

No. 02/2026/BC-BVL

Date: 30/07/2026

REPORT
ON CORPORATE GOVERNANCE
(For the first six months of 2026)

To: - State Securities Commission
- Hanoi Stock Exchange

- **Company name:** BV LAND JOINT STOCK COMPANY
- **Head office:** Floor 4, Rivera Park Building, No. 69 Vu Trong Phung Street, Thanh Xuan Ward, Hanoi City, Vietnam.
- **Telephone:** +84 24 3556 0999
- **Email:** info@bvgroup.vn **Website:** <https://bvland.vn/>
- **Charter capital:** VND 1,072,934,930,000 (*One trillion seventy-two billion nine hundred thirty-four million nine hundred thirty thousand Vietnamese dong*)
- **Stock code:** BVL
- **Corporate governance model:** General Meeting of Shareholders, Board of Directors, General Director, and Audit Committee under the Board of Directors.
- **Implementation of internal audit function:** Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions of the General Meeting of Shareholders (including resolutions adopted in the form of written consultation):

No.	Resolution No.	Date Dd/mm/yyyy	Content
1	01/2026/NQ/ĐHĐCĐ-BVL	31/03/2026	Resolution of the 2026 Annual General Meeting of Shareholders of BV Land Joint Stock Company

II. Board of Directors (BOD) (Report for the First Six Months of 2026)

1. Information on members of the Board of Directors

No.	Member of the Board of Directors	Position	Date of appointment/ dismissal dd/mm/yyyy	
			Date of appointment	Date of dismissal

1	Mr. Nguyen Tan Thanh	Chairman of the BOD	23/09/2024	
2	Mr. Ly Tuan Anh	Member of the BOD	21/04/2023	
3	Mr. Pham Trong Binh	Independent Member of the BOD	21/04/2023	
4	Ms. Khuong Hai Ninh	Member of the BOD	21/09/2024	
5	Ms. Vu Thi Ha	Member of the BOD	25/04/2025	

2. Meetings of the BOD

No.	Member of the Board of Directors	Number of BOD's meetings attended	Attendance rate	Reason for absence
1	Mr. Nguyen Tan Thanh	17/17	100%	
2	Mr. Ly Tuan Anh	17/17	100%	
3	Mr. Pham Trong Binh	17/17	100%	
4	Ms. Khuong Hai Ninh	17/17	100%	
5	Ms. Vu Thi Ha	17/17	100%	

3. Supervisory activities of the Board of Directors over the Board of Management

During the first six months of 2026, the Board of Directors continued to perform its supervisory function over the Company's Board of Management, subsidiary companies, and key management personnel through the following activities:

- Supervising the implementation of business operations in accordance with the strategic orientation and the 2026 business plan approved by the General Meeting of Shareholders and the Board of Directors;
- Regularly monitoring and assessing the implementation results for the first six months of 2026, thereby issuing timely directives and adjustments to ensure the achievement of annual targets;
- Assigning dedicated members to directly monitor and participate in supporting management activities to ensure effective operations and adherence to schedules;
- Applying flexible inspection and supervision mechanisms to promptly detect and address issues arising during the management and operation process;
- Organizing periodic and ad hoc meetings with the Board of Management and key personnel to promptly resolve difficulties and provide appropriate orientations and solutions in line with actual conditions;
- Urging and supervising the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors; closely supervising the activities of the Board

of Management as well as the authorized representatives managing the Company's capital contributions in subsidiary companies;

- Organizing the 2026 Annual General Meeting of Shareholders in a timely manner and in full compliance with applicable laws and the Company's Charter;
- Supervising and directing information disclosure activities in accordance with legal regulations, ensuring transparency and compliance with information disclosure obligations applicable to a public company.

4. Activities of subcommittees under the Board of Directors (if any):

BV Land Joint Stock Company has not established any subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (the first six months of 2026):

No.	Resolution/ Decision No.	Content	Meeting date dd/mm/yyyy	Approval rate
1.	01/2026/NQ/HĐQT-BVL	BOD Resolution approving the execution of the Contract for the supply of steel and various construction materials for the Project at Dang Xa Urban Area (Thuan An Commune, Hanoi City) with BV Life Joint Stock Company	05/01/2026	100%
2.	02/2026/NQ/HĐQT-BVL	BOD Resolution approving the adjustment of salaries and 2025 business performance bonuses for the Company's Board of Management	20/01/2026	100%
3.	03/2026/NQ/HĐQT-BVL	BOD Resolution approving the record date for exercising shareholder rights and the plan for organizing the 2026 Annual General Meeting of Shareholders of BV Land Joint Stock Company	06/02/2026	100%
4.	04/2026/NQ/HĐQT-BVL	BOD Resolution approving the Report on Q4/2025 production and business performance results and the Q1/2026 production and business operation plan	02/02/2026	100%
5.	05/2026/NQ/HĐQT-BVL	BOD Resolution approving the policy of providing project management consulting services	09/03/2026	100%

6.	06/2026/NQ/HĐQT-BVL	BOD Resolution approving the policy of providing project management consulting services	20/03/2026	100%
7.	07/2026/NQ/HĐQT-BVL	BOD Resolution approving the implementation of the share issuance plan for dividend payment for 2025	07/04/2026	100%
8.	08/2026/NQ/HĐQT-BVL	BOD Resolution approving the plan to pledge deposit contracts as collateral for the loan of Areca Vietnam Investment and Services Joint Stock Company at Military Commercial Joint Stock Bank - Son Tay Branch	13/04/2026	100%
9.	09/2026/NQ/HĐQT-BVL	OD Resolution approving changes to the enterprise registration contents and amendments to the Company Charter	22/05/2026	100%
10.	10/2026/NQ/HĐQT-BVL	BOD Resolution approving the Registration to Purchase Shares Issued by TMG Infrastructure Development Joint Stock Company in its Rights Issue to Existing Shareholders and Appointing a Representative to Manage the Capital Contribution	02/06/2026	100%
11.	11/2026/NQ/HĐQT-BVL	BOD Resolution approving the re-appointment of the Head and Members of the Internal Audit Committee of BV Land Joint Stock Company	02/06/2026	100%
12.	11A/2026/NQ/HĐQT-BVL	BOD Resolution approving the selling prices of real estate products in Phase 10 of the Tay Dinh Tri New Urban Area Project, Bac Ninh Province	05/06/2026	100%
13.	12/2026/NQ/HĐQT-BVL	BOD Resolution approving the transfer of land plot products under the West Dinh Tri New Urban Area Project, Bac Ninh Province	05/06/2026	100%
14.	13/2026/NQ/HĐQT-BVL	BOD Resolution approving in Principle of the Guarantee of All Debt Repayment Obligations of Areca Vietnam Investment and Services Joint Stock	15/06/2026	100%

		Company Arising under the Credit Facility Agreement Entered into between Areca Vietnam Investment and Services Joint Stock Company and Vietnam-Russia Joint Venture Bank		
15.	14/2026/NQ/HĐQT-BVL	BOD Resolution approving the Third-Party Asset Mortgage Plan to Secure the Obligations of BV Land Joint Stock Company at the Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Xuan Branch	26/06/2026	100%
16.	15/2026/NQ/HĐQT-BVL	BOD Resolution approving the Transfer of Real Estate Products of the West Dinh Tri New Urban Area Project, Bac Ninh Province	26/06/2026	100%
17.	16/2026/NQ/HĐQT-BVL	BOD Resolution approving BV Land Joint Stock Company's borrowing of loans from Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Xuan Branch	26/06/2026	100%

III. Audit Committee

1. Information on members of the Audit Committee

No.	Member of the Audit Committee	Position	Date of appointment / dismissal	Professional qualifications
1	Mr. Pham Trong Binh	Chairman of the AC	Appointed as of 25/04/2025	Doctor of Economic Law
2	Ms. Vu Thi Ha	Member of the AC	Appointed as of 25/04/2025	Bachelor of Economics

2. Meetings of the Audit Committee

No	Member of the Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mr. Pham Trong Binh	01	100%	100%	
2	Ms. Vu Thi Ha	01	100%	100%	

3. Supervisory activities of the Audit Committee over the Board of Management and executive operations

During the first six months of 2026, the Audit Committee developed a supervision plan and fully performed its supervisory functions over the Board of Management and executive operations, covering the following areas:

- Supervising the integrity of the Company's financial statements and official disclosures relating to the Company's financial results;
- Reviewing the internal control system and risk management framework;
- Reviewing transactions with related parties falling under the authority of the Board of Directors and the General Meeting of Shareholders, and providing recommendations on transactions requiring approval;
- Supervising the Company's internal audit function;
- Supervising compliance to ensure that the Company adheres to applicable laws, requirements of regulatory authorities, and the Company's internal regulations.

4. Coordination between the Audit Committee and the Board of Directors, the Board of Management and other managers

The Audit Committee performed its advisory and supporting role to the Board of Directors in supervising the internal control system, risk management and information disclosure. Members of the Audit Committee were ensured access to information and coordinated with the Board of Management and the Chief Accountant in the preliminary stage to prepare working contents with the independent auditor and relevant professional reports.

5. Other activities of the Audit Committee

The Audit Committee developed the 2027 operational plan, including the organization of meetings, assessment of the internal control system, review of the financial reporting process, and monitoring compliance with information disclosure obligations in accordance with applicable laws and regulations.

IV. Board of Management

No.	Member of the Board of Management	Date of birth (dd/mm/yyyy)	Professional qualifications	Position	Date of appointment/dismissal
1	Mr. Ly Tuan Anh	02/02/1977	Civil Engineer	General Director	Appointed on 21/07/2022
2	Ms. Khuong Hai Ninh	07/05/1986	Bachelor of Economics	Deputy General Director	Appointed on 23/09/2024
3	Mr. Duong Trung Thong	28/07/1987	Civil Engineer	Deputy General Director	Appointed on 01/01/2025

V. Chief Accountant

Name	Date of birth (dd/mm/yyyy)	Professional qualifications	Date of appointment/ dismissal
Mr.Nguyen Duc Luu	02/05/1984	Bachelor of Accounting	Reappointed on 31/03/2025

VI. Training on Corporate Governance

During the first six months of 2026, the Company organized internal training sessions to enhance awareness and skills in corporate governance for members of the Board of Directors, the Board of Management, and key managerial personnel. The training contents focused on updating current legal regulations, management and administration skills, information disclosure, and risk management in corporate operations. In addition, the Company assigned members of the Board of Management, the Chief Accountant, and the Person in charge of corporate governance to participate in seminars/conferences organized by the State Securities Commission and the Hanoi Stock Exchange to promptly update legal regulations and improve their knowledge of corporate governance.

VII. List of affiliated persons of the public company (the first six months of 2026) and transactions between affiliated persons and the Company

- List of affiliated persons of the Company:** Details in Appendix 01 attached
- Transactions between the Company and its affiliated persons; or between the Company and major shareholders, internal persons, and affiliated persons of internal persons:**

No.	Name of organization / individual	Relationship with the Company	Enterprise Registration No. *, date/place of issue	Registered address / Contact address	Transaction date dd/mm/yyyy	Resolution/ Decision No. approved by the GMS / BOD	Content, quantity and total transaction value
1	BV Life Joint Stock Company	Organization affiliated with internal persons	0102234864	Floor 5, 25T1 Building, Tran Duy Hung Street, Yen Hoa Ward, Hanoi City, Vietnam	05/01/2026	01/2026/NQ/HĐQT-BVL	BOD Resolution approving the execution of the Contract for the supply of steel and various construction materials for the Project at Dang Xa Urban Area (Thuan An Commune, Hanoi City) with BV Life Joint Stock Company Transaction value: VND 32,500,000,000

2	Hoa Lam Construction and Trading Company Limited	Organization affiliated with internal persons	2400540765	Pho Voi, Lang Giang Commune, Bac Ninh Province, Vietnam	20/03/2026	06/2026/NQ/HĐQT-BVL	BOD Resolution approving the policy of providing project management consulting services
3	Tay Bac Bac Ninh Investment Joint Stock Company	Organization affiliated with internal persons	2401018914	Lot L3, Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	20/03/2026	06/2026/NQ/HĐQT-BVL	BOD Resolution approving the policy of providing project management consulting services
4	Areca Vietnam Investment and Services Joint Stock Company	Subsidiaries, Organization affiliated with internal persons	2400819333	Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	13/04/2026	08/2026/NQ/HĐQT-BVL	BOD Resolution approving the plan to pledge deposit contracts as collateral for the loan of Areca Vietnam Investment and Services Joint Stock Company at Military Commercial Joint Stock Bank - Son Tay Branch
5	Areca Vietnam Investment and Services Joint Stock Company	Subsidiaries, Organization affiliated with internal persons	2400819333	Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	15/06/2026	13/2026/NQ/HĐQT-BVL	BOD Resolution approving in Principle of the Guarantee of All Debt Repayment Obligations of Areca Vietnam Investment and Services Joint Stock Company Arising under the Credit Facility Agreement Entered into between Areca Vietnam Investment and Services Joint Stock Company and Vietnam-Russia Joint Venture Bank
6	BV Invest Joint Stock Company	Subsidiaries, Organization affiliated with internal persons	0101367050	Floor 3, Rivera Park Building, 69 Vu Trong Phung Street, Thanh Xuan	26/06/2026	14/2026/NQ/HĐQT-BVL	BOD Resolution approving the Third-Party Asset Mortgage Plan to Secure the Obligations of BV

				Ward, Hanoi City, Vietnam			Land Joint Stock Company at the Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Xuan Branch
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3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries or companies under the Company's control: None

4. Transactions between the Company and other entities:

4.1 Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), and other managers have been or are founding members, members of the Board of Directors, or Directors (General Directors) within the last three (03) years (as of the reporting date): Details in Appendix 02 attached

4.2 Transactions between the Company and companies in which affiliated persons of members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), and other managers serve as members of the Board of Directors or Directors (General Directors): None.

4.3 Other transactions of the Company (if any) that may generate material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), and other managers: None.

VIII. Share transactions of internal persons and affiliated persons of internal persons (the first six months of 2026)

1. List of internal persons and affiliated persons of internal persons: Details in Appendix 03 attached

2. Transactions of internal persons and affiliated persons with the Company's shares:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase/decrease (purchase, sale, dividend)
			Shares	Rate	Shares	Rate	
1	Bach Viet Group Joint Stock Company	Affiliated organization	56,657,079	63.37%	67,989,494	63.37%	Receipt of stock dividends and purchase of shares
2	BV Asset Joint Stock Company	Affiliated organization	9,683,772	10.83%	11,620,526	10.83%	Receipt of stock dividends
3	Nguyen Tan Thanh	Chairman of the BOD	1,342,807	1.5%	1,611,368	1.5%	Receipt of stock dividends

4	Duong Trung Thong	Deputy CEO	5,778	0.01%	6,933	0.01%	Receipt of stock dividends
5	Ly Tuan Anh	CEO	100,000	0.11%	120,000	0.11%	Receipt of stock dividends
6	Nguyen Thi Ngoc Lan	Person in Charge of Corporate Governance	110	0%	132	0%	Receipt of stock dividends

IX. Other significant issues: None

Recipients:

- As above;
- Archived: BOD Assistant Office.

CHAIRMAN OF THE BOARD OF DIRECTORS

MR. NGUYEN TAN THANH


APPENDIX 01: LIST OF PERSONS RELATED TO THE COMPANY

(Attached is the Corporate Governance Report for the first six months of 2026 of BV Land Joint Stock Company)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Citizen ID/Enterprise Registration Certificate No., Date and Place of Issue	Head Office Address/Contact Address	Date of Becoming a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
I	BOARD OF DIRECTORS								
1	Mr. Nguyen Tan Thanh		Chairman of the BOD			23/09/2024			Internal Person of the Company
1.1	Vu Thi Hop					23/09/2024			Biological Mother
1.2	Le Minh Luyen					23/09/2024			Father-in-law (wife's father)
1.3	Nguyen Thi Bich Thanh					23/09/2024			Mother-in-law (wife's mother)
1.4	Nguyen Thi Xuan					23/09/2024			Elder Sister
1.5	Luu Phuc Thuan					23/09/2024			Brother-in-law (elder sister's husband)
1.6	Nguyen Thi Thu					23/09/2024			Elder Sister
1.7	Nguyen Thi Trinh					23/09/2024			Elder Sister
1.8	Hoang Van Liet					23/09/2024			Brother-in-law (elder sister's husband)
1.9	Le Thi Thu Hong					23/09/2024			Wife
1.10	Nguyen Thi Hong Mai					23/09/2024			Daughter
1.11	Nguyen Quang Hieu					23/09/2024			Son-in-law
2	Mr. Ly Tuan Anh		Member of the BOD cum CEO - Legal Representative			01/04/2022			Internal Person of the Company
2.1	Phung Thi Vuong					01/04/2022			Biological Mother
2.2	Nguyen Thi Lan					01/04/2022			Mother-in-law (wife's mother)
2.3	Nguyen Thu Huong					01/04/2022			Wife
2.4	Ly Huong Anh					01/04/2022			Daughter
2.5	Ly Gia Binh					01/04/2022			Son
2.6	Ly Anh Tuan					01/04/2022			Elder Brother
2.7	Ly Tuan Khai					01/04/2022			Elder Brother
2.8	Ly Quoc Thang					01/04/2022			Elder Brother
2.9	Huynh Thi Minh Chau					01/04/2022			Sister-in-law (elder brother's wife)
2.10	Tran Thi Ly					01/04/2022			Sister-in-law (elder brother's wife)
2.11	Hoang Tung Hoa					01/04/2022			Sister-in-law (elder brother's wife)
3	Mr. Pham Trong Binh		Independent BOD Member			21/04/2023			Internal Person of the Company
3.1	Pham Thi Dinh					21/04/2023			Younger Sibling
3.2	Pham Thi Hao					21/04/2023			Younger Sibling
3.3	Nguyen Thi An					21/04/2023			Wife
3.4	Pham Viet Nga					21/04/2023			Child



3.5	Pham Thu Anh				21/04/2023			Child
3.6	Pham Thi Dieu Linh				21/04/2023			Child
4	Ms. Vu Thi Ha		Member of the BOD/Member of the Audit Committee		25/04/2025			Internal Person of the Company
4.1	Vu Van Cam				25/04/2025			Biological Father
4.2	Ta Thi Ngo				25/04/2025			Biological Mother
4.3	Vu Thi Thanh				25/04/2025			Elder Sister
4.4	Vu Van Hai				25/04/2025			Younger Sibling
4.5	Dinh Thi Huong Giang				25/04/2025			Sister-in-law (younger brother's wife)
4.6	Dinh Vu Anh				25/04/2025			Son
4.7	Dinh Duc An				25/04/2025			Son
5	Ms. Khuong Hai Ninh		Member of the BOD cum Deputy CEO		21/09/2024			Internal Person of the Company
5.1	Dang Thi Luu				21/09/2024			Biological Mother
5.2	Cao Hai Phong				21/09/2024			Son
5.3	Khuong Thuy Lien				21/09/2024			Elder Sister
5.4	Do Van Ly				21/09/2024			Brother-in-law (elder sister's husband)
II AUDIT COMMITTEE								
1	Mr. Pham Trong Binh (As above)		Independent BOD Member cum Chairman of the Audit Committee		25/04/2025			Internal Person of the Company
2	Ms. Vu Thi Ha (As above)		BOD Member cum Audit Committee Member		25/04/2025			Internal Person of the Company
III EXECUTIVE BOARD								
1	Mr. Ly Tuan Anh (As above)		Chief Executive Officer (CEO)		01/04/2022			Internal Person of the Company
2	Ms. Khuong Hai Ninh (As above)		Deputy CEO		23/09/2024			Internal Person of the Company
3	Mr. Duong Trung Thong		Deputy CEO		01/01/2025			Internal Person of the Company
3.1	Duong Van Nhat				01/01/2025			Biological Father
3.2	Nguyen Thi Thoat				01/01/2025			Biological Mother
3.3	Dang Van Binh				01/01/2025			Father-in-law (wife's father)
3.4	Dang Thi Mai				01/01/2025			Wife
3.5	Duong Quynh Chi				01/01/2025			Daughter
3.6	Duong Gia Bao				01/01/2025			Son
3.7	Duong Hung Cuong				01/01/2025			Son
3.8	Duong Minh Thang				01/01/2025			Younger Sibling
IV CHIEF ACCOUNTANT								
1	Mr. Nguyen Duc Luu		Chief Accountant		01/04/2023			Internal Person of the Company

1.1	Nguyen Duc Quang				01/04/2023			Biological Father
1.2	Nguyen Thi Kim Hoa				01/04/2023			Stepmother
1.3	Nguyen Thi Nham				01/04/2023			Wife
1.4	Nguyen Thuy Duong				01/04/2023			Daughter
1.5	Nguyen Thi Quynh				01/04/2023			Elder Sister
1.6	Nguyen Ngoc Bich				01/04/2023			Younger Sister
1.7	Duong Phuc Minh				01/04/2023			Brother-in-law (elder sister's husband)
1.8	Dinh Thi Vi				01/04/2023			Mother-in-law (wife's mother)
1.9	Nguyen Minh Quang				01/04/2023			Wife's Younger Sibling
V INFORMATION DISCLOSURE PERSON								
1.	Mr. Ly Tuan Anh (As above)		Chief Executive Officer (CEO)		01/04/2022			Internal Person of the Company
VI PERSON IN CHARGE OF CORPORATE GOVERNANCE								
1	Ms. Nguyen Thi Ngoc Lan		Person in Charge of Corporate Governance		21/10/2023			Internal Person of the Company
1.1	Le Thi Lien				21/10/2023			Biological Mother
1.2	Nguyen Hoang Bi				21/10/2023			Biological Father
1.3	Nguyen Van Nga				21/10/2023			Father-in-law (husband's father)
1.4	Nguyen Thi Tham				21/10/2023			Mother-in-law (husband's mother)
1.5	Nguyen Van Nga				21/10/2023			Husband
1.6	Nguyen Thi Chau Ngoc Bich				21/10/2023			Elder Sister
1.7	Nguyen Hong Phuoc				21/10/2023			Younger Brother
VII INTERNAL AUDIT COMMITTEE								
1	Mr. Tran Thanh Tung		Head of the Internal Audit Committee		01/09/2025			Internal Person of the Company
1.1	Nguyen Thi Son Ha				01/09/2025			Wife
1.2	Tran Thai Son				01/09/2025			Child
1.3	Tran Quynh Trang				01/09/2025			Child
1.4	Pham Thi Xuyen				01/09/2025			Biological Mother
1.5	Tran Anh Phuong				01/09/2025			Elder Brother
1.6	Doan Thi Hoa				01/09/2025			Sister-in-law (elder brother's wife)
1.7	Tran Thi Thanh Thuy				01/09/2025			Elder Sister
1.8	Le Trung Thanh				01/09/2025			Brother-in-law (elder sister's husband)
2	Mr. Khuat Quang Hung		Member of the Internal Audit Committee		01/09/2025			Internal Person of the Company
2.1	Khuat Quang Thang				01/09/2025			Biological Father
2.2	Ha Thi Loc				01/09/2025			Biological Mother
2.3	Khuat Thu Trang				01/09/2025			Elder Sister
2.4	Christoph Luerssen				01/09/2025			Brother-in-law (elder sister's husband)
2.5	Khuat Thi Phuong Anh				01/09/2025			Wife
2.6	Khuat Ha Chi				01/09/2025			Child

2.7	Khuat Tue Linh				01/09/2025			Child
VIII PARENT COMPANY, MANAGERS AND LEGAL REPRESENTATIVES OF THE PARENT COMPANY								
1	Bach Viet Group Joint Stock Company				08/05/2012			Parent Company
1.1	Ta Hoai Hanh		Chairman of the BOD		16/06/2020			Legal Representative - Chairman of the BOD cum CEO of the Parent Company
1.2	Nguyen Tan Thanh		Vice Chairman of the BOD		24/04/2017			Vice Chairman of the BOD of the Parent Company
1.4	Ly Tuan Anh		Member of the BOD cum CEO					Member of the BOD, Deputy CEO of the Parent Company
1.5	Luu Vu Truong Dam				01/01/2019			Deputy CEO of the Parent Company
1.6	Trinh Duc Manh				04/05/2023			Chief Accountant of the Parent Company
IX SUBSIDIARIES, MANAGERS AND LEGAL REPRESENTATIVES OF SUBSIDIARIES								
1	BV Invest Joint Stock Company				05/01/2022			Subsidiary
1.1	Nguyen Tan Thanh (As above)		Vice Chairman of the BOD					Chairman of the BOD cum CEO - Legal Representative of the Subsidiary
1.2	Ly Tuan Anh (As above)		Member of the BOD					Member of the BOD of the Subsidiary
1.3	Nguyen Thi Ngoc Lan (As above)		Person in Charge of Corporate Governance					Member of the BOD of the Subsidiary
1.4	Vu Thi Hoang Lan				05/01/2022			Chief Accountant of the Subsidiary
2	Areca Vietnam Investment and Services Joint Stock Company				08/09/2022			Subsidiary
2.1	Ly Tuan Anh (As above)				31/12/2024			Chairman of the BOD cum CEO - Legal Representative of the Subsidiary
2.2	Tran Van Son				02/02/2024			Member of the BOD of the Subsidiary
2.3	Luu Thi Thu Trang				12/04/2024			Member of the BOD of the Subsidiary
2.4	Nguyen Duc Luu (As above)				01/01/2020			Chief Accountant of the Subsidiary
3	TMG Infrastructure Development Joint Stock Company				08/09/2022			Subsidiary
3.1	Hoang Ngoc Minh				31/12/2024			Member of the BOD of the Subsidiary

3.2	La Xuan Hoa					01/02/2024			Chairman of the BOD cum Director - Legal Representative of the Subsidiary
3.3	Ta Gia Bao					15/10/2025			Member of the BOD of the Subsidiary
3.4	Nguyen Thi Thuy Linh		Chief Accountant			10/01/2024			Chief Accountant of the Subsidiary
X	COMPANIES IN WHICH THE PARENT COMPANY/COMPANY HOLDS AN OWNERSHIP LEVEL SUFFICIENT TO CONTROL THE COMPANY'S DECISION-MAKING								
1	BV Asset Joint Stock Company					23/11/2018			Related Organization
2	BV EDU Single-Member Limited Liability Company					18/08/2020			Related Organization
3	BV Services Joint Stock Company					26/02/2021			Related Organization

APPENDIX 02 – LIST OF TRANSACTIONS BETWEEN THE COMPANY AND COMPANIES IN WHICH BOD MEMBERS, SUPERVISORY BOARD MEMBERS, THE DIRECTOR (CEO) AND OTHER MANAGERS HAVE BEEN OR ARE CURRENTLY FOUNDING MEMBERS, BOD MEMBERS, OR EXECUTIVE DIRECTOR (CEO) WITHIN THE LAST THREE (03) YEARS (AS OF THE REPORT PREPARATION DATE)

(Attached is the Corporate Governance Report for the first six months of 2026 of BV Land Joint Stock Company)

No.	Name of organization/individual	Related relationship with the Company	Business Registration Certificate No., date of issuance, place of issuance	Head office address/Contact address	Transaction date	No. of Resolution/Decision of GMS/BOD... approving (if any, specify issuance date)	Content, quantity, total transaction value	Note
1	Bach Viet Group Joint Stock Company	Related organization	0105019015	Floor 3, Rivera Park Building, 69 Vu Trong Phung Street, Thanh Xuan Ward, Hanoi City, Vietnam	20/04/2023		Loan Agreement (VND 31 billion)	
2	BV Invest Joint Stock Company	Related organization	0101367050	Floor 3, Rivera Park Building, 69 Vu Trong Phung Street, Thanh Xuan Ward, Hanoi City, Vietnam	07/09/2023		Loan Agreement of VND 13 billion	
3	Areca Vietnam Investment and Services Joint Stock Company	Related organization	2400819333	Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	06/09/2023		Framework Contract for construction of technical infrastructure items under Tay Dinh Tri Western New Urban Area Project	
4	Areca Vietnam Investment and Services Joint Stock Company	Related organization	2400819333	Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	12/09/2023		Framework Contract for construction of rough structure and external finishing works of typical adjacent townhouse rows under Tay Dinh Tri Western New Urban Area Project	
5	BV Invest Joint Stock Company	Related organization	0101367050	Floor 3, Rivera Park Building, 69 Vu Trong Phung Street, Thanh Xuan Ward, Hanoi City, Vietnam	31/10/2023		Project Management Consulting Contract for the High-rise Mixed-use Residential and Commercial Service Building Project in Hoang Van Thu Ward, Thai Nguyen City	
6	Bach Viet Group Joint Stock Company	Related organization	0105019015	Floor 3, Rivera Park Building, 69 Vu Trong Phung Street, Thanh Xuan Ward, Hanoi City, Vietnam	25/03/2024	07/2024/NQ/HĐQT-BVL	BOD Resolution approving the loan plan at Vietcombank and the plan for BV Land to borrow 12 Certificates of Land Use Rights, ownership of houses and other assets attached to land from Bach Viet Group Joint Stock Company	
7	BV Invest Joint Stock Company	Related organization	0101367050	Floor 3, Rivera Park Building, 69 Vu Trong Phung Street, Thanh Xuan Ward, Hanoi City, Vietnam	08/05/2024	13/2024/NQ/HĐQT-BVL	BOD Resolution approving the policy on guaranteeing the obligations of BV Invest Joint Stock Company under the Credit Agreement with BIDV	
8	Areca Vietnam Investment and Services Joint Stock Company	Related organization	2400819333	Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	05/06/2024	17/2024/NQ/HĐQT-BVL	BOD Resolution on additional capital contribution to Tay Dinh Tri New Urban Area Project and lending to Areca Vietnam Investment and Services Joint Stock Company	
9	BV Asset Joint Stock Company	Related organization	0108064062	Floor 5, 25T1 Building, Tran Duy Hung Street, Yen Hoa Ward, Hanoi City, Vietnam	12/06/2024	18/2024/NQ/HĐQT-BVL	BOD Resolution approving the purchase of shares of TMG Infrastructure Development Joint Stock Company	

10	BV Invest Joint Stock Company	Related organization	0101367050	Floor 3, Rivera Park Building, 69 Vu Trong Phung Street, Thanh Xuan Ward, Hanoi City, Vietnam	15/10/2024	28/2024/NQ/HĐQT-BVL	BOD Resolution approving the plan to mortgage third-party assets of BV Invest Joint Stock Company to secure the obligations of BV Land Joint Stock Company at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Xuan Branch	
11	BV Bavella Joint Stock Company	Related organization	2400927949	Floor 1, Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	31/10/2024	29/2024/NQ/HĐQT-BVL	BOD Resolution approving the loan to BV Bavella Joint Stock Company	
12	Areca Vietnam Investment and Services Joint Stock Company	Related organization	2400819333	Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	13/11/2024	30/2024/NQ/HĐQT-BVL	BOD Resolution approving the authorization to perform tasks related to the Tay Dinh Tri New Urban Area Project, Bac Giang City for Areca Vietnam Investment and Services Joint Stock Company	
13	Areca Vietnam Investment and Services Joint Stock Company	Related organization	2400819333	Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	26/11/2024	31/2024/NQ/HĐQT-BVL	BOD Resolution approving the plan for BV Land Joint Stock Company to mortgage all shares owned in Areca Vietnam Investment and Services Joint Stock Company to secure the obligations of Areca Vietnam Investment and Services Joint Stock Company at Military Commercial Joint Stock Bank - Son Tay Branch	
14	BV Bavella Joint Stock Company	Related organization	2400927949	Floor 1, Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	12/12/2024	32/2024/NQ/HĐQT-BVL	BOD Resolution approving the loan to BV Bavella Joint Stock Company	
15	BV Asset Joint Stock Company	Related organization	0108064062	Floor 5, 25T1 Building, Tran Duy Hung Street, Yen Hoa Ward, Hanoi City, Vietnam	24/12/2024	33/2024/NQ/HĐQT-BVL	BOD Resolution approving the transfer of shares owned by BV Land Joint Stock Company in BV Invest Joint Stock Company	
16	BV Bavella Joint Stock Company	Related organization	2400927949	Floor 1, Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	25/12/2024	33A/2024/NQ/HĐQT-BVL	BOD Resolution approving the loan to BV Bavella Joint Stock Company	
17	BV Invest Joint Stock Company	Related organization	0101367050	Floor 3, Rivera Park Building, 69 Vu Trong Phung Street, Thanh Xuan Ward, Hanoi City, Vietnam	04/03/2025	02/2025/NQ/HĐQT-BVL	BOD Resolution approving the execution of the Appendix to the Project Management Consulting Contract for the investment and construction of the High-rise Mixed-use Residential and Commercial Service Building Project in Hoang Van Thu Ward, Thai Nguyen City	
18	Areca Vietnam Investment and Services Joint Stock Company	Related organization	2400819333	Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	18/03/2025	04/2025/NQ/HĐQT-BVL	BOD Resolution approving the Sales Management Contract for Tay Dinh Tri New Urban Area Project, Bac Giang City (commercial name: Bavella Green Park) with Areca Vietnam Investment and Services Joint Stock Company	
19	BV Life Joint Stock Company	Related organization	0102234864	Floor 5, 25T1 Building, Tran Duy Hung Street, Yen Hoa Ward, Hanoi City, Vietnam	19/03/2025	05/2025/NQ/HĐQT-BVL	BOD Resolution approving the execution of the Framework Contract for supply of steel and construction materials of all kinds for Diamond Hill Thai Nguyen Project with BV Land Joint Stock Company	
20	BV Invest Joint Stock Company	Related organization	0101367050	Floor 3, Rivera Park Building, 69 Vu Trong Phung Street, Thanh Xuan Ward, Hanoi City, Vietnam	22/04/2025	11/2025/NQ/HĐQT-BVL	BOD Resolution approving the Investment Cooperation Agreement for BV Diamond Hill Thai Nguyen Project between BV Land Joint Stock Company and BV Invest Joint Stock Company	

21	Areca Vietnam Investment and Services Joint Stock Company	Related organization	2400819333	Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	30/07/2025	16B/2025/NQ/HĐQT-BVL	BOD Resolution approving the investment policy for implementation of the Social Housing Construction Investment Project under the Social Housing Project at Tay Dinh Tri New Urban Area Project, Bac Ninh Province, and establishment of a consortium with Bach Viet Group Joint Stock Company and TMG Infrastructure Development Joint Stock Company	
	Bach Viet Group Joint Stock Company	Related organization	0105019015	Floor 3, Rivera Park Building, 69 Vu Trong Phung Street, Thanh Xuan Ward, Hanoi City, Vietnam				
22	Areca Vietnam Investment and Services Joint Stock Company	Related organization	2400819333	Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	11/08/2025	19/2025/NQ/HĐQT-BVL	BOD Resolution approving the amendment of the policy stated in Resolution No. 16B/2025/NQ/HĐQT-BVL dated 30/07/2025 of the BOD regarding the implementation of the Social Housing Construction Investment Project under the Social Housing Project at Tay Dinh Tri New Urban Area Project, Bac Ninh Province	
	Bach Viet Group Joint Stock Company	Related organization	0105019015	Floor 3, Rivera Park Building, 69 Vu Trong Phung Street, Thanh Xuan Ward, Hanoi City, Vietnam				
23	Bach Viet Group Joint Stock Company	Related organization	0105019015	Floor 3, Rivera Park Building, 69 Vu Trong Phung Street, Thanh Xuan Ward, Hanoi City, Vietnam	03/09/2025	22/2025/NQ/HĐQT-BVL	BOD Resolution approving the investment policy for implementation of the Social Housing Project at land lot A2-4 on Ngu Hanh Son Street and the road leading to Tien Son Bridge, Ngu Hanh Son Ward, Da Nang City, and establishment of a consortium with Bach Viet Group Joint Stock Company	
24	BV Invest Joint Stock Company	Related organization	0101367050	Floor 3, Rivera Park Building, 69 Vu Trong Phung Street, Thanh Xuan Ward, Hanoi City, Vietnam	21/11/2025	26/2025/NQ/HĐQT-BVL	BOD Resolution approving the execution of the Sales Management Contract for the High-rise Mixed-use Residential and Commercial Service Building Project on Bac Son Street, Phan Dinh Phung Ward, Thai Nguyen Province (commercial name: Diamond Hill Thai Nguyen) with BV Invest Joint Stock Company	
25	BV Life Joint Stock Company	Related organization	0102234864	Floor 5, 25T1 Building, Tran Duy Hung Street, Yen Hoa Ward, Hanoi City, Vietnam	04/12/2025	28/2025/NQ/HĐQT-BVL	BOD Resolution approving the execution of the Share Transfer Agreement for shares owned by BV Land Joint Stock Company in Dong Nai Production Trading Service Joint Stock Company to BV Life Joint Stock Company	
26	BV Life Joint Stock Company	Related organization	0102234864	Floor 5, 25T1 Building, Tran Duy Hung Street, Yen Hoa Ward, Hanoi City, Vietnam	05/01/2026	01/2026/NQ/HĐQT-BVL	BOD Resolution approving the execution of the Contract for the supply of steel and various construction materials for the Project at Dang Xa Urban Area (Thuan An Commune, Hanoi City) with BV Life Joint Stock Company Transaction value: VND 32,500,000,000	
27	Hoa Lam Construction and Trading Company Limited	Related organization	2400540765	Pho Voi, Lang Giang Commune, Bac Ninh Province, Vietnam	20/03/2026	06/2026/NQ/HĐQT-BVL	BOD Resolution approving the policy of providing project management consulting services	
28	Tay Bac Bac Ninh Investment Joint Stock Company	Related organization	2401018914	Lot L3, Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	20/03/2026	06/2026/NQ/HĐQT-BVL	BOD Resolution approving the policy of providing project management consulting services	
29	Areca Vietnam Investment and Services Joint Stock Company	Related organization	2400819333	Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	13/04/2026	08/2026/NQ/HĐQT-BVL	BOD Resolution approving the plan to pledge deposit contracts as collateral for the loan of Areca Vietnam Investment and Services Joint Stock Company at Military Commercial Joint Stock Bank - Son Tay Branch	

30	Areca Vietnam Investment and Services Joint Stock Company	Related organization	2400819333	Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	15/06/2026	13/2026/NQ/HĐQT-BVL	BOD Resolution approving in Principle of the Guarantee of All Debt Repayment Obligations of Areca Vietnam Investment and Services Joint Stock Company Arising under the Credit Facility Agreement Entered into between Areca Vietnam Investment and Services Joint Stock Company and Vietnam-Russia Joint Venture Bank	
31	BV Invest Joint Stock Company	Related organization	0101367050	Floor 3, Rivera Park Building, 69 Vu Trong Phung Street, Thanh Xuan Ward, Hanoi City, Vietnam	26/06/2026	14/2026/NQ/HĐQT-BVL	BOD Resolution approving the Third-Party Asset Mortgage Plan to Secure the Obligations of BV Land Joint Stock Company at the Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Xuan Branch	

APPENDIX 03: LIST OF INTERNAL PERSONS AND PERSONS RELATED TO INTERNAL PERSONS
(Attached is the Corporate Governance Report for the first six months of 2026 of BV Land Joint Stock Company)

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Citizen ID/Enterprise Registration Certificate No., Date and Place of Issue	Contact Address	Number of Shares Owned at Period End	Share Ownership Ratio at Period End	Notes
I	BOARD OF DIRECTORS							
1	Mr. Nguyen Tan Thanh		Chairman of the BOD			1,342,807	1.5%	Internal Person of the Company
1.1	Vu Thi Hop							Biological Mother
1.2	Le Minh Luyen							Father-in-law (wife's father)
1.3	Nguyen Thi Bich Thanh							Mother-in-law (wife's mother)
1.4	Nguyen Thi Xuan							Elder Sister
1.5	Luu Phuc Thuan							Brother-in-law (elder sister's husband)
1.6	Nguyen Thi Thu							Elder Sister
1.7	Nguyen Thi Trinh							Elder Sister
1.8	Hoang Van Liet							Brother-in-law (elder sister's husband)
1.9	Le Thi Thu Hong							Wife
1.10	Nguyen Thi Hong Mai							Daughter
1.11	Nguyen Quang Hieu							Son-in-law
1.12	Bach Viet Group Joint Stock Company		Vice Chairman of the BOD of Bach Viet Group JSC			67,989,494	63.37%	Related Organization
1.13	BV Invest Joint Stock Company		Chairman of the BOD cum CEO of BV Invest Joint Stock Company					Related Organization
1.14	BV Asset Joint Stock Company		Member of the BOD of BV Asset JSC			11,620,526	10.83%	Related Organization
2	Mr. Ly Tuan Anh		Member of the BOD cum CEO - Legal Representative			120,000	0.11%	Internal Person of the Company
2.1	Phung Thi Vuong							Biological Mother
2.2	Nguyen Thi Lan							Mother-in-law (wife's mother)
2.3	Nguyen Thu Huong							Wife
2.4	Ly Huong Anh							Daughter
2.5	Ly Gia Binh							Son
2.6	Ly Anh Tuan							Elder Brother
2.7	Ly Tuan Khai							Elder Brother
2.8	Ly Quoc Thang							Elder Brother

2.9	Huynh Thi Minh Chau							Sister-in-law (elder brother's wife)
2.10	Tran Thi Ly							Sister-in-law (elder brother's wife)
2.11	Hoang Tung Hoa							Sister-in-law (elder brother's wife)
2.12	Bach Viet Group Joint Stock Company		Member of the BOD/Deputy CEO of Bach Viet Group JSC			67,989,494	63.37%	Related Organization
2.13	BV Invest Joint Stock Company		Member of the BOD of BV Invest JSC					Related Organization
2.14	Areca Vietnam Investment and Services Joint Stock Company		Chairman of the BOD cum CEO of Areca Vietnam Investment and Services JSC					Related Organization
2.15	Dong Nai Producing Trading Services Joint Stock Company		Vice Chairman of the BOD of Đồng Nai Manufacturing Trading Services JSC					Related Organization
2.16	Central Monument Restoration Joint Stock Company (Vinaremon)		Member of the BOD of the Central Monument Restoration JSC (Vinaremon)					Related Organization
3	Mr. Pham Trong Binh		Independent BOD Member					Internal Person of the Company
3.1	Pham Thi Dinh							Younger Sibling
3.2	Pham Thi Hao							Younger Sibling
3.3	Nguyen Thi An							Wife
3.4	Pham Viet Nga							Child
3.5	Pham Thu Anh							Child
3.6	Pham Thi Dieu Linh							Child
4	Ms. Khuong Hai Ninh		Member of the BOD cum Deputy CEO					Internal Person of the Company
4.1	Dang Thi Luu							Biological Mother
4.2	Cao Hai Phong							Son
4.3	Khuong Thuy Lien							Elder Sister
4.4	Do Van Ly							Brother-in-law (elder sister's husband)
4.5	BV Services Joint Stock Company		Chairman of the BOD of BV Services Joint Stock Company					Related Organization
5	Ms. Vu Thi Ha		Member of the BOD/Member of the Audit Committee					Internal Person of the Company

5.1	Vu Van Cam							Biological Father
5.2	Ta Thi Ngo							Biological Mother
5.3	Vu Thi Thanh							Elder Sister
5.4	Vu Van Hai							Younger Sibling
5.5	Dinh Thi Huong Giang							Sister-in-law (younger brother's wife)
5.6	Dinh Vu Anh							Son
5.7	Dinh Duc An							Son
5.8	BV Education Joint Stock Company		Head of the Supervisory Board of BV Education JSC					Related Organization
5.9	Areca Vietnam Investment and Services Joint Stock Company		Head of the Supervisory Board of Areca Vietnam Investment and Services JSC					Related Organization
5.10	BV Invest Joint Stock Company		Member of the Supervisory Board of BV Invest JSC					Related Organization
5.11	Dong Nai Producing Trading Services Joint Stock Company		Head of the Supervisory Board of Đồng Nai Manufacturing Trading Services JSC					Related Organization
5.12	BV Asset Joint Stock Company		Head of the Supervisory Board of BV Asset JSC			11,620,526	10.83%	Related Organization
5.13	Central Monument Restoration Joint Stock Company (Vinaremon)		Member of the Supervisory Board of the Central Monument Restoration JSC (Vinaremon)					Related Organization
5.14	BV Life Joint Stock Company		Head of the Supervisory Board of BV Life JSC					Related Organization
5.15	My Lam Tea Joint Stock Company		Member of the BOD of My LamTea JSC					Related Organization
II. AUDIT COMMITTEE								
1	Mr. Pham Trong Binh (As above)		Independent BOD Member cum Chairman of the Audit Committee					Internal Person of the Company

2	Ms. Vu Thi Ha (As above)		BOD Member cum Audit Committee Member					Internal Person of the Company
III. EXECUTIVE BOARD								
1	Mr. Ly Tuan Anh (As above)		Chief Executive Officer (CEO)			120,000	0.11%	Internal Person of the Company
3	Ms. Khuong Hai Ninh (As above)		Deputy CEO					Internal Person of the Company
4	Mr. Duong Trung Thong		Deputy CEO			6,933	0.01%	Internal Person of the Company
4.1	Duong Van Nhat							Biological Father
4.2	Nguyen Thi Thoat							Biological Mother
4.3	Dang Van Binh							Father-in-law (wife's father)
4.4	Dang Thi Mai							Wife
4.5	Duong Quynh Chi							Daughter
4.6	Duong Gia Bao							Son
4.7	Duong Hung Cuong							Son
4.8	Duong Minh Thang							Younger Sibling
IV. CHIEF ACCOUNTANT								
1	Mr. Nguyen Duc Luu		Chief Accountant					Internal Person of the Company
1.1	Nguyen Duc Quang							Biological Father
1.2	Nguyen Thi Kim Hoa							Stepmother
1.3	Nguyen Thi Nham							Wife
1.4	Nguyen Thuy Duong							Daughter
1.5	Nguyen Thi Quynh							Elder Sister
1.6	Nguyen Ngoc Bich							Younger Sister
1.7	Duong Phuc Minh							Brother-in-law (elder sister's husband)
1.8	Dinh Thi Vi							Mother-in-law (wife's mother)
1.9	Nguyen Minh Quang							Wife's Younger Sibling
1.10	Areca Vietnam Investment and Services Joint Stock Company		Chief Accountant					Related Organization
1.11	BV Bavella Joint Stock Company		Chief Accountant					Related Organization
1.12	Hoa Lam Construction and Trading Joint Stock Company		Chief Accountant					Related Organization
V. INFORMATION DISCLOSURE PERSON								
1	Mr. Ly Tuan Anh (As above)		Chief Executive Officer (CEO)			120,000	0.11%	Internal Person of the Company
VI. PERSON IN CHARGE OF CORPORATE GOVERNANCE								
1	Ms. Nguyen Thi Ngoc Lan		Person in Charge of Corporate Governance			132	0%	Internal Person of the Company

2.3	Khuat Thu Trang							Elder Sister
2.4	Christoph Luerssen							Brother-in-law (elder sister's husband)
2.5	Khuat Thi Phuong Anh							Wife
2.6	Khuat Ha Chi							Child
2.7	Khuat Tue Linh							Child

