

THONG NHAT FLAT STEEL
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAMNAM
Independence – Freedom – Happiness

No.: 01/BCQT2026

Ho Chi Minh City, July 27, 2026

CORPORATE GOVERNANCE REPORT

First 6 months of 2026

(Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

To: - Hanoi Stock Exchange

- Name of public company: Thong Nhat Flat Steel Joint Stock Company
- Head office address: Phu My I Industrial Zone, Phu My Ward, Ho Chi Minh City
- Tel: 02543.923.636/7/8 Fax: 02543.923.889 Email: tnsteel@tnsteel.vn
- Charter capital: VND 200,000,000,000
- Stock code: TNS
- **Corporate governance model:** General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- Regarding the implementation of internal audit function: not subject to mandatory internal audit

I. Annual General Meeting of Shareholders for the first 6 months of 2026:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed by way of written ballots)

No.	Resolution No.	Date	Content
1	01/NQ-ĐHĐCĐ2026	08/04/2026	Resolution of the 2026 Annual General Meeting of Shareholders of Thong Nhat Flat Steel Joint Stock Company.

II. Activities of the Board of Directors in the first 6 months of 2026:

1. Information on members of the Board of Directors for the 2022-2027 term:

No.	BOD member	Position	Date of beginning/ceasing to be a BOD member	
			Date of appointment	Date of dismissal
1	TRAN NGOC TUAN	Chairman of the BOD	06/04/2022	-
2	TO NGOC HUY	Member – Concurrently General Director	11/04/2023	-
3	NGUYEN VO HONG TIEN	Non-executive BOD member	12/11/2025	-
4	TRAN THANH HUONG	Non-executive BOD member	06/04/2022	-
5	LE VAN QUANG	Non-executive BOD member	08/04/2026	-
6	NGUYEN QUOC THANG	Non-executive BOD member	08/04/2026	-
7	LAI VAN QUYEN	Non-executive BOD member	-	08/04/2026
8	NGUYEN HUU KINH LUAN	Non-executive BOD member	-	08/04/2026

2. BOD meetings

No.	BOD member	Number of BOD meetings attended	Attendance rate	Reason for non-attendance
1	TRAN NGOC TUAN	4/4	100%	-
2	TO NGOC HUY	4/4	100%	-
3	NGUYEN VO HONG TIEN	4/4	100%	-
4	TRAN THANH HUONG	4/4	100%	-

No.	BOD member	Number of BOD meetings attended	Attendance rate	Reason for non-attendance
5	LE VAN QUANG	1/4	25%	Elected to BOD on 08/04/2026
6	NGUYEN QUOC THANG	1/4	25%	Elected to BOD on 08/04/2026
7	LAI VAN QUYEN	3/4	75%	Dismissed from BOD on 08/04/2026
8	NGUYEN HUU KINH LUAN	3/4	75%	Dismissed from BOD on 08/04/2026

3. Supervisory activities of the BOD over the Board of Management

Currently, 01 member of the BOD is a member of the Management Board; therefore, the provision of information and reports to other members who are not directly involved in management is carried out regularly and fully, serving the direction and supervision of the BOD over the Management Board in a timely manner.

4. Activities of committees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors in the first 6 months of 2026

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01 /BBHĐQT2026	28/01/2026	Approval of the pre-audit production and business results report for 2025; Agreement on the production and business plan for 2026; Approval of the plan to organize the 2026 Annual General Meeting of Shareholders	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
2	02/NQ.HĐQT2026	25/03/2026	Acceptance of the resignation of Mr. Lai Van Quyen and Mr. Nguyen Huu Kinh Luan as members of the Board of Directors.	100%
3	03/NQ.HĐQT2026	03/04/2026	Agreement to nominate candidates for the remaining term of the 2022-2027 Board of Directors at the 2026 Annual General Meeting of Shareholders	100%
4	04/NQ.HĐQT2026	08/04/2026	Agreement to approve the pre-audit production and business results report for Q1-2026; Agreement to authorize the General Director to sign production cooperation contracts, goods purchase and sale contracts, and other transactions with a value of 35% or more, or transactions leading to a total transaction value arising within 12 months from the date of the first transaction of 35% or more of the total asset value recorded in the most recent financial statement with Related Persons. The General Director shall only sign transaction contracts with Related Persons that have been approved by the 2026 Annual General Meeting of Shareholders; Agreement to authorize the General Director to sign production cooperation	100%

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No.	Resolution/Decision No.	Date	Content	Approval rate
			contracts, goods purchase and sale contracts, and other transactions with a value of less than 35% of the total asset value according to the most recent audited financial statement between the Company and other entities, including transactions of the Company with related persons. The General Director shall only sign transaction contracts with Related Persons that have been approved by the Board of Directors	

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III. Board of Supervisors Report for the first 6 months of 2026

1. Information on members of the Board of Supervisors (BOS) for the 2022-2027 term

No.	BOS/Audit Committee member	Position	Date of beginning/ceasing to be an SB member/	Professional qualifications
1	Le Thuy Trinh	Head of SB	06/04/2022	University
2	Nguyen Thi Hong May	Member	06/04/2022	University
3	Nguyen Duy Dung	Member	Appointed on 10/04/2024	Master's degree

2. BOS meetings

No.	Member of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence

1	Le Thuy Trinh	1/1	100%	100%	
2	Nguyen Thi Hong May	1/1	100%	100%	
3	Nguyen Duy Dung	1/1	100%	100%	

3. Supervisory activities of the BOS over the BOD, Board of Management, and shareholders

- The BOD and the Board of Management have well performed the tasks resolved in the General Meeting of Shareholders' resolutions. The activities of the BOD have complied with the Law on Enterprises, the Company's Charter, the General Meeting of Shareholders' resolutions, and current legal regulations.

- The policies and decisions of the BOD regarding the organization, management, and supervision of the Company's production and business activities were all implemented based on the goals approved by the General Meeting of Shareholders.

- The Board of Directors issued Resolutions related to the Company's operations within the scope of its responsibilities and authority.

- In 2026, the BOD held regular and periodic meetings. Members of the BOD fully participated in the meetings to ensure the management and effective use of assets and capital, aiming to promote production and business activities in accordance with the goal of safe and effective growth.

- Based on the production and business plan set forth at the Annual General Meeting of Shareholders and the goals oriented by the BOD, the Management Board has closely followed and proactively implemented production and business measures and solutions to seek markets, strengthen inventory management, control production costs, manage finance, and balance cash flow for effective use. The Board of Management regularly directs the strengthening of inspection, management, production arrangement, and product quality supervision, and holds periodic meetings to report on production status and take timely handling measures.

4. Coordination between the BOS and the activities of the BOD, Management Board, and other managers

- Coordination and information exchange between the SB and the BOD and the Board of Management are maintained regularly through direct exchanges, documents, and emails.

- In the first 6 months of 2026, the BOS received full information regarding Resolutions and Decisions of the BOD; participated fully in BOD meetings and

provided contributions to the BOD within the scope of the BOS's functions and powers.

- The BOD and the Board of Management have coordinated and created conditions for the BOS to perform its functions and duties according to regulations.

5. Other activities of the BOS: None

IV. Board of Management

No.	Member of Board of Management	Date of birth	Professional qualifications	Date of appointment/dismissal as member of Board of Management
1	Mr. To Ngoc Huy - General Director	07/11/1979	University	Appointed on 11/04/2023
2	Mr. Bui Vinh Hao - Deputy General Director	21/08/1984	Electrical - Automation Engineer	Appointed on 13/04/2022

V. Chief Accountant

Full name	Date of birth	Professional qualifications and expertise	Date of appointment/dismissal
Tran Thi Thuy Trang	08/02/1982	University	Appointed 01/04/2016

VI. Training on corporate governance

Training courses on corporate governance that members of the BOD, members of the BOS, the General Director, other managers, and the Company Secretary have attended in accordance with corporate governance regulations: The Company has assigned and sent specialists to attend training courses organized by the State Securities Commission and the Hanoi Stock Exchange.

VII. List of related persons of the public company for the first 6 months of 2026 and transactions of related persons of the company with the Company itself.

1. List of related persons of the company a) Related persons that are organizations

No.	Name of organization/ individual	Securities trading account	Position at the Company	ID/Registration No., date of issue, place of issue	Head office address/contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship
1	Vietnam Steel Corporation (VNS)			0100100047	No. 91 Lang Ha, Dong Da Ward, Hanoi City, Vietnam				Organization, owning over 10% of voting shares
2	Vnsteel - Hochiminh City Metal Corporation			0300399360	No. 193 Dinh Tien Hoang, Tan Dinh Ward, Ho Chi Minh City				Related organization of Vietnam Steel Corporation (VNS), major shareholder
3	Southern Steel Sheet Co., Ltd			3600236891	Road No. 3, Nhon Trach II - Nhon Phu Industrial Zone, Nhon Trach Ward, Dong Nai City, Vietnam				Related organization of Vietnam Steel Corporation - (VNS), major shareholder
4	Vnsteel Thang Long Coated Sheets Joint Stock Company			0104815568	Lot 14 - Quang Minh Industrial Zone, Quang Minh Commune, Hanoi City,				Related organization of Vietnam Steel Corporation - (VNS)
5	Vnsteel - Phu My Flat Steel Company Limited			3502270157	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City				Related organization of Vietnam Steel Corporation - (VNS)
6	Saigon Steel Services and Processing Company Limited			3600239229	No. 5, Road 4A, Bien Hoa 2 Industrial Zone, Long Hung Ward, Dong Nai				Related organization of Vietnam Steel Corporation - (VNS)
7	Mechanical Engineering & Metallurgy Joint - Stock Company			3600869728	280 An Binh Quarter, Tran Bien Ward, Dong Nai Province, Vietnam				Related organization of Vietnam Steel Corporation - (VNS)
8	Vnsteel - Southern Steel Company Limited			3502269994	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City				Related organization of Vietnam Steel Corporation - (VNS)
9	Vietcredit Finance Joint Stock Company			0102766770	229, Mipec Building, Nga Tu So Ward, Dong				Major shareholder

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10	SMC Trading Investment Joint Stock Company			0303522206	124-126 Ung Van Khiem, Thanh My Tay Ward, HCMC.				Organization related to insiders, major shareholders
11	SMC Phu My Steel Processing Company Limited			3502446058	Road N7, Phu My II Industrial Zone, Tan Phuoc Ward, Ho Chi Minh City, Vietnam				Organization related to SMC Trading Investment Joint Stock Company
12	SMC Steel Mechanical Co., Ltd.			3502317221	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City, Vietnam				Organization related to SMC Trading Investment Joint Stock Company
13	Vietnam Foreign Trade Logistics Joint Stock Corporation			0300648264	102C Nguyen Van Cu, Cau Ong Lanh Ward, Ho Chi Minh City, Vietnam				Related organization of Vietnam Steel Corporation (VNS)
14	Ton Phu My Co., Ltd.			3502530292	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City, Vietnam				Related organization of Vietnam Steel Corporation (VNS)

b) Related persons who are individuals and their related persons

No.	Name of organization/ individual	Securiti es trading account (if any)	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address /Contac t address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relati onship with the compa ny/
1	TRAN NGOC TUAN		Chairman of the Board of Directors						Insider
2	To Ngoc Huy		Member of BOD and General Director						Insider
3	Le Van Quang		Member of BOD					Elected to the Board of Directors on 08/04/2026	
4	Nguyen Quoc Thang		Member of BOD					Elected to the Board of Directors on 08/04/2026	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID No.*, date of issue, place of issue	Head office address /Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the company/
5	Nguyen Vo Hong Tien		Member of BOD					Elected to the Board of Directors on 12/11/2025	Insider
6	Tran Thanh Huong		Member of BOD						Insider
7	Lai Van Quyen		Member of BOD				08/04/2026	Resignation approved on 08/04/2026	Insider
8	Nguyen Huu Kinh Luan		Member of BOD				04/08/2026	Approved resignation on 04/08/2026	Insider
9	Bui Vinh Hao		Deputy General Director						Insider
10	Tran Thi Thuy Trang		Chief Accountant						Insider
11	Le Thuy Trinh		Head of Board of Supervisors						Insider
12	Nguyen Duy Dung		Member of Board of Supervisors					Appointed additionally for the 2022-2027 term	Insider
13	Nguyen Thi Hong May		Member of Board of Supervisors						Insider
14	Nguyen Truong Hai		Secretary of the Board of Directors, Person in charge of corporate governance						Insider

Note: ID/Registration No.: ID card/Passport number (for individuals) or Enterprise Registration Certificate number, Operating License, or equivalent legal document (for organizations).*

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders:

No.	Name of organization/individual	Relationship with the company	ID/Registration No.*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. of GMS/BOD... approved (if any, specify date of issuance)	Content, quantity, total transaction value (VND)	Note
1	Southern Steel Sheet Co., Ltd	Organization related to Vietnam Steel Corporation (VNS), major shareholder	3600236891	Road No. 3, Nhon Trach II - Nhon Phu Industrial Zone, Nhon Trach Ward, Dong Nai, Vietnam	15/04/2026	Board Resolution No. 04/NQ.HĐQT2026 dated 08/04/2026	Sales Contract No.: 150426/HĐMB-01/TNS-TPN Contract Value: 13,043,377,908	
2	Southern Steel Sheet Co., Ltd	Organization related to Vietnam Steel Corporation (VNS), major shareholder	3600236891	Road No. 3, Nhon Trach II - Nhon Phu Industrial Zone, Nhon Trach Ward, Dong Nai, Vietnam	05/05/2026	Board Resolution No. 04/NQ.HĐQT2026 dated 08/04/2026	Sales Contract No: 050526/HĐMB-02/TNS-TPN Contract Value: 35,041,215,484	
3	Vnsteel - Hochiminh City Metal Corporation	Organization related to Vietnam Steel Corporation (VNS), major shareholder	0300399360	193 Dinh Tien Hoang, Tan Dinh Ward, Ho Chi Minh City	24/01/2026	Board Resolution No. 03/NQ.HĐQT2025 dated 19/03/2025	Sales Contract No: 24012026/HĐMB-CRC/TNS-HMC Contract value: 72,179,664,542	
4	Vnsteel Thang Long Coated Sheets Joint Stock Company	Organization related to Vietnam Steel Corporation (VNS)	0104815568	Lot 14, Quang Minh Industrial Zone, Quang Minh Commune, Hanoi, Vietnam.	13/01/2026	Board Resolution No. 03/NQ.HĐQT2025 dated 19/03/2025	Sales Contract No: 012026/XNĐH/TNS-TVT Contract Value: 16,252,809,502	
5	SMC Phu My Steel Processing Co., Ltd.	Organization related to SMC Trading Investment Joint Stock Company	3502446058	Road N7, Phu My II Industrial Zone, Tan Phuoc Ward, Ho Chi Minh City, Vietnam	23/04/2026	Board Resolution No. 04/NQ.HĐQT2026 dated 08/04/2026	Sales Contract No: 230426/HĐMB-01/TNS-SMC Contract Value: 790,768,000	
6	Saigon Steel Services and Processing Company Limited	Organization related to Vietnam Steel Corporation (VNS)	3600239229	No. 5, Road 4A, Bien Hoa 2 Industrial Zone, Long Hung Ward, Dong Nai	07/01/2026	Board Resolution No. 03/NQ.HĐQT2025 dated 19/03/2025	Sales Contract No: 07012026/HĐMB/TNS-SGC Contract Value: 349,200,011	
7	Vnsteel - Phu My Flat Steel Company Limited	Organization related to Vietnam Steel Corporation (VNS)	3502270157	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City, Vietnam	09/03/2026	Board Resolution No. 03/NQ.HĐQT2025 dated 19/03/2025	Sales Contract No: 012026/HĐGC/TNS-PFS Contract value: 3,121,616,409	
8	Phu My Flat Steel Co., Ltd.	Organization related to Vietnam Steel Corporation (VNS)	3502270157	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City, Vietnam	09/04/2026	Board Resolution No. 04/NQ.HĐQT2026 dated 08/04/2026	Sales Contract No: 022026/HĐGC/TNS-PFS Contract Value 11,806,166,756	

No.	Name of organization/individual	Relationship with the company	ID/Registration No.*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. of GMS/BOD... approved (if any, specify date of issuance)	Content, quantity, total transaction value (VND)	Note
9	Ton Phu My Co., Ltd.	Organization related to Vietnam Steel Corporation (VNS)		Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City, Vietnam	29/04/2026	Board Resolution No. 04/NQ.HĐQT2026 dated 08/04/2026	Warehouse lease contract No.: 29042026/HĐTK/TNS-TPM Contract value: 97,200,000	
10	Vnsteel - Hochiminh City Metal Corporation	Organization related to Vietnam Steel Corporation (VNS), major shareholder	0300399360	193 Dinh Tien Hoang, Tan Dinh Ward, Ho Chi Minh City	24/01/2026	Board Resolution No. 03/NQ.HĐQT2025 dated 19/03/2025	Sale contract No.: 24012026/HĐMB-PO/HMC-TNS Contract value: 4,529,278,666	Metal sells PO
11	Vnsteel - Hochiminh City Metal Corporation	Organization related to Vietnam Steel Corporation (VNS), major shareholder	0300399360	193 Dinh Tien Hoang, Tan Dinh Ward, Ho Chi Minh City	05/05/2026	Board Resolution No. 04/NQ.HĐQT2026 dated 08/04/2026	Sales contract No.: 516/2026/HMC.P.KD-TNFS Contract value: 33,583,088,110	Metal sells HRC
12	Vnsteel - Phu My Flat Steel Company Limited	Organization related to Vietnam Steel Corporation (VNS)	3502270157	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City, Vietnam	03/03/2025	Board Resolution No. 03/NQ.HĐQT2025 dated 19/03/2025	Pickling processing contract: 2203/HĐGC-2025-TNS Contract value: 3,069,129,458	PFS pickles PO
13	Vnsteel - Phu My Flat Steel Company Limited	Organization related to Vietnam Steel Corporation - JSC (VNS)	3502270157	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City, Vietnam	26/02/2026	Board Resolution No. 03/NQ.HĐQT2025 dated 19/03/2025	Pickling processing contract: 2002/HĐGC-2026-TNS Contract value: 4,286,697,580	PFS pickles PO
14	Vnsteel - Phu My Flat Steel Company Limited	Organization related to Vietnam Steel Corporation - JSC (VNS)	3502270157	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City, Vietnam	01/01/2026	Board Resolution No. 03/NQ.HĐQT2025 dated 19/03/2025	Other service provision contract Contract value: 187,787,462	
15	Saigon Steel Services and Processing Company Limited.	Organization related to Vietnam Steel Corporation (VNS)	3600239229	No. 5, Road 4A, Bien Hoa 2 Industrial Zone, Long Hung Ward, Dong Nai.	10/04/2026	Board Resolution No. 04/NQ.HĐQT2026 dated 08/04/2026	Strap processing contract Contract value: 19,381,194	
16	Vietnam Foreign Trade Logistics Joint Stock Corporation	Organization related to Vietnam Steel Corporation (VNS)	0300648264	102C Nguyen Van Cu, Cau Ong Lanh Ward, Ho Chi Minh city	29/01/2026	Board Resolution No. 03/NQ.HĐQT2025 dated 19/03/2025	Transportation contract Contract value: 35,167,681	

No.	Name of organization/individual	Relationship with the company	ID/Registration No.*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. of GMS/BOD... approved (if any, specify date of issuance)	Content, quantity, total transaction value (VND)	Note
17	SMC Phu My Steel Processing Company Limited.	Organization related to SMC Trading Investment Joint Stock Company	3502446058	N7 Street, Phu My II Industrial Zone, Tan Phuoc Ward, Ho Chi Minh City, Vietnam	26/02/2026	Board Resolution No. 03/NQ.HĐQT2025 dated 19/03/2025	Rim processing contract Contract value: 44,165,061	
18	Vietnam Steel Corporation	Organization, owning over 10% of voting shares	0100100047	91 Lang Ha, Dong Da Ward, Hanoi City, Vietnam	2026		Guarantee contract Loan interest value: 1,121,440,315	

3. Transactions between company insiders, related persons of insiders with subsidiaries, or companies under the company's control: None

4. Transactions between the company and other entities

4.1. Transactions between the company and a company where members of the BOD, members of the BOS, the General Director, and other managers have been or are founding members or members of the BOD, or General Director within the last three (03) years (calculated at the time of reporting:

No.	Name of organization/individual	Relationship with the company	ID/Registration No.*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision No. of the GMS/BOD... approved (if any, specify date of issuance)	Content, quantity, total transaction value (VND)	Notes
1	Southern Steel Sheet Co., Ltd	Mr. Nguyen Vo Hong Tien is the General Director of Southern Steel Sheet Co., Ltd	3600236891	Road No. 3, Nhon Trach II - Nhon Phu Industrial Zone, Nhon Trach Ward, Dong Nai, Vietnam	15/04/2026	Board Resolution No. 04/NQ.HĐQT2026 dated 08/04/2026	Sales Contract No.: 150426/HĐMB-01/TNS-TPN Contract Value: 13,043,377,908	
2	Southern Steel Sheet Co., Ltd	Mr. Nguyen Vo Hong Tien is the General Director of Southern Steel Sheet Co., Ltd	3600236891	Street No. 3, Nhon Trach II Industrial Zone - Nhon Phu, Nhon Trach Ward, Dong Nai, Vietnam	05/05/2026	Board Resolution No. 04/NQ.HĐQT2026 dated 08/04/2026	Purchase and sale contract No.: 050526/HĐMB-02/TNS-TPN Contract value: 35,041,215,484	
3	Vnsteel - Hochiminh City Metal Corporation	Mr. Le Van Quang is the General Director of	0300399360	193 Dinh Tien Hoang, Tan Dinh Ward, Ho Chi Minh City	24/01/2026	Board Resolution No. 03/NQ.HĐQT2025 dated 19/03/2025	Sales Contract No.: 24012026/HĐM	

No.	Name of organization/individual	Relationship with the company	ID/Registration No.*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision No. of the GMS/BOD... approved (if any, specify date of issuance)	Content, quantity, total transaction value (VND)	Notes
		Vnsteel - Hochiminh City Metal Corporation					B-CRC/TNS-HMC Contract value: 72,179,664,542	
4	Vnsteel - Hochiminh City Metal Corporation	Mr. Le Van Quang is the General Director of Vnsteel - Hochiminh City Metal Corporation	0300399360	193 Dinh Tien Hoang, Tan Dinh Ward, Ho Chi Minh City	24/01/2026	Board Resolution No. 03/NQ.HDQT2025 dated 19/03/2025	Purchase and sale contract No.: 24012026/HĐM B-PO/HMC-TNS Contract value: 4,529,278,666	
5	Vnsteel - Hochiminh City Metal Corporation	Mr. Le Van Quang is the General Director of Vnsteel - Hochiminh City Metal Corporation	0300399360	193 Dinh Tien Hoang, Tan Dinh Ward, Ho Chi Minh City	05/05/2026	Board Resolution No. 04/NQ.HDQT2026 dated 08/04/2026	Purchase and sale contract No.: 516/2026/HMC. P.KD-TNFS Contract value: 33,583,088,110	

4.2. Transactions between the company and a company where related persons of members of the BOD, members of the BOS, the General Director, and other managers are members of the BOD or General Director: None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the BOD, members of the BOS, the General Director, and other managers: None

VIII. Stock transactions of insiders and related persons of insiders in the first 6 months of 2026

1. List of insiders and related persons of insiders

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
1	Tran Ngoc Tuan		Chairman of the Board of Directors			815,000 Individual	4.08%	Insider

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
1.1	Nguyen Thi Thanh Nga					0	0 %	Wife
1.2	Tran Tri					0	0 %	Child
1.3	Tran Ai Linh					0	0 %	Child
1.4	Tong Thi Nha					0	0 %	Mother
1.5	Tran Thi Kim Chi					0	0 %	Sister
1.6	Nguyen Phu Thanh					0	0 %	Brother-in-law
1.7	Tran Thi Kim Lien					0	0 %	Sister
1.8	Nguyen Tien Minh					0	0 %	Brother-in-law
1.9	Tran Thi Thanh Nga					0	0 %	Sister
1.10	Tran Ngoc Tuan					0	0 %	Younger brother
1.11	Phan Vu Bang Thach					0	0 %	Sister-in-law
1.12	Tran Thi Kim Phuc					0	0 %	Younger sister
1.13	Lam Phat Dat					0	0 %	Brother-in-law
2	To Ngoc Huy		Member – cum General Director			6,180	0.031 %	
2.1	Tran Thi Mai Lien					0	0 %	Wife
2.2	To Huy Thanh					0	0 %	Biological child
2.3	To Van Thong					0	0%	Father
2.4	Trinh Thi Du					0	0%	Mother
2.5	Tran Van Quy					0	0%	Father-in-law
2.6	Nguyen Thi Nghia					0	0%	Mother-in-law



No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
2.7	Tran Van Hiep					0	0%	Brother-in-law
2.8	Ha Thi Huong					0	0%	Sister-in-law
2.9	Tran Thi Ngoc					0	0%	Brother-in-law
2.10	Tran Van To Hoai					0	0%	Brother-in-law
2.11	Tran Van Phuong					0	0%	Brother-in-law
2.12	To Ngoc Tan					0	0%	Brother
2.13	Vo Thi Hong Van					0	0%	Sister-in-law
2.14	To Ngoc Phat					0	0%	Brother
2.15	Tran Thi Be Linh					0	0%	Sister-in-law
2.16	To Ngoc Toan					0	0%	Brother
2.17	To Y Nguyen					0	0%	Brother
2.18	Huynh Trung Nghia					0	0%	Brother-in-law
2.19	Vietnam Steel Corporation					6,249,481	31.25%	Mr. To Ngoc Huy is the Authorized Capital Representative
3	Nguyen Vo Hong Tien		Member of BOD/Insider			400	0.002%	Elected on 12/11/2025

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
3.1	Southern Steel Sheet Co., Ltd					1,000,000	5%	Mr. Nguyen Vo Hong Tien is the General Director and Authorized Capital Representative
3.2	Nguyen Xuan Ba					0	0%	Father
3.3	Vo Thi Hanh					0	0%	Mother
3.4	Vo Thi Kieu Vinh					0	0%	Wife
3.5	Nguyen Vo Duc Anh					0	0%	Son
3.6	Nguyen Vo Tri Anh					0	0%	Son
3.7	Nguyen Vo Hong Tam					0	0%	Brother
3.8	Nguyen Thi Phuong					0	0%	Sister-in-law
3.9	Vo Van Loi					0	0%	Father-in-law
3.10	Le Kieu Nghia					0	0%	Mother-in-law
3.11	Vo Thi Kieu Uyen					0	0%	Sister-in-law
3.12	Vo Thi Kieu Trang					0	0%	Sister-in-law
3.13	Vo Thi Kieu An					0	0%	Sister-in-law
3.14	Vo Van Luan					0	0%	Brother-in-law
4	Tran Thanh Huong		Member of the Board of Directors			17,400	0.087 %	Insider
4.1	Vietnam Steel Corporation					6,249,481	31.25%	Ms. Tran Thanh

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
								Huong is the Authorized Capital Representative
4.2	Dang Thi Hanh					5,300	0.0265%	Biological Mother
4.3	Tran Minh Huan					0	0%	Biological Father
4.4	Le Quang Hoa					0	0%	Husband
4.5	Le Tran Minh Tung					0	0%	Biological Child
4.6	Tran Le Tri Dung					0	0%	Biological Child
4.7	Le Tran Tri Duc					0	0%	Biological Child
4.8	Tran Thanh Ha					0	0%	Biological Sister
4.9	Le Dac Kien					0	0%	Brother-in-law
4.10	Le Van Nghinh					0	0%	Father-in-law
4.11	Dang Thi Man					0	0%	Mother-in-law
4.12	Le Thanh Binh					0	0%	Sister-in-law
5	Lai Van Quyen		Member of the Board of Directors			0	0%	Dismissed on 08/04/2026
5.1	Vnsteel - Hochiminh City Metal Corporation					1,400,000	7.00%	Mr. Lai Van Quyen is the Deputy General Director and Authorized Capital

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No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
5.2	Lai Duy Hien					0	0%	Biological Father
5.3	Nguyen Thi Voc					0	0%	Biological Mother
5.4	Vu Anh Ngoc					0	0%	Father-in-law
5.5	Do Thi Men					0	0%	Mother-in-law
5.6	Vu Thi Kieu Trang					0	0%	Wife
5.7	Lai Thi Lieu					0	0%	Sister
5.8	Lai Quang Vinh					0	0%	Younger brother
5.09	Lai Van Cung					0	0%	Younger brother
5.10	Nguyen Van Ruyen					0	0%	Brother-in-law
5.11	Dang Thi Thu					0	0%	Sister-in-law
5.12	Bui Thi Hue					0	0%	Sister-in-law
5.13	Lai Vu Khanh Linh					0	0%	Biological child
5.14	Lai My Dung					0	0%	Biological child
6	Nguyen Huu Kinh Luan		Member of BOD/Insider			0	0%	Resigned on 08/04/2026
6.1	SMC Trading Investment Joint Stock Company					1,400,000	7.00%	Mr. Nguyen Huu Kinh Luan is the Authorized Capital Representative

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No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
6.2	Tran Thi Le					0	0%	Mother, no ID card, currently in the USA
6.3	Nguyen Thuy Nhu Quynh					0	0%	Older sister
6.4	Nguyen Quy Chi Linh					0	0%	Brother-in-law
6.5	Nguyen Thuy Quynh Nhu					0	0%	Younger sister, no ID card, currently in the USA
6.6	Hung Duong					0	0%	Brother-in-law, no ID card, currently in the USA
7	Tran Thi Thuy Trang		Chief Accountant			0	0%	Insider
7.1	Nguyen Thuan Hai					0	0%	Husband
7.2	Nguyen Tran Thuy Lam					0	0%	Child
7.3	Nguyen Thuan Phat					0	0%	Child
7.4	Nguyen Thi Duong					0	0%	Mother
7.5	Tran Thi Oanh Thuy					0	0%	Older sister
7.6	Tran Thi Thuy Anh					0	0%	Older sister
7.7	Nguyen Thuan Binh					0	0%	Father-in-law
7.8	Vo Thi Phuong Dai					0	0%	Mother-in-law

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No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
7.9	Tran Huu Tri					0	0%	Younger sibling
7.10	Tran Thi Ngoc Giau					0	0%	Younger sibling
8	Le Thuy Trinh		Head of Board of Supervisors			0	0 %	Internal Person
8.1	Le Thai Thanh					0	0 %	Husband
8.2	Le Thai Thanh Truc					0	0 %	Child
8.3	Le Thai Quynh Tram					0	0 %	Child
8.4	Le Van Sanh					0	0 %	Father-in-law
8.5	Bui Thi Giam					0	0 %	Mother-in-law
8.6	Le Van Ngay					0	0 %	Biological Father
8.7	Huynh Thi Dem					0	0 %	Biological Mother
8.8	Le Huynh Thao					0	0 %	Biological Sister
8.9	Le Kha Tu					0	0 %	Biological Brother
8.10	Nguyen Thi Ngoc Phuong					0	0 %	Sister-in-law
8.11	Le Hong Ngoc					0	0 %	Biological Younger Sibling
9	Nguyen Thi Hong May		Member of Board of Supervisors			0	0 %	Internal Person
9.1	Vnsteel - Hochiminh City Metal Corporation					1,400,000	7.00%	Ms. Nguyen Thi Hong May is the Chief Accountant
9.2	Do Tuan Anh					0	0 %	Husband

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
9.3	Do Trung Nghia					0	0 %	Child
9.4	Vu Thi Ngan					0	0 %	Biological Mother
9.5	Nguyen Thi Mui					0	0 %	Mother-in-law
9.6	Nguyen Thi Thanh Huong					0	0 %	Biological Sister
9.7	Nguyen Thanh Phu					0	0 %	Brother-in-law
9.8	Nguyen Minh Giang					0	0 %	Biological Sister
9.9	Luu Duc Bay					0	0 %	Brother-in-law
9.10	Nguyen The Linh					0	0 %	Biological Younger Sibling
9.11	Nguyen Thi Thom					0	0%	Sister-in-law
9.12	Nguyen Chi Minh					0	0%	Younger brother
9.13	Nguyen Thi Hong Tien					0	0%	Sister-in-law
10	Nguyen Truong Hai		Person in charge of corporate governance			0	0%	Insider
10.1	Nguyen Van Sinh					2,890	0.01445%	Father
10.2	Tran Thi Thu Suong					0	0%	Mother
10.3	Nguyen Ngoc Chon					0	0%	Wife
11	Bui Vinh Hao		Deputy General Director/Insider			400	0.002%	insider
11.1	Tong Thi Thanh Nga					0	0%	Wife

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
11.2	Bui Thi Vinh Hien					0	0%	Older sister
11.3	Bui Vinh Hoi					0	0%	Younger sibling
12	Nguyen Duy Dung		Member of the Board of Supervisors (Supervisor)			0	0%	
12.1	Nguyen Duy Yen					0	0%	Biological father Deceased
12.2	Tran Bich Thu					0	0%	Biological mother
12.3	Nguyen Thi Van Ha					0	0%	Wife
12.4	Nguyen Duy Tung Duong					0	0%	Son Minor
12.5	Nguyen Duy Hai Phong					0	0%	Son Minor
12.6	Nguyen Thu Giang					0	0%	Younger sister
12.7	Vu Son Tung					0	0%	Brother-in-law
12.8	Nguyen Duc Mai					0	0%	Father-in-law Deceased
12.9	Duong Thi Dinh					0	0%	Mother-in-law Deceased
12.10	Nguyen Hong Phu					0	0%	Brother-in-law
13	Le Van Quang		Member of the Board of Directors			0	0%	Elected on 08/04/2026
13.1	Vnsteel - Hochiminh City Metal Corporation					1,400,000	7.00%	Mr. Le Van Quang is the General Director and Authorized

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
								Capital Representative
13.2	Le Co					0	0%	Biological father
13.3	Pham Thi Tu					0	0%	Biological mother
13.4	Pham Thi Anh Van					0	0%	Wife
13.5	Le Quang Minh					0	0%	Biological child
13.6	Le Minh Thu					0	0%	Biological child
13.7	Le Quang Tri					0	0%	Biological child
13.8	Le Van Phuoc					0	0%	Biological brother
13.9	Nguyen Thi Thu Hong					0	0%	Sister-in-law
13.10	Le Thi Hue					0	0%	Biological sister
13.11	Le Thi Hanh					0	0%	Biological sister
13.12	Truong Dinh Be					0	0%	Brother-in-law
13.13	Le Van Dai					0	0%	Biological younger brother
13.14	Nguyen Thi Duyen					0	0%	Sister-in-law
13.15	Le Thi Loi					0	0%	Biological younger sister
13.16	Nguyen Xuan Anh					0	0%	Brother-in-law
13.17	Pham Van Chay					0	0%	Father-in-law
13.18	Nguyen Thi Nhan					0	0%	Mother-in-law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
14	Nguyen Quoc Thang		Member of the Board of Directors			0	0%	Elected on 08/04/2026
14.1	SMC Trading Investment Joint Stock Company					1,400,000	7.00%	Mr. Nguyen Quoc Thang is the Deputy General Director and Authorized Capital
14.2	Nguyen Ngoc Y Nhi					0	0%	Wife
14.3	Nguyen Cam Van					0	0%	Mother-in-law
14.4	Nguyen Quoc Khang					0	0%	Child
14.5	Nguyen Khang Binh					0	0%	Child
14.6	Nguyen Ngoc Dang Khoa					0	0%	Brother-in-law
14.7	Nguyen Hoang Thanh Ngoc					0	0%	Sister-in-law
14.8	Nguyen Minh					0	0%	Biological father
14.9	Thai Thi Tai					0	0%	Biological mother
14.10	Nguyen Quoc Bao					0	0%	Biological younger sibling
14.11	Do Thi Dieu Hien					0	0%	Sister-in-law
14.12	Nguyen Thi Anh Thu					0	0%	Biological younger sibling
14.13	Nguyen Ba Bac					0	0%	Brother-in-law

Transactions of insiders and related persons regarding the company's shares:

None

IX. Other noteworthy issues: None

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



A handwritten signature in blue ink, appearing to be "TRAN NGOC TUAN", written over the red stamp.

TRAN NGOC TUAN