

NOTICE**Regarding cash dividend payment for 2025****To: Shareholders of IDICO Corporation - JSC**

Pursuant to the current Charter of IDICO Corporation – JSC;

Pursuant to Resolutions of the 2026 Annual General Meeting of Shareholders dated April 24th, 2026 of the Company;

Based on the consolidated list of securities holders as of the record date of July 24th, 2026, provided by the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch;

IDICO Corporation respectfully announces to Shareholders the cash dividend payment for 2025, with details as follows:

1. Security Type: Common shares.
2. Par Value: VND 10,000/share (*Ten thousand dong per share*).
3. Payout Ratio: **15%/par value** (*01 share will receive VND 1,500*).
4. Record Date: **July 24th, 2026**.
5. Payment Date: **August 14th, 2026**.
6. Payment Method: By cash.
7. Execution venue:

- For deposited shares: Shareholders shall complete the procedures to receive dividends at the securities companies where their depository accounts are opened.

- For undeposited shares: Shareholders shall complete the procedures to receive dividends at the IDICO Corporation – JSC, located at 32nd Floor, Pearl Plaza Tower, 561A Dien Bien Phu Street, Thanh My Tay Ward, Ho Chi Minh City, during weekdays, from August 14th, 2026 - upon collecting dividends, shareholders are required to present a citizen identification card/identity card (for individuals) and Business Registration Certificate (for organizations).

8. Procedures for dividend payment of undeposited shares:

- Request form for 2025 cash dividend payment (*using the template posted on IDICO's website*).

- Original or certified copy of the ID card/Citizen Identity Card (for individual shareholders). In cases where a shareholder authorizes another person

**IDICO – CORPORATION - JSC**32nd Floor - Pearl Plaza Building - 561A Dien Bien Phu, Thanh My Tay Ward, HCM City

ĐT: (+84) 28 3843 8883 - 28 3935 1901

Fax: (+84) 28 3931 2705

www.idico.com.vn | headoffice@idico.com.vn

to receive it on their behalf, a power of attorney certified by a competent authority is required, accompanied by a certified copy of the authorized person's ID card/Citizen Identity Card (*using the form available on IDICO's website*).

- Share ownership certificate (*photocopy*).

- IDICO Corporation will withhold personal income tax arising from the 2025 cash dividend payment (*for individual shareholders*) in accordance with the law.

- For further details, please contact: Accounting Department – IDICO Corporation, 32nd Floor, Pearl Plaza Building, 561A Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City.

Respectfully,

Recipients: 

- As above;
- HNX;
- Website IDICO;
- BOD, Internal Audit Dept;
- GD, relevant DGD;
- Archived: HR Dept/FA Dept.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRWOMAN OF THE BOARD
OF DIRECTORS 



Nguyen Thi Nhu Mai



IDICO – CORPORATION - JSC

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**REQUEST FORM FOR PAYMENT OF
2025 CASH DIVIDEND
IN CASH**

(Applicable to individual shareholders)

To: IDICO Corporation – JSC

Full name of shareholder: Nationality:
Shareholder code: Certificate book number:
ID Card / Citizen ID No.: Date of issue: Place of issue:
Permanent address:
Contact address:
Landline: Mobile phone:
Fax (if any): E-mail (if any):
Number of shares owned as of 24/07/2026: shares
Total par value of shares held: VND
Dividend rate of 15% of total par value of shares as of the record date 24/07/2026,
equivalent to the amount: VND
Personal income tax withheld (5%): VND.
Net amount receivable: VND.
(In words: VND)

I request IDICO Corporation – JSC to allow me to receive the above 2025 cash dividend payment in cash.

I hereby take full responsibility for the information provided, agree to bear all risks arising after receiving the payment, and will not raise any complaint against IDICO Corporation – JSC.

2026
General Director

,2026
Chief Accountant

2026
Requesting Shareholder
(sign and write full name)



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**REQUEST FORM FOR PAYMENT OF
2025 CASH DIVIDEND
VIA BANK TRANSFER
(Applicable to individual shareholders)**

To: IDICO Corporation - JSC

Full name of shareholder: Nationality:
Shareholder code: Certificate book number:
ID Card/ Citizen ID No: Date of issue: Place of issue:
Permanent address:
Contact address:
Landline: Mobile phone:
Fax (if any): E-mail (if any):
Number of shares owned as of 24/07/2026: shares
Total par value of shares held: VND
Dividend rate of 15% of total par value of shares as of the record date 24/07/2026,
equivalent to the amount: VND
Personal income tax withheld (5%): VND
Net amount receivable: VND
(In words: VND)

I request IDICO Corporation – JSC to transfer the above 2025 cash dividend payment to my account as follows:

- Account holder name:
- Account number:
- Bank:

I hereby take full responsibility for the information provided, agree to bear all risks arising after receiving the payment, and will not raise any complaint against IDICO Corporation – JSC.

_____, 2026
General Director

_____, 2026
Chief Accountant

_____, 2026
Requesting Shareholder
(sign and write full name)



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**REQUEST FORM FOR PAYMENT OF
2025 CASH DIVIDEND
BY BANK TRANSFER**
(Applicable to institutional shareholders)

To: **IDICO Corporation – JSC**

Shareholder name:
Shareholder code: Shareholder book number:
Business Registration No: Date of issue: Place of issue:
Company address:
Landline: Fax: E-mail:
Number of shares owned as of 24/07/2026: shares
Total par value of shares held: VND
Dividend rate of 15% of total par value of shares as of the record date 24/07/2026,
equivalent to the amount: VND
(In words VND)

We request IDICO Corporation – JSC to transfer the 2025 cash dividend payment directly to our bank account, based on the details provided below:

- Account holder name:
- Account number:
- Bank:

We hereby take full responsibility for the information provided, and agree to bear all risks arising from non-receipt of payment if IDICO Corporation – JSC has transferred the funds correctly in accordance with the bank details we provided above, and will not raise any complaint against IDICO Corporation – JSC.

2026
General Director

2026
Chief Accountant

2026
Requesting Shareholder
(sign, write full name, and affix
company seal)



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**POWER OF ATTORNEY
TO RECEIVE THE 2025 DIVIDEND PAYMENT
IN CASH**

To: **IDICO Corporation – JSC**

Grantor of the power of attorney:

Full name of shareholder: Nationality:

ID Card / Citizen ID No: Date of issue: Place of issue:

Shareholder code: Certificate book number:

Number of shares owned as of 24/07/2026: shares

Permanent address:

Contact address:

Landline: Mobile phone:

Fax (if any): E-mail if any):

Attorney-in-fact (grantee of the power of attorney):

Full name: Nationality:

ID Card / Citizen ID No: Date of issue: Place of issue:

Permanent address:

Contact address:

Landline Mobile phone:

Fax (if any): E-mail (if any):

Scope of authorization:

To receive the 2025 cash dividend payment (after personal income tax withholding) in the amount of: VND

(In words:)

in accordance with the Notice issued by the Board of Directors of IDICO Corporation – JSC.

Term of authorization: From the date of signing this power of attorney until the payment is received.

I hereby take full responsibility for the content of this power of attorney and agree to bear all risks arising from non-receipt of payment if IDICO Corporation – JSC has paid the dividend to the attorney-in-fact in accordance with the information I provided above, and will not raise any complaint against IDICO Corporation – JSC..

2026
**Certification by the
competent authority**

2026
Attorney-in-fact
(sign and write full name)

2026
**Grantor of the power of
attorney**
(sign and write full name)