

**TIEN TRUNG INVESTMENT
CONSTRUCTION AND
TECHNOLOGY JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 01/2026/BCQT

Thai Binh, July 28, 2026

REPORT

Corporate governance situation in 2025

To: - State Securities Commission

- Hanoi Stock Exchange

I. General information about the company

Content	Information
Company name:	TIEN TRUNG INVESTMENT CONSTRUCTION AND TECHNOLOGY JOINT STOCK COMPANY
Head office address:	Tra Ly Industrial Cluster, Tay Luong Commune, Tien Hai District, Thai Binh Province, Vietnam
Phone number:	0978331962
Gmail:	
Registered capital:	75,704,440,000
Stock ticker symbol:	TTZ
Management model:	General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director
Legal representative:	Mr. Huynh Van Quang - Chairman of the Board of Directors

II. Activities of the 2025 Annual General Meeting of Shareholders

1. Regarding the 2025 Annual General Meeting of Shareholders:

No.	Shareholders' Meeting Resolution	Day	Content
1	2305/2025/NQ-DHĐCĐ-TTZ	May 23, 2025	The items approved at the 2025 Annual General Meeting of Shareholders include: - Through the Board of Directors' report on the business performance results for 2024 and the business plan for 2025. - Through the Supervisory Board's report on the results of business operations in 2024 and the business plan for 2025. - The dismissal of Mr. Huynh Van Quang - Member of the Board of Directors and Ms. Hoang Kim Lien - Member of the Supervisory Board was not approved.

No.	Shareholders' Meeting Resolution	Day	Content
			- Through amendments and additions to the Company's Charter. - Through Mr. Huynh Van Quang's loan program, with a maximum limit of 5 billion VND and a term of 6 months.

The 2025 Annual General Meeting of Shareholders approved Mr. Huynh Van Quang's plan to borrow funds with a maximum limit of VND 5 billion and a term of 6 months. However, as of the time of preparing this Report, the Company has not yet had any actual borrowing transactions under the aforementioned plan.

2. Regarding the Extraordinary General Meeting of Shareholders in 2025:

The Board of Directors approved the convening of an extraordinary general meeting of shareholders in 2025 and set the record date for shareholders to attend as October 24, 2025. However, as of December 31, 2025, the meeting had not been held because the Company needed more time to finalize the documents and content to be presented at the meeting. The Company will continue to carry out the necessary procedures in accordance with the law, the Company's charter, and regulations on information disclosure.

III. Board of Directors

1. Information about the current members of the Board of Directors is as follows:

No.	Full name	Position	Start date / No longer a member of the Board of Directors / Independent Board Member	
			Appointment date	Dismissal date
1	Mr. Huynh Van Quang	Chairman of the Board	From December 30, 2023	
2	Ms. Ngo Thi Hoai Giang	Board Member	From December 30, 2023	
3	Mr. Ta Tien Dung	Board Member and General Director	From December 30, 2023	
4	Mr. Dang Khanh Nien	Independent Board Member	From December 30, 2023	
5	Mr. Nguyen Dang Khanh	Independent Board Member	From December 30, 2023	

2. Board of Directors meetings

No.	Name of Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Mr. Huynh Van Quang	January 1st	100%	
2	Ms. Ngo Thi Hoai Giang	January 1st	100%	
3	Mr. Ta Tien Dung	January 1st	100%	

4	Mr. Dang Khanh Nien	January 1st	100%	
5	Mr. Nguyen Dang Khanh	January 1st	100%	

3. Board of Directors' oversight of the Management Board

The Board of Directors oversees the General Director's operational activities; monitors the implementation of the Shareholders' Meeting Resolutions; tracks the financial and business performance; directs information disclosure and ensures compliance with the law and the Company's Charter.

4. Activities of the Board of Directors' subcommittees: none

5. Resolutions of the Board of Directors

No.	Resolution number	Day	Content	Approval rate
1	2609/2025/QD-HDQT	September 26, 2025	Board of Directors Resolution Approving the Convening of an Extraordinary General Meeting of Shareholders in 2025	100%

IV. Supervisory Board

1. Information about the members of the Supervisory Board.

No.	Full name	Year of birth	Position	Date of commencement / cessation of membership in the Supervisory Board	Professional qualifications
1	Mr. Dao Ngoc Son	1990	Head of the Supervisory Board	From December 30, 2023	Bachelor finance - banking
2	Ms. Le Lan Anh	1982	Member of the Supervisory Board	From December 30, 2023	Bachelor economy
3	Ms. Hoang Kim Lien	1991	Member of the Supervisory Board	From December 30, 2023	Bachelor economy

2. Supervisory Board Meeting

No.	Member Name Supervisory Board	Number of Supervisory Board meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Mr. Dao Ngoc Son	January 1st	100%	100%	
2	Ms. Le Lan Anh	January 1st	100%	100%	
3	Ms. Hoang Kim Lien	January 1st	100%	100%	

3. The Supervisory Board's role in relation to the Board of Directors, the Management Board, and Shareholders.

The Supervisory Board oversees the activities of the Board of Directors and the Executive Board; reviews the financial statements; monitors compliance with the charter and laws; and has not detected any material violations.

4. Coordination between the Supervisory Board and the activities of the Board of Directors, the Executive Management, and other management personnel:

The Supervisory Board collaborates with the Board of Directors and the Executive Board in exchanging information and overseeing the Company's governance and risk management activities.

5. Other activities of the Supervisory Board: none

V. Board of Directors, Chief Accountant

No.	Full name	Year of birth	Position	Date of appointment/dissal	Level expertise
1	Mr. Ta Tien Dung	1988	General Director	Appointed on December 30, 2023	

VI. Chief Accountant

No.	Full name	Year of birth	Position	Date of appointment/dissal	Level expertise
1	Ms. Nguyen Thi Lan Anh	1982	Chief Accountant	Appointed on December 30, 2023	Bachelor accountant

VII. Corporate governance training

In 2025, the company will not be organizing any training programs on corporate governance.

VIII. A list of related parties of a public company and transactions of those related parties with the company itself.

1. List of company related parties: details in Appendix 1
2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders: No.
3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: No
4. Transactions between the company and other parties:
 - 4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been founding members or members of the Board of Directors, Directors (General Directors) in charge during the last three (03) years (calculated at the time of reporting: None)
 - 4.2. Transactions between the company and companies where related parties of Board of Directors members, Supervisory Board members, Directors (General Directors), and

other managers are members of the Board of Directors or Directors (General Directors): None

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Director) and other managers: None

IX. List of shares held by insiders and related parties of insiders:

1. List of insiders and related parties of insiders: Details in Appendix 2
2. Insider and related party transactions involving shares of listed companies: none

X. Other points to note:

Recipients:

- *State Securities Commission;*
- *Hanoi Stock Exchange;*
- *File: VT.*

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



HUYNH VAN QUANG

LIST OF PERSONS RELATED TO THE COMPANY

Company name: TIEN TRUNG INVESTMENT CONSTRUCTION AND TECHNOLOGY JOINT STOCK COMPANY
 Stock ticker symbol: TTZ
 Date the list was created:

No.	Name of Insider	Position at the company	Relationships with insiders	Type of identification document (Citizen ID/National ID/Business Registration (certificate/Passport))	NSH number	Date of issuance of NSH certificate	Time of appointment/becoming a MLO	Time of dismissal	Note
I. RELATED ORGANIZATIONS									
II. INDIVIDUALS INVOLVED									
1	Huynh Van Quang	Chairman of the Board	Self	Citizen Identification Card		06/08/2025	30/12/2023		
2	Ngo Thi Hoai Giang	Board Member	Self	Citizen Identification Card		20/07/2021	30/12/2023		
3	Ta Tien Dung	Board Member and General Director	Self	Citizen Identification Card		24/06/2021	30/12/2023		
4	Dang Khanh Nien	Independent Board Member	Self	Citizen Identification Card		14/11/2022	30/12/2023		
5	Nguyen Dang Khanh	Independent Board Member	Self	Citizen Identification Card		18/06/2011	30/12/2023		
6	Dao Ngoc Son	Head of the Supervisory Board	Self	Citizen Identification Card		06/06/2024	30/12/2023		
7	Le Lan Anh	Member of the Supervisory Board	Self	Citizen Identification Card		26/05/2022	30/12/2023		
8	Hoang Kim Lien	Member of the Supervisory Board	Self	Citizen Identification Card		08/12/2021	30/12/2023		
9	Nguyen Thi Lan Anh	Chief Accountant	Self	Citizen Identification Card		01/11/2021			

CREATOR

M



REPRESENTATIVE OF THE ORGANIZATION

TIỀN TRUNG

HUYỀN VĂN QUANG

LIST OF INSIDERS AND RELATED PERSONS

No.	Check code	Name of Insider	Relationship with company	Position at the company	Relationship with insiders	Identification Card/Passport	NSM number	Date issued	Issuing authority	Head office address	Number of shares held at the end of the period	Ending stock ownership ratio	Time of appointment/Resignation	Time of dismissal	Note
A. BOARD OF DIRECTORS															
1		Hoang Van Quang	Self	Chairman of the Board	Citizen Identification Card	001065019383		06/08/2023	Public Security	138 Tran Vu Street Ba Dinh District, Hanoi	786,200	10.39%	30/12/2023		
1.01		Tran Thi Thu	Wife		Citizen Identification Card	1163021960		11/04/2023	Public Security	138 Tran Vu Street Ba Dinh District, Hanoi	1,335,100	20.81%			
2		Ngo Thi Hoa Giang	Self	Board Member	Citizen Identification Card	00117000006		20/07/2021	Public Security	162 Ngoc Khanh Street Ba Dinh District, Hanoi	20,000	0.26%	30/12/2023		
2.01		Dang Ngoc Son	Husband		CCSC	1064000042		28/09/2012	Public Security	162 Ngoc Khanh Street Ba Dinh District, Hanoi					
3		Ta Ten Dung	Self	Board Member and General Director	Citizen Identification Card	00608010105		24/06/2021	Public Security	788004 Nghi Du, Cau			30/12/2023		
3.01		Pham Thi Lan Dung	Mem		Citizen Identification Card	03163015913		02/01/2023	Public Security	788004 Nghi Du, Cau					
3.02		To Coyet Thang	Daughter		Citizen Identification Card	01606100470		02/01/2023	Public Security	788004 Nghi Du, Cau					
4		Dang Khanh Vien	Self	Independent Board Member	Citizen Identification Card	07080002886		18/11/2022	Public Security	701 Loai B C/C A/Cong 1 Hamlet 5 Phuong Phai Ward Binh Chanh District, Ho Chi Minh City			30/12/2023		
5		Nguyen Dang Khanh	Self	Independent Board Member	Citizen Identification Card	01708500359		18/06/2011	Public Security				30/12/2023		
5.01		Nguyen Thi Lan Hoang	Wife		Citizen Identification Card	00116663722		24/07/2021	Public Security						
5.02		Le Thi Han	Mem		Citizen Identification Card	03156010725		03/04/2022	Public Security						
B. SUPERVISORY BOARD															
6		Dau Ngoc Son	Self	Head of the Supervisory Board	Citizen Identification Card	036090014140		06/06/2024	Public Security	273 Cong Bai Street Hanoi	16,201	0.21%	30/12/2023		
6.01		Pham Thi Dung	Wife												
6.02		Pham Thanh Phat	Younger sister												
7		Le Lan Anh	Self	Member of the Supervisory Board	Citizen Identification Card	02618011993		26/09/2022	Public Security	Apartment 1666, Hoaqua Building 23 Duy Tan Ward, Nam Tu Liem District, Hanoi	117,300	1.52%	30/12/2023		
7.01		Nguyen Thanh Kim	Husband								13,000	0.20%			
8		Hoang Kim Len	Self	Member of the Supervisory Board	Citizen Identification Card	00119104283		04/12/2021	Public Security	Tan Tru Village, Phuong Thang Commune, Thanh Oai District, Hanoi			30/12/2023		
C. BOARD OF DIRECTORS															
9		Hoang Van Quang	Self	Legal representative of the company	Citizen Identification Card	001065019383		06/08/2023	Public Security	138 Tran Vu Street Ba Dinh District, Hanoi			30/12/2023		
9		Ta Ten Dung	Self	General Director	Citizen Identification Card	03608010105		24/06/2021	Public Security	788004 Nghi Du, Cau			30/12/2023		
D. Chief Accountant															
10		Nguyen Thi Lan Anh	Self	Chief Accountant	Citizen Identification Card	001182016031		01/11/2021	Public Security	36 Street 18, Phu Xa, Ba Dinh District, Hanoi			30/12/2023		
11		CREATOR	Self	CREATOR											

