

Daklak, July 29, 2026

INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Dak Lak Rubber Joint Stock Company
- Stock code : DRG
- Head Office Address : 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province
- Phone : (0262) 3865015; fax : (0262) 3865041
- Website <http://www.dakruco.com>
- E-mail: caosu@dakruco.com

2. Contents of disclosure:

Semi-Annual Corporate Governance Report for the First Half of 2026 of DakLak Rubber Joint Stock Company.

3. This information was published on the Company's website date 29/7/2026 at the following link: <https://www.dakruco.com/index.php/shareholder>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

Report No. 04/BC-HĐQT, dated 29 July 2026.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOD**



Nguyễn Việt Tuong

No: 04/BC-HĐQT

Dak Lak, July 29 2026

REPORT ON CORPORATE GOVERNANCE
(First 6 months of 2026)

To:

- The State Securities Commission of Vietnam;
- The Hanoi Stock Exchange.

- Name of company: **DAK LAK RUBBER JOINT STOCK COMPANY**
- Address of head office: 30 Nguyen Chi Thanh Street, Tan An Ward, Dak Lak Province
- Telephone: (0262)3865015 Fax:(0262)3865041 Email: caosu@dakruco.com
- Charter Capital: VND 1,558,000,000,000.
- Stock symbol: **DRG**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Not yet implemented.

Based on Circular No. 96/2020/TT-BTC dated November 16, 2020, issued by the Ministry of Finance regarding information disclosure in the securities market, Dak Lak Rubber Joint Stock Company (DAKRUCO) presents the Report on Corporate Governance for first 6 months of 2026 as follows:

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolution/Decision of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Contents
1	01/NQ-DHDCD	30/6/2026	- Approval of the Report of The Board of Directors (BoD) on activities in 2025 and plans for 2026. - Approval of the Report on 2025 Business Production Results and 2026 Orientation Of The Board of Management (BoM) of Dak Lak Rubber Joint Stock Company.



			- Approval of Audited 2025 parent company financial statements of Dakruco by Branch of Chuan Viet Auditing and Consulting Co., Ltd. - Approval of the Report on the activities of the Board of Supervisors (BOS) in 2025 and the plan for 2026. - Approval of the Adjustment to the Production and Business Plan and Investment Plan for the 2026–2030 Period. - Approval of the Main Production and Business Targets and Investment Plan for 2026. - Approval of the Salary, Remuneration, and Operating Expenses for the Company's Managers, BOD, and BOS in 2026. - Approval of the Profit Distribution Plan for 2025. - Approval of the Audit Firm Selection Plan for the 2026 Financial Statements.
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II. Board of Directors (Report for the first 6 months of 2026):

1. Information on Members of the Board of Directors (BOD)

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors/ Independent members of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Viet Tuong	Chairman of the BOD, Legal Representative	29/9/2018	
2	Mr. Nguyen Minh	Executive Member of the BOD	24/11/2023	
3	Mr. Nguyen Tran Giang	Executive Member of the BOD	06/5/2019	

4	Mr. Nguyen Van Cuc	Executive Member of the BOD	29/9/2018	
5	Mr. Ta Quang Tong	Independent Member of the Board of Directors	20/6/2023	
6	Mr. Nguyen Van Thong	Non-executive Member of the BOD	28/6/2024	
7	Ms. Nguyen Thi Mai Quyen	Non-executive Member of the BOD	26/6/2025	

2. Meetings of the Board of Directors (BOD):

No.	Board of Directors' members	Number of meetings attended	Attendance rate	Reason for Non-attendance
1	Mr. Nguyen Viet Tuong	3/3	100%	
2	Mr. Nguyen Minh	3/3	100%	
3	Mr. Nguyen Tran Giang	3/3	100%	
4	Mr. Nguyen Van Cuc	2/3	66.6%	Business trip
5	Mr. Ta Quang Tong	2/3	66.6%	Business trip
6	Mr. Nguyen Van Thong	3/3	100%	
7	Ms. Nguyen Thi Mai Quyen	3/3	100%	

3. Supervising the Board of Management by the Board of Directors

Based on the Company Charter and the Internal Corporate Governance Regulations, the Board of Directors (BOD) supervised the activities of the General Director and the Board of Management in organizing production and business operations and in implementing the Resolutions of the BOD and the Resolutions of the 2026 General Meeting of Shareholders. On a quarterly basis, the Board of Management submitted reports on the implementation of the BOD's Resolutions between meetings. Based on these reports, the BOD monitored performance and provided specific directions through Resolutions for the Board of Management to implement.

In the first 6 months of 2026, the BOD focused on directing the implementation of the production, business, and investment plans for 2026. The total output of exploited and processed rubber latex reached 2,881.5 tons of dry rubber equivalent; production of rubber thread reached 1,025.2 tons; total product

revenue reached VND 413.2 billion; estimated pre-tax profit for the 6 months was VND 65.53 billion, all higher than the same period in 2025.

Basic investment progressed on schedule; intercropped coffee was planted on 56/283.35 hectares of rubber plantation at Team 5 of Cu Mgar Plantation Branch, with infrastructure, electricity, and irrigation systems underway. At Cu Bao Plantation Branch, 73.5 hectares of coffee intercropped in durian gardens were newly planted (100% of the plan), and 6.5/24 hectares of durian. Tay Nguyen Agricultural Product Testing and Export Co., Ltd. commenced operations on June 1, 2026.

The BOD directed the implementation of financial solutions, including signing a new financing contract with VietinBank for disbursements at the Cu Mgar Plantation Branch Project. The Board of Management was instructed to continue working with relevant authorities to adjust the investment capital structure stipulated in the Dakmoruco Charter, transferring back to the Dakruco parent company nearly USD 3 million in profit after tax and USD 2 million from a Vietcombank loan across 2 tranches. The Company's financial position is more stable than in 2025, adequately meeting production, business, and investment needs. The Company fulfilled its post-equitization state budget obligations of VND 49 billion and approved the policy to implement the first phase (30%) payment of the bonus and welfare fund for employees. Average income reached VND 8 million, up 4.99% compared to the previous year.

The BOD focused on managing and caring for rubber, coffee, and areca plantations under the rubber replanting and coffee intercropping project at Cu Mgar Plantation Branch, as well as durian and newly planted coffee at Cu Bao Plantation Branch.

The Chairman of the BOD and BOD members arranged field visits and attended Board of Managements coordination meetings to inspect and supervise production and business operations, thereby providing timely directions to the Board of Managements.

According to the BOD's assessment, during the first 6 months of 2026, the General Director and the Board of Management implemented operations in a timely, market-oriented manner that complied with BOD and GMS Resolutions and legal regulations, ensuring employment and income for workers.

4. Activities of the Board of Directors' subcommittees: No subcommittees.

5. Resolutions/Decisions of the Board of Directors in the first 6 months of 2026

During the first 6 months of 2026, the BOD held 03 meetings and collected written opinions 11 times, issuing 14 Resolutions:

No.	Resolution/Decision No.	Date	Contents	Approval Rate
1	01/NQ-HDQT	05/01	Consensus on the policy of resolving the land transfer contract in Binh Duong province (former) prior to equitization, which was unsuccessful. (Written consultation)	100%
2	02/NQ-HDQT	16/01	Consensus on the policy to supplement service expenses for processing the adjustment of the investment capital ratio in Dakmoruco's Charter. (Written consultation)	100%
3	03/NQ-HDQT	29/01	Results of the BOD meeting dated 29/01/2026: Approval of the implementation results of the BOD Resolutions for QIV/2025, the 2025 production and business results, and 2026 tasks of the Board of Management; approval of the policy to provisionally assign the 2026 production, business, and investment plan pending GMS approval. (Meeting held on 29/01/2026)	100%
4	04/NQ-HDQT	06/02	Consensus on terminating/liquidating the Loan Contract with BIDV; approval of the policy to sign a credit contract with VietinBank for production purposes; agreement with the Board of Management on personnel matters; consensus on issuing the Regulations on Contractor Selection in the Company's basic construction investment activities. (Written consultation)	100%
5	05/NQ-HDQT	26/02	Consensus on the policy regarding the adjustment of investment capital in the Charter of Dak Lak - Mondulkiri Rubber Development Co., Ltd. (Dakmoruco) (Written consultation)	100%
6	06/NQ-HDQT	06/3	Consensus on the review results and addition to the planning of leadership and management positions at the Company level for the 2023-2028 term proposed by the Board of Management. (Written consultation)	100%
7	07/NQ-HDQT	31/3	Consensus on extending the time for organizing the 2026 Annual GMS; plan for receiving and utilizing funds following the investment capital structure adjustment from the Cambodian project (Dakmoruco); opinions for Dakruco's capital representatives at DRI and Dakrutech to vote at BOD and GMS meetings; policy on liquidating rubber trees for construction works serving coffee	100%

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			intercropping at Cu Mgar Plantation Branch; opinions on supplementing clauses to the Procurement Contractor Selection Regulations. (Written consultation)	
8	08/NQ-HDQT	09/4	Consensus on personnel policy for Dakruco's capital representative at DRI to vote at BOD and GMS meetings; policy for Dakruco's capital representatives at Dakruwood and Daknoruco Rubber JSC to vote; agreement with the Board of Management on personnel matters at branches and TNAE Company (Written consultation)	100%
9	09/NQ-HDQT	24/4	Results of the BOD meeting dated 24/4/2026: Approval of the QI/2026 BOD Resolution Implementation Report; opinions on the distribution of the Bonus and Welfare Fund balance at equitization; policy to invest in a boiler system at the Rubber Latex Processing Plant Branch; policy to convert Tay Nguyen Agricultural Product Testing and Export Co., Ltd. into a One-Member LLC owned by Dakruco; policy to adjust the replanting project at Cu Mgar Plantation; extending the time, location, and contents for the 2026 GMS. (Meeting held on 24/4/2026)	100%
10	10/NQ-HDQT	04/5	Approval of Dakmoruco's 2025 business results; policy on the distribution plan for the remaining post-tax profit of 2024 and 2025 of Dakmoruco. (Written consultation)	100%
11	11/NQ-HDQT	19/5	Results of the BOD meeting dated 19/5/2026: Approval of the program and documents for the 2026 Annual GMS; assessment and classification of the BOD collectively and individually for 2025; agreement with the Board of Management on personnel matters; policy to implement intercropping cooperation contracts; amendment contents of the Charter and Business Plan of TNAE; policy to temporarily suspend rooftop solar power investment at the Latex Processing Plant. (Meeting held on 19/5/2026)	100%
12	12/NQ-HDQT	09/6	Consensus agreement with the Board of Management on personnel matters at branches, subordinate units, and Company departments. (Written consultation)	100%
13	13/NQ-HDQT	19/6	Consensus on the 2026 production and business plan for TNAE; consensus to	100%

			supplement Clause 1, Article 1 of BOD Resolution No. 28/NQ-HDQT regarding the 2026 sales formula for SVRCV50 products; consensus on the policy to invest in constructing a pre-engineered steel building and infrastructure items on a ~1,500 sq.m land plot at Dakruco Hotel Branch. (Written consultation)	
14	14/NQ-HDQT	24/6	Consensus to adjust the Agenda for the 2026 Annual General Meeting of Shareholders; adjustment to the investment project for new planting and care of rubber intercropped with coffee at Cu Mgar Plantation Branch. (Written consultation)	100%

III. Board of Supervisors (Report of the first 6 months of 2026):

1. Information about members of the Board of Supervisors (BOS):

No.	Member of the Board of Supervisors (BOS)	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Thac Hoanh	Head of the BOS	29/9/2018	Bachelor of Finance - Accounting
2	Mr. Phan Thanh Tan	Member of the BOS	29/9/2018	Bachelor of Finance - Accounting
3	Mr. Au Qui Vinh	Member of the BOS	26/6/2025	Bachelor of Agro-Forestry Economics

2. Meetings of the Board of Supervisors:

No.	Member of the Board of Supervisors (BOS)	Number of Meetings Attended	Attendance Rate	Voting rate	Reason for Non-Attendance
1	Mr. Nguyen Thac Hoanh	2	100%	100%	
2	Mr. Phan Thanh Tan	2	100%	100%	
3	Mr. Au Qui Vinh	2	100%	100%	

Content of Meeting:

Deployment of tasks for members at the beginning of the year; implementation of quarterly supervision at branch units and Dakmoruco

Company; control of key matters in line with quarterly objectives.

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

The Board implemented regular supervision based on its functions and duties regarding the activities of the BOD and the Board of Management as stipulated in the Company Charter and the Law on Enterprises.

In the first 6 months of 2026, the BOD and the General Director completed the directed targets. Notably, they focused on establishing solid financial stability, completing the divestment at the Dakmoruco subsidiary in Cambodia, and repatriating USD 2 million. Production and business activities showed positive signs due to latex price recovery; internal unity was maintained; and employees' income and welfare were adequately and promptly addressed.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

Board of Supervisors was invited to attend regular meetings of the Board of Directors and monthly professional coordination meetings; was provided in a timely and adequate manner with meeting documents, project proposals, and plans; and was invited by the Board of Directors and the Board of Managements to participate in research, discussions, and providing opinions on short-term and long-term target programs. Board of Supervisors also participated as a member of scientific councils, commendation and reward councils, asset inventory committees, and other relevant councils. Adequate facilities were provided, together with effective coordination from the General Director and professional departments, to facilitate the implementation of supervisory activities. All recommendations and comments of Board of Supervisors were reviewed by the General Director, who directed the relevant departments and units to examine, handle, rectify, and remedy the issues raised.

5. Other activities of the Board of Supervisors: None

IV. Board of Management

No.	Members of Board of Management	Date of Birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Nguyen Minh (General Director)	25/01/1970	Agricultural Engineer, Crop Science	Appointed on 15/8/2024
2	Mr. Nguyen Cuc (Deputy General Director)	17/11/1969	University of Law	Appointed on 15/8/2025

3	Mr. Nguyen Tran Giang (Deputy General Director)	16/4/1981	Master of Business Administration, Bachelor of Accounting	Appointed on 01/01/2025
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V. Chief Accountant

Name	Date of Birth	Qualification	Date of appointment
Le Thanh Binh	10/02/1972	Bachelor of Finance and Accounting	01/01/2025

VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the Board of Directors (BOD), the Board of Supervisors, the General Director, other management personnel, and the Company Secretary in compliance with corporate governance regulations:

In the first 6 months of 2026, the Company arranged for the person in charge of corporate governance to attend online corporate governance seminars co-organized by the State Securities Commission (SSC) and seminars organized by FPTs in coordination with the SSC and Hanoi Stock Exchange. The Company also organized training courses to foster knowledge on green and sustainable development, carbon credit markets, etc.

VII. The list of affiliated persons of the public company (Report of the first 6 months of 2026) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head Office Address / Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
Internal persons of DRG									
1	Nguyen Viet Tuong	002C03826 9	Chairman of the BOD	049065008978 issued on 24/12/2024, issued by the General Department of Police	No. 42, No Trang Guh Street, Buon Ma Thuot Ward, Dak Lak Province	29/9/2018			Legal Representati ve
2	Nguyen Minh	002C03826 3	Member of the BOD, General Director	049070011880 issued on 27/12/2021, issued by the General	No. 76/4, Ngo Gia Tu Street, Tan An Ward, Dak Lak	15/8/2024			Legal Representati ve

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head Office Address / Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Department of Police	Province				
3	Nguyen Tran Giang	008C50 0060	Member of the BOD, Deputy General Director	066081002111 issued on 29/3/2023, issued by the General Department of Police	No. 259/48, Ha Huy Tap Street, Buon Ma Thuot Ward, Dak Lak Province	01/01/2025			Executive Member of the BOD
4	Nguyen Van Cuc	002C03106 8	Member of the BOD, Deputy General Director	049069018292 issued on 12/8/2021, issued by the General Department of Police	No. 1/8, Dang Tat Street, Tan An Ward, Dak Lak Province	29/9/2018			Executive Member of the BOD
5	Ta Quang Tong		Member of the BOD	048055005197 issued on 13/12/2024, issued by Ministry of Public Security	No. 102, Hai Ba Trung Street, Buon Ma Thuot Ward, Dak Lak Province	20/6/2023			Non- executive Member of the BOD
6	Nguyen Van Thong		Member of the BOD	040075012366 1 issued on 27/12/2021, issued by the General Department of Police	No. 77A, 10A Street, Tan An Ward, Dak Lak Province	28/6/2024			Non- executive Member of the BOD
7	Nguyen Thi Mai Quyen	002C01791 8	Member of the BOD; Head of Technical Department	052170012742 issued on 10/5/2021, issued by the General Department of Police	No. 33, Nguyen Thuong Hien Street, Tan An Ward, Dak Lak Province	26/6/2025		Election of an additional member of the Board of Directors	Non- executive Member of the BOD
8	Nguyen Thac Hoanh	002C01921 9	Head of the BOS	040066004302 issued on 19/4/2021, issued by the General Department of	Cu M'gar Commun e, Dak Lak Province	29/9/2018			

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head Office Address / Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Police					
9	Phan Thanh Tan	002C04886 6	Member of the BOS	049071013498 issued on 09/8/2021, issued by the General Department of Police	No. 78/4, Ngo Gia Tu Street, Tan An Ward, Dak Lak Province	29/9/2018			
10	Au Qui Vinh		Member of the BOS, Deputy Head of Technical Department	064083007974 issued on 29/9/2022, issued by the General Department of Police	Hamlet 11, Tan Lap Ward, Dak Lak Province	26/6/2025			
11	Le Thanh Binh		Chief Accountant	040072032766 issued on 18/08/2021, issued by the General Department of Police	Tan An Ward, Dak Lak Province	01/01/2025			
12	Tran Van Duc	002C03157 2	Authorized Information Disclosure Officer, Person in charge of corporate governance	066072002845i ssued on 12/08/2021, issued by the General Department of Police	No. 76/3, Ngo Gia Tu Street, Tan An Ward, Dak Lak Province	01/6/2025			
Affiliated persons of internal persons (details provided in The list of internal persons and their affiliated persons of the Company)									
Organization or individual that holds more than 10% of voting shares									
1	People's Committee of Dak Lak Province	Not yet custodized			Buon Ma Thuot Ward, Dak Lak Province	29/9/2018			Holds 98.94% of charter capital
Subsidiary, executive officers and legal representative:									
1	Dak Lak Rubber Development Company Limited - Mondulkiri (Dakmoruco)			Business Reg. No: MOC 79141191, Dec 22, 2009; Cambodian Ministry of Planning	Phum Chrey Sen, Sangkat Monorom , Mondulki ri, Kingdom of Cambodi				

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head Office Address / Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					a				
1.1	Nguyen Viet Tuong		Chairman	049065008978 issued on 24/12/2024, Police Dept.	42, No Trang Guh, Buon Ma Thuot Ward, Dak Lak Province	29/9/2018			Legal Representati ve
1.2	Nguyen Duy Tan		Director	040080020375, issued on 01/09/2021; Admin. Dept. for Social Order	Dak Xuan Hamlet, Thuan An Commun e, Lam Dong Province	01/01/2026			
1.3	Vo Tuan Minh		Deputy Director	070085005039, issued: 28/10/2025; Ministry of Public Security.	Group 2, Hamlet 15, Thien Hung Commun e, Dong Nai Province	15/8/2025			
1.4	Nguyen Van Thao		Chief Accountant	049075015216 issued 30/08/2021, Admin. Dept. for Social Order	92/2/3 Nguyen Xuan Nguyen - Tan An Ward - Dak Lak	15/03/2025			
2	Daknoruco Rubber Joint Stock Company			Business Reg. No. 6400128534, issued 20/08/2009	Dak Kim Hamlet, Thuan An Commun e, Lam Dong Province				
2.1	Nguyen Minh		Chairman of the BOD	049070011880, issued 27/12/2021, Police Dept.	76/4 Ngo Gia Tu, Tan An Ward, Dak Lak Province	23/4/2024			Legal Representati ve
2.2	Nguyen Ngoc Nguyen		Vice Chairman, Executive Director	046072008237 issued 15/8/2021, Police Dept	Buon Ma Thuot Ward, Dak Lak Province	18/04/2025			
2.3	Ngo Thanh Thuy			040087019735	Dak Thuy	18/04/2025			

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Head Office Address / Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Member of the BOD	issued 28/6/2021, Police Dept.	Hamlet, Thuan An Commune, Lam Dong Province				
2.4	Nguyen Huu Cuu		Member of the BOD	040064026506, issued 18/9/2024, Police Dept	127 Nguyen Huu Tho, Res. Group 4, Tan An Ward, Dak Lak Province	23/4/2024			
2.5	Ngo Tung Lam		Member of the BOD	040062023360 issued 12/8/2021, Police Dept.	No. 63 Quang Trung, Duc Lap Commune, Lam Dong Province	01/9/ 2009			
2.6	Nguyen Thac Hoanh		Head of the BOS	040066004302, issued 19/4/2021, Police Dept.	Cu M'gar Commune, Dak Lak Province	23/4/2024			
2.7	Phan Thanh Tan		Member of the BOS	049071013498, issued 09/8/2021, Police Dept.	78/4 Ngo Gia Tu, Tan An Ward, Dak Lak Province	29/03/2019			
2.8	Pham Thi Hai		Member of the BOS	067183003045, issued 25/1/2022, Police Dept	Dak Phuc Hamlet, Thuan An Commune, Lam Dong Province	29/03/2019			
2.9	Du Thi Minh Nguyet		Secretary of the BOD	040181020388, issued 01/9/2021, Police Dept.	Dak Xuan Hamlet, Thuan An Commune, Lam Dong Province	11/03/2011			
2.10	Vo Anh Ngoc		Chief Accountant	070082008037, issued 28/6/2021, Police Dept.	Dak Phuc Hamlet, Thuan An Commune	01/01/2026			Appointed

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No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head Office Address / Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					e, Lam Dong Province				
3	Tay Nguyen Agricultural Product Testing and Export Co., Ltd (TNAE)			GCNĐKDN No:600182015 8 issued 26/05/2026 (2nd amendment)	Km20, National Hwy 14, Cuor Dang Commun e, Dak Lak Province, VN	30/12/2025			
3.1	Nguyen Minh		Chairman	049070011880, issued 27/12/2021, Police Dept.	76/4 Ngo Gia Tu, Tan An Ward, Dak Lak Province	01/06/2026			Legal Representati ve
3.2	Nguyen Thi Thanh Huyen	002C01914 0	Director	066183009557 issued 22/01/2024, Police Dept.	234A Phan Chu Trinh, Buon Ma Thuot Ward, Dak Lak Province	01/06/2026			
3.3	Vo Thi Kim Oanh		Chief Accountant	066188014706 issued 26/06/2022, Police Dept.	House No. 11, Street 8, Kien Cuong Res. Group, Tan An Ward, Dak Lak Province	01/06/2026			

2. Transactions between the Company and its affiliated persons; or between the Company and its major shareholders, internal persons, and affiliated persons of internal persons (first 06 months of 2026)

No.	Name of Organization/ Individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Dak Lak Rubber Credit Fund (Dakrufund)	Capital contribution ratio: 10.46%		No. 68, Nguyen Chi Thanh Street, Tan An Ward, Dak Lak Province	Month 01+03/2026		Dividend income from capital contributions in 2025: VND 454.18 million	
					Month 2,3,4,6/2026		- Deposit: VND 45,000 million; - Deposit settlement: VND 30,000 million	
					Month 6/2026		Credit fund pays deposit interest: VND 98.58 million	
2	Dak Lak Rubber Development Company Limited - Mondolkiri	Capital contribution ratio: 100.0%		Kingdom of Cambodia	Month 03, 05/2026	Resolution 01/NQ-HDQT dated 03/01/2025	Profit transfer to VN: USD 2.99 million (equivalent to VND 78,459.4 million)	
					Month 03,06/2026	Resolution 07/NQ-HDQT dated 31/03/2026	Transfer of investment capital recovery to VN: USD 2 million	
3	Tay Nguyen Agricultural Product Testing and Export Co., Ltd	Capital contribution ratio: 100.0%		Km 20, National Hwy 14, Cuor Dang Commune, Dak Lak Province	Month 3/2026	Resolution: 27/NQ-HDQT dated 04/12/2025 and 09/NQ-HDQT dated 24/04/2026	Founding capital contribution: VND 1,000 million	
4	Dak Lak Rubber Investment JSC (DRI)	Dakruco holds 45.0% of charter capital	60012717 19, issued	59 Cao Thang, Tan	Month 02 and 06/2026		Dakruco pays loan interest: 3,613.65 million	
					Month 06/2026	Loan Contract No. 01/2024 dated 22/11/2024	Dakruco pays principal: VND 40,000.0 million	



No.	Name of Organization/ Individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			24/02/2012	An Ward, Dak Lak	Month 03/2026	Contract No. 01/HDTD dated 08/03/2018	DRI pays for 2026 intercropping contract: VND 641.33 million	
5	Rubber Technical JSC (Dakrutech)	Dakruco holds 28.79% of charter capital	6000944792, issued 13/10/2009	Km18, Doan Ket Hamlet, Cuor Dang Commune, Dak Lak	Month 06/2026		Dakrutech pays 2025 dividend: VND 486 million	
					Month 03/2026	Contract: 01-AX/DRT-2026 dated 07/01/2026	Dakrutech pays for Acid purchase: VND 1.5 million	
					Month 01,02,05,06/2026	Contract: 01/DK-DRT'26 dated 31/12/2025	Dakrutech imports raw latex: VND 3,012.09 million	
					Month 06/2026	Contract: 03/2026/HDMB dated 17/06/2026; 02NT/DK-DRT'26 dated 5/1/2026	Dakrutech imports NH3 chemicals: VND 113.29 million	
					Month 01/2026	Contract No. 06/HDKT dated 18/02/2019	Q1 office rental payable to Dakrutech (for inspection): VND 120 million	
					Month 01 to 06/2026		Bottled water purchase payable to Dakrutech: VND 32.77 million	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries, companies controlled by the Company

No.	Transaction executor	Relationship with internal persons	Position at Listed Company	ID card No. /Passport No., date of issue, place	Address	Name of Subsidiary or companies which the	Time of transaction	Content, quantity, total value of transaction	Note
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				of Issue		Company control			
	None								

4. Transactions Between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): **None**

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): **None**

4.3. Other Transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: **None**

VIII. Share transactions of internal persons and their affiliated persons (Report of the first 6 months of 2026)

1. The list of internal persons and their affiliated persons: *(Attached Appendix).*

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport No., Issue Date, place of issue	Contact Address	Number of Shares Owned at the End of the Period	Percentage of share ownership at the end of the period	Note
1	Name of internal person							
01	Name affiliated persons							
2								

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Reasons for increasing, decreasing
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			<i>Number of Shares</i>	<i>Percentage</i>	<i>Number of Shares</i>	<i>Percentage</i>	(buying, selling, converting, rewarding, etc.)
1	Tran Van Duc	Person in charge of Corp. Gov.	800	0.00051 %	0	0%	Sell

IX. Other significant issues: None

Recipients:

- As stated above;
- BOD members;
- BOS members;
- Person in charge of corporate governance/disclosing information;
- Admin Dept. (for web posting);
- Archives.

**ON BEHALF OF CHAIRMAN OF THE
BOARD OF DIRECTORS**

(Sign, full name and seal)



Nguyen Viet Tuong

APPENDIX
THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
(Issued in conjunction with Report No.04/BC-HDQT on July 29, 2026)

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Issue Date, Place of issue	Contact Address	Number of Shares Owned at End of Period	Percentage of share ownership at end of period	Note
1	Nguyen Viet Tuong		Chairman of the BOD			Personal: 0 shares Representing Dak Lak People's Committee: 92,492,760 shares	0% 59.36%	
1.1	Nguyen Trieu							Father
1.2	Tran Thi Xuyen							Mother
1.3	Nguyen Thi Ngoc Lan					None		Wife
1.4	Nguyen Viet Tinh					None		Son
1.5	Nguyen Viet Thong					None		Son
1.6	Nguyen Long Bao Nguyen					None		Daughter-in-law
1.7	Nguyen Viet Pho					None		Younger Brother
1.8	Nguyen Viet Sy					None		Younger Brother
1.9	Nguyen Thi Bich Van					None		Younger



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Issue Date, Place of issue	Contact Address	Number of Shares Owned at End of Period	Percentage of share ownership at end of period	Note
								Sister
1.10	Nguyen Viet Tuan					None		Younger Brother
1.11	Nguyen Duy Gioi					None		Father-in-law
1.12	Nguyen Thi Ngoc Diep					None		Mother-in-law
1.13	Nguyen Thi Lieu					None		Sister-in-law
1.14	Vo Duc Nga					None		Brother-in-law
1.15	Phan Thi Thanh Thuong					None		Sister-in-law
1.16	Dak Lak Rubber Investment JSC							Chairman of the BOD (until 16/6/2026)
1.17	Dak Lak Rubber Co., Ltd in Laos (Daklaoruco)							Company Chairman (until 16/6/2026)
1.18	Dak Lak - Mondulkiri Rubber Dev. Co., Ltd (Cambodia)							Company Chairman

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Issue Date, Place of issue	Contact Address	Number of Shares Owned at End of Period	Percentage of share ownership at end of period	Note
								in-law
2.13	Tran Tuong					None		Brother-in-law
2.14	Nguyen Thi Dung					None		Sister-in-law
2.15	Dak Lak Rubber Investment JSC							Member of BOD (Chairman from 16/6/2026)
2.16	Dak Lak Rubber Co., Ltd in Laos (Daklaoruco)							Company Chairman (from 16/6/2026)
2.17	Daknoruco Rubber JSC							Chairman of the BOD
2.18	Tay Nguyen Agricultural Product Testing and Export Co., Ltd (TNAE)							Company Chairman (from 01/6/2026)
3	Nguyen Tran Giang		Member of the BOD, Deputy			None		

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Issue Date, Place of issue	Contact Address	Number of Shares Owned at End of Period	Percentage of share ownership at end of period	Note
4.1	Tran Thi My Le					None		Wife
4.2	Nguyen Tran Bao Uyen					None		Child
4.3	Nguyen Tran Bao An					None		Child
4.4	Chau Thi Toan					None		Mother
4.5	Nguyen Dieu			Deceased				Father
4.6	Tran Dinh Lang			Deceased				Father-in-law
4.7	Tran Thi Loi					None		Mother-in-law
4.8	Nguyen Van Phan					None		Elder Brother
4.9	Nguyen Thi Phuc					None		Younger Sibling
4.10	Ha Thi Khoi					None		Sister-in-law
4.11	Tran Van Hanh					None		Brother-in-law
5	Ta Quang Tong		Member of the BOD			None		
5.1	Nguyen Xuan Mai					None		Wife
5.2	Ta Quang Thach Truc					None		Child
5.3	Ta Quang Lan			Deceased				Father
5.4	Le Thi Tam			Deceased				Mother
5.5	Nguyen Ba Chinh			Deceased				Father-

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Issue Date, Place of issue	Contact Address	Number of Shares Owned at End of Period	Percentage of share ownership at end of period	Note
								in-law
5.6	Nguyen Thi Hy			Deceased				Mother-in-law
5.7	Ta Quang Sum					None		Elder Brother
5.8	Ta Quang Son					None		Younger Sibling
5.9	Ta Thi Thanh Binh					None		Younger Sibling
5.10	Hoang Huu					None		Brother-in-law
5.11	Duong Thi My Lan					None		Sister-in-law
5.12	Dao Thi Diem Tuyet					None		Sister-in-law
6	Nguyen Van Thong		Member of the BOD			None		
6.1	Nguyen Dinh Can			Deceased		None		Father
6.2	Phan Thi Lan					None		Mother
6.3	Luong Thi Hoa					None		Wife
6.4	Nguyen Hong Quang					None		Child
6.5	Nguyen Hong Dang					None		Child
6.6	Nguyen Van Sang					None		Younger Sibling
6.7	Nguyen Thi Minh					None		Younger Sibling

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Issue Date, Place of issue	Contact Address	Number of Shares Owned at End of Period	Percentage of share ownership at end of period	Note
6.8	Nguyen Thi Minh Anh					None		Sister-in-law
6.9	Nguyen Quang Dan					None		Brother-in-law
6.10	Luong Kha			Deceased				Father-in-law
6.11	Nguyen Thi Van			Deceased				Mother-in-law
7	Nguyen Thi Mai Quyen		Member of the BOD			2,200	0.0014%	
7.1	Nguyen Thong			Deceased				Father
7.2	Ta Thi Huong					None		Mother
7.3	Do Huu Ba			Deceased				Father-in-law
7.4	Huynh Thi Hong Bang			051142006315, issued 7/6/2021, Police Dept.	No. 27 Phan Ke Binh, Thanh Nhat Ward, Dak Lak	None		Mother-in-law
7.5	Do Hoang Viet			066070004378, issued 05/10/2021 Police Dept.	No. 33 Nguyen Thuong Hien, Tan An Ward, Dak Lak.	None		Husband
7.6	Do Nguyen Tan			066099003803, issued 05/10/2021 Police Dept.	No. 107 Nguyen Van Linh, Eco Green SG Apt., Tan Thuan Ward, HCMC	None		Child
7.7	Do Hoang Cam Tu			066304007798, issued 01/12/2022 Police	No. 33 Nguyen Thuong Hien, Tan	None		Child

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Issue Date, Place of issue	Contact Address	Number of Shares Owned at End of Period	Percentage of share ownership at end of period	Note
				Dept.	An Ward, Dak Lak.			
7.8	Nguyen Thang Long			Deceased				Elder Brother
7.9	Nguyen Thi An			052163006531 issued 07/12/2022. Police Dept.	An Loc Res. Group, An Nhon Nam Ward, Gia Lai	None		Elder Sister
7.10	Nguyen Thi Mai Oanh			05216801636, issued 09/6/2021 Police Dept.	Nghiem Hoa Res. Group, An Nhon Nam Ward, Gia Lai	None		Elder Sister
7.11	Nguyen Thi Lan			051161008110, issued 01/12/2022 Police Dept.	No. 22 Ho Giao, Thanh Nhat Ward, Dak Lak	None		Sister-in-law
7.12	Ha Van Minh			052058003883, issued 7/12/2022, Police Dept.	An Loc Res. Group, An Nhon Nam Ward, Gia Lai	None		Brother-in-law
8	Nguyen Thac Hoanh		Head of the BOS			None		
8.1	Nguyen Thac Xuyen			Deceased				Father
8.2	Dang Thi Mui			Deceased				Mother
8.3	Tran Huu Manh					None		Father-in-law
8.4	Le Thi Chau					None		Mother-in-law
8.5	Tran Thi Yen					None		Wife
8.6	Nguyen Thi Ha Phuong					None		Child
8.7	Nguyen Thac Nam					None		Child

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Issue Date, Place of issue	Contact Address	Number of Shares Owned at End of Period	Percentage of share ownership at end of period	Note
8.8	Nguyen Thac Khanh					None		Elder Brother
8.9	Nguyen Thac Khanh					None		Younger Sibling
8.10	Nguyen Thi Thu Huong					None		Sister-in-law
8.11	Tran Thi Hao					None		Sister-in-law
8.12	Truong Thi Thanh					None		Sister-in-law
8.13	Truong Van Ba					None		Brother-in-law
8.14	Dak Lak Rubber Investment JSC							Head of the BOS
8.15	Rubber Technical JSC							Head of the BOS
8.16	Daknoruco JSC							Head of the BOS
9	Phan Thanh Tan		Supervisor			None		
9.1	Luong Thi Phuc					None		Wife
9.2	Phan Thanh Tin					None		Child
9.3	Phan Thi Anh Thu					None		Child
9.4	Phan Thanh Luong			Deceased		None		Father
9.5	Vo Thi Triem			Deceased		None		Mother
9.6	Luong Kha			Deceased		None		Father-

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Issue Date, Place of issue	Contact Address	Number of Shares Owned at End of Period	Percentage of share ownership at end of period	Note
								in-law
9.7	Nguyen Thi Van			Deceased		None		Mother-in-law
9.8	Phan Thanh Thai					None		Elder Brother
9.9	Tran Thi Kim Thuy					None		Sister-in-law
9.10	Phan Thanh Son					None		Elder Brother
9.11	Le Thi Tuyet					None		Sister-in-law
9.12	Phan Thi Thanh Minh					None		Elder Sister
9.13	Ngo Minh Hung					None		Brother-in-law
9.14	Phan Thanh Hai					None		Elder Brother
9.15	Nguyen Ngoc Bich Thuy					None		Sister-in-law
9.16	Phan Thanh Hung					None		Elder Brother
9.17	Trinh Thi Phuong					None		Sister-in-law
9.18	Phan Thanh Cuong					None		Elder Brother
9.19	Bui Thi Tam					None		Sister-in-law
9.20	Dak Lak Rubber Investment							Member

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Issue Date, Place of issue	Contact Address	Number of Shares Owned at End of Period	Percentage of share ownership at end of period	Note
	JSC							of BOS
9.21	Rubber Technical JSC							Member of BOS
9.22	Daknoruco JSC							Member of BOS
10	Au Qui Vinh		Member of BOS, Dep. Head of Tech. Dept.			None		Member of BOS from 26/6/2025
10.1	Ho Thi Kim Thuy					None		Wife
10.2	Au Hoai An					None		Child
10.3	Au Truong An					None		Child
10.4	Au Luong					None		Father
10.5	Nguyen Thi Hien					None		Mother
10.6	Au Khiem Thu					None		Elder Brother
10.7	Au Nhat Khuong					None		Younger Sibling
10.8	Au Thiet Hoan					None		Younger Sibling
10.9	Au Dac Vuong					None		Younger Sibling
10.10	Au Thi Ly Vi					None		Younger

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Issue Date, Place of issue	Contact Address	Number of Shares Owned at End of Period	Percentage of share ownership at end of period	Note
								Sibling
10.11	Au Thiet Khoa					None		Younger Sibling
10.12	Au Linh Thy					None		Younger Sibling
10.13	Au Thiet Vu					None		Younger Sibling
10.14	Nguyen Thi Thanh Trieu					None		Sister-in-law
10.15	Phan Sy Lap					None		Brother-in-law
10.16	Ho Quang Thong					None		Father-in-law
10.17	Le Thi Phong					None		Mother-in-law
11	Le Thanh Binh		Chief Accountant			None		
11.1	Le Thanh Long					None		Father
11.2	Nguyen Thi Bai					None		Mother
11.3	Dinh Thi Nga					None		Wife
11.4	Le Khanh Huyen					None		Child
11.5	Le Duy Khanh					None		Child
11.6	Le Duc Phuong					None		Elder Brother
11.7	Le Van Thanh			Deceased				Elder Brother

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Issue Date, Place of issue	Contact Address	Number of Shares Owned at End of Period	Percentage of share ownership at end of period	Note
11.8	Le Thi Dung					None		Younger Sibling
11.9	Le Thi Ngoc					None		Younger Sibling
11.10	Le Thi Thao			Deceased				Younger Sibling
11.11	Le Thi Thuy					None		Younger Sibling
11.12	Vo Thi Van					None		Mother-in-law
11.13	Dinh Quang Sam			Deceased				Father-in-law
12	Tran Van Duc		Authorized Info Disclosure Officer, Person in charge of Corp. Gov.					
12.1	Tran Van Kia					None		Father
12.2	Phan Thi Tham			Deceased				Mother
12.3	Tran Van Ton			Deceased				Father-in-law
12.4	Ngo Thi Mot			Deceased				Mother-in-law
12.5	Tran Thi Khanh Phong					None		Wife
12.6	Tran Mai Tam					None		Child

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Issue Date, Place of issue	Contact Address	Number of Shares Owned at End of Period	Percentage of share ownership at end of period	Note
12.7	Tran Mai Tuong					None		Child
12.8	Tran Thi Tai					None		Younger Sibling
12.9	Tran Thi Hanh					None		Younger Sibling
12.10	Tran Thi Nam					None		Younger Sibling
12.11	Nguyen Dinh Phuoc					None		Brother-in-law
12.12	Nguyen Dinh Quang					None		Brother-in-law
12.13	Le Duy Linh					None		Brother-in-law