

THE SOCIALIST REPUBLIC OF VIETNAM

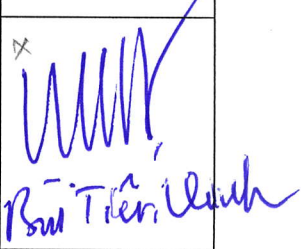
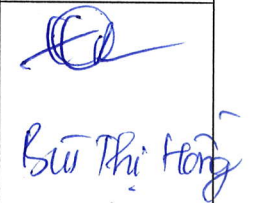
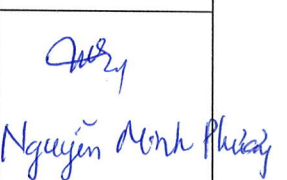
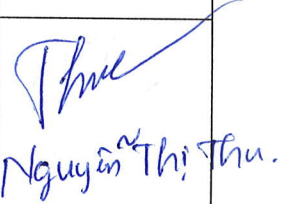
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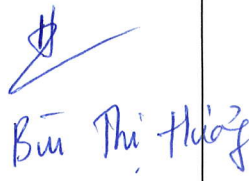
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MEETING MINUTES
NOMINATION MEMBER OF THE BOARD OF DIRECTORS
VIETNAM HERBS AND FOODS JOINT STOCK COMPANY

To: Vietnam Herbs and Foods Joint Stock Company

Today, on 05/06/2026, at the office of Vietnam Herbs and Foods Joint Stock Company, No. 277 Van Xuan Street, O Dien Commune, Hanoi City, we, the shareholders of Vietnam Herbs and Foods Joint Stock Company, collectively holding 10,034,099 shares, accounting for 30.28% of the total voting shares as of the final registration date 25/05/2026, as listed below:

Shareholder's name	Citizen ID No./ Passport/Business Registration No.	Address	Number of shares owned/represe nted	Signature and Full Name
Bui Tien Vinh	No.: 001077038410 Date of issue: 23/07/2021 Place of issue: Department of Administrative Management of Social Order	Cluster 4, Ha Mo, Dan Phuong, Hanoi	4,420,000	 Bui Tien Vinh
Bui Thi Hong	No.: 001178014824 Date of issue: 10/04/2021 Place of issue: Department of Administrative Management of Social Order	Cluster 6, Ha Mo, Dan Phuong, Hanoi	1,020,799	 Bui Thi Hong
Nguyen Minh Phuong	No.: 001185023941 Date of issue: July 25, 2025 Place of issue: Ministry of Public Security	No. 1/32 Thuy Ung Street, Phung Town, Dan Phuong District, Hanoi	1,592,800	 Nguyen Minh Phuong
Nguyen Thi Thu	No.: 001190031350 Date of issue: 06/04/2021 Place of issue: Department of Administrative Management of Social Order	Cluster 5, Ha Mo, Dan Phuong, Hanoi	1,641,700	 Nguyen Thi Thu.

Bui Thi Huong	No.: 001191020989 Date of issue: 25/04/2021 Place of issue: Department of Administrative Management of Social Order	Bai Thuy, Dong Thap, Dan Phuong, Hanoi	1,358,800	
Total Number of shares			10,034,099	

After reviewing the draft Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors (Term 2026 - 2031) of Vietnam Herbs and Foods Joint Stock Company, we unanimously nominate the following individuals as candidates for the Board of Directors for the term of 2026 – 2031 of Vietnam Herbs and Foods Joint Stock Company:

Full name	Citizen ID No./ Passport	Address	Number of shares owned/represented
Bui Tien Vinh	No.: 001077038410 Date of issue: 23/07/2021 Place of issue: Department of Administrative Management of Social Order	Cluster 4, Ha Mo, Dan Phuong, Hanoi	4,420,000
Nguyen The Hung	No.: 001085036290 Date of issue: 10/02/2025 Place of issue: Ministry of Public Security	Cluster 1, Ha Mo, Dan Phuong, Hanoi	515,000
Tran Nhat Thanh	No.: 030097015315 Date of issue: 14/07/2022 Place of issue: Department of Administrative Management of Social Order	9 Phan Boi Chau Street, Cam Thuong Ward, Hai Duong City	1,150,000

Additionally, we unanimously appoint the following individual as the group representative to carry out the nomination procedures in accordance with the regulations on nomination, candidacy, and election of Members of the BOD for the 2026 – 2031 term of Vietnam Herbs and Foods Joint Stock Company:

Mr.: Mr. BUI TIEN VINH

Citizen Identification Card/Passport No.: 001077038410 Date of issue: July 23, 2021. Place of issue: Department of Police for Administrative Management of Social Order.

Permanent address: Cluster 4, Ha Mo, Dan Phuong, Hanoi

Currently owning: 4,420,000 shares

(In written: Four million four hundred and twenty thousand shares)

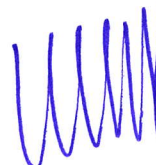
Accounting for: 13.34% of the total voting shares.

This meeting minutes is made at 11 : AM, on June / 05 / 2026, at No. 277 Van Xuan Street, O Dien Commune, Hanoi City

H.N., month 06, date 05, 2026

GROUP REPRESENTATIVE

(Signature and full name)



CHỦ TỊCH HĐQT

Bùi Tiến Vinh

Attached documents:

- Candidate's resume (in accordance with the template);
- Notarized copy of Permanent Residence (or long-term temporary residence Registration), Citizen ID (or Passport), and certificates, diplomas verifying the candidate's educational background and professional qualifications.

THE SOCIALIST REPUBLIC OF VIETNAM

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**NOMINATION FORM
MEMBER OF THE BOARD OF DIRECTORS**

VIETNAM HERBS AND FOODS JOINT STOCK COMPANY

To: Vietnam Herbs and Foods Joint Stock Company

Shareholder's name: BUI TIEN VINH

Citizen ID No./Passport/Business Registration No.: 001077038410 Date of issue: July 23, 2021. Place of issue: Department of Police for Administrative Management of Social Order.

Address: Cluster 4, Ha Mo, Dan Phuong, Hanoi

Number of owning shares in Vietnam Herbs and Foods Joint Stock Company as of May 25, 2026:

- Number of shares owned by individual: 4,420,000 shares
- Number of shares owned on behalf of (the State/strategic investor/other organization) 0 shares

Total number of shares owning: 4,420,000 shares, accounting for: 13,34% of the total voting shares.

I (representing the group of shareholders of Vietnam Herbs and Foods Joint Stock Company collectively holding 10,034,099 shares, accounting for 30.28% of the total voting shares of the Company) unanimously nominate the following individuals as candidates for the Board of Directors of Vietnam Herbs and Foods Joint Stock Company for the 2026–2031 term:

Full name	Citizen ID No./Passport of Legal Representative	Address	Number of shares owned/represented
Bui Tien Vinh	No.: 001077038410 Date of issue: 23/07/2021 Place of issue: Department of Administrative Management of Social Order	Cluster 4, Ha Mo, Dan Phuong, Hanoi (Cluster 4, O Dien, Hanoi)	4,420,000
Nguyen The Hung	No.: 001085036290 Date of issue: 10/02/2025 Place of issue: Ministry of Public Security	Cluster 1, Ha Mo, Dan Phuong, Hanoi (Cluster 1, O Dien, Hanoi)	515,000
Tran Nhat Thanh	No.: 030097015315 Date of issue: 14/07/2022 Place of issue: Department of Administrative Management of Social Order	9 Phan Boi Chau Street, Cam Thuong Ward, Hai Duong City (9 Phan Boi Chau Street, Thanh Dong Ward, Hai Duong City)	1,150,000

I hereby undertake that: (1) the above candidates fully satisfy the criteria and conditions to become members of the Board of Directors of the Company; (2) the information provided by me/us is true and accurate; and (3) I shall be responsible before the law and the Company for any inaccuracies.

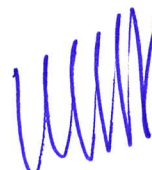
Attached documents:

- Notarized copy of Citizen Card/Passport of the (representative) nominator and the nominee;
- Notarized copy of qualifications (If any) of the nominee;
- Candidate's resume of the nominee.

Hà Nội month *06* date *05* 2026

Shareholder

(Signature and full name)



CHỦ TỊCH HĐQT

Bùi Tiên Vinh

THE SOCIALIST REPUBLIC OF VIETNAM

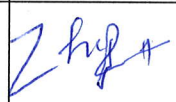
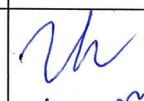

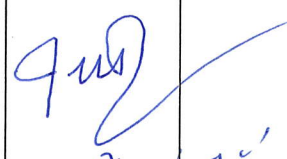
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MEETING MINUTES
NOMINATION MEMBER OF THE BOARD OF DIRECTORS
VIETNAM HERBS AND FOODS JOINT STOCK COMPANY

To: Vietnam Herbs and Foods Joint Stock Company

Today, on 06/06/2026, at at the office of Vietnam Herbs and Foods Joint Stock Company, No. 277 Van Xuan Street, O Dien Commune, Hanoi City, we, the shareholders of Vietnam Herbs and Foods Joint Stock Company, collectively holding 6,710,400 shares, accounting for 20,25% of the total voting shares as of the final registration date 25/05/2026, as listed below:

Shareholder's name	Citizen ID No./ Passport/Business Registration No.	Address	Number of shares owned/represented	Signature and Full Name
Ngo Thuy Ha	No. 001303034161 Date of issue: 23/05/2022 Place of issue: Department of Administrative Management of Social Order	No. 36, Alley 65/2/1, Phuc Xa Ward, Ba Dinh District, Hanoi City	600,000	 Ngô Thuý Hà
Nguyen The Hung	No. 001085036290 Date of issue: 10/02/2025 Place of issue: Ministry of Public Security	Cluster 1, Ha Mo, Dan Phuong, Hanoi	515,000	 Nguyễn Thế Hùng
Phung Thi Tam Nga	No. 001189034084 Date of issue: 29/04/2021 Place of issue: Department of Administrative Management of Social Order	Duong Noi Urban Area, Duong Noi Ward, Ha Dong District, Hanoi	800,000	 Phùng Thị Tâm Nga
Nguyen Duc Thang	No. 030094008240 Date of issue: 20/09/2024 Place of issue: Department of Administrative Management of Social Order	A1204-CT19B Valencia, Viet Hung Urban Area, Giang Bien, Long Bien, Hanoi	1,624,300	 Nguyễn Đức Thái

Bui Van Nhung	No. 001093050354 Date of issue: 10/07/2021 Place of issue: Department of Administrative Management of Social Order	Bai Thap Village, Dong Thap Commune, Dan Phuong District, Hanoi	231,800	Nhung Bui Van Nhung
Vu Thi Nhat Linh	No. 036194003159 Date of issue: 02/07/2021 Place of issue: Department of Administrative Management of Social Order	S1.06 Vinsmart City, Tay Mo Ward, Nam Tu Liem District, Hanoi	114,400	Linh Vu Thi Nhat Linh
Dao Hoang Tung	No. 001082014668 Date of issue: 10/07/2021 Place of issue: Department of Administrative Management of Social Order	C2 T1 2A CT2 Vimeco, Trung Hoa Ward, Cau Giay District, Hanoi	864,200	Tung Dao Hoang Tung
Ta Thi Chi Vi Nhi	No. 001300007200 Date of issue: July 25, 2025 Place of issue: Ministry of Public Security	Thong Nhat Ward, Dan Phuong District, Hanoi	395,000	Nhi Ta Thi Chi Vi Nhi
Tran Nhat Thanh	No. 030097015315 Date of issue: 14/07/2022 Place of issue: Department of Administrative Management of Social Order	9 Phan Boi Chau Street, Cam Thuong Ward	1,150,000	Thanh Tran Nhat Thanh
Nguyen Thi Dung	No. 001171008292 Date of issue: June 13, 2016 Place of issue: Department of Public Security, Registration and Management of Public Works and National Population Data	C2501 No. 4, Southeast Tran Duy Hung Urban Area, Trung Hoa Ward, Cau Giay District, Hanoi	415,700	Dung Nguyen Thi Dung
Total number of shares			6,710,400	

After reviewing the draft Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors (Term 2026 - 2031) of Vietnam Herbs and Foods Joint Stock Company, we unanimously nominate the following individuals as candidates for the Board of Directors for the term of 2026 – 2031 of Vietnam Herbs and Foods Joint Stock Company:

Full name	Citizen ID No./ Passport	Address	Number of shares owned/represented
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Nguyen Tai Duc	No. 001075020198 Date of issue: 26/04/2021 Place of issue: Department of Administrative Management of Social Order	Cluster 6, Tan Hoi, Dan Phuong, Hanoi	0
Nguyen Dinh Cong	No. 001088011357 Date of issue: 21/04/2021 Place of issue: Department of Administrative Management of Social Order	Ha Mo, Dan Phuong, Hanoi	3,600

Additionally, we unanimously appoint the following individual as the group representative to carry out the nomination procedures in accordance with the regulations on nomination, candidacy, and election of Members of the BOD for the 2026 – 2031 term of Vietnam Herbs and Foods Joint Stock Company:

Mr./ Ms.: Ms. Ta Thi Chi Vi Nhi

Citizen Identification Card/Passport No. 001300007200 Date of Issue: 25/07/2025 Place of issue: Ministry of Public Security

Permanent address: Thong Nhat, Dan Phuong, Hanoi

Currently owning: 395,000 shares

(In written: Three hundred and ninety-five thousand shares)

Accounting for: 1.19% of the total voting shares.

This meeting minutes is made at 10h 30, on June / 06 / 2026, at No. 277 Van Xuan Street, O Dien Commune, Hanoi City

HN, month 06 date 06, 2026

GROUP REPRESENTATIVE

(Signature and full name)



Ta Thi Chi Vi Nhi

Attached documents:

- Candidate's resume (in accordance with the template);
- Notarized copy of Permanent Residence (or long-term temporary residence Registration), Citizen ID (or Passport), and certificates, diplomas verifying the candidate's educational background and professional qualifications.

THE SOCIALIST REPUBLIC OF VIETNAM

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**NOMINATION FORM
MEMBER OF THE BOARD OF DIRECTORS**

VIETNAM HERBS AND FOODS JOINT STOCK COMPANY

To: Vietnam Herbs and Foods Joint Stock Company

Shareholder's name: Ms. TA THI CHI VI NHI

Citizen ID No./Passport/Business Registration No.: 001300007200

Date of issue: 25/07/2025

Place of issue: Ministry of Public Security.

Address: Thong Nhat, Dan Phuong, Hanoi

Number of owning shares in Vietnam Herbs and Foods Joint Stock Company as of May 25, 2026:

- Number of shares owned by individual: 395,000 shares
- Number of shares owned on behalf of (the State/strategic investor/other organization) 0 shares

Total number of shares owning: 395,000 shares, accounting for: 1.19% of the total voting shares.

I (representing the group of shareholders of Vietnam Herbs and Foods Joint Stock Company collectively holding 6,710,400 shares, accounting for 20,25% of the total voting shares of the Company) unanimously nominate the following individuals as candidates for the Board of Directors of Vietnam Herbs and Foods Joint Stock Company for the 2026–2031 term:

Full name	Citizen ID No./Passport of Legal Representative	Address	Number of shares owned/represented
Nguyen Tai Duc	No. 001075020198 Date of issue: 26/04/2021 Place of issue: Department of Administrative Management of Social Order	Cluster 6, Tan Hoi, Dan Phuong, Hanoi	0
Nguyen Dinh Cong	No. 001088011357 Date of issue: 21/04/2021 Place of issue: Department of Administrative Management of Social Order	Ha Mo, Dan Phuong, Hanoi	3,600

I hereby undertake that: (1) the above candidates fully satisfy the criteria and conditions to become members of the Board of Directors of the Company; (2) the information provided by me/us is true and accurate; and (3) I shall be responsible before the law and the Company for any inaccuracies.

Attached documents:

- Notarized copy of Citizen Card/Passport of the (representative) nominator and the nominee;
- Notarized copy of qualifications (If any) of the nominee;
- Candidate's resume of the nominee.

HN..., month 06 date 06, 2026

Shareholder

(Signature and full name)



Tà Thị Chi Lê Thị


CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
SOCIALIST REPUBLIC OF VIET NAM
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CĂN CƯỚC
IDENTITY CARD



Số định danh cá nhân / Personal Identification number:
001300007200

Họ, chữ đệm và tên / Full name:
TẠ THỊ CHI VI NHI

Ngày, tháng, năm sinh / Date of birth:
10/08/2000

Giới tính / Sex: **NỮ**

Quốc tịch / Nationality: **Việt Nam**

Nơi cư trú / Place of residence: **Thống Nhất**
Đan Phượng, Hà Nội

Nơi đăng ký khai sinh / Place of birth:
Đan Phượng, Hà Nội



Ngày, tháng, năm cấp / Date of issue:
25/07/2025

Ngày, tháng, năm hết hạn / Date of Expiry:
10/08/2040



BỘ CÔNG AN / MINISTRY OF PUBLIC SECURITY

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SOCIALIST REPUBLIC OF VIETNAM

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RESUME

1. Full name: Mr. **BUI TIEN VINH**
2. Gender: Male
3. Citizen ID Card No./ Passport No.: 001077038410, Date of Issue: 23/07/2021, Place of issue: Department of Police for Administrative Management of Social Order
4. Date of birth: March 7, 1977. Place of birth: Ha Mo, Dan Phuong District, Hanoi City.
5. Nationality: Vietnamese Ethnicity: Kinh
6. Permanent residence: 324 Van Xuan Street, Ha Mo Commune, Dan Phuong District, Hanoi City
7. Telephone number: 0965130253
8. Academic qualification: University
9. Professional qualifications: Bachelor of Business Administration
10. Work experience:.....

Time	Work Experience, Occupation, and Positions Held (Roles and locations)	Notes
April 2009 - March 2016	Deputy Director - Tien Thanh Production and Trading Co., Ltd.	
April 2016 - June 2020	Deputy Director - Tien Thanh Production and Trading Co., Ltd. Chairman of the Board of Directors and General Director	
June 2020 - present	Chairman of the Board of Directors - Vietnam Herbs and Foods Joint Stock Company	

11. Current position at Vietnam Herbs and Foods Joint Stock Company: Chairman of the Board of Directors

12. Positions in other companies, organizations: None

Company Name	Address	Business Registrati on Certificat e	Date/Place of Issue	Position	Capital contribut ion ratio

13. Number of owning shares in Vietnam Herbs and Foods Joint Stock Company as of May 25, 2026: 4,420,000 shares, accounting for 13.34% of the charter capital. Of which:

- Number of shares owned by individuals: 4,420,000 shares, accounting for 13.34% of the charter capital.
- Number of shares represented: 0 shares, accounting for 0% of the charter capital.

14. Other owning commitments (if any): None

15. List of affiliated persons of declarant:

No.	Name of Individual/Organization	Citizen ID No./Passport No. (for individuals) or Business Registration Certificate/Operating License or equivalent legal documents (for organizations), date of issue, place of issue	Number of Shares held and Ownership Percentage in the Company's Charter Capital (if any)	Relationship
1	Bui Tien Quoc	001047012179-10/05/2021- Department of Administrative Management of Social Order	0	Father
2	Nguyen Thi Mui	001155027018-10/07/2023- Department of Administrative Management of Social Order	0	Mother
3	Bui Quang Sac	001074023187-22/11/2021- Department of Administrative Management of Social Order	0	Older brother
4	Bui Thi Tuyet Mai	001181029280-25/04/2021- Department of Administrative Management of Social Order	0	Younger sibling
5	Bui Thi Hong Dung	001182057010-15/12/2021- Department of Administrative Management of Social Order	30,000	Wife
6	Bui Tien Quang Minh	001207093476-26/04/2022- Department of Administrative Management of Social Order	0	Child
7	Bui Hong Quang	001209063354-09/01/2024- Department of Administrative Management of Social Order	0	Child
8	Trinh Thi Nhung	030158003685-09/02/2023- Department of Administrative Management of Social Order	0	Mother-in-law
9	Bui Quang Trung	001090036745-26/02/2021- Department of Administrative Management of Social Order	0	Brother-in-law

16. Related interest with the Company (if any): None

17. Interest in conflict with the Company (if any): None

18. Full Name of the Shareholder or shareholder group nominating the candidate: As per the minutes of the meeting of the group nominating candidates for the Board of Directors of Vietnam Herbs and Foods Joint Stock Company.

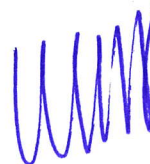
I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

I commit to performing my duties with integrity and diligence if elected as a member of the Board of Directors for the term 2026-2031 of Vietnam Herbs and Foods Joint Stock Company.

H.N...., date *05*..month..*06*..year 2026

DECLARANT

(Signature, printed name)



CHỦ TỊCH HĐQT

Bùi Tiến Vinh

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RESUME

1. Full name: Mr. **NGUYEN THE HUNG**

2. Gender: Male

3. Citizen ID Card No./ Passport No: 001085036290, Date of Issue: 10/02/2025, Place of issue: Ministry of Public Security

4. Date of birth: April 27, 1985. Place of birth: Ha Mo, Dan Phuong District, Hanoi City.

5. Nationality: Vietnamese Ethnicity: Kinh

6. Permanent residence: Cluster 1 Ha Mo, Dan Phuong District, Hanoi City (Now Cluster 1 O Dien Commune, Hanoi City)

7. Telephone number:

8. Academic qualification: University

9. Professional qualifications:

10. Work experience:.....

Time	Work Experience, Occupation, and Positions Held (Roles and locations)	Notes
July 2009 - March 2017	Officials - Land Use Rights Registration Office of Dan Phuong District (now Hanoi Land Registration Office - Dan Phuong District Branch)	
April 2017 – present	Board Member and General Director - Vietnam Herbs and Foods Joint Stock Company	

11. Current position at Vietnam Herbs and Foods Joint Stock Company: General Director

12. Current position in other units/organizations: None

Company name	Address	Business Registration Certificate	Date/Place of issue	Position	Capital Contribution Ratio

13. Number of owning shares in Vietnam Herbs and Foods Joint Stock Company as of May 25, 2026: 515,000 shares, accounting for 1.55% of the charter capital. Of which:

- Number of shares owned by individuals: 515,000 shares, accounting for 1.55% of the charter capital.
- Number of shares represented: 0 shares, accounting for 0% of the charter capital.

14. Other owning commitments (if any): None

15. List of affiliated persons of declarant:

No.	Name of Individual/Organization	Citizen ID No./Passport No. (for individuals) or Business Registration Certificate/Operating License or equivalent legal documents (for organizations), date of issue, place of issue	Number of Shares held and Ownership Percentage in the Company's Charter Capital (if any)	Relationship
1	Dinh Thi Nhung	001160026390-03/04/2021- Department of Administrative Management of Social Order	0	Mother
2	Hoang Thi Thu Ha	001188031813-10/07/2021- Department of Administrative Management of Social Order	0	Wife
3	Nguyen Minh Ngoc	001314064113-25/07/2024- Ministry of Public Security	0	Child
4	Nguyen Minh Anh	001317057965-25/07/2024- Ministry of Public Security	0	Child
5	Nguyen Linh Dan	Still young	0	Child
6	Nguyen Thi Thu	001180002291 -15/03/2021- Department of Administrative Management of Social Order	0	My older sister
7	Nguyen The Hung	001082032569 -03/04/2021- Department of Administrative Management of Social Order	0	Older brother

16. Related interest with the Company (if any): None

17. Interest in conflict with the Company (if any): None

18. Full Name of the Shareholder or shareholder group nominating the candidate: As per the minutes of the meeting of the group nominating candidates for the Board of Directors of Vietnam Herbs and Foods Joint Stock Company.

I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

I commit to performing my duties with integrity and diligence if elected as a member of the Board of Directors for the term 2026-2031 of Vietnam Herbs and Foods Joint Stock Company.

H.N., date 06..month..06..year 2026

DECLARANT

(Signature, printed name)



Nguyen The Hung.

Please
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THE SOCIALIST REPUBLIC OF VIETNAM

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RESUME

1. Full name: Mr. **NGUYEN DINH CONG**
2. Gender: Male
3. Citizen Identification Card/Passport Number: 001088011357 , Date of Issue: 21/04/2021, Issuing Authority: Department of Police for Administrative Management of Social Order
4. Date of birth: November 2, 1988 Place of birth: Ha Mo, Dan Phuong, Hanoi City
5. Nationality: Vietnamese Ethnicity: Kinh
6. Permanent residence: Cluster 7, Ha Mo Commune, Dan Phuong District, Hanoi City
7. Telephone number:
8. Academic qualification: 12/12
9. Professional qualifications: Bachelor's degree
10. Work experience:.....

Time	Work Experience, Occupation, and Positions Held (Roles and locations)	Notes
April 2019 - June 2020	Independent Board Member - Vietnam Herbs and Foods Joint Stock Company	
June 2020 - April 2021	Independent Board Member and Member of the Internal Audit Subcommittee reporting to the Board of Directors - Vietnam Herbs and Foods Joint Stock Company	
April 2021 to present	Independent Board Member and Chairman of the Audit Committee of Vietnam Herbs and Foods Joint Stock Company	

11. Current position at Vietnam Herbs and Foods Joint Stock Company: Head of the Audit Committee

12. Positions in other companies, organizations: None

Company Name	Address	Business Registration Certificate	Date/Place of Issue	Position	Capital contribution ratio

13. Number of owning shares in Vietnam Herbs and Foods Joint Stock Company as of May 25, 2026: 3,600 shares, accounting for 0.01% of the charter capital. Of which:

- Number of shares owned by the individual: 3,600 shares, accounting for 0.01% of the charter capital.

- Number of shares represented: 0 shares, accounting for 0% of the charter capital.

14. Other owning commitments (if any): None

15. List of affiliated persons of declarant:

No.	Name of Individual/Organization	Citizen ID No./Passport No. (for individuals) or Business Registration Certificate/Operating License or equivalent legal documents (for organizations), date of issue, place of issue	Number of Shares held and Ownership Percentage in the Company's Charter Capital (if any)	Relationship
1	Nguyen Dinh Khanh	001058021009-16/04/2024- Department of Administrative Management of Social Order	0	Father
2	Nguyen Thi Chuy	001161020220-16/04/2021- Department of Administrative Management of Social Order	0	Mother
3	Nguyen Thi Hoa	017006469 - 29/11/2013, Ha Noi police	3,000	Younger sister
4	Nguyen Thi Hanh	001194002568-17/05/2023- Department of Administrative Management of Social Order	3,000	Younger sister
5	Bui Thi Phuong Anh	001193006585-22/10/2025- Ministry of Public Security	0	Wife
6	Nguyen Dinh Gia Anh	Still small	0	Child

16. Related interests of the Company (if any): None

17. Interest in conflict with the Company (if any): None

18. Full Name of the Shareholder or shareholder group nominating the candidate: As per the minutes of the meeting of the group nominating candidates for the Board of Directors of Vietnam Herbs and Foods Joint Stock Company.


I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

I commit to performing my duties with integrity and diligence if elected as a member of the Board of Directors for the term 2026-2031 of Vietnam Herbs and Foods Joint Stock Company..

.H.N....., date 08..month.06..year 2026

DECLARANT

(Signature, printed name)


Nguyễn Đình Công

Please
attach
photo
here

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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RESUME

1. Full name: Mr. **NGUYEN TAI DUC**
2. Gender: Male
3. Citizen ID Card No./ Passport No: 001075020198 , Date of Issue: 26/04/2021, Place of issue: Department of Police for Administrative Management of Social Order
4. Date of birth: October 25, 1975. Place of birth: Tan Hoi, Dan Phuong District, Hanoi City.
5. Nationality: Vietnamese Ethnicity: Kinh
6. Permanent residence: Cluster 6 Tan Hoi, Dan Phuong, Hanoi
7. Telephone number:
8. Academic qualification: 12/12
9. Professional qualifications: None
10. Work experience:.....

Time	Work Experience, Occupation, and Positions Held (Roles and locations)	Notes
April 2019 - June 2020	Independent Board Member - Vietnam Herbs and Foods Joint Stock Company	
June 2020 – April 2021	Independent Board Member and Head of the Internal Audit Subcommittee reporting to the Board of Directors - Vietnam Herbs and Foods Joint Stock Company	
April 2021 to present	Independent Board Member and Audit Committee Member – Vietnam Herbs and Foods Joint Stock Company	

11. Current position at Vietnam Herbs and Foods Joint Stock Company: None

12 Positions in other companies, organizations

Company name	Address	Business Registration Certificate	Date/Place of issue	Position	Capital Contribution Ratio
Tan Gia Architecture - Interior Design Joint Stock Company	Cluster 6, O Dien Commune, Hanoi City	0500591833	08/09/2008	Manager	

13. Number of shares held (as of May 25, 2026) in Vietnam Herbs and Foods Joint Stock Company: 0 shares, accounting for 0% of charter capital. Of which:

- Number of shares owned by the individual: 0 shares, accounting for 0% of the charter capital.
- Number of shares represented: 0 shares, accounting for 0% of the charter capital.

14. Other owning commitments (if any): None

15. List of affiliated persons of declarant:

No.	Name of Individual/Organization	Citizen ID No./Passport No. (for individuals) or Business Registration Certificate/Operating License or equivalent legal documents (for organizations), date of issue, place of issue	Number of Shares held and Ownership Percentage in the Company's Charter Capital (if any)	Relationship
1	Nguyen Thi Thuy	001177019182 – 26/04/2021 – Department of Administrative Management of Social Order	0	Wife
2	Nguyen Tai Long	001097029930 – 26/04/2021 – Department of Administrative Management of Social Order	0	Child
3	Nguyen Mai Phuong	001199031678 – 20/03/2023 – Department of Administrative Management of Social Order	0	Child
4	Nguyen Tai Hai	001073031314 – 27/04/2021 – Department of Administrative Management of Social Order	0	Older brother
5	Nguyen Thi Anh Tuyet	012373834	0	Younger sister
6	Nguyen Thi Bich Phuong	001180003859 – 27/04/2021 - Department of Administrative Management of Social Order	0	Younger sister

16. Related interest with the Company (if any): None

17. Interest in conflict with the Company (if any): None

18. Full Name of the Shareholder or shareholder group nominating the candidate: As per the minutes of the meeting of the group nominating candidates for the Board of Directors of Vietnam Herbs and Foods Joint Stock Company.

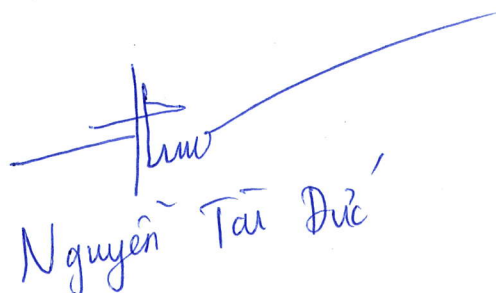
I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

I commit to performing my duties with integrity and diligence if elected as a member of the Board of Directors for the term 2026-2031 of Vietnam Herbs and Foods Joint Stock Company.

H.N.H., date 08..month.06..year 2026

DECLARANT

(Signature, printed name)


Nguyen Tai Duc

Please
attach
photo
here

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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RESUME

1. Full name: Mr. **TRAN NHAT THANH**
2. Gender: Male
3. Citizen ID Card No./ Passport No.: 030097015315, Date of Issue: 14/07/2022, Place of issue: Department of Police for Administrative Management of Social Order
4. Date of birth: May 11, 1997 Place of birth: 9 Phan Boi Chau Street, Cam Thuong Ward, Hai Duong Province
5. Nationality: Vietnamese Ethnicity: Kinh
6. Permanent residence: 9 Phan Boi Chau Street, Cam Thuong Ward, Hai Duong City
7. Telephone number:
8. Academic qualification: 12/12
9. Professional qualification: Master's degree in International Economics, Bachelor's degree in Business French.
10. Work experience:.....

Time	Work Experience, Occupation, and Positions Held (Roles and locations)	Notes
June 2019 - June 2020	Working at the VFS Global Visa Application Centre.	
July 2020 - April 2021	Working at USCOM Logistics, a transportation services company.	
05/2021 - 07/2021	Working at CJ Logistic Transportation Services Co., Ltd.	
August 2021 - April 2022	Working at Vietnam Herbs and Foods Joint Stock Company	
April 2022 to present	Board Member – Vietnam Herbs and Foods Joint Stock Company	

11. Current position in Vietnam Herbs and Foods Joint Stock Company: Head of Import-Export Department
12. Positions in other companies, organizations: None

Company name	Address	Business Registration Certificate	Date/Place of issue	Position	Capital Contribution Ratio

13. Number of owning shares in Vietnam Herbs and Foods Joint Stock Company as of May 25, 2026:
1,150,000 shares, accounting for 3.47% of the charter capital. Of which:

- Number of shares owned by individuals: 1,150,000 shares, accounting for 3.47% of the charter capital.
- Number of shares held: 0 shares, accounting for 0% of the charter capital.

14. Other owning commitments (if any) None

15. List of affiliated persons of declarant:

No.	Name of Individual/Organization	Citizen ID No./Passport No. (for individuals) or Business Registration Certificate/Operating License or equivalent legal documents (for organizations), date of issue, place of issue	Number of Shares held and Ownership Percentage in the Company's Charter Capital (if any)	Relationship
1	Tran Van Huong	030062000365-22/12/2021- Department of Police on Administrative Management and Social Order	0	biological father
2	Trinh Thi Kim	030164005925-19/01/2021- Department of Administrative Management of Social Order	0	biological mother
3	Tran Kim Khanh	030092000799-18/02/2021- Department of Administrative Management of Social Order	0	Older brother

16. Related interest with the Company (if any): None

17. Interest in conflict with the Company (if any): None

18. Full Name of the Shareholder or shareholder group nominating the candidate: As per the minutes of the meeting of the group nominating candidates for the Board of Directors of Vietnam Herbs and Foods Joint Stock Company.


I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

I commit to performing my duties with integrity and diligence if elected as a member of the Board of Directors for the term 2026-2031 of Vietnam Herbs and Foods Joint Stock Company.

H.N., date 06.month.06.year 2026

DECLARANT

(Signature, printed name)


Tran Nhat Thanh

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**
Độc lập - Tự do - Hạnh phúc
SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness



CĂN CƯỚC CÔNG DÂN
Citizen Identity Card 



Số / No. **030097015315**

Họ và tên / Full name:
TRẦN NHẬT THÀNH

Ngày sinh / Date of birth: **11/05/1997**

Giới tính / Sex: **Nam** Quốc tịch / Nationality: **Việt Nam**

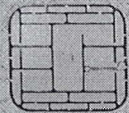

Quê quán / Place of origin:
Hồng Dụ, Ninh Giang, Hải Dương

Nơi thường trú / Place of residence: **9 Phan Bội Châu**
Cẩm Thượng, Tp Hải Dương, Hải Dương



Có giá trị đến: **11/05/2037**
Date of expiry

Đặc điểm nhân dạng / Personal identification:
Nốt ruồi C.1cm dưới sau cánh
mũi phải
Ngày, tháng, năm / Date, month, year: **14/07/2022**

CỤC TRƯỞNG CỤC CẢNH SÁT
QUẢN LÝ HÀNH CHÍNH VỀ TRẬT TỰ XÃ HỘI
DIRECTOR GENERAL OF THE POLICE DEPARTMENT
FOR ADMINISTRATIVE MANAGEMENT OF SOCIAL ORDER

Tô Văn Huệ

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Nghen tay phải
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