

**CÔNG TY CỔ PHẦN
PHÂN LÂN NUNG CHÁY VĂN ĐIỀN
VAN DIEN FUSED MAGNESIUM
PHOSPHATE FERTILIZER JSC**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số: 355.../CBTT-PLVĐ
No. 355.../CBTT-PLVD

Hà Nội, ngày 29 tháng 07 năm 2026
Hanoi, July 29, 2026

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
To: The State Securities Commission;
- Sở giao dịch Chứng khoán Hà Nội;
The Hanoi Stock Exchange;
- Quý cổ đông Công ty.
Shareholders of the Company.

Công ty: CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHÁY VĂN ĐIỀN

Name of company: VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC

Mã chứng khoán: VAF

Stock code: VAF

Địa chỉ: Đường Phan Trọng Tuệ, xã Đại Thanh, thành phố Hà Nội

Address of headoffice: Phan Trong Tue Street, Dai Thanh Commune, Ha Noi City

Mã số doanh nghiệp: 0100103143

Enterprise Code: 0100103143

Điện thoại liên hệ: 0243.6884489

Telephone: 0243.6884489

Fax: 0243.6884277

Email: vandienfmp@gmail.com

Người đại diện theo pháp luật: Văn Hồng Sơn – Tổng giám đốc

Legal Representative: Mr. Van Hong Son – General Director

Loại thông tin công bố: ☐ 24 giờ; ☐ 72 giờ; ☐ bất thường; ☐ theo yêu cầu; ☒ định kỳ

Type of Information Disclosure: ☐ 24-hour; ☐ 72-hour; ☐ Ad-hoc; ☐ Upon request; ☒ Periodic

Nội dung báo cáo và công bố thông tin: Báo cáo tình hình quản trị Công ty 6 tháng đầu năm 2026

Content of Report and Information Disclosure: Report on corporate governance of the company for the first six months of 2026.

Thông tin này được công bố trên trang thông tin điện tử của Công ty tại đường dẫn: vandienfmp.vn – tin cổ đông.

This information is disclosed on the Company's website at the following link: vandienfmp.vn – Shareholder News.

Công ty chúng tôi xin cam kết thông tin được báo cáo và công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã báo cáo và công bố.

We hereby certify that the information reported and disclosed above is true and accurate, and we take full responsibility before the law for the contents of the reported and disclosed information.

Tài liệu kèm theo: Báo cáo tình hình quản trị Công ty 06 tháng đầu năm 2026 (Bản Tiếng Việt và bản Tiếng Anh).

Attached documents: Report on corporate governance of the company for the first six months of 2026 (in Vietnamese and English versions). 

Nơi nhận/ Recipients:

- Như kính gửi;
As addressed;
- HĐQT, BKS (b/c);
BOD; BOS (for reporting);
- Người được UQCBTT;
Persons authorized to disclose information
- Lưu Thư ký, VT.
Archived: Secretary, Clerical.

**NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
LEGAL REPRESENTATIVE
TỔNG GIÁM ĐỐC
GENERAL DIRECTOR**



Văn Hồng Sơn

**VAN DIEN FUSED MAGNESIUM
PHOSPHATE FERTILIZER JSC**

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

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No.: 87 /BC-HDQT

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Hanoi, July 29, 2026

**REPORT ON CORPORATE GOVERNANCE
THE FIRST SIX MONTHS OF 2026**

To: - The State Securities Commission;
- The Hanoi Stock Exchange

Name of company: **Van Dien Fused Magnesium Phosphate Fertilizer JSC.**

Head Office: Phan Trong Tue Street, Dai Thanh Commune, Hanoi City, Viet Nam.

Telephone: 0243.6884489/6885174 Fax: 0243.6884277

Website: vandienfmp.vn Email: vandienfmp@gmail.com

Charter capital: 376.653.480.000 VND

Stock code: VAF

Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.

The implementation of internal audit: Implemented.

I. Activities of the general meeting of shareholders:

No.	Resolution/Decision No.	Date	Content
1	01/NQ-ĐHĐCĐ	28/6/2026	1- Approval of the 2025 Financial Statements audited by AASC Auditing Firm Company Limited. 2- Approval of the Report of the Board of Directors for 2025. 3- Approval of the Report of the Board of Supervisors. 4- Approval of the 2025 profit distribution and dividend payment plan. 5- Approval of the 2026 business and production plan and dividend payment plan. 6- Approval of the plan for the issuance of shares for the payment of the 2025 dividend. 7- Approval of the list of independent auditing firms for the selection of the auditor of the reviewed Semi-Annual Financial Statements for the first six months of 2026 and the audited Annual Financial Statements for 2026. 8- Approval of the remuneration and salary payments to members of the Board of Directors and the Board of Supervisors for 2025, and the remuneration and

			salary plan for 2026. 9- Approval of the amendments and supplements to the Company's registered business lines. 10- Approval of the amendments and supplements to the Company's Charter. 11- Approval of the amendments and supplements to the Internal Regulation on Corporate Governance. 12- Approval of the amendments and supplements to the Regulation on the Operation of the Board of Directors.
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II. Board of Directors (Semiannual report)

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Phung Ngoc Bo	Chairman of the Board/Non-executive members of the Board of Directors	17/05/2021	
2	Mr. Nguyen Ngoc Thach	Non-executive members of the Board of Directors	29/12/2009	
3	Mr. Van Hong Son	Members of the Board of Directors	23/04/2019	
4	Mr. Tran Thang	Members of the Board of Directors	14/04/2023	
5	Ms Le Thi Thu Phuong	Independent members of the Board of Directors	14/11/2025	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Phung Ngoc Bo	4	100%	

2	Mr. Nguyen Ngoc Thach	4	100%	
3	Mr. Van Hong Son	4	100%	
4	Mr. Tran Thang	4	100%	
5	Ms Le Thi Thu Phuong	4	100%	

3. Supervising the Board of Management by the Board of Directors

The Board of Directors (the “BOD”) exercised its supervisory function over the Management Board during the first six months of 2026 in compliance with the applicable laws and the Company's Charter, ensuring the principles of transparency, compliance and effective corporate governance.

The Company's business operations during the first six months of 2026 continued to be affected by various adverse market factors. Global geopolitical tensions caused significant fluctuations in international fuel prices, resulting in increased transportation costs and higher prices of various raw materials and production inputs, thereby directly impacting the Company's production costs. In addition, the supply of Apatite ore with a P_2O_5 content of 23% remained scarce, while the proportion of fine ore increased and the quality of supplied ore was unstable during certain periods, adversely affecting production efficiency. Recruitment of production personnel showed positive improvements compared with previous periods; however, the quality of newly recruited employees remained inconsistent, with most new employees lacking practical experience and requiring additional training and guidance to meet job requirements and adapt to the Company's production environment. Financial pressure also increased as the Company was required to make immediate payments for essential production materials and inputs, including coal, electricity, urea and potassium fertilizer.

Against the above backdrop, in order to effectively implement the business and production plan approved by the General Meeting of Shareholders, the BOD continued to strengthen its governance, strategic direction and supervision over the Management Board by focusing on the following key areas:

- Strengthening strategic direction and guidance:

The BOD closely monitored the Company's long-term development orientation and the 2026 business and production plan in directing and supervising the Management Board in implementing appropriate management measures in line with actual operating conditions, while making timely adjustments in response to market fluctuations and changes in input costs.

- Issuing resolutions in a timely manner and within its authority:

Material matters relating to business operations, investment, finance and personnel were reviewed, discussed and approved by the BOD in accordance with the prescribed procedures and its authority, thereby providing the legal basis for implementation by the Management Board.

- Supervising the implementation of the business and production plan and financial management:

Based on periodic and ad hoc reports submitted by the General Director, the BOD monitored and evaluated the implementation of the business and production plan, financial performance, cost

management and risk management, and provided timely directions to ensure that the Company's operations complied with applicable regulations and achieved operational efficiency.

- Directing and supervising the implementation of key investment projects:

The BOD focused on supervising the implementation of the Project for the Relocation of the Plant to Bim Son Industrial Park, Thanh Hoa Province, particularly with respect to legal procedures, investment preparation, contractor selection and other related matters, thereby laying the foundation for the Company's stable and sustainable development in the coming period.

- Enhancing corporate governance and financial control:

The BOD directed the review, issuance and improvement of the Company's internal regulations on corporate governance, internal financial regulations and internal control policies and procedures in order to enhance resource utilization efficiency, strengthen transparency and promote prudent financial management.

- Encouraging innovation and production improvement:

The BOD encouraged the Management Board and its affiliated units to study and propose technological innovations, technical improvements, cost optimization initiatives and productivity enhancement measures to improve product quality and gradually enhance the Company's overall business performance.

- Ensuring information transparency and accountability:

The BOD directed the strict compliance with periodic and extraordinary information disclosure obligations in accordance with applicable laws, while maintaining communication and accountability with shareholders, thereby enhancing the Company's credibility and reputation in the market.

Overall Assessment: Based on its supervisory activities during the first six months of 2026, the BOD concluded that the Management Board had made considerable efforts and taken proactive measures in managing the Company's business and production activities despite numerous challenges. Overall, the Management Board substantially implemented the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

4. Activities of the Board of Directors' subcommittees: None.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	02/QĐ-HDQT	08/01/2026	Decision on the Establishment of the Project Management and Supervision Support Team for the Investment Project on the Construction of Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant (Relocation Project of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company).	80%
2	03/NQ-HDQT	09/01/2026	Approval of the execution of	100%

			advertising contracts for 2026 with related parties.	
3	04/QĐ-HDQT	09/01/2026	Approval of the execution of advertising contracts for 2026 with related parties.	100%
4	06/NQ-HDQT	15/01/2026	Acknowledgement of the report on the implementation of the 2025 business and production plan and the 2026 business and production plan.	100%
			Approval of the execution of the contract appendix amending the implementation schedule specified in Point (c), Clause 4.1, Article 4 of Land Sublease Contract No. 04/2025/HĐTĐ/HUD-VADFCO dated 4 August 2025 regarding the land sublease for the Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant Project in Zone B, Bim Son Industrial Park, Thanh Hoa Province.	100%
5	09/NQ-HDQT	06/02/2026	Approval of the Company's 2026 fixed asset maintenance plan.	80%
			Approval of the Company's 2026 investment plan.	100%
			Approval of the estimated costs for the investment preparation phase and the contractor selection plan for the investment preparation phase of the investment project on the construction of the Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant (Relocation Project of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company).	80%
6	10/QĐ-HDQT	06/02/2026	Decision approving the Company's 2026 investment plan.	100%
7	11/QĐ-HDQT	06/02/2026	Decision approving the Company's 2026 fixed asset maintenance plan.	80%

8	12/QĐ-HDQT	06/02/2026	Decision approving the estimated costs for the investment preparation phase and the contractor selection plan for the investment preparation phase.	80%
9	14/QĐ-HDQT	02/3/2026	Decision approving the salary fund implemented for 2025.	60%
10	15A/QĐ-HDQT	13/3/2026	Decision on the correction of the contents of Decision No. 12/QĐ-HDQT dated 6 February 2026.	100%
11	17/NQ-HDQT	30/3/2026	Resolution approving the plan for convening the 2026 Annual General Meeting of Shareholders.	100%
12	18/NQ-HDQT	30/3/2026	Resolution approving the execution of sales contracts for 2026 with related parties.	100%
			Resolution approving the execution of contract appendices with related parties in 2026.	75%
			Resolution approving the adjustment of job coefficient ratings applicable to members of the Management Board concurrently serving on the Project Management and Supervision Support Team.	80%
			Resolution approving the issuance of the "Norms for Consumption of Materials, Raw Materials, Fuel and Energy for the Production of the Company's Major Products."	100%
			Resolution approving the amendments and supplements to the Regulations on Remuneration and Bonus Management for the Company's Managers.	80%
			Approval of the adjusted master site plan during the feasibility study stage of the project.	100%
			Resolution approving the Request for Proposals for Package No. 01: Topographic and Geological Survey	100%

			Consultancy for the feasibility study stage.	
			Resolution approving the Invitation for Bids for Package No. 03: Consultancy for Preparation of the 1/500 Detailed Construction Planning Scheme.	100%
			Resolution approving the Invitation for Bids for Package No. 04: Consultancy for Preparation of the Feasibility Study Report.	100%
			Resolution approving the Request for Proposals for Package No. 05: Consultancy for Verification of the Feasibility Study Report and Technology Design.	100%
			Resolution approving the Invitation for Bids for Package No. 06: Preparation of the Environmental Impact Assessment Report.	100%
13	19/QĐ-HDQT	30/3/2026	Decision approving the execution of contract appendices with related parties in 2026.	75%
14	20/QĐ-HDQT	30/3/2026	Decision approving the execution of sales contracts for 2026 with related parties.	100%
15	21/QĐ-HDQT	30/3/2026	Decision issuing the "Norms for Consumption of Materials, Raw Materials, Fuel and Energy for the Production of the Company's Major Products."	100%
16	22/QĐ-HDQT	30/3/2026	Decision adjusting the job coefficient ratings applicable to members of the Management Board concurrently serving on the Project Management and Supervision Support Team.	100%
17	23/QĐ-HDQT	30/3/2026	Decision approving the amendments and supplements to the Regulations on Remuneration and Bonus Management for the Company's Managers.	80%

18	24/QĐ-HDQT	30/3/2026	Decision approving the Request for Proposals for Package No. 01: Topographic and Geological Survey Consultancy for the feasibility study stage under the contractor selection plan for the investment preparation phase of the investment project on the construction of the Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant (Relocation Project of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company).	100%
19	25/QĐ-HDQT	30/3/2026	Decision approving the Invitation for Bids for Package No. 03: Consultancy for Preparation of the 1/500 Detailed Construction Planning Scheme under the contractor selection plan for the investment preparation phase of the investment project on the construction of the Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant (Relocation Project of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company).	100%
20	26/QĐ-HDQT	30/3/2026	Decision approving the Invitation for Bids for Package No. 04: Consultancy for Preparation of the Feasibility Study Report under the contractor selection plan for the investment preparation phase of the investment project on the construction of the Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant (Relocation Project of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company).	100%
21	27/QĐ-HDQT	30/3/2026	Decision approving the Request for Proposals for Package No. 05:	100%

			Consultancy for Verification of the Feasibility Study Report and Technology Design under the contractor selection plan for the investment preparation phase of the investment project on the construction of the Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant (Relocation Project of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company).	
22	28/QĐ-HDQT	30/3/2026	Decision approving the Invitation for Bids for Package No. 06: Preparation of the Environmental Impact Assessment Report under the contractor selection plan for the investment preparation phase of the investment project on the construction of the Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant (Relocation Project of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company).	100%
23	30/QĐ-HDQT	23/4/2026	Decision recognizing technical initiatives.	100%
24	32/NQ-HDQT	05/5/2026	Resolution approving the convening of the 2026 Annual General Meeting of Shareholders.	100%
25	33/NQ-HDQT	05/5/2026	Decision approving the adjustment to the investment budget for the "Investment in and Upgrade of the Fire Prevention and Fighting System" Project.	60%
26	35/QĐ-HDQT	15/5/2026	Decision promulgating the Plan for Reviewing and Supplementing the Leadership and Management Personnel Planning for the 2021–2026 and 2026–2031 periods.	100%
27	39/NQ-HDQT	02/6/2026	Resolution approving the execution of	75%

			contract appendices with related parties in 2026.	
			Resolution approving the recruitment and training plan and budget for the Bim Son Plant Project, Thanh Hoa Province.	100%
			Resolution approving the execution of contracts with related parties in 2026.	75%
			Resolution approving the agenda and meeting documents for the 2026 Annual General Meeting of Shareholders.	100%
			Resolution approving the online contractor selection result for Package No. 04: Consultancy for Preparation of the Feasibility Study Report for the investment project on the construction of the Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant.	100%
			Resolution approving the establishment of the Committee for Verification of Shareholders' Eligibility to Attend the 2026 Annual General Meeting of Shareholders.	100%
28	40/QĐ-HDQT	02/6/2026	Decision approving the agenda and meeting documents for the 2026 Annual General Meeting of Shareholders.	100%
29	41/QĐ-HDQT	02/6/2026	Decision establishing the Committee for Verification of Shareholders' Eligibility to Attend the 2026 Annual General Meeting of Shareholders.	100%
30	42/QĐ-HDQT	02/6/2026	Decision approving the online contractor selection result for Package No. 04: Consultancy for Preparation of the Feasibility Study Report for the investment project on the construction of the Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant.	100%

31	43/QĐ-HDQT	02/6/2026	Decision approving the execution of contracts with related parties in 2026.	75%
32	44/QĐ-HDQT	02/6/2026	Decision approving the execution of contract appendices with related parties in 2026.	75%
33	59/NQ-HDQT	17/6/2026	Resolution approving the supplementary investment plan for 2026.	100%
			Resolution acknowledging the progress report on the implementation of the project at Zone B, Bim Son Industrial Park, Thanh Hoa Province.	100%
34	60/QĐ-HDQT	17/6/2026	Decision approving the supplementary investment plan for 2026.	100%
35	63/QĐ-HDQT	23/6/2026	Decision approving the adjustment and completion of certain contents of the agenda and meeting documents for the 2026 Annual General Meeting of Shareholders.	100%
36	66/QĐ-HDQT	26/6/2026	Decision approving the online contractor selection result for Package No. 03: Consultancy for Preparation of the 1/500 Detailed Construction Planning Scheme under the contractor selection plan for the investment preparation phase of the investment project on the construction of the Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant.	100%
37	67/NQ-HDQT	28/6/2026	Resolution on the implementation of the Resolution of the 2026 Annual General Meeting of Shareholders.	100%
38	68/QĐ-HDQT	28/6/2026	Decision promulgating the Internal Regulations on Corporate Governance.	100%
39	69/QĐ-HDQT	28/6/2026	Decision promulgating the Operating Regulations of the Board of Directors.	100%
40	71/QĐ-HDQT	30/6/2026	Decision approving the adjustment to the estimated costs for the investment preparation phase and the contractor	100%

			selection plan for the investment preparation phase of the investment project on the construction of the Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant (Relocation Project of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company).	
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III. Board of Supervisors (Semi-annual report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	Qualification
1	Nguyen Thi Mach	Head of the Board of Supervisors	25/4/2022	Bachelor
2	Nguyen Xuan Long	Member	23/4/2024	Bachelor
3	Nguyen Thi Son	Member	28/6/2020	College

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Reasons for absence
1	Nguyen Thi Mach	1/1	100%	
2	Nguyen Xuan Long	1/1	100%	
3	Nguyen Thi Son	1/1	100%	

3. Activities of the Board of Supervisors for the Board of Directors, the Board of Management and shareholders:

3.1. Supervising Board of Directors, Board of Management by Board of Supervisors:

The Board of Supervisors performed its supervisory duties in accordance with the Law on Enterprises, the Company's Charter and the resolutions of the General Meeting of Shareholders, with a focus on the following matters:

- Supervising the Company's compliance with applicable laws, the Company's Charter, the resolutions of the General Meeting of Shareholders, and the resolutions and decisions of the Board of Directors in the course of the Company's governance and management.

- Supervising the implementation of the business and production plan, the Company's financial position, the management and utilization of capital and assets; and evaluating the effectiveness of the Company's business operations as well as its ability to preserve and develop shareholders' capital.

- Supervising the preparation and presentation of the Financial Statements to ensure compliance with Vietnamese Accounting Standards, the Vietnamese Accounting System, and other applicable legal regulations.

- Monitoring the implementation of information disclosure obligations to ensure that disclosures were made in a complete, timely and transparent manner in accordance with the regulations on securities.

- Supervising transactions with related parties and transactions subject to the approval authority of the Board of Directors and the General Meeting of Shareholders in accordance with applicable regulations.

- Participating in the supervision of investment management, receivables management, inventory management and working capital utilization, while assessing risks that could affect the Company's financial position and business operations.

Based on its supervisory activities, the Board of Supervisors concluded that the Board of Directors and the General Director had generally performed their functions and exercised their powers in compliance with applicable laws and the Company's Charter. The management and operational decisions were implemented in line with the Company's actual operating conditions, development objectives and the resolutions of the General Meeting of Shareholders.

3.2. Supervising shareholders by Board of Supervisors

- The rights and obligations of shareholders as prescribed by applicable laws and the Company's Charter were fully respected and protected. Periodic and extraordinary information relating to shareholders' interests, the Company's corporate governance and other relevant matters was disclosed in accordance with applicable regulations.

- During the first six months of 2026, the Board of Supervisors did not receive any written complaints from shareholders regarding any violations committed by the Board of Directors or the Management Board that could affect shareholders' interests.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors maintained close coordination with the Board of Directors, the General Director and specialized departments throughout the performance of its supervisory duties.

- The Board of Directors and the General Director facilitated the Board of Supervisors' access to documents, records, reports and other necessary information for inspection and supervisory purposes, and provided explanations and clarifications on matters requested by the Board of Supervisors.

- The Company's functional departments cooperated in providing information, data and supporting documents in a timely manner, thereby contributing to the effectiveness of the Board of Supervisors' supervisory and evaluation activities.

- The recommendations and proposals of the Board of Supervisors were duly considered and implemented by the Board of Directors and the General Director within their respective authority, with a view to enhancing corporate governance, strengthening risk control and improving transparency in the Company's operations.

5. Other activities of the Board of Supervisors

The Board of Supervisors evaluated and recommended qualified independent auditing firms that satisfied the applicable legal requirements for submission to the Annual General Meeting of Shareholders for approval. In addition, the Board of Supervisors studied and kept abreast of new regulations on enterprises, securities, accounting, auditing and corporate governance to support the effective performance of its supervisory duties.

IV. Board of Management

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Van Hong Son	General Director	14/08/1965	- Mechanical Engineer - Senior Politics	30/3/2022 (re-appointed);
2	Pham Quang Trung	Deputy General Director	30/11/1966	- Mechanical Engineer - Political Senior	30/3/2022 (re-appointed).
3	Tran Thang	Deputy General Director	17/04/1985	- Master of Business Administration - Electrical Engineering Technology Engineer	12/8/2023
4	Nghiem Duc Toan	Deputy General Director	27/05/1980	- Irrigation Economics Engineer; Chemical Technology Engineering	18/9/2024

				Engineer - Political Intermediate	
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V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Nguyen Thi Sen	15/1/1973	- Bachelor of Accounting - Intermediate Diploma in Political Theory	01/3/2019

VI. Training courses on corporate governance: None

VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company: *Appendix I attached.*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Appendix II attached.*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None.*
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *It is stated in section VII.2 of the Report.*
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: *None.*
 - 4.3. Other transactions of the Company may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: *None.*

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report)

1. The list of internal persons and their affiliated persons: *Appendix III attached.*
2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage (%)	Number of shares	Percentage (%)	
1	Nghiem Duc Toan	Internal Person	121,876	0.323	126,876	0.337	Buy

1.1	Nghiem Thi Nhung	Elder Sister of Mr. Nghiem Duc Toan	1,057,824	2.808	1,082,624	2.874	Buy
1.2	Pham Thi Thu Huong	Wife of Mr. Nghiem Duc Toan	30,760	0.081	33,560	0.089	Buy

IX. Other significant issues: None./.

Recipients:

- SSC, HSX;
- Members of BOD;
- Controller;
- Persons authorized to disclose information;
- Archived: Secretary, Clerical.

**ON BEHALF OF BOARD OF
DIRECTORS**

CHAIRMAN OF THE BOARD



Phung Ngoc Bo



APPENDIX I

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached to the Corporate Governance Report for 2026)

Stock code: VAF

Name of company: Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Record date: 30/06/2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person/internal person	Time of ending to be affiliated person/internal person	Reasons	Relationship with internal person
1	2	3	4	5	6	7	8	9	10	11	12
1	Phung Ngoc Bo		Chairman of the Board					17/5/2021			
1.01	Mai My An							17/5/2021			Wife
1.02	Phung Mai Ngoc Chau							17/5/2021			Child
1.03	Phung Van Phu							17/5/2021			Father
1.04	Nguyen Thi Gioi							17/5/2021			Mother
1.05	Pham Thi Dong							17/5/2021			Mother-in-law
1.06	Phung Thi Thanh Nhan							17/5/2021			Sibling
1.07	Do Quang Tuyen							17/5/2021			Brother-in-law
1.08	Phung Ngoc Tien							17/5/2021			Sibling
1.09	Do Thi Thuy							17/5/2021			Sister-in-law
1.10	Phung Ngoc Huan							17/5/2021			Sibling
1.11	Le Thi Chau							17/5/2021			Sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person/internal person	Time of ending to be affiliated person/internal person	Reasons	Relationship with internal person
1	2	3	4	5	6	7	8	9	10	11	12
1.12	Vietnam National Chemical Group							29/12/2009			Mr. Phung Ngoc Bo is the Capital Representative of the Group (27,06% of Charter Capital)
2	Van Hong Son		Member of Board of Directors cum General Director of the Company					30/6/2016			
2.01	Nguyen Van Nghiep							1/1/2021			Father-in-law
2.02	Nguyen Thi Uyen		Team Leader of the Office Group – General Administration and Logistics Department of the Company					28/12/2018			Wife
2.03	Van Hong Duy							27/4/2021			Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person/internal person	Time of ending to be affiliated person/internal person	Reasons	Relationship with internal person
1	2	3	4	5	6	7	8	9	10	11	12
2.04	Van Hong Minh		Staff of the General Administration and Logistics Department of the Company					30/6/2016			Child
2.05	Bui Thi Hai Anh							1/1/2021			Daughter-in-law
2.06	Van Tan Binh							30/6/2016			Sibling
2.07	Vietnam National Chemical Group							29/12/2009			Mr. Van Hong Son is the Capital Representative of the Group (15% of Charter Capital)
3	Tran Thang		Member of Board of Directors cum Deputy General Director of the Company					14/4/2023			
3.01	Tran Thao							14/4/2023			Father
3.02	Pham Thi Huyen Thu							14/4/2023			Mother
3.03	Tran Ngoc Tam							14/4/2023			Sibling
3.04	Tran Thi Minh Nguyet							14/4/2023			Sibling
3.05	Le Nhu Quynh							14/4/2023			Wife
3.06	Tran Bao Han							14/4/2023			Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person/internal person	Time of ending to be affiliated person/internal person	Reasons	Relationship with internal person
1	2	3	4	5	6	7	8	9	10	11	12
3.07	Tran Duc Tri							14/4/2023			Child
3.08	Nguyen Duc Giang							14/4/2023			Brother-in-law
3.09	Ha Thi Hoa							14/4/2023			Mother-in-law
3.10	Le The Duyet							14/4/2023			Sister-in-law
3.11	Vietnam National Chemical Group							29/12/2009			Mr. Tran Thang is the Capital Representative of the Group (25% of Charter Capital)
4	Nguyen Ngoc Thach		Member of the Board of Directors					29/12/2009		Buy	
4.01	Nguyen Hong Nhung							29/12/2009			Child
4.02	Nguyen Ngoc Ngan							29/12/2009			Child
4.03	Nguyen Anh Hoang							29/12/2009			Child
4.04	Nguyen Duc Binh							29/12/2009			Child
4.05	Nguyen Bach Van							29/12/2009			Child
4.06	Nguyen Tuyet Linh							29/12/2009			Child
4.07	Nguyen Anh Tuan							29/12/2009			Sibling
4.08	Nguyen Thi Hien							29/12/2009			Sister-in-law
4.09	Nguyen Thi Dung							29/12/2009			Sibling
4.10	Le Ngoc Lien							29/12/2009			Brother-in-law
4.11	Nguyen Thi Lien							29/12/2009			Sibling
4.12	Dao Ngoc Dung							29/12/2009			Brother-in-law
4.13	Nguyen Sinh Phu							29/12/2009			Son-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person/internal person	Time of ending to be affiliated person/internal person	Reasons	Relationship with internal person
1	2	3	4	5	6	7	8	9	10	11	12
4.14	Vo Thai Hoang							29/12/2009			Son-in-law
4.15	Pham Thi Hoang Yen							29/12/2009			Daughter-in-law
4.16	Hoang Ngan co., ltd							29/12/2009			Mr. Nguyen Ngoc Thach is General Director
4.17	Ninh Binh Phosphate Fertilizer Joint Stock Company							29/12/2009			Mr. Nguyen Ngoc Thach is a member of the Board of Directors.
5	Le Thi Thu Phuong		Independent members of the Board of Directors					14/11/2025			
5.01	Le Dai Duong							14/11/2025			Father
5.02	Pham Thi Tuyet Thu							14/11/2025			Mother
5.03	Le Truong Son							14/11/2025			Sibling
6	Nguyen Thi Mach		Head of the Board of Supervisors					25/4/2022			
6.01	Nguyen Van Khich							25/4/2022			Father
6.02	Nguyen Thi Tach							25/4/2022			Mother
6.03	Dinh Ngoc Tri							25/4/2022			Husband
6.04	Bui Thi Hoi							25/4/2022			Mother-in-law
6.05	Dinh Ngoc Trung							25/4/2022			Child
6.06	Dinh Tri Dung							25/4/2022			Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person/internal person	Time of ending to be affiliated person/internal person	Reasons	Relationship with internal person
1	2	3	4	5	6	7	8	9	10	11	12
6.07	Nguyen Xuan Khuyen							25/4/2022			Sibling
6.08	Nguyen Xuan Khuyen							25/4/2022			Sibling
6.09	Nguyen Xuan Khuyen							25/4/2022			Sibling
6.10	Trinh Thi Tam							25/4/2022			Sister-in-law
6.11	Pham Thi Tuyet							25/4/2022			Sister-in-law
6.12	Dinh Thi Thu Huong							25/4/2022			Sister-in-law
7	Nguyen Xuan Long		Member of the Board of Supervisors					23/4/2024			
7.01	Truong Thi Nhai Ngoc							23/4/2024			Wife
7.02	Nguyen Ngoc Phuong Anh							23/4/2024			Child
7.03	Nguyen Truong Son							23/4/2024			Child
7.04	Nguyen Van Ngu							23/4/2024			Father
7.05	Le Thi Minh Thai							23/4/2024			Mother
7.06	Truong Van Kieu							23/4/2024			Father-in-law
7.07	Nguyen Thi Ly							23/4/2024			Mother-in-law
7.08	Nguyen Thi Hoa Phuong							23/4/2024			Sibling
8	Nguyen Thi Son		Member of the Board of Supervisors					28/06/2020			
8.01	Nguyen Van Ha							28/06/2020			Father
8.02	Pham Thi Thoa							28/06/2020			Mother
8.03	Pham Van Ngo							28/06/2020			Father-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person/internal person	Time of ending to be affiliated person/internal person	Reasons	Relationship with internal person
1	2	3	4	5	6	7	8	9	10	11	12
8.04	Trinh Thi Than							28/06/2020			Mother-in-law
8.05	Pham Hong Thai							28/06/2020			Husband
8.06	Pham Nguyen Anh Thu							28/06/2020			Child
8.07	Nguyen Trung Thanh							28/06/2020			Sibling
8.08	Nguyen Thanh Tam							28/06/2020			Sibling
8.09	Dinh Thi Kim Thoa							28/06/2020			Sister-in-law
8.10	Ha Thi Bich							28/06/2020			Sister-in-law
9	Pham Quang Trung		Deputy General Director					26/11/2010			
9.01	Le Thi Thuc							26/11/2010			Mother
9.02	Vu Bao Loc							26/11/2010			Father-in-law
9.03	Le Thi Chau							26/11/2010			Mother-in-law
9.04	Vu Thi Kim Lien							26/11/2010			Wife
9.05	Pham Thu Phuong							26/11/2010			Child
9.06	Pham Viet Khoa							26/11/2010			Child
9.07	Pham Quoc Tuan							26/11/2010			Sibling
9.08	Pham Thi Thuy							26/11/2010			Sibling
9.09	Do Thi Tho							26/11/2010			Sister-in-law
9.10	Nguyen Ba Cuong							26/11/2010			Brother-in-law
9.11	Nguyen Tuan Cuong							26/11/2010			Son-in-law
10	Nghiem Duc Toan		Deputy General Director					18/9/2024			
10.01	Ngo Thi Ton							18/9/2024			Mother
10.02	Nghiem Thi Nhu							18/9/2024			Sibling
10.03	Nghiem Duc Tuan							18/9/2024			Sibling

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person/internal person	Time of ending to be affiliated person/internal person	Reasons	Relationship with internal person
1	2	3	4	5	6	7	8	9	10	11	12
10.04	Nghiêm Thị Nhung							18/9/2024			Sibling
10.05	Nghiêm Đức Dũng							18/9/2024			Sibling
10.06	Phạm Thị Thu Hương							18/9/2024			Wife
10.07	Nghiêm Đức Quang Đăng							18/9/2024			Child
10.08	Nghiêm Diệp Xuân							18/9/2024			Child
10.09	Phạm Đức Minh							18/9/2024			Brother-in-law
10.10	Nguyễn Hồng Văn							18/9/2024			Sister-in-law
10.11	Kieu Thị Chuc							18/9/2024			Mother-in-law
11	Nguyễn Thị Sen		Chief Accountant, Head of Finance and Accounting Department, and Person Authorized to Disclose Information					1/7/2017			
11.01	Nguyễn Huy Du							1/7/2017			Father
11.02	Đo Thị Muon							1/7/2017			Mother
11.03	Phạm Văn Tung							1/7/2017			Husband
11.04	Phạm Quang Sơn							1/7/2017			Child
11.05	Lê Thị Văn Anh							1/7/2017			Daughter-in-law
11.06	Phạm Bảo Lâm							1/7/2017			Child
11.07	Nguyễn Thị Thu Thủy							1/7/2017			Sibling
11.08	Nguyễn Xuân Trường							1/7/2017			Brother-in-law
11.09	Nguyễn Thị Hà							1/7/2017			Sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person/internal person	Time of ending to be affiliated person/internal person	Reasons	Relationship with internal person
1	2	3	4	5	6	7	8	9	10	11	12
12	Nguyen Thi Thuy Hang		Person in charge of company administration cum Company's secretary					1/6/2025			
12.01	Ly Anh Duc							1/6/2025			Husband
12.02	Ly Bao Cham							1/6/2025			Child
12.03	Ly Ba Minh Tri							1/6/2025			Child
12.04	Nguyen Duc Nhung							1/6/2025			Father
12.05	Bui Thi Liep							1/6/2025			Mother
12.06	Nguyen Thi Hai							1/6/2025			Sibling
12.07	Pham Ba Lam							1/6/2025			Brother-in-law
12.08	Ly Ba Phach							1/6/2025			Father-in-law
12.09	Pham Thi Lan Phuong							1/6/2025			Mother-in-law
13	Vietnam National Chemical Group							29/12/2009			Parent company
13.01	Phung Quang Hiep							2/8/2024			Chairman of the Members' Council of Vietnam National Chemical Group

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person/internal person	Time of ending to be affiliated person/internal person	Reasons	Relationship with internal person
1	2	3	4	5	6	7	8	9	10	11	12
13.02	Nguyen Thi Thu Binh							15/2/2024			Member of the Members' Council of Vietnam National Chemical Group
13.03	Hoang Manh Thang							10/12/2020			Member of the Members' Council of Vietnam National Chemical Group
13.04	Nguyen Tuan Minh							20/6/2024			Member of the Members' Council of Vietnam National Chemical Group
13.05	Chu Van Giap							1/8/2024			Member of the Members' Council of Vietnam National Chemical Group

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person/internal person	Time of ending to be affiliated person/internal person	Reasons	Relationship with internal person
1	2	3	4	5	6	7	8	9	10	11	12
13.06	Nguyen Huu Tu							15/1/2025			Member of the Members' Council of Vietnam National Chemical Group
13.07	Nguyen Huu Tu							1/8/2024			General Director – Legal Representative of Vietnam National Chemical Group
14	Hoang Ngan co., ltd							29/12/2009			Major shareholder
15	Vietnam Apatite Limited Company									Under common control	Under the same parent company
16	Viet - Lao Chemical and Rock Salt Co., LTD									Under common control	Under the same parent company
17	Ninh Binh Nitrogenous Fertilizer Ltd. Company									Under common control	Under the same parent company
18	Habac Nitrogenous Fertilizer & Chemicals Joint Stock Company									Under common control	Under the same parent company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person/internal person	Time of ending to be affiliated person/internal person	Reasons	Relationship with internal person
1	2	3	4	5	6	7	8	9	10	11	12
19	Industrial Gas and Welding Electrode Joint Stock Company									Under common control	Under the same parent company
20	DAP-VINACHEM Joint Stock Company									Under common control	Under the same parent company
21	South Basic Chemicals JSC									Under common control	Under the same parent company
22	DAP2 - VINACHEM Joint Stock Company									Under common control	Under the same parent company
23	The Southern Fertilizer JSC									Under common control	Under the same parent company
24	Lam Thao Fertilizers And Chemicals JSC									Under common control	Under the same parent company
25	Lix Detergent Joint Stock Company									Under common control	Under the same parent company
26	Dry Cell And Storage Battery Joint Stock Company									Under common control	Under the same parent company
27	Ninh Binh Phosphate Fertilizer Joint Stock Company									Under common control	Under the same parent company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person/internal person	Time of ending to be affiliated person/internal person	Reasons	Relationship with internal person
1	2	3	4	5	6	7	8	9	10	11	12
28	Viet Tri Chemical Joint Stock Company									Under common control	Under the same parent company
29	The Southern Rubber Industry JSC									Under common control	Under the same parent company
30	Danang Rubber Joint Stock Company									Under common control	Under the same parent company
31	Binh Dien Fertilizer Joint Stock Company									Under common control	Under the same parent company
32	Hanoi Soap Joint Stock Company									Under common control	Under the same parent company
33	Can Tho Fertilizer and Chemical Joint Stock Company									Under common control	Under the same parent company
34	Vietnam Pesticide Joint Stock Company									Under common control	Under the same parent company
35	Vietnam Institute of Industrial Chemistry									Under common control	Under the same parent company
36	College of Chemical Industry									Under common control	Under the same parent company



APPENDIX II

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

(Attached to the Corporate Governance Report for 6 months of 2026)

Stock code: VAF

Name of company: Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Record date: 30/06/2026

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by Board of Directors (If any)	Content, quantity, total value of transaction	Notes
1	Hoang Ngan Co., Ltd	A major shareholder of Van Dien Fused Magnesium Phosphate Fertilizer JSC; an affiliated person of Mr. Nguyen Ngoc Thach – Member of the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer JSC (Mr. Nguyen Ngoc Thach is the Chairman of the Members' Council and General Director of Hoang Ngan Co., Ltd).	No.2700271351, dated 26/6/2014, at Ninh Binh	No. 02, Vu Duy Thanh, Hoa Lu Ward, Ninh Binh province	From 01/01/2026 to 30/6/2026	Resolution No. 04/NQ-GMS dated 14 November 2025 of the General Meeting of Shareholders	Van Dien fertilizer sale and purchase contract Quantity: 43,459.350 tonnes Contract value: 261,347,195,200 VND	
						Decision No. 138/QĐ-BOD dated 25 December 2025 of the Board of Directors	Warehouse lease agreement for fertilizer storage Lease term: 06 months Contract value: 426,480,000 VND	
						Decision No. 138/QĐ-BOD dated 25 December 2025 of the Board of Directors	Fertilizer transportation service agreement Service term: 06 months Contract value: 23,885,664,000 VND	
2	Vietnam Apatite Limited Company	Under common control	5300100276	Tran Hung Dao Avenue, Group 19, Cam Duong Ward, Lao Cai Province.	From 01/01/2026 to 30/6/2026	Decision No. 131/QĐ-BOD dated 16 December 2025 of the Board of Directors	Sale and purchase of Run-of-Mine Grade 2 Apatite ore Quantity: 67,759 tonnes Total contract value: 107,836,336,474 VND	



No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by Board of Directors (If any)	Content, quantity, total value of transaction	Notes
3	Ninh Binh Phosphate Fertilizer Joint Stock Company	Under common control	2700224471	Bo Dau Village, Hoa Lu Ward, Ninh Binh Province	From 01/01/2026 to 30/6/2026	Decision No. 130/QĐ- BOD dated 16 December 2025 of the Board of Directors	Sale and Purchase Agreement for Finished Fused Phosphate Fertilizer Quantity: 13,451 tonnes Total contract value: 48 951 952 781 VND	
4	Southern Chemical Import-Export Joint Stock Company	An associate of the Parent Company	305083191	130 Tran Hung Dao, Ben Thanh Ward, Ho Chi Minh City	From 01/01/2026 to 30/6/2026	Decision No. 133/QĐ- BOD dated 16 December 2025 of the Board of Directors	Fertilizer Sale and Purchase Contract No. 07/PLVĐ-HĐ dated January 15, 2026 Contract Value: 107,424,780,000 VND	





APPENDIX III

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (Attached to the Corporate Governance Report for 6 months of 2026)

Stock code: VAF

Name of company: Van Dien Fused Magnesium-Phosphate Fertilizer Joint Stock Company

Record date: 30/06/2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	2	3	4	5	6	7	8	9	10	11
1	Phung Ngoc Bo		Chairman of the Board					0	0%	
1.01	Mai My An							0	0%	
1.02	Phung Mai Ngoc Chau							0	0%	
1.03	Phung Van Phu							0	0%	
1.04	Nguyen Thi Gioi							0	0%	
1.05	Pham Thi Dong							0	0%	
1.06	Phung Thi Thanh Nhan							0	0%	
1.07	Do Quang Tuyen							0	0%	
1.08	Phung Ngoc Tien							0	0%	
1.09	Do Thi Thuy							0	0%	
1.10	Phung Ngoc Huan							0	0%	
1.11	Le Thi Chau							0	0%	
1.12	Vietnam National Chemical Group							25,256,887	67.06%	
2	Van Hong Son		Member of Board of Directors cum General Director of the Company					16,274	0.04%	

[illegible]

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	2	3	4	5	6	7	8	9	10	11
3.08	Nguyen Duc Giang							0	0%	
3.09	Ha Thi Hoa							0	0%	
3.10	Le The Duyet							0	0%	
3.11	Vietnam National Chemical Group							25,256,887	67.06%	
4	Nguyen Ngoc Thach		Member of the Board of Directors					436,107	1.16%	
4.01	Nguyen Hong Nhung							0	0%	
4.02	Nguyen Ngoc Ngan							0	0%	
4.03	Nguyen Anh Hoang							0	0%	
4.04	Nguyen Duc Binh							0	0%	
4.05	Nguyen Bach Van							0	0%	
4.06	Nguyen Tuyet Linh							0	0%	
4.07	Nguyen Anh Tuan							0	0%	
4.08	Nguyen Thi Hien							0	0%	
4.09	Nguyen Thi Dung							0	0%	
4.10	Le Ngoc Lien							0	0%	
4.11	Nguyen Thi Lien							0	0%	
4.12	Dao Ngoc Dung							0	0%	
4.13	Nguyen Sinh Phu							0	0%	
4.14	Vo Thai Hoang							0	0%	
4.15	Pham Thi Hoang Yen							0	0%	
4.16	Hoang Ngan co., ltd							9,215,597	24.47%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	2	3	4	5	6	7	8	9	10	11
4.17	Ninh Binh Phosphate Fertilizer Joint Stock Company							0	0%	
5	Le Thi Thu Phuong		Independent members of the Board of Directors					0	0%	
5.01	Le Dai Duong							0	0%	
5.02	Pham Thi Tuyet Thu							0	0%	
5.03	Le Truong Son							0	0%	
6	Nguyen Thi Mach		Head of the Board of Supervisors					0	0%	
6.01	Nguyen Van Khich							0	0%	
6.02	Nguyen Thi Tach							0	0%	
6.03	Dinh Ngoc Tri							0	0%	
6.04	Bui Thi Hoi							0	0%	
6.05	Dinh Ngoc Trung							0	0%	
6.06	Dinh Tri Dung							0	0%	
6.07	Nguyen Xuan Khuyen							0	0%	Freelance worker in the
6.08	Nguyen Xuan Khuyen							0	0%	Freelance worker in the
6.09	Nguyen Xuan Khuyen							0	0%	
6.10	Trinh Thi Tam							0	0%	Freelance worker in the
6.11	Pham Thi Tuyet							0	0%	Freelance worker in the
6.12	Dinh Thi Thu Huong							0	0%	
7	Nguyen Xuan Long		Member of the Board of Supervisors					0	0%	

[illegible]

[illegible]

[illegible]

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	2	3	4	5	6	7	8	9	10	11
12.06	Nguyen Thi Hai							0	0%	
12.07	Pham Ba Lam							0	0%	
12.08	Ly Ba Phach							0	0%	
12.09	Pham Thi Lan Phuong							0	0%	

