

Haiphong, July 28, 2026

REPORT
On Corporate Administration for the first 6 months of 2026

To:

- State Securities Commission;
- Hanoi Stock Exchange;
- Shareholders of the Company.

According to Clause 4 Article 10 of Circular No. 96/2020/TT-BTC dated November 16th, 2020 of the Ministry of Finance guiding the disclosure of information on the securities market;

According to Section b Clause 1 Article 11 of the Regulations on Information Disclosure at Hanoi Stock Exchange issued along with Decision No. 606/QĐ-SGDHN dated September 29th, 2016 of Hanoi Stock Exchange,

Haiphong Water Joint Stock Company would like to publish Report on Corporate Administration for the first 6 months of 2026 as follows:

- Company name: Haiphong Water Joint Stock Company
- Head office address: No. 54 Dinh Tien Hoang, Hoang Van Thu Ward, Hong Bang District, Haiphong

- Phone: 0225.3.745.377 Fax: 0225.3.823.748 Email: cnhp@vnn.vn

- Charter capital: 742,069,400,000 VND

Of which, the state shareholder (Haiphong People's Committee) holds 59,797,840 shares, accounting for 80.58% of charter capital.

- Stock code: HPW
- Corporate Administration structure: Shareholders General Meeting, Board of Directors, Supervisory Board and General Director.

I. Activities of Annual General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of Annual General Meeting of Shareholders (including Resolutions of Annual General Meeting of Shareholders which was approved by the form of documents):

No.	Number of Resolution/Decision	Date	Content
1	Resolution No. 86/NQ-DHDCD-2026 of the 2026 Annual General Meeting of Shareholders	Apr 22, 2026	- Approve Report on business performance results in 2025 and business performance plan for 2026; - Approve Financial Statements for FY 2025 audited by AASC Auditing Ltd. Co.; - Approve Report of Board of Directors on the management and operation result in 2025; Operating plan for 2026; - Approve Report of Supervisory Board on production results, the performance of Board of Directors, Executive Board and Supervisory Board in 2025 and Operating plan for 2026; - Approve the profit distribution, fund allocation and dividend rate plan for 2025; - Approve the remuneration plan of Board of Directors and Supervisory Board; - Approve the contractor selection plan to review and audit on semi-annual and annual Financial Statements for FY 2026 of Haiphong Water Joint Stock Company; - Approve the Strategic Orientations of the Company for the 2026–2030 period (including the Development Investment Plan of the Company for the 2026–2030 period); - Approve the 4th amended and supplemented Charter of the Company; - Approve the Internal Regulations on Corporate Governance; - Approve the results regarding the dismissal and additional election of members of the Supervisory Board for the 2025–2030 term.

II. Board of Directors:

1. Information about Board of Directors (BoD) members:

No.	Board Member	Position	Date of starting/cease of membership in the BoD	
			Appointment Date	Dismissal Date
1	Mr. Tran Viet Cuong	Chairman of BoD	Apr 17, 2025	
2	Mr. Tran Van Duong	Vice Chairman of BoD, General Director, Corporate Governance Secretary	Apr 17, 2025	

No.	Board Member	Position	Date of starting/cease of membership in the BoD	
			Appointment Date	Dismissal Date
3	Mr. Dang Huu Dung	Member of BoD	Apr 17, 2025	
4	Mr. Cao Van Quy	Member of BoD, Executive Deputy General Director	Apr 17, 2025	
5	Mr. Trinh Anh Tuan	Member of BoD, Deputy General Director	Apr 17, 2025	

2. BoD meetings:

No.	Board Member	Number of BoD meetings attended	Meeting attendance rate	Reason for not attending in the meeting
1	Mr. Tran Viet Cuong	29	100%	
2	Mr. Tran Van Duong	29	100%	
3	Mr. Dang Huu Dung	29	100%	
4	Mr. Cao Van Quy	29	100%	
5	Mr. Trinh Anh Tuan	29	100%	

3. Supervisory activities of BoD over Executive Board:

The members of BoD usually inspects on production and business operations in assigned areas directly, supervises and directs the Executive Board's to perform the assigned tasks more efficiently throughout these activities:

- Fully supervise the activities of the Executive Board in implementing the Resolutions/Decisions of the BoD under the provision of Executive Board's functions and duties.

- Monitor the implementing of monthly and quarterly objective.

- Request the Executive Board on reporting on business and operations results in quarterly meetings of the BoD and if necessary. Based on the report, BoD shall provide instructions to help the Company's production and business more efficiency.

- Coordinate with the Supervisory Board to acknowledge on the Company's operating situation in order to have practical instructions and recommendations to help the Executive Board fulfill the tasks assigned by the Shareholders General Meeting and the BoD.

- Actively participate in briefings and other meetings of the Executive Board to supervising the Company's business.

4. Activities of sub-committees under the BoD (if any): None

5. Resolutions/Decisions of the BoD:

No.	Resolution/Decision Number	Day	Content	Passage Rate
1	No. 60A/NQ-HDQT	07/01/2026	Resolution on the discontinuation of investment in the construction of the 176m D400 pipeline section across Re Bridge under the project "Construction of the D400 water supply pipeline along Route 351 from Long Thanh Intersection to Re Bridge."	100%
2	No. 62/NQ-HDQT	16/1/2026	Resolution on the approval of business performance results for Q4/2025 and the business plan for Q1/2026.	100%
3	No. 63/ NQ-HDQT-2026	04/02/2026	Resolution on the adjustment of capital structure for the project "Construction of the D400 water supply pipeline along Route 351 from Long Thanh Intersection to Re Bridge."	100%
4	No. 65/QĐ-HDQT	03/3/2026	Decision on the establishment of the Organizing Committee and related subcommittees for the 2026 AGM.	100%
5	No. 66/QĐ-HDQT	03/3/2026	Decision on the establishment of the Shareholder Eligibility Verification Committee for the 2026 AGM.	100%
6	No. 74A/NQ-HDQT-2026	10/4/2026	Resolution on the approval of business performance results for Q1/2026 and the business plan for Q2/2026.	100%
7	No. 87/NQ-HDQT	22/4/2026	Resolution on the temporary suspension of the project "Construction of the D400 water supply pipeline along HL212 Road (section from Minh Duc Bridge to Tien Minh Commune)" and the project "Construction of the D400 water supply pipeline along HL212 Road (section from Tien Minh Commune to the Coastal Road)."	100%
8	No. 88/ NQ-HDQT	22/4/2026	Resolution on the investment in the project "Construction of the D600 pipeline along Lan Be – Nguyen Van Linh Street."	100%
9	No. 89/ NQ-HDQT	22/4/2026	Resolution on the investment in the project "Construction of the D600 pipeline along TL356 – Mac Thai To Street (from TL356 – Dang Kinh Intersection to Dinh Vu Pumping Station)."	100%
10	No. 90/ NQ-HDQT	22/4/2026	Resolution on the investment in the project "Construction of the DN560 pipeline	100%

No.	Resolution/Decision Number	Day	Content	Passage Rate
			horizontally directional drilled across Lach Tray River at Rao 1 Bridge area."	
11	No. 91/ NQ-HDQT	22/4/2026	Resolution on the investment in the project "Construction of the DN700 pipeline along Cat Bi – Bui Vien Street."	100%
12	No. 94/QĐ-HDQT	23/4/2026	Decision on the re-appointment of the Company's capital representative at Haiphong Number Two Water Business Jsc.	100%
13	No. 97/NQ-HQĐT	23/4/2026	Resolution on the approval of the labor utilization status, the plan for determining the actual salary, bonus, and remuneration funds for 2025, and the plan for 2026.	100%
14	No. 98/QĐ-HQĐT	23/4/2026	Decision on the payment of remuneration to members of the Board of Directors, Supervisory Board, and Secretariat of the Company for 2026.	100%
15	No. 103/QĐ-HQĐT	18/5/2026	Decision on the establishment of the Council for the Liquidation of Old and Damaged Recovered Materials.	100%
16	No. 105/NQ-HQĐT	19/5/2026	Resolution on the amendment and supplementation of the investment resolution for the project "Construction, renovation, and upgrade of Rao Bridge Booster Pumping Station" and the approval of the investment project.	100%
17	No. 106/QĐ-HDQT	19/5/2026	Decision on the issuance of Regulations on the management and operation of the Company's capital representative at Hai Phong Water Supply Joint Stock Company No. 2.	100%
18	No. 110/QĐ-HDQT	12/6/2026	Decision on the issuance of Regulations on performance-based salary payment of the Company.	100%
19	No. 111/QĐ-HDQT	12/6/2026	Decision on the issuance of Regulations on Information Disclosure of the Company.	100%
20	No. 115/NQ-HDQT	25/6/2026	Resolution on the amendment and supplementation of the investment resolution for the project "Construction of the D1000 pipeline at An Duong Bridge horizontally directional drilled across Tam Bac River for raw water supply to An Duong Water Plant."	100%
21	No. 117/NQ-HDQT	25/6/2026	Resolution on the amendment and supplementation of the investment resolution for the project "Construction, renovation, and upgrade of Rao Bridge Booster Pumping Station and approval of the investment project."	100%

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No.	Resolution/Decision Number	Day	Content	Passage Rate
22	No. 119/NQ-HDQT	26/6/2026	Resolution on the amendment and supplementation of the investment resolution for the project "Construction of the D1000 pipeline along Ton Duc Thang Street (from Co Dien Intersection to An Duong Bridge)."	100%

III. Board of Control :

1. Information about the members of the Supervisory Board (SB):

No.	Board Member	Position	Date of starting membership on the Supervisory Board	Professional qualifications
I	From Apr 17, 2025 to Apr 22, 2026			
1	Le Thi Huong	Head of Supervisory Board	From Apr 17, 2025 to Apr 22, 2026	Bachelor of Economics, major in accounting
2	Nguyen Minh Hoang	Member of Supervisory Board	Apr 17, 2025	Bachelor of Banking and Finance
3	Pham Quang Huy	Member of Supervisory Board	From Apr 17, 2025 to Apr 22, 2026	Master of International Financial
II	From Apr 22, 2026			
1	Pham Quang Huy	Head of Supervisory Board	Apr 22, 2026	Master of International Financial
2	Nguyen Minh Hoang	Member of Supervisory Board	Apr 17, 2025	Bachelor of Banking and Finance
3	Nguyen Tuan Thanh	Member of Supervisory Board	Apr 22, 2026	Water supply and drainage Engineer

2. Supervisory Board meeting:

No.	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending in the meeting
I	From Apr 17, 2025 to Apr 22, 2026				
1	Le Thi Huong	2/2	100%	100%	
2	Nguyen Minh Hoang	2/2	100%	100%	
3	Pham Quang Huy	2/2	100%	100%	
II	From Apr 22, 2026				
1	Pham Quang Huy	2/2	100%	100%	
2	Nguyen Minh Hoang	2/2	100%	100%	
3	Nguyen Tuan Thanh	2/2	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, Executive Board and shareholders :

During the first six (6) months of 2026, members of the Supervisory Board of Hai Phong Water Supply Joint Stock Company included:

- + Ms. Le Thi Huong: Head of the Supervisory Board (until April 22, 2026)
- + Mr. Pham Quang Huy: Member of the Supervisory Board (until April 22, 2026); and Head of the Supervisory Board (from April 22, 2026)
- + Mr. Nguyen Minh Hoang: Member of the Supervisory Board
- + Mr. Nguyen Tuan Thanh: Member of the Supervisory Board (from April 22, 2026)

During the period, members of the Supervisory Board performed their duties and functions in accordance with the provisions of the Law on Enterprises, the Company's Charter on Organization and Operation, the Operating Regulations of the Supervisory Board, and successfully fulfilled the tasks assigned by the Annual General Meeting of Shareholders.

The Supervisory Board convened meetings in accordance with regulations, including 02 regular meetings to synthesize and unify supervisory contents, report performance results, and review the Financial Statements for 2025 and Q1/2026; 01 meeting to elect the new Head of the Supervisory Board following the personnel restructuring for the 2025–2030 term and 01 meeting following the personnel restructuring to assign duties, agree upon working regulations; and other ad-hoc meetings. The Supervisory Board performed its supervision over the activities of the Board of Directors and the Board of Management in compliance with applicable laws and Resolutions of the General Meeting of Shareholders.

The Supervisory Board reviewed the Financial Statements for 2025 and Q1/2026. Simultaneously, at the end of the first six months of 2026, it prepared for the review of the Financial Statements for Q2/2026 and the First 6 Months of 2026.

Members of the Supervisory Board attended the 2026 Annual General Meeting of Shareholders, regular monthly and quarterly meetings with the BOD, BOM, and Standing Committee of the Party Committee, as well as other corporate meetings.

During the period, the Supervisory Board actively collaborated with the BOD, BOM, and internal departments in reviewing, researching, updating, and/or drafting relevant internal regulations and policies, meeting both legal requirements and the Company's governance needs.

The Supervisory Board also performed other duties in accordance with its functions and responsibilities.

4. Coordination between the Supervisory Board and the Board of Directors, Board of Management, and Other Executives:

- The Supervisory Board proactively discussed and agreed with the BOD on inspection and supervision plans, collaborating closely with the BOD and BOM during implementation.

- The Supervisory Board actively coordinated with the BOD and BOM in preparing for the AGM, liaising with the State Capital Representatives to consult state owner representatives and successfully organize the 2026 AGM.

- The BOD and BOM created favorable conditions for the Supervisory Board to collect information and documents related to the Company's production and business operations.

- Internal Regulation Drafting: The Supervisory Board collaborated with the BOD, BOM, and internal departments in reviewing, updating, and establishing relevant internal regulations according to regulatory standards and governance demands.

5. Other Activities of the Supervisory Board:

On April 22, 2026, the Supervisory Board attended the 2026 Annual General Meeting of Shareholders of Hai Phong Water Supply Joint Stock Company. At the AGM, the Supervisory Board presented its Report on 2025 Performance Results and the 2026 Operational Plan, which was approved under AGM Resolution No. 86/NQ-ĐHĐCĐ-2026 dated April 22, 2026.

Additionally, following Ms. Le Thi Huong's personal request to resign from her position as Head and Member of the Supervisory Board, the Company requested the State Capital Representatives to report to the Department of Home Affairs for submission to the People's Committee of Hai Phong City for review and guidance regarding the dismissal and supplementary appointment of Supervisory Board personnel for the 2025–2030 term. Accordingly, the People's Committee of Hai Phong City issued Document No. 684/UBND-NVKTGS dated April 15, 2026, consenting to the dismissal of Ms. Le Thi Huong as a member of the Supervisory Board; the nomination of Mr. Nguyen Tuan Thanh

- Deputy Head of the Planning Department as a member of the Supervisory Board for the 2025–2030 term; the nomination of Mr. Pham Quang Huy, member of the Supervisory Board to hold the position of Head of the Supervisory Board for the 2025–2030 term. Pursuant to the instructions of the state owner representative authority, at the 2026 AGM, the State Capital Representatives attended and voted in favor of the aforementioned matters. Following the open voting results at the 2026 AGM and the secret ballot results

at the Supervisory Board meeting, the structure of the Supervisory Board for the 2025–2030 term, effective from April 22, 2026, was officially finalized as follows:

- + Mr. Pham Quang Huy: Head of the Supervisory Board
- + Mr. Nguyen Minh Hoang: Member of the Supervisory Board
- + Mr. Nguyen Tuan Thanh: Member of the Supervisory Board

IV. Executive Board (*Members excluding Chief Accountant*)

No.	Board Member	Date of birth	Professional qualifications	Appointment Date
1	Mr. Tran Van Duong - General Director	Mar 7, 1970	Master of Business Administration - Civil Engineer in Water Supply and Drainage - Water Environment	Apr 17, 2025
2	Mr. Cao Van Quy - Executive Deputy General Director	Sep 10, 1973	Master of Water and Wastewater Engineering - Civil Engineer in Water Supply and Drainage Industry	Apr 17, 2025
3	Mr. Trinh Anh Tuan - Deputy General Director	Oct 3, 1971	Civil Engineer - Water environment Water supply and drainage - Civil engineer - Industrial civil construction	Apr 17, 2025
4	Mr. Nguyen Danh Quan - Deputy General Director	May 19, 1981	Master of Business Administration - Civil Engineer in water environment - water supply and drainage	Apr 17, 2025

V. Chief Accountant

No.	Name	Date of birth	Professional qualifications	Appointment Date
1	Mr. Nguyen Dang Ninh	Oct 29, 1976	Master of Business Administration - Bachelor of Accounting Economics - Bachelor of Business Administration Economics - Bachelor of English Language	Apr 17, 2025

VI. Training on corporate governance :

In first 6 months of 2026, members of the BoD, Supervisory Board, Executive Board, Chief Accountant, Secretary Board and other managers of the Company will be provided opportunities to attend training programs in related fields.

VII. List of related people of the Company and transactions of related people with the Company itself

1. List of related people (RP) of the Company

No.	Name of organization/individual	Stock trading account	Position	Date of starting as RP	Date of cease as RP	Reason	Relationship with the company
1	Tran Viet Cuong		Chairman of the BoD (Legal Representative)	Apr 17, 2025			Insider, State Capital Representative
2	Tran Van Duong		Vice Chairman of the BoD, General Director, Corporate Governance Secretary	Apr 17, 2025			Insider, State Capital Representative
3	Cao Van Quy		Member of BoD, Executive Deputy General Director	Apr 17, 2025			Insider, Chairman of the BoD of subsidiary
4	Trinh Anh Tuan		Member of BoD, Deputy General Director	Apr 17, 2025			Insider
5	Dang Huu Dung		Member of BoD	Apr 17, 2025			Insider
6	Nguyen Danh Quan		Deputy General Director	Apr 17, 2025			Insider
7	Nguyen Dang Ninh		Chief Accountant	Apr 17, 2025			Insider, State Capital Representative, Vice Chairman of the BoD of subsidiary
8	Pham Quang Huy		Member of Supervisory Board	Apr 17, 2025			Insider
9	Le Thi Huong		Head of Supervisory Board		Apr 22, 2026		Insider
10	Nguyen Minh Hoang		Member of Supervisory Board	Apr 17, 2025			Insider
11	Nguyen Tuan Thanh		Member of Supervisory Board	Apr 22, 2026			Insider
12	Nguyen Viet Cuong		Head of Internal Audit Division	Feb 15, 2025			Insider

No.	Name of organization/individual	Stock trading account	Position	Date of starting as RP	Date of cease as RP	Reason	Relationship with the company
13	Dinh Xuan Ha		Head of Secretary Board, Information Disclosure Representative	Apr 17, 2025			Insider
14	La Thi Thu Huyen		Member of Secretary Board	Apr 17, 2025			Insider
15	Nguyen Thi Phuong Thao		Member of Secretary Board	Apr 17, 2025			Insider
16	Haiphong Number 2 Water Joint Stock Company						Subsidiary
16.1	Nguyen Van Duc		Member of BoD, Director, Legal Representative of Subsidiary				
16.2	Nguyen Huu Hop		Member of BoD, Deputy Director of Subsidiary				
16.3	Nguyen Thanh Tung		Member of BoD of Subsidiary				
16.4	Nguyen Ngoc Tuan		Member of BoD of Subsidiary				
16.5	Nguyen Van Thuan		Deputy Director of Subsidiary				
16.6	Nguyen Duy Tien		Chief Accountant of Subsidiary				

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related people of insiders

No.	Name of organization/individual	Relationship with the company	Number, date of issue, place of issue of Identity document	Head office address/Contact address	Time of transaction with the company	Content, quantity, total transaction value	Note
1	Haiphong Number 2 Water Joint Stock Company	Subsidiary	Business registration No. 0200933035 issued at the Haiphong Department of Planning and Investment, first registered on Jun 05, 2009, 14th amendment on May 13, 2025	Do Nha Village, An Duong District, Haiphong	2025	Clean water purchase and water quality testing service The total transaction value is 1,632,618,364 VND (including VAT). In which: - Parent company sells clean water, provides water quality testing services to subsidiary: VND 1,540,068,542 (including VAT); - Parent company buys clean water from subsidiary: VND 92,549,822 (including VAT)	- Haiphong Water Joint Stock Company (Parent company) - Haiphong Number 2 Water Joint Stock Company (Subsidiary)

3. Transactions between company insiders, related people of insiders with subsidiaries and controlled corporates of parent company: None

4. Transactions between the company and other entities

4.1. Transactions between the company and other corporates in which members of the BoD, Supervisory Board, Directors (General Director) and other directors have been being founding members or members of the BoD, Executive Director (General Director) within the past three (03) years (as of the time of reporting): None

4.2. Transactions between the company and other corporates in which related people of members of the BoD, Supervisory Board, Directors (General Director) and other directors are members of the BoD, Executive Director (General Director): None

4.3. Other transactions of the company (if any) that might bring material or immaterial benefits to members of the BoD, Supervisory Board, Directors (General Director) and other directors: None

VIII. Stock transactions of insiders and related people of insiders

1. List of insiders and related people of insiders

No.	Name of insider and related people	Position/Relationship	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
1	Tran Viet Cuong	Chairman of the BoD, Legal Representative	100,000 shares	33,453,546 shares	45.2%	State capital representative
1.1	Pham Thi Chuyen	Mother of Mr. Tran Viet Cuong	-	-	-	
1.2	Dam Thuy Nga	Wife of Mr. Tran Viet Cuong	-	-	-	
1.3	Tran Thuy Chau	Daughter of Mr. Tran Viet Cuong	-	-	-	
2	Tran Van Duong	Vice Chairman of the BoD, General Director, Corporate Governance Secretary	165,000 shares	18,737,843 shares	25.47%	State capital representative
2.1	Tran Van Su	Brother of Mr. Tran Van Duong	-	-	-	
2.2	Tran Thi Luong	Sister of Mr. Tran Van Duong	-	-	-	
2.3	Tran Van Dong	Brother of Mr. Tran Van Duong	-	-	-	
2.4	Tran Van Minh	Brother of Mr. Tran Van Duong	-	-	-	
2.5	Tran Thi Lan	Sister of Mr. Tran Van Duong	-	-	-	
2.6	Tran Van Do	Brother of Mr. Tran Van Duong	-	-	-	
2.7	Tran Thi Hong Hiep	Wife of Mr. Tran Van Duong	-	-	-	
2.8	Tran Thanh Xuan	Daughter of Mr. Tran Van Duong	-	-	-	
2.9	Tran Mai Anh	Daughter of Mr. Tran Van Duong	-	-	-	
2.10	Pham Thi Ly	Sister-in-law of Mr. Tran Van Duong	-	-	-	
2.11	Pham Van To	Brother-in-law of Mr. Tran Van Duong	-	-	-	
2.12	Dang Thi Dan	Sister-in-law of Mr. Tran Van Duong	-	-	-	
2.13	Vu Thi Dung	Sister-in-law of Mr. Tran Van Duong	-	-	-	
2.14	Thai Van Thanh	Brother-in-law of Mr. Tran Van Duong	-	-	-	
2.15	Bui Thi Binh	Sister-in-law of Mr. Tran Van Duong	-	-	-	

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No.	Name of insider and related people	Position/Relationship	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
3	Cao Van Quy	Member of BoD, Executive Deputy General Director	150,000 shares		0.2%	Chairman of the BoD of subsidiary
3.1	Pham Thi Nhung	Mother of Mr. Cao Van Quy	-	-	-	
3.2	Cao Trong Tuan	Brother of Mr. Cao Van Quy	-	-	-	
3.3	Cao Thi Thuy	Sister of Mr. Cao Van Quy	-	-	-	
3.4	Cao Van Minh	Brother of Mr. Cao Van Quy	-	-	-	
3.5	Cao Thi Ngan	Sister of Mr. Cao Van Quy	3,200 shares	-	0.0043%	
3.6	Cao Van Than	Brother of Mr. Cao Van Quy	-	-	-	
3.7	Dam Thi Thu Ha	Wife of Mr. Cao Van Quy	-	-	-	
3.8	Cao Tien Hiep	Son of Mr. Cao Van Quy	-	-	-	
3.9	Cao Ha Thuy Chi	Daughter of Mr. Cao Van Quy	-	-	-	
3.10	Dam Xuan Luy	Brother-in-law of Mr. Cao Van Quy	-	-	-	
3.11	Dao Van Nam	Brother-in-law of Mr. Cao Van Quy	-	-	-	
3.12	Nguyen Thi Dung	Sister-in-law of Mr. Cao Van Quy	-	-	-	
3.13	Bui Thi Tinh	Sister-in-law of Mr. Cao Van Quy	4,300 shares	-	0.0058%	
3.14	Ngo Thi Thuy Hue	Sister-in-law of Mr. Cao Van Quy	-	-	-	
4	Trinh Anh Tuan	Member of BoD, Deputy General Director	35,000 shares	-	0.05%	
4.1	Nguyen Thi Ngoc	Mother of Mr. Trinh Anh Tuan	-	-	-	
4.2	Tran Ba Dang	Father-in-law of Mr. Trinh Anh Tuan	-	-	-	
4.3	Dao Thi Thu	Mother-in-law of Mr. Trinh Anh Tuan	-	-	-	
4.4	Trinh Hong Van	Brother of Mr. Trinh Anh Tuan	15,000 shares	-	0.02%	

No.	Name of insider and related people	Position/Relationship	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
4.5	Tran Thi Hien	Wife of Mr. Trinh Anh Tuan	5,000 shares	-	0.01%	
4.6	Trinh Phuong Linh	Daughter of Mr. Trinh Anh Tuan	-	-	-	
4.7	Trinh Thao Linh	Daughter of Mr. Trinh Anh Tuan	-	-	-	
4.8	Nguyen Thi Van Anh	Sister-in-law of Mr. Trinh Anh Tuan	-	-	-	
5	Dang Huu Dung	Member of BoD	86,400 shares	-	0.12%	
5.1	Nguyen Thi Tuat	Mother of Mr. Dang Huu Dung	-	-	-	
5.2	Do Thi Mai Huong	Wife of Mr. Dang Huu Dung	73,000 shares	-	0.1%	
5.3	Dang Ngoc Linh	Daughter of Mr. Dang Huu Dung	10,000 shares	-	0.01%	
5.4	Dang Thi Nga	Sister of Mr. Dang Huu Dung	-	-	-	
5.5	Dang Huu Toan	Brother of Mr. Dang Huu Dung	17,000 shares	-	0.02%	
5.6	Dang Viet Son	Brother of Mr. Dang Huu Dung	-	-	-	
5.7	Dang Minh Tuan	Brother of Mr. Dang Huu Dung	-	-	-	
5.8	Pham Duc Chung	Brother-in-law of Mr. Dang Huu Dung	20,000 shares	-	0.02%	
5.9	Tran Thi Thuy	Sister-in-law of Mr. Dang Huu Dung	-	-	-	
5.10	Nguyen Thi Lien	Sister-in-law of Mr. Dang Huu Dung	-	-	-	
5.11	Nguyen Thi Lien	Sister-in-law of Mr. Dang Huu Dung	-	-	-	
6	Nguyen Danh Quan	Deputy General Director	43,500 shares	-	0.06%	
6.1	Nguyen Danh Quan	Father of Mr. Nguyen Danh Quan	-	-	-	
6.2	Vu Thi Tuat	Mother of Mr. Nguyen Danh Quan	-	-	-	
6.3	Do Thi Thuy	Mother-in-law of Mr. Nguyen Danh Quan	-	-	-	
6.4	Vu Thi Hong Nhat	Wife of Mr. Nguyen Danh Quan	7,000 shares	-	0.0094%	

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No.	Name of insider and related people	Position/Relationship	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
6.5	Nguyen Vu Anh Thu	Daughter of Mr. Nguyen Danh Quan	-	-	-	
6.6	Nguyen Nhat Nam	Son of Mr. Nguyen Danh Quan	-	-	-	
6.7	Nguyen The Dan	Brother of Mr. Nguyen Danh Quan	-	-	-	
6.8	Doan Nhu Quynh	Sister-in-law of Mr. Nguyen Danh Quan	-	-	-	
7	Nguyen Dang Ninh	Chief Accountant	35,800 shares	7,606,451 shares	10.3%	State capital representative, Vice Chairman of BoD of Subsidiary
7.1	Nguyen Dinh	Father of Mr. Nguyen Dang Ninh	-	-	-	
7.2	Nguyen Thi Hue	Mother of Mr. Nguyen Dang Ninh	-	-	-	
7.3	Vu Thi Phuong Thuy	Mother-in-law of Mr. Nguyen Dang Ninh	-	-	-	
7.4	Nguyen Hai Dang	Brother of Mr. Nguyen Dang Ninh	10,000 shares	-	0.013%	
7.5	Tran Thi Ngoc Lien	Wife of Mr. Nguyen Dang Ninh	-	-	-	
7.6	Nguyen Thanh Vinh	Son of Mr. Nguyen Dang Ninh	-	-	-	
7.7	Nguyen Duc Thanh	Son of Mr. Nguyen Dang Ninh	-	-	-	
7.8	Bui Thanh Trang	Sister-in-law of Mr. Nguyen Dang Ninh	-	-	-	
8	Pham Quang Huy	Head of Supervisory Board	-	-	-	
8.1	Pham Trong Thuat	Father of Mr. Pham Quang Huy	-	-	-	
8.2	Nguyen Thi Ngoan	Mother of Mr. Pham Quang Huy	-	-	-	
8.3	Pham Thanh Thuy	Sister of Mr. Pham Quang Huy	-	-	-	
8.4	Pham Linh Nga	Sister of Mr. Pham Quang Huy	-	-	-	
8.5	Nguyen Trong Cuong	Brother-in-law of Mr. Pham Quang Huy	-	-	-	

No.	Name of insider and related people	Position/Relationship	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
9	Le Thi Huong	Head of Supervisory Board (until Apr 22, 2026)	15,000 shares		0.02%	
9.1	Le Van Hue	Father of Mrs. Le Thi Huong	4,000 shares	-	0.005%	
9.2	Dinh Thi Hoa	Mother of Mrs. Le Thi Huong	-	-	-	
9.3	Pham Van Mac	Father-in-law of Mrs. Le Thi Huong	-	-	-	
9.4	Hoang Thi Xiem	Mother-in-law of Mrs. Le Thi Huong	-	-	-	
9.5	Le Thi Thu Trang	Sister of Mrs. Le Thi Huong	-	-	-	
9.6	Pham Van Manh	Husband of Mrs. Le Thi Huong	-	-	-	
9.7	Pham Gia Han	Daughter of Mrs. Le Thi Huong	-	-	-	
9.8	Pham Manh Truong	Son of Mrs. Le Thi Huong	-	-	-	
9.9	Le Trung Son	Brother-in-law of Mrs. Le Thi Huong	-	-	-	
10	Nguyen Minh Hoang	Member of Supervisory Board	-	-	-	
10.1	Nguyen Van Khiem	Father of Mr. Nguyen Minh Hoang	-	-	-	
10.2	Hoang Thi Thao Huong	Mother of Mr. Nguyen Minh Hoang	-	-	-	
10.3	Do Van Tam	Father-in-law of Mr. Nguyen Minh Hoang	-	-	-	
10.4	Doan Thi Ly	Mother-in-law of Mr. Nguyen Minh Hoang	-	-	-	
10.5	Nguyen Thi Hoai Giang	Sister of Mr. Nguyen Minh Hoang	-	-	-	
10.6	Do Thi Thu Thuy	Wife of Mr. Nguyen Minh Hoang	-	-	-	
10.7	Nguyen Do Gia Linh	Son of Mr. Nguyen Minh Hoang				
10.8	Nguyen Do Thanh Vu	Son of Mr. Nguyen Minh Hoang				
10.9	Pham Dang Hai	Brother-in-law of Mr. Nguyen Minh Hoang	-	-	-	
11	Nguyen Tuan Thanh	Member of Supervisory Board	30,200 shares	-	0.04%	

No.	Name of insider and related people	Position/Relationship	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
11.1	Nguyen Thi Huong	Mother of Mr. Nguyen Tuan Thanh	5,000 shares	-	0.0067%	
11.2	Nguyen Tuan Dat	Son of Mr. Nguyen Tuan Thanh	-	-	-	
11.3	Nguyen Huong Giang	Daughter of Mr. Nguyen Tuan Thanh	-	-	-	
11.4	Nguyen Thi Thu Huong	Sister of Mr. Nguyen Tuan Thanh	20,000 shares	-	0.026%	
11.5	Nguyen Quang Hung	Brother-in-law of Mr. Nguyen Tuan Thanh	-	-	-	
12	Nguyen Viet Cuong	Head of Internal Audit Division	60,600 shares		0.08%	
12.1	Dam Thi Mai	Mother of Mr. Nguyen Viet Cuong	-	-	-	
12.2	Nguyen Thi Dung	Mother-in-law of Mr. Nguyen Viet Cuong	-	-	-	
12.3	Luong Thi Thuy	Wife of Mr. Nguyen Viet Cuong	-	-	-	
12.4	Nguyen Khanh Huyen	Daughter of Mr. Nguyen Viet Cuong	-	-	-	
12.5	Nguyen Anh Minh	Son of Mr. Nguyen Viet Cuong	-	-	-	
12.6	Nguyen Viet Hung	Brother of Mr. Nguyen Viet Cuong	-	-	-	
12.7	Nguyen Huu Dai	Brother of Mr. Nguyen Viet Cuong	-	-	-	
12.8	Pham Thi Thanh Thuy	Sister-in-law of Mr. Nguyen Viet Cuong	-	-	-	
12.9	Pham Thi Huong	Sister-in-law of Mr. Nguyen Viet Cuong	-	-	-	
13	Dinh Xuan Ha	Head of Secretary Board, Information Disclosure Representative	33,800 shares	-	0.046%	
13.1	Dinh Xuan Thang	Father of Mr. Dinh Xuan Ha	-	-	-	
13.2	Le Thi Be	Mother of Mr. Dinh Xuan Ha	-	-	-	
13.3	Dinh Xuan Toan	Brother of Mr. Dinh Xuan Ha	2,000 shares	-	0.0027%	
13.4	Nguyen Thi Kim Dung	Wife of Mr. Dinh Xuan Ha	8,000 shares	-	0.0108%	

No.	Name of insider and related people	Position/Relationship	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
13.5	Dinh Xuan Phu Hung	Son of Mr. Dinh Xuan Ha	-	-	-	
13.6	Dinh Xuan Khoi Nguyen	Son of Mr. Dinh Xuan Ha	-	-	-	
13.7	Pham Thi Tuyen	Sister-in-law of Mr. Dinh Xuan Ha	1,200 shares	-	0.0016%	
14	La Thi Thu Huyen	Member of Secretary Board	7,100 shares	-	0.01%	
14.1	La Van Bien	Father of Mrs. La Thi Thu Huyen	6,000 shares	-	0.008%	
14.2	Pham Thi Hang	Mother of Mrs. La Thi Thu Huyen	-	-	-	
14.3	Le Van Suu	Father-in-law of Mrs. La Thi Thu Huyen				
14.4	Vu Thi Dinh	Mother-in-law Mrs. La Thi Thu Huyen				
14.5	La Thanh Hung	Brother of Mrs. La Thi Thu Huyen	5,600 shares	-	0.008%	
14.6	Le Thanh Xuan	Husband of Mrs. La Thi Thu Huyen	10,200 shares	-	0.014%	
14.7	Le Huyen Anh	Daughter of Mrs. La Thi Thu Huyen	-	-	-	
14.8	Nguyen Thi Mai Huong	Sister-in-law of Mrs. La Thi Thu Huyen	-	-	-	
15	Nguyen Thi Phuong Thao	Member of Secretary Board	97.200 shares		0,13%	17/4/2025
15.1	Nguyen Van De	Father of Mrs. Nguyen Thi Phuong Thao	-	-	-	
15.2	Le Hanh Tu	Mother of Mrs. Nguyen Thi Phuong Thao	-	-	-	
15.3	Doan Ngoc Bao Anh	Daughter of Mrs. Nguyen Thi Phuong Thao	-	-	-	
15.4	Doan Truc Khue	Daughter of Mrs. Nguyen Thi Phuong Thao	-	-	-	
15.5	Nguyen Thi Thuy Giang	Sister of Mrs. Nguyen Thi Phuong Thao	-	-	-	
15.6	Tran Tien Long	Brother-in-law of Mrs. Nguyen Thi Phuong Thao	-	-	-	

2. Transactions of insiders and related people on company shares

No.	The person who makes the transaction	Relationship	Number of shares owned by individual at the beginning of the period		Number of shares owned by individual at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion	Number of shares	Proportion	
1	Nguyen Dang Ninh	Chief Accountant of the Company	60,400 shares	0.081%	35,800 shares	0.048%	Sell

IX. Other issues to note : None.

Recipient:

- As above;
- Save: VT.

CHAIRMAN OF THE BOARD OF
DIRECTORS



Tran Viet Cuong