

**SONG BA HA HYDRO POWER
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



No.:1577/SBH-TCKT

Dak Lak, July 28 ,2026

Re: Disclosure of the Report on
corporate governance for the first 6
months of 2026 of
Song Ba Ha Hydro Power Joint
Stock Company

INFORMATION DISCLOSURE

To: - State Securities Commission;
- Hanoi Stock Exchange.

1. Company Name: Song Ba Ha Hydro Power Joint Stock Company
2. Securities Ticker: SBH
3. Head Office Address: No. 498 Hung Vuong Avenue - Tuy Hoa Ward - Dak Lak Province.
4. Phone: 0257.3811.456 Fax: 0257.3811.455
5. Person authorized to disclose information: Mr. Le Minh Tuan – Acting General Director of the Company.
6. Information disclosed: Report on corporate governance for the first 6 months of 2026 of Song Ba Ha Hydro Power Joint Stock Company.

This information was disclosed on the Company's website on July 28, 2026, at the following link: <https://sbh.vn/vi-VN/Thong-tin-co-phieu/Quan-he-co-dong>

We hereby certify that the information disclosed above is true and correct, and we bear full legal responsibility for the content of the information disclosed./.

Attached documents:

Notice No.: 1536/BC-SBH dated July 22, 2026.

Recipient:

- As above;
- BOD (for reporting);
- BOS;
- Deputy General Directors;
- Person in charge of corporate governance of SBH;
- Company website;
- Finance and Accounting Department (for coordination);
- Archived: VT, HCLĐ

**PERSON AUTHORIZED TO DISCLOSE
INFORMATION
LEGAL REPRESENTATIVE
ACTING GENERAL DIRECTOR
(Signed)**

Le Minh Tuan

**SONG BA HA HYDRO POWER
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 1536/BC-SBH

Dak Lak, July 22, 2026

REPORT

Corporate Governance in the first 6 months of 2026

To:

- State Securities Commission;
- Hanoi Stock Exchange.

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020, of the Ministry of Finance guiding the disclosure of information on the securities market.

Song Ba Ha Hydro Power Joint Stock Company hereby reports on the corporate governance situation in the first 6 months of 2026 as follows:

- Company name: Song Ba Ha Hydro Power Joint Stock Company.
- Head office address: No. 498 Hung Vuong Avenue, Tuy Hoa Ward, Dak Lak Province.
- Phone: 02573811456. Fax: 02573811455. Email: vanphongsbh@gmail.com.
- Charter capital: 1,242,250,000,000 VND (In words: One trillion, two hundred forty-two billion, two hundred fifty million VND).
- Securities code: SBH.
- Corporate governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS), and General Director (GD).
- Implementation of internal audit function: The Company is not subject to the mandatory internal audit function.

I. Activities of the GMS:

1. On April 16, 2026, Song Ba Ha Hydro Power Joint Stock Company held the 2026 Extraordinary GMS. Matters approved:

No.	Resolution No.	Date	Content
01	632/NQ-SBH	April 16, 2026	- Approved the Resignation Letter and the removal of a Member of the BOD according to the Resignation Letter of Mr. Nguyen Anh Vu. - Approved the number and structure of replacement Member of the BODs: 01 (one) member, working on a part-time basis, for a 5 (five)-year term. - Approved the election of Mr. Dang Ngoc Phan Hien as a replacement Member of the BOD.

2. On June 03, 2026, Song Ba Ha Hydro Power Joint Stock Company held the 2026 Annual GMS. Matters approved:

No.	Resolution No.	Date	Content
01	1085/NQ-SBH	June 03, 2026	- Approved the 2025 production and business results report and the 2026 task plan. - Approved the 2025 BOD activity report and the 2026 activity orientation. - Approved the report on the implementation of the 2025 tasks of the BOS and the 2026 task plan. - Approved the 2025 financial statements of the Company audited by UHY Auditing and Consulting Company Limited. - Approved the 2025 profit distribution plan and the projected 2026 profit distribution plan. - Approved the report on the total implementation of salary, remuneration, and electrical safety payments for the BOD and BOS in 2025. - Approved the 2026 salary and remuneration plan for the BOD and BOS. - Authorized the BOD to carry out procedures in accordance with the law to select an auditing firm for the 2026 semi-annual and annual financial statements of the Company. - Approved transactions between the Company and Affiliated Persons. - Approved the removal of Company Member of the BODs Mr. Ngo Minh Quan and Mr. Nguyen Duc Phu. - Approved the number of replacement Member of the BODs: 01 (one) member, for a 5-year term (2026-2031), working on a full-time basis. - Approved the election of Mr. Le Minh Tuan as a replacement Member of the BOD.

II. Board of Directors:

1. Information on Member of the BODs:

No.	Member of the BOD	Position (Independent Member of the BOD, Non-executive Member of the BOD)	Date of beginning/ending as Member of the BOD/Independent Member of the BOD	
			Appointment date	Removal date
01	Mr. Vu Huu Phuc	Chairman of the	March 22,	

		BOD	2025	
		Member of the BOD	June 21, 2023	
02	Mr. Nguyen Anh Vu	Member of the BOD (non-executive)	May 29, 2020	April 16, 2026
03	Mr. Dang Ngoc Phan Hien	Member of the BOD	April 16, 2026	
04	Mr. Nguyen Duc Phu	Member of the BOD	December 01, 2024	June 03, 2026
05	Mr. Ngo Minh Quan	Member of the BOD (non-executive)	April 10, 2024	June 03, 2026
06	Mr. Le Minh Tuan	Member of the BOD	June 03, 2026	
07	Mr. Le Tuan Hai	Member of the BOD (non-executive)	April 14, 2021	
08	Mr. Nguyen Truong Tien Dat	Independent Member of the BOD	May 29, 2020	

2. BOD meetings:

No.	Member of the BOD	Number of BOD meetings attended	Attendance rate	Reason for non-attendance
01	Mr. Vu Huu Phuc	3/3	100%	
02	Mr. Nguyen Anh Vu	1/1	100%	Removed from April 16, 2026
03	Mr. Dang Ngoc Phan Hien	2/2	100%	Appointed from April 16, 2026
04	Mr. Nguyen Duc Phu	2/2	100%	Removed from June 03, 2026
05	Mr. Ngo Minh Quan	2/2	100%	Removed from June 03, 2026
06	Mr. Le Minh Tuan	1/1	100%	Appointed from June 03, 2026
07	Mr. Le Tuan Hai	3/3	100%	
08	Mr. Nguyen Truong Tien Dat	3/3	100%	

3. BOD's supervisory activities over the Board of General Directors:

- In the first 6 months of 2026, the Board of General Directors made significant efforts in

organizing and implementing tasks in accordance with Resolutions/Decisions of the GMS and the BOD. During the management of production and business activities, the Board of General Directors regularly reported to the BOD on the production status, business operations, as well as the financial situation and other aspects of the Company's operations.

- The BOD effectively fulfilled its comprehensive supervisory duties, providing close and timely direction for the Company's production and business activities in accordance with the Resolutions/Decisions of the GMS and the BOD; directed the Board of General Directors in production activities, improved production and business efficiency; and held regular meetings with the Board of General Directors. The BOD also inspected and supervised the implementation of the Company's regulations, policies, and decisions of the GMS and BOD regarding the Board of General Directors. Simultaneously, it created favorable conditions and provided timely guidance and support to the Board of General Directors in management, and facilitated the BOS in successfully completing its duties during periodic and ad-hoc inspections, ensuring work and activities were conducted in accordance with regulations.

- Through documents for seeking written opinions of the BOD, the BOD also demonstrated its responsibility in participating in supervision and resolving matters under the BOD's authority.

- Managers possess professional qualifications and expertise suitable for their assigned duties, and have the capability and professional ethics to perform and complete their tasks. The collaboration and internal unity among managers have created a professional, friendly, and cohesive work environment, laying the foundation for the Company to implement and achieve the goals set forth by the GMS and the BOD.

4. Activities of BOD sub-committees: The Company does not have any sub-committees under the Board of Directors.

5. Resolutions/Decisions of the BOD: As per Appendix 01 attached.

III. Board of Supervisors

1. Information on Member of the BOSs:

No	Member of the BOS	Position	Date of beginning/ending as Member of the BOS	Professional qualification
01	Ms. Ta Thi Kim Hanh	Head of the BOS	From May 22, 2025 to present	Bachelor of Economics
		Member of the BOS		
02	Mr. Ngo Duc Thang	Member of the BOS	From May 12, 2016 to present	Bachelor of Economics
03	Ms. Duong Kim Ngan	Member of the BOS	From June 21, 2023 to	Economic Law

			present	
04	Ms. Nguyen Thi Huynh Phuong	Member of the BOS	From May 12, 2016 to present	Bachelor of Economics - Accounting Major
05	Mr. Hoang Kim Minh	Member of the BOS	From June 21, 2023 to present	Bachelor of Economics - Auditing Major

2. BOS meetings:

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
01	Ms. Ta Thi Kim Hanh	2/2	100%	100%	
02	Mr. Ngo Duc Thang	2/2	100%	100%	
03	Ms. Duong Kim Ngan	2/2	100%	100%	
04	Ms. Nguyen Thi Huynh Phuong	2/2	100%	100%	
05	Mr. Hoang Kim Minh	2/2	100%	100%	

3. BOS's supervisory activities over the BOD, Board of General Directors, and shareholders:

- The BOS proactively discussed and reached a consensus with the BOD and the Board of General Directors on the content and plan for quarterly inspection and supervision. The BOS provided opinions and recommendations based on the Company's quarterly inspection minutes. On that basis, the BOD directed the Board of General Directors to implement the BOS's recommendations in accordance with regulations and ensure the highest interests for shareholders.
- The BOS assessed that the BOD closely and timely supervised and directed the Company's production and business activities in accordance with the Resolutions/Decisions of the GMS and the BOD, ensuring the Company's production and business operations remained stable and developed, while safeguarding the interests of shareholders. The Board of General Directors organized the implementation of the production and business plan in accordance with the Resolutions/Decisions of the GMS and the BOD.

4. Coordination between the BOS and the activities of the BOD, Board of General Directors, and other managers:

- The BOS coordinated with the BOD and the Board of General Directors to organize supervision and inspection of the management and administration of the Company's production and business activities to ensure compliance with the Law, the Company's Charter, as well as the Resolutions/Decisions of the GMS and the BOD; ensured reasonableness, validity, legality, honesty, and due diligence in management and

administration, preventing violations or non-compliance. It appraised the completeness, legality, and honesty of business reports, financial statements, and reports evaluating the BOD's management, and coordinated with other units in the Company to perform financial audits and other tasks within the BOS's functions and duties.

- The BOD provided full copies of its Resolutions and Decisions to the BOS.
- The BOD, BOS, Board of General Directors, and the Company's managers maintain close coordination in managing and administering the Company's activities.

5. Other activities of the BOS:

In the first 6 months of 2026, the BOS attended and contributed opinions at BOD meetings, supervised the collection of written opinions of the BOD by receiving full related documents; the BOS provided timely opinions and recommendations to the BOD and the Board of General Directors to implement the 2026 tasks approved by the GMS.

IV. Board of Management

No.	Member of the Board of Management	Date of birth	Professional Qualifications	Date of appointment/dismissal of Member of the Board of Management
01	Mr. Nguyen Duc Phu - General Director, Legal Representative	September 02, 1975	Master of Electrical Engineering, Electrical Engineer	- Appointed as General Director from July 07, 2025. - Dismissed as General Director from June 03, 2026.
02	Mr. Le Minh Tuan - Acting General Director, Legal Representative	April 22, 1974	Electrical Systems Engineer, Master of Electrical Systems Management, Master of Business Administration, Master of Business Analytics and Digital Transformation	Appointed as Acting General Director from June 03, 2026
03	Mr. Chau Dinh Quoc - Deputy General Director	August 01, 1975	Master of Energy Management, Electrical Engineer	- Appointed from May 01, 2019. - Re-appointed on May 01, 2026.

04	Mr. Dang Ngoc Phan Hien - Deputy General Director	October 19, 1983	Master of Energy Management	Appointed on June 01, 2026
----	---	------------------	-----------------------------	----------------------------

V. Chief Accountant

Full name	Date of birth	Professional and technical qualifications	Date of appointment/dismissal
Doan Thi My Dong	December 18, 1983	Master, Bachelor of Accounting	- Appointed from December 15, 2019. - Re-appointed on December 15, 2023.

VI. Corporate governance training:

In the first 6 months of 2026, the Member of the BODs, Member of the BOSs, Board of General Directors, other managers, and the Person in charge of corporate governance and Company Secretary did not attend any corporate governance training programs.

VII. List of affiliated persons of the public company and transactions of affiliated persons of the company with the Company itself

1. List of Affiliated Persons of the Company: Appendix 02 attached.
2. Transactions between the company and its affiliated persons; or between the company and major shareholders, internal persons, and affiliated persons of internal persons: Appendix 03 attached.
3. Transactions between internal persons of the company, affiliated persons of internal persons with subsidiaries, companies controlled by the company:

N o.	Person executing the transaction	Relationship with internal person	Position at the listed company	ID card/Pass port number, date of issue, place of issue	Address	Name of subsidiary, company controlled by the listed company	Transaction Time	Content, quantity, total transaction value	Notes
None									

4. Transactions between the company and other entities: None.

4.1. Transactions between the company and companies where Member of the BODs, Member of the BOSs, the General Director, and other managers have been or are founding members or Member of the BODs, or executive General Directors within the last three (03) years (as of the reporting date).

4.2. Transactions between the company and companies where affiliated persons of Member of the BODs, Member of the BOSs, the General Director, and other managers

are Member of the BODs or executive General Directors.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to Member of the BODs, Member of the BOSs, the General Director, and other managers.

VIII. Stock transactions of internal persons and affiliated persons of internal persons

1. List of Internal Persons and affiliated persons of internal persons: Appendix 04 attached.

2. Transactions of internal persons and affiliated persons involving company shares:

No.	Person executi ng the transact ion	Relatio nship with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, bonus, ...)
			Numb er of shares	Rati o	Num ber of share s	Ratio	
None							

IX. Other notable issues: None.

Sincerely./.

Recipient:

- As addressed;
- Legal Representative (Information Disclosure);
- BOD (Report);
- BOS (For information);
- Board of Management (For information);
- Company Units (For information);
- Archived: VT, TkCty.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN
(Signed)**

VU HUU PHUC

Appendix 1: Resolutions/Decisions of the Board of Directors

(Attached to Report No.1536/BC-SBH dated July 22, 2026 of the Company's Board of Directors)

No.	Resolution/ Decision No.	Date	Content	Approval Rate
I	Resolutions			
01	73/NQ-SBH	January 15, 2026	Adoption of the Regulations on cybersecurity and information security within Song Ba Ha Hydro Power Joint Stock Company	100%
02	74/NQ-SBH	January 15, 2026	Adoption of the Regulations on telecommunications, information technology, and automation work within Song Ba Ha Hydro Power Joint Stock Company	100%
03	160/NQ-SBH	January 27, 2026	Postponement of the 2026 Extraordinary General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company	100%
04	245/NQ-SBH	February 16, 2026	Provisional allocation of the 2026 salary and remuneration plan for Song Ba Ha Hydro Power Joint Stock Company	66.67%
05	307/NQ-SBH	March 03, 2026	Q1 2026 Board of Directors meeting	100%
06	352/NQ-SBH	March 11, 2026	2026 Internal Management Regulation development program of Song Ba Ha Hydro Power Joint Stock Company	100%
07	421/NQ-SBH	March 23, 2026	Approval of the plan for organizing the 2026 Annual General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company	100%
08	422/NQ-SBH	March 23, 2026	Preparations for the 2026 Annual General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company	100%
09	423/NQ-SBH	March 23, 2026	Re-approval of the date for the 2026 Extraordinary General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company	100%
10	494/NQ-SBH	March 31, 2026	Finalization of the 2025 salary, remuneration, and electrical safety funds for electricity production and business activities of Song Ba Ha Hydro Power Joint Stock	83.33%

			Company	
11	555/NQ-SBH	April 07, 2026	Approval in principle for hiring a consultant to verify and evaluate the project efficiency according to the pre-feasibility study report of the floating solar power plant project on the reservoir of Song Ba Ha Hydro Power Plant by the investor, Song Ba Ha Floating Solar Power Joint Stock Company	50% (Per the voting opinion of the Chairman of the BOD)
12	574/NQ-SBH	April 09, 2026	Approval in principle for the re-appointment process for the positions of Head of Administration - Labor Department and Head of Service and Repair Center of Song Ba Ha Hydro Power Joint Stock Company	66.67%
13	601/NQ-SBH	April 13, 2026	Personnel planning for Heads and Deputy Heads of units of Song Ba Ha Hydro Power Joint Stock Company for the 2026 - 2031 period	66.67%
14	660/NQ-SBH	April 20, 2026	Approval in principle for adding items to the 2026 Production and Business Plan	66.67%
15	740/NQ-SBH	April 29, 2026	Assignment of duties for chairing the 2026 Annual General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company	83.33%
16	741/NQ-SBH	April 29, 2026	Repair and upgrade expenses of Song Ba Ha Hydro Power Joint Stock Company	66.67%
17	742/NQ-SBH	April 29, 2026	Principles for determining the planned/actual basic salary for the Management Board of Song Ba Ha Hydro Power Joint Stock Company	66.67%
18	772/NQ-SBH	May 04, 2026	Results of the re-appointment process for the positions of Head of Administration - Labor Department and Head of Service and Repair Center of Song Ba Ha Hydro Power Joint Stock Company	83.33%
19	824/NQ-SBH	May 08, 2026	Re-approval of the date for the 2026 Annual General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company	100%
20	825/NQ-SBH	May 08, 2026	Adoption of the content of the invitation letter for the 2026 Annual General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company	100%
21	854/NQ-SBH	May 13, 2026	Provisional approval of the list, program, content, and documents to be presented at	66.67%

				the 2026 Annual General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company	
22	866/NQ-SBH	May 13, 2026		Q2 2026 Board of Directors meeting	100%
23	934/NQ-SBH	May 20, 2026		Provision of documents according to Proposal No. 877/TTr-SBH dated May 14, 2026	66.67%
24	935/NQ-SBH	May 20, 2026		Approval in principle for the re-appointment process for the position of Manager of the Operation Workshop of Song Ba Ha Hydropower Plant	66.67%
25	975/NQ-SBH	May 24, 2026		Content in Report No. 961/BC-SBH dated May 22, 2026, of the Power Purchase Agreement Negotiation Team	50% (Per the voting opinion of the Chairman of the BOD)
26	978/NQ-SBH	May 25, 2026		Re-appointment to the position of Deputy General Director of Song Ba Ha Hydro Power Joint Stock Company	100%
27	987/NQ-SBH	May 26, 2026		Adoption of the list of transactions with Related Persons in 2026 of Song Ba Ha Hydro Power Joint Stock Company	66.67%
28	1050/NQ-SBH	June 01, 2026		Addition to the 2026 Internal Management Regulation development program of Song Ba Ha Hydro Power Joint Stock Company	83.33%
29	1058/NQ-SBH	June 01, 2026		Approval in principle for the appointment of a Deputy General Director of Song Ba Ha Hydro Power Joint Stock Company	66.67%
30	1065/NQ-SBH	June 01, 2026		Appointment to the position of Deputy General Director of Song Ba Ha Hydro Power Joint Stock Company	66.67%
31	1086/NQ-SBH	June 03, 2026		Dismissal and assigning the Acting General Director position of Song Ba Ha Hydro Power Joint Stock Company	100%

32	1122/NQ-SBH	June 08, 2026	Documents provided to EPTC as a basis for calculating electricity prices according to Proposal No. 1084/TTr-SBH dated June 03, 2026, of the General Director	80%
33	1123/NQ-SBH	June 08, 2026	Adoption of the plan for paying fines according to Decision No. 254/QĐ-XPHC dated May 22, 2026, of the State Securities Commission	80%
34	1174/NQ-SBH	June 16, 2026	Results of the re-appointment process for the position of Manager of the Operation Workshop of Song Ba Ha Hydropower Plant	100%
35	1220/NQ-SBH	June 23, 2026	Adoption of the Safety Regulations in Song Ba Ha Hydro Power Joint Stock Company	80%
II	Decisions			
01	816/QĐ-SBH	May 07, 2026	Regarding the extension of the term of office for the position of Deputy General Director of Song Ba Ha Hydro Power Joint Stock Company	66.67%
02	840/QĐ-SBH	May 11, 2026	Regarding the establishment of the Power Purchase Agreement Negotiation Team	66.67%
03	954/QĐ-SBH	May 22, 2026	Regarding the approval of the leave request (from May 25, 2026, to the end of May 29, 2026) of the General Director of Song Ba Ha Hydro Power Joint Stock Company	66.67%
04	979/QĐ-SBH	May 25, 2026	Regarding the re-appointment of the Deputy General Director of Song Ba Ha Hydro Power Joint Stock Company	100%
05	1066/QĐ-SBH	June 01, 2026	Regarding the approval and issuance of the Regulation on salary, remuneration, and bonuses of Song Ba Ha Hydro Power Joint Stock Company	66.67%
06	1068/QĐ-SBH	June 01, 2026	Regarding the appointment of the Deputy General Director of Song Ba Ha Hydro Power Joint Stock Company	66.67%
07	1087/QĐ-SBH	June 03, 2026	Regarding the dismissal of the General Director of Song Ba Ha Hydro Power Joint Stock Company	100%
08	1088/QĐ-SBH	June 03, 2026	Regarding the appointment of the Acting General Director of Song Ba Ha Hydro Power Joint Stock Company	100%

Appendix 2: List of Affiliated Persons of the Company

(Attached to Report No. 1536/BC-SBH dated July 22, 2026 of the Board of Directors of the Company)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID document number*, date of issue, place of issue	Head office address /Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Affiliated relationship with the Company
I Organization owning over 10% of voting shares									
01	Power Generation Corporation 2					June 01, 2012 (According to Decision No. 3024/QĐ-BCT of the Ministry of Industry and Trade)			Owns 61.7758% of charter capital
02	R.E.E Energy Co., Ltd.	003C053899				November 13, 2020			Owns 25.7597% of charter capital
II Individual who is an Internal person									
01	Vu Huu Phuc		Chairman of the Board of Directors			March 22, 2025			
			Member of the Board of Directors			June 21, 2023			
02	Nguyen Anh Vu		Member of the Board of Directors			May 29, 2020	April 16, 2026	Dismissal of Member of the Board of Directors	
03	Dang Ngoc Phan Hien		Member of the Board of Directors			April 16, 2026		Elected Member of the Board of Directors	
			Deputy General Director			June 01, 2026		Appointment of Deputy General Director	
04	Nguyen Duc Phu		Member of the Board of Directors			December 01, 2024	June 03, 2026	Dismissal of Member of the Board of Directors	
			General Director			July 07, 2025	June 03, 2026	Dismissal of General Director	

05	Ngo Minh Quan		Member of the Board of Directors			April 10, 2024	June 03, 2026	Dismissal of Member of the Board of Directors	
06	Le Minh Tuan		Member of the Board of Directors			June 03, 2026		Elected Member of the Board of Directors	
			Acting General Director, Legal Representative			June 03, 2026		Assignment of Acting General Director, Legal Representative	
07	Le Tuan Hai		Member of the Board of Directors			April 14, 2021			
08	Nguyen Truong Tien Dat	005C212068	Independent Member of the Board of Directors			May 29, 2020			
09	Ta Thi Kim Hanh		Head of the BoS			May 22, 2025			
			Member of the Board of Supervisors						
10	Ngo Duc Thang	90C137507	Member of the Board of Supervisors			May 12, 2016			
11	Duong Kim Ngan		Member of the Board of Supervisors			June 21, 2023			
12	Nguyen Thi Huynh Phuong	058C872025	Member of the Board of Supervisors			May 12, 2016			
13	Hoang Kim Minh		Member of the Board of Supervisors			June 21, 2023			
14	Chau Dinh Quoc		Deputy General			April 23, 2019			

			Director						
15	Doan Thi My Dong		Chief Accountant			December 15, 2016			
16	Tran Huy Viet		Person in charge of corporate governance, Company Secretary			June 01, 2018			
17	Ho Tuan Nam		Head of Administration - Labor Department			June 15, 2023			
18	Nguyen Tan Hung		Head of Technical - Safety Department			June 01, 2024			
19	Nguyen Hong Viet		Head of Planning - Materials Department			June 01, 2024			
20	Le Quang Vu		Manager of Operation Workshop			July 01, 2020			
21	Doan Ngoc Tuan		Head of Repair Service Center			May 01, 2017			

Note: ID document number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal document (for organizations).*

Appendix 3: List of transactions with related parties for the first 6 months of 2026 of Song Ba Ha Hydro Power Joint Stock Company
(Attached to Report No. 1536 /BC-SBH dated July 22, 2026 of the Company's Board of Directors)

No.	Name of organization/ individual	Relationship with the Company	ID card/Business Registration Certificate No., date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution/Decision of the General Meeting of Shareholders/Board of Directors approving the transaction (if any, specify date of issuance)	Content, total quantity, value of transaction	Notes
01	Electric Power Trading Company	Subsidiary of the Parent Company of the major shareholder - Power Generation Corporation 2	0100100079-073	11 Cua Bac, Ba Dinh Ward, Hanoi	First 6 months of 2026	Resolution No. 1085/NQ-SBH dated June 3, 2026 Contract No. 06/2012/HD-NMD-SONG BA HA	173,615,678,388	Electricity trading transaction
02	Power Generation Joint Stock Corporation 2	Parent company	1800590430	01 Le Hong Phong - Tra Noc, Thoi An Dong Ward, Can Tho City	First 6 months of 2026	Resolution No. 987/NQ-SBH dated May 26, 2026 Resolution No. 294/NQ-SBH dated December 16, 2025 Resolution No. 1085/NQ-SBH dated June 3, 2026	38,370,465,500	Dividend payment transaction
03	Vietnam Electricity	Ultimate parent company	0100100079	No. 11, Cua Bac Street, Ba Dinh Ward, Hanoi	First 6 months of 2026	Resolution No. 987/NQ-SBH dated May 26, 2026 Resolution No. Contract No. 06/2012/HD-NMD-SONG BA HA	950,097,215	Electricity trading transaction

04	REE Energy Company Limited	Major shareholder	0316514160	364 Cong Hoa, Ward 13, Tan Binh District, Ho Chi Minh City, Vietnam.	First 6 months of 2026	Resolution No. 987/NQ-SBH dated May 26, 2026 Resolution No. 294/NQ-SBH dated December 16, 2025	16,000,000,000	Dividend payment transaction
05	Southern Power Corporation	Major shareholder being a Corporation within the same Group	0300942001	72 Hai Ba Trung, Ben Nghe Ward, District 1, Ho Chi Minh City	First 6 months of 2026	Resolution No. 987/NQ-SBH dated May 26, 2026 Resolution No. 294/NQ-SBH dated December 16, 2025	4,480,000,000	Dividend payment transaction
06	Central Power Corporation	Shareholder being a Corporation within the same Group	0400101394	78A Duy Tan, Binh Thuan Ward, Hai Chau District, Da Nang.	First 6 months of 2026	Resolution No. 987/NQ-SBH dated May 26, 2026 Resolution No. 294/NQ-SBH dated December 16, 2025	2,000,000,000	Dividend payment transaction
07	Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company	Shareholder being a Company within the same Group	5800452036	80A Tran Phu, Loc Son Ward - Bao Loc City - Lam Dong Province	First 6 months of 2026	Resolution No. 987/NQ-SBH dated May 26, 2026 Resolution No. 294/NQ-SBH dated December 16, 2025	640,000,000	Dividend payment transaction
08	Information And Communications Technology Company Of Vietnam Electricity	Company within the same Group	0100100079-010	No. 11, Cua Bac Street, Ba Dinh Ward, Hanoi	First 6 months of 2026	Resolution No. 987/NQ-SBH dated May 26, 2026 Resolution No. 294/NQ-SBH dated December 16, 2025 Supplementary Appendix to Contract No. 098/2025/PLBSHD-EVNICT-SBH dated	350,092,998	Service provision contract

09	Power Company Of Dak Lak - Branch Of Central Power Corporation	Company within the same Group	040010139 4-012	No. 02, Le Duan Street, Buon Ma Thuot City, Dak Lak Province	First 6 months of 2026	December 29, 2024 Resolution No. 987/NQ-SBH dated May 26, 2026 Power Purchase Agreement No. 24000301/EVN- CPC/PPA54560218405 713, 54560209405712, 54560209405711 dated March 27, 2023 Power Purchase Agreement No. 54560124003455 dated March 11, 2024	310,824,737	<i>Lighting electricity supply contract</i>
----	---	-------------------------------------	--------------------	---	------------------------------	--	-------------	---

Appendix 4: List of Internal persons and related persons of internal persons
(Attached to Report No. 1536/BC-SBH dated July 22, 2026 of the Company's Board of Directors)

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport Number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
I Persons related to Mr. Vu Huu Phuc - Chairman of the BOD								
01	Power Generation Corporation 2					76,740,931	61.7758%	
02	Vu Huu Phuc		Chairman of the BOD			53,718,652	43.2430%	Representing the ownership of Power Generation Corporation 2
03	Dam Thi Sau					0	0%	Wife
04	Vu Thu Hong					0	0%	Child
05	Vu Thu An					0	0%	Child
06	Vu Huu Manh					0	0%	Child
07	Vu Van Phung					0	0%	Father
08	Vu Thi Nhung					0	0%	Sibling
II Persons related to Mr. Nguyen Anh Vu - Member of the BOD (Dismissed from April 16, 2026)								
01	Nguyen Anh Vu		Member of the BOD			0	0%	
02	Pham Anh Thu					0	0%	Wife
03	Nguyen Pham Huu Loc					0	0%	Child
04	Nguyen Pham Minh Hien					0	0%	Child
05	Nguyen Huu Nghiep					0	0%	Father
06	Tao Lien					0	0%	Mother
07	Pham Thi Anh					0	0%	Mother Wife
08	Nguyen Anh Dung					0	0%	Brother
09	Le Thi Boi Ngoc					0	0%	Sister-in-law
10	Nguyen Thi Kinh					0	0%	Sister-in-law
11	Nguyen Anh Tung					0	0%	Brother
III Persons related to Mr. Dang Ngoc Phan Hien - Member of the BOD (Appointed from April 16, 2026), Deputy General Director (Appointed from June 03, 2026)								
01	Power Generation					76,740,931	61.7758%	

	Corporation 2							
02	Dang Ngoc Phan Hien		Member of the BOD, Deputy General Director			11,511,139	9.265%	Representing the ownership of Power Generation Corporation 2
03	Truong Thi Tam					0	0%	Wife
04	Dang Huyen Anh Thu					0	0%	Child
05	Dang Thai An					0	0%	Child
06	Dang Ngoc Hien					0	0%	Father
07	Pham Thi Xuyen					0	0%	Mother
08	Le Thi Hong					0	0%	Mother-in-law (wife's side)
IV	Persons related to Mr. Nguyen Duc Phu - Member of the BOD, General Director (Dismissed from June 03, 2026)							
01	Nguyen Duc Phu		Member of the BOD, General Director			5,500	0.0044%	Individual ownership
02	Nguyen Thi Cam Nhung					0	0%	Wife
03	Nguyen Duc Khoa					0	0%	Child
04	Nguyen Thi Thanh Nha					0	0%	Child
05	Nguyen Tan Y					0	0%	Father
06	Nguyen Thi Viet Hoang					0	0%	Mother
07	Nguyen Le					0	0%	Father Wife
08	Nguyen Thi Xuyen					0	0%	Mother-in-law (wife's side)
09	Nguyen Duc Cuong					5,500	0.0044%	Younger sibling
10	Vo Thi Hong Van					0	0%	Sister-in-law
11	Nguyen Thi Viet Hao					0	0%	Younger sibling
12	Duong Anh Tuan					0	0%	Younger sibling in-law
V	Persons related to Mr. Ngo Minh Quan - Member of the BOD (Dismissed effective June 03, 2026)							
01	Ngo Minh Quan		Member of the BOD			0	0%	
02	Tran Thi Diep					0	0%	Wife

03	Ngo Minh Khang					0	0%	Child
04	Ngo Cao Minh					0	0%	Child
05	Chu Thi Tich					0	0%	Mother
06	Tran Cong Xung					0	0%	Father in-law
07	Pham Thi Nham					0	0%	Mother in-law
08	Ngo Giai Phong					0	0%	Brother
09	Vo Thi Minh Phuong					0	0%	Sister-in-law
10	Ngo Minh Quang					0	0%	Brother
VI	Persons related to Mr. Le Minh Tuan - Member of the BOD, Acting CEO (Appointed effective June 03, 2026)							
01	Power Generation Corporation 2					76,740,931	61.7758%	
02	Le Minh Tuan		Member of the BOD, Acting CEO			11,511,139	9.265%	Representing the ownership of Power Generation Corporation 2
03	Bui Thi Vy Lan					0	0%	Wife
04	Le Thi Hong Phuc					0	0%	Child
05	Le Thi Hong Anh					0	0%	Child
06	Le Thi Xuan					0	0%	Sister
07	Le Thi Loan					0	0%	Sister
08	Le Thi Hoa					0	0%	Sister
09	Le Thi Nga					0	0%	Sister
10	Le Thi Anh Nguyet					0	0%	Sister
11	Le Thu Lan					0	0%	Sister
VII	Persons related to Mr. Le Tuan Hai - Member of the Board of Directors							
01	R.E.E Energy Company Limited	003C053899				32,000,000	25.7597%	
02	Le Tuan Hai		Member of the BOD			0	0%	
03	Le Thi Hai Yen					0	0%	Wife
04	Le Yen Ngoc					0	0%	Child
05	Le Khanh Ngoc					0	0%	Child
06	Nguyen Thi Nhan					0	0%	Mother
07	Le Thi Phuong Loan					0	0%	Sister
08	Le Tan Huy					0	0%	Brother
09	Le Thi Dieu Hien					0	0%	Sister
10	Nguyen Huan					0	0%	Brother-in-law

11	Le Tuan Hung					0	0%	Brother
12	La Thi Kim Truc					0	0%	Sister-in-law
VIII	Persons related to Mr. Nguyen Truong Tien Dat - Independent Member of the Board of Directors							
01	Nguyen Truong Tien Dat	005C212068	Independent Member of the BOD			0	0%	
02	Nguyen Van Rien					0	0%	Father
03	Truong Thi Anh					0	0%	Mother
04	Nguyen Thi Anh Quyen					0	0%	Sister
05	Nguyen Minh Phuong					0	0%	Brother-in-law
IX	People related to Ms. Ta Thi Kim Hanh - Head of the Board of Supervisors							
01	Ta Thi Kim Hanh		Head of the BoS			12,600	0.0101%	
02	Le Thai Binh							Husband
03	Le Thanh Dung							Child
04	Le Thi Thanh Xuan							Child
05	Ta Dinh Nha							Father
06	Tran Thi Dan							Mother
07	Ta Minh Hung							Brother
08	Ta Minh Hien							Brother
09	Ta Thi Kim Ha							Sister
10	Le Van Bong							Father-in-law (husband's side)
11	Thai Thi Quyen Mien							Mother-in-law (husband's side)
12	Le Thai Thanh							Brother-in-law
X	Persons related to Mr. Ngo Duc Thang - Member of the Board of Supervisors							
01	Ngo Duc Thang	90C137507	Member of the Board of Supervisors			18,000	0.0145%	
02	Nguyen Thi Thuy Lam					0	0%	Wife
03	Ngo Ngoc Lam Oanh					0	0%	Child
04	Ngo Thang Nhat					0	0%	Child
05	Ngo Duc De					0	0%	Father

06	Nguyen Ngoc Chau					0	0%	Father wife
07	Nguyen Thi Toi					0	0%	Mother-in-law (wife's side)
08	Ngo Thi Thu Thuy					0	0%	Sister
09	Ngo Duc Thinh					0	0%	Brother
10	Ngo Thi Kim Thoa					0	0%	Sister
11	Ngo Thi Cam Linh					0	0%	Sister
12	Ngo Duc Thang					0	0%	Brother
13	Ngo Duc Thien					0	0%	Brother
14	Nguyen Van Vy					0	0%	Brother-in-law
15	Nguyen Ngoc Thi					0	0%	Brother-in-law
16	Nguyen Dinh Hien					0	0%	Brother-in-law
17	Thai Thi Yen					0	0%	Sister-in-law
18	Nguyen Huu Phuoc					0	0%	Brother-in-law
19	Tran Thi Quynh					0	0%	Sister-in-law
20	Ho Thi Quynh Nhu					0	0%	Sister-in-law
XI	Persons related to Ms. Duong Kim Ngan - Member of the Board of Supervisors							
01	Duong Kim Ngan		Member of the Board of Supervisors			0	0%	
02	Nguyen Thanh Trung					0	0%	Husband
03	Nguyen Yen Nhu					0	0%	Child
04	Duong Tan Phong					0	0%	Father
05	Huynh Thi Thu Nga					0	0%	Mother
06	Duong Minh Ty					0	0%	Brother
07	Nguyen Van Tho					0	0%	Father-in-law (husband's side)
08	Ngo Thi Theu					0	0%	Mother-in-law (husband's side)

09	Nguyen Quang Trung					0	0%	Brother-in-law (husband's side)
XII People related to Ms. Nguyen Thi Huynh Phuong - Member of the Board of Supervisors								
01	Nguyen Thi Huynh Phuong	058C872025	Member of the Board of Supervisors			0	0%	
02	Truong Tuan Kiet					0	0%	Child
03	Truong Huynh Ngoc Thuy					0	0%	Child
04	Nguyen Ngoc Phe					0	0%	Father
05	Huynh Thi Man					0	0%	Mother
06	Nguyen Thi Huynh Phuong					0	0%	Sibling
07	Nguyen Huynh Ngoc Phan					0	0%	Sibling
08	Nguyen Thi Huynh Phung					0	0%	Sibling
09	Nguyen Huynh Ngoc Phat					0	0%	Sibling
XIII Persons related to Mr. Hoang Kim Minh - Member of the Board of Supervisors								
01	Hoang Kim Minh		Member of the Board of Supervisors			0	0%	
02	Nguyen Trung My Ngan					0	0%	Wife
03	Hoang Yen					0	0%	Father
04	Le Thi Thanh					0	0%	Mother
05	Hoang Kim Tan					0	0%	Sibling
06	Hoang Thi Phuong Thao					0	0%	Sibling
XIV People related to Mr. Chau Dinh Quoc - Deputy General Director								
01	Chau Dinh Quoc		Deputy General Director			0	0%	
02	Nguyen Thi Ut Dieu					0	0%	Wife
03	Chau Doan Ngoc Tran					0	0%	Child
04	Chau Hoang Quan					0	0%	Child
05	To Thi Luan					0	0%	Mother
06	Chau Thi Thanh Thuy					0	0%	Sister
07	Nguyen Cong Tru					0	0%	Brother-in-law
XV People related to Ms. Doan Thi My Dong - Chief Accountant								
01	Doan Thi My Dong		Chief Accountant			4,290	0.0035%	

02	Ngo Minh Hai					0	0%	Husband
03	Ngo Doan Hai Nam					0	0%	Child
04	Ngo Doan Hiep					0	0%	Child
05	Doan Van Tho					0	0%	Father
06	Tran Thi Hao					0	0%	Mother
07	Ngo Minh Hoa					0	0%	Father-in-law (husband's side)
08	Nguyen Thi Ha					0	0%	Mother-in-law (husband's side)
09	Doan Thi My Dung					0	0%	Sister
10	Doan Thi My Linh					0	0%	Sister
11	Doan Thi My Phuong					0	0%	Sibling
12	Nguyen Quoc Danh					0	0%	Brother-in-law
13	Van Hung Chinh					0	0%	Sibling brother-in-law
XVI Persons related to Mr. Tran Huy Viet - Corporate Governance Officer, Company Secretary								
01	Tran Huy Viet		Corporate Governance Officer, Company Secretary			0	0%	
02	Tran Thi Huy Tho					0	0%	Wife
03	Tran Huy Tien Khoa					0	0%	Child
04	Tran Huy Khanh Thy					0	0%	Child
05	Tran Van Thanh					0	0%	Father
06	Hang Thi Thao					0	0%	Mother
07	Tran Thi Y					0	0%	Mother-in-law (wife's side)
08	Tran Thi Hoang Phu					0	0%	Sibling
09	Vo Van Binh					0	0%	Brother-in-law
10	Tran Thi Thu Nha					0	0%	Sibling
11	Tran Kim Ninh					0	0%	Brother

								in-law
12	Tran Thi Mai Hoa					0	0%	Sibling
13	Nguyen Ba Loc					0	0%	Brother in-law
14	Tran Quang Luat					0	0%	Sibling
15	Ha Thi Lan Huong					0	0%	Sister-in-law
16	Tran Thi Bich Ngoc					0	0%	Sibling
17	Tran Thi Xuan Hiep					0	0%	Sibling
18	Nguyen Vu Huu Tinh					0	0%	Brother in-law
19	Tran Anh Tan					0	0%	Sibling
20	Nguyen Thi Tien					0	0%	Sister-in-law
XVII Related persons to Mr. Ho Tuan Nam - Head of Administration - Labor Department								
01	Ho Tuan Nam		Head of Administration - Labor Department			0	0%	
02	Phan Thi Huyen					0	0%	Wife
03	Ho Tuan Phong					0	0%	Child
04	Ho Tuan Dat					0	0%	Child
05	Nguyen Thi Nham					0	0%	Mother
06	Ho Duc Tuan					0	0%	Brother
07	Ho Thi Tuyet Mai					0	0%	Sibling
XVIII Related persons to Mr. Nguyen Tan Hung - Head of Technical - Safety Department								
01	Nguyen Tan Hung		Head of Technical - Safety Department			0	0%	
02	Nguyen Thi Hong					0	0%	Wife
03	Nguyen Nhu Ngoc					0	0%	Child
04	Nguyen Tam Dan					0	0%	Child
05	Nguyen Phuong					0	0%	Father
06	Ho Thi Van					0	0%	Mother
07	Nguyen Van Nhieu					0	0%	Father-in-law (wife's side)
08	Nguyen Thi Kim Loan					0	0%	Sister
09	Nguyen Thi Kim Hoa					0	0%	Sibling
10	Nguyen Duy Tan					0	0%	Sibling
11	Nguyen Van Bui					0	0%	Brother in-law
XIX Related persons to Mr. Nguyen Hong Viet - Head of Planning - Materials Department								

01	Nguyen Hong Viet		Head of Planning - Materials Department			12,000	0.009666%	
02	Bui Thi Xuan Doanh					0	0%	Wife
XX	Persons related to Mr. Le Quang Vu - Operation Workshop Manager							
01	Le Quang Vu		Operation Workshop Manager			180	0.000145%	
02	Le Thi Phan					0	0%	Wife
03	Le Bao Ngoc					0	0%	Child
04	Le Quang Dat					0	0%	Child
05	Le Quang An					0	0%	Father
06	Luong Thi Tuyet Nhung					0	0%	Mother
07	Le Quang Vy					0	0%	Brother
08	Le Thi My Linh					0	0%	Sister
09	Le Quang Huy					0	0%	Brother
10	Le Dinh Phap					0	0%	Brother
XXI	Related Persons of Mr. Doan Ngoc Tuan - Head of Repair Service Center							
01	Doan Ngoc Tuan		Head of Repair Service Center			2,236	0.00188%	
02	Truong Ho Hong Vi					0	0%	Wife
03	Doan Ngoc Minh Tri					0	0%	Child