

No.: /TTr-ĐHCD

Vinh Long, June ..., 2026

## **PROPOSAL**

### **Regarding the dismissal of members of the Board of Directors and the Board of Supervisors for the 2020–2025 term and the election of members of the Board of Directors and the Board of Supervisors for the 2025–2030 term**

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 of the National Assembly of the Socialist Republic of Vietnam, 14th Legislature;

- Pursuant to the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated 17 June 2025 of the National Assembly of the Socialist Republic of Vietnam, 15th Legislature;

- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities;

- Pursuant to the current Charter of Ben Tre Water Supply and Sewerage Joint Stock Company;

- Pursuant to Decision No. 3431/QĐ-UBND dated 31 December 2025 and Decision No. 3432/QĐ-UBND dated 31 December 2025 regarding the re-appointment of State capital representatives at Ben Tre Water Supply and Sewerage Joint Stock Company;

- Pursuant to Official Letter No. 5648/UBND-NC dated 05 May 2026 of the People's Committee of Vinh Long Province regarding comments on personnel of Ben Tre Water Supply and Sewerage Joint Stock Company;

Pursuant to the minutes of the shareholders' group meeting of Hoan Cau Company Limited and Thuy Anh Water Supply Joint Stock Company regarding the nomination of candidates for election to the Board of Supervisors of Ben Tre Water Supply and Sewerage Joint Stock Company for the 2025–2030 term;

- Pursuant to the applications for self-nomination and nomination of candidates;

The Board of Directors of Ben Tre Water Supply and Sewerage Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the following matters:

**I. Approval of the dismissal of members of the Board of Directors and the Board of Supervisors for the 2020–2025 term (due to expiration of the term), including:**

**1. Dismissal of members of the Board of Directors for the 2020–2025 term:**

- Mr. Tran Hung – Chairman of the Board of Directors.
- Mr. Tran Thanh Binh – Member of the Board of Directors, General Director of the Company.
- Mr. Phan Thanh Binh – Member of the Board of Directors, Deputy General Director of the Company.
- Mr. Phan Dinh Tan – Member of the Board of Directors.
- Ms. Nguyen Thy Phuong – Member of the Board of Directors.

**2. Dismissal of members of the Board of Supervisors for the 2020–2025 term:**

- Mr. Le Van Phong – Head of the Board of Supervisors.
- Mr. Nguyen Dinh Huan – Member of the Board of Supervisors.
- Ms. Ngo Thi Hong Van – Member of the Board of Supervisors.

**II. Approval of the election of members of the Board of Directors and the Board of Supervisors of the Company for the 2025–2030 term, as follows:**

**1. Board of Directors:**

- Number of members: 05 persons.
- Term: 2025–2030 (05 years).
- Maximum number of candidates: Not limited.
- Criteria for candidates for the Board of Directors (in accordance with Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14 and Article 275 of Decree No. 155/2020/ND-CP)

**2. Board of Supervisors:**

- Number of Supervisors: 03 persons
- Term: 2025–2030 (05 years)
- Maximum number of candidates: Not limited.
- Criteria for candidates for the Board of Supervisors (in accordance with Article 169 of the Law on Enterprises No. 59/2020/QH14 and Article 286 of Decree No. 155/2020/ND-CP).

Other matters related to the election of members of the Board of Directors and the Board of Supervisors shall be implemented in accordance with the regulations on nomination, self-nomination, and election of members of the Board of Directors and the Board of Supervisors at the 2026 Annual General Meeting of Shareholders.

**3. Approval of the list of candidates:**

a. Candidates for the Board of Directors:

<b>No.</b>	<b>Full name</b>
1	Tran Hung
2	Tran Thanh Binh
3	Phan Thanh Binh
4	Phan Dinh Tan
5	Nguyen Thy Phuong

b. Candidates for the Board of Supervisors:

<b>No.</b>	<b>Full name</b>
1	Le Van Phong
2	Pham Phi Hong
3	Tran Thi Bao Tram

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

***Recipients:***

- As above;
- Company's Website;
- Filed: AGM documents

**Tran Hung**

**SOCIALIST REPUBLIC OF VIETNAM**

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**RESUME**

1/ Full name:	<b>Tran Hung</b>
2/ Gender:	Male
3/ Date of birth:	
4/ Place of birth:	Campuchia
5/ ID card/Citizen Identity Card/Passport:	
6/ Nationality:	Vietnamese
7/ Ethnic group:	Kinh
8/ Permanent address:	
9/ Company phone number: 02753.823276	
10/ Email address:	
11/ Professional qualifications:	University: Urban Engineer _ majoring in Water Supply and Drainage, Bachelor of Laws.
12/ Work process:	
From 6/1991 to 10/1992	Operator at Son Dong Water Treatment Plant _ Ben Tre Water Supply and Sewerage Enterprise
From 11/1992 to 6/1994	- Cashier at Sales Department _ Ben Tre Water Supply and Sewerage Company - Studied in-service university program at Hanoi University of Architecture and graduated in 1999.
From 7/1994 to 12/1998	- Operator at Son Dong Water Treatment Plant _ Ben Tre Water Supply and Sewerage Company. - November 1997: Joined the Communist Party of Vietnam on 24/11/1997 at the Party Cell of Ben Tre Water Supply and Sewerage Company, under the Party Committee of Ben Tre Town.
From 01/1999 to 01/2002	- Staff at Technical Department _ Ben Tre Water Supply and Sewerage Company. - Graduated from University: Urban Engineer.
From 02/2002 to 8/2010	Deputy Head of Technical Department of Ben Tre Water Supply and Sewerage One Member Co., Ltd.

From 09/2010 to 11/2015	Director of Construction Consultancy Enterprise _ Ben Tre Water Supply and Sewerage One Member Co., Ltd.
From 12/2015 to 12/2018	Deputy General Director _ Ben Tre Water Supply and Sewerage Joint Stock Company
From 01/2019 to 12/2022.	General Director _ Ben Tre Water Supply and Sewerage Joint Stock Company
From 01/2023 to 6/2026	Chairman of the Board of Directors _ Ben Tre Water Supply and Sewerage Joint Stock Company
13/ Current job positions:	Secretary of the Party Committee of Ben Tre Water Supply and Sewerage Joint Stock Company.
	Chairman of the Board of Directors of Ben Tre Water Supply and Sewerage Joint Stock Company.
14/ Total number of shares held (as of June 1, 2026) 15.001.770 shares, accounting for 51,026% of charter capital, in which:	
+ Representative of the capital of (Organization is State shareholder/strategic shareholder/other):	<b>14.994.000 shares, accounting for 51% of charter capital</b>
+ Individual owns:	<b>7.770 shares, accounting for 0,026% of charter capital</b>
15/ Commitments (if any)	
16/ Related people holding shares of the company:	..... - Relationship: .....; Holding: ..... CP, accounting for ..... charter capital
	..... - Relationship: .....; Holding: ..... CP, accounting for ..... charter capital
17/ Related benefits for the Company:	Holding the role of Chairman of the Board of Directors, ensuring the harmony of interests between the Company and shareholders in accordance with the law. No other interests arise with the Company.
18/ Conflicting interests with the Company:	None

I certify that the above statements are completely true. If they are false, I will take full responsibility before the law.

Vinh Long, June 15, 2026

**Writer**

*(Sign, full name)*

***Tran Hung***

**SOCIALIST REPUBLIC OF VIETNAM**

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**RESUME**

1/ Full name:	<b>Tran Thanh Binh</b>
2/ Gender:	Male
3/ Date of birth:	
4/ Place of birth:	Mo Cay Commune, Vinh Long Province
5/ ID card/Citizen Identity Card/Passport:	
6/ Nationality:	Vietnamese
7/ Ethnic group:	Kinh
8/ Permanent address:	
9/ Company phone number::	
10/ Email address:	
11/ Professional qualifications:	Civil Engineer
12/ Work process: + From ... to ... : + From ... to ... :	<p>_ 4/2005 - 12/2010: Technical officer of the Construction Team, Ben Tre Water Supply and Sewerage Joint Stock Company</p> <p>_ 01/2011 - 02/2013: Technical officer of the Construction and Installation Enterprise, Ben Tre Water Supply and Sewerage Joint Stock Company.</p> <p>_ 03/2013 - 12/2016: Team Leader of the Network Management and Repair Team, Ben Tre Water Supply and Sewerage Joint Stock Company.</p> <p>_ 01/2017 - 12/2018: Head of the Non-Revenue Water (Water Loss Control) Department, Ben Tre Water Supply and Sewerage Joint Stock Company.</p> <p>_ 01/2019 - 01/2023: Deputy General Director of Ben Tre Water Supply and Sewerage Joint Stock Company.</p> <p>_ 01/2023 - 11/2025: General Director of Ben Tre Water Supply and Sewerage Joint Stock Company.</p>
13/ Current job positions:	Member of the Board of Directors
	General Director

14/ Total number of shares held (as of June 1, 2026) 3.832.450 shares, accounting for 13,035% of charter capital, in which:	
+ Representative of the capital of (Organization is State shareholder/strategic shareholder/other):	<i>3.822.000 shares, accounting for 13% of charter capital</i>
+ Individual owns:	<i>10.450 shares, accounting for 0,035% of charter capital</i>
15/ Commitments (if any)	
16/ Related people holding shares of the company:	<i>..... - Relationship: .....; Holding: ..... CP, accounting for ..... charter capital</i>
	<i>..... - Relationship: .....; Holding: ..... CP, accounting for ..... charter capital</i>
17/ Related benefits for the Company:	None
18/ Conflicting interests with the Company:	None

I certify that the above statements are completely true. If they are false, I will take full responsibility before the law.

*Vinh Long, June 15, 2026.*

**Writer**

*(Sign, full name)*

**Tran Thanh Binh**



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**RESUME**

1/ Full name:	<b>PHAN DINH TAN</b>	
2/ Gender:	Male	
3/ Date of birth:		
4/ Place of birth:	Binh Dinh Province	
5/ ID card/Citizen Identity Card/Passport: 052054005853		
6/ Nationality:	Vietnamese	
7/ Ethnic group:	Kinh	
8/ Permanent address:		
9/ Company phone number: (+84 28) 3832 9897 10/Email address: tanphan@hoancaigroup.vn		
11/ Professional qualifications:	Intermediate Diploma in Business Administration	
12/ Work process:		
<b>Period</b>	<b>Position</b>	<b>Organization</b>
1972–1975	Officer	Bong Son Town Task Force, Hoai Nhon District, Binh Dinh Province
1975–1976	Secretary and Office Officer of the People's Committee	People's Committee of Bong Son Town, Hoai Nhon District, Binh Dinh Province
1976–1979	Trainee and Specialized Student	Nghia Binh School of Economic Management
1980–1989	Officer	Nghia Binh Fisheries Union Company
1989–2000	Deputy General Director	Hoan Cau Co., Ltd.
2000–2016	General Director	Hoan Cau Co., Ltd.
2017 – Present	Chairman of the Board of Members cum General Director	

2003 – 2013	Director	Lam Hai Co., Ltd.
2006–2010	General Director	Hoan Cau Nha Trang Co., Ltd.
2016–2017	Vice Chairman of the Board of Directors	Hoan Cau Nha Trang Co., Ltd.
2017–2019	Chairman of the Board of Directors	Hoan Cau Nha Trang Joint Stock Company
2017–2018	Member of the Board of Members	Hiep Thanh Cong Co., Ltd.
2018–Present	Chairman of the Board of Directors	Hiep Thanh Cong Joint Stock Company
2003–2004	Chairman of the Board of Directors	Nam A Commercial Joint Stock Bank
2005–2013	Member of the Board of Directors	
2014–2015	Vice Chairman of the Board of Directors	
2015–2016	Chairman of the Board of Directors	
2016–2022	Vice Chairman of the Board of Directors	
2022–Present	Advisor to the Board of Directors	
2015–Present	Member of the Board of Directors	Ben Tre Water Supply and Sewerage Joint Stock Company
2018–Present	Chairman of the Board of Directors	Lam Dong Water Supply and Sewerage Joint Stock Company
2018 – Present	Chairman of the University Council	Quang Trung University
2018 – Present	Director	Sao Sang Joint Stock Company
June 2020 – Present	Member of the Board of Directors	Binh Dinh Water Supply and Sewerage Joint Stock Company

13/ Current job positions:

Period	Position	Organization
2017 – Present	Chairman of the Members'	Hoan Cau Co., Ltd.

	Council cum General Director	
2015 – Present	Member of the Board of Directors	Ben Tre Water Supply and Sewerage Joint Stock Company
2018 – Present	Chairman of the Board of Directors	Lam Dong Water Supply Joint Stock Company
2018 – Present	Chairman of the University Council	Quang Trung University
2018 – Present	Director	Sao Sang Joint Stock Company
14/ Total shares represented: 9,519,510 shares, accounting for 32.379% of the charter capital, including:		
+ Representative of the capital of Hoan Cau Co., Ltd.	4,410,000 shares, accounting for 15% of the charter capital.	
+ Representing Thuy Anh Water Supply and Sewerage Joint Stock Company:	5,109,510 shares, accounting for 17.379% of the charter capital.	
15/ Commitments (if any): None		
16/ Related people holding shares of the company:	None	
17/ Related benefits for the Company:	None	
18/ Conflicting interests with the Company:	None	

I certify that the above statements are completely true. If they are false, I will take full responsibility before the law.

*Vinh Long, June 15, 2026*

**Writer**

**PHAN DINH TAN**

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**RESUME**

1/ Full name:	<b>PHAN THANH BINH</b>
2/ Gender:	Male
3/ Date of birth:	
4/ Place of birth:	Ba Tri Ward, Vinh Long Province
5/ ID card/Citizen Identity Card/Passport: 083085002614	
6/ Nationality:	Vietnamese
7/ Ethnic group:	Kinh
8/ Permanent address:	
9/ Company phone number: 02753825727 10/ Email address:	
11/ Professional qualifications:	Master of Economics; Civil Engineering Engineer; Bachelor of Business Administration.
12/ Work process: + From 2007 to 2010:  + From 2010 to 03/2015:  + From 4/2015 to 01/2018:  + From 02/2018 to 12/2018:  + From 01/2019 to 12/2022:  + From 01/2023 to Present:	+ Technical Department Staff, MTV Water Supply Company Limited of Ben Tre Province.  + Staff, Consulting and Construction Enterprise under MTV Water Supply Company Limited of Ben Tre Province.  + Director of Cho Lach Water Supply Branch under Ben Tre Water Supply Joint Stock Company.  + Head of Business Department, Ben Tre Water Supply Joint Stock Company.  + Deputy General Director, Ben Tre Water Supply Joint Stock Company.  + Member of the Board of Directors and Deputy General Director, Ben Tre Water Supply Joint Stock Company.
13/ Current job positions:	Member of the Board of Directors Deputy General Director

14/ Total number of shares held (closed date 13/03/2026) 1,365 shares, accounting for 0.00046% of charter capital, of which:	
+ Representative of the capital of (Organization is State shareholder/strategic shareholder/other):	<i>0 shares, accounting for 0% of charter capital</i>
+ Individual owns:	<i>1,365 shares, accounting for 0.00046% of charter capital</i>
15/ Commitments (if any)	
16/ Related people holding shares of the company:	<i>..... - Relationship: .....; Holding: ..... CP, accounting for ..... charter capital</i>
	<i>..... - Relationship: .....; Holding: ..... CP, accounting for ..... charter capital</i>
17/ Related benefits for the Company:	None
18/ Conflicting interests with the Company:	None

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*Vinh Long, June 15, 2026*

**Writer**

**Phan Thanh Binh**

**SOCIALIST REPUBLIC OF VIETNAM**

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**RESUME**

1/ Full name:	<b>NGUYEN THY PHUONG</b>
2/ Gender:	Female
3/ Date of birth:	
4/ Place of birth:	Lam Dong
5/ ID card/Citizen Identity Card/Passport:	
6/ Nationality:	Vietnamese
7/ Ethnic group:	Kinh
8/ Permanent address:	
9/ Company phone number:	
10/ Email address:	
11/ Professional qualifications:	Master of Finance
12/ Work process:	<ul style="list-style-type: none"><li>+ From 2012 to 2014: Officer, Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank).</li><li>+ From 2014 to 2018: Officer, Military Commercial Joint Stock Bank (MB Bank).</li><li>+ From 2018 to present: Deputy Director of Finance, Hoang Gia Investment Group Joint Stock Company.</li><li>+ From 2025 to present: General Director, Vietnam Golf Development Academy Company Limited.</li></ul>
13/ Current job positions:	General Director, Vietnam Golf Development Academy Company Limited
	Deputy Director of Finance, Hoang Gia Investment Group Joint Stock Company
	Member of the Board of Directors, Bao Minh Securities Joint Stock Company
	Member of the Board of Directors, Ben Tre Water Supply and Sewerage Joint Stock Company

	Member of the Board of Directors, Vietnam – Hanoi Tourism Joint Stock Company
	Member of the Board of Supervisors, Lam Dong Water Supply Joint Stock Company
14/ Total number of shares held (closed date ../../....) ..... shares, accounting for .....% of charter capital, of which:	
+ Representative of the capital of (Organization is State shareholder/strategic shareholder/other):	<i>0 shares, accounting for 0% of charter capital</i>
+ Individual owns:	..... shares, accounting for .....% of charter capital
15/ Commitments (if any)	
16/ Related people holding shares of the company:	..... - Relationship: .....; Holding: ..... CP, accounting for ..... charter capital
	..... - Relationship: .....; Holding: ..... CP, accounting for ..... charter capital
17/ Related benefits for the Company:	None
18/ Conflicting interests with the Company:	None

I certify that the above statements are completely true. If they are false, I will take full responsibility before the law.

*Vinh Long, June 15, 2026*

**Writer**

**Nguyen Thy Phuong**

**SOCIALIST REPUBLIC OF VIETNAM**  
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**RESUME**

1/ Full name:	<b>Le Van Phong</b>
2/ Gender:	Male
3/ Date of birth:	
4/ Place of birth:	Tan Phu Commune, Vinh Long Province
5/ ID card/Citizen Identity Card/Passport:	
6/ Nationality:	Vietnamese
7/ Ethnic group:	Kinh
8/ Permanent address:	
9/ Company phone number::	
10/ Email address:	Bachelor of Economics
12/ Work process: + <i>From 1989 to 1997:</i>  + <i>From 1997 to 2000:</i>  + <i>From 2000 to 2015:</i>  + <i>From 2015 to Present:</i>	+ Accountant, Irrigation Construction Joint Enterprise – Department of Water Resources + Deputy Head of Accounting Department, Ben Tre Construction Company + Chief Accountant, Ben Tre Water Supply and Sewerage One Member Limited Liability Company + Head of the Board of Supervisors, Ben Tre Water Supply and Sewerage Joint Stock Company
13/ Current job positions:	Head of the Board of Supervisors, Ben Tre Water Supply and Sewerage Joint Stock Company (Term 2020–2025)
14/ Total number of shares held (closed date 01/6/2026) <i>13,230 shares, accounting for 0.045% of charter capital, of which:</i>	
+ Representative of the capital of (Organization is State shareholder/strategic shareholder/other):	<i>.... shares, accounting for .....% of charter capital</i>
+ Individual owns:	<i>13,230 shares, accounting for 0.045% of charter capital</i>
15/ Commitments (if any)	



16/ Related people holding shares of the company:	..... - <i>Relationship: .....; Holding: ..... CP, accounting for ..... charter capital</i>
	..... - <i>Relationship: .....; Holding: ..... CP, accounting for ..... charter capital</i>
17/ Related benefits for the Company:	None
18/ Conflicting interests with the Company:	None

I certify that the above statements are completely true. If they are false, I will take full responsibility before the law.

*Vinh Long, June 15, 2026*

**Writer**

**Le Van Phong**

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**RESUME**

1/ Full name:	<b>Pham Phi Hong</b>
2/ Gender:	Female
3/ Date of birth:	
4/ Place of birth:	An Binh Commune, Long Ho District, Vinh Long Province (now An Binh Commune, Vinh Long Province)
5/ ID card/Citizen Identity Card/Passport: 086188004074	
6/ Nationality:	Vietnamese
7/ Ethnic group:	Kinh
8/ Permanent address:	
9/ Company phone number: 02703822211 10/ Email address: phihongtpvl@gmail.com	
11/ Professional qualifications:	Bachelor of Accounting; Master of Economics in Finance and Banking
12/ Work process: + From ... to ... : + From ... to ... :	+ November 2009 – February 2024: Specialist, Budget Management Division, Department of Finance of Vinh Long Province. + March 2024 – February 2025: Specialist, Public Asset Price Management Division, Department of Finance of Vinh Long Province. + March 2025 – June 2025: Specialist, Business Registration Division, Department of Finance of Vinh Long Province. + July 2025 – Present: Specialist, Enterprise Development and Collective Economy Division, Department of Finance of Vinh Long Province.
13/ Current job positions:	Specialist
14/ Total number of shares held (closed date.../.../...) .... shares, accounting for 0% of charter capital, of which:	
+ Representative of the capital of	

(Organization is State shareholder/strategic shareholder/other):	.... shares, accounting for .....% of charter capital
+ Individual owns:	.... shares, accounting for .....% of charter capital
15/ Commitments (if any)	
16/ Related people holding shares of the company:	..... - Relationship: .....; Holding: ..... CP, accounting for ..... charter capital
	..... - Relationship: .....; Holding: ..... CP, accounting for ..... charter capital
17/ Related benefits for the Company:	None
18/ Conflicting interests with the Company:	None

I certify that the above statements are completely true. If they are false, I will take full responsibility before the law.

*Vinh Long, June 15, 2026*

**Writer**

**Pham Phi Hong**

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**RESUME**

1/ Full name:	<b>Tran Thi Bao Tram</b>
2/ Gender:	Female
3/ Date of birth:	
4/ Place of birth:	Binh Dinh Province
5/ ID card/Citizen Identity Card/Passport:	
6/ Nationality:	Vietnamese
7/ Ethnic group:	Kinh
8/ Permanent address:	
9/ Company phone number: 10/Email address: baotram3980@gmail.com	
11/ Professional qualifications:	Master's Degree in Financial Management
12/ Work process: + From ... to ... : + From ... to ... :	<ul style="list-style-type: none"><li>+ January 2021 – June 2021: Financial Advisor, Hoa Lam Investment and Development Joint Stock Company.</li><li>+ July 2021 – November 2022: Deputy Director of Finance Division, Vietnam Thuong Tin Commercial Joint Stock Bank.</li><li>+ November 2022 – March 2024: Director of Operations Division, Vietnam Thuong Tin Commercial Joint Stock Bank.</li><li>+ March 2024 – September 2024: Homemaker.</li><li>+ September 2024 – January 2025: Deputy Head in Charge of Internal Audit Department, Vietnam Export Import Commercial Joint Stock Bank.</li><li>+ March 2025 – Present: Deputy Chief Executive Officer, Hoan Cau Group.</li></ul>
13/ Current job positions:	Deputy Chief Executive Officer, Hoan Cau Groupspecialist
14/ Total number of shares held (closed date.../.../...) 9,519,510 shares, accounting for 32.379 % of charter capital, of which:	

+ Representative of the capital of (Organization is State shareholder/strategic shareholder/other):	<i>9,519,510 shares, accounting for 32.379 % of charter capital</i>
+ Individual owns:	<i>0 shares, accounting for 0% of charter capital</i>
15/ Commitments (if any)	
16/ Related people holding shares of the company:	<i>..... - Relationship: .....; Holding: ..... CP, accounting for ..... charter capital</i>
	<i>..... - Relationship: .....; Holding: ..... CP, accounting for ..... charter capital</i>
17/ Related benefits for the Company:	None
18/ Conflicting interests with the Company:	None

I certify that the above statements are completely true. If they are false, I will take full responsibility before the law.

*Vinh Long, June 15, 2026*

**Writer**

**Tran Thi Bao Tram**