

No: 38 /TB-XLDKMT

Da Nang, 24 June ,2026

CHANGE IN PERSONNEL

To: - The State Securities Commission
- Ha Noi Stock Exchange

Based on Board Resolution No. 11/NQ-XLDKMT-HĐQT dated 24, June of Mien Trung Petroleum Construction Joint Stock Company, we would like to announce the change in personnel of Mien Trung Petroleum Construction Joint Stock Company as follows:

In case of appointment

- Ms.Dang Lan Anh
- Former position in the organization: Deputy Head of Finance - General Affairs Department
- Newly appointed position: The Person in Charge of Corporate Governance.
- Term: 05 years
- Effective date: 24/06/2026

This information was publish on the company's website on 24/06/2026, as in link:
[http:// www.pvcmt.vn](http://www.pvcmt.vn).

Recipients:

- As stated above;
- Kept at: TCTH.

Attached document:

- Resolution No. 11/NQ-XLDKMT-HĐQT dated 24/06/2026;
- List of insiders and their related persons.

**INDIVIDUAL AUTHORIZED TO
DISCLOSE INFORMATION**



Huỳnh Le Le Diem

No: 11 /NQ-XLDKMT-HĐQT

Da Nang, 24 June ,2026

RESOLUTION

Appointment of the Person in Charge of Corporate Governance Mien Trung Petroleum Construction Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Mien Trung Petroleum Construction Joint Stock Company as adopted at the 2023 Annual General Meeting of Shareholders on May 12, 2023;

Pursuant to Internal Regulations on corporate governance No. 20/QC-XLDKMT-HĐQT issued on June 28, 2021;

Pursuant to Minutes of Meeting No. 10/BBH-XLDKMT-HĐQT dated June 22, 2026, of the Board of Directors of Mien Trung Petroleum Construction Joint Stock Company,

RESOLUTION

Article 1. Appointing Mrs. Dang Lan Anh, Deputy Head of the Finance and General Affairs Department, as the Person in Charge of Corporate Governance of Central Vietnam Petroleum Construction Joint Stock Company, effective from 24/06/2026,

Term of appointment: 05 years.

Article 2. Mrs Dang Lan Anh is responsible for exercising the rights and obligations of the person in charge of corporate governance in accordance with the company's charter, internal regulations on corporate governance and relevant laws, and is entitled to remuneration as prescribed.

Article 3. This Resolution takes effect from the date of signing.

The members of the Board of Directors, the Director, the Heads of Departments within the Company, and Mrs Dang Lan Anh are responsible for implementing this Resolution./.

Recipients:

- As addressed;
- Board of Directors, Supervisory Board;
- Archive: Admin Dept, BOD.

ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN



Nguyen Dinh Phuoc

Appendix No.2: The list of Internal persons and their affiliated persons

Securities Code: PXM

Organization name: Mien Trung Petroleum Construction Joint Stock Company



THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No	Stock code	Name	Position at the company	Relationship with insiders	Type of Personal Document	ID Number	Date
I	PXM	The person in charge of corporate governance					
1	PXM	Dang Lan Anh	The person in charge of corporate	Internal person	CCCD		
1.1	PXM	Dang Van Phong		Father	CCCD		
1.2	PXM	Nguyen Thi Dinh		Mother	No information provided		
1.3	PXM	Nguyen Truong Giang		Husband	CCCD		
1.4	PXM	Nguyen Thanh Van		Daughter	CCCD		
1.5	PXM	Nguyen Xuan Thanh		Son	CCCD		
1.8	PXM	Dang thi Thu Hong		Sister	CCCD		
1.9	PXM	Le Van Tai		Brother in law	CCCD		
1.10	PXM	Nguyễn Xuân Trĩ		Father in law	No information provided		
1.11	PXM	Trần Thị Thanh Bình		Mother in law	No information provided		

DaNang, 24 June 2026

To: - The State Securities Commission
- Ha Noi Stock Exchange

2/ Sex: Female

3/ Date of birth:: 25/12/1973

4/ Place of birth:

5/ ID card No: _____ Date of issue: _____

6/ Nationality: Viet Nam

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: Mien Trung Petroleum Construction Joint Stock Company

12/ Current position in an organization subject to information disclosure: The person in charge of corporate governance

13/ Positions in other companies: None

14/ Number of owning shares: 0 CP accounting for 0 % of charter capita, of which:
+ Owning on behalf of (the State/strategic investor/other organisation):None

+ Owning by Individual:: 0 CP

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant:

No.	symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address / Head office addresses	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Dang Lan Anh		The person in charge of corporate governance		ID			PDAM SO		0	0	24/06/2026		Appoint	



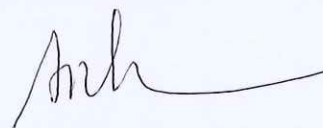
No.	Symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address / Head office addresses	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1.01		Nguyen Truong Giang			Husband	ID			PDAM SO		0	0	24/06/2026			
1.02		Nguyen Thanh Van			Daughter	ID			PDAM SO		0	0	24/06/2026			
1.03		Nguyen Xuan Thanh			Son	ID			PDAM SO		0	0	24/06/2026			
1.04		Dang Van Phong			Father	ID			PDAM SO		0	0	24/06/2026			
1.05		Nguyen Thi Dinh			Mother	No ID information					0	0	24/06/2026			Dead
1.06		Dang Thi Thu Hong			Sister	ID			PDAM SO		0	0	24/06/2026			
1.07		Le Van Tai			Brother in law	ID			PDAM SO		0	0	24/06/2026			
1.08		Nguyen Xuan Tri			Father in law	No ID information	0	0			0	0	24/06/2026			Dead
1.09		Tran Thi Thanh Binh			Mother in law	No ID information	0	0			0	0	24/06/2026			Dead

17/ Related interest with public company, public fund (if any): None

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT



Đặng Lan Anh