

**REPORT ON LISTED CORPORATE GOVERNANCE
FOR THE FIRST 6 MONTHS OF 2026**

Kindly to:

- The State Securities Commission of Vietnam;
- The Hanoi Stock Exchange.

HUE WATER SUPPLY JOINT STOCK COMPANY

- Head office address: 103 Bui Thi Xuan, Thuan Hoa ward, Hue city
- Telephone number: (+84-234) 3846040.
- Email: info@huewaco.com.vn
- Charter capital: 876,000,000,000 VND
- Stock code: HWS
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director's team.
- The implementation of internal audit: Complied with legal regulations.

Pursuant to the Securities Law and Circular No. 96/2020/TT-BTC dated 16th November 2020, issued by the Ministry of Finance, which provides guidance on information disclosure in the stock market, and the amendments and supplements to Circular 96/2020/TT-BTC, Hue Water Supply Joint Stock Company would like to report as follows:

I. Activities of the General Meeting of Shareholders

During the first 6 months of 2026, the Annual General Meeting of Shareholders of Thua Thien Hue Water Supply Joint Stock Company was held on 24th April 2026. During the meeting, the following resolution was passed: Resolution No. 35/NQ-ĐHĐCĐ dated 24th April 2026, approving matters within the authority of the General Meeting of Shareholders.

Information on the meetings and the Resolutions/Decisions approved by the General Meeting of Shareholders was passed through voting during the meeting:

No.	Reference No. of Resolution/Decision	Date	Content
1	34/BB-ĐHĐCĐ	24 th April 2026	The Meeting Minute of the 2026 Annual General Meeting of Shareholders
2	35/NQ-ĐHĐCĐ	24 th April 2026	The Resolution on approving matters within the authority of the General Meeting of Shareholders

II. Board of Directors

1. Information on the Board members and Board meetings

The Board of Directors (BoD) of Thua Thien Hue Water Supply Joint Stock Company consists of 05 members, including 01 Chairman and 04 Members.

No.	Board Member	Position	The start/ termination date of membership in the BoD	Number of BoD meetings attended	Attendance (%)	Reasons of absence
1	Mr. Le Quang Minh	BoD's Chairman	24 th December 2021	2/2	100%	
2	Mr. Duong Quy Duong	BoD's member	1 st January 2017	2/2	100%	
3	Mr. Truong Cong Han	BoD's member	1 st January 2017	2/2	100%	
4	Mr. Vuong Dinh Nam	BoD's member	17 th June 2022	2/2	100%	
5	Mr. Nguyen Trong Hieu	BoD's member	30 th May 2023	1/2	50%	Absent with a valid reason

2. Supervision activities of the Board of Directors over the General Director's team

The Board of Directors has successfully directed and supervised the General Director's team in managing and operating HueWACO through the following activities:

Regularly organizing, chairing, and participating in the meetings of the Board of Directors and the General Director's team to provide direction, evaluate progress, review solutions, and monitor the Company's production and business activities, investment, financial activities, organizational structure, human resources, and restructuring processes.

Continuously engaging in discussions with the General Director's team during the implementation of resolutions and decisions passed by the General Meeting of Shareholders and the Board of Directors.

3. Activities of subcommittees under the Board of Directors

The Board of Directors has not established any subcommittees. The members of the Board perform their duties in accordance with Resolution No. 625/NQ-HĐQT dated 19th July 2022, which outlines the assignment of tasks to Board members for the 2022-2026 term and Resolution No. 90/NQ-HĐQT dated 10th June 2023, which amends Resolution No. 625/NQ-HĐQT on the assignment of tasks to Board members for the 2022-2026 term.

4. Resolutions/Decisions of the Board of Directors

No.	Reference No. of Resolution/ Decision	Date	Content	Approval rate
1	01/NQ-HĐQT	02/03/2026	Regarding the assignment of duties to members of the Company's	100%

No.	Reference No. of Resolution/ Decision	Date	Content	Approval rate
			Executive Board	
2	12/BC-HĐQT	23/01/2026	Company Governance Report 2025	100%
3	13/KH-HĐQT	25/02/2026	Plan, Program, and Invitation to the Board of Directors Meeting for Quarter I – 2026	100%
4	14/Ctr-HĐQT	25/02/2026	Board of Directors Meeting Agenda, Quarter I-2026	100%
5	15/QĐ-HĐQT	25/02/2026	Regarding the approval of the investment policy for the DN500 Water Supply Pipeline Project from Loc An - La Son Industrial Park	100%
6	16/BB-HĐQT	02/03/2026	Minutes of the Board of Directors Meeting, Quarter I – 2026	100%
7	17/NQ-HĐQT	02/03/2026	Regarding the organization of the 2026 Annual General Meeting of Shareholders.	100%
8	18/TB-HĐQT	02/03/2026	Regarding the final registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders.	100%
9	22/KH-HĐQT	13/03/2026	Plan for preparing to hold the 2026 Annual General Meeting of Shareholders	100%
10	23/Ctr-HĐQT	23/04/2026	Agenda for the 2026 Annual Shareholders' Meeting	100%
11	24/QĐ-HĐQT	23/04/2026	Rules of Procedure and Voting Rules for the 2026 Annual General Meeting of Shareholders	100%
12	25/TTr-HĐQT	23/04/2026	Regarding the business performance results for 2025 and the business plan orientation for 2026.	100%
13	26/BC-HĐQT	23/04/2026	Summary report of financial statements, profit distribution for 2025, and financial plan for 2026.	100%
14	27/BC-HĐQT	23/04/2026	Salary and remuneration scheme for members of the Board of Directors, members of the Supervisory Board, Managers, Secretaries, and Company employees.	100%
15	28/BC-HĐQT	23/04/2026	Board of Directors' activities in 2025 and operational direction and	100%

No.	Reference No. of Resolution/ Decision	Date	Content	Approval rate
			plan for 2026	
16	29/BC-BKS	23/04/2026	Report of the Supervisory Board to the Annual General Meeting of Shareholders in 2026	100%
17	30/TTr-BKS	23/04/2026	Regarding the approval of the selection of the auditing firm for the 2026 financial statements.	100%
18	31/TTr-HĐQT	23/04/2026	Proposal to add new business lines and proposed amendments and additions to the Charter of Hue Water Supply Joint Stock Company.	100%
19	32/BC-HĐQT	23/04/2026	Regarding the announcement of the maximum foreign ownership ratio of the Company	100%
20	33/BC-HĐQT	24/04/2026	Report on verification of shareholder eligibility to attend the 2026 Annual General Meeting.	100%
21	37/CV-HĐQT	19/05/2026	Obtain written opinions from Board members regarding the amendment of the Procurement Regulations.	100%
22	38/BB- HĐQT	22/05/2026	Minutes of the verification of the ballots from the Board of Directors members.	100%
23	39/QĐ-HĐQT	22/05/2026	Amendments to certain provisions of the Regulations on Procurement Organization at Hue Water Supply Joint Stock Company issued together with Decision No. 53/QĐ-HĐQT dated September 30, 2025.	100%
24	40/BB-HĐQT	22/05/2026	Excerpt from the minutes of the Board of Directors meeting regarding the evaluation of the representative of state capital in 2025.	100%
25	41/KH-HĐQT	08/06/2026	Plan, Program, and Invitation to the Board of Directors Meeting for Quarter II– 2026	100%
26	42/Ctr-HĐQT	08/06/2026	Board of Directors Meeting Agenda for Quarter II– 2026	100%
27	43/BB-HĐQT	30/06/2026	Minutes of the Board of Directors Meeting, Quarter II– 2026	100%*

No.	Reference No. of Resolution/ Decision	Date	Content	Approval rate
28	44/NQ-HĐQT	30/06/2026	Resolution on investment plan for the period 2026-2028	100%*
	* 100% of the Board of Directors members present at the meeting voted in favor, equivalent to 80% of the total number of Board members (Mr. Nguyen Trong Hieu was absent with a valid reason at the Board of Directors meeting on June 30, 2026).			
	<i>Other decisions regarding the organization and personnel of the Board of Directors as outlined in Appendix 1 attached.</i>			

III. Supervisory Board

1. The information on the members and meetings of the Supervisory Board (SB):

The Supervisory Board of Thua Thien Hue Water Supply Joint Stock Company consists of 3 members, including 1 Head and 2 members.

No.	Full Name	Position	The start/ termination date of membership in the SB	No. of meetings attended	Professional qualifications
1	Mr. Truong Ngu Binh	SB Head	30 th May 2023	2/2	Bachelor's degree in Business Administration
3	Mrs. Tran Thi Be	SB Member	17 th June 2022	2/2	Bachelor's degree of Finance - Accounting
4	Ms. Dao Thi Hoang Oanh	SB Member	17 th June 2022	2/2	Bachelor's degree of Economics

2. Supervisory activities of the Supervisory Board over the Board of Directors, the General Director's team and shareholders

During the first 6 months of 2026, the Supervisory Board (SB) has carried out its functions, duties, and powers as stipulated in its operating regulations. It regularly monitored the Company's activities, conducted financial checks and supervision of the financial statements, and ensured compliance with legal requirements in the operations of the Board of Directors and the General Director's team.

3. The collaboration between the Supervisory Board and the activities of the Board of Directors, the General Director, and other management personnel

The Board of Directors has always ensured that the Supervisory Board participates in all Board meetings and in weekly/monthly/quarterly briefing meetings. The Board of

Directors and the Executive team have worked closely together and consistently provided the necessary support for the Supervisory Board to fulfill its responsibilities.

4. Other activities of the Supervisory Board: None

IV. General Director's team

No.	Members	Position	Date of birth	Professional qualifications	Date of appointment
1	Mr. Duong Quy Duong	General Director	22 nd Oct 1978	- Master's Degree of Economics, - Bachelor's Degree of Human Resource Management, - Bachelor's Degree of Foreign Languages	17 th June 2022
2	Mr. Truong Cong Han	Vice General Director	30 th May 1982	- Master's Degree of Economics, - Water Supply and Drainage Engineer	31 st Aug 2023
3	Mr. Cao Huy Tuong Minh	Vice Director General	18 th Oct 1970	Mechanical Engineer	30 th May 2023
4	Mr. Nguyen Lien Minh	Vice Director General	19 th May 1981	- Master's Degree of Water Management, - Master's Degree of Architecture	30 th May 2023

V. Chief Accountant

No.	Full name	Date of birth	Professional qualifications	Date of appointment
1	Mr. Vuong Dinh Nam	24 th April 1981	Master's Degree of Economics	17 th June 2022

VI. Corporate governance training

During the first 6 months of 2026, members of the Board of Directors, Supervisory Board, and the General Director participated in short-term training programs on governance, finance, and other specialized areas.

VII. List of insiders and related persons of the Company as prescribed in Clause 45 and 46, Article 4 of the Securities Law (Semi-annual/annual reports) and related party transactions with the Company: *Appendix 2 attached.*

VIII. Stock transactions of insiders and related parties of insiders (Semi-annual/annual report): *Appendix 3 attached.*

IX. Other important issues: *None*

The above information has been disclosed by the Company and reported to the State Securities Commission, the Stock Exchange, and posted on the Company's website in accordance with Circular No. 96/2020/TT-BTC dated 16th November 2020, issued by the Ministry of Finance, which provides guidance on information disclosure in the stock market and subsequent amendments and supplements to Circular No. 96/2020/TT-BTC.

Best regards./.

Recipients:

- As above;
- Board of Directors, Supervisory Board;
- Archived: Office.

**ON BEHALF OF THE BOD
CHAIRMAN**

Le Quang Minh

In the event of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.

APPENDIX 1
OTHER DECISIONS OF THE BOARD OF DIRECTORS
FOR THE FIRST 6 MONTHS OF 2026

No.	Reference No. of Resolution/ Decision	Date	Content
1	2/NQ-HĐQT	02/01/2026	Resolution on production and business plan targets for 2026
2	3/QD-HĐQT	02/01/2026	Regarding the allocation of production and business plan targets to the Automated Operation Center for the year 2026.
3	4/QD-HĐQT	02/01/2026	Regarding the allocation of production and business plan targets for Huong Giang Industrial and Commercial Enterprise in 2026.
4	5/QD-HĐQT	02/01/2026	Regarding the allocation of production and business plan targets for Huong Dien Industrial and Commercial Enterprise in 2026.
5	6/QD-HĐQT	02/01/2026	Regarding the allocation of production and business plan targets for Huong Phu Industrial and Commercial Enterprise in 2026.
6	7/QD-HĐQT	02/01/2026	Regarding the assignment of 2026 plan targets to the Materials and Motorcycle Enterprise
7	8/QD-HĐQT	02/01/2026	Regarding the assignment of 2026 plan targets to the Maintenance Enterprise
8	9/QD-HĐQT	02/01/2026	Regarding the allocation of planning targets to the Project Planning Department for 2026
9	10/QD-HĐQT	02/01/2026	Regarding the allocation of planning targets for the Construction and Installation Enterprise in 2026.
10	11/QD-HĐQT	02/01/2026	Regarding the allocation of business plan targets for the Customer Service Center in 2026.
11	19/NQ-HĐQT	02/03/2026	Regarding the restructuring of the company's organizational structure.
12	20/QD-HĐQT	02/03/2026	Regarding the regulations on the functions, tasks, and organizational structure of the Business and Customer Service Center.
13	21/QD-HĐQT	02/03/2026	Regarding the regulations on the functions, tasks, and organizational structure of the Automatic Water Supply System Operation Center.
14	36/QD-HĐQT	24/04/2026	Regarding the regulations on the functions, duties, and organizational structure of the Planning and Research and Development Department.

APPENDIX 2. LIST OF RELATED PERSONS OF PUBLIC COMPANIES AND THEIR TRANSACTIONS
PERSONS RELATED TO THE COMPANY ITSELF

1. List of related persons of the Company

Order	Name of organization/individual	Position in the company (if any)	Type of NSH Paper (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned at present	The starting point as being involved	Time is no longer involved	Reason
1	Mr. Le Quang Minh	Chairman of Board of Directors					31,278,300	24/12/2022		
2	Mr. Duong Quy Duong	Board Member/ General Director					15,377,700	01/01/2017		
3	Mr. Truong Cong Han	Member of Board of Directors/ Vice Director General					8,655,500	01/01/2017		
4	Mr. Vuong Dinh Nam	Board of Directors/ Chief Accountant					6,133,000	17/6/2022		
5	Mr. Nguyen Trong Hieu	Board of Directors					0	30/5/2023		
5.1	<i>DNP Hawaco Joint Stock Company</i>	-					2,500,000	-		<i>Insiders holding the position of Board Member</i>

Order	Name of organization/individual	Position in the company (if any)	Type of NSH Paper (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned at present	The starting point as being involved	Time is no longer involved	Reason
6	Mr. Nguyen Lien Minh	Vice Director General					398,400	30/5/2023		
7	Mr. Cao Huy Tuong Minh	Vice Director General					6,500	30/5/2023		
8	Mr. Truong Ngu Binh	SB Head					300,297	30/5/2023		
9	Ms. Tran Thi Be	SB Member					90,100	17/6/2022		
10	Ms. Dao Thi Hoang Oanh	SB Member					0	17/6/2022		
11	Ms. Truong Nu Nhu Ngoc	Secretary, Governance Officer					42,400	17/6/2022		

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders

No.	Item	Invoice Number	Date of contract	Goods price (VND)
	DNP HAWACO JOINT STOCK COMPANY			
1	DN 15 Actaris Meter - Class C	7	06/01/2026	621,000,000
2	DN 15 Actaris Meter - Class C	93	16/01/2026	869,400,000
3	DN 20 - 27 Copper Valves - Muller	99	19/01/2026	2,354,119,200
4	DN 15 Actaris Meter - Class C	137	23/01/2026	621,000,000
5	Refined salt from India	292	12/02/2026	227,500,000

No.	Item	Invoice Number	Date of contract	Goods price (VND)
6	DN 15 Actaris Meter - Class C	324	26/02/2026	863,190,000
7	PAC (India)	357	27/02/2026	691,200,000
8	ITRON DN 20 Level 2 Meter	367	02/03/2026	606,441,600
9	Refined salt from India	500	20/03/2026	227,500,000
10	Refined salt from India	810	06/05/2026	227,500,000
11	DN 15 AQUA TD88 meter	985	25/05/2026	3,375,000,000
12	Refined salt from India	974	25/05/2026	227,500,000
13	PAC (India)	1016	29/05/2026	380,160,000
14	Refined salt from India	1015	29/05/2026	227,500,000
15	PAC (India)	1018	31/05/2026	380,160,000
16	PAC (India)	1019	31/05/2026	345,600,000
17	PAC (India)	1020	31/05/2026	432,000,000
18	Refined salt from India	1017	31/05/2026	120,250,000
19	ITRON DN 20 Level 2 Meter	1087	11/06/2026	41,418,000
TOTAL AMOUNT				12,838,438,800

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: None.

APPENDIX 3. SHARES TRADING BY INSIDERS AND RELATED PERSONS OF INSIDERS

1. List of insiders and related persons of insiders

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
1	Le Quang Minh	Chairman of the Board of Directors					31,278,300	35.71%	
1.1	Dinh Thi Hoan Chau	Mother					0	0%	
1.2	Bui Thi Nam	Wife					0	0%	
1.3	Le Ba Quang Anh	Son					0	0%	
1.4	Le Thi Quynh Trang	Older sister					0	0%	
1.5	Ngo Duc Tieu	Brother in law					0	0%	
2	Duong Quy Duong	Board Member/General Director					15,377,700	17.55%	
2.1	Duong Van Nam	Father					0	0%	
2.2	Bui Thi Lan	Mother					0	0%	
2.3	Nguyen Thi Hoa	Mother in law					0	0%	
2.4	Le Thi Thu Hien	Wife					6,200	0.01%	
2.5	Duong Nhat Minh	Son					0	0%	
2.6	Duong Nhat Anh Thu	Daughter					0	0%	
2.7	Duong Thi Niem	Younger sister					0	0%	
2.8	Nguyen Xuan Tuan	Brother in law					0	0%	
3	Truong Cong Han	Board Member/Vice Director General					8,655,500	9.88%	

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
3.1	Nguyen Thi Minh Luong	Mother					0	0%	
3.2	Nguyen Van Luong	father in law					0	0%	
3.3	Le Thi Loi	Mother in law					0	0%	
3.4	Nguyen Le Thanh Uyen	Wife					181,800	0.21%	
3.5	Truong Phuc An Nhen	Daughter					0	0%	
3.6	Truong Cong Chinh	Son					0	0%	
3.7	Truong Cong Hoa	Older brother					54,700	0.06%	
3.8	Truong Thi Quynh Anh	Sister in law					0	0%	
3.9	Truong Thi Thu Hien	Older sister					0	0%	
3.10	Nguyen Xuan Huy	Brother in law					0	0%	
4	Vuong Dinh Nam	Board Member/ Chief Accountant					6,133,000	7%	
4.1	Nguyen Thi Ngo	Mother					0	0%	
4.2	Pham Thi Nhu Thi	Mother in law					0	0%	
4.3	Nguyen Thi Ai My	Wife					0	0%	
4.4	Vuong Nguyen Thanh Thu	Daughter					0	0%	
4.5	Vuong Nguyen Thuc Nhen	Daughter					0	0%	
4.6	Vuong Dinh Diet	Older brother					0	0%	
4.7	Le Thi Hanh	Sister in law					0	0%	
4.8	Vuong Dinh Mui	Older brother					0	0%	
4.9	Ton Nu Tuyet Anh	Sister in law					0	0%	
4.10	Vuong Thi Sen	Older sister					0	0%	
4.11	Nguyen Van Nen	Brother in law					0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
4.12	Vuong Dinh Trung	Older brother					0	0%	
4.13	Nguyen Thi Cuu Chi	Sister in law					0	0%	
4.14	Vuong Dinh Viet	Older brother					0	0%	
4.15	Nguyen Ho Thanh Thao	Sister in law					0	0%	
4.16	Vuong Dinh Sau	Younger brother					0	0%	
4.17	Nguyen Hang Tam	Sister in law					0	0%	
5	Nguyen Trong Hieu	Board Member					0	0%	
5.1	Nguyen Duc Hung	Father					0	0%	
5.2	Do Thi Thinh	Mother					0	0%	
5.3	Tran Thanh Ha	Wife					0	0%	
5.4	Nguyen Ha Phuong	Daughter					0	0%	
5.5	Nguyen Hieu Minh	Son					0	0%	
5.6	Nguyen Manh Dung	Older brother					0	0%	
5.7	Nguyen Thanh Tuan	Younger brother					0	0%	
6	Cao Huy Tuong Minh	Vice Director General					6,500	0.007%	
6.1	Cao Huy Hoa	Father					0	0%	
6.2	Le Thi Phuong Dung	Mother					0	0%	
6.3	Ton Nu Dieu Hien	Wife					0	0%	
6.4	Cao Dieu Han	Daughter					0	0%	
6.5	Cao Dieu Man	Daughter					0	0%	
7	Nguyen Lien Minh	Vice Director General					398,400	0.45%	
7.1	Nguyen Mau Do	Father					0	0%	
7.2	Nguyen Thi Lien	Mother					39,000	0.05%	
7.3	Tran Hoa	Father in law					0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
7.4	Huynh Thi Que	Mother in law					0	0%	
7.5	Tran Huynh Quynh Nhu	Wife					142,900	0.182%	
7.6	Nguyen Quynh Thanh Thanh	Daughter					0	0%	
7.7	Nguyen Quynh Khanh Han	Daughter					0	0%	
7.8	Nguyen Minh Kien	Son					0	0%	
7.9	Nguyen Dang Binh	Brother in law					95,200	0.11%	
8	Truong Ngu Binh	Head of Supervisory Board					300,297	0.34%	
8.1	Nguyen Van Hanh	Father in law					0	0%	
8.2	Nguyen Thi Xuan An	Mother in law					0	0%	
8.3	Nguyen Thi Nhat Thu	Wife					0	0%	
8.4	Truong Cong Minh Tri	Son					0	0%	
8.5	Truong Cong Minh Quan	Son					0	0%	
9	Tran Thi Be	SB Member					90,100	0.10%	
9.1	Tran Khoi	Father					0	0%	
9.2	Phan Thi Xin	Mother					0	0%	
9.3	Hoang Thi Khuyen	Mother in law					0	0%	
9.4	Nguyen Quoc Huy	Husband					0	0%	
9.5	Nguyen Minh Hoang	Son					0	0%	
9.6	Nguyen Thi Thuy Trang	Daughter					0	0%	
9.7	Tran Thi Ly	Older sister					0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
9.8	Tran Thi Lanh	Older sister					0	0%	
9.9	Tran Cong Phu	Older brother					0	0%	
9.10	Tran Cong Phuong	Younger brother					0	0%	
9.11	Tran Thi Thuy	Younger sister					0	0%	
9.12	Tran Cong Phong	Younger brother					0	0%	
9.13	Tran Cong Phuoc	Younger brother					0	0%	
9.14	Tran Cong Phi	Younger brother					0	0%	
10	Dao Thi Hoang Oanh	SB member					0	0%	
11	Truong Nu Nhu Ngoc	Corporate Governance Officer/Authorized Disclosure Officer					42,400	0.05%	
11.1	Truong Cong Dong	Father					0	0%	
11.2	Tran Thi Kim Hong	Mother					209,100	0.24%	
11.3	Le Nhu Luc	Father in law					0	0%	
11.4	Truong Thi My Tai	Mother in law					0	0%	
11.5	Le Nhu Ky Lan	Husband					24,400	0.03%	
11.6	Le Nhu Nhat Ha	Daughter					0	0%	
11.7	Le Nhu Nhat An	Daughter					0	0%	
11.8	Truong Phuc Hai	Younger brother					0	0%	

2. Transactions of insiders and related persons on company shares:

Order	Person/Organization performing the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, bonus,...)	Transaction time
			Number of	Rate (%)	Number of	Rate (%)		

			shares		shares			
1	Truong Ngu Binh		330.297	0,38	300.297	0,34	Sell	11/02/2026