

VIETNAM RUBBER INDUSTRY GROUP
PHUOC HOA RUBBER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 846/CSPH-TCKT

Ho Chi Minh City, June 15, 2026

Re: Disclosure of the Resolution on
the implementation of share issuance to
increase the Company's charter capital.

EXTRAORDINARY INFORMATION DISCLOSURE

To :

- The State Securities Commission;
- Ho Chi Minh City Stock Exchange.

1. Name of organization: PHUOC HOA RUBBER JOINT STOCK COMPANY

- Stock code: PHR
- Head office address: Hamlet 2A, Phuoc Hoa Commune, Ho Chi Minh City
- Telephone: 02743 657 111 Fax: 02743 657 110
- Email: tckt@phr.vn

2. Content of information disclosure:

On June 15, 2026, the Board of Directors of Phuoc Hoa Rubber Joint Stock Company disclosed the Board of Directors' Resolution No. 33/2026/NQ-CSPH dated June 15, 2026 regarding the implementation of the plan on share issuance to increase share capital from owner's equity in 2026.

3. This information was disclosed on the Company's website on June 15, 2026 at the link: www.phr.vn/thông tin cổ đông.

We hereby declare that the information disclosed above is true and accurate, and we accept full legal responsibility for the contents of the disclosed information.

Attached document: Resolution./.

Receiving place:

- As stated above;
- Company website;
- Archived: Office, Accounting and Finance Department.

PERSON AUTHORIZED TO DISCLOSE INFORMATION



Vo Thanh Hai

VIETNAM RUBBER GROUP
PHUOC HOA RUBBER JSC

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No.: 33/2026/NQ-CSPH

Ho Chi Minh City, June 15th, 2026



RESOLUTION

BOARD OF DIRECTORS

(Via written opinion, pursuant to Document No. 835/CSPH-HDQT)

THE BOARD OF DIRECTORS OF PHUOC HOA RUBBER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing documents, and guiding implementation documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, Law No. 56/2024/QH15 dated November 29, 2024, and their guiding implementation documents;

Pursuant to the Charter on Organization and Operation of Phuoc Hoa Rubber Joint Stock Company (amended and supplemented) approved by the Annual General Meeting of Shareholders on May 28, 2026;

Pursuant to Decision No. 447/QD-CSPH dated July 03, 2023 of Phuoc Hoa Rubber Joint Stock Company on the promulgation of the Internal Regulations on Corporate Governance (amended and supplemented);

Pursuant to Decision No. 516/QD-CSPH dated June 17, 2021 of Phuoc Hoa Rubber Joint Stock Company on the promulgation of the Regulations on Operation of the Board of Directors (amended);

Pursuant to Decision No. 235/QD-HDQTCSVN dated August 17, 2023 of Vietnam Rubber Group on the promulgation of the Regulations on the management of position and title holders at the Group and Representatives of Vietnam Rubber Group's capital contribution in other enterprises;

Pursuant to Decision No. 489/QD-HDQTCSVN dated October 31, 2025 of Vietnam Rubber Group - Joint Stock Company on the promulgation of the Regulations on Operation of the Representatives of the Group's capital contribution in other enterprises;

Pursuant to Resolution No. 30/2026/NQ-CSPH dated May 28, 2026 of the 2026 Annual General Meeting of Shareholders of Phuoc Hoa Rubber Joint Stock Company on the approval of the plan on share issuance to increase share capital from owners' equity;

Pursuant to Official Letter No. 835/CSPH-HDQT dated June 12, 2026 of the Board of Directors of Phuoc Hoa Rubber Joint Stock Company on collecting

opinions on the implementation of the plan on share issuance to increase share capital from owners' equity in 2026;

Pursuant to the Minutes on collecting opinions of the Board of Directors' members dated June 15, 2026.

RESOLVED:

Article 1. To approve the implementation of the plan on share issuance to increase share capital from owners' equity.

The Board of Directors unanimously agreed to implement the plan on share issuance to increase share capital from owners' equity, which was approved by the 2026 Annual General Meeting of Shareholders in Resolution No. 30/2026/NQ-CSPH dated May 28, 2026, with the following main contents:

1. Issuer: Phuoc Hoa Rubber Joint Stock Company.
2. Name of shares to be issued: Shares of Phuoc Hoa Rubber Joint Stock Company.
3. Stock code: PHR.
4. Type of shares to be issued: Ordinary shares.
5. Par value per share: VND 10,000/share.
6. Total number of issued shares: 135,499,198 shares.
7. Number of outstanding shares: 135,499,198 shares.
8. Number of treasury shares: 0 shares.
9. Method of issuance: Share issuance to increase share capital from owners' equity.
10. Expected number of shares to be issued: Maximum of 108,399,358 shares.
11. Total issuance value at par value: Maximum of VND 1,083,993,580,000.
12. Issuance rate: 80%.
13. Rights exercise ratio: 10:8 (Shareholders holding 10 shares on the last registration date will receive 08 new shares).
14. Target of issuance: Existing shareholders named in the list of securities owners on the last registration date provided by the Vietnam Securities Depository and Clearing Corporation.
15. Plan for handling fractional shares: The number of additionally issued shares will be rounded down to the nearest whole unit, and the fractional part (if any) will be canceled.

16. Capital source for the issuance: From the Development Investment Fund in the Company's audited separate financial statements for the year 2025.

17. The right to receive additionally issued shares is non-transferable.

18. Additionally issued shares are not subject to transfer restrictions.

19. Implementation time: Expected from the Second Quarter to the Fourth Quarter of 2026, after the State Securities Commission announces the receipt of full issuance reporting documents in accordance with regulations.

20. Additional registration, depository, and listing: The entire number of additionally issued shares will be centrally registered at the Vietnam Securities Depository and Clearing Corporation and additionally listed on the Ho Chi Minh City Stock Exchange in accordance with the provisions of law.

Article 2. Implementation

The Board of Directors assigns the General Director of the Company to organize the implementation of the plan on share issuance to increase share capital from owners' equity in accordance with the approved Resolution of the General Meeting of Shareholders; to execute procedures for reporting the issuance to the State Securities Commission, additional securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC), and additional share listing on the Ho Chi Minh City Stock Exchange (HOSE); to perform procedures for registering the change of charter capital, amending the Company's Charter, and other related matters in accordance with the provisions of law.

Article 3. Effectiveness

Members of the Board of Directors, the Board of General Directors, the Chief Accountant, Heads of affiliated units, and relevant individuals and units shall be responsible for the execution of this Resolution.

This Resolution shall take effect from the date of signing./.

Recipients:

- As in Article 3;
- The Party Standing Committee;
- Board of Directors;
- Supervisory Board;
- Functional Departments, Mass Organizations;
- Production Units; Processing Plants;
- Subsidiaries;
- Archive: Admin, BOD Secretary.

**ON BEHALF OF THE BOD
CHAIRMAN**



Huynh Kim Nhut