



No.: **604**BC-MIE-HĐQT

Hanoi, 24th July 2026

**REPORT ON CORPORATE GOVERNANCE
MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION
(Six-month Report of 2026)**

To: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Name of company: Machines and Industrial Equipment Corporation.
- Address of head office: 7A Mac Thi Bui Street, Vinh Tuy Ward, Hanoi City.
- Telephone: 024.38252498 Fax: 024.38261129 Email: info@mie.com.vn
- Charter capital: 1.419.915.000.000 dong.
- Stock symbol: MIE.
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
 - The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

No	Resolution/Decision	Date	Content
Resolutions of the General Meeting of Shareholders			
1	Resolution No. 485/NQ-ĐHĐCĐTN2026	26/6/2026	1. Approval of the Report of the Board of Directors on Corporate Governance and the Performance of the Board of Directors and Individual Members of the Board of Directors in 2025, and the 2026 Plan. 2. Approval of the Report of the Board of Directors on Corporate Governance and the Performance of the Board of Directors and Individual Members of the Board of Directors for the 2021–2026 Term, and the Plan for the 2026–2031 Term.

No	Resolution/Decision	Date	Content
			3. Approval of the Corporate Governance Report of MIE for 2025. 4. Approval of the Report of the Supervisory Board on MIE's Business Performance, and the Performance of the Board of Directors and the General Director in 2025, and the 2026 Plan. 5. Approval of the Report of the Supervisory Board on MIE's Business Performance, and the Performance of the Board of Directors and the General Director for the 2021–2026 Term, and the Plan for the 2026–2031 Term. 6. Approval of the Self-Assessment Report on the Performance of the Supervisory Board and Individual Members of the Supervisory Board in 2025 and for the 2021–2026 Term. 7. Approval of the Report on the 2025 Business Performance and the 2026 Business Plan. 8. The 2025 Audited Financial Statements shall be submitted for approval at the next General Meeting of Shareholders or by written resolution in accordance with the MIE Charter. 9. The Profit Distribution Plan for 2025 and the 2026 Profit Distribution Plan of the Parent Company shall be submitted for approval at the next General Meeting of Shareholders or by written resolution in accordance with the MIE Charter. 10. Approval in principle of the adjustment to increase the Owner's Equity contribution stated in the Financial Statements to be consistent with the Charter Capital. 11. Approval of the cancellation of MIE's public company status.

No	Resolution/Decision	Date	Content
			12. Approval of the shortlist of independent auditing firms for the audit of the 2026 Financial Statements. 13. Approval of the settlement of the total remuneration and salary paid to members of the Board of Directors and the Supervisory Board for 2025. The 2026 remuneration and salary plan: The Board of Directors shall formulate and approve the 2026 remuneration and salary plan in accordance with the Regulations on the Determination and Allocation of the Salary, Remuneration and Bonus Fund. 14. Approval of the supplementation and amendment of MIE's business lines. 15. Approval of the amendments to the Charter on Organization and Operation of MIE. 16. Approval of the submission for obtaining shareholders' opinions on the Internal Regulations and the Regulations on the Operation of the Board of Directors at the next General Meeting of Shareholders or by other means in accordance with the MIE Charter. 17. Approval of the submission for obtaining shareholders' opinions on the Regulations on the Operation of the Supervisory Board at the next General Meeting of Shareholders or by other means in accordance with the MIE Charter. 18. Approval of the election results and the list of elected members of the Board of Directors for the 2026–2031 Term. 19. Approval of the election results and the list of elected members of the Supervisory Board for the 2026–2031 Term.

II. Board of Directors (Six-month Report)

1. Information about:

No	Board of Director's members	Position	The date becoming/ ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Tran Quoc Toan	Chairman	21/6/2021	26/6/2026
2	Le Huy Hai	Member	15/3/2024	
		Chairman	26/6/2026	
3	Vu Trung Thuc	Member	06/9/2024	
4	Cu Ngoc Phuong	Member	21/6/2021	26/6/2026
5	Pham Thi Mai Huong	Member	26/6/2026	

2. Meetings of the Board of Directors:

No	Board member	Number of meetings attended	Attendance rate	Reason for absence
1	Tran Quoc Toan	10/11	90,9%	Dismissal of Board Member on June 26, 2026
2	Le Huy Hai	11/11	100%	
3	Vu Trung Thuc	11/11	100%	
4	Cu Ngoc Phuong	10/11	90,9%	Dismissal of Board Member on June 26, 2026
5	Pham Thi Mai Huong	1/11	9,1%	Elected to the Board Member from June 26, 2026

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors supervised the Board of Management in operational management to implement the Board's resolutions and decisions:

- The General Management managed and operated the Corporation's activities in accordance with its assigned functions and responsibilities. It reported to and sought guidance from the Board of Directors on significant, exceptional matters and matters falling within the decision-making authority of the Board of Directors,

and ensured the proper implementation of the Board of Directors' resolutions and decisions.

- Reported on the Corporation's business performance, financial position, and the operating status of its member companies. These reports were presented by the General Director at meetings of the Board of Directors. Any issues arising during the course of management and operation were promptly reported to the Board of Directors for consideration and guidance.

- Proactively prepared the documentation for the 2026 Annual General Meeting of Shareholders and the 2026–2031 term, and submitted it to the Board of Directors for presentation to the General Meeting of Shareholders for approval.

- Organized the implementation of financial supervision of subsidiaries in accordance with the Supervision Regulations issued by the Corporation. Supervision results were truthful, objective, and accurately reflected the operational status of the units.

- Actively resolved outstanding issues regarding unfinished contracts/projects at the Parent Company, achieving positive results.

- Actively and proactively developed and amended regulations and rules to align with the enterprise's operational situation, creating a legal basis for corporate management.

4. Activities of the Board of Directors' subcommittees: No subcommittees

5. Resolutions/Decisions of the Board of Directors (Six-month Report):

No	Resolution/Decision	Date	Content	Approval rate
I	Resolutions of the Board of Directors			
1	Resolution No. 01/NQ-MIE-HĐQT	07/01/2026	Exercised SCIC's shareholder rights as the State capital representative at the enterprise	100%
2	Resolution No. 02/NQ-MIE-HĐQT	29/01/2026	Approved the amendments to the Charters on Organization and Operation of MIE's wholly owned limited liability subsidiaries (One-Member LLCs)	100%
3	Resolution No. 03/NQ-MIE-HĐQT	29/01/2026	Appointed MIE's capital representative at Hai Duong Grinding Stone Joint Stock Company	100%
4	Resolution No. 04/NQ-MIE-HĐQT	29/01/2026	Approved the payment of salaries, remuneration, and allowances to employees of the MIE Head Office	100%

No	Resolution/Decision	Date	Content	Approval rate
5	Resolution No. 05/NQ-MIE-HĐQT	05/02/2026	Matters Related to Ha Noi Mechanical Company Limited	100%
6	Resolution No. 06/NQ-MIE-HĐQT	02/3/2026	Approval of the Draft Regulation on Salaries, Remuneration and Bonuses of Tools Joint Stock Company No.1	100%
7	Resolution No. 07/NQ-MIE-HĐQT	18/3/2026	Report on the Lawsuit Involving Ha Noi Mechanical Company Limited	100%
8	Resolution No. 08/NQ-MIE-HĐQT	03/4/2026	Approval of the 2026 Investment Plan and Request for SCIC's Opinion	100%
9	Resolution No. 09/NQ-MIE-HĐQT	14/4/2026	Extension of the Deadline for Holding the 2026 Annual General Meeting of Shareholders and the 2026–2031 Term	100%
10	Resolution No. 10/NQ-MIE-HĐQT	14/4/2026	Plan for Organizing the 2026 Annual General Meeting of Shareholders and the 2026–2031 Term	100%
11	Resolution No. 11/NQ-MIE-HĐQT	14/4/2026	Approval of the 2025 Actual Salary and Remuneration Fund of Tools Joint Stock Company No.1	100%
12	Resolution No. 12/NQ-MIE-HĐQT	28/4/2026	Regarding the Audited 2025 Combined and Consolidated Financial Statements	100%
13	Resolution No. 13/NQ-MIE-HĐQT	28/4/2026	Approval of the 2026 Plan Targets for Units under the Parent Company and Its Subsidiaries	100%
14	Resolution No. 14/NQ-MIE-HĐQT	28/4/2026	Approval of Transactions between the Corporation and Its Subsidiaries and Dependent Units	100%
15	Resolution No. 15/NQ-MIE-HĐQT	28/4/2026	Approval of the Draft Regulation on Salaries, Remuneration and Bonuses of	100%

No	Resolution/Decision	Date	Content	Approval rate
			Duyen Hai Mechanical Joint Stock Company	
16	Resolution No. 16/NQ-MIE-HĐQT	28/4/2026	Approval of the 2025 Actual Salary and Remuneration Fund of Duyen Hai Mechanical Joint Stock Company	100%
17	Resolution No. 17/NQ-MIE-HĐQT	28/4/2026	Adjustment of Capital Figures in the Financial Statements	100%
18	Resolution No. 18A/NQ-MIE-HĐQT	11/5/2026	Approval of the Reappointment of the General Director of MECANIMEX	100%
19	Resolution No. 18/NQ-MIE-HĐQT	11/5/2026	Approval of the Documents and Submission to SCIC for Approval in Preparation for the 2026 Annual General Meeting of Shareholders	100%
20	Resolution No. 19/NQ-MIE-HĐQT	15/6/2026	Approval of the 2025 Financial Statements, Profit Distribution, and Appropriation to and Use of Funds of Construction and Industrial Installation Company	100%
21	Resolution No. 20/NQ-MIE-HĐQT	15/6/2026	Approval of the 2025 financial statements, profit distribution, and appropriation to and use of funds of Tools Joint Stock Company No.1	100%
22	Resolution No. 21/NQ-MIE-HĐQT	15/6/2026	Approval of the 2025 financial statements, profit distribution, and appropriation to and use of funds of Duyen Hai Mechanical Joint Stock Company	100%
23	Resolution No. 22/NQ-MIE-HĐQT	15/6/2026	Approval of the 2025 financial statements, profit distribution, and appropriation to and use of funds of MECANIMEX	100%
24	Resolution No. 23/NQ-MIE-HĐQT	15/6/2026	Approval of the 2025 financial statements, profit distribution, and appropriation to and use of funds of Investment Consultant and Technical Industrial Service	100%

No	Resolution/Decision	Date	Content	Approval rate
			Company	
25	Resolution No. 24/NQ-MIE-HĐQT	15/6/2026	Approval of the 2025 financial statements, profit distribution, and appropriation to and use of funds of Quang Trung Mechanical Engineering Company Limited	100%
26	Resolution No. 25/NQ-MIE-HĐQT	15/6/2026	Approval of the 2025 financial statements of The Vietnam National Complete Equipment and Technics Import - Export Corporation Limited	100%
27	Resolution No. 26/NQ-MIE-HĐQT	15/6/2026	Final settlement of the 2025 salary and remuneration fund of MECANIMEX	100%
28	Resolution No. 27/NQ-MIE-HĐQT	17/6/2026	Implementation of SCIC's instructions by SCIC's capital representatives at MIE	100%
29	Resolution No. 28/NQ-MIE-HĐQT	26/6/2026	Relief from the Position of General Director for Election as Chairman of the Board of Directors	100%
30	Resolution No. 29/NQ-MIE-HĐQT	26/6/2026	Election of the Chairman of the Board of Directors of Machines and Industrial Equipment Corporation for the 2026–2031 Term	100%
31	Resolution No. 30/NQ-MIE-HĐQT	26/6/2026	Appointment of the General Director of Machines and Industrial Equipment Corporation for the 2026–2031 Term	100%
II	Decisions of the Board of Directors			
1	Decision No. 80/QĐ-MIE-HĐQT	29/01/2026	Payment of the finalized 2025 salaries and remuneration to Managers of the Corporation Office	
2	Decision No. 89/QĐ-MIE-HĐQT	30/01/2026	Approval of Amendments to the Charter of Ha Noi Mechanical Company Limited	

No	Resolution/Decision	Date	Content	Approval rate
3	Decision No. 90/QĐ-MIE-HĐQT	30/01/2026	Approval of Amendments to the Charter of Quang Trung Mechanical Engineering Company Limited	
4	Decision No. 91/QĐ-MIE-HĐQT	30/01/2026	Approval of Amendments to the Charter of MECANIMEX Products Export-Import Company Limited	
5	Decision No. 92/QĐ-MIE-HĐQT	30/01/2026	Approval of Amendments to the Charter of The Vietnam National Complete Equipment and Technics Import - Export Corporation Limited	
6	Decision No. 242/QĐ-MIE-HĐQT	14/4/2026	Establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders and the 2026-2031 Term	
7	Decision No. 265/QĐ-MIE-HĐQT	20/4/2026	Approval of the 2026 investment plan of Tools Joint Stock Company No.1	
8	Decision No. 266/QĐ-MIE-HĐQT	20/4/2026	Approval of the 2026 investment plan of Duyen Hai Mechanical Joint Stock Company	
9	Decision No. 267/QĐ-MIE-HĐQT	20/4/2026	Approval of the 2026 investment plan of MECANIMEX Products Export-Import Company Limited	
10	Decision No. 268/QĐ-MIE-HĐQT	20/4/2026	Approval of the 2026 investment plan of Ha Noi Mechanical Company Limited	
11	Decision No. 269/QĐ-MIE-HĐQT	20/4/2026	Approval of the 2026 investment plan of Quang Trung Mechanical Engineering Company Limited	
12	Decision No. 306/QĐ-MIE-HĐQT	05/5/2026	Assignment of the 2026 Plan Targets to the MIE Head Office	
13	Decision No. 463/QĐ-MIE-HĐQT	25/6/2026	Issuance of the Rules of Procedure for the 2026 Annual General Meeting of Shareholders	
14	Decision No. 466/QĐ-MIE-HĐQT	25/6/2026	Issuance of the Regulation on Nomination, Candidacy and Election of Members of the Board of Directors and the Supervisory Board at the 2026 Annual General Meeting of Shareholders	

No	Resolution/Decision	Date	Content	Approval rate
15	Decision No. 486/QĐ-MIE-HĐQT	26/6/2026	Relief from the Position of General Director of the Corporation for Election as Chairman of the Board of Directors	
16	Decision No. 488/QĐ-MIE-HĐQT	26/6/2026	Appointment of the General Director of the Corporation	

III. Board of Supervisors (Six-month Report)

1. Information about members of Board of Supervisors:

The General Meeting of Shareholders approved the election results and the list of elected members of the Supervisory Board of The Machines and Industrial Equipment Corporation for the 2021–2026 term, comprising three (03) members, including one (01) full-time member serving as the Head of the Supervisory Board and two (02) part-time members, as follows:

STT	Member of the Supervisory Board	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of appointment	
1	Dinh Quang Hoa	Head of the Supervisory Board	21/6/2021	26/6/2026	Bachelor of Economics
2	Le Thi Minh Huyen	Auditor in charge	21/6/2021		Bachelor of Economics
		Head of the Supervisory Board	26/6/2026		
3	Nguyen Thi Khanh Ly	Auditor in charge	21/6/2021	26/6/2026	Bachelor of Economics
4	Pham Minh Duc	Auditor in charge	26/6/2026		Bachelor of Economics
5	Phan Thi Le Quynh	Auditor in charge	26/6/2026		Bachelor of Economics

2. Meetings of the Supervisory Board:

No	Members of Board of Supervisors	Meetings attended	Attendance rate	Voting rate	Reason for absence
1	Dinh Quang Hoa	2/3	66,67%	100%	Ceased to serve as a Supervisor with effect from 26 June 2026

2	Le Thi Minh Huyen	3/3	100%	100%	
3	Nguyen Thi Khanh Ly	2/3	66,67%	100%	Ceased to serve as a Supervisor with effect from 26 June 2026
4	Pham Minh Duc	1/3	33,33%	100%	Appointed as a Supervisor with effect from 26 June 2026
5	Phan Thi Le Quynh	1/3	33,33%	100%	Appointed as a Supervisor with effect from 26 June 2026

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In early 2026, the Supervisory Board met and assigned specific tasks to each member of the Board.

- The Supervisory Board supervised the management activities of the Board of Directors and the executive management of the Board of Management in accordance with the Supervisory Board's Charter, and monitored the procedures for convening and organizing the Annual General Meeting of Shareholders to ensure compliance with applicable laws and the Corporation's Charter.

- The Head of the Supervisory Board attended all meetings of the Board of Directors and the Board of Management. The Supervisory Board monitored the resolutions and decisions issued by the Board of Directors in order to keep abreast of management directives relating to business operations and to supervise the implementation of duties by the Board of Directors and the Board of Management.

- The Supervisory Board coordinated with the Task Force of the Finance and Accounting Department and other relevant departments of the Corporation to examine the 2025 financial statements and supervise the financial activities of the Corporation's member units.

- The Supervisory Board reviewed the audited 2025 Consolidated Financial Statements and Combined Financial Statements, which were audited by CPA Vietnam Auditing Company Limited.

- Reported to the Annual General Meeting of Shareholders on: The operational results of the Supervisory Board in 2025 and its operating plan for 2026; MIE's business performance; The performance of the Board of Directors and the General Director during the 2021–2026 term and the operational plan for the 2026–2031 term; and The self-assessment report on the performance of the Supervisory Board and its members in 2025 and for the 2021-2026 term.

- The Supervisory Board submitted to the Annual General Meeting of Shareholders the proposal on the appointment of the independent auditor for the Corporation's 2026 financial statements.

- The Supervisory Board performed other duties in accordance with the Charter on the Organization and Operation of the Supervisory Board and the

applicable laws governing the powers and responsibilities of the Supervisory Board.

4. Coordination between the Supervisory Board, the Board of Directors and the Board of Management:

The Supervisory Board, the Board of Directors, the Board of Management and the Corporation's management personnel maintained close coordination in the management and administration of the Corporation, contributing to the prevention and mitigation of operational risks.

The Board of Directors and the General Director made timely and accurate disclosures in accordance with applicable laws. Basic information regarding the Corporation's business operations and financial position was publicly disclosed on the Corporation's website.

The Board of Directors and the Board of Management facilitated the Supervisory Board's inspection and supervisory activities by providing access to information and documents relating to the Corporation's business operations upon request.

5. Other activities of the Board of Supervisors: None

IV. Board of Management

No	Members of Board of Management	Date of Birth	Position	Qualification	Date of appointment/dismissal of member of the Board of Management
1	Le Huy Hai	12/8/1976	General Director	Civil Engineer	Appointed on 16/7/2024 Dismissed on 26/6/2026
2	Vu Trung Thuc	07/8/1978	Deputy General Director	Mechanical Engineering and Technical Informatics Engineer	Appointed on 02/4/2021
			General Director		Appointed on 26/6/2026
3	Dau Huy Ngoc Linh	02/9/1981	Deputy General Director	Bachelor of Economics	Appointed on 12/4/2017
4	Nguyen Van Giap	04/7/1982	Deputy General Director	Hydraulic Engineering Engineer	Appointed on 05/8/2025
5	Cu Ngoc Phuong	12/4/1966	Deputy General Director	Mechanical Engineer	Appointed on 01/12/2025
6	To Hong Dan	17/11/1981	Deputy General Director	Engineer in Hydraulic Machinery and Automation;	Appointed on 10/12/2025

No	Members of Board of Management	Date of Birth	Position	Qualification	Date of appointment/dismissal of member of the Board of Management
				Bachelor of Economic Law	

During the first six months of 2026, the Board of Management implemented the resolutions and decisions of the Board of Directors and submitted matters within its authority to the Board of Directors for approval. The General Director directed and managed the Corporation's business operations in accordance with the delegation of authority prescribed in the Corporation's Charter and its internal management regulations.

V. Chief Accountant: None.

VI. Corporate Governance Training: None.

VII. Related Persons of the Corporation (Six-month Report) and Transactions between Related Persons and the Corporation

1. The list of affiliated persons of the Company: Appendix 01 attached

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GM of Shareholders / BoD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Duyen Hai Mechanical Joint Stock Company	Related party	- Business Registration Number: 0200596735 - Date of Issue: February 17, 2004 - 9th Amendment Date: January 26, 2022 - Issuing Authority: Department of Planning and Investment of Hai Phong City	No. 133, Old Road 5, Quan Toan Ward, Hong An Ward, Hai Phong City	The first half of 2026	Resolution No. 14/NQ-MIE-HDQT dated 28/4/2026	Contracts for manufacturing and supplying equipment for MIE: Purchases: 3,38 billion VND Sales: 0,378 billion VND	Companies with MIE's equity contribution

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GM of Shareholders / BoD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
2	Investment Consultant and Technical Industrial Service Company	Related party	- Branch Operation Registration Certificate Number: 0100101379-005 - Date of Issue: May 8, 2002 - 5th Amendment Date: July 24, 2024 - Issuing Authority: Department of Planning and Investment of Hanoi City	No. 7A, Mac Thi Bui Street, Vinh Tuy Ward, Hanoi City	The first half of 2026	Resolution No. 14/NQ-MIE-HĐQT dated 28/4/2026	Contracts for the manufacture and supply of equipment, and the purchase and sale of materials and supplies with MIE: - Purchases: VND 5.956 billion - Sales: VND 0.045 billion - Loan granted by MIE to ISC: VND 5.0 billion - Loan principal repaid by ISC to MIE: VND 2.0 billion - Interest paid by ISC to MIE: VND 0.141 billion	Subordinate units of MIE
3	Tu Son fastener manufactory	Related party	- Business Registration Number: 0100100671-005 - Date of Issue: April 7, 2005 - 7th Amendment Date: November 17, 2021 - Issuing Authority: Department of Planning and Investment of Tu Son City	TS5, Tien Son Industrial Zone, Tu Son Ward, Bac Ninh Province	The first half of 2026	Resolution No. 14/NQ-MIE-HĐQT dated 28/4/2026	Contracts for the purchase and sale of materials and supplies with MIE: Sales: VND 7.67 billion	Dependent unit of Mecanimex
4	Tools Joint Stock Company No. 1	Related party	Business Registration Number: 0100100791 Initial Registration Date: January 7, 2004 8th Amendment Date: October 4, 2024 Issuing Authority: Department of Planning and Investment of Hanoi City	No. 108, Nguyen Trai Street, Thuong Dinh Ward, Thanh Xuan District, Hanoi City	The first half of 2026	Resolution No. 14/NQ-MIE-HĐQT dated 28/4/2026	Contracts between MIE and No. 1 Tools Joint Stock Company: Purchases: VND 0.393 billion	Company with MIE's equity contribution

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GM of Shareholders / BoD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
5	The Vietnam National Complete Equipment and Technics Import-Export Corporation Limited	Related party	Business Registration Number: 0100108021 Initial Registration Date: November 8, 2010 7th Amendment Date: June 13, 2024 Issuing Authority: Department of Planning and Investment of Hanoi City	No. 13, Dang Dung Street, Quan Thanh Ward, Ba Dinh District, Hanoi City	The first half of 2026	Resolution No. 14/NQ-MIE-HĐQT dated 28/4/2026	Office leasing service contract: Sales: VND 0.011 billion	Subsidiary of MIE
6	MECANIME X Products Export-Import Company Limited	Related party	Enterprise Registration Certificate No. 010010067 First registered on 31 December 2004 8th amendment: 8 December 2021 Issued by: Hanoi Department of Planning and Investment	No. 4 Vu Ngoc Phan Street, Lang Ha Ward, Hanoi, Vietnam	The first half of 2026	Resolution No. 14/NQ-MIE-HĐQT dated 28/4/2026	Interest repayment to MIE: VND 0.854 billion; Loan principal repayment to MIE: VND 1.0 billion.	Subsidiary of MIE

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

None.

4. Transaction between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Director, General Director.

None.

4.3. Others transactions of the Company (if any) may bring material or non – material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

None.

VIII. Share transactions of internal persons and their affiliated persons (Six-month Report)

1. The list of internal persons and their affiliated persons: Appendix 01

attached

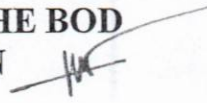
2. Transactions of Affiliated persons and related persons with the Corporation's shares.

None.

IX. Other significant issue: None.

Recipients:

- BOD, SB, GD;
- Division: FAD, HR;
- Archived: VT, GAD.

ON BEHALF OF THE BOD
CHAIRMAN 

(Signed on the Vietnamese version)

Le Huy Hai

Appendix 01

THE LIST OF AFFILIATED PERSONS OF THE PUBLIC CORPORATION

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Corporation
I	Major Controlling Shareholder								
1	State Capital Investment Corporation				No. 117 Tran Duy Hung, Yen Hoa Ward, Ha Noi City	29/12/2025			Major shareholder, owning 99.57% of MIE's charter capital.
II	Subsidiary, Joint-stock Corporation with a controlling stake, Dependent unit								
1	Ha Noi Mechanical Corporation Limited (HAMECO)			- Business Registration Number: 0100100174 - Initial Registration: 20/10/2004 - Fifth Change: 31/7/2020 - Issuing Authority: Department of Planning and Investment, Ha Noi city	No. 76, Nguyen Trai, Thanh Xuan Ward, Hanoi City	20/01/2017			The subsidiary is a Single-member limited liability Corporation
1.1	Do Hoai Nam					18/6/2021 (Chairman)			Subsidiary Manager - Chairman of the Corporation

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Corporation
1.2	Nguyen Ngoc Hung					28/7/2020 (GENERAL DIRECTOR)			Subsidiary Manager - GENERAL DIRECTOR
2	Quang Trung Mechanical Engineering Corporation Limited (QTMEC)			- Business Registration Number: 0100102083 - Initial Registration: 06/12/2004 - Seventh Change: 21/01/2021 - Issuing Authority: Department of Planning and Investment, Ha Noi city	No. 360 Giai Phong, Phuong Liet Ward, Hanoi City	20/01/2017			The subsidiary is a Single-member limited liability Corporation
2.1	Tran Thi Thu Trang					01/6/2024 (Chairwoman)			Subsidiary Manager - Chairman of the Corporation
2.2	Dau Huy Ngoc Linh		Deputy GENERAL DIRECTOR of the Corp			14/01/2021 (GENERAL DIRECTOR)			Subsidiary Manager - GENERAL DIRECTOR

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Corporation
3	MECANIMEX Products Export-Import Corporation Limited (MECANIMEX Co. Ltd.)			- Business Registration Number: 0100100671 - Initial Registration: 31/12/2004 - Eighth Change: 08/12/2021 - Issuing Authority: Department of Planning and Investment, Ha Noi city	No. 4 Vu Ngoc Phan, Lang Ward, Hanoi City	20/01/2017			The subsidiary is a Single-member limited liability Corporation
3.1	Nguyen Thi Thanh Binh					20/01/2017 (Chairwoman and GENERAL DIRECTOR)	13/5/2021 (GENERAL DIRECTOR resigned)		Subsidiary Manager - Chairman of the Corporation
3.2	Trinh Minh Thanh					13/5/2021 (GENERAL DIRECTOR)			Subsidiary Manager - GENERAL DIRECTOR

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Corporation
4	The Vietnam National Complete Equipment and Technics Import-Export Corporation Limited (TECHNOIMPORT)			- Business Registration Number: 0100108021 - Initial Registration: 08/11/2010 - Seventh Change: 13/6/2024 - Issuing Authority: Department of Planning and Investment, Ha Noi city	No. 13 Dang Dung, Ba Dinh Ward, Hanoi City	20/01/2017			The subsidiary is a Single-member limited liability Corporation
4.1	Dang Phi Toan					01/7/2024 (Chairman)			Subsidiary Manager - Chairman of the Corporation
4.2	Nguyen Anh Tuan					20/01/2017 (Chairman and GENERAL DIRECTOR)	01/7/2024 (Chairman resigned)		Subsidiary Manager - GENERAL DIRECTOR

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Corporation
5	Duyen Hai Mechanical Joint Stock Corporation (Duyen Hai JS Co.)			- Business Registration Number: 0200596735 - Initial Registration: 17/02/2004 - Ninth Change: 26/01/2022 - Issuing Authority: Department of Planning and Investment, Hai Phong city	No. 133 Old Road 5, Hong An Ward, Hai Phong City	20/01/2017			The subsidiary is a joint-stock Corporation in which MIE owns more than 50%
5.1	Vu Trung Thuc		BoD Member; Deputy General Director			19/4/2025 (Chairman of the Board of Directors for the 2025 – 2030 term)			Subsidiary Manager - Chairman of the Corporation
5.2	Cu Ngoc Phuong		Member of the Board of Directors of the Corp			19/4/2025 (Member of the Board of Directors, GENERAL DIRECTOR for the 2020-2025 term)			Subsidiary Manager - GENERAL DIRECTOR

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Corporation
6	Tools Joint Stock Corporation No.1 (TJC)			- Business Registration Number: 0100100791 - Initial Registration: 07/01/2004 - Eighth Change: 04/10/2024 - Issuing Authority: Department of Planning and Investment, Ha Noi city	108 Nguyen Trai, Thanh Xuan Ward, Hanoi City	20/01/2017			The subsidiary is a joint-stock Corporation in which MIE owns more than 50%
6.1	Pham Thanh Dong					30/9/2024 (Chairman of the Board of Directors for the 2022 – 2027 term)			Subsidiary Manager - Chairman of the Corporation
6.2	Do Duc Dung					01/6/2024 (GENERAL DIRECTOR)			Subsidiary Manager - GENERAL DIRECTOR

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Corporation
7	Investment Consultant and Technical Industrial Service Corporation)			- Business Registration Number: 0100101379-005 - Initial Registration: 08/5/2002 - Fifth Change: 24/7/2024 - Issuing Authority: Department of Planning and Investment, Ha Noi city	3rd Floor, Building No. 7A Mac Thi Bui, Vinh Tuy Ward, Hanoi City	20/01/2017			Dependent Unit
7.1	Nguyen Van Giap					11/7/2024 (Branch manager)			Manager of the Dependent Unit - Branch manager
8	Industrial Construction Corporation			- Business Registration Number: 0100101379-004 - Initial Registration: 20/7/1997, - Fourth change: 30/01/2024 - Issuing Authority: Department of Planning and Investment, Ha Noi city	No. 7A Mac Thi Bui, Vinh Tuy Ward, Hanoi City	20/01/2017			Dependent Unit

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Corporation
8.1	Ngo Ngoc Dien					01/1/2024 (Branch manager)			Manager of the Dependent Unit - Branch manager
9	HCM City Branch of Machine and Industrial Equipment Corporation			- Business Registration Number: 0100101379-003 - Initial Registration: 04/8/2006 - Fourth change: 19/7/2017 - Issuing Authority: Department of Planning and Investment, HCM city	No. 275 Hung Vuong, Ward 5, Ho Chi Minh City	20/01/2017			Temporarily ceased operations from December 1, 2022
III	Board of Directors								
1	Tran Quoc Toan		Chairman of the Board of Directors			16/01/2017 (Chairman of the Board of Directors for the 2017-2021 term) 21/6/2021 (Chairman of the Board of Directors for the 2021-2026 term)	26/6/2026	Dismissed as a Member of the Board of Directors for the 2026-2031 term	Affiliated person

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Corporation
2	Le Huy Hai		Member of the Board of Directors			15/3/2024 (Member of the Board of Directors for the 2021-2026 term)			Affiliated person
			Chairman of the Board of Directors			26/6/2026 Chairman of the Board of Directors for the 2026-2031 term			
3	Vu Trung Thuc		Member of the Board of Directors			06/9/2024 (Member of the Board of Directors for the 2021-2026 term)			Affiliated person
4	Cu Ngoc Phuong		Member of the Board of Directors			16/01/2017 (Member of the Board of Directors 2017-2021) 21/6/2021 (Member of the Board of Directors for the 2021-2026 term)	26/6/2026	Dismissed as a Member of the Board of Directors for the 2026-2031 term	Affiliated person

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Corporation
5	Pham Thi Mai Huong		Member of the Board of Directors			26/6/2026		Elected as a Member of the Board of Directors for the 2026–2031 Term.	Affiliated person
IV Executive Board									
1	Le Huy Hai		General Director			16/7/2024 (Appointed as General Director)			Affiliated person
			Relieved of the position of General Director effective from 26/06/2026					Relieved of the position of General Director for election as Chairman of the Board of Directors	
2	Dau Huy Ngoc Linh		Deputy General Director			12/4/2017 (Appointed as Deputy General Director)			Affiliated person

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Corporation
3	Vu Trung Thuc		Deputy General Director			02/4/2021 (Appointed as Deputy General Director)			Affiliated person
			General Director			26/6/2026 (Appointed as General Director)			
4	Nguyen Van Giap		Deputy General Director						Affiliated person
5	To Hong Dan		Deputy General Director						Affiliated person
6	Cu Ngoc Phuong		Deputy General Director			16/01/2017 (Member of the Board of Directors 2017-2021) 21/6/2021 (Member of the Board of Directors for the 2021-			Affiliated person

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Corporation
						2026 term)			
V	Person in charge of accounting								
1	Nguyen Huu Hien		Head of Finance – Accounting Department			01/7/2025 (Perform the duties of an Accounting manager for the Corp)			Affiliated person
VI	Supervisory Board								
1	Dinh Quang Hoa		Chairman of the Supervisory Board			16/01/2017 (Chairman of the Supervisory Board for the 2017-2021 term) 21/6/2021 (Chairman of the Supervisory Board for the 2021-2026 term)	26/6/2026	Relieved of the position of Member of the Supervisory Board for the 2026–2031 Term.	Affiliated person

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Corporation
2	Le Thi Minh Huyen		Supervisor; Head of HR Department			10/6/2020 (Supervisor for the 2017-2021 term) 21/6/2021 (Supervisor for the 2021-2026 term)			Affiliated person
			Full-time Head of the Supervisory Board			26/06/2026 (Supervisory Board Term 2026–2031)			
3	Nguyen Thi Khanh Ly		Supervisor; Deputy Head of HR Department			27/4/2018 (Supervisor for the 2017-2021 term) 21/6/2021 (Supervisor for the 2021-2026 term)	26/6/2026	Relieved of the position of Member of the Supervisory Board for the 2026–2031 Term.	Affiliated person
4	Pham Minh Duc		Supervisor; Deputy Head of the Finance and Accounting Division			26/6/2026		Elected as a Member of the Supervisory Board for the 2026–2031 Term.	Affiliated person

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Corporation
5	Phan Thi Le Quynh	271851-VPS	Supervisor			26/6/2026		Elected as a Member of the Supervisory Board for the 2026–2031 Term.	Affiliated person
VII Secretary of the Board of Directors, in charge of corporate governance									
1	Nguyen Thi Minh Tam	014C517188	Head of General Affairs Department; Secretary of the Board of Directors, in charge of corporate governance for the Corp			01/10/2021 (Also serves as the Secretary of the BoD) 01/8/2022 (Also serves as the Head of Corp Governance and Secretary of the BoD of the Corp)			Affiliated person

Appendix 02
THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No	Name	Securities trading account	Position at the company	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Quoc Toan		Chairman of the Board of Directors (until 26 June 2026)			9,600	0.00676%	Internal person
1.1	Tran Quan Vinh							Father (deceased)
1.2	Do Thi Luc							Mother (deceased)
1.3	Pham Duc Rieu							Father-in - law
1.4	Tran Thi Loan							Mother-in - law (deceased)
1.5	Pham Thi Hue							Wife
1.6	Tran Hue Chi							Biological child
1.7	Tran Chi Mai							Biological child
1.8	Tran Minh Tuan							Older brother
1.9	Doan Thi Nhung							Sister-in-law
1.10	Tran Van An							Older

No	Name	Securities trading account	Position at the company	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								brother
1.11	Pham Thi Dung							Sister-in-law
1.12	Tran Xuan Do							Brother
1.13	Doan Thi Noan							Sister-in-law
1.14	Tran Thi Vui							Sister
1.15	Pham Tuan Anh							Brother-in-law
2	Le Huy Hai		- General Director (until 26 June 2026) - Chairman of the Board of Directors (elected on 26 June 2026)			- Number of shares represented: 56.189.780	- Represented ownership ratio: 39,57%.	Internal person
2.1	Le Van Nghia							Father
2.2	Vu Thi Dien							Mother
2.3	Pham Ngoc Tai							Father-in-law (Deceased)
2.4	Vu Thi Kim Lien							Mother-in-law
2.5	Pham Thi Ngoc Lan							Wife
2.6	Le Pham Tung							Biological

No	Name	Securities trading account	Position at the company	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Lam							children
2.7	Le Pham Anh Minh							Biological children
2.8	Le Huy Hung							Brother
2.9	Bui Thi Thanh Thuy							Sister-in-law
2.10	Le Duy Hoang							Siblings
2.11	Ngo Thi Hoa							Sister-in-law
3	Vu Trung Thuc		- Member of the Board of Directors; Deputy General Director - General Director (appointed on 26 June 2026)			- Number of shares represented: 42.597.450 - Number of share held by the individual: 1.300	- Represented ownership ratio: 30% - Personal shareholding ratio: 0,000916%	Internal person
3.1	Vu Kien Thiet							Father
3.2	Pham Thi Loat							Mother
3.3	Nguyen Quoc Hoi							Father-in-law (deceased)
3.4	Vu Thi Quang							Mother-in-law
3.5	Nguyen Thi Thu Loan							Wife
3.6	Vu Anh Thai							Biological

No	Name	Securities trading account	Position at the company	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								children
3.7	Vu Thai Duong							Biological children
3.8	Vu Duc Trung							Younger brother
3.9	Pham Thi Mai							Sister-in-law
3.10	Vu Duc Hieu							Younger brother
3.11	Vu Thi Thuy Hang							Sister-in-law
3.12	Duyen Hai Mechanical Joint Stock Company			Business registration number: 0200596735 9th time Amendment: 26/01/2022 - Issuing Authority: Department of Planning and Investment of Hai Phong City	No. 133 Old 5 Street, Hong An Ward, Hai Phong City			Mr. Vu Trung Thuc is the Chairman of the Board of Directors of the Company
4	Cu Ngoc Phuong		- Member of the Board of Directors (until 26 June 2026) - Deputy General Director					Internal person
4.1	Cu Quoc So							Father

No	Name	Securities trading account	Position at the company	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.2	Bui Thi Nu							Mother (deceased)
4.3	Pham Huy Vu							Father-in-law (deceased)
4.4	Nguyen Thi Tiem							Mother-in-law
4.5	Pham Thi Bich Doan							Wife
4.6	Cu Ngoc Thanh							Biological children
4.7	Pham Hoang Nam							Son-in-law
4.8	Cu Thanh Thuy							Biological children
4.9	Cu Ngoc Nam							Younger brother
4.10	Hoang Thi Hang							Sister-in-law
4.11	Cu Thi Bac							Sister
4.12	Cu Ngoc Dung							Younger brother
4.13	Le Thi Kim Thanh							Sister-in-law

No	Name	Securities trading account	Position at the company	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.14	Duyen Hai Mechanical Joint Stock Company			Business registration number: 0200596735 9th Amendment: 26/01/2022 - Issuing Authority: Department of Planning and Investment of Hai Phong City	No. 133 Old 5th Street, Hong An Ward, Hai Phong City			Mr. Cu Ngoc Phuong is a Member of the Board of Directors, General Director of the Company
5	Pham Thi Mai Huong		- Member of the Board of Directors (elected on 26 June 2026)			Number of shares represented: 42.597.450	30%	Internal person
5.1.	Quan Thi Viet							Mother
5.2	Nguyen Vinh Thai							Son
5.3	Nguyen Hong Thai							Son
5.4	Pham Duy Hung							Elder brother
5.5	Bui Thi Tham							Sister-in-law
6	Dau Huy Ngoc Linh		Deputy General Director			1,000	0.00070%	Internal person
6.1	Dau Huy Loc							Father

No	Name	Securities trading account	Position at the company	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.2	Ho Thi Luong							Mother (deceased)
6.3	Tran Minh Tuan							Father-in-law
6.4	Doan Thi Nhung							Mother-in-law
6.5	Tran Thi Anh Tuyet					100	0.00007%	Wife
6.6	Dau Huy Hoang							Biological children
6.7	Dau Tuyet Anh							Biological children
6.8	Dau Huy Luat							Brother
6.9	Tran Thi Hien							Sister-in-law
6.10	Dau Huy Ngoc Luu							Younger brother
6.11	Nguyen Thi Mai							Sister-in-law
6.12	Company One Member Limited Quang Trung Mechanical			Business Registration Number: 0100102083 Initial registration: 06/12/2004 7 th Amendment: 21/01/2021 - Issuing Authority:	No. 360 Giai Phong, Phuong Liet Ward, Hanoi City			Mr. Dau Huy Ngoc Linh is the General Director of the Company

No	Name	Securities trading account	Position at the company	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Department of Planning and Investment, Hanoi City				
7	Nguyen Van Giap		Deputy General Director					Internal person
7.1	Nguyen Thai Hoc							Father
7.2	Ly Thi Oanh							Mother (deceased)
7.3	Nguyen Van Hinh							Father-in-law
7.4	Nguyen Thi Kim							Mother-in-law
7.5	Nguyen Thi Hang							Wife
7.6	Nguyen Ngoc Phuong Thao							Biological children
7.7	Nguyen Minh Quan							Biological children
7.8	Nguyen Thi Hieu							Sister
7.9	Nguyen Quang Huynh							Brother-in-law
7.10	Nguyen Van Tam							Brother
7.11	Nguyen Thi Luu							Sister-in-law
7.12	Nguyen Van							Brother

No	Name	Securities trading account	Position at the company	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Dung							
7.13	Nguyen Thi Hang							Sister-in-law
7.14	Investment Consultant and Technical Industrial Service Company			- Business Registration Number: 0100101379-005 - Date of issue: 08/5/2002 - Fifth Change: 24/7/2024 - Issuing Authority: Department of Planning and Investment, Ha Noi city	6th Floor, Building No. 7A Mac Thi Buoi, Vinh Tuy Ward, Hanoi City			Head of Dependent Unit – Branch Director
8	To Hong Dan		Deputy General Director					Affiliated person
8.1	To Ngoc Toan							Father
8.2	Luu Thi Phong							Mother
8.3	Dang Thanh The							Father in law
8.4	Do Thi Tuyen							Mother in law
8.5	Dang Kim Thanh							Wife
8.6	To Thuc Anh							Biological children
8.7	To Duc Anh							Biological children

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No	Name	Securities trading account	Position at the company	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.6	Dinh Thi Lan Duyen							Older sister
9.7	Vu Viet Kha					4.000	0,00282%	Brother-in-law
9.8	Dinh Cong Hai							Older brother
9.9	Le Mai Thi							Sister-in-law
9.10	Dinh Quoc Hung							Older brother
9.11	Do Thi Thu Huyen							Sister-in-law
9.12	Dinh Thi Kim Dung							Younger sister
9.13	Pham Thanh Nam							Brother-in-law
10	Le Thi Minh Huyen		- Supervisory Board Member; Head of the Organization and Human Resources. Department - Head of the Supervisory Board (from 26 June 2026)					Affiliated person
10.1	Le Hong Quang							Father (deceased)
10.2	Bui Thi Khue							Mother

No	Name	Securities trading account	Position at the company	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.3	Nghiem Xuan Bach							Father-in-law (deceased)
10.4	Vu Thi Loi							Mother-in-law
10.5	Nghiem Xuan Giang							Husband
10.6	Nghiem Xuan Duong							Biological children
10.7	Nghiem Gia Khanh							Biological children
10.8	Le Thi Thu Hang							Older sister
10.9	Nguyen Truong Mai							Brother-in-law
10.10	Le Hong Viet							Younger brother
10.11	Tran Thi Nhung							Sister-in-law
11	Pham Minh Duc		Supervisory Board Member (elected on 26 June 2026); Deputy Head of the Finance and Accounting Department					Affiliated person
11.1	Pham Duc Toan							Father
11.2	Pham Thi Tuyet							Mother

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No	Name	Securities trading account	Position at the company	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.4	Hoang Thi Van							Mother-in-law
13.5	Nguyen The Hung							Husband (deceased)
13.6	Nguyen Hoang Hai							Biological children
13.7	Nguyen Dan Quynh							Biological children
13.8	Nguyen Thi Hong Phuong							Younger sister
13.9	Nguyen Viet Duc							Brother-in-law
14	Nguyen Huu Hien		Head of Finance and Accounting Department; Acting Chief Accountant of the Corporation			500	0,000352	Affiliated person
14.1	Nguyen Huu Minh							Father
14.2	Nguyen Thi Oanh							Mother
14.3	Nguyen Van Vinh							Father-in – law (deceased)
14.4	Nguyen Thi Loi							Mother-in-law
14.5	Nguyen Thi Thu Huong							Wife

No	Name	Securities trading account	Position at the company	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
14.6	Nguyen Ha Linh							Biological children
14.7	Nguyen Diep Chi							Biological children
14.8	Nguyen Huu An Huy							Biological children
14.9	Nguyen Thi Ngoc Anh							Older sister
14.1 0	Pham Trong Hieu							Brother-in-law
14.1 1	Nguyen Quang Viet							Brother
14.1 2	Bui Thi Kim Quy							Sister-in-law
15	Nguyen Thi Minh Tam	014C51718 8	Head of General Affairs Department; Secretary of the Board of Directors, Person in charge of governance at MIE.					Affiliated person
15.1	Nguyen Nhat Viet							Father
15.2	Tran Thi Thuoc							Mother
15.3	Nguyen The Thuong							Father-in - law
15.4	Pham Thi Ngan							Mother-in-law

No	Name	Securities trading account	Position at the company	ID card No, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
15.5	Nguyen The Hung	014C500289						Husband
15.6	Nguyen The Duc							Biological children
15.7	Nguyen The Phuc							Biological children
15.8	Nguyen Nhat Tuan							Older brother
15.9	Phan Van Anh							Sister-in-law
15.10	Nguyen Nhat Tung							Younger brother
15.11	Nguyen Minh Nguyet							Sister-in-law
15.12	Nguyen Nhat Hai							Younger brother
15.13	Vu Mai Anh							Sister-in-law