

No.: 01/2026/TT6/BCQT-HDQT

Can Tho City, July 29, 2026

**REPORT
ON CORPORATE GOVERNANCE
(First Six Months of 2026)**

**(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the
Ministry of Finance guiding information disclosure on the securities market)**

To: - State Securities Commission of Vietnam;
- Vietnam Exchange;
- Hanoi Stock Exchange.

- Public company: **TIEN THINH GROUP JOINT STOCK COMPANY**
- Head office: My Phu Hamlet, Tan Phuoc Hung Commune, Can Tho City, Vietnam
- Telephone: 0901 225 777 Fax: (0292) 373 0998
- Email: bantaichinh@tienthinh.vn Website: tienthinh.vn
- Charter capital: VND 244,021,050,000 (In words: Two hundred forty-four billion twenty-one million fifty thousand Vietnamese Dong). Of which, the charter capital increased from VND 228,057,890,000 to VND 244,021,050,000 as a result of the share issuance for the 2025 dividend payment and was updated under the Enterprise Registration Certificate (10th amendment) dated July 12, 2026.
- Stock code: **TT6**
- Corporate governance model: General Meeting of Shareholders, Board of Directors, General Director, and the Audit Committee under the Board of Directors.
- Internal audit: The Company is not subject to the requirements on internal audit under Decree No. 05/2019/ND-CP on internal audit.

I. Activities of the General Meeting of Shareholders:

On April 17, 2026, Tien Thinh Group Joint Stock Company held the 2026 Annual General Meeting of Shareholders. On the same date, the Company fully disclosed the Resolution, Minutes of Meeting, and all documents approved by the General Meeting of Shareholders.

Information regarding the Meeting and the Resolution of the 2026 Annual General Meeting of Shareholders is as follows:

No.	Resolution No.	Date	Contents
01	01/2026/TT6/NQ-DHĐCĐ	17/04/2026	+ Report of the Company's Board of Management on the 2025 business performance and the 2026 business plan; + Report on the performance of the Board of Directors in 2025 and its operating plan for 2026; + Report on the performance of the Board of

			Directors in 2025 and its operating plan for 2026; + Proposal on the Company's audited 2025 Financial Statements; + Proposal on profit distribution, 2025 dividend payment, and the 2026 profit distribution and dividend plan; + Proposal on remuneration, bonuses and other benefits for the Board of Directors and the Audit Committee for 2025 and the plan for 2026; + Proposal on the appointment of the independent auditor for the Company's 2026 Financial Statements; + Proposal on contracts and transactions between the Company and insiders and related persons; + Proposal on transferring the Company's shares currently registered for trading on the UPCoM trading system to listing on the Ho Chi Minh City Stock Exchange; + Proposal on the plan for share issuance for the 2025 dividend payment; + Proposal on the plan for the additional share offering to existing shareholders; + Proposal on the dismissal of the Board of Directors for the 2021–2026 term and the election of the Board of Directors for the 2026–2031 term.
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II. Board of Directors (Report for the First Six Months of 2026):

1. Information on Members of the Board of Directors

No	Member of the Board of Directors	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Pham Tien Hoai	Chairman of the Board of Directors	September 6, 2021 / Re-appointed on	

			April 17, 2026	
2	Mr. To Thai Thanh	Executive Member of the Board of Directors cum General Director	September 5, 2021 / Re-appointed on April 17, 2026	
3	Mr. Pham Vu Dang Khoa	Independent Member of the Board of Directors	April 17, 2026	
4	Mr. Vo Phan Hai Au	Executive Member of the Board of Directors	May 23, 2025 / Re-appointed on April 17, 2026	
5	Mr. Le Van Tuyen	Member of the Board of Directors	April 17, 2026	
6	Mr. Phan Duy Binh	Executive Member of the Board of Directors	May 23, 2025	April 17, 2026
7	Mr. Huynh Trung Nghia	Independent Member of the Board of Directors	January 5, 2022	April 17, 2026

2. Các cuộc họp HĐQT

No	Board of Director' member	Position	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Pham Tien Hoai	Chairman of the Board of Directors	12/12	100	
2	Mr. To Thai Thanh	Executive Member of the Board of Directors cum General Director	12/12	100	
3	Mr. Pham Vu Dang Khoa	Independent Member of the Board of Directors	7/12	58.33	Appointed on April 17, 2026
4	Mr. Vo Phan Hai Au	Executive Member	12/12	100	

No	Board of Director' member	Position	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
		of the Board of Directors			
5	Mr. Le Van Tuyen	Member of the Board of Directors	7/12	58.33	Appointed on April 17, 2026
6	Mr. Phan Duy Binh	Executive Member of the Board of Directors	5/12	41.67	Dismissed on April 17, 2026
7	Mr. Huynh Trung Nghia	Independent Member of the Board of Directors	5/12	41.67	Dismissed on April 17, 2026

3. Supervisory Activities of the Board of Directors over the General Director:

The Board of Directors performs its role in providing comprehensive strategic direction and formulating long-term operational plans to ensure the Company's sustainable development. During the management process, the Board of Directors issued timely directives and implemented strategic solutions in strict compliance with the applicable laws. At the same time, the Board of Directors is responsible for supervising the implementation of the plans and objectives approved by the 2026 Annual General Meeting of Shareholders, ensuring compliance and effectiveness in execution.

The Board of Directors is committed to maintaining transparency in corporate governance, thereby facilitating shareholders and regulatory authorities in effectively performing their supervisory and oversight functions in accordance with applicable regulations. All resolutions and decisions of the Board of Directors are communicated fully and promptly to the members of the Board of Directors, the Audit Committee, the Board of Management and relevant parties. The Board also closely supervises the General Director in organizing and implementing the approved resolutions in accordance with their contents.

Under the direction of the Board of Directors, the Board of Management has implemented business measures appropriate to actual operating conditions within the prevailing legal framework. These measures include controlling and optimizing operating expenses based on the principle of reasonable cost management, establishing specific cost norms for each business unit, strengthening inspections and reviews of inventories, and improving working capital turnover for each product category. The Board of Management has also established a systematic ordering process and organized periodic inventory counts to ensure that operations comply with the Company's internal regulations and applicable laws.

The Board of Directors reviewed and approved the proposal of the General Director regarding the appointment of the external auditor. Accordingly, A&C Auditing and Consulting Co., Ltd. – Can Tho Branch was proposed as the auditor of the Company's Financial Statements for submission to the General Meeting of Shareholders for approval.

At meetings of the Board of Directors, the General Director regularly reported in detail on the Company's operations. Members of the Board of Directors coordinated with the General Director in implementing the resolutions of the Board while closely monitoring compliance with the Law on Enterprises, the Company Charter, and other relevant legal regulations.

4. Activities of Committees under the Board of Directors:

The Audit Committee under the Board of Directors was established pursuant to the Resolution of the General Meeting of Shareholders adopted by way of written opinions on December 13, 2024. On April 17, 2026, the Board of Directors appointed the members of the Audit Committee for the 2026–2031 term. These members are independent and non-executive members of the Board of Directors and are responsible for independently reviewing and evaluating the Company's operations. Details of the Audit Committee's activities are presented in Section III.

5. Resolutions/Decisions of the Board of Directors (Report for the First Six Months of 2026):

No.	Resolution/Decision No.	Date	Contents
01	01/2026/TT6/NQ-HĐQT	14/01/2026	Approval of the suspension of the share issuance plan.
02	02/2026/TT6/NQ-HĐQT	25/02/2026	Approval of the organization of the 2026 Annual General Meeting of Shareholders.
03	03/2026/TT6/NQ-HĐQT	25/02/2026	Approval of the 2026 business plan.
04	04/2026/TT6/NQ-HĐQT	25/03/2026	Approval of the capital contribution to and provision of a loan to the subsidiary, Tien Thinh Gia Lai Joint Stock Company, for implementation of the project.
05	05/2026/TT6/NQ-HĐQT	26/03/2026	Approval of the time and venue for organizing the 2026 Annual General Meeting of Shareholders and the contents and meeting documents thereof.
06	06/2026/TT6/NQ-HĐQT	01/04/2026	Approval of the adjustment and expansion of the Tien Thinh Agricultural Product Processing

No.	Resolution/Decision No.	Date	Contents
			Plant Project.
07	07/2026/TB/HĐQT	17/04/2026	Approval of the election of the Chairman of the Board of Directors and the dismissal and appointment of members of the Audit Committee.
08	08/2026/TT6/NQ-HĐQT	13/05/2026	Approval of the implementation of the share issuance plan for the 2025 dividend payment.
09	09/2026/TT6/NQ-HĐQT	18/05/2026	Approval of the implementation sequence for the share issuance plans.
10	10/2026/TT6/NQ-HĐQT	02/06/2026	Approval of the record date for exercising the right to receive shares issued for the 2025 dividend payment.
11	11/2026/TT6/NQ-HĐQT	23/06/2026	Approval of the increase in capital contribution to Tien Thinh Gia Lai Joint Stock Company and the provision of a loan to Tien Thinh Gia Lai Joint Stock Company.
12	12/2026/TT6/NQ-HĐQT	25/06/2026	Approval of the implementation of the plan for offering shares to existing shareholders; the plan to ensure that the share offering complies with the foreign ownership limit; and the commitment to carry out the additional trading registration of shares on the securities trading system.
13	13/2026/TT6/NQ-HĐQT	25/06/2026	Approval of the detailed plan for the use of proceeds from the additional share offering to existing shareholders.
14	14/2026/TT6/NQ-HĐQT	25/06/2026	Approval of the application dossier for the additional share offering to existing shareholders.
15	15/2026/TT6/NQ-HĐQT	30/06/2026	Approval of the selection of the auditing firm to review and/or audit the financial statements in 2026.

III. Audit Committee (Report for the First Six Months of 2026)

1. Information on the Audit Committee

No	Audit Committee Member	Position	Date of Commencement/Cessation as an Audit Committee Member	Professional Qualifications
1	Mr. Huynh Trung Nghia	Independent Member of the Board of Directors cum Chairman of the Audit Committee	- Date of commencement as an Independent Member of the BOD: 05/01/2022. - Date of commencement as an AC Member: 16/12/2024. - Date of cessation as an AC Member: 17/04/2026.	Bachelor's degree in Accounting
2	Mr. Pham Vu Dang Khoa	Independent Member of the Board of Directors cum Chairman of the Audit Committee	- Date of commencement as an Independent Member of the BOD: 17/04/2026. - Date of commencement as an AC Member: 17/04/2026.	Bachelor's degree in Business Administration
3	Mr. Le Van Tuyen	Non-executive Member of the Board of Directors cum Member of the Audit Committee	- Date of commencement as a Non-executive Member of the BOD: 17/04/2026. - Date of commencement as an AC Member: 17/04/2026.	Master's degree in Maritime Studies
4	Mr. Phan Duy Binh	Non-executive Member of the Board of Directors cum Member of the Audit Committee	- Date of commencement as a Non-executive Member of the BOD: 23/05/2025. - Date of commencement as an AC Member: 26/05/2025. - Date of cessation as an AC Member: 17/04/2026.	Bachelor's degree in Business Administration

2. Meetings of Audit Committee

No	Audit Committee Member	Number of Audit Committee Meetings Attended	Meeting Attendance Rate	Voting Rate	Reason for Non-attendance
1	Mr. Huynh Trung Nghia	1/2	50%	100%	Dismissed on April 17, 2026

2	Mr. Phan Duy Binh	1/2	50%	100%	Dismissed on April 17, 2026
3	Mr. Pham Vu Dang Khoa	1/2	50%	100%	Appointed on April 17, 2026
4	Mr. Le Van Tuyen	1/2	50%	100%	Appointed on April 17, 2026

3. Supervisory Activities of the Audit Committee over the Board of Directors, the Board of Management and Shareholders

During the first six months of 2026, the Audit Committee performed the following supervisory duties:

- Supervision of the activities of the Board of Directors and the General Director: Ensuring that all decisions and actions of the Board of Directors and the General Director comply with applicable laws, the Company Charter and the strategies approved by the General Meeting of Shareholders.
- Monitoring of the business plan: Supervising the implementation of the 2026 business plan and the Resolutions of the General Meeting of Shareholders.
- Control over the issuance of internal documents: Ensuring that the development and issuance of internal rules, procedures and regulations are lawful, reasonable and carried out in accordance with prescribed procedures.
- Assessment of transparency and legality: Reviewing management activities, accounting and statistical work, and the preparation of financial statements to ensure truthfulness, legality and prudence.
- Advice on independent audit matters: Providing opinions on the selection of the auditing firm; reviewing accounting data and business results; and ensuring that the financial statements are accurate, lawful and compliant with applicable accounting standards and regulations.
- Appraisal of reports and documents: Reviewing the six-month financial statements, annual financial statements, business performance reports and documents submitted to the General Meeting of Shareholders to ensure that their contents are complete and valid.

4. Coordination of the Audit Committee with the Board of Directors, the Board of Management and Other Management Personnel

- During the first six months of 2026, the Audit Committee held meetings to assign specific duties to each member and agree on the 2026 operating plan and audit program. Compliance inspections and assessments of the appropriateness of procedures were regularly conducted through reviews of the functions and duties of departments and through the updating and improvement of existing internal procedures. This serves

as a basis for improving the Company's operational and corporate governance efficiency.

- During the first six months of 2026, the Board of Directors fully implemented the Resolutions of the General Meeting of Shareholders and convened meetings in accordance with applicable laws and the Company Charter.
- The Board of Directors closely supervised and promptly directed the Board of Management in its management and administration activities, ensuring that the Resolutions of the General Meeting of Shareholders and the Board of Directors were implemented seriously and in accordance with the prescribed direction.
- The Audit Committee acknowledged the efforts of the Board of Management in organizing production and business activities, proactively adapting to market developments and implementing measures to improve the Company's operational efficiency.
- The Resolutions of the General Meeting of Shareholders and the Board of Directors were translated by the Board of Management into implementation plans for each unit and department, while inspections and supervision of the implementation process were strengthened. As a result, arising issues were addressed promptly, contributing to the stable and efficient operation of the Company. In 2025, the Audit Committee is expected to coordinate with the Board of Directors, the General Director and other management personnel of the Company in performing supervisory activities relating to the Company's corporate governance, business operations and financial position.

5. Other Activities of the Audit Committee (if any)

IV. Board of Management

No.	Members of Board of Management	Position	Date of Birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. To Thai Thanh	General Director	26/09/1978	Bachelor of Economics	01/08/2023

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Tran Ha Giang	30/05/1980	Bachelor of Accounting	Appointed on 06/09/2021

VI. Training courses on corporate governance:

Corporate governance training courses that BOD members, SB members, the General Director, other management personnel, and the Company Secretary attended as regulated by corporate governance: not yet participated

Appendix 01: The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
I	Pham Tien Hoai		Chairman of the Board of Directors			17/04/2026		Appointed as a Member of the Board of Directors under the Resolution of the 2026 Annual General Meeting of Shareholders	Chairman of the Board of Directors
1	Pham Xuan Hoa		None			17/04/2026			Biological father of the Chairman of the Board of Directors
2	Tran Thi Yen Tuyet		None			17/04/2026			Biological mother of the Chairman of the Board of Directors
3	Pham Xuan Dung		None			17/04/2026			Elder brother of the Chairman of the Board of Directors
4	Pham Tien Duc		None			17/04/2026			Elder brother of the Chairman of

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
									the Board of Directors
5	Le Thi Thu Thao		None			17/04/2026			Wife of the Chairman of the Board of Directors
6	Pham Tien Thinh		None			17/04/2026			Biological son of the Chairman of the Board of Directors
7	Pham Thao Hanh Nguyen		None			17/04/2026			Biological daughter of the Chairman of the Board of Directors
8	Le Cong Lap		None			17/04/2026			Father-in-law of the Chairman of the Board of Directors
9	Nguyen Thi Thu Huong		None			17/04/2026			Mother-in-law of the Chairman of the Board of Directors

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
10	Pham Thanh Thuy		None			17/04/2026			Sister-in-law of the Chairman of the Board of Directors
11	Vien Thuy Minh Tam		None			17/04/2026			Sister-in-law of the Chairman of the Board of Directors
12	Hanh Nguyen Logistics Joint Stock Company		None			17/04/2026			The Chairman of the Board of Directors is the legal representative of Hanh Nguyen Logistics Joint Stock Company
II	To Thai Thanh		Member of the Board of Directors cum General Director, Person in Charge of			17/04/2026		Appointed as a Member of the Board of Directors under the Resolution of the 2026 Annual General Meeting of	Member of the Board of Directors

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Corporate Governance, Authorized Person for Information Disclosure					Shareholders	
1	Ngo Thi Tuyet		None			17/04/2026			Biological mother of the Member of the Board of Directors
2	To Thi Thanh Thuy		None			17/04/2026			Younger sister of the Member of the Board of Directors
3	To Tan Tai		None			17/04/2026			Younger brother of the Member of the Board of Directors
4	Son Se Vene		None			17/04/2026			Younger sister-in-law of the Member of the Board of

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
									Directors
III	Huynh Trung Nghia		Member of the Board of Directors cum Chairman of the Audit Committee			05/01/2022	17/04/2026	Dismissed as a Member of the Board of Directors under the Resolution of the 2026 Annual General Meeting of Shareholders dated April 17, 2026	Member of the Board of Directors cum Chairman of the Audit Committee
1	Nguyen Thi Duong		None			05/01/2022	17/04/2026		Biological mother of the Member of the Board of Directors
2	Huynh Trung Hau		None			05/01/2022	17/04/2026		Elder brother of the Member of the Board of Directors
3	Huynh Trung An		None			05/01/2022	17/04/2026		Younger brother of the Member of the Board of Directors

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
4	Duong Bich Tuyen		None			05/01/2022	17/04/2026		Wife of the Member of the Board of Directors
5	Huynh Duong Thien Nhan		None			05/01/2022	17/04/2026		Child of the Member of the Board of Directors
6	Huynh Duong Thien Kim		None			05/01/2022	17/04/2026		Child of the Member of the Board of Directors
7	Lam Thi Kim Phuong		None			05/01/2022	17/04/2026		Sister-in-law of the Member of the Board of Directors
8	Cao Thi Anh Xuan		None			05/01/2022	17/04/2026		Younger sister- in-law of the Member of the Board of Directors



No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
9	Duong Van Phuol		None			05/01/2022	17/04/2026		Father-in-law of the Member of the Board of Directors
10	Nguyen Thi Cam		None			05/01/2022	17/04/2026		Mother-in-law of the Member of the Board of Directors
IV	Phan Duy Binh		Member of the Board of Directors cum Member of the Audit Committee			23/05/2025	17/04/2026	Dismissed as a Member of the Board of Directors under the Resolution of the 2026 Annual General Meeting of Shareholders dated April 17, 2026	Member of the Board of Directors cum Member of the Audit Committee
1	Phan Tam		None			23/05/2025	17/04/2026		Biological father of the Member of the Board of Directors

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2	Nguyen Thi Thanh Giang		None			23/05/2025	17/04/2026		Biological mother of the Member of the Board of Directors
3	Phan Huynh Kien Bach		None			23/05/2025	17/04/2026		Child of the Member of the Board of Directors
4	Huynh Tran Linh Dan		None			23/05/2025	17/04/2026		Wife of the Member of the Board of Directors
5	Tran Thi Diem Chau		None			23/05/2025	17/04/2026		Mother-in-law of the Member of the Board of Directors
V	Vo Phan Hai Au		Non- executive Member of the Board of			17/04/2026		Appointed as a Member of the Board of Directors under the Resolution of the	Non-executive Member of the Board of Directors

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Directors					2026 Annual General Meeting of Shareholders	
1	Vo Minh Thi		None			17/04/2026			Father of the Member of the Board of Directors
2	Phan Thi Thy		None			17/04/2026			Mother of the Member of the Board of Directors
3	Pham Kim Uyen		None			17/04/2026			Wife of the Member of the Board of Directors
4	Vo Phan Hai Quang		None			17/04/2026			Younger brother of the Member of the Board of Directors

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
5	Le Thi May		None			17/04/2026			Younger sister-in-law of the Member of the Board of Directors
6	Pham Van Ly		None			17/04/2026			Father-in-law of the Member of the Board of Directors
7	Nguyen Thi Lan		None			17/04/2026			Mother-in-law of the Member of the Board of Directors
VI	Le Van Tuyen		Member of the Board of Directors			17/04/2026		Appointed as a Member of the Board of Directors under the Resolution of the 2026 Annual General Meeting of	Member of the Board of Directors cum Member of the Audit Committee



No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
								Shareholders	
1	Do Thi An		None			17/04/2026			Biological mother of the Member of the Board of Directors
2	Le Thi Nhung		None			17/04/2026			Mother-in-law of the Member of the Board of Directors
3	Nguyen Van Quy		None			17/04/2026			Father-in-law of the Member of the Board of Directors
4	Nguyen Le Thuy My		None			17/04/2026			Wife of the Member of the Board of Directors
5	Le Diep Tu Uyen		None			17/04/2026			Biological child of the Member of the Board of

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
									Directors
6	Le Hoang Tu		None			17/04/2026			Biological child of the Member of the Board of Directors
7	Le Van Tuan		None			17/04/2026			Younger brother of the Member of the Board of Directors
8	Aminah		None			17/04/2026			Younger sister-in-law of the Member of the Board of Directors
VII	Pham Vu Dang Khoa		Member of the Board of Directors			17/04/2026		Appointed as a Member of the Board of Directors under the Resolution of the 2026 Annual General Meeting of Shareholders	Member of the Board of Directors cum Chairman of the Audit Committee
1	Pham Binh Hoa		None			17/04/2026			Biological father of the Member of the Board of

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
									Directors
2	Vo Thi Thu		None			17/04/2026			Biological mother of the Member of the Board of Directors
3	Tran Van Chinh		None			17/04/2026			Father-in-law of the Member of the Board of Directors
4	Huynh Thi Nhen		None			17/04/2026			Mother-in-law of the Member of the Board of Directors
5	Tran Huynh Thanh Phuong		None			17/04/2026			Wife of the Member of the Board of Directors

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
6	Pham Binh Minh		None			17/04/2026			
7	Pham Ngoc Gia Han		None			17/04/2026			Younger sibling of the Member of the Board of Directors
VIII	Tran Ha Giang		Chief Accountant			06/09/2021			Chief Accountant
1	Tran Tuan Si		None			06/09/2021			Biological father of the Chief Accountant
2	Tran Thi Doi		None			06/09/2021			Biological mother of the Chief

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
									Accountant
3	Nguyen Thi Ngoc Duyen		None			06/09/2021			Wife of the Chief Accountant
4	Tran Nguyen Gia Bao		None			06/09/2021			Biological child of the Chief Accountant
5	Tran Nguyen Dinh Nguyen		None			06/09/2021			Biological child of the Chief Accountant
6	Nguyen Van Chan		None			06/09/2021			Father-in-law of the Chief Accountant
7	Tran Thi Ngoc Bich		None			06/09/2021			Younger sister of the Chief Accountant
8	Tran Thi Huynh		None			06/09/2021			Younger sister



No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Nga								of the Chief Accountant
9	Tran Anh Quoc		None			06/09/2021			Brother-in-law of the Chief Accountant
10	HG Services Joint Stock Company		None			06/09/2021			The Chief Accountant is the legal representative of HG Services Joint Stock Company

Appendix 02: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity	Total value of transaction (VND)
1	Hanh Nguyen Logistics Joint Stock Company (formerly Hanh Nguyen Food One Member Limited Liability Company)	Related party of Mr. Pham Tien Hoai – Chairman of the Board of Directors	6300314022; Date of issue: January 30, 2019; Issued by: Department of Planning and Investment of Hau Giang Province	Phu Huu A Concentrated Industrial Cluster – Phase 1, Chau Thanh Commune, Can Tho City	First six months of 2026	- Resolution of the General Meeting of Shareholders No. 01/2025/TT6/NQ-DHĐCĐ dated May 23, 2025 - Resolution of the General Meeting of Shareholders No. 01/2026/TT6/NQ-DHĐCĐ dated April 17, 2026	Purchase of warehousing, container hauling and logistics services	8,322,231,275
							Sale of goods	2,511,000
							Sale of goods	No transactions incurred
2	Phu Thinh Export Food Processing Joint Stock Company	Mr. Le Cong Lap (a related person of Mr. Pham Tien Hoai)	6300055339; Date of issue: August 20, 2008; Issued by: Department of Planning and Investment of Hau Giang Province	Tan Phu Thanh Industrial Park, Thanh Xuan Commune, Can Tho City				
3	Pham Tien Hoai	Mr. Pham Tien Hoai – Chairman of the Board of Directors	092081002946; Date of issue: April 16, 2021; Issued by: Director General of the Police Department for Administrative Management of Social Order	My Phu Hamlet, Tan Phuoc Hung Commune, Can Tho City				
							* Loan provided to the Company: Opening balance: VND 15,123,043,209 During the period: - Loans provided to the Company: VND 26,681,499,511 - Loan repayments by the Company: VND 41,804,542,720 Closing balance: VND 0	

Appendix 3: The list of internal persons and their affiliated persons.

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
I	Pham Tien Hoai		Chairman of the Board of Directors		Citizen ID Card					16,045,619	65.76%	17/04/2026		
1	Pham Xuan Hoa		None	Biological father	Citizen ID Card					0	0%	17/04/2026		
2	Tran Thi Yen Tuyet		None	Biological mother	Citizen ID Card					0	0%	17/04/2026		
3	Pham Xuan Dung		None	Elder brother	Citizen ID Card					0	0%	17/04/2026		
4	Pham Tien Duc		None	Elder brother	Citizen ID Card					0	0%	17/04/2026		
5	Le Thi Thu Thao		None	Wife	Citizen ID Card					0	0%	17/04/2026		
6	Pham Tien Thinh		None	Biological child	-					0	0%	17/04/2026		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
7	Pham Thao Hanh Nguyen		None	Child	-					0	0%	17/04/2026		
8	Le Cong Lap		None	Father-in-law	Citizen ID Card					0	0%	17/04/2026		
9	Nguyen Thi Thu Huong		None	Mother-in-law	Citizen ID Card					0	0%	17/04/2026		
10	Pham Thanh Thuy		None	Sister-in-law	Citizen ID Card					0	0%	17/04/2026		
11	Vien Thuy Minh Tam		None	Sister-in-law	Citizen ID Card					0	0%	17/04/2026		
12	Hanh Nguyen Logistics JSC (formerly Hanh Nguyen Food One Member LLC)		None	Legal representative	Enterprise Registration Certificate					0	0%	17/04/2026		
II	To Thai Thanh		Member of the Board of Directors cum General		Citizen ID Card					0	0.00%	17/04/2026		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
			Director, Person in Charge of Corporate Governance, Authorized Person for Information Disclosure											
1	Ngo Thi Tuyet		None	Biological mother	Citizen ID Card						0	0%	17/04/2026	
2	To Thi Thanh Thuy		None	Younger sister	Citizen ID Card						0	0%	17/04/2026	
3	To Tan Tai		None	Younger brother	Citizen ID Card						0	0%	17/04/2026	
4	Son Se Vene		None	Younger sister-in-law	Citizen ID Card						0	0%	17/04/2026	
III	Huynh Trung Nghia		Member of the Board of Directors cum Chairman		Citizen ID Card						0	0.00%	05/01/2022	Dismissed on April 17, 2026

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
			of the Audit Committee											
1	Nguyen Thi Duong		None	Biological mother	Citizen ID Card					0	0%	05/01/2022		
2	Huynh Trung Hau		None	Elder brother	Citizen ID Card					0	0%	05/01/2022		
3	Huynh Trung An		None	Younger brother	Citizen ID Card					0	0%	05/01/2022		
4	Duong Bich Tuyen		None	Wife	Citizen ID Card					0	0%	05/01/2022		
5	Huynh Duong Thien Nhan		None	Biological child	-					0	0%	05/01/2022		
6	Huynh Duong Thien Kim		None	Biological child	-					0	0%	05/01/2022		
7	Lam Thi Kim Phuong		None	Sister-in-law	Citizen ID Card					0	0%	05/01/2022		
8	Cao Thi Anh Xuan		None	Younger sister-in-law	Citizen ID Card					0	0%	05/01/2022		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
9	Duong Van Phuol		None	Father-in-law	Citizen ID Card					0	0%	05/01/2022		
10	Nguyen Thi Cam		None	Mother-in-law	Citizen ID Card					0	0%	05/01/2022		
IV	Phan Duy Binh		Member of the Board of Directors cum Member of the Audit Committee		Citizen ID Card					0	0%	23/05/2025	Dismissed on April 17, 2026	
1	Phan Tam		None	Father	Citizen ID Card					0	0%	23/05/2025		
2	Nguyen Thi Thanh Giang		None	Mother	Citizen ID Card					0	0%	23/05/2025		
3	Phan Huynh Kien Bach		None	Son	-					0	0%	23/05/2025		
4	Huynh Tran Linh Dan		None	Wife	Citizen ID Card					0	0%	23/05/2025		
5	Tran Thi Diem Chau		None	Mother-in-law	Citizen ID Card					0	0%	23/05/2025		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
V	Vo Phan Hai Au		Member of the Board of Directors		Citizen ID Card					611,348	2.51%	17/04/2026		
1	Vo Minh Thi			Father	Citizen ID Card					0	0%	17/04/2026		
2	Phan Thi Thy			Mother	Citizen ID Card					0	0%	17/04/2026		
3	Pham Kim Uyen			Wife	Citizen ID Card					0	0%	17/04/2026		
4	Vo Phan Hai Quang			Younger brother	Citizen ID Card					0	0%	17/04/2026		
5	Le Thi May			Younger sister-in-law	Citizen ID Card					0	0%	17/04/2026		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
6	Pham Van Ly			Father-in-law	Citizen ID Card					0	0%	17/04/2026		
7	Nguyen Thi Lan			Mother-in-law	Citizen ID Card					0	0%	17/04/2026		
VI	Le Van Tuyen		Member of the Board of Directors cum Member of the Audit Committee		Citizen ID Card					1,437	0.006%	17/04/2026		
1	Do Thi An		None	Biological mother	Citizen ID Card					0	0%	17/04/2026		
2	Le Thi Nhung		None	Mother-in-law	ID Card					0	0%	17/04/2026		
3	Nguyen Van Quy		None	Father-in-law	Citizen ID Card					0	0%	17/04/2026		
4	Nguyen Le Thuy My		None	Wife	Citizen ID Card					0	0%	17/04/2026		
5	Le Diep Tu Uyen		None	Biological child	-					0	0%	17/04/2026		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
6	Le Hoang Tu		None	Biological child	ID Card					0	0%	17/04/2026		
7	Le Van Tuan		None	Younger sibling	Citizen ID Card					0	0%	17/04/2026		
8	Aminah		None	Younger sister-in-law	Citizen ID Card					0	0%	17/04/2026		
VII	Pham Vu Dang Khoa		Member of the Board of Directors cum Chairman of the Audit Committee		Citizen ID Card					224,700	0.92%	17/04/2026		
1	Pham Binh Hoa		None	Biological father	Citizen ID Card					0	0%	17/04/2026		
2	Vo Thi		None	Biological	Citizen ID					0	0%	17/04/2026		



No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
	Thu			mother	Card									
3	Tran Van Chinh		None	Father-in-law	Citizen ID Card					0	0%	17/04/2026		
4	Huynh Thi Nhen		None	Mother-in-law	Citizen ID Card					0	0%	17/04/2026		
5	Tran Huynh Thanh Phuong		None	Wife	Citizen ID Card					0	0%	17/04/2026		
6	Pham Binh Minh		None	Biological child	-					0	0%	17/04/2026		
7	Pham Ngoc Gia Han		None	Younger sibling	Citizen ID Card					0	0%	17/04/2026		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
VIII	Tran Ha Giang		Chief Accountant		Citizen ID Card					59,727	0.24%	06/09/2021		
1	Tran Tuan Si		None	Biological father	ID Card					0	0%	06/09/2021		
2	Tran Thi Doi		None	Biological mother	Citizen ID Card					0	0%	06/09/2021		
3	Nguyen Thi Ngoc Duyen		None	Wife	Citizen ID Card					0	0%	06/09/2021		
4	Tran Nguyen Gia Bao		None	Biological child	-					0	0%	06/09/2021		
5	Tran Nguyen Dinh Nguyen		None	Biological child	-					0	0%	06/09/2021		
6	Nguyen Van Chan		None	Father-in-law	Citizen ID Card					0	0%	06/09/2021		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
7	Tran Thi Ngoc Bich		None	Younger sibling	Citizen ID Card					0	0%	06/09/2021		
8	Tran Thi Huynh Nga		None	Younger sibling	Citizen ID Card					0	0%	06/09/2021		
9	Tran Anh Quoc		None	Brother-in-law	Citizen ID Card					0	0%	06/09/2021		
10	HG Services Joint Stock Company		None	Legal representative	Enterprise Registration Certificate					0	0%	06/09/2021		

Appendix 4: Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction Executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Pham Tien Hoai	Chairman of the Board of Directors	14,995,906	65.76%	16,045,619	65.76%	- In June 2026: Received 1,049,713 shares as stock dividends.
2	Vo Phan Hai Au	Non-Executive Member of the Board of Directors	571,354	2.51%	611,348	2.51%	- In June 2026: Received 39,994 shares as stock dividends.
3	Le Van Tuyen	Non-Executive Member of the Board of Directors	1,343	0.006%	1,437	0.006%	- In June 2026: Received 94 shares as stock dividends.
4	Pham Vu Dang Khoa	Independent Member of the Board of Directors	0	0.00%	224,700	0.92%	- In June 2026: Registered and completed the purchase of 210,000 shares. - In June 2026: Received 14,700 shares as stock dividends.
5	Tran Ha Giang	Chief Accountant	57,720	0.25%	59,727	0.24%	- In June 2026: Sold 1,900 shares. - In June 2026: Received 3,907 shares as stock dividends.

