiding circulars and current regulations.
- Develop internal financial and expenditure regulations in a clear, public and transparent manner.

6. Activities on Charity and Other Activities

Organize activities to celebrate major holidays of the year; Organize employees to study abroad and domestically; Maintain union activities; Continue to carry out social and charitable work well;...

III. MEASURES FOR IMPLEMENTATION

1. Implement and successfully complete the economic and political tasks of the Company in 2026.

2. Promote the advantages and results achieved in 2025 and honestly acknowledge the weaknesses and shortcomings to overcome in 2026 to improve the capacity and work efficiency of each employee, each department and the Company. Seriously implement the work progress by month and quarter and ensure the completion of the project plan according to plan.

3. Deploy the development of a team of authors and project plans according to the 2018 General Education Program. Strengthen cooperation with the Departments of Education and Training of the provinces to search for and propose book topics in the localities.

4. Implement the supply of materials according to the regulations of Vietnam Education Publishing House and strengthen the inspection of warehoused books to ensure the correct quality of supply to the market; Strengthen measures to improve the quality of management of book and material warehouses to avoid shortages. Work with material suppliers, printers, and slitting workshops on warehousing plans in each stage to ensure enough materials to meet the needs of printing for processing and bidding.

5. Assess and forecast market demand - printing - distribution to ensure the safest inventories; Develop plans for training, communication, and instructions on how to use books for teachers to increase the results of publishing workbooks and elective books in provinces with a low average rate. Diversify the company's products through joint distribution of products of member units of Vietnam Education Publishing House.

6. Improve the material and spiritual life of employees to ensure accurate reflection of increased labor productivity; Unions increase activities to create a competitive, joyful and exciting atmosphere.

7. Building a team of Company employees with good qualities; solidarity; high sense of

responsibility; living with affection; ensuring professional qualifications, experience, dynamism, creativity and professionalism for the common goal of the Company's development.

C. CONCLUSION

In 2025, despite significant volatility in the educational publishing market, particularly amidst the implementation of the 2018 General Education Program and increasing competition in the reference book segment, Danang Education Investment and Development Joint Stock Company largely fulfilled its assigned tasks, maintained market stability, and secured its production and business operations.

Moving into 2026, the Company is determined to build upon the achieved results, focusing on enhancing the efficiency of its publishing, distribution, and financial management activities. Simultaneously, it will proactively adapt to market changes, especially adjustments related to the selection of a uniform national textbook set and distribution policies.


The Company looks forward to the continued attention and direction from the Leadership of Vietnam Education Publishing House, the Leadership of the Education Publishing House in Da Nang City, and the Board of Directors to successfully fulfill its assigned missions.

Respectfully report!

Receipt:

- As above;
- Chairman of the BOD (report);
- BOM, Chief accountant,
- Head/Deputy of Departments (executive);
- Archived.

GENERAL DIRECTOR



Nguyễn Quang Dung



Da Nang, June 09, 2026

REPORT OF THE BOARD OF SUPERVISORS AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Charter of Danang Education Investment and Development Joint Stock Company;
- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders, Resolutions of the Board of Directors, the 2025 Financial Statements audited by AAC Auditing and Accounting Company Limited;
- Pursuant to the assessment, control of the actual operations, production and business activities of the Company.

The Board of Supervisors of Danang Education Investment and Development Joint Stock Company would like to report to the 2026 Annual General Meeting of Shareholders on the results of the implementation of control activities in 2025 as follows:

I. Activities of the Board Of Supervisors

Board of Supervisors (BOS) include 3 members:

Ms. Nguyen Thanh Hoa – Head

Mr. Huynh Thanh Long – Supervisor

Mr. Pham Minh Nhat – Supervisor

All members are assigned specific tasks to perform the duties of the BOS. In 2025, the BOS held 02 meetings, performed the rights and duties as prescribed by the Law on Enterprise, the Company's Charter and the decisions of the General Meeting of Shareholders, the control activities include:

- To inspect and review the rationality, legality, truthfulness, and prudence in the management and business operations of the Board of Directors and the Board of Management; to check and review the sequences and procedures for issuing management and operational documents in compliance with the Law and the Company's Charter.
- Supervise and provide recommendations to the Board of Directors regarding the implementation of the General Meeting of Shareholders' resolutions, and to the Board of Management regarding the execution of the Board of Directors' resolutions.

- Review and evaluate the coordination among departments and divisions within the Company, and to advise the Board of Directors and the Board of Management to help enhance the efficiency of the Company's management and operations.

- Supervise and appraise the quarterly and annual financial statements to assess the completeness, rationality, and legality of the financial statements as well as the reports on the Company's production and business performance

- Acknowledge feedback and suggestions from employees and shareholders regarding management practices, business and production performance, as well as the formulation and execution of plans, etc., and to report these back to the Board of Directors and the Board of Management for their review and appropriate adjustments

- Supervise the disclosure of information in compliance with the regulations of the State Securities Commission of Vietnam and the Company's Charter

II. Results of monitoring the activities of the BOD, the BOM in 2025.

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders, the Board of Supervisors shall assign specific tasks to the members of the Supervisory Board, organize the updating, periodic analysis of reporting data and synthesis of information on the Company's operations. The Board of Directors (BOD) and the Board of Management (BOM) shall facilitate the activities of the BOS in coordinating supervision, accessing information, and fully accessing the contents of the BOD's Resolutions and the results of the implementation of the BOD's Resolutions by the BOM. In 2025, the BOD and the BOM shall carry out management and operation in accordance with the Charter and the Resolution of the 2025 Annual General Meeting of Shareholders, specifically:

- The BOD of the company holds meetings in many flexible forms and directs the Board of Management to ensure the Company's production and business activities are effective, regularly updated with information about the company's operating situation, promptly forecasting fluctuating factors that affect business activities, promptly issuing resolutions and management decisions to solve arising problems, limiting risks and damages, contributing to improving labor productivity and business efficiency.

- The Board of Management has performed its assigned functions and duties, and implemented specific policies and measures suitable to the actual situation in various operational aspects: Management of human resources, labor, and assets, etc. The Board of Management has made appropriate decisions in executing the Resolutions of the Board of Directors, thereby enhancing production and business efficiency, as well as the quality of educational book products, to meet the diverse and increasing demands of the market and society

- The content of the BOD' Resolutions and the implementation of the BOD's Resolutions by the BOM are consistent with the Company's Charter and the Resolution of the 2025 Annual General Meeting of Shareholders. The company fully and promptly discloses information in accordance with the regulations of a company listed on the stock exchange.

- The company's 2025 accounting data has been periodically audited by an independent auditor for the first 6 months of the year and audited for the whole year of 2025 to have an independent opinion on the reliability of the data presented in the financial statements as of December 31, 2025.

- Employees' policies and benefits are implemented in compliance with the Labor Code, the Company's Charter, and the Company's internal regulations.

- Based on the inspection and supervision results, the Board of Supervisors has no additional comments on the contents of the Report evaluating the management and executive operations in 2025.

III. Report on the results of the audit of the 2025 Financial Statements

Based on the financial statements prepared as of December 31, 2025, the Board of Supervisors has coordinated with an independent auditor to conduct inspection and review of the financial statements in accordance with current regulations on the preparation and presentation of financial statements.

The members of the BOS agreed on the values of financial indicators presented in the company's financial statements as of December 31, 2025 as follows:

1. Assets, Resources at 31/12/2025

Unit: VND

CONTENT	VALUE
A - CURRENT ASSETS	169.601.580.574
I. Cash and cash equivalents	21.285.038.042
II. Short-term financial investments	6.068.600.000
III. Accounts receivables - short-term	112.872.366.800
IV. Inventories	28.587.356.283
V. Other current assets	788.219.449
B - LONG-TERM ASSETS	20.816.052.545
I. Accounts receivables - long-term	-
II. Net value of fixed assets	15.244.160.226
III. Real estate investment	-
IV. Long-term unfinished assets	-

CONTENT	VALUE
V. Long-term financial investment	5.362.518.175
VI. Other long-term assets	133.774.144
TOTAL ASSETS	190.417.633.119
A - LIABILITIES	94.094.835.823
I. Current liabilities	94.094.835.823
II. Long-term liabilities	-
B - EQUITY	96.322.797.296
I. Owner's equity	96.322.797.296
II. Undistributed earnings after tax and other funds	
TOTAL RESOURCES	190.417.633.119

2. Business results in 2025.

Unit: VND

ITEM	VALUE	% YoY
1. Revenue from sales of goods and provision of services	396,301,768,896	79%
2. Cost of goods sold	328,382,389,221	78%
3. Gross profit on sales and service provision	67,919,379,675	86%
4. Selling expenses	35,442,202,725	79%
5. General and administration expenses	20,893,575,027	98%
6. Financial performance	1,916,669,157	59%
7. Net operating profit	13,500,271,080	86%
8. Other profit	1,999	0%
9. Profit before tax	13,500,273,079	87%
10. Corporate Income Tax	3,055,835,233	74%
11. Net profit after tax	10,444,437,846	92%
12. Basic earnings per share	1,793	98%

Independent Auditor's Opinion

In our opinion, the Financial Statements referred to above, give a true and fair view, in all material respects, the financial position as of 31 December 2025 of the Company, as well as its financial performance and its cash flows for the fiscal year then ended, in conformity with the Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and relevant statutory requirements on the preparation and presentation of the Financial Statements.

IV. Results of implementing the production and business plan, paying dividends in advance and temporarily allocating funds from after-tax profits according to the Resolution of the 2025 AGM

The results of implementing the financial plan targets on revenue, profit, dividend distribution and fund allocation ratio according to the Resolution of the 2025 AGM are as follows:

No.	Indicator	Unit	Plan	Perform	%/plan
1	Revenue	Bil VND	At least 425	400	94,12%
2	Profit before tax	Bil VND	At least 13.5	13.5	100%
3	Dividend	%	At least 15%	Advanced 15%	
4	Funds allocation				
	+ <i>Investment and Development Fund</i>		5%		
	+ <i>BOD and BOS remuneration</i>		5%		
	+ <i>Bonus fund</i>		10%	Temporary allocation 10%	100%
	+ <i>Welfare fund</i>		10%	Temporary allocation 10%	100%

V. Comments and recommendations

1. Comments:

In 2025, the company's BOD made many efforts and were flexible in management. The enthusiasm and solidarity of the company's staff overcame common difficulties, took advantage of existing advantages and oriented the organization to develop the market, helping the company overcome difficulties and complete the 2025 production and business plan, as shown in:

- Implementing the work of publishing textbooks and educational products. Actively implementing the work of marketing textbooks to achieve a high rate of book selection in the markets assigned by the Vietnam Education Publishing House. The Company has paid much attention, shared, and supported local book and school equipment companies in publishing educational books.

- The publication of traditional products (supplementary books, reference books) is maintained and kept stable.

- In addition to the main business of printing and publishing books, the company's other business areas such as investing in securities, investing in joint ventures... are mainly companies operating in the field of publishing - printing - publishing under the Vietnam Publishing House. Most of the production and business activities of the companies are stable, healthy, profitable, and shareholder interests are guaranteed.

- Pay dividends and ensure shareholders' rights: The company's BOD finalized the list of shareholders and paid dividends from the 2025 at a rate of 15% of the charter capital.

The good implementation of business activities and the flexible management board have contributed to the successful completion of the production and business plan assigned by the 2025 AGM, and the life of workers is maintained stable, united and assured in their work.

2. Recommendations:

Based on the results of analyzing and evaluating the company's operations and financial data as of December 31, 2025, the Board of Supervisors has the following opinions:

- In addition to the textbook products according to the General Education Program, it is necessary to expand to the market book topics, develop other areas to increase revenue, compensate for the shortage of book areas when replacing books, the BOM needs to update the general policy of the state and the Vietnam Education Publishing House to proactively develop in the right direction.

- Actively urge debt collection, take effective measures against overdue debt, bad debt, fully reconcile debt, in 2026 achieve a higher debt collection rate than in 2025.

- In 2026, the market will have more fluctuations and difficulties due to major changes in the Party and State's policies on textbooks, mergers and dissolution of administrative units, so the executive board needs to have many policies and plans to promptly change and adapt to maintain the current market, expand the market and develop new products.

VI. Operational plan of the Board of Supervisors in 2026

- Supervise the coordination of activities among the Board of Directors, the Board of Management, and the Board of Supervisors.

- Execute tasks according to the orientation approved by the Annual General Meeting of Shareholders, within the scope of duties and authorities stipulated in the Company's Charter.

- Strictly control the governance and executive operations of the Company's production and business, and to enhance the inspection of the Company's accounting books and Financial Statements.

- Inspect the implementation of the Board of Directors' resolutions and decisions.

- Review the Company's quarterly and annual Financial Statements; to report to the Annual General Meeting of Shareholders on the inspection results of the financial statements and matters related to production and business operations, as well as the activities of the Board of Directors and the Board of Management.

- Other duties as prescribed by the Law on Enterprises.

Above are the opinions of the Board of Supervisors on the operations of Danang Education Investment and Development Joint Stock Company in 2025. On behalf of the Board of Supervisors, I would like to sincerely thank the Board of Directors, the Board of Management and shareholders for creating conditions for us to complete the tasks of 2026.

Sincerely thank you./.

**ON BEHALF OF BOARD OF SUPERVISORS
HEAD**



Nguyen Thanh Hoa



No.: 19/TTr-DEIDCO-DHĐCĐ

Da Nang, June 09, 2026

PROPOSAL

(For: Approval of Audited Financial Statements for 2025)

Submit to: **The 2026 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- Pursuant to the Charter of Danang Education Investment and Development Joint Stock Company;
- Pursuant to the 2025 Audited Financial Statement;

The Board of Directors of Da Nang Education Development and Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders to vote to approve the 2025 Financial Statements audited by AAC Auditing and Accounting Company Limited *(attached full text of the 2025 Audited Financial Statements)*.

Respectfully submit to the GMS for consideration.

Sincerely thank you!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**



Le Quynh Trang



PROPOSAL

(For: Approval of production and business results in 2025; production, business plan for 2026 and plan for profit distribution)

Submit to: **The 2026 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- Pursuant to the Charter of Danang Education Investment and Development Joint Stock Company;
- Pursuant to the 2025 Audited Financial Statement;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of production and business results in 2025; production, business plan for 2026 and plan for profit distribution as follows:

a) Results of production and business activities in 2025 and profit distribution:

(According to the 2025 audit results of AAC Auditing and Accounting Co., Ltd.)

- Revenue and other income	:	400.019.221.901 VND
- Profit before tax	:	13.500.273.079 VND
- Corporate income tax	:	3.055.835.233 VND
- Undistributed earnings before tax	:	10.444.437.846 VND
- Investment and Development Fund	:	5% Profit after tax
- BOD and BOS remuneration	:	5% Profit after tax
- Bonus fund	:	10% Profit after tax
- Welfare fund	:	10% Profit after tax
- Dividend (advance at 05/02/2026)	:	15% of par value



b) Production and business plan for 2026:

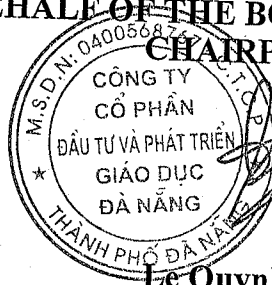
- Revenue	:	At least 279 billion VND
- Profit before tax	:	At least 3,8 billion VND
- Dividend	:	At least 15% of par value

Respectfully submit to the GMS for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**

Receipt:

- DAD Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- Archived.



Le Quynh Trang





VIETNAM EDUCATION PUBLISHING HOUSE
DANANG EDUCATION INVESTMENT AND
DEVELOPMENT JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 21/TT-DEIDCO-ĐHĐCĐ

★
Da Nang, June 09, 2026

PROPOSAL

(For: Approval of the selection of independent Auditor Firm for the 2026 Financial Statements)

Submit to: **The 2026 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to The Charter of Danang Education Investment and Development Joint Stock Company;

I. CRITERIA FOR SELECTING AN INDEPENDENT AUDIT FIRM

To carry out the audit of the 2026 Financial Statements of Danang Education Investment and Development Joint Stock Company in accordance with the provisions of law and the Company's Charter, the Board of Supervisors respectfully submits to the General Meeting of Shareholders for consideration and approval the selection of an independent audit firm to audit and review the 2026 Financial Statements based on the following specific criteria:

- Being an independent audit firm included in the list of audit firms and practicing auditors approved to audit public interest entities in the securities sector in 2026, pursuant to the Decision of the State Securities Commission of Vietnam.
- Being a reputable firm with long-standing experience.
- Possessing a team of qualified auditors who meet the conditions to perform audits for public interest entities in 2026 (according to the list published and updated annually by the State Securities Commission of Vietnam).
- Having no conflict of interest when auditing the Company's Financial Statements.
- Offering competitive audit fees that correspond to the content, scope, and schedule of the audit.

II. OPINION OF THE BOARD OF SUPERVISORS

Based on the aforementioned proposals, the Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval of the following contents:

1. To approve the selection criteria stated in Section I as the basis for selecting the service provider to audit and review the Company's Financial Statements for the 2026 fiscal year.

2. To approve the selection of AAC Auditing and Accounting Co., Ltd. as the audit firm for the 2026 financial statements of Danang Education Investment and Development Joint Stock Company.

3. To authorize the Board of Directors, in coordination with the General Director, to select an appropriate time and execute the contract with the aforementioned audit firm for the review of the 2026 semi-annual financial statements and the audit of the 2026 annual financial statements.

Respectfully submit to the GMS for consideration and approval.

**ON BEHALF OF BOARD OF SUPERVISORS
HEAD**

Receipt:

- DAD Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- Archived.



Nguyen Thanh Hoa





VIETNAM EDUCATION PUBLISHING HOUSE
DANANG EDUCATION INVESTMENT AND
DEVELOPMENT JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness



No.:22/TTr-DEIDCO-ĐHĐCĐ

Da Nang, June 09, 2026

PROPOSAL

(On: Approval of remuneration payment plan for the Board of Directors and Board of Supervisors in 2026)

Submit to: **The 2026 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Charter of Danang Education Investment and Development Joint Stock Company;

1. To ensure the operations of the Board of Directors (BOD) and the Board of Supervisors (BOS) in implementing assigned tasks, based on the Company's production and business results in 2025 and State regulations, the Company has paid the remuneration for the BOD and the BOS in 2025 in accordance with the contents approved by the 2025 Annual General Meeting of Shareholders.

2. The Company's Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration payment plan for the Board of Directors and the Board of Supervisors in 2026 as follows:

The planned remuneration for the Board of Directors and the Board of Supervisors in 2026 shall be accounted for as the Company's business expenses in accordance with the provisions of the law on corporate income tax: not exceeding 5% of profit after corporate income tax.

Authorize the Board of Directors to coordinate with the General Director to decide on the specific remuneration payment plan for each member of the BOD, the BOS, and the Secretary.

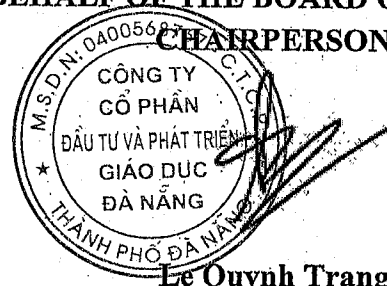
Other benefits of the members of the BOD and the BOS shall be implemented in accordance with the provisions of law and the Company's regulations. Members of the BOD and the BOS shall be reimbursed for reasonable expenses arising from the activities of the BOD and the BOS in accordance with State and Company regulations.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- DAD's Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- Archived.



Le Quynh Trang



PROPOSAL

(On: Approval of contracts and transactions between Danang Education Investment and Development Joint Stock Company (DEIDCO) and Vietnam Education Publishing House Company Limited (NXBGDVN))

Submit to: **The 2026 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025, and its guiding documents;*
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and its guiding documents;*
- Pursuant to Decree No. 155/2020/ND-CP detailing the implementation of the Law on Securities, amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025, and its guiding documents;*
- Pursuant to The Charter of Danang Education Investment and Development Joint Stock Company;*
- Pursuant to the 2025 Audited Financial Statement;*

The Board of Directors (BOD) would like to report and propose to the General Meeting of Shareholders (GMS) as follows:

1. DEIDCO's business activities are part of the process of organizing manuscripts - publishing - distributing textbooks and publications, products published by NXBGDVN to serve the learning and teaching of students and teachers. According to the expected plan, the value of contracts, transactions between DEIDCO and NXBGDVN may be more than 35% of the total value of assets presented in DEIDCO's most recent financial statements.

2. NXBGDVN is a shareholder owning more than 10% of the Company's total common shares.

Pursuant to the provisions of Clauses 1, 2, 3, and 4, Article 167 of the Law on Enterprises 2020; Clause 4, Article 293 of Decree 155/2020/ND-CP, amended by Clause 84, Article 1 of Decree 245/2025/ND-CP, in order to proactively implement operations in compliance with legal regulations and the Company's Charter, and on the basis of ensuring the rights and interests of the Company and its shareholders, we respectfully submit to the GMS for approval the contracts and transactions between DEIDCO and NXBGDVN (Tax code: 0100108543) or dependent accounting organizations authorized by NXBGDVN (if any), and the subsidiaries, associates, and other invested companies of NXBGDVN relating to the manuscript organization, publishing organization, and distribution of textbooks, publications, and products supporting the learning and teaching of students and teachers, on the basis of ensuring the legitimate rights and interests of the Company and its shareholders.

The list of dependent accounting organizations, subsidiaries, associated companies, and other invested companies of Vietnam Education Publishing House is as follows:

No.	ORGANIZATIONS	TAX CODE
I	Dependent accounting units of NXBGDVN	
1	Hanoi Education Publishing House	0100108543-016
2	Danang Education Publishing House	0100108543-004
3	Ho Chi Minh City Education Publishing House	0100108543-006
4	CanTho Education Publishing House	0100108543-017
5	Research Institute for Educational Books and Materials	0100108543-020
II	Subsidiaries of NXBGDVN	
1	Quang Tri School Book and Equipment Joint Stock Company	3200135169
2	Cuu Long Educational Book and Equipment Joint Stock Company	1801122682
3	Central Educational Book and Equipment Joint Stock Company	0401345925
4	South Books & Educational Equipment JSC	0309902130
5	Book and Educational Equipment JSC of Ho Chi Minh City	0301325347
6	Educational Technology High School Investment and Development Joint Stock Company	0104755693
7	Educational Materials Joint Stock Company	0303357513
III	Associates of NXBGDVN	
1	Ethnic Minority Book Joint Stock Company	0102112993
2	Northern Educational Book and Equipment Joint Stock Company	0104546308
3	Hanoi Educational Publishing Services Joint Stock Company	0103488607
4	Phuong Nam Education Investment and Development Joint Stock Company	0304952106
5	Binh Dinh Book and Equipment JSC	4100259437
6	Hanoi Education Investment and Development Joint Stock Company	0102222393

No.	ORGANIZATIONS	TAX CODE
7	Binh Thuan Book and Equipment Joint Stock Company	3400393632
8	Can Tho City School Book and Equipment Joint Stock Company	1800561415
9	Danang Educational Publishing Services JSC	0400820102
10	Quang Nam Printing, Book Distribution and School Equipment Joint Stock Company	4000101277
11	Fine Arts and Communication Joint Stock Company	0102365521
12	Gia Dinh Educational Publishing Services Joint Stock Company	0307496966
13	Danang Printing and Service JSC	0400101517
14	Education Publishing and Investment Joint Stock Company	0105389898
15	Educational Book JSC in Da Nang City	0400463362
16	Educational Book Joint Stock Company in Hanoi City	0101493714
IV	Other invested companies of NXBGDVN	
1	Thua Thien Hue School Book and Equipment Joint Stock Company	3300101396
2	Educational Book Joint Stock Company in Ho Chi Minh City	0303280405
3	Kon Tum School Book and Equipment Joint Stock Company	6100201896

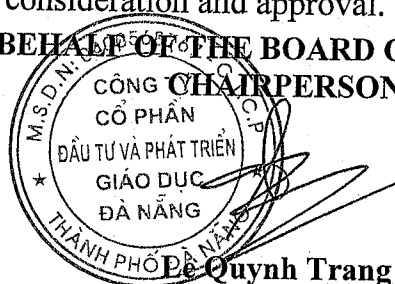
The General Meeting of Shareholders delegates the Company's Legal Representative to determine the specific terms and conditions of these contracts and transactions, ensuring the legitimate rights and interests of the Company. When signing such related contracts and transactions, the Company's Legal Representative or the authorized person (if any) shall inform the Board of Directors and the Board of Supervisors of the related parties involved in those contracts and transactions.

Respectfully submit to the GMS for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON

Receipt:

- DAD Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- Archived.



Lê Quỳnh Trang