

MINISTRY OF FINANCE
AIRPORTS CORPORATION
OF VIETNAM

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 242/TCTCHKVN-VPTCT
*Re updated and Supplementary Materials for the
2026 Annual General Meeting of Shareholders*

Ho Chi Minh City, June 18, 2026

To: Hanoi Stock Exchange

Based on Article 10 of Circular No. 96/2020/TT-BTC dated 16/11/2020, issued by the Ministry of Finance, providing guidelines on information disclosure in the stock market, Airports Corporation of Vietnam hereby discloses the information to the Hanoi Stock Exchange as follows:

1. Name of organization: Airports Corporation of Vietnam
 - Stock code: ACV
 - Address: No. 58 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City.
 - Tel: (84.28) 38485383 Fax: (84.28) 38445127
 - Website: <https://www.vietnamairport.vn/>
2. Contents of disclosure:
 - Documents for the 2026 Annual General Meeting of Shareholders of Airports Corporation of Vietnam (Supplementary Update)

This information was published on the company's website on 18/06/2026, as in the link: <https://www.vietnamairport.vn/>.

We hereby certify that the information provided is true and correct and we bear the full legal responsibility to the law.

To: 

- As above;
- Board of Directors;
- Board of Management;
- Board of Supervisors;
- Administration Office (Upload to the website);
- Archived: Office.

Acting Chairman of the Board of Directors



Le Van Khien

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.

AGENDA
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
AIRPORTS CORPORATION OF VIETNAM

1. Time: 08:00 AM, June 19, 2026.

2. Venue: Auditorium of Airports Corporation of Vietnam

No. 58 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City

Time	No.	Contents
07h30 – 08h00	I	Registration for Attendance at the Annual General Meeting of Shareholders:
	1	Welcoming delegates and shareholders.
	2	Verification of shareholders' eligibility and consolidation of attendance data for reporting purposes.
08h00 – 08h30	II	Opening Ceremony:
	1	Flag salute, opening remarks, statement of reasons, and introduction of delegates.
	2	Report on the results of verification of shareholders' eligibility to attend the Annual General Meeting of Shareholders.
	3	Introduction and approval of the Presidium by the Chairperson.
	4	Appointment of the Secretariat by the Chairperson.
	5	Introduction and approval of the Vote Counting Committee by the Chairperson.
	6	Presentation of the Meeting Agenda, Working Regulations, and Election Regulations.
08h30 – 11h00	7	Report on voting results approving the Presidium, Vote Counting Committee, Meeting Agenda, Working Regulations, and Election Regulations.
	III	Meeting Contents:
	1	Report on 2025 business performance results and the 2026 business plan.
	2	Report on the activities of the Board of Directors in 2025 and orientations for 2026.

Time	No.	Contents
	3	Report on the supervisory activities of the Supervisory Board in 2025 and operational plan for 2026.
	4	Proposal for approval of the audited consolidated financial statements and summarized financial statements for 2025.
	5	Proposal on the Approval of the Plan for Fund Appropriation and Profit Distribution of Airports Corporation of Vietnam.
	6	Proposal regarding the salary fund, remuneration and bonus payments implemented in 2025, and the salary/remuneration plan for the member of the Board of Directors and the Controllers in 2026.
	7	Proposal on the Selection of the Independent Auditor for the 2026 Financial Statements of Airports Corporation of Vietnam.
	8	Proposal on the Dismissal of a Member of the Board of Directors.
	9	Proposal on the Approval of the Number of Members of the Board of Directors and the Election of Additional Members of the Board of Directors.
	10	Speech by representatives of state management authorities.
	11	Discussion of proposals submitted to the Meeting.
	12	Voting and election procedures.
	13	Tea break
11h00 – 11h30	14	Announcement of voting and election results by the Vote Counting Committee.
	15	Introduction of the Elected Members of the Board of Directors.
	16	Approval of the Minutes and Resolution of the Annual General Meeting of Shareholders.
11h30	IV	Closing of the Meeting

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.

Ho Chi Minh city, June 19, 2026

WORKING REGULATIONS
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
AIRPORTS CORPORATION OF VIETNAM

Pursuant to:

- *The Law on Enterprises dated June 17, 2020 and its amendments, supplements and guiding documents;*
- *The Law on Securities dated November 26, 2019 and its amendments, supplements and guiding documents;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and its amendments, supplements and guiding documents;*
- *The Charter of Airports Corporation of Vietnam;*
- *The Internal Regulations on Corporate Governance of Airports Corporation of Vietnam.*

In order to ensure the successful organization of the 2026 Annual General Meeting of Shareholders of Airports Corporation of Vietnam, the Board of Directors hereby promulgates the working regulations, rules of conduct and voting procedures applicable at the Meeting as follows:

Article 1. Purpose:

- To ensure that the order, rules of conduct and voting procedures at the 2026 Annual General Meeting of Shareholders of Airports Corporation of Vietnam are conducted in compliance with applicable regulations and successfully implemented.
- To ensure that resolutions of the General Meeting of Shareholders reflect the unified will of the General Meeting of Shareholders, satisfy the legitimate rights and interests of shareholders, and comply with the law.

Article 2. Subjects and Scope of Application

- ***Applicable subjects:*** All shareholders and shareholder representatives (authorized representatives) owning shares of Airports Corporation of Vietnam and

having their names included in the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders as of the record date of May 26, 2026 provided by the Vietnam Securities Depository and Clearing Corporation, as well as invited guests attending the 2026 Annual General Meeting of Shareholders of Airports Corporation of Vietnam, shall comply with and observe the provisions of these Regulations, the Charter of ACV and applicable laws and regulations.

- ***Scope of application:*** These Regulations shall apply to the organization and conduct of the 2026 Annual General Meeting of Shareholders of Airports Corporation of Vietnam.

Article 3. Interpretation of Terms/Abbreviations

- ACV : Airports Corporation of Vietnam
- BOD : Board of Directors
- SB : Supervisory Board
- OC : Organizing Committee of the Meeting
- GMS : General Meeting of Shareholders
- Delegate(s) : Shareholders and duly authorized representatives of shareholders attending the Meeting
- The Meeting : The General Meeting of Shareholders
- Electronic Voting : The voting method whereby Delegates use internet-connected devices to exercise their voting rights through the electronic voting system prescribed and notified by ACV to Delegates at the time of registration for attendance at the Meeting.
- Electronic Voting System : The system used and provided by ACV to Delegates for exercising rights related to participation in the General Meeting of Shareholders.

Article 4. Conditions for Holding the General Meeting of Shareholders

- The Meeting shall proceed when the attending delegates represent more than 50% of the total voting shares.

- In the event that the first meeting does not satisfy the conditions for proceeding as stipulated in Clause 1, Article 27 of the Charter of Airports

Corporation of Vietnam, a second meeting shall be convened within 30 days from the scheduled date of the first meeting. The second meeting shall proceed when attending shareholders represent at least 33% of the total voting shares.

- In the event that the second meeting does not satisfy the conditions for proceeding as stipulated in Clause 2, Article 27 of the Charter of Airports Corporation of Vietnam, a third meeting shall be convened within 20 days from the scheduled date of the second meeting. In such case, the Meeting shall proceed regardless of the total number of voting shares represented by attending shareholders.

Note: The attendance ratio of shareholders participating in the General Meeting of Shareholders through in-person attendance and electronic voting shall be determined when delegates are physically present at the meeting venue stated in the invitation notice and complete the attendance registration procedures with the Organizing Committee.

Article 5. Conditions for Delegates Attending the 2026 Annual General Meeting of Shareholders

- All shareholders of ACV listed as of May 26, 2026 shall have the right to attend The Meeting in person or authorize their representatives to attend on their behalf. Where more than one authorized representative is appointed in accordance with law, the number of shares represented by each authorized representative must be clearly specified.

- Delegates attending the Meeting are required to present the original Citizen Identification Card/Identity Card/Passport/Level-2 Electronic Identification on the VNeID application (for individuals), a copy of the Enterprise Registration Certificate/Operating License (for organizations), the original Letter of Authorization/Proxy (where applicable), and other documents as required in the Invitation Notice prior to attending the Meeting.

- Delegates attending the Meeting are required to use appropriate internet-connected devices to conduct voting/election procedures through the Electronic Voting System, including but not limited to desktop computers, laptops, tablets and smartphones with internet access.

Article 6. Guests Attending the Meeting

- Guests include ACV executives and managers, invited guests, and members of the Organizing Committee who are not ACV shareholders but are invited to attend the Meeting.

- Guests are not entitled to speak at the Meeting (*unless invited by the*

Chairperson of the Meeting or having registered in advance with the Organizing Committee and obtained approval from the Chairperson).

Article 7. Regulations Applicable to Delegates Attending the Meeting

- Arrive on time, dress appropriately and formally, comply with security checks (if any), and present identification documents as specified in Article 5 and as required by the Organizing Committee.

- Receive meeting documents and materials at the reception desk outside the Meeting hall.

- Delegates arriving late may complete registration procedures immediately and thereafter participate in and vote at the Meeting. The Chairperson shall not be responsible for suspending the Meeting to accommodate late registration, and voting results on matters already voted on prior to such delegate's arrival shall remain unaffected.

- Mobile phones must be switched to silent mode or turned off; delegates requiring phone conversations are requested to step outside the Meeting room.

- Smoking is prohibited and order must be maintained within the Meeting room.

- Delegates must comply with the instructions and regulations of the Organizing Committee and the Chairperson presiding over the Meeting.

- In the event that any delegate fails to comply with inspection procedures or the above-mentioned measures and regulations, the Chairperson, after careful consideration, may refuse entry to or expel such delegate from the Meeting venue in order to ensure the Meeting proceeds normally in accordance with the approved agenda and plan.

Article 8. Chairperson and Presidium

- The Acting Chairman of the Board of Directors shall chair meetings convened by the Board of Directors.

- The Presidium shall consist of one Chairperson and other members. The Acting Chairman of the Board of Directors shall act as Chairperson of meetings convened by the Board of Directors or may authorize another member of the Board of Directors to act as Chairperson of The Meeting.

- In the event that the Acting Chairman of the Board of Directors is absent or temporarily unable to perform his/her duties, the remaining members of the Board of Directors shall elect one among themselves to chair the Meeting based on the

majority principle. If no Chairperson can be elected, the Head of the Supervisory Board shall preside over the election of the Chairperson by the Meeting of Shareholders from among the attendees, and the person receiving the highest number of votes shall act as Chairperson of the Meeting.

- In other cases, the person convening the General Meeting of Shareholders shall preside over the election of the Chairperson, and the person receiving the highest number of votes shall serve as Chairperson of the Meeting.

- The Chairperson shall have the authority to implement necessary measures to conduct the Meeting in a reasonable and orderly manner in accordance with the approved agenda and in line with the wishes of the majority of attendees.

- Duties of the Presidium:

- Conduct the Meeting in accordance with the approved agenda, rules and regulations.
- Assign and introduce representatives of the Board of Directors and Supervisory Board to present reports at the Meeting.
- Introduce members of the Vote Counting Committee for approval by the Meeting.
- Introduce members of the Presidium for approval by the Meeting (if any).
- Guide discussions and conduct voting on matters within the Meeting agenda and related matters throughout the Meeting.
- Respond to and record matters within the approved Meeting agenda.
- Resolve issues arising during the course of the Meeting.
- Approve and issue documents, results, minutes and resolutions of the Meeting after the Meeting concludes.
- The Chairperson shall work under the principle of democratic centralism and make decisions based on the majority principle.

Article 9. Eligibility Verification Committee

- The Eligibility Verification Committee shall consist of one Head and other members, and shall be responsible to the Presidium and the General Meeting of Shareholders for the performance of its duties. Members of the Committee shall be introduced by the Chairperson.

- Duties:

- Verify the eligibility and attendance status of shareholders and authorized

representatives attending the Meeting.

- Report to the General Meeting of Shareholders on the results of shareholder eligibility verification prior to the official commencement of the Meeting.
- Coordinate with the Vote Counting Committee to guide, support and supervise voting procedures.

Article 10. Secretariat

- The Chairperson shall appoint one or more persons to act as Secretaries of the Meeting.

- The Secretariat shall be responsible to the Presidium and the General Meeting of Shareholders for the performance of its duties and shall operate under the direction of the Presidium. Members of the Secretariat shall be appointed by the Chairperson.

- Duties:

- Receive and review registration forms for delegates wishing to speak and submit them to the Presidium for consideration.
- Fully and accurately record the minutes of the General Meeting of Shareholders, including all proceedings and matters approved or noted by shareholders at the Meeting.
- Assist the Chairperson in announcing draft meeting minutes and resolutions on matters approved at the Meeting.

Article 11. Vote Counting Committee

- The Vote Counting Committee introduced by the Chairperson shall consist of one Head and other members.

- The General Meeting of Shareholders shall elect/approve one or more persons to the Vote Counting Committee upon the proposal of the Chairperson of the Meeting. The number of members of the Vote Counting Committee shall be decided by the General Meeting of Shareholders based on the proposal of the Chairperson. Candidates standing for election or nomination (in the case of elections) shall not participate in the Vote Counting Committee.

- Duties:

- The Vote Counting Committee shall prepare the vote counting minutes and be responsible to the Presidium and the General Meeting of Shareholders in performing its duties.

- Accurately determine the voting results for each matter submitted for approval at the Meeting.
- Promptly announce voting results to the Secretariat.
- Review and report to the Meeting any violations of voting procedures or complaints regarding voting results.

Article 12. Discussions at the Meeting

1. Principles:

- Discussions shall only be conducted within the prescribed time and within the scope of matters presented in the agenda of the General Meeting of Shareholders, provided that such matters do not violate the law, relate to personal issues, or exceed the authority of the enterprise.

- Only Delegates shall be entitled to participate in discussions.

- Delegates wishing to express opinions shall register discussion contents in the following manners:

- Delegates attending the General Meeting of Shareholders may submit questions through the Support window on the Electronic Voting System, speak directly at the Meeting, or write questions on paper for the Organizing Committee to forward to the Chairperson.
- Delegates wishing to speak at the Meeting must obtain the consent of the Chairperson. Delegates shall make concise statements focusing on key matters relevant to the approved agenda or submit written opinions to the Secretariat for consolidation and reporting to the Chairperson.
- The Secretariat shall arrange delegates' questions and submit them to the Chairperson.
- Due to time constraints, questions not directly answered at the Meeting shall be responded to by ACV through other appropriate means.

2. Responses to Delegates' Opinions:

- Based on delegates' question forms, the Chairperson or a person designated by the Chairperson shall respond to delegates' opinions.

- Due to time constraints, questions not directly answered at the Meeting shall be responded to by ACV afterward through other appropriate means.

Article 13. Voting at the Meeting

1. Principles:

- All matters included in the agenda and contents of the Meeting must be discussed and openly voted on by the General Meeting of Shareholders.

- Delegates shall register attendance at the meeting venue specified in the Invitation Notice sent to all shareholders listed as of May 26, 2026. Upon completion of attendance registration with the Organizing Committee, delegates shall be provided with an account and password to log in and vote on all matters submitted to the Meeting through electronic voting at: www.ezgsm.fpts.com.vn. Delegates shall prepare their own internet-connected electronic devices as stipulated in Article 5 to conduct voting/elections through the Electronic Voting System.

- In the event delegates encounter difficulties during login or voting/election procedures, the Organizing Committee shall provide technical support and guidance. Delegates are responsible for carefully reviewing information and for their voting opinions.

2. Electronic Voting:

- Voting method:

- Delegates shall select one of the following three voting options for each matter submitted to the Meeting through the Electronic Voting System: “Approve”; “Disapprove”; “No opinion”.
- Delegates shall then confirm their votes for the Electronic Voting System to record the results.

- Election voting procedures shall be specifically regulated in the Regulations on Nomination, Self-nomination and Election.

- Other regulations regarding electronic voting:

- Where Delegates do not vote on all matters included in the Meeting agenda, matters left unvoted shall be deemed as abstentions for such matters.
- Where issues arise outside the agenda already circulated, Delegates may cast supplementary votes. If Delegates do not vote on such arising matters, they shall be deemed as abstaining from voting on those matters.
- Delegates may change their voting/election results (but may not cancel them), including supplementary voting results for matters arising outside the Meeting agenda. The Electronic Voting System shall only record the final voting/election result at the time electronic voting closes for each counting session as prescribed in these Working Regulations.

- Electronic voting for matters requiring approval at the Meeting (including the Meeting Agenda, Working Regulations, Election Regulations, approval of the Presidium and Vote Counting Committee, Reports and Proposals, Minutes and Resolutions of the Meeting) shall commence immediately after delegates complete attendance registration and continue until the Organizing Committee announces the closing of electronic voting for each voting item.

Upon expiration of the voting period, the system shall cease recording additional electronic votes from Delegates.

3. Voting rules

- Each share shall carry one voting right. Each attending Delegate may represent one or more voting rights.

- As of the shareholder record date (May 26, 2026), the total number of voting shares of ACV is 3,582,324,023 shares, corresponding to 3,582,324,023 voting rights.

- Conditions for approval of matters at the Meeting shall comply with the Charter of Airports Corporation of Vietnam.

Note:

- Shareholders/authorized representatives having related interests shall not have voting rights with respect to contracts and transactions valued at 35% or more of ACV's total assets as recorded in the latest financial statements. Such contracts or transactions shall only be approved if endorsed by shareholders/authorized representatives representing at least 65% of the remaining voting rights (in accordance with Clause 4, Article 167 of the Law on Enterprises 2020).
- Shareholders/authorized representatives holding 51% or more of the total voting shares, or their related persons, shall not have voting rights with respect to contracts and transactions valued at more than 10% of ACV's total assets as recorded in the latest financial statements entered into with such shareholders (in accordance with Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).

4. Recording Voting/Election Results

The Vote Counting Committee shall be responsible for consolidating voting/election results of Delegates attending the Meeting in person and conducting voting/election through electronic voting methods.

The Vote Counting Committee shall review, consolidate and report to the

Chairperson the vote counting results for each matter under the Meeting agenda and election results at the Meeting. Voting results shall be announced by the Chairperson or the Head of the Vote Counting Committee immediately before the closing of the Meeting.

Article 14. Minutes and Resolutions of the General Meeting of Shareholders

All contents of the General Meeting of Shareholders shall be recorded by the Secretariat in the Minutes of the General Meeting of Shareholders. The Minutes of the General Meeting of Shareholders must be read and approved before the closing of the Meeting.

Article 15. Implementation of the Regulations

- All delegates, representatives and guests attending the Meeting shall be responsible for fully complying with the provisions of these Regulations, ACV's prevailing rules, internal regulations and management regulations, and relevant laws and regulations.

- The person convening the GMS shall have the right to:

- Request all attendees to undergo inspections or other security measures;
- Request competent authorities to maintain order at the Meeting and expel persons who fail to comply with the authority of the Chairperson, intentionally disrupt order, obstruct the normal progress of the Meeting, or fail to comply with security inspection requirements.

Matters not specifically provided for in these Regulations shall be governed by the Charter of ACV, the Law on Enterprises 2020, and applicable laws and regulations of the State.

These Regulations shall take effect immediately upon approval by the GMS of Airports Corporation of Vietnam.

Shareholders, authorized representatives and guests violating these Regulations shall, depending on the severity of the violation, be subject to measures determined by the Presidium in accordance with the Charter of ACV and the Law on Enterprises.

**ON THE BEHALF OF THE BOD
ACTING CHAIRMAN OF THE BOD**

Ho Chi Minh city, June 19, 2026

REGULATIONS ON NOMINATION, SELF-NOMINATION AND SUPPLEMENTARY ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS OF AIRPORTS CORPORATION OF VIETNAM

Pursuant to:

- *The Law on Enterprises dated June 17, 2020 and its amendments, supplements and guiding documents;*
- *The Law on Securities dated November 26, 2019 and its amendments, supplements and guiding documents;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and its amendments, supplements and guiding documents;*
- *The Charter of Airports Corporation of Vietnam;*
- *The Internal Regulations on Corporate Governance of Airports Corporation of Vietnam.*

The Vote Counting Committee of the General Meeting hereby announces the Regulations on nomination, self-nomination, and the supplementary election of members of the Board of Directors at the 2026 Annual General Meeting of Shareholders of Airports Corporation of Vietnam, as follows:

Article 1. Interpretation of Terms/Abbreviations

- ACV : Airports Corporation of Vietnam
- BOD : Board of Directors
- OC : Organizing Committee of the Meeting
- GMS : General Meeting of Shareholders
- Delegate(s) : Shareholders, authorized representatives (*duly authorized*) of shareholders (*authorized persons*)
- The Meeting : The General Meeting of Shareholders
- Electronic Voting : The voting method whereby Delegates use internet-

connected devices to exercise their voting rights through the electronic voting system prescribed and notified by ACV to Delegates at the time of registration for attendance at the Meeting.

- Electronic Voting System : The system used and provided by ACV to Delegates for exercising rights related to participation in the General Meeting of Shareholders.

Article 2. Chairperson at the Meeting

The Chairperson at the Meeting shall be responsible for presiding over the election process with the following duties:

- Introducing the list of nominees and self-nominated candidates to the BOD;
- Supervising the voting and vote counting process;
- Resolving complaints relating to the election (if any).

Article 3. Regulations on Nomination and Self-nomination to the BOD

- Number of BOD members: 01 members
- Term: 2021 – 2026
- Maximum number of BOD candidates: Unlimited

1. Rights to Nominate and Self-nominate to the BOD *(Based on Article 33 of the Company Charter)*

- Shareholders or groups of shareholders holding the following percentages of voting shares shall have the right to nominate candidates to the BOD as follows:

- a) From 10% to under 20% of voting shares: entitled to nominate up to 01 candidate;
- b) From 20% to under 30% of voting shares: entitled to nominate up to 02 candidates;
- c) From 30% to under 40% of voting shares: entitled to nominate up to 03 candidates;
- d) From 40% to under 50% of voting shares: entitled to nominate up to 04 candidates;
- đ) From 50% to under 60% of voting shares: entitled to nominate up to 05 candidates;
- e) From 60% to under 70% of voting shares: entitled to nominate up to 06 candidates;
- g) From 70% or more of voting shares: entitled to nominate up to 07 candidates.

Nominated candidates must satisfy all standards specified in Clause 2 below.

In the event that the number of candidates nominated and self-nominated to the BOD is insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent BOD may introduce additional candidates or organize nominations in accordance with the Company Charter, Internal Regulations on Corporate Governance and Regulations on Operation of the BOD. The introduction of additional candidates by the incumbent BOD must be clearly announced before the GMS votes for the election of BOD members in accordance with law.

2. Standards for Candidates to the BOD (*Candidates to the BOD must fully satisfy the following standards and conditions (pursuant to Article 35 of the Company Charter; Article 155 of the Law on Enterprises No. 59/2020/QH14; Article 275 of Decree No. 155/2020/ND-CP; and Clause 78, Article 1 of Decree No. 245/2025/ND-CP):*

- Having full legal capacity for civil acts and not falling under the prohibited cases prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;

- Possessing professional qualifications and experience in business administration or in ACV's business sectors;

- A member of the BOD may concurrently serve as a member of the board of directors or members' council of up to five (05) other companies;

- Not being a family member of the General Director or other managers of ACV;

- Satisfying other standards and conditions as prescribed by law.

Article 4. Election Principles

- The election shall be conducted in compliance with applicable laws and the Company Charter.

- Voting shall be conducted publicly through the Electronic Voting System prescribed by the Company in the Working Regulations of the GMS.

- Voting rights shall be determined based on the number of shares owned or represented. Election results shall be calculated based on the voting shares of attending shareholders.

- For each election, each shareholder delegate may use only one ballot corresponding to the number of shares owned or represented.

- The Vote Counting Committee shall be nominated by the Presidium and approved by the Meeting. Members of the Vote Counting Committee must not be included in the list of nominees or self-nominated candidates to the BOD.

Article 5. Election Method

Regulation on Nomination, Self-Nomination and Election of Additional Members of the Board of Directors

- Election method: (*Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020*)

- Cumulative voting shall apply, whereby each shareholder shall have a total number of votes corresponding to the number of shares owned multiplied by the number of members to be elected to the BOD.

- Delegates attending the Meeting may allocate all of their votes to one or several candidates.

- Delegates shall access the Electronic Voting System and conduct the election accordingly (note that Delegates may cast votes from the completion of registration procedures until before the OC announces the closing of electronic voting for election matters).

- In the event of mistaken selections, Delegates may re-access the Electronic Voting System and re-submit their election votes (*note that Delegates may amend votes only before the OC announces the closing of electronic voting for election matters*).

- Delegates shall prepare appropriate internet-connected devices to conduct voting through the Electronic Voting System, including but not limited to desktop computers, laptops, tablets and smartphones with internet access.

Article 6. Ballots

Election ballots (ballots) shall be provided to Delegates by the Company through the Electronic Voting System.

- Method for Selecting BOD Election Ballots:

- Delegates may vote for a maximum number of candidates equal to the number of members to be elected.

- Where Delegates allocate all votes to one candidate or equally distribute all votes among candidates, Delegates shall tick the box “Equal cumulative voting” corresponding to such candidates.

- Where Delegates allocate unequal numbers of votes among candidates, Delegates shall clearly enter the number of votes in the “**Number of votes**” box corresponding to each candidate.

Note:

In the event a Delegate both ticks the “Equal cumulative voting” box and enters a number in the “Number of votes” box, the result recorded shall be based on the number entered in the “Number of votes” box.

The following ballots shall be deemed invalid:

- Ballots voting for more candidates than the number of members to be elected;

- Ballots where the total votes allocated to candidates are not equal to the total votes available to the Delegate.

- In the event of errors, shareholders may amend election results (but may not cancel election results), including supplementary election results for matters arising outside the Meeting agenda. The Electronic Voting System shall record only the final election result at the time electronic voting closes for each counting session as prescribed in the Working Regulations of the Meeting.

- Upon completion of voting, the system shall automatically record the closing of the vote counting process.

The Vote Counting Committee shall be responsible for preparing vote counting minutes, announcing results, and together with the Presidium resolving shareholders' questions and complaints (if any).

Article 7. Principles for Determination of Elected Candidates

- Elected candidates shall be determined in descending order of votes received, starting from the candidate with the highest number of votes until the required number of members has been elected.

- In the event that two (02) or more candidates receive an equal number of votes for the final position, a re-election shall be conducted among candidates receiving equal votes.

- If the first election does not result in a sufficient number of elected members, additional rounds of election shall be conducted until the required number of members has been elected.

Article 8. Dossiers for Nomination and Self-nomination to the BOD

Dossiers for nomination and self-nomination to the BOD shall include:

- Application for self-nomination/nomination to the BOD (*in the form provided by ACV or another form compliant with applicable laws*);

- Curriculum Vitae (*in the form provided by ACV or another form compliant with applicable laws*);

- Certified true copies of the following documents: Citizen Identification Card/Identity Card/Passport;

- Certificates and diplomas evidencing educational and professional qualifications (if any).

Persons nominating candidates to the BOD shall be legally responsible before the law and the GMS for the accuracy and truthfulness of the contents of their dossiers.

Dossiers shall be submitted to Airports Corporation of Vietnam before 04:00 PM on June 18, 2026 at the following address:

Airports Corporation of Vietnam

Regulation on Nomination, Self-Nomination and Election of Additional Members of the Board of Directors

Address: 58 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City

Tel: (028) 3848 5383

Fax: (028) 3844 5127

The above constitutes the full Regulations on nomination, self-nomination and election to the BOD at the 2026 Annual General Meeting of Shareholders of Airports Corporation of Vietnam, respectfully submitted to the GMS for consideration and approval.

Any matters not specifically provided for in these Regulations shall be governed by the Charter of ACV, the Law on Enterprises 2020 and applicable laws and regulations of the State.

These Regulations shall take effect immediately upon approval by the GMS of Airports Corporation of Vietnam.

**ON THE BEHALF OF THE BOD
ACTING CHAIRMAN OF THE BOD**

No: 352/TTr-HĐQT

Ho Chi Minh City, June 17, 2026

PROPOSAL

Contents submitted to the 2026 Annual General Meeting of Shareholders for voting and approval

To: The General Meeting of Shareholders

Pursuant to the Law on Enterprises no. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Airports Corporation of Vietnam;

The Board of Directors of Airports Corporation of Vietnam respectfully submits to the 2026 Annual General Meeting of Shareholders for review and approval the following matters:

1. Report on Business Performance in 2025 and the Business and Production Plan for 2026.
2. Report on the Board of Directors' activities in 2025 and orientation for 2026.
3. Report on the Supervisory Board's Supervisory activities in 2025 and the operational plan for 2026.
4. Proposal on the approval of the Audited consolidated financial statements and audited combined financial statements for 2025.
5. Proposal on the appropriation of funds and profit distribution plan of Airports Corporation of Vietnam.
6. Proposal on the implementation of the salary fund, remuneration, and bonuses in 2025, and the planned salary fund and remuneration for member of the Board of Directors and Controllers in 2026.
7. Proposal on the Selection of the Independent Auditor for the 2026 Financial Statements of Airports Corporation of Vietnam.
8. Proposal on the Dismissal of a Member of the Board of Directors.
9. Proposal on the Approval of the Number of Members of the Board of Directors and the Election of Additional Members of the Board of Directors.

10. Other documents related to the organization and operation of the General Meeting.

(Detailed contents are presented in the attached submissions and reports.)

Respectfully submitted to the General Meeting of Shareholders./.

To:

- As above;
- Archived: Office.

**ON THE BEHALF OF THE BOD
Acting Chairman of the Board of Directors**

(Signed)

Le Van Khien

Note: *In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.*

REPORT ON BUSINESS PERFORMANCE IN 2025 BUSINESS PRODUCTION AND OPERATING PLAN FOR 2026

To: The General Meeting of Shareholders

Airports Corporation of Vietnam (ACV) respectfully submits to the General Meeting of Shareholders the results of its business operations in 2025 and the business plan for 2026 as follows:

PART I. BUSINESS PERFORMANCE RESULTS IN 2025

In 2025, Airports Corporation of Vietnam (ACV) operated in a context marked by both opportunities and challenges. The domestic macroeconomic environment remained stable, while the recovery in travel demand, tourism, and international trade created favorable conditions for the aviation market to continue its recovery and growth. However, the aviation industry continued to face a number of difficulties, including persistently high aviation fuel prices, exchange rate fluctuations, aircraft shortages resulting from engine inspections and recalls, and the restructuring processes of certain domestic airlines. These factors increased operating costs and affected the expansion of route networks as well as the balance between market supply and demand.

Against this backdrop, with the close guidance and direction of the Government, ministries, sectors, and local authorities, together with the flexible and decisive management of the leadership and the solidarity and dedication of all employees, ACV proactively implemented a wide range of coordinated measures to maintain safe and stable operations and enhance business performance.

As a result, ACV achieved and exceeded the targets approved by the General Meeting of Shareholders. The business performance indicators for 2025 are as follows:

- Passenger throughput in 2025: 120.3 million passengers, achieving 101.3% of the annual plan and increasing by 9.4% compared to 2024. Of which, international passengers reached 47.1 million, achieving 104% of the annual plan and increasing by 14% compared to 2024; domestic passengers reached 73.3 million, achieving 100% of the annual plan and increasing by 7% compared to 2024;

- Cargo and mail throughput in 2025: 1,775 thousand tonnes, achieving 113% of the annual plan and increasing by 15% compared to 2024. Of which, international cargo and mail throughput reached 1,320 thousand tonnes, achieving 123% of the annual plan and increasing by 22% compared to 2024; domestic cargo and mail

throughput reached 455 thousand tonnes, achieving 90% of the annual plan and decreasing by 1% compared to 2024;

- Total commercial aircraft movements in 2025: 737 thousand movements, achieving 102% of the annual plan and increasing by 10% compared to 2024. Of which, international aircraft movements reached 298 thousand, achieving 104% of the annual plan and increasing by 14% compared to 2024; domestic aircraft movements reached 439 thousand, achieving 100% of the annual plan and increasing by 7% compared to 2024;

- Total revenue in 2025: VND 24,534 billion, achieving 110% of the annual plan and increasing by 12% compared to 2024. Of which, revenue from core business operations amounted to VND 22,709 billion, increasing by 14% compared to 2024;

- Total expenses in 2025: VND 11,061 billion, achieving 94% of the annual plan and increasing by 22% compared to 2024. Of which, expenses from core business operations amounted to VND 10,592 billion, increasing by 18% compared to 2024;

- Total profit before tax: VND 13,472 billion, achieving 128% of the annual plan and increasing by 6% compared to 2024. Of which, profit from core business operations amounted to VND 12,117 billion, achieving 103.2% of the annual plan and increasing by 11.5% compared to 2024;

- Profit after tax: VND 10,883 billion, achieving 129% of the annual plan and increasing by 6% compared to 2024;

- State budget contribution: VND 4,640 billion, increasing by 4.6% compared to 2024;

- Financial indicators: ROA: 13%; ROE: 16.98%.

2. Investment Activities Results

Pursuant to Official Letter No. 9492/BTC-DNNN dated 27 June 2025 regarding opinions, voting and decision-making on matters to be submitted to the 2025 Annual General Meeting of Shareholders of ACV, the approved investment capital plan for 2025 shall not exceed VND 39,828 billion. On that basis, ACV reviewed and assessed its investment portfolio, prioritizing the allocation of resources to key projects. The results of investment and development activities in 2025 are as follows:

- Total approved investment capital plan for 2025: VND 39,828 billion;

- The value of completed investment works in 2025 amounted to VND 36,559 billion, achieving 92% of the annual plan.

In particular, the implementation of key projects achieved the following results:

- Component Project 3 – Essential Works within the Long Thanh International Airport Construction Investment Project, Phase 1: The first technical flight was successfully conducted on 19 December 2025. During project implementation, the project faced numerous difficulties and challenges. With the decisive direction of the Government and relevant ministries and agencies in addressing obstacles and bottlenecks, the project has achieved significant progress. The Investor has proactively coordinated with consultants and contractor consortiums to comprehensively review the construction schedule, maximize resources, workforce and technical solutions, closely control key milestones, and strive to complete and put the project into operation in 2026.

- T2 Passenger Terminal Project – Dong Hoi Airport: ACV commenced construction of the project on 19 April 2025 and expects to complete and commission the terminal in the fourth quarter of 2026. The Dong Hoi aircraft apron expansion project was completed in May 2025.

- T2 Passenger Terminal Project – Cat Bi International Airport: ACV commenced construction of the project on 19 August 2025. The implementation period is 18 months from the date of full site handover. The Cat Bi International Airport Aircraft Apron Expansion Project – Phase 2 commenced on 11 May 2025.

- Ca Mau Airport Expansion and Upgrade Project: ACV commenced construction of the project on 19 August 2025. During the construction period, the airport is expected to be closed for 12 months (from 1 November 2025 to 31 October 2026), with completion and commissioning scheduled for October 2026.

- Cargo Terminal Construction Project – Da Nang International Airport: ACV held the groundbreaking ceremony on 30 August 2025; completion is expected in the fourth quarter of 2026.

- Projects completed and put into operation in 2025: T3 Passenger Terminal Construction Project at Tan Son Nhat International Airport; T2 Passenger Terminal Expansion Project at Noi Bai International Airport.

3. Overall Assessment of 2025 Performance

In 2025, Airports Corporation of Vietnam (ACV) continued to affirm its role as the leading enterprise in the management and operation of the national airport system, maintaining stable business operations, ensuring absolute aviation security and safety, and achieving positive results across various areas.

- ACV ensured absolute safety in airport operations. Service quality at airports continued to improve, while the ACV brand further strengthened its international reputation. Noi Bai International Airport and Da Nang International Airport remained among the Top 100 Best Airports in the World; Da Nang International Airport maintained its 5-Star International Airport rating; and Cam Ranh

International Airport was ranked among the Top 10 Cleanest Airports in the World in 2025.

- In finance and capital management, ACV completed the final settlement of its equitization process and received approval from the Ministry of Finance to increase its charter capital to VND 35,828 billion through a stock dividend issuance, creating an important source of capital for key national projects, particularly the Long Thanh International Airport Project – Phase 1. Corporate governance continued to be improved through organizational streamlining, enhanced decentralization, greater management efficiency, and the preservation and development of State capital.

- Business operations in 2025 maintained positive growth and achieved all targets approved by the Ministry of Finance and the General Meeting of Shareholders, while ensuring stable employment, income and welfare policies for more than 10,000 employees. ACV also established the Long Thanh International Airport Branch and the Long Thanh Air Cargo Services Branch in preparation for the operation of this key national project in the coming period.

- Notably, 2025 marked a significant milestone in ACV's digital transformation and airport operations modernization efforts. ACV deployed core technology platforms to support flight operations; applied artificial intelligence (AI) in operational monitoring and FOD detection; implemented end-to-end biometric processing integrated with VNeID at 100% of airports nationwide; and put the Electronic Toll Collection (ETC) system into operation at airports. These initiatives contributed to enhancing operational capacity, optimizing airport operations, reducing costs, and improving the passenger experience.

PART II. BUSINESS PRODUCTION AND OPERATING PLAN AND INVESTMENT DEVELOPMENT PLAN FOR 2026

1. Opportunities and Challenges for ACV's Business Operations in 2026

Opportunities:

- The national economic growth target for 2026 is projected to be 10% or higher. With the economy continuing to deepen international integration, the strong recovery of global tourism, and the implementation of several key aviation infrastructure projects, Vietnam's aviation industry is expected to benefit from favorable conditions for recovery and growth, thereby continuing to serve as one of the key drivers of socio-economic development.

- In addition, the Government has introduced favorable visa policies, streamlined immigration procedures, and implemented measures to stimulate economic growth and tourism development. These factors are expected to boost travel demand, attract international visitors, and facilitate the expansion of international route networks by airlines in the coming years.

- The international air transport market, which has been constrained by various external factors, is expected to experience a strong recovery as geopolitical tensions are gradually brought under control and aviation fuel supply chains become more stable.

- During the first four months of 2026, the aviation market continued to record positive growth signals before geopolitical developments emerged in the Middle East region. International passenger throughput at airports managed and operated by ACV increased by approximately 15% compared to the same period of the previous year, while domestic passenger throughput increased by approximately 6.5%.

Challenges:

In addition to favorable conditions and growth opportunities, ACV's business operations in 2026, as well as the aviation industry as a whole, continue to face numerous difficulties and challenges arising from external factors:

- Geopolitical instability and rising fuel prices: The Russia–Ukraine conflict and tensions involving the United States, Israel, and Iran have disrupted global aviation supply chains. Jet A1 fuel prices in the Asian market have risen sharply to between USD 190 and USD 210 per barrel, directly increasing domestic operating costs by approximately 40%–70%.

- Due to fuel supply constraints, airlines have been required to suspend routes, reduce flight frequencies, and simultaneously implement fuel surcharges, resulting in airfare increases of 20%–30% to offset rising costs. As a direct consequence, traffic volumes in April declined compared to March, with international passenger traffic decreasing by 6% and domestic passenger traffic decreasing by 20%.

- Although operating results during the first four months of 2026 showed encouraging growth, the outlook for maintaining stable growth momentum in subsequent quarters remains significantly affected by various external factors that are difficult to predict and beyond the control of airport operators, including geopolitical conflicts in certain regions of the world and fluctuations in aviation fuel prices.

- Several new facilities commissioned during the 2025–2026 period will generate substantial benefits in the medium and long term; however, in the short term, they will increase operating expenses and depreciation costs, thereby affecting the Corporation's profit margins, particularly in the context of continuously rising fuel and material costs and a downward trend in transportation volumes.

2. Key Targets of the 2026 Business Plan

a. Traffic Volume Targets

- Total passengers: 126 million passengers, an increase of 10% compared to the 2025 actual result. Of which: International passengers: 50 million, up 12% compared to 2025; Domestic passengers: 76 million, up 8% compared to 2025;

- Total cargo and mail throughput: 1,897 thousand tonnes, up 7% compared to 2025;
- Total aircraft movements: 755 thousand movements, up 8% compared to 2025;

b. Financial Plan of ACV Parent Company

- Total revenue: VND 21,141 billion, up 2% compared to the 2025 actual result (*of which revenue from core business operations: VND 20,766 billion, up 10% compared to 2025*);
- Total expenses: VND 14,130 billion, up 60% compared to the 2025 actual result;
- Profit before tax: VND 7,011 billion, equivalent to 59% of the 2025 actual result (*of which profit from core business operations: VND 7,774 billion, equivalent to 74% of the 2025 actual result*);
- State budget contribution: VND 1,678 billion;
- ROA: 5.24%; ROE: 7.86%.

Note: The 2026 plan figures and 2025 actual results exclude the business operations in Phu Quoc and aviation security assurance activities.

The planned profit for 2026 is lower than the 2025 actual result primarily because ACV is entering a peak investment phase, with several key projects being completed and put into operation, resulting in increased depreciation expenses, operating and maintenance costs, and interest expenses. In addition, accumulated funds are being prioritized for investment in key national projects, and therefore financial income from bank deposit interest is expected to decline significantly.

c. Revenue and Expenditure Plan for Airfield Management and Operations

- Aircraft landing and take-off revenue: VND 3,243 billion;
- Expenses: VND 2,335 billion;
- Revenue–expense surplus: VND 908 billion.

3. Investment Plan for 2026

In 2026, ACV will continue to focus its resources on implementing key national projects and important aviation infrastructure projects in order to enhance operational capacity, meet the growing demand of the aviation market, and progressively complete the airport infrastructure system in accordance with the approved master plan.

- Strive to complete and put into operation in 2026 the following projects: Long Thanh International Airport Project – Phase 1; T2 Passenger Terminal – Dong Hoi Airport; Ca Mau Airport Expansion and Upgrade Project; Cargo Terminal – Cat

Bi International Airport; Rehabilitation and Upgrade of the Runway System at Lien Khuong International Airport...

- Accelerate the implementation of the following projects: T2 Passenger Terminal – Cat Bi International Airport; Runway Extension Project at Vinh International Airport; Cargo Terminal Project at Da Nang International Airport.

- Continue investment preparation and project implementation to enhance operational capacity at key airports, including: *T1 Terminal Expansion Project – Da Nang International Airport; T1 Terminal Expansion Project – Cam Ranh International Airport; investment in cargo terminals and aircraft aprons; projects at Tan Son Nhat International Airport, including renovation of T1 Terminal, integration of T1 and T2 Terminals, and construction of an underground connection between T1 Terminal and T3 Terminal; T2 Terminal and aircraft apron investment project at Tuy Hoa Airport; and T2 Terminal and aircraft apron investment project at Phu Cat Airport.*

In addition to infrastructure development, ACV will continue investing in operational equipment and technology systems and implementing its digital transformation roadmap in line with the smart airport development strategy.

- The total planned investment value for 2026 is estimated at approximately VND 286,900 billion, with an investment capital requirement of approximately VND 40,573 billion.

The above is the Report on Business Performance in 2025 and the Business Production and Operating Plan and Investment Development Plan for 2026 of Airports Corporation of Vietnam.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

**REPORT ON THE ACTIVITIES IN 2025 AND ORIENTATION FOR 2026
OF THE BOARD OF DIRECTORS OF AIRPORTS CORPORATION OF
VIETNAM**

To: The General Meeting of Shareholders

The Board of Directors of Airports Corporation of Vietnam (ACV) respectfully submits to the General Meeting of Shareholders the Report on the activities of the Board of Directors in 2025 and the orientation for 2026 as follows:

**I. THE BOARD OF DIRECTORS' ASSESSMENT OF ACV'S
PERFORMANCE IN 2025**

Against the backdrop of rapid, significant, and complex developments in the international and regional environment throughout 2025, the global economy continued to face numerous difficulties and challenges. Conflicts in several regions escalated; fuel prices and other essential commodities experienced considerable volatility; the recovery of the global economy and trade remained slow and fragile; and natural disasters and climate change increasingly affected transportation and logistics activities worldwide.

For the aviation sector in general and ACV in particular, operations continued to be influenced by a combination of recovery opportunities and ongoing challenges. The international market showed clearer signs of recovery, driven by the resurgence of tourism and trade activities. Meanwhile, the domestic market gradually stabilized but remained subject to competitive pressures and airfare fluctuations. Key aviation industry inputs continued to face significant challenges, particularly persistently high aviation fuel prices, exchange rate fluctuations, aircraft shortages resulting from engine inspections and recalls by manufacturers, and the restructuring process of certain domestic airlines. These factors increased operating costs, constrained the expansion of route networks, affected the balance between market supply and demand, and consequently continued to place pressure on the business operations of enterprises across the aviation industry.

With the close attention and direction of Party and Government leaders, ministries, sectors, and local authorities, together with the decisive and flexible management of the executive leadership and the dedication and solidarity of all employees, ACV proactively adapted to market fluctuations and implemented comprehensive measures to maintain safe and stable operations while enhancing

business efficiency. As a result, in 2025 ACV exceeded all key targets approved by the General Meeting of Shareholders.

- In particular, ACV's profit before tax reached VND 13,472 billion, an increase of 6% compared with 2024 and the highest level in the Corporation's history.

- Investment and development activities recorded significant breakthroughs, with notable achievements in major projects, including:

- + The inauguration and commencement of operations of the T3 Passenger Terminal Project at Tan Son Nhat International Airport on April 19, 2025, in celebration of the 50th anniversary of the Liberation of the South and National Reunification;

- + The inauguration of the main project components and the launch of the first commercial passenger flight on the morning of December 19, 2025, attended by Standing Deputy Prime Minister Nguyen Hoa Binh;

- + The inauguration and commencement of operations of the Expansion Project of the T2 International Passenger Terminal at Noi Bai International Airport. The project increased the terminal's total floor area to over 200,000 m², expanded its designed capacity from 10 million to 15 million passengers per year (with the ability to serve up to 18 million passengers annually), and nearly doubled the number of boarding gates and passenger boarding bridges. The project was designated as a commemorative work celebrating the 14th National Congress of the Communist Party of Vietnam;

- + The inauguration of the Runway and Passenger Terminal Upgrading Project at Vinh International Airport, meeting the growing demand for trade and tourism in the North Central region;

- + In addition, projects such as the T2 Passenger Terminal Project at Dong Hoi Airport, the Expansion and Upgrading Project of Ca Mau Airport, and the Apron Expansion Project at Cat Bi International Airport were commenced on schedule as planned.

- The approved investment capital plan for 2025 amounted to VND 39,828 billion. The value of completed investment works in 2025 reached VND 36,559 billion, equivalent to 92% of the annual plan. Disbursement in 2025 totaled VND 29,482 billion, achieving 74% of the annual plan.

- State budget contributions amounted to VND 4,640 billion.

- State capital and shareholders' equity were preserved and developed; major financial and investment balances were maintained; and welfare policies and stable income were ensured for more than 10,000 employees.

(For details of ACV's business and operational results, please refer to the Report of the Executive Management.)

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. Members and Composition of the Board of Directors

During 2025 and the early months of 2026, the composition of the Board of Directors underwent significant changes. Prior to the General Meeting of Shareholders, the Board of Directors consisted of three (03) members, including one (01) member serving as Acting Chairman of the Board of Directors and Legal Representative, and two (02) non-executive members.

The composition of the Board of Directors in 2025 was as follows:

No.	Member of the Board of Directors	Position	Remarks
1	Lai Xuan Thanh	Member of the Board of Directors	Dismissed on 30 June 2025
2	Vu The Phiet	Chairman of the Board of Directors	Non-executive member; dismissed on 17 March 2026
		Member of the Board of Directors	
3	Nguyen Tien Viet	Member of the Board of Directors	Appointed on 22 January 2026
4	Dao Viet Dung	Member of the Board of Directors	Dismissed on 22 January 2026
5	Le Thi Dieu Thuy	Member of the Board of Directors	Dismissed on 30 June 2025
6	Le Van Khien	Acting Chairman of the Board of Directors	Non-executive member; appointed on 17 March 2026
		Member of the Board of Directors	
7	Nguyen Thi Hong Phuong	Member of the Board of Directors	Non-executive member
8	Nguyen Ngoc Quy	Member of the Board of Directors	Non-executive member

Notes:

(1) Mr. Lai Xuan Thanh: Retired under the applicable retirement regime effective September 1, 2024; relieved of the position of Chairman of the Board of Directors effective September 1, 2024; and relieved of the position of Member of the Board of Directors effective June 30, 2025.

(2) Ms. Le Thi Dieu Thuy: Submitted her resignation from the position of Member of the Board of Directors effective February 24, 2025; and was relieved of the position of Member of the Board of Directors effective June 30, 2025.

(3) On January 22, 2026, pursuant to Resolution No. 01/NQ-DHDCD of the General Meeting of Shareholders, the following resolutions were adopted:

- Appointing Mr. Nguyen Tien Viet, Deputy General Director in charge of the Executive Management Board, as a new Member of the Board of Directors.

- Relieving Mr. Dao Viet Dung of the position of Member of the Board of Directors due to work requirements (having been appointed by the competent authority as Full-time Deputy Secretary of the Party Committee of Airports Corporation of Vietnam).

(4) On March 17, 2026, pursuant to Decision No. 139/QD-HDQT of the Board of Directors of Airports Corporation of Vietnam, Mr. Vu The Phiet was relieved of the position of Chairman of the Board of Directors of Airports Corporation of Vietnam.

(5) On March 17, 2026, pursuant to Decision No. 141/QD-HDQT of the Board of Directors of Airports Corporation of Vietnam, Mr. Le Van Khien was appointed as Acting Chairman of the Board of Directors of Airports Corporation of Vietnam.

2. Activities of the Board of Directors

In order to implement the tasks assigned by the 2025 Annual General Meeting of Shareholders and to ensure that ACV's operations complied with applicable laws, the Charter, and internal regulations, the Board of Directors assigned individual Board members to take the lead in implementing and overseeing specific areas of responsibility. This arrangement ensured that the Board of Directors maintained timely and effective direction and comprehensive supervision over all aspects of ACV's operations.

In 2025, the Board of Directors convened 39 meetings and conducted written consultations with its members, resulting in the issuance of 489 Resolutions/Decisions within its authority. Details of the Resolutions/Decisions of the Board of Directors are presented in Appendix 01 attached to the 2025 Corporate Governance Report No. 45/BC-HDQT dated February 3, 2026. The members of the Board of Directors performed their duties honestly and prudently, acting in the best interests of the shareholders and Airports Corporation of Vietnam.

The attendance of Board members at meetings of the Board of Directors in 2025 is reported as follows:

No.	Member of the Board of Directors	Attendance at Board Meetings	Attendance Rate	Reason for Absence
1	Vu The Phiet	39/39	100%	
2	Dao Viet Dung	37/39	94.90%	Meetings with shareholders; business trips
3	Le Thi Dieu Thuy	06-Jun	100%	Submitted resignation from the position of Member of the Board of Directors effective from 24 February 2025
4	Le Van Khien	37/39	94.90%	Business trips
5	Nguyen Thi Hong Phuong	38/39	97.40%	Attendance at another meeting
6	Nguyen Ngoc Quy	35/39	89.70%	Annual leave

3. Activities of Members of the Board of Directors

During 2025, members of the Board of Directors fully performed their rights and obligations in accordance with applicable laws, the ACV Charter, and ACV's internal regulations. They actively participated in Board meetings and provided opinions and votes on matters within the Board's authority with a high sense of responsibility, making full use of their expertise and experience for the benefit of shareholders and the sustainable development of ACV. Each Board member also successfully fulfilled the responsibilities assigned by the Board. In particular: (i) the Chairman of the Board of Directors effectively exercised the powers and duties prescribed by the Law on Enterprises, the ACV Charter, and the Internal Corporate Governance Regulations, including organizing Board meetings, signing and issuing Board resolutions and decisions on behalf of the Board, directing the Executive Management in implementing Board resolutions, and developing and promulgating internal management regulations; and (ii) the non-executive members of the Board made positive contributions to supervisory and evaluation activities and provided valuable recommendations to the Executive Management in the operation of

business activities, thereby contributing to the enhancement of ACV's corporate governance capacity and management effectiveness.

4. Activities of Committees under the Board of Directors

During 2024 and the early months of 2025, Airports Corporation of Vietnam had two independent departments reporting directly to the Board of Directors, namely the Secretariat Department and the Internal Audit Department.

Effective from March 28, 2025, in line with the Party's and the State's policy on streamlining and enhancing the efficiency and effectiveness of organizational structures, and based on the actual operational requirements of the Corporation, ACV implemented organizational restructuring measures. Accordingly, the Secretariat Department was merged into the Corporation Office, while the Legal Department and the Internal Audit Department were consolidated into the Legal and Internal Audit Department.

Following the merger and consolidation, the newly established departments have continued to fully perform the functions and duties of their predecessor units, providing ongoing support to the Board of Directors and ensuring uninterrupted and efficient operations.

5. Remuneration, Operating Expenses and Other Benefits of the Board of Directors and Individual Board Members

The salaries, remuneration and bonuses of the Board of Directors are determined in accordance with Government Decree No. 53/2016/ND-CP dated June 13, 2016 on labor, salaries, remuneration and bonuses applicable to companies in which the State holds controlling shares or contributed capital; Government Decree No. 44/2025/ND-CP dated February 28, 2025 on the management of labor, salaries, remuneration and bonuses in state-owned enterprises; and Government Decree No. 248/2025/ND-CP dated September 15, 2025 on salary, remuneration and bonus policies applicable to direct representatives of the state owner, representatives of state capital and Controllers in state-owned enterprises (effective from 2025).

Details of the salaries and bonuses of each member of the Board of Directors are disclosed in the audited financial statements for 2025.

6. Report on Transactions Between the Company, Its Subsidiaries, and Companies in Which the Public Company Holds More Than 50% of the Charter Capital, and Members of the Board of Directors and Their Related Persons; and Transactions Between the Company and Companies in Which Members of the Board of Directors Were Founding Members or Enterprise Managers During the Three Years Preceding the Transaction

Details of these transactions are presented in Appendix 04 attached to the 2025 Corporate Governance Report No. 45/BC-HĐQT dated 03 February 2026.

III. THE BOARD OF DIRECTORS' ASSESSMENT OF THE EXECUTIVE MANAGEMENT'S PERFORMANCE

In 2025, the Executive Management Board of Airports Corporation of Vietnam consisted of four (04) Deputy General Directors and one (01) Chief Accountant, of whom one (01) Deputy General Director was assigned to be in charge of the Executive Management Board.

Pursuant to the ACV Charter, the Internal Corporate Governance Regulations, and the Coordination Regulations, the Board of Directors carried out inspections and supervision of the Executive Management in conducting business operations and implementing the resolutions of the General Meeting of Shareholders and the Board of Directors during 2025 as follows:

1. Supervisory Methods

In 2025, the Board of Directors supervised the Executive Management in the implementation of resolutions of the General Meeting of Shareholders and the resolutions and decisions of the Board of Directors through the following methods:

- The Board of Directors fully performed its functions and duties in accordance with applicable regulations by maintaining a regular working regime, holding weekly meetings, and proactively convening thematic and extraordinary meetings whenever necessary. Through these meetings, the Board reviewed and discussed the implementation of ACV's business and production plans, promptly identified difficulties and obstacles arising during implementation, and reviewed and adjusted management policies and operational measures to ensure alignment with practical conditions and the Corporation's development objectives in each period.

- On a quarterly basis, based on consolidated reports and assessments submitted by the Executive Management and relevant functional units, the Board conducted comprehensive reviews and evaluations of the implementation of issued resolutions and decisions. Based on the evaluation results, the Board assessed the level of achievement of established objectives and targets and provided timely guidance and direction to improve implementation effectiveness and ensure compliance with applicable regulations.

- In addition to formal meetings, the Board reviewed and provided written opinions on matters arising from business operations that were outside approved plans or beyond the authority of the Executive Management.

- During 2025, the Board developed and implemented a comprehensive supervision plan covering business operations and the management and administration activities of the Executive Management. Accordingly, specific responsibilities were assigned to individual Board members based on their designated areas of oversight. The Board also strengthened coordination with the Supervisory Board and the Legal and Internal Audit Department in collecting information, analyzing data, and assessing implementation results. Based on

periodic supervisory reports, the Board reviewed and provided opinions on recommendations and proposals and required the Executive Management and relevant units to implement corrective measures to address identified shortcomings and limitations, thereby enhancing the effectiveness and efficiency of ACV's governance and management framework.

- In addition, members of the Board regularly attended monthly coordination meetings with the Executive Management and key management personnel to closely monitor business developments and stay informed of market and operational factors affecting ACV's activities. Through discussions and exchanges at these meetings, the Board proactively provided guidance, recommendations, and appropriate solutions to support the Executive Management in operational decision-making and in responding to emerging challenges.

2. Overall Assessment

Through its supervisory activities over the Executive Management during 2025, the Board of Directors noted the following results:

- In 2025, the global aviation industry continued to maintain a growth trajectory while facing numerous uncertainties arising from the international economic and market environment, creating both opportunities and challenges. Although demand for air transport continued to increase and international and domestic passenger volumes reached high levels in many regions, the industry remained affected by fuel price volatility, rising operating costs, constraints within global supply chains, as well as prolonged geopolitical conflicts and trade tensions, all of which directly impacted aviation transport efficiency and connectivity among markets.

- In response to these challenges, the Executive Management demonstrated a strong sense of responsibility and maintained a proactive and flexible approach in managing business operations. It promptly implemented comprehensive measures to control costs, improve operational efficiency, ensure safety and service quality, and meet market demands. At the same time, the Executive Management strengthened cooperation with government authorities and relevant stakeholders to address difficulties related to infrastructure, resources, and operational organization. Through the collective efforts and unity of ACV's leadership and employees, together with the timely support and direction of the Government and relevant ministries and agencies, ACV maintained stable business operations and enhanced its resilience in responding to market fluctuations.

- The Board of Directors assesses that the Executive Management fully and properly exercised the rights and fulfilled the responsibilities assigned to it in accordance with applicable laws, the ACV Charter, and the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors. In managing business operations, the Executive Management remained closely aligned with practical conditions, acted proactively and prudently, and demonstrated a high level

of accountability in addressing emerging challenges. At the same time, it continuously strengthened and improved its governance capabilities in a professional and effective manner, thereby ensuring the successful achievement of assigned objectives and tasks while safeguarding and maximizing the legitimate interests of ACV and its shareholders.

IV. ON LEGAL VIOLATIONS OCCURRING AT AIRPORTS CORPORATION OF VIETNAM

At the beginning of 2026 (specifically on January 26, 2026), several executives and managers of Airports Corporation of Vietnam, including Mr. Vu The Phiet – Chairman of the Board of Directors, and Mr. Nguyen Tien Viet – Member of the Board of Directors, Deputy General Director in charge of the Corporation and Director of the Long Thanh International Airport Project Management Unit, were prosecuted and placed in temporary detention by the competent authorities for violations of law related to the Long Thanh International Airport Project and the T3 Passenger Terminal Project at Tan Son Nhat International Airport. These individuals have also been expelled from the Communist Party of Vietnam.

The competent authorities assessed the violations as being particularly serious. The individuals involved were key executives of the Corporation, and their misconduct was highly sophisticated, exceeding the supervisory and control capabilities of the Board of Directors and various competent authorities.

The above incidents have had a significantly adverse impact on the reputation and image of the Corporation, as well as on its management team and employees. In compliance with the directions of the Ministry of Finance and other competent authorities, the Board of Directors promptly coordinated with the Standing Committee of the Party Committee and the Executive Management Board of the Corporation to: (i) consolidate key leadership positions by appointing Mr. Le Van Khien, Member of the Board of Directors, as Acting Chairman of the Board of Directors, and assigning Mr. Nguyen Duc Hung, Deputy General Director in charge of the Executive Management Board, to act as General Director; (ii) ensure the stable and uninterrupted operation of the Corporation's business activities and investment projects; and (iii) safeguard the interests of the State, the Corporation and its employees.

This is a complex matter, and issues relating to the responsibilities of both the collective and the individuals involved are currently under investigation and clarification by the competent authorities. Airports Corporation of Vietnam continues to closely cooperate with the relevant authorities throughout the investigation process in the spirit of strict compliance with and respect for the law. Any arising issues, difficulties or obstacles have been consolidated and reported by ACV to the Ministry of Finance and other competent authorities, while information disclosure obligations to shareholders and relevant stakeholders have been fulfilled in accordance with applicable regulations.

ACV affirms that the legal violations were motivated by personal interests and are the responsibility of the individuals concerned. All airport operations within ACV's airport network have continued to operate normally and safely.

As the incidents occurred in 2026, they did not affect ACV's business and operating results for 2025. Furthermore, as the operator of critical national transport infrastructure, ACV's operational system is built upon internationally recognized standards, ensuring a high degree of automation and close coordination among functional units, without dependence on any individual. ACV remains firmly committed to prioritizing aviation safety and service quality for passengers, while making every effort to protect the legitimate rights and interests of its shareholders and other stakeholders.

V. ORIENTATION OF THE BOARD OF DIRECTORS FOR 2026

1. Orientation for 2026

The year 2026 marks an important milestone as the first year of implementing the Resolution of the 14th National Congress of the Communist Party of Vietnam. As a state-owned enterprise playing a key role in socio-economic development, the Board of Directors and the Executive Management Board of Airports Corporation of Vietnam have identified a number of key priorities for the year.

This period will focus on enhancing the efficiency of airport management and operations while progressively increasing operational capacity. At the same time, corporate financial management will continue to be implemented in a prudent yet flexible manner, ensuring stable cash flows and meeting capital requirements for upcoming investment projects.

However, 2026 is expected to present numerous challenges. Strategic competition among major powers continues to intensify, geopolitical tensions and military conflicts persist in certain regions and have escalated in the Middle East, significantly affecting the supply and prices of crude oil, liquefied natural gas and petroleum products. These developments increase the risk of disruptions to maritime and air transportation corridors, supply chain interruptions, and a slowdown in global economic and trade growth. Such factors pose considerable challenges and pressures on ACV's business operations and management activities.

Against this backdrop, the Board of Directors has identified key strategic directions and priorities aimed at seizing opportunities, effectively responding to challenges, achieving double-digit growth, and maximizing ACV's business performance and shareholder value, as follows:

1.1. Business Plan for 2026

- Total passenger throughput: 126 million passengers, an increase of 10% compared with 2025 actual performance.

- Total cargo and mail throughput: 1,897 thousand tons, an increase of 7% compared with 2025.

- Aircraft movements: 755 thousand movements, an increase of 8% compared with 2025.

- Total revenue: VND 21,141 billion, an increase of 2% compared with 2025 actual performance (of which revenue from core business operations is VND 20,766 billion, an increase of 10% compared with 2025).

- Profit before tax: VND 7,011 billion, equivalent to 59% of 2025 actual performance (of which profit from core business operations is VND 7,774 billion, equivalent to 74% of 2025).

- Revenue and expenditure from airfield management activities: VND 908 billion (including aircraft landing and take-off revenue of VND 3,243 billion and operating expenses of VND 2,335 billion).

- Total planned investment value for 2026 is estimated at approximately VND 286,900 billion, with an investment capital requirement of approximately VND 40,573 billion.

2. Strategic Directions of the Board of Directors

- Ensure the fulfillment of the rights, powers and responsibilities of the airport operator in accordance with aviation laws and regulations. Maintain and strengthen ACV's position as the leading enterprise in the investment, management and operation of Vietnam's airport system.

- Ensure absolute aviation safety and security in airport operations. Maintain uninterrupted operations and continue improving service quality across all airports.

- Closely follow guidance and directions from competent authorities in implementing Phase 1 of the Long Thanh International Airport Project to ensure project progress. Strive to complete and commission the Expansion and Upgrade Project of Ca Mau Airport, Passenger Terminal T2 of Dong Hoi Airport, and Passenger Terminal T2 of Cat Bi Airport on schedule. Simultaneously accelerate investment in airports that play strategic roles within the national airport network.

- Continue to innovate operating methods and enhance the effectiveness and efficiency of ACV's operations. Strengthen supervision activities, monitor and analyze market developments and investment project implementation, and review, amend and improve internal regulations to ensure consistency with the Company's Charter and applicable laws. Continue to promote the independence and oversight role of Board members and the Supervisory Board. Further improve management, decision-making and accountability mechanisms of the Executive Management through enhanced corporate governance practices covering operations, finance, investment projects and human resources.

- Implement incentive and promotional policies to attract airlines, particularly during the initial operational phase of Long Thanh International Airport.

- Accelerate the development of non-aeronautical services at key airports, including Long Thanh International Airport, Terminal T3 of Tan Son Nhat International Airport and Terminal T2 of Noi Bai International Airport, in order to increase revenue and profit margins. Gradually transform non-aeronautical service operations through franchise models, diversified business formats, brands, partners and cooperation structures. At the same time, implement passenger segmentation strategies and develop premium and exclusive services targeting international passengers and high-spending customer segments at Long Thanh, Noi Bai and Tan Son Nhat International Airports...

- Proactively coordinate with state management authorities to review and update detailed airport master plans. Participate actively in planning and planning adjustment processes to ensure consistency, modernization, scalability and long-term operational suitability.

- Implement measures to ensure adequate financial resources for investment activities, including the efficient use of internal funds, development of appropriate financing plans such as commercial loans, and investment cooperation with capable domestic enterprises possessing strong financial and management expertise to jointly invest in and operate cargo terminal facilities, aviation fuel infrastructure and other service facilities.

- Continue accelerating the application of information technology and comprehensive digital transformation solutions throughout the Corporation. Further develop the Smart Airport model; expand automation systems, biometric technologies and self-service solutions at key airports; accelerate digital transformation in financial management, asset management and operational control; and strengthen information security and cybersecurity.

- Maintain strict cost control, actively recover outstanding receivables and strive to achieve the highest possible results in the 2026 business and development investment plan. Enhance the efficiency of shareholders' capital utilization and preserve and develop State investment capital.

- Develop and submit for approval by competent authorities the business and development investment plan for the 2026–2031 period, providing a long-term strategic direction for ACV.

2. Strategic Orientation for the 2026–2031 Period

With regard to its long-term orientation for the 2026–2031 period, Airports Corporation of Vietnam will continue to closely follow the directions of the competent authorities, address existing shortcomings and limitations, optimize all available corporate resources, and focus on the following core tasks:

- Ensuring safety and enhancing service quality in airport operations and management. Maintaining and strengthening ACV's position and role as the leading enterprise in the investment, management and operation of Vietnam's airport system.

- Leading the effective implementation of business and operational activities while maximizing the efficient use of capital and assets. Striving to achieve average annual business growth of over 10% throughout the period.

- Reviewing and investing in the development of aviation infrastructure to enhance operational capacity and meet the growing demand of the aviation market; progressively completing the airport infrastructure system in accordance with approved master plans and developing a synchronized and modern airport network at key airports nationwide. The total designed capacity of the airport network is targeted to reach 179 million passengers per year, representing an increase of approximately 40% compared with the current level.

- Implementing comprehensive digital transformation across all aspects of operations as the foundation for ACV's breakthrough development. Continuing enterprise-wide digitalization, developing green and smart airports, fostering a digital culture, and proactively embracing the digital future.

- Building a modern, streamlined, flexible and efficient organizational structure; enhancing corporate governance and airport operations in line with international standards; improving the quality of human resources to meet ACV's development requirements; and developing a professional workforce with a scientific working style, flexibility and adaptability to change.

- Developing and refining institutional frameworks and policies, particularly breakthrough mechanisms; ensuring consistency, timeliness and practicality in internal policies; effectively mobilizing, allocating and utilizing ACV's resources to create momentum for rapid and sustainable growth.

- Effectively fulfilling ACV's social responsibility through social welfare and community support programs.

The above constitutes the Report on the Activities of the Board of Directors in 2025 and the Strategic Orientation for 2026 of Airports Corporation of Vietnam.

The Board of Directors respectfully submits this Report to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

REPORT
ON THE SUPERVISORY BOARD'S SUPERVISORY
ACTIVITIES IN 2025 AND THE 2026 WORK PLAN

To: General Meeting of Shareholders

Pursuant to:

- The Law on Enterprises;
- The Charter on Organization and Operation of Airports Corporation of Vietnam ("ACV"), as approved by the General Meeting of Shareholders.

The Supervisory Board of Airports Corporation of Vietnam respectfully submits to the 2026 Annual General Meeting of Shareholders the report on the results of inspection and supervision of ACV's operations in 2025 and the Supervisory Board's work plan for 2026, as follows:

PART I: REPORT ON THE RESULTS OF THE SUPERVISORY BOARD'S INSPECTION AND SUPERVISION ACTIVITIES IN 2025

I. Activities of the Supervisory Board

1. Activites:

The Supervisory Board ("SB") of Airports Corporation of Vietnam ("ACV") for the 2021–2026 term consists of three (03) members, including one (01) Chief Supervisor and two (02) Supervisors, all working on a full-time basis. One member of the Supervisory Board resigned effective from 1 December 2025. The Supervisory Board operates in accordance with the provisions of ACV's Charter.

During the year, the Supervisory Board held four (04) meetings to discuss and approve the following key matters: (i) approval of the Supervisory Board's 2025 activity report to be submitted to the 2025 Annual General Meeting of Shareholders; and (ii) review of quarterly performance reports of individual Supervisory Board members and implementation of quarterly supervision activities in accordance with the approved plan. In addition, the Supervisory Board conducted written consultations with its members regarding the review of Financial Statements.

Key activities of the Supervisory Board in 2025 included:

- Attending all meetings of the Board of Directors ("BOD"). The Supervisory Board carefully reviewed meeting materials and provided comments and recommendations to the BOD on matters relating to business operations and investment projects.

- Supervising the implementation of the 2025 production and business plan in accordance with the resolutions of the General Meeting of Shareholders (“GMS”) and the BOD.

- Preparing a supervisory report and reporting to the BOD on the implementation of Resolution No. 21/NQ-HĐQT dated 30 January 2023 regarding the management and recovery of receivables and late-payment interest from domestic airlines.

- Providing opinions on the 2024 Financial Statements, reviewing quarterly Financial Statements for 2025, and commenting on the reviewed consolidated and separate Financial Statements of ACV for 2024 and the first six months of 2025.

- Providing comments on ACV’s 2024 Financial Supervision Report as requested by the Department of State-Owned Enterprise Development under the Ministry of Finance in Official Letter No. 1035/DNNN-NV2 dated 16 June 2025.

- Supervising activities at the corporate office through reviews of selected dossiers and contracts related to investment projects, including projects for maintenance and airside repair equipment at Vinh International Airport and Lien Khuong International Airport, as well as the procurement of grass-cutting vehicles, including tractors and mowing equipment, for Tho Xuan Airport and Buon Ma Thuot Airport.

- Conducting on-site inspections of investment and construction management, asset repair activities, service supply contracts and service procurement contracts at Phu Cat Airport, Dong Hoi Airport and Noi Bai International Airport.

- Conducting indirect supervision of airports through reviews of inspection results reported by the Internal Audit Department and providing comments on inspection findings at certain branches.

- Supervising ACV’s capital investment activities in other enterprises through reviews of General Meeting of Shareholders documents and reports submitted by ACV’s capital representatives at such enterprises.

- Contributing comments to the development, amendment and supplementation of several internal regulations of ACV, including the Financial Management Regulation, Remuneration and Incentive Regulation for Managers and Employees, Internal Spending Regulation, and Regulation on the Management of Reward and Welfare Funds.

- Providing comments on the development of aviation service tariffs and aviation service contracts.

- Supervising the implementation of recommendations made by inspection authorities and the State Audit Office of Vietnam through ACV’s reports on the implementation status of inspection and audit conclusions and recommendations, including those set out in Resolution No. 178/NQ-HĐQT dated 22 April 2025, Resolution No. 373/NQ-HĐQT dated 24 July 2025, Resolution No. 578/NQ-HĐQT dated 6 November 2025, and Resolution No. 55/NQ-HĐQT dated 4 February 2026.

- Participating in the preparation of ACV’s 2025 Annual Report and 2025

2. Remuneration, Operating Expenses and Other Benefits of the Supervisory Board and Individual Supervisory Board Members

The salaries of the three (03) full-time members of the Supervisory Board were determined in accordance with Decree No. 44/2025/ND-CP and Decree No. 248/2025/ND-CP governing salary, remuneration and bonus policies applicable to representatives and Controllers of state-owned enterprises, and the relevant information has been disclosed in accordance with applicable regulations.

II. Supervisory Results in 2025

Pursuant to the Charter of ACV and the Internal Governance Regulations, the Supervisory Board conducted inspections and supervision of the activities of the Board of Directors and the Management Board in implementing the resolutions of the General Meeting of Shareholders during 2025. The results are as follows:

1. Activities of the Board of Directors

The Board of Directors (“BOD”) duly exercised its duties and authority in directing and managing ACV’s business and operational activities. Key activities undertaken in 2025 included:

- Implementing the 2025 production and business plan in accordance with the resolution approved by the 2025 Annual General Meeting of Shareholders.

- Issuing a number of ACV’s internal regulations, including the Regulation on Procurement of Goods and Services; Internal Expenditure Regulation; Emulation and Reward Regulation; Training and Development Regulation; Regulation on Internal Supervision and Inspection Activities; Regulation on Salary, Remuneration and Bonus Policies for ACV’s Managers and Executives; Contract Management Regulation; and other related regulations.

- Approving the policy for selecting business cooperation partners under contracts within the authority of the BOD.

- Approving investment policy decisions for various projects, including the repair of the runway and taxiway system at Vinh International Airport, construction of Terminal T2 at Dong Hoi Airport, adjustment of contractor selection plans for certain packages under Component Project 3 of Long Thanh International Airport (Phase 1), approval of the special contractor selection mechanism for the implementation of Runway No. 2 at Long Thanh International Airport, approval of the investment project and contractor selection plan for the expansion and upgrading of Ca Mau Airport, and approval of key contents of investment reports for the AI server system (Phase 2), cashless payment system and automated non-stop payment collection system (Phase 3) at airport branches...

- Finalizing matters related to financing plans for Component Project 3 of Long Thanh International Airport (Phase 1), the T3 Passenger Terminal Project at Tan Son Nhat International Airport, and the Expansion Project of Terminal T2 at Noi Bai International Airport.

- Approving and submitting ACV's Restructuring Plan for the 2021–2025 period to the General Meeting of Shareholders and overseeing its implementation.
- Issuing policies and directives to expedite the collection and recovery of overdue receivables.
- Reviewing payment defaults by certain airlines and preparing legal actions against airlines that breached contractual obligations.
- Approving the policy for issuing additional shares to existing shareholders to increase charter capital.
- Reviewing and providing comments on General Meeting of Shareholders documentation and financial statements of companies in which ACV holds equity interests to facilitate voting by ACV's authorized representatives.
- Conducting a written consultation process regarding amendments to ACV's Charter.

2. Activities of the Management Board

During the year, the Management Board proactively managed ACV's business operations and implemented the following key tasks:

- Organizing and implementing the tasks under ACV's Restructuring Plan for the 2021–2025 period, the Development Strategy for the 2021–2030 period with a vision to 2035, and the Five-Year Production, Business and Investment Development Plan for the 2021–2025 period in accordance with resolutions of the Board of Directors.
- Organizing and implementing the 2025 production and business plan in accordance with resolutions of the General Meeting of Shareholders and the Board of Directors, with a focus on efficiency and cost savings.
- Allocating resources to ensure the timely completion of key projects, including Component Project 3 of Long Thanh International Airport – Phase 1, the T3 Passenger Terminal Project at Tan Son Nhat International Airport, and the Expansion Project of Terminal T2 at Noi Bai International Airport; while accelerating the implementation of other projects such as the construction of Terminal T2 at Dong Hoi Airport, Terminal T2 at Cat Bi International Airport, and the expansion and upgrading of Ca Mau Airport.
- Continuing to coordinate with relevant authorities and organizations in deploying the VNeID biometric identification application and the automated non-stop fee collection system at airports in accordance with approved plans, while ensuring the security and safety of information technology systems.
- Focusing on the final settlement of completed projects and completing investment capital settlement procedures for ten (10) projects.
- Developing and submitting to the Board of Directors various internal regulations of ACV, including the Regulation on Procurement of Goods and Services; Internal Expenditure Regulation; Emulation and Reward Regulation; Training and Development Regulation; Regulation on Internal Supervision and

Inspection Activities; Regulation on Salary, Remuneration and Bonus Policies for ACV's Managers and Executives; and Contract Management Regulation.

- Developing a consolidated schedule of aviation and non-aviation service charges for submission to the Board of Directors.

- Focusing on negotiations for the recovery of outstanding receivables from domestic airlines, executing contract appendices on late-payment interest for overdue service charges arising since 2020, and entering into aviation service agreements with airlines.

- Executing a syndicated credit facility agreement with a consortium of banks comprising Vietcombank, VietinBank and BIDV to finance Component Project 3 of the Long Thanh International Airport Construction Investment Project – Phase 1.

- Preparing quarterly financial statements and completing the reviewed semi-annual and annual financial statements.

- Continuing the implementation of recommendations made by inspection authorities and the State Audit Office of Vietnam. The implementation results were reported in Report No. 12/BC-PC&KTNB dated 17 April 2025, Report No. 122/BC-PC&KTNB dated 22 July 2025, Report No. 221/BC-PC&KTNB dated 28 October 2025, and Report No. 27/BC-PC&KTNB dated 29 January 2026.

3. Assessment of the Coordination between the Supervisory Board, the Board of Directors and the Management Board

- The Supervisory Board was invited to attend all meetings of the Board of Directors and the Management Board.

- The comments and recommendations regarding the Regulations were duly considered by the Board of Directors and incorporated into the revised Regulations to ensure practical applicability and compliance with applicable regulations.

- Certain recommendations of the Board of Supervisors concerning management activities were acknowledged and implemented by the Executive Management Board.

- Several recommendations of the Board of Supervisors remain under implementation, including: expediting the recovery of receivables for services provided and penalties for late payments; collecting payment for assets transferred to the Vietnam Air Traffic Management Corporation in 2017; recovering advance payments for site clearance compensation related to the T2 Passenger Terminal Project at Noi Bai International Airport; completing procedures for airport land leases and managing the use and operation of land and property assets located outside approved airport planning areas; collecting payment for the investment value of Phu Quoc Passenger Terminal transferred to the People's Committee of Phu Quoc Special Zone; and recovering excess contributions previously remitted to the Enterprise Arrangement and Development Support Fund.

4. Assessment of the Implementation of the 2025 Business Plan

4.1. Opinion on the 2025 Financial Statement

- The Supervisory Board reviewed ACV's 2025 Financial Statements audited by UHY Auditing and Consulting Co., Ltd. The Supervisory Board concurred with the auditor's opinion as expressed in the Independent Auditor's Report. The separate and consolidated financial statements fairly present, in all material respects, the financial position of ACV as at 31 December 2025 and its operating results and cash flows for the year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese Accounting System for Enterprises, and relevant legal regulations governing the preparation and presentation of financial statements.

- The Supervisory Board also concurred with the matters of emphasis highlighted by the auditor in the Independent Auditor's Report.

Accordingly, the audited financial results for 2025 are summarized as follows:

a. Balance sheet:

Unit: Billion VND

No	Financial indicators	Separate Financial Statements		Consolidated Financial Statements	
		31/12/2025	31/12/2024	31/12/2025	31/12/2024
I	Total assets	90.948	76.500	91.910	77.282
	- Current assets	26.834	40.565	26.970	40.695
	- Non – current assets	64.114	35.935	64.940	36.587
II	Total liabilities	22.002	17.237	22.007	17.241
	- Current liabilities	12.330	7.630	12.336	7.634
	- Non – current liabilities	9.671	9.607	9.672	9.607
III	Equity	68.946	59.263	69.902	60.041
	Of which: Contributed Equity	35.828	21.772	35.828	21.772

b. Statement of Profit or Loss:

Unit: Billion VND

No	Financial indicators	Separate Financial Statements	Consolidated Financial Statements
1	Total Revenue and Income	22.626	22.789
2	Total Expenses	9.469	9.427
3	Profit Before Tax	13.157	13.362

No	Financial indicators	Separate Financial Statements	Consolidated Financial Statements
4	Profit After Tax	10.630	10.828

c. Financial Indicators:

Financial Indicators	Separate Financial Statements		Consolidated Financial Statements	
	2025	2024	2025	2024
ROA	11,69%	13,40%	11,78%	13,50%
ROE	15,42%	17,30%	15,49%	17,38%

(Based on the audited financial statements for the financial year ended 31 December 2025, excluding the airfield infrastructure and aviation security assets transferred effective from 1 March 2025. All figures have been rounded to the nearest million.)

4.2. Assessment of Business Operations

ACV made significant efforts and proactively managed its production and business operations, achieving positive results in 2025. Based on the 2025 business plan approved by the General Meeting of Shareholders, which included aviation security service activities, ACV achieved the following results:

- Total revenue reached VND 24,534 billion, equivalent to 110% of the approved target of VND 22,239 billion.

- Total expenses amounted to VND 11,061 billion, representing 94.5% of the approved target of VND 11,708 billion.

- Profit before tax reached VND 13,472 billion, equivalent to 128% of the approved target of VND 10,531 billion.

III. Report on Contracts and Related Party Transactions

Unit: Billion VND

No	Related Party	Relationship	Nature of Transaction in 2025	Total Transaction Value in 2025
1	Noi Bai Aviation Fuel Services Joint Stock Company	Subsidiary	Service provision	5,95
			Service procurement	116,91
			Dividend	13,20

No	Related Party	Relationship	Nature of Transaction in 2025	Total Transaction Value in 2025
2	Tan Son Nhat Airport Aviation Services Joint Stock Company	Associate	Service provision	553,18
			Service procurement	41,88
			Dividend	184,00
3	Hanoi Ground Services Joint Stock Company	Associate	Service provision	77,90
			Service procurement	3,29
			Dividend	8,22
4	Sai Gon Ground Services Joint Stock Company	Associate	Service provision	152,07
			Service procurement	12,45
			Dividend	40,32
5	Southern Airport Trading Joint Stock Company	Associate	Service provision	0,008
			Service procurement	0,60
6	Southern Aviation Transport Joint Stock Company	Associate	Service provision	16,56
			Service procurement	2,03
7	Southern Airports Aircraft Maintenance Services Co., Ltd.	Associate	Service provision	8,8
			Dividend	20,16

IV. Assessment of the SB's Supervisory Activities in 2025

- The Supervisory Board performed its duties and responsibilities in accordance with ACV's Charter and implemented key activities under its 2025 work plan.

- The Supervisory Board submitted recommendations to the Board of Directors

concerning the supervision of ACV's production and business operations in 2025 for consideration and implementation.

- Based on the scope and results of its supervisory activities in 2025, the Supervisory Board considers that it has successfully fulfilled its duties and responsibilities.

- Each member of the Supervisory Board conducted a self-assessment of his/her supervisory performance, and the assessment results were reported to and approved by the Group of Representatives of State Capital at ACV.

V. Recommendation

The Board of Supervisors recommends that Airports Corporation of Vietnam:

- Strengthen and take more decisive measures to recover overdue receivables and doubtful debts arising under signed contracts with domestic airlines, including Bamboo Airways, Pacific Airlines and Vietravel Airlines, as well as to collect penalties and interest for late payment in accordance with contractual provisions.

- Continue implementing the recommendations of the Board of Supervisors.

PART II: 2026 WORK PLAN OF THE SUPERVISORY BOARD

The principal activities under the Supervisory Board's 2026 work plan are as follows:

- Supervise the implementation of the 2026 production and business plan in accordance with the resolution of the General Meeting of Shareholders.
- Supervise the implementation of resolutions of the Board of Directors.
- Supervise investment, accounting and financial management activities.
- Review and assess the financial statements.
- Supervising ACV's capital investment activities in other enterprises.

The supervision plan will be developed quarterly by each member of the Board of Supervisors in accordance with the assigned responsibilities.

The Board of Supervisors respectfully submits this Report to the General Meeting of Shareholders for consideration and approval.

Wishing the General Meeting every success.

Respectfully submitted.

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS**

To:

- As above;
- Board of Directors;
- Archived: BOS office.

(signed)

Huỳnh Thị Diệu

PROPOSAL

Proposal on the Approval of the Audited Combined Financial Statements and Audited Consolidated Financial Statements for 2025 of Airports Corporation of Vietnam

To: The General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Charter of Airports Corporation of Vietnam;
- Pursuant to the audited combined financial statements for the financial year ended 31 December 2025 of Airports Corporation of Vietnam;
- Pursuant to the audited consolidated financial statements for the financial year ended 31 December 2025 of Airports Corporation of Vietnam.

In fulfillment of the obligations prescribed in the Charter of Airports Corporation of Vietnam and applicable laws and regulations, the Board of Directors of Airports Corporation of Vietnam (ACV) respectfully submits to the General Meeting of Shareholders for approval the audited combined financial statements and audited consolidated financial statements for 2025, as follows:

1. Approval of the audited combined financial statements for the financial year ended 31 December 2025 of Airports Corporation of Vietnam.

The principal financial indicators are summarized as follows:

Unit: VND

No.	Indicator	For the Financial Year Ended 31 December 2025
1	Total Assets	90.947.805.024.312
2	Equity	68.946.189.222.541
3	Total Liabilities	22.001.615.801.771

4	Net Revenue from Sales and Service Provision	25.901.292.494.209
5	Financial Income	1.235.992.969.011
6	Net Profit from Operating Activities	14.630.212.101.784
7	Other Income/(Expense), Net	573.277.579.062
8	Total Accounting Profit Before Tax	15.203.489.680.846
9	Profit After Corporate Income Tax	12.267.729.907.885
	Of which:	
	- Profit attributable to ACV	10.630.299.972.038
	- Profit from the operation of aviation infrastructure assets assigned by the State for management	1.385.094.622.527
	- Profit from aviation security assurance activities	252.335.313.320

2. Approval of the audited consolidated financial statements for the financial year ended 31 December 2025 of Airports Corporation of Vietnam.

The principal financial indicators are summarized as follows:

Unit: VND

No.	Indicator	For the Financial Year Ended 31 December 2025
1	Total Assets	91.909.790.961.051
2	Equity	69.902.494.343.895
3	Total Liabilities	22.007.296.617.156

4	Net Revenue from Sales and Service Provision	25.897.650.051.823
5	Financial Income	975.279.396.734
6	Net Profit from Operating Activities	14.833.845.403.451
7	Other Income/(Expense), Net	575.492.411.864
8	Total Accounting Profit Before Tax	15.409.337.815.315
9	Profit After Corporate Income Tax	12.465.207.694.955
	Of which:	
	- Profit attributable to ACV	10.814.923.270.844
	- Profit from the operation of aviation infrastructure assets assigned by the State for management	1.385.094.622.527
	- Profit from aviation security assurance activities	252.335.313.320

3. Proposal to the General Meeting of Shareholders

- To approve the audited combined financial statements for the financial year ended 31 December 2025.

- To approve the audited consolidated financial statements for the financial year ended 31 December 2025.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.

PROPOSAL

On the Appropriation of Funds and Profit Distribution Plan of Airports Corporation of Vietnam

To: The General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises;
- Pursuant to the Charter of Airports Corporation of Vietnam;
- Pursuant to the audited combined financial statements and audited consolidated financial statements for the financial year ended 31 December 2025 of Airports Corporation of Vietnam;

In fulfillment of the obligations prescribed in the Charter of Airports Corporation of Vietnam and applicable laws and regulations, the Board of Directors of Airports Corporation of Vietnam (ACV) respectfully submits to the General Meeting of Shareholders for approval the plan for the appropriation of funds and distribution of accumulated undistributed after-tax profits as of 31 December 2025, as follows:

1. Approval of the plan for the appropriation of funds and distribution of accumulated undistributed after-tax profits as of 31 December 2025, as follows:

No.	Item	Amount (VND)
1	Undistributed after-tax profit as reported in the consolidated financial statements	17.767.041.160.439
2	Undistributed after-tax profit as reported in the combined financial statements (Parent Company)	16.867.103.273.296
3	Undistributed after-tax profit for 2024	6.234.106.616.360

No.	Item	Amount (VND)
4	Undistributed after-tax profit for 2025	10.630.299.972.038
4.1	Appropriation to the Development Investment Fund	3.189.089.991.611
4.2	Appropriation to the Welfare and Bonus Fund and the Management Incentive Fund	990.843.586.657
4.3	Remaining Undistributed Profit After Tax (= 4 - 4.1 - 4.2)	6.450.366.393.770
5	Total Undistributed Profit After Tax for 2024 and 2025 (= 3 + 4.3) (*)	12.684.473.010.130

() Airports Corporation of Vietnam is currently awaiting guidance from the competent State authorities regarding the plan for distribution of the remaining undistributed profit after tax for the fiscal years 2024 and 2025. Accordingly, ACV will seek shareholders' approval through a written resolution process or convene an Extraordinary General Meeting of Shareholders to consider and approve this matter immediately upon receipt of the relevant guidance from the competent authorities, in accordance with applicable regulations.*

2. Proposal to the General Meeting of Shareholders

- To approve the plan for fund appropriations and the distribution of accumulated undistributed profit after tax as of December 31, 2025, as presented in Section 1.

- To authorize the Board of Directors to implement the subsequent procedures in accordance with applicable regulations.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.

PROPOSAL

On the Fund for Salaries, Remuneration and Bonuses for 2025 and the Planned Fund for Salaries and Remuneration of Members of the Board of Directors and Supervisors for 2026

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;

Pursuant to the Charter of Airports Corporation of Vietnam;

Pursuant to Law No. 68/2025/QH15 dated 14/06/2025 on the management and investment of State capital in enterprises;

Pursuant to Government Decree No. 44/2025/NĐ-CP dated 28/02/2025 stipulating the management of labour, salaries, remuneration and bonuses in state-owned enterprises (hereinafter referred to as Decree 44) and Circular No. 003/2025/TT-BNV dated 28/04/2025 of the Ministry of Home Affairs guiding the implementation of the management of labour, salaries, remuneration and bonuses in state-owned enterprises;

Pursuant to Government Decree No. 248/2025/NĐ-CP dated 15/09/2025 stipulating the salary, remuneration and bonus regime for representatives of the direct owner, state capital representatives and Supervisors in state-owned enterprises (hereinafter referred to as Decree 248);

Pursuant to the Regulation on salary, remuneration and bonus payment for management personnel and leadership of ACV issued under Decision No. 646/QĐ-HĐQT dated 04/12/2025 (hereinafter referred to as Regulation 646);

Airports Corporation of Vietnam is a joint stock company with dominant State capital contribution. Accordingly, the fund for salaries, remuneration and bonuses for Members of the Board of Directors and Supervisors in 2025 is determined in accordance with Decree 44 and Decree 248 (the first 07 months are determined under Decree 44, and the last 05 months are determined under Decree 248 and Regulation 646), and the planned fund for salaries and remuneration for 2026 for Members of the Board of Directors and Supervisors is determined in accordance with Decree No. 248 and Regulation 646, as follows:

1. For the fund of salaries, remuneration and bonuses for Members of the Board of Directors and Supervisors in 2025:
 - + Salary fund: **15.086.371.764 VND**
 - + Bonus fund: **2.611.671.499 VND**

*The above salary and bonus funds are determined by each position of Members of the Board of Directors and Supervisors (calculated based on the average number of persons per month), including **5.167** Members of the Board of Directors, the Head of the Supervisory Board and **1.917** full-time Supervisors in accordance with Decree 44, Decree 248 and Regulation 646.*

2. For the planned salary and remuneration fund of Members of the Board of Directors and Supervisors in 2026:

+ Salary fund: **16.500.000.000** VND (*determined by each position of Members of the Board of Directors and Supervisors, including **6** Members of the Board of Directors, the Head of the Supervisory Board and **2** full-time Supervisors in accordance with Decree 248 and Regulation 646).*

+ Remuneration fund: **113.750.000** VND (*for 01 Member of the Board of Directors concurrently serving as the General Director, calculated for 07 months of the last period of 2026 in accordance with Decree 248 and Regulation 646).*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Ho Chi Minh city, June 17, 2026

PROPOSAL

On the Selection of the Independent Audit Firm for the Financial Statements of Airports Corporation of Vietnam for the Year 2026

To: The General Meeting of Shareholders

- Pursuant to the Charter of Airports Corporation of Vietnam.

The Supervisory Board of Airports Corporation of Vietnam respectfully submits to the Annual General Meeting of Shareholders 2026 the proposal on selecting an independent audit firm to perform the audit of the Financial Statements (FS) for the year 2026 as follows:

For many years, ACV has selected appropriate audit firms to conduct annual financial statement review and audit. The Supervisory Board respectfully submits to the General Meeting of Shareholders the authorization for the Board of Directors to decide on the selection of audit firms to conduct the review and audit of the Financial Statements for the year 2026 of Airports Corporation of Vietnam, based on the following criteria:

- Legally operating audit firm in Vietnam;
- Having experience in auditing public companies in Vietnam;
- Having a reputation for audit quality;
- Having a highly qualified and experienced audit team;
- Meeting the Corporation's requirements regarding audit scope and schedule;
- Offering reasonable fees corresponding to audit quality and scope.

The Supervisory Board respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval!

Respectfully submitted./.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**

(signed)

Huynh Thi Dieu

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.

PROPOSAL

Re: Dismissal of a Member of the Board of Directors of Airports Corporation of Vietnam

To: The General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;*
- *The Law on Securities No. 54/2019/QH14 dated 26 November 2019 and relevant guiding legal documents;*
- *The Charter of Airports Corporation of Vietnam (ACV);*
- *Decision No. 179/QD-BTC dated February 12, 2026 of the Ministry of Finance regarding personnel matters;*
- *Official Letter No. 1888/BTC-TCCB dated February 12, 2026 of the Ministry of Finance regarding personnel matters.*

The Board of Directors of Airports Corporation of Vietnam respectfully submits to the General Meeting of Shareholders for consideration and approval the following:

- To dismiss Mr. Vu The Phiet and Mr. Nguyen Tien Viet from their positions as Members of the Board of Directors of Airports Corporation of Vietnam due to violations of law, for which they have been prosecuted and placed in temporary detention by the competent authorities.

The Board of Directors respectfully submits the above matters to the General Meeting of Shareholders for consideration and approval./.

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.

PROPOSAL

Re: Approval of the Number of Members of the Board of Directors and the Election of Additional Members of the Board of Directors.

To: The General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;*
- *The Law on Securities No. 54/2019/QH14 dated 26 November 2019 and relevant guiding legal documents;*
- *The Charter of Airports Corporation of Vietnam (ACV);*
- *Decision No. 1429/QĐ-BTC dated June 10, 2026 of the Ministry of Finance on the appointment of the State Capital Representative at Airports Corporation of Vietnam;*
- *Official Letter No. 7842/BTC-TCCB dated June 10, 2026 of the Ministry of Finance regarding personnel matters.*

The Board of Directors of Airports Corporation of Vietnam respectfully submits to the General Meeting of Shareholders for consideration and approval the following:

1. Approval of the number of members of the Board of Directors of Airports Corporation of Vietnam: 05 members, corresponding to the amendment of the number of Board members stipulated in Clause 1, Article 34 of the current Charter of Airports Corporation of Vietnam.

2. To elect one (01) additional member of the Board of Directors of Airports Corporation of Vietnam as follows:

Information of the nominee:

Full name: NGUYEN CAO CUONG

Gender: Male

Date of birth: November 6, 1976

Professional qualifications: Bachelor of Finance and Banking

Current position: Deputy General Director of Airports Corporation of Vietnam

(Curriculum Vitae of the nominee attached).

The Board of Directors respectfully submits the above matters to the General Meeting of Shareholders for consideration and approval./.

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.

Ảnh 4x6
(Photo)
(ảnh màu mới nhất
có đóng dấu giáp
lại của cơ quan xác
nhận lý lịch)

SƠ YẾU LÝ LỊCH (CURRICULUM VITAE)

1. Họ và tên (*Name*): Nguyen Cao Cuong

2. Giới tính: ☒ Nam

☐ Nữ

(*Gender*): (Male)

(Female)

3. Ngày sinh (*Date of birth*): 06/11/1976

4. Quốc tịch (*Nationality*): Viet Nam

5. Trình độ văn hoá (*Education*): 12/12.

6. Trình độ chuyên môn (*ghi rõ trường, năm tốt nghiệp trường, chuyên ngành*):
(*Professional qualifications — include college/university, graduation year, majors'*)

- Graduated from the University of Economics Ho Chi Minh City in 2001 with a Bachelor's degree in Finance and Banking

7. Quá trình công tác (*nơi công tác, chức vụ, nghề nghiệp đã qua từ năm 18 tuổi*):
(*Employment history - include name and location of companies, job titles from the age of 18*)

- From January 1996 to May 1999: Staff member, Finance and Accounting Office, Southern Regional Office.
- From May 1999 to November 2005: Staff member, Tan Son Nhat Airport Operations Control Center.
- From November 2005 to August 2008: Officer/Specialist, General Affairs Division, Foreign Relations Office.
- From August 2008 to November 2008: Specialist, Southern Regional Office.
- From December 2008 to November 2011: Deputy Head of the Domestic Cargo Sales and Services Team, Cargo Commercial Division, Southern Regional Office.
- From December 2011 to July 2012: Head of the Domestic Cargo Sales and Services Team, Cargo Commercial Division, Southern Regional Office.
- From August 2012 to April 2016: Deputy Secretary of the Party Cell, Deputy Head of the Cargo Commercial Division, Southern Airport Operations Branch.
- From April 2016 to August 2017: Secretary of the Party Committee, General Director of Tan Son Nhat Cargo Services Company Limited.
- From August 2017 to July 2020: Secretary of the Party Committee, General Director of Tan Son Nhat Cargo Services Joint Stock Company.

- From August 2020 to April 2022: Member of the Executive Committee of the Party Committee of Vietnam Airports Corporation, Secretary of the Party Committee, General Director of Tan Son Nhat Cargo Services Joint Stock Company.
- From May 2022 to July 2023: Member of the Executive Committee of the Party Committee of Vietnam Airlines Corporation, Secretary of the Party Committee, Director of the Airport Services and Operations Center, Vietnam Airlines Corporation.
- From August 2023 to present: Member of the Executive Committee of the Party Committee of Airports Corporation of Vietnam (ACV), Deputy General Director of Airports Corporation of Vietnam (ACV).

8. Chức vụ công tác hiện nay (*Current position*): Member of the Executive Committee of the Party Committee of Airports Corporation of Vietnam, Deputy General Director of Airports Corporation of Vietnam.

9. Số lượng cổ phiếu được ủy quyền và/hoặc nắm giữ: 1,608,580,145 shares.

(*Number of authorized/ possessed shares*)

10. Thông tin về các công ty mà ứng cử viên đang nắm giữ chức vụ thành viên Hội đồng quản trị, các chức danh quản lý khác và các lợi ích có liên quan tới ACV của ứng cử viên Hội đồng quản trị (nếu có):

Representative of ACV's equity interest in SAGS and Chairman of the Board of Directors of SAGS

Tôi xin cam kết về tính trung thực, chính xác của các thông tin cá nhân được công bố tại Bản sơ yếu lý lịch này. Nếu sai, tôi xin chịu trách nhiệm trước pháp luật.

(*I hereby undertake that the above statements are true. I will take full responsibility for them under the law.*)

XÁC NHẬN*
(*Attestation of Competent Authority*)
Signed

Nguyen Thi Do Quyen

Tp.HCM, ngày 17 tháng 06 năm 2026
HCM city, June 17, 2026
Người khai (Declarant)
Signed

Nguyen Cao Cuong

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom – Happiness

COMMITMENT LETTER

Of the Candidate for Membership of the Board of Directors

To: The General Meeting of Shareholders of Airports Corporation of Vietnam

Full name: Nguyen Cao Cuong

ID Card/Passport No.: 079076011179

Date of issue: May 7, 2026 Place of issue: Ministry of Public Security

Permanent residential address: B96 Bach Dang Street, Quarter 14, Tan Son Hoa Ward, Ho Chi Minh City.

Nominated by shareholder:

As a candidate for membership of the Board of Directors at the 2026 Annual General Meeting of Shareholders of Airports Corporation of Vietnam, I hereby certify that all information provided in my nomination dossier is true and accurate.

If elected to the Board of Directors of Airports Corporation of Vietnam, I undertake to perform my duties honestly, loyally, and with due care in the best interests of the Corporation.

Ho Chi Minh City, June 17, 2026

Candidate

(signed)

Nguyen Cao Cuong

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