

Phụ lục I
Appendix I

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

*(Ban hành kèm theo Quyết định số 31/QĐ-HĐTV ngày 31/03/2026 của Hội đồng thành viên
Sở Giao dịch Chứng khoán Việt Nam về việc sửa đổi, bổ sung Quy chế Công bố thông tin tại
Sở Giao dịch Chứng khoán Việt Nam và công ty con ban hành kèm theo Quyết định số
21/QĐ-SGDVN ngày 21 tháng 12 năm 2021 của Tổng Giám đốc
Sở Giao dịch Chứng khoán Việt Nam)*

*(Issued with the Decision No. 31/QĐ-HĐTV dated 31/03/2026 by the Board of Members of
Vietnam Exchange on the amendments and supplements to the Information Disclosure
Regulation of the Vietnam Exchange and its subsidiaries, issued with the Decision No.
21/QĐ-SGDVN dated December 21, 2021 by the CEO of the Vietnam Exchange)*

PTSC
DINH VU

TỔNG CÔNG TY CỔ PHẦN
DỊCH VỤ KỸ THUẬT DẦU KHÍ
VIỆT NAM

PETROVIETNAM TECHNICAL
SERVICES CORPORATION

CÔNG TY CỔ PHẦN
CẢNG DỊCH VỤ DẦU KHÍ ĐÌNH VŨ
DINH VU PETROLEUM SERVICES
PORT JOINT STOCK COMPANY

Số/No: 333/TB-PTSCDV-CBTT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hải Phòng, ngày 06 tháng 06 năm 2026
Hai Phong, date 06 month 06 year 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

*(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm
Applied to cases of appointment and/or dismissal/resignation)*

Kính gửi: - Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán Hà Nội
- Quý Cổ đông
To: - *The State Securities Commission*
- *Hanoi Stock Exchange*
- *Shareholders*

- Căn cứ theo Nghị quyết số 126/NQ-PTSCDV ngày 05 tháng 06 năm 2026 của Đại hội đồng cổ đông Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/*Pursuant to Resolution No. 126/NQ-PTSCDV dated June 5, 2026 of the General Meeting of Shareholders of Dinh Vu Petroleum Services Port Joint Stock Company;*

- Căn cứ theo Quyết định số 44/QĐ-PTSCDV-HĐQT ngày 05/06/2026 của Hội đồng quản trị Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/*Pursuant to Decision*

No. 44/QĐ-PTSCDV-HĐQT dated June 5, 2026 of the Board of Directors of Dinh Vu Petroleum Services Port Joint Stock Company;

- Căn cứ theo Quyết định số 45/QĐ-PTSCDV-HĐQT ngày 05/06/2026 của Hội đồng quản trị Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/ Pursuant to Decision No. 44/QĐ-PTSCDV-HĐQT dated June 5, 2026 of the Board of Directors of Dinh Vu Petroleum Services Port Joint Stock Company;

- Căn cứ theo Quyết định số 46/QĐ-PTSCDV-HĐQT ngày 05/06/2026 của Hội đồng quản trị Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/ Pursuant to Decision No. 44/QĐ-PTSCDV-HĐQT dated June 5, 2026 of the Board of Directors of Dinh Vu Petroleum Services Port Joint Stock Company;

- Căn cứ theo Quyết định số 48/QĐ-PTSCDV-HĐQT ngày 05/06/2026 của Hội đồng quản trị Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/ Pursuant to Decision No. 44/QĐ-PTSCDV-HĐQT dated June 5, 2026 of the Board of Directors of Dinh Vu Petroleum Services Port Joint Stock Company;

- Căn cứ theo Quyết định số 115/QĐ-PTSCDV ngày 05/06/2026 của Giám đốc Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/ Pursuant to Decision No. 115/QĐ-PTSCDV dated June 5, 2026 of the Director of Dinh Vu Petroleum Services Port Joint Stock Company.

- Căn cứ theo Nghị quyết số 127/NQ-BKS ngày 05/06/2026 của Ban kiểm soát Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/ Pursuant to Resolution No. 127/NQ-BKS dated June 5, 2026 of the Board of Supervisors of Dinh Vu Petroleum Services Port Joint Stock Company.

Chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ như sau/ We would like to announce the change in personnel of/ Dinh Vu Petroleum Services Port Joint Stock Company as follows:

Trường hợp bổ nhiệm/In case of appointment (*):

1. Ông/Mr: Vũ Văn Hùng/Vu Van Hung

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Phó Giám đốc Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/ Deputy Director of Dinh Vu Petroleum Services Port Joint Stock Company.

- Chức vụ được bổ nhiệm/Newly appointed position: Thành viên Hội đồng quản trị (chuyên trách)/Full-time Member of the Board of Directors.

- Thời hạn bổ nhiệm/Term: 2026-2031

- Ngày bắt đầu có hiệu lực/Effective date: 05/06/2026

2. Bà/Mrs: Nguyễn Lệ Trà/Nguyen Le Tra

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Trưởng Ban kiểm soát Công ty CP Đầu tư Dầu khí Sao Mai Bến Đình đến 30/6/2026/ Head of Supervisory Board of Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company until June 30,

2026; Trưởng Ban kiểm soát Công ty CP Chế tạo Giàn khoan Dầu khí đến 19/6/2026/*Head of Supervisory PetroVietnam Marine Shipyard Joint Stock Company until June 19, 2026*. Kiểm soát viên Công ty CP Dịch vụ Khai thác Dầu khí PTSC đến 12/6/2026/*Supervisor of PTSC Production Services JSC until June 12, 2026*; Kiểm soát viên Công ty TNHH MTV Dịch vụ Cơ khí Hàng hải PTSC/*Supervisor of PTSC Mechanical and Construction Limited Company*.

- Chức vụ được bổ nhiệm/*Newly appointed position*: Trưởng Ban kiểm soát Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/*Head of Supervisory Board of Dinh Vu Petroleum Services Port Joint Stock Company*.

- Thời hạn bổ nhiệm/*Term*: 2026-2031

- Ngày bắt đầu có hiệu lực/*Effective date*: 05/06/2026

3. Ông/Mr: Đặng Kiến Nghiệp/Đang Kien Nghiep

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Kế toán trưởng/Người được ủy quyền công bố thông tin/Người phụ trách quản trị Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/ *Chief Accountant/ Authorized Person for Information Disclosure/ Corporate Governance of Dinh Vu Petroleum Services Port Joint Stock Company*.

- Chức vụ được bổ nhiệm/*Newly appointed position*: Phó Giám đốc/Người được ủy quyền công bố thông tin/Người phụ trách quản trị Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/ *Deputy Director/ Authorized Person for Information Disclosure/ Corporate Governance of Dinh Vu Petroleum Services Port Joint Stock Company*.

- Thời hạn bổ nhiệm/*Term*: Theo nhiệm kỳ/*For the term of office*

- Ngày bắt đầu có hiệu lực/*Effective date*: 05/06/2026

4. Ông/Mr: Lương Thanh Tùng/Luong Thanh Tung

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Chuyên viên Ban tài chính kế toán Tổng công ty Cổ phần Dịch vụ Kỹ thuật Dầu khí Việt Nam/*Specialist, Finance and Accounting Department, PetroVietnam Technical Services Corporation*.

- Chức vụ được bổ nhiệm/*Newly appointed position*: Phụ trách Kế toán Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ /*Person in Charge of Accounting of Dinh Vu Petroleum Services Port Joint Stock Company*.

- Thời hạn bổ nhiệm/*Term*: biệt phái 12 tháng/ *12-month secondment*

- Ngày bắt đầu có hiệu lực/*Effective date*: 05/06/2026

Trường hợp miễn nhiệm/từ nhiệm/In case of dismissal/resignation:

1. Ông/Mr: Nguyễn Hữu Hoan/Nguyen Huu Hoan

- Chức vụ trước khi miễn nhiệm/*Former position in the organization*: Thành viên Hội đồng quản trị (kiêm nhiệm)/ *Part-time Member of the Board of Directors*

- Không còn đảm nhận chức vụ/*Dismissed/Resigned position*: Thành viên Hội đồng quản trị (kiêm nhiệm)/ *Part-time Member of the Board of Directors*

- Chức vụ còn nắm giữ: Không/Sau khi miễn nhiệm, Ông Nguyễn Hữu Hoan không còn là người nội bộ của công ty/*Curent position: No/After the dismissal/resignation, Mr. Nguyen Huu Hoan is no longer an internal person of the company.*

- Lý do miễn nhiệm (nếu có)/*Reason (if any)*: Do Ông Nguyễn Hữu Hoan có Đơn đề nghị xin rút khỏi Thành viên Hội đồng Quản trị Công ty theo nguyện vọng cá nhân/ *Mr. Nguyen Huu Hoan submitted a request for resignation from his position as a Member of the Board of Directors of the Company due to personal reasons.*

- Ngày bắt đầu có hiệu lực/*Effective date*: 05/06/2026

2. Bà/Mrs: Hồ Thị Kim Ánh/Ho Thi Kim Anh

- Chức vụ trước khi miễn nhiệm/*Former position in the organization*: Trưởng Ban kiểm soát Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/ *Head of Supervisory Board of Dinh Vu Petroleum Services Port Joint Stock Company*

- Không còn đảm nhận chức vụ/*Dismissed/Resigned position*: Trưởng Ban kiểm soát Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/ *Head of Supervisory Board of Dinh Vu Petroleum Services Port Joint Stock Company*

- Chức vụ còn nắm giữ: Không/Sau khi miễn nhiệm, Bà Hồ Thị Kim Ánh không còn là người nội bộ của công ty/*Curent position: No/After the dismissal/resignation, Mrs Ho Thi Kim Anh is no longer an internal person of the company.*

- Lý do miễn nhiệm (nếu có)/*Reason (if any)*: Do Bà Hồ Thị Kim Ánh có Đơn đề nghị xin rút khỏi Ban kiểm soát Công ty theo nguyện vọng cá nhân/ *Mrs. Ho Thi Kim Anh submitted a request for resignation from her position as a Member of the Board of Supervisory of the Company due to personal reasons.*

- Ngày bắt đầu có hiệu lực/*Effective date*: 05/06/2026

3. Ông/Mr: Vũ Văn Hùng/Vu Van Hung

- Chức vụ trước khi miễn nhiệm/*Former position in the organization*: Phó Giám đốc Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/ *Deputy Director of Dinh Vu Petroleum Services Port Joint Stock Company.*

- Không còn đảm nhận chức vụ/*Dismissed/Resigned position*: Phó Giám đốc Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/ *Deputy Director of Dinh Vu Petroleum Services Port Joint Stock Company.*

- Chức vụ còn nắm giữ: Có/Sau khi miễn nhiệm, Ông Vũ Văn Hùng còn là người nội bộ của công ty/*Curent position: Yes/After the dismissal/resignation, Mr. Vu Van Hung is also an internal person of the company.*

- Lý do miễn nhiệm (nếu có)/*Reason (if any)*: Do Ông Vũ Văn Hùng được bầu giữ chức vụ Thành viên Hội đồng Quản trị (chuyên trách) Công ty theo Nghị quyết số 126/NQ-PTSCDV-ĐHĐCĐ ngày 05/06/2026/*Mr. Vu Van Hung was elected to serve as a full-time*

member of the Board of Directors of the Company pursuant to Resolution No. 126/NQ-PTSCDV-ĐHĐCĐ dated June 5, 2026.

- Ngày bắt đầu có hiệu lực/*Effective date*: 05/06/2026

4. Ông/Mr: Đặng Kiến Nghiệp/Dang Kien Nghiep

- Chức vụ trước khi miễn nhiệm/*Former position in the organization*: Kế toán trưởng/Người được ủy quyền công bố thông tin/Người phụ trách quản trị Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/ *Chief Accountant/ Authorized Person for Information Disclosure/ Corporate Governance of Dinh Vu Petroleum Services Port Joint Stock Company*

- Không còn đảm nhận chức vụ/*Dismissed/Resigned position*: Kế toán trưởng Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/ *Chief Accountant of Dinh Vu Petroleum Services Port Joint Stock Company*.

- Chức vụ còn nắm giữ: Có/Sau khi miễn nhiệm, Ông Đặng Kiến Nghiệp còn là người nội bộ của công ty/*Curent position: Yes/After the dismissal/resignation, Mr. Dang Kien Nghiep is also an internal person of the company.*

- Lý do miễn nhiệm (nếu có)/*Reason (if any)*: Do Ông Đặng Kiến Nghiệp được bổ nhiệm giữ chức vụ Phó Giám đốc Công ty theo Quyết định số 48/QĐ-PTSCDV-HĐQT ngày 05/06/2026/*Mr. Dang Kien Nghiep was appointed to the position of Deputy Director of the Company pursuant to Decision No. 48/QĐ-PTSCDV-HĐQT dated June 5, 2026.*

- Ngày bắt đầu có hiệu lực/*Effective date*: 05/06/2026

5. Ông/Mr: Vũ Ngọc Phách/Vu Ngoc Phach

- Chức vụ trước khi miễn nhiệm/*Former position in the organization*: Phó Giám đốc Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/ *Deputy Director of Dinh Vu Petroleum Services Port Joint Stock Company*.

- Không còn đảm nhận chức vụ/*Dismissed/Resigned position*: Phó Giám đốc Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/ *Deputy Director of Dinh Vu Petroleum Services Port Joint Stock Company*.

- Chức vụ còn nắm giữ: Không/Sau khi miễn nhiệm, Ông Vũ Ngọc Phách không còn là người nội bộ của công ty/*Curent position: No/After the dismissal/resignation, Mr. Vu Ngoc Phach is no longer an internal person of the company.*

- Lý do miễn nhiệm (nếu có)/*Reason (if any)*: Ông Vũ Ngọc Phách thôi giữ chức vụ Phó Giám đốc Công ty theo Quyết định số 44/QĐ-PTSCDV-HĐQT ngày 05/06/2026/*Mr. Vu Ngoc Phach ceased to hold the position of Deputy Director of the Company pursuant to Decision No. 44/QĐ-PTSCDV-HĐQT dated June 5, 2026.*

- Ngày bắt đầu có hiệu lực/*Effective date*: 05/06/2026

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 06/06/2026 tại đường dẫn www.ptscdinhvu.com.vn /*This information was published on the company's website on June 6, 2026 as in the link www.ptscdinhvu.com.vn*

Trân trọng/*Sincerely!*

Nơi nhận/Recipients:

- Như trên/As above;
- HĐQT, BKS (đề b/c)/BOD,
Supervisory Board (for reporting);
- BGĐ (đề b/c)/; BOM (*for reporting*);
- Website: www.ptscdinhvu.com.vn;
- Lưu/Archived: VT, TK Công ty/
Clerical, Company Secretary.

Tài liệu đính kèm/Attached documents:

- Quyết định HĐQT/Nghị quyết ĐHĐCĐ về
việc thay đổi nhân sự
*Board Resolution and/or General Mandate
on the change in personnel.*
- Bản cung cấp thông tin theo mẫu Phụ lục III
ban hành kèm theo Thông tư 96/2020/TT-BTC
*Information Disclosure Form as Appendix III
issued with Circular No. 96/2020/TT-BTC*

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT
Legal representative/ Person authorized to disclose information
(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(Signature, full name, position, and seal)



Dặng Kiên Nghiệp

Hai Phong, June 05th 2026

RESOLUTION
2026 Annual General Meeting of Shareholders

GENERAL MEETING OF SHAREHOLDERS
DINH VU PETROLEUM SERVICE PORT JOINT STOCK
COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020, effective from 01/01/2021;
- The Charter of Dinh Vu Petroleum Service Port Joint Stock Company;
- The Minutes of the 2026 Annual General Meeting of Shareholders No. 328/BB-PTSCDV-ĐHĐCĐ dated 05/06/2026 of Dinh Vu Petroleum Service Port Joint Stock Company;

RESOLVED:

Article 1. Approve the Report of the Board of Directors, the Report on business performance in 2025 and the 2026 Plan, and the Report of the Supervisory Board as stated in reports No. 49/BC-PTSCDV-HĐQT; 325/BC-PTSCDV; 326/BC-PTSCDV-BKS.

Article 2: Approve the 2026 business plan with the following targets:

1. Port throughput volume
 - a. Container cargo: 220,000 TEUS
 - b. Bulk cargo : 360,000 metric tons
2. Total revenue: 305.00 billion VND
(after deduction of revenue reductions)
3. Profit before tax : VND 14.30 billion
4. Profit after tax: 11.45 billion VND
5. Budget payment (Amount payable) : 9.50 billion VND
6. Investment plan : 36.85 billion VND

Article 3. Approve the 2025 financial statements audited by Deloitte Vietnam Company Limited.

Article 4. Approve Proposal No. 51/TTr-PTSCDV-HĐQT dated 05/06/2026 regarding the 2025 profit distribution and the 2026 financial plan, including the following contents:

1. 2025 profit distribution plan:

Total distributable profit: VND 11,427.90 million.

- a. Cash dividend payment (0% of Charter Capital): VND 0.00 million.
- b. Development investment fund (0.00% of total 2025 profit after tax): VND 0.00 million.
- c. Reward and welfare fund (20.00% of total 2025 profit after tax): VND 2,285.58 million.
- d. Executive management reward fund (7.89% of total 2025 profit after tax): VND 901.44 million.
- e. Remaining undistributed profit carried forward to 2026: VND 8,240.88 million.

2. Financial plan for 2026:

No.	Target	2026 Plan		Comparison with 2025 performance
		Ratio	Value (VND million)	
1	Charter Capital		400.000,00	100,00%
2	Total revenue (after deduction of revenue reductions)		305.000,00	102,62%
3	Profit before tax		14.300,00	100,93%
4	Profit after tax		11.450,00	100,19%
5	Profit after tax/Charter Capital ratio	2,86 %		100,00%
6	Undistributed profit from 2025 carried forward		8.240,88	
7	Total profit distributed		19.690,88	172,31%
8	Dividend payment (% of Charter Capital)	3,00%	12.000,00	
9	Reward and welfare fund allocation (% of PAT)	20,00%	2.290,00	100,19%
10	Executive management reward fund allocation (% of PAT)	7,87%	901,44	100,00%
11	Development investment fund allocation (% of PAT)	30,00%	3.435,00	
12	Remaining undistributed profit		1.064,44	12,92%

(Details as per Proposal No. 51/TTr-PTSCDV-HĐQT dated 05/06/2026).

Article 5. Approve the list of auditing firms and authorize the Board of Directors to select an auditing firm to audit the Company's 2026 financial statements from the list of auditing firms according to Proposal No. 327/TTr-PTSCDV-BKS dated 05/06/2026 of the Supervisory Board, ensuring compliance with current regulations.

Article 6. Approve the remuneration and operating expenses for members of the Board of Directors and the Supervisory Board in 2026 according to Proposal No. 52/TTr-PTSCDV-HĐQT dated 05/06/2026, as specified below.

1. Salary, remuneration, and allowance fund for the Board of Directors and Supervisory Board in 2026:

- a. The salary fund for the Board of Directors and the full-time Supervisory Board in 2026 shall be implemented according to current regulations, linked to the 2026 business performance and the salary policy of PTSC Dinh Vu.
- b. For non-executive (concurrent) members of the Board of Directors, the remuneration is VND 4,000,000/month.
- c. For the non-executive (concurrent) Head of the Supervisory Board, who is appointed by PTSC Corporation, the remuneration shall be paid by PTSC Corporation.
- d. For non-executive (concurrent) members of the Supervisory Board, the remuneration is VND 3,000,000/month.

2. Operating expenses for the Board of Directors and Supervisory Board in 2026: Official expenses (including travel, meals, hotel accommodation, work tools/means, external relations, etc.) and other reasonable expenses to perform assigned tasks shall be implemented according to the Company's internal regulations in accordance with current laws.

Article 7. Approval:

1. Personnel of the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company:

- Dismissal of Mr. Nguyen Huu Hoan from the position of Member of the Board of Directors upon his personal request.

2. Personnel of the Supervisory Board of Dinh Vu Petroleum Service Port Joint Stock Company:

- Dismissal of Ms. Ho Thi Kim Anh from the position of Member of the Supervisory Board upon her personal request.

(Details as per Proposal No. 53 /TTr-PTSCDV-HĐQT dated 05/06/2026)

Article 8. Approval:

1. List of newly elected members of the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company (Specialist) for the 2026-2031 term.

- Mr: Vu Van Hung

3. List of newly elected members of the Supervisory Board of Dinh Vu Petroleum Service Port Joint Stock Company (Dual role) for the 2026-2031 term.

- Ms: Nguyen Le Tra

According to the results of the election of members of the Board of Directors and the Supervisory Board at the 2026 Annual General Meeting of Shareholders.

Article 9. Effectiveness

1. This Resolution is effective from the date of signing. Upon the request of competent authorities or procedures with related parties, the contents of this

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Resolution may be issued separately as different Resolutions, provided they do not contradict the contents approved and ratified by the General Meeting of Shareholders.

2. The Supervisory Board, the Board of Directors, and the Board of Management of the Company are responsible for implementing this Resolution./.

**ON BEHALF OF
GENERAL MEETING OF SHAREHOLDERS**

Recipients:

- As Article 9;
- GMS;
- SSC, HNX, VSD;
- Company Supervisory Board;
- Website
www.ptscdinhvu.com.vn
- Archive: Records Office;
Secretary

CHAIR OF THE MEETING

Attached documents:

1. Report No 49/BC-PTSCDV-HĐQT Report of the Board of Directors for Annual general meeting of Shareholders 2026
2. Report No 325/BC-PTSCDV-BGD Report to the Annual General meeting of Shareholders 2026 on the Business performance in 2025 and the Business plan for 2026 and 01 attached appendices;
3. Report No 326/BC-PTSCDV-BKS Report on the 2025 activities and 2026 operational directions of the Company's Supervisory Board;
4. Proposal No. 50/TTr-PTSCDV-HĐQT dated 05/06/2026 Regarding the Approval of the 2025 audited financial statements;
5. Proposal No. 327/TTr-PTSCDV-BKS dated 05/06/2026 regarding the Selection of the Independent Auditor for the 2026 Financial Statements;
6. Proposal No. 51/TTr-PTSCDV-HĐQT dated 05/06/2026 regarding the Distribution of Profit for 2025 and the Financial plan for 2026;
7. Proposal No. 52/TTr-PTSCDV-HĐQT dated 05/06/2026 regarding on Remuneration and Operating Expenses for Members of the Board of Directors and the Supervisory Board in 2026.
8. Proposal No. 53/TTr-PTSCDV-HĐQT dated 05/06/2026 regarding the personnel of the Board of Directors and the Supervisory Board.



DINH VU PETROLEUM SERVICES PORT
JOINT STOCK COMPANY
No. 44/QĐ-PTSCDV-HĐQT

Hai Phong, June 05, 2026



DECISION
Regarding personnel matters

BOARD OF DIRECTORS
DINH VU PETROLEUM SERVICE PORT JOINT STOCK COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and effective from January 1, 2021;
- The Charter of Dinh Vu Petroleum Service Port Joint Stock Company;
- Proposal No. 307/TTr-PTSCDV-HĐQT dated June 2, 2026, of the Director of Dinh Vu Petroleum Service Port Joint Stock Company regarding the approval of personnel matters for PTSC Dinh Vu;
- Resolution No. 43/NQ-PTSCDV-HĐQT dated June 5, 2026, of the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company regarding personnel matters.

DECISION

Article 1: To relieve Mr. Vu Ngoc Phach from the position of Deputy Director of Dinh Vu Petroleum Service Port Joint Stock Company.

Article 2: This Decision shall take effect from the date of signing.

Article 3: The Director, Mr. Vu Ngoc Phach, and relevant organizations and individuals of Dinh Vu Petroleum Service Port Joint Stock Company shall be responsible for the implementation of this Decision.

Recipients:

- As per Article 3;
- PTSC Corporation (for reporting);
- Party Committee of the Company (for reporting);
- Board of Directors; Supervisory Board;
- State Securities Commission (for reporting), HNX;
- Hanoi Stock Exchange (for reporting), HNX;
- www.ptscdinhvu.com.vn;
- Archived: Administration Dept, Secretary.

ON BEHALF OF THE BOARD OF
DIRECTORS
Chairman

Hai Phong, June 05, 2026



No: 45/QĐ-PTSCDV-HĐQT

DECISION
Regarding personnel matters

BOARD OF DIRECTORS
DINH VU PETROLEUM SERVICE PORT JOINT STOCK COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and effective from January 1, 2021;
- The Charter of Dinh Vu Petroleum Service Port Joint Stock Company;
- Proposal No. 307/TTr-PTSCDV-HĐQT dated June 2, 2026, of the Director of Dinh Vu Petroleum Service Port Joint Stock Company regarding the approval of personnel matters for PTSC Dinh Vu;
- Resolution No. 43/NQ-PTSCDV-HĐQT dated June 5, 2026, of the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company regarding personnel matters.

DECISION

Article 1: To relieve Mr. **Vu Van Hung** from the position of Deputy Director of Dinh Vu Petroleum Service Port Joint Stock Company.

Article 2: This Decision shall take effect from the date of signing.

Article 3: The Director, Mr. Vu Van Hung, and relevant organizations and individuals of Dinh Vu Petroleum Service Port Joint Stock Company shall be responsible for the implementation of this Decision.

Recipients:

- As per Article 3;
- PTSC Corporation (for reporting);
- Party Committee of the Company (for reporting);
- Board of Directors; Supervisory Board;
- State Securities Commission (for reporting), HNX;
- Hanoi Stock Exchange (for reporting), HNX;
- www.ptscdinhvu.com.vn;
- Archived: Administration Dept, Secretary.

ON BEHALF OF THE BOARD OF
DIRECTORS
Chairman

Hai Phong, June 05, 2026



DECISION

Regarding personnel matters

BOARD OF DIRECTORS

DINH VU PETROLEUM SERVICE PORT JOINT STOCK COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and effective from January 1, 2021;
- The Charter of Dinh Vu Petroleum Service Port Joint Stock Company;
- Proposal No. 307/TTr-PTSCDV-HĐQT dated June 2, 2026, of the Director of Dinh Vu Petroleum Service Port Joint Stock Company regarding the approval of personnel matters for PTSC Dinh Vu;
- Resolution No. 43/NQ-PTSCDV-HĐQT dated June 5, 2026, of the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company regarding personnel matters.

QUYẾT ĐỊNH/ DECISION

Article 1: To relieve Mr. Dang Kien Nghiep from the position of Chief Accountant of Dinh Vu Petroleum Service Port Joint Stock Company.

Article 2: This Decision shall take effect from the date of signing.

Article 3: The Director, Mr. Dang Kien Nghiep, and relevant organizations and individuals of Dinh Vu Petroleum Service Port Joint Stock Company shall be responsible for the implementation of this Decision.

Recipients:

- As per Article 3;
- PTSC Corporation (for reporting);
- Party Committee of the Company (for reporting);
- Board of Directors; Supervisory Board;
- State Securities Commission (for reporting), HNX;
- Hanoi Stock Exchange (for reporting), HNX;
- www.ptscdinhvu.com.vn;
- Archived: Administration Dept, Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
Chairman**

Hai Phong, June 05, 2026



DECISION
Regarding personnel matters

BOARD OF DIRECTORS
DINH VU PETROLEUM SERVICE PORT JOINT STOCK COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and effective from January 1, 2021;
- The Charter of Dinh Vu Petroleum Service Port Joint Stock Company;
- Proposal No. 307/TTr-PTSCDV-HĐQT dated June 2, 2026, of the Director of Dinh Vu Petroleum Service Port Joint Stock Company regarding the approval of personnel matters for PTSC Dinh Vu;
- Resolution No. 43/NQ-PTSCDV-HĐQT dated June 5, 2026, of the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company regarding personnel matters.

DECISION

Article 1: To appoint Mr. Dang Kien Nghiep as Deputy Director of PetroVietnam Dinh Vu Port Services Joint Stock Company..

Article 2: This Decision shall take effect from the date of signing.

Article 3: The Director, Mr.Dang Kien Nghiep, and relevant organizations and individuals of Dinh Vu Petroleum Service Port Joint Stock Company shall be responsible for the implementation of this Decision.

Recipients:

- As per Article 3;
- PTSC Corporation (for reporting);
- Party Committee of the Company (for reporting);
- Board of Directors; Supervisory Board;
- State Securities Commission (for reporting), HNX;
- Hanoi Stock Exchange (for reporting), HNX;
- www.ptscdinhvu.com.vn;
- Archived: Administration Dept, Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
Chairman**

No. 115/QĐ-PTSCDV

Hai Phong, June 5, 2026

DECISION

Re: Assignment of duties to the Deputy Head in charge of the Finance and Accounting Department and Acting Chief Accountant of Dinh Vu Petroleum Services Port Joint Stock Company

DIRECTOR

DINH VU PETROLEUM SERVICES PORT JOINT STOCK COMPANY

Pursuant to the Charter of Dinh Vu Petroleum Services Port Joint Stock Company;

Pursuant to Decision No. 325/QĐ-PTSC dated May 25, 2026 of the General Director of Vietnam Petroleum Technical Services Corporation regarding personnel secondment;

Pursuant to Resolution No. 40/NQ-DU dated June 02, 2026 of the Party Committee of Dinh Vu Petroleum Services Port Joint Stock Company regarding personnel matters;

Upon the proposal of the Head of the Administration and Human Resources Department,

HEREBY DECIDES:

Article 1. Assign Mr. Luong Thanh Tung to perform the duties of Deputy Head in charge of the Finance and Accounting Department and Acting Chief Accountant of Dinh Vu Petroleum Services Port Joint Stock Company.

Article 2. This Decision shall take effect from the date of signing until amended or replaced by another written decision of the Director.

Article 3. The Deputy Director, Chief Accountant, Heads of relevant departments, and Mr. Luong Thanh Tung shall be responsible for the implementation of this Decision. /.

Recipients:

- As per Article 3;
- Chairman of the BOD (for information);
- Board of Management;
- Party Committee, Trade Union, Youth Union of the Company;
- File: Secretariat, Human Resources and Safety Department.

DIRECTOR

Nguyen Chi Trung

Hải Phòng, June 5, 2026



RESOLUTION

On the Election of the Head of the Supervisory Board of Dinh Vu Petroleum Services Port Joint Stock Company

SUPERVISORY BOARD

DINH VU PETROLEUM SERVICES PORT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Dinh Vu Petroleum Services Port Joint Stock Company;
- Pursuant to Resolution No. 126/NQ-PTSCDV-ĐHĐCĐ dated June 5, 2026 of the 2026 Annual General Meeting of Shareholders regarding the dismissal and election of an additional member of the Supervisory Board of Dinh Vu Petroleum Services Port Joint Stock Company;
- Pursuant to Minutes No. 330/BB-BKS dated June 5, 2026 of the Supervisory Board Meeting regarding the election of the Head of the Supervisory Board of Dinh Vu Petroleum Services Port Joint Stock Company;

RESOLVES:

Article 1. To approve the appointment of **Ms. Nguyen Le Tra**, Member of the Supervisory Board, as **Head of the Supervisory Board** of Dinh Vu Petroleum Services Port Joint Stock Company.

Article 2. This Resolution shall take effect from the date of signing.

Article 3. The Supervisory Board, Supervisory Board Members, and Dinh Vu Petroleum Services Port Joint Stock Company shall be responsible for implementing this Resolution.

Recipients:

- As stated in Article 3;
- Board of Directors (for reporting);
- Board of Management;
- Archived at Administration Office and Supervisory Board.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**

Nguyen Le Tra