

*Hai Phong, July 30<sup>th</sup>, 2026***REPORT ON CORPORATE GOVERNANCE  
(6 months/2026)**

**To: - The State Securities Commission;  
- HaNoi Stock Exchange.**

- Name of company: B.C.H JOINT STOCK COMPANY
- Address of head office: No. 26, Ngo Be Street, Tan Hung Ward, Hai Phong City, Viet Nam.
- Email: Info@bch.com.vn Website: www.bch.com.vn
- Charter Capital: 500,000,000,000 VND
- Stock code: BCA
- Governance model: General Meeting of Shareholders, Board of Director, Board of Supervisors and General Directors.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of General Meeting of Shareholders approved in the form of written comments):

| Resolution/Decision No. | Date       | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-------------------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 01/2026/NQ-ĐHĐCĐ        | 29/04/2026 | <ul style="list-style-type: none"><li>- To approve the Board of Directors' report on the 2025 business results and the 2026 business plan.</li><li>- To approve the Board of Management's report on the 2025 business results and the 2026 business plan.</li><li>- To approve the Board of Supervisors' report on the 2025 business results and the 2026 business plan.</li><li>- To approve the audited financial statements for 2025.</li><li>- To approve the selection of the auditing firm for the 2026 Financial</li></ul> |

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  |  | <p>Statements</p> <ul style="list-style-type: none"> <li>- To approve the 2025 profit distribution plan and the Company's 2026 business and production plan.</li> <li>- To approve the final settlement of 2025 remuneration and the 2026 remuneration budget for members of the Board of Directors and the Supervisory Board.</li> <li>- To approve allowing a shareholder to acquire shares resulting in ownership of over 25% of the charter capital without making a public tender offer</li> </ul> |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

## II. Board of Directors (semi-annual report 2026):

### 1. Information about the members of the Board of Directors:

| No. | Board of Directors' members | Position                  | The date becoming/ceasing to the member of the Board of Directors |                   |
|-----|-----------------------------|---------------------------|-------------------------------------------------------------------|-------------------|
|     |                             |                           | Date of appointment                                               | Date of dismissal |
| 1   | Mr Phạm Bá Phú              | Chairman                  |                                                                   |                   |
| 2   | Mr. Đặng Ngọc Hưng          | Member of BoD, CEO        |                                                                   |                   |
| 3   | Mr. Nguyễn Tổng Thắng       | Independent member of BoD |                                                                   |                   |

### 2. Meetings of the Board of Directors:

| No. | Board of Directors' members | Number of meeting attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|-----------------------------|--------------------------------------------------|-----------------|---------------------|
| 1   | Mr Phạm Bá Phú              | 5/5                                              | 100%            |                     |
| 2   | Mr. Đặng Ngọc Hưng          | 5/5                                              | 100%            |                     |
| 3   | Mr. Nguyễn Tổng Thắng       | 5/5                                              | 100%            |                     |

### 3. Supervising the Board of Management by the Board of Directors:

In the first 6 months of 2026, the Board of Directors (BoD) conducted supervisory and inspection activities for the Board of Management in accordance with the provisions of the Company's Charter and operating regulations of the BoD, aiming to implement business plans and promptly address any arising issues. Specifically:



- Implement the 2026 business plan based on the adherence to the resolution of the annual General meeting of shareholders.

- Develop, lead and collaborate with the Board of Management in shaping the Company's strategic direction.

- Closely monitor, identify key directions and tasks, and allocate necessary resources, including human capital, financial investments, operational systems, to drive business performance.

- The BoD has ensured that all activities of the Board of Management comply with the law and follow the orientations of the General Meeting of Shareholders and the BoD.

#### 4. Activities of the Board of Directors' subcommittees:

The Board of Directors did not establish any subcommittees.

#### 5. Resolutions/Decisions of the Board of Directors (semi-annual report 2026):

| No. | Resolution/<br>Decision No. | Date       | Content                                                                            | Approval<br>rate | Note                                  |
|-----|-----------------------------|------------|------------------------------------------------------------------------------------|------------------|---------------------------------------|
| 1   | 01/NQ-HĐQT                  | 23/01/2026 | Approving the transactions with Company's related parties                          | 100%             |                                       |
| 2   | 02/NQ-HĐQT                  | 05/03/2026 | Approving the approval of the plan to organize the 2026 AGM                        | 100%             |                                       |
| 3   | 03/NQ-HĐQT                  | 16/03/2026 | Approving change of the record date to exercise the right to attend the 2026 AGM   | 100%             |                                       |
| 4   | 04/NQ-HĐQT                  | 04/05/2026 | Approving the financial statements and business plan of the subsidiary             | 100%             | Not subject to disclosure obligations |
| 5   | 05/NQ-HĐQT                  | 24/06/2026 | Approving the loan and security measures for TQIS at BIDV - Nam Thai Nguyen Branch | 100%             | Not subject to disclosure obligations |

### III. Board of Supervisors (semi-annual report 2026):

#### 1. Information about members of Board of Supervisors:

| No. | Members of Board of Supervisors | Position                        | The date becoming/ceasing to be the member of the Board of Supervisors | Qualification          |
|-----|---------------------------------|---------------------------------|------------------------------------------------------------------------|------------------------|
| 1   | Mr. Lê Thanh Tuấn               | Head of Board of Supervisors    |                                                                        | Bachelor of Laws       |
| 2   | Mr. Vũ Văn Dương                | Members of Board of Supervisors |                                                                        | Bachelor of Accounting |
| 3   | Ms. Nguyễn Thị Linh             | Members of Board of Supervisors |                                                                        | Bachelor of Accounting |



## 2. Meetings of Board of Supervisors:

| No. | Members of Board of Supervisors | Numbers of meeting attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|---------------------|
| 1   | Mr. Lê Thanh Tuấn               | 01                          | 100%            | 100%        |                     |
| 2   | Mr. Vũ Văn Dương                | 01                          | 100%            | 100%        |                     |
| 3   | Ms. Nguyễn Thị Linh             | 01                          | 100%            | 100%        |                     |

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In the first 6 months of , the Board of Supervisors conducted inspections and oversight of the Board of Directors and the Board of Management to ensure their adherence to the Company's Charter in managing and operating the Company. The Board of Supervisors also collaborated closely with these bodies to oversee the company's operations, ensuring compliance with all laws, regulations and safeguarding the interests of shareholders.

Based on the oversight results, the annual General Meeting of Shareholders In the first 6 months of was effectively implemented in accordance with the law and the Company's Charter. The Board of Supervisors acknowledges the Board of Directors and the Board of Management for fulfilling their assigned duties and providing timely and comprehensive information and documentation related to the company's management, operations and business activities. This has enabled the Board of Supervisors to effectively carry out its oversight responsibilities as mandated by law and the Company's Charter.

In the first 6 months of , no shareholders or group of shareholders submitted any documents to the Board of Supervisors requesting an audit of matters related to the management and operation of the Board of Directors, Management Board, and other company operations.

## 4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors has proactively communicated with the Board of Directors, the Board of Management and other managers regarding the content and plans for audits and supervision. The Board of Supervisors must also actively cooperate in implementing the supervision and inspection tasks to ensure the appropriateness of decision-making authority. Review and verify the Company's internal management documents to ensure compliance with newly enacted laws and regulations and the Company's development situation;

- In the first 6 months of 2026, the board of supervisors conducted reviews of the financial statements, ensuring that they accurately reflect the Company's business operations and financial position at the reporting date.

## 5. Other activities of the Board of Supervisors (if any): none

#### IV. Board of Management

| No. | Members of Board of Management                 | Date of birth | Qualification                            | Date of appointment/<br>dismissal of<br>members of the<br>Board of<br>Management |
|-----|------------------------------------------------|---------------|------------------------------------------|----------------------------------------------------------------------------------|
| 1   | Mr Đặng Ngọc Hưng –<br>CEO                     | 03/06/1979    | MBA                                      |                                                                                  |
| 2   | Ms. Lê Thu Phương –<br>Deputy general director | 17/07/1983    | Bachelor of<br>Accounting and<br>Finance | From 15/05/2024                                                                  |

#### V. Chief Accountant

| No. | Name                       | Date of birth | Qualification                                 | Date of<br>appointment/<br>dismissal |
|-----|----------------------------|---------------|-----------------------------------------------|--------------------------------------|
| 1   | Ms. Đặng Thị Tuyết<br>Dung | 16/03/1972    | Bachelor of<br>Accounting and<br>Finance, MBA | From 15/05/2024                      |

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: none

#### VII. The list of affiliated persons of the public company (semi-annual report 2026) and transactions of affiliated persons of the Company:

##### 1. The list of affiliated persons of the Company:

02  
TY  
AN  
H  
AI



| No. | Name of organization/<br>individual | Securities trading account (if any) | Position (if any)                                     | ID card No./ Certificate No.; date of issue; place | Contact address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with company |
|-----|-------------------------------------|-------------------------------------|-------------------------------------------------------|----------------------------------------------------|-----------------|------------------------------------------|----------------------------------------|---------|---------------------------|
| 1   | Phạm Bá Phú                         | -                                   | Chairman                                              |                                                    |                 | -                                        | -                                      |         | Internal Person           |
| 2   | Đặng Ngọc Hưng                      | -                                   | Member of BoD, CEO                                    |                                                    |                 | -                                        | -                                      |         | Internal Person           |
| 3   | Nguyễn Tổng Thắng                   | -                                   | Independent member of BoD                             |                                                    |                 | -                                        | -                                      |         | Internal Person           |
| 4   | Lê Thanh Tuấn                       | -                                   | Head of Board of Supervisors                          |                                                    |                 | -                                        | -                                      |         | Internal Person           |
| 5   | Nguyễn Thị Linh                     | -                                   | Members of Board of Supervisors                       |                                                    |                 | -                                        | -                                      |         | Internal Person           |
| 6   | Vũ Văn Dương                        | -                                   | Members of Board of Supervisors                       |                                                    |                 | -                                        | -                                      |         | Internal Person           |
| 7   | Lê Thu Phương                       | -                                   | Deputy General Director, Corporate governance officer |                                                    |                 | -                                        | -                                      |         | Internal Person           |
| 8   | Đặng Thị Tuyết Dung                 | -                                   | Chief Accountant                                      |                                                    |                 | 15/05/2024                               | -                                      |         | Internal Person           |
| 9   | Tuyen Quang Iron and Steel Company  | -                                   | -                                                     |                                                    |                 | 27/12/2023                               | -                                      |         | Subsidiary company        |

[illegible]

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *ording to the attached Appendix 01*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *ording to the attached Appendix 01*
4. Transaction between the Company and other objects: *ording to the attached Appendix 01*

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO)

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.



**VIII. Share transactions of internal persons and their affiliated persons (Semi-Annual Report 2026):**

**1. The list of internal persons and their affiliated persons:**

| No.       | Name                  | Securities trading account (if any) | Position at the company (if any) | ID card No., /Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note           |
|-----------|-----------------------|-------------------------------------|----------------------------------|-----------------------------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|----------------|
| <b>I</b>  | <b>Phạm Bá Phú</b>    | -                                   | <b>Chairman</b>                  |                                                           |         | <b>1,726,000</b>                                | <b>3.45%</b>                                           |                |
| 1         | Phạm Bá Thạc          | -                                   | -                                |                                                           |         | 0                                               | 0                                                      | Father         |
| 2         | Nguyễn Thị Phần       | -                                   | -                                |                                                           |         | 0                                               | 0                                                      | Mother         |
| 3         | Đặng Văn Hưởng        | -                                   | -                                |                                                           |         | 0                                               | 0                                                      | Father in law  |
| 4         | Nguyễn Thị Ёn         | -                                   | -                                |                                                           |         | 0                                               | 0                                                      | Mother in law  |
| 5         | Đặng Thị Chi          | -                                   | -                                |                                                           |         | 0                                               | 0                                                      | Wife           |
| 6         | Phạm Bá Tùng          | -                                   | -                                |                                                           |         | 0                                               | 0                                                      | Son            |
| 7         | Phạm Tùng Bách        | -                                   | -                                |                                                           |         | 0                                               | 0                                                      | Son            |
| 8         | Phạm Minh Phúc        | -                                   | -                                |                                                           |         | 0                                               | 0                                                      | Son            |
| 9         | Phạm Thị Thuần        | -                                   | -                                |                                                           |         | 3,700                                           | 0.1%                                                   | Sister         |
| 10        | Phạm Thị Thuận        | -                                   | -                                |                                                           |         | 0                                               | 0                                                      | Sister         |
| 11        | Phạm Thị Tươi         | -                                   | -                                |                                                           |         | 100                                             | 0.0002%                                                | Sister         |
| 12        | Nguyễn Hồng Nam       | -                                   | -                                |                                                           |         | 100                                             | 0.0002%                                                | Brother in law |
| 13        | Phạm Trí Thành        | -                                   | -                                |                                                           |         | 0                                               | 0                                                      | Brother in law |
| <b>II</b> | <b>Đặng Ngọc Hưng</b> | -                                   | <b>Member of</b>                 |                                                           |         | <b>1,500,000</b>                                | <b>3%</b>                                              |                |

[illegible]



|    |                    |   |   |                                                       |  |  |  |           |      |               |
|----|--------------------|---|---|-------------------------------------------------------|--|--|--|-----------|------|---------------|
| 8  | Nguyễn Tổng Kiên   | - | - | -                                                     |  |  |  | 0         | 0    | Brother       |
| 9  | Nguyễn Tổng Quyết  | - | - | -                                                     |  |  |  | 0         | 0    | Brother       |
| 10 | Nguyễn Tổng Chiến  | - | - | -                                                     |  |  |  | 0         | 0    | Brother       |
| IV | Lê Thu Phương      | - |   | Deputy General Director, Corporate governance officer |  |  |  | 1,200,000 | 2.4% |               |
| 1  | Phạm Thị Hiệp      | - | - | -                                                     |  |  |  | 0         | 0    | Mother        |
| 2  | Nguyễn Duy Ường    | - | - | -                                                     |  |  |  | 0         | 0    | Father in law |
| 3  | Đặng Thị Minh      | - | - | -                                                     |  |  |  | 0         | 0    | Mother in law |
| 4  | Nguyễn Duy Quang   | - | - | -                                                     |  |  |  | 0         | 0    | Husband       |
| 5  | Nguyễn Duy Vinh    | - | - | -                                                     |  |  |  | 0         | 0    | Son           |
| 6  | Nguyễn Phương Dung | - | - | -                                                     |  |  |  | 0         | 0    | Daughter      |
| 7  | Lê Hồng Thanh      | - | - | -                                                     |  |  |  | 0         | 0    | Brother       |
| 8  | Lê Thị Thanh Hòa   | - | - | -                                                     |  |  |  | 0         | 0    | Sister        |
| V  | Lê Thanh Tuấn      | - |   | Head of Board of Supervisors                          |  |  |  | 0         | 0%   |               |
| 1  | Lê Xuân Hậu        | - | - | -                                                     |  |  |  | 0         | 0%   | Father        |
| 2  | Lê Thị Nhỏ         | - | - | -                                                     |  |  |  | 0         | 0%   | Mother        |
| 3  | Trần Đức Duồng     | - | - | -                                                     |  |  |  | 0         | 0%   | Father in law |
| 4  | Vũ Thị Phương      | - | - | -                                                     |  |  |  | 0         | 0%   | Mother in law |

|            |                        |   |   |                                       |  |  |  |               |              |                |
|------------|------------------------|---|---|---------------------------------------|--|--|--|---------------|--------------|----------------|
| 5          | Trần Thị Bích Liên     | - | - | -                                     |  |  |  | 0             | 0%           | Wife           |
| 6          | Lê Thị Thanh Thảo      | - | - | -                                     |  |  |  | 0             | 0%           | Daughter       |
| 7          | Lê Nam Khánh           | - | - | -                                     |  |  |  | 0             | 0%           | Son            |
| 8          | Lê Thanh Hiền          | - | - | -                                     |  |  |  | 0             | 0%           | Brother        |
| 9          | Võ Thị Hồng Ngọc       | - | - | -                                     |  |  |  | 0             | 0%           | Sister in law  |
| 10         | Lê Thị Mỹ Dung         | - | - | -                                     |  |  |  | 0             | 0%           | Sister         |
| 11         | Nguyễn Thanh Liêm      | - | - | -                                     |  |  |  | 0             | 0%           | Brother in law |
| 12         | Lê Thanh Hùng          | - | - | -                                     |  |  |  | 0             | 0%           | Brother        |
| 13         | Hoàng Thị Oanh         | - | - | -                                     |  |  |  | 0             | 0%           | Sister in law  |
| <b>VI</b>  | <b>Vũ Văn Dương</b>    | - | - | <b>Member of Board of Supervisors</b> |  |  |  | <b>63,000</b> | <b>0.13%</b> |                |
| 1          | Vũ Văn Hà              | - | - | -                                     |  |  |  | 0             | 0            | Father         |
| 2          | Nguyễn Thị Huệ         | - | - | -                                     |  |  |  | 0             | 0            | Mother         |
| 3          | Nguyễn Văn Phấn        | - | - | -                                     |  |  |  | 0             | 0            | Mother in law  |
| 4          | Nguyễn Thị Dung        | - | - | -                                     |  |  |  | 0             | 0            | Father in law  |
| 5          | Vũ Quốc Thái           | - | - | -                                     |  |  |  | 0             | 0            | Brother        |
| 6          | Nguyễn Thị Anh         | - | - | -                                     |  |  |  | 0             | 0            | Wife           |
| 7          | Vũ Quỳnh Như           | - | - | -                                     |  |  |  | 0             | 0            | Daughter       |
| <b>VII</b> | <b>Nguyễn Thị Linh</b> | - | - | <b>Member of Supervisor</b>           |  |  |  | <b>38,000</b> | <b>0.08%</b> |                |
| 1          | Nguyễn Thị Lương       | - | - | -                                     |  |  |  | 0             | 0            | Mother         |



|             |                            |   |                         |  |  |          |           |               |
|-------------|----------------------------|---|-------------------------|--|--|----------|-----------|---------------|
| 2           | Nguyễn Văn Hoàn            | - | -                       |  |  | 0        | 0         | Father in law |
| 3           | Nguyễn Quang Hưng          | - | -                       |  |  | 0        | 0         | Husband       |
| 4           | Nguyễn Thị Bình            | - | -                       |  |  | 0        | 0         | Sister        |
| 5           | Nguyễn Duy Long            | - | -                       |  |  | 0        | 0         | Brother       |
| <b>VIII</b> | <b>Đặng Thị Tuyết Dung</b> | - | <b>Chief Accountant</b> |  |  | <b>0</b> | <b>0%</b> |               |
| 1           | Nguyễn Ngọc Quyên          | - | -                       |  |  | 0        | 0         | Husband       |
| 2           | Nguyễn Hoàng Nam           | - | -                       |  |  | 0        | 0         | Son           |
| 3           | Nguyễn Minh Phụng          | - | -                       |  |  | 0        | 0         | Daughter      |
| 4           | Đặng Thuận                 | - | -                       |  |  | 0        | 0         | Father        |
| 5           | Trần Thị Nhạn              | - | -                       |  |  | 0        | 0         | Mother        |
| 6           | Nguyễn Duy Hình            | - | -                       |  |  | 0        | 0         | Father in law |
| 7           | Nguyễn Thị Chiết           | - | -                       |  |  | 0        | 0         | Mother in law |
| 8           | Đặng Tiến Dũng             | - | -                       |  |  | 0        | 0         | Brother       |
| 9           | Đặng Ánh Dương             | - | -                       |  |  | 0        | 0         | Brother       |
| 10          | Nguyễn Thị Khiêm           | - | -                       |  |  | 0        | 0         | Sister in law |
| 11          | Nguyễn Thị Nguyệt          | - | -                       |  |  | 0        | 0         | Sister in law |

**2. Transactions of internal persons and affiliated persons with share of the company:**

| No. | Transaction executor                  | Relationship with internal person | Number of shares owned at the beginning of the period |            | Number of shares owned at the end of the period |            | Reasons for increasing, decreasing |
|-----|---------------------------------------|-----------------------------------|-------------------------------------------------------|------------|-------------------------------------------------|------------|------------------------------------|
|     |                                       |                                   | Number                                                | Percentage | Number                                          | Percentage |                                    |
| 1   | Thai Hung Trading Joint Stock Company | Blockholder                       | 7.176.700                                             | 14,35%     | 24.532.700                                      | 49,07%     | Portfolio structure                |

**IX. Other significant issues:** none

*Recipients:*

- HNX;
- Archived;

**CHAIRMAN OF THE BOARD  
OF DIRECTORS**

*(Sign full name and seal)*



**Phạm Bá Phú**



# APPENDIX 01 – LIST OF TRANSACTIONS BETWEEN B.C.H JSC AND RELATED PERSONS

Transactions between the Company and related parties under Items 2, 3, and 4 of Section VII of the 2026 Corporate Governance Report are as follows:

| No. | Name of the person/entity                  | Relationship with BCA | Certificate Number, date of issue, place of issuance | Headoffice address/<br>Contact address | Time of transaction with the company | Number of Resolution/Decision of the General Meeting of Shareholders/Board of Directors | Key information of the transaction                                                                             | Note |
|-----|--------------------------------------------|-----------------------|------------------------------------------------------|----------------------------------------|--------------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------|
| 1   | Tuyen Quang Iron and Steel Company Limited | Subsidiary company    |                                                      |                                        | First 6 months of 2026               | Board Resolution No. 01//NQ-HDQT dated January 23, 2026                                 | Transactions of purchase and sale of goods and services, lending, guarantees, pledges, and mortgages of assets |      |
| 2   | Thai Hung Trading Joint Stock Company      | Major shareholder     |                                                      |                                        |                                      |                                                                                         | Transactions of purchase and sale of goods and services, borrowing, and receiving guarantees                   |      |