

No.: 366 /2026/LICOGI13-BCQT

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Hanoi, 21 July 2026

REPORT ON THE CORPORATE GOVERNANCE OF LISTED COMPANY
(First 6 months of 2026)

To: - The State Securities Commission of Vietnam;
 - The Hanoi Stock Exchange.

- Name of listed company: **LICOGI 13 Joint Stock Company**
- Head office address: 4th Floor, LICOGI 13 Building, Khuat Duy Tien Street, Thanh Xuan Ward, Hanoi City
- Telephone: 0243 854 4623 – Email: tonghop@licogi13.com.vn
- Charter capital: VND 950,845,690,000 (*in words: nine hundred and fifty billion, eight hundred and forty-five million, six hundred and ninety thousand Vietnamese dong*).
- Stock code: LIG
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- Internal audit function: Implemented

I. Operations of the General Meeting of Shareholders: None

II. Board of Directors:

1. Information on members of the Board of Directors (BOD):

No.	BOD Member	Position	Date appointed as BOD member / independent BOD member	Date removed as BOD member / independent BOD member
1	Mr. Pham Van Thang	Chairman	Since 26/06/2020	
2	Mr. Bui Dinh Son	Member	Before 30/03/2010	
3	Mr. Nguyen Van Hiep	Member	Before 30/03/2010	
4	Mr. Nguyen Quoc Hung	Member	Before 30/03/2010	
5	Mr. Vu Tuan Duong	Member	Before 30/03/2010	
6	Ms. Nguyen Thanh Tu	Member	Since 22/04/2010	

No.	BOD Member	Position	Date appointed as BOD member / independent BOD member	Date removed as BOD member / independent BOD member
7	Mr. Do Thanh Ha	Member	Since 26/06/2020	

Note: 30/3/2010 is the date on which LICOGI 13 Joint Stock Company was approved for listing on the Hanoi Stock Exchange.

2. Meetings of the Board of Directors:

No.	BOD Member	Position	Number of BOD meetings attended	Attendance rate	Reason for non-attendance
1	Mr. Pham Van Thang	Chairman	07	100%	
2	Mr. Bui Dinh Son	Member	07	100%	
3	Mr. Nguyen Van Hiep	Member	07	100%	
4	Mr. Nguyen Quoc Hung	Member	07	100%	
5	Mr. Vu Tuan Duong	Member	07	100%	
6	Ms. Nguyen Thanh Tu	Member	07	100%	
7	Mr. Do Thanh Ha	Member	07	100%	

3. Supervisory activities of the BOD over the Board of General Director:

- The BOD assigns responsibilities to each member to proactively monitor, supervise and evaluate the performance of the Board of General Director.
- The BOD periodically convenes meetings to review and evaluate the results of implementation of the annual target programs approved by the General Meeting of Shareholders.
- The BOD holds meetings to seek the opinions of BOD members on proposals of the Board of General Director that fall within the BOD's decision-making authority under the Law on Enterprises, the Company's Charter and relevant legal regulations.
- The BOD organizes working trips and on-site inspections of work progress at major construction sites and projects, thereby assessing performance results and agreeing on solutions to support the Board of General Director in fulfilling its duties.

4. Activities of the sub-committees under the Board of Directors: None.

5. Resolutions/Decisions of the Board of Directors:

a) Resolutions of the BOD:

No.	Resolution No.	Date	Content	Approval rate
1	01/2026/NQ-LICOGI13-HĐQT	17/01/2026	Re: Purchase of additional shares of Global Petroleum Energy Joint Stock Company in the 2025 share offering that remained undistributed.	100%
2	02/2026/NQ-LICOGI13-HĐQT	27/01/2026	Re: Additional pledge of the entire number of shares/stock held by LICOGI13 in Global Petroleum Energy Joint Stock Company and guarantee for the entire debt repayment obligations of Global Petroleum Energy Joint Stock Company to Orient Commercial Joint Stock Bank – Cho Lon Branch.	100%
3	03/2026/NQ-LICOGI13-HĐQT	10/03/2026	Re: Purchase of additional shares of Song Nhiem 3 Joint Stock Company in the 2026 charter capital increase issuance.	100%
4	04/2026/NQ-LICOGI13-HĐQT	01/04/2026	Re: Additional pledge of shares/stock held by LICOGI13 in Song Nhiem 3 Joint Stock Company and guarantee for the entire debt repayment obligations of Song Nhiem 3 Joint Stock Company to Orient Commercial Joint Stock Bank – Cho Lon Branch.	100%
5	05/2026/NQ-LICOGI13-HĐQT	06/05/2026	Re: Purchase of additional shares of LICOGI13 Technology Investment Joint Stock Company in the 2026 charter capital increase issuance.	100%

b) Decisions of the BOD:

No.	Decision No.	Date	Content	Approval rate
1	01/2026/QĐ-LICOGI13-HĐQT	20/01/2026	Re: Borrowing capital from Agribank – Transaction Office Branch to supplement the Company's working capital.	100%
2	173/QĐ-LICOGI13-HĐQT	01/04/2026	Re: Re-appointment of the Chief Accountant of LICOGI 13 Joint Stock Company.	100%
3	02/2026/QĐ-LICOGI13-HĐQT	13/05/2026	Re: Payment of remuneration to the BOD, the Supervisory Board, the person in charge of corporate	100%

No.	Decision No.	Date	Content	Approval rate
			governance, and the BOD's assisting unit for 2026.	
4	03/2026/QĐ-LICOGI13-HĐQT	29/05/2026	Re: Investment in construction equipment.	100%
5	04/2026/QĐ-LICOGI13-HĐQT	23/06/2026	Re: Selection of the auditing firm for the 2026 financial statements.	100%
6	05/2026/QĐ-LICOGI13-HĐQT	24/06/2026	Re: Purchase additional shares of ADT Son La Energy Joint Stock Company in the 2026 share issuance offered to existing shareholders	100%

III. Supervisory Board:

1. Information on members of the Supervisory Board (SB):

No.	SB Member	Position	Date commenced as SB member	Professional qualification
1	Ms. Nguyen Thi Thom	Head of the Board, term 2025–2029	Since 30/06/2025	Bachelor of Economics
2	Mr. Le Van Cuong	Member, term 2020–2024; 2025–2029	Since 26/06/2020	Bachelor of Economics
3	Ms. Hoang Thi Tuyen	Member, term 2025–2029	Since 30/06/2025	Construction Economics Engineer

2. Meetings of the SB/Supervisory Board members:

No.	SB Member	Date commenced as SB member	Number of SB meetings attended	Attendance rate	Reason for non-attendance
1	Ms. Nguyen Thi Thom	Since 30/06/2025	1	100%	-
2	Mr. Le Van Cuong	Since 26/06/2020	1	100%	-
3	Ms. Hoang Thi Tuyen	Since 30/06/2025	1	100%	-

3. Supervisory activities of the SB over the BOD, the Board of General Director and shareholders:

- Monitoring and updating the implementation status of the annual target programs under the resolutions of the annual General Meeting of Shareholders.

- Monitoring and updating the implementation status of the resolutions and decisions of the BOD and the Board of General Director.
- Monitoring and evaluating compliance by the BOD and the Board of General Director with the provisions of the Company's Charter and the Law on Enterprises.

4. Coordination between the SB and the operations of the BOD, the Executive Board and other managerial staff:

- The BOD and the Board of General Director proactively provide information and documents relating to the implementation of the annual target programs under the resolutions of the annual General Meeting of Shareholders.
- The BOD and the Board of General Director proactively provide information and documents relating to the issuance of resolutions and decisions.
- On the basis of the information and documents provided, the SB reviews and evaluates the level of implementation and its conformity with the Charter as well as the provisions of the Law on Enterprises.

5. Other activities of the SB: None.

IV. Board of General Director

No.	Member of the Board of General Director	Date of birth	Professional qualification	Date appointed as member of the Executive Board
1	Mr. Do Thanh Ha	27/10/1973	Construction Engineer	22/04/2014
2	Ms. Nguyen Thanh Tu	10/02/1980	Master of Economics	22/04/2010
3	Mr. Le Xuan Thanh	27/05/1979	Master of Telecommunications Electronics	30/03/2010
4	Mr. Nguyen Nam Son	30/08/1961	Bachelor of Law, Bachelor of Political Science	01/07/2021
5	Mr. Tran Quang Huy	17/08/1972	Irrigation Engineer	30/03/2010
6	Mr. Nguyen Quoc Thi	01/01/1983	Bridge and Road Construction Engineer	02/07/2025

V. Chief Accountant:

No.	Full name	Position	Professional qualification	Date appointed as Chief Accountant
1	Ms. Lai Thi Tho	Chief Accountant	Bachelor of Finance and Accounting	03/04/2025

VI. Corporate governance training:

Corporate governance training courses attended by BOD members, SB members, the (General) Director, other managerial staff and the Company Secretary in accordance with corporate governance regulations: **None**.

VII. List of related persons of the public company and transactions between related persons of the Company and the Company itself

1. List of related persons of the Company: **Appendix 1 – Attached to this report**
2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, or persons related to insiders: **None**
3. Transactions between insiders of the listed company or persons related to insiders and subsidiaries, or companies controlled by the listed company: **None**
4. Transactions between the Company and other entities
 - 4.1. Transactions between the Company and companies in which a BOD member, an SB member, or the (General) Director has been or is currently a founding member, a BOD member, or a (General) Director within the preceding three (03) years (as of the date of preparation of this report): **Appendix 4 – Attached to this report.**
 - 4.2. Transactions between the Company and companies in which a person related to a BOD member, an SB member, or the (General) Director is a BOD member or (General) Director: **None.**
 - 4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to a BOD member, an SB member, or the (General) Director: **None.**

VIII. Share transactions by insiders and persons related to insiders (Annual report):
None

1. List of insiders and persons related to insiders: **Appendix 2 – Attached to this report**
2. Transactions by insiders and related persons involving shares of the listed company: **None.**

IX. Other matters requiring attention: None.

Recipients:

- As addressed above;
- Filed at the General Planning Department.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Pham Van Thang

APPENDIX 1: List of related persons of LICOI 13 Joint Stock Company - Stock code LIG
 (Attached to the Corporate Governance Report for the first 6 months of 2026, No. ~~366~~/BCQT-LICOI 13 dated July 11, 2026)

STT	Name of organization/individual	Securities trading account	Position at the company	Time of starting to be affiliated Person	Time of ending to be affiliated person	Reason	Relationships with companies/ internal people
1	Pham Van Thang	011C126236	Chairman of the Board of Directors	22/6/2010			
<i>Affiliated person of Mr. Pham Van Thang</i>							
1.1	Pham Van Thang						Father
1.2	Nguyen Thi Lanh						Mother
1.3	Lam Dinh Vy						Father-in-law
1.4	Hoang Thi Gai						Mother-in-law
1.5	Lam Thi Thu Phuong	074C789888					Wife
1.6	Pham Lam Duc Hung						son
1.7	Pham Gia Bach						son
1.8	Pham Thi Kim Thoa						Younger sister
1.9	Hoang Van Bao						Brother-in-law
2	Do Thanh Ha	036C004042	Member of the Board of Directors - General	22/4/2014			
<i>Affiliated person of Mr. Do Thanh Ha</i>							
2,1	Le Thi Oanh						Mother
2,2	Tran Van Nga						Father-in-law
2,3	Tran Thi Che						Mother-in-law
2,4	Do Lan Huong						Younger sister
2,5	Bui Quang Anh						Brother-in-law
2,6	Tran Thi Kim Hoa	045C512223					Wife
2,7	Do Duc Thang						son
3	Bui Dinh Son	036C004040	Member of the Board of Directors	Before March 30, 2010			
<i>Affiliated person of Mr. Bui Dinh Son</i>							
3.1	Bui Dinh Can						Father
3.2	Hoang Thi Hang						Wife
3.3	Bui Minh Thu						Daughter
3.4	Bui Dinh Phuc Hung						son
3.5	Bui Duong Hung	011C08499 058C880688					Older brother
3.6	Nguyen Thi Nga						Sister-in-law
3.7	Bui Thị Hương	002C052648					Younger sister
3,8	Bui Thi Tuyet	006C097321					Younger sister
3,9	Pham Ngoc Luan						Brother-in-law
3,1	Nguyen Van Sang						Brother-in-law
3,11	Bui Van Sinh	058C235566					Younger brother
3,12	Nguyen Thi Hong						Sister-in-law



STT	Name of organization/individual	Securities trading account	Position at the company	Time of starting to be affiliated Person	Time of ending to be affiliated person	Reason	Relationships with companies/ internal people
3,13	Nguyen Quang Nam						Brother-in-law
3,14	Bui Tuyet Mai	006C097925					Younger sister
4	Nguyen Van Hiep	036C004075	Member of the Board of Directors	Before March 30, 2010			
<i>Affiliated person of Mr. Nguyen Van Hiep</i>							
4.1	Pham Thi Cuc						Mother
4.2	Hoang Thi Khanh						Wife
4.3	Nguyen Khanh Huyen						Daughter
4.4	Nguyen Khanh Hang						Daughter
4.5	Nguyen Van Hai						Older brother
4.6	Nguyen Thi Ngoc						Older sister
4.7	Nguyen Thi Thu Ha						Older sister
5	Nguyen Quoc Hung	036C000686	Member of the Board of Directors	Before March 30, 2010			
<i>Affiliated person of Mr Nguyen Quoc Hung</i>							
5.1	Nguyen Lam Tung						Father
5.2	Nguyen Thi Binh						Mother
5.3	Trinh Van Dat						Father-in-law
5.4	Doan Thi Nghia						Mother-in-law
5.5	Trinh Thi Phuong Hoa	026C284264 002C194185					Wife
5.6	Nguyen Quynh Anh						Daughter
5.7	Nguyen Chau Anh	105C306593					Daughter
5.8	Nguyen Thi Hong Hanh	036C001068					Younger sister
5.9	Pham Van Trung						Son-in-law
5.10	Pham Nguyen Hong	036C001066					Brother-in-law
6	Nguyen Thanh Tu	036C002366	Member of the Board of Directors -Deputy General Manager	22/4/2010			
<i>Affiliated person of Mrs Nguyen Thanh Tu</i>							
6.1	Nguyen Kim Thanh						Mother
6.2	Nguyen Thi Lan						Mother-in-law
6.3	Nguyen The Chinh						Older brother
6.4	Dao Thi Tien Ngoc						Sister-in-law
6.5	Hoang Nguyen Ngoc	005C326118					Husband
6.6	Hoang Duc Quang						son
6.7	Hoang Duc Minh						son
7	Vu Tuan Duong	036C005168	Member of the Board of Directors	Before March 30, 2010			
<i>Affiliated person of Mr. Vu Tuan Duong</i>							
7.1	Tran Thi Ry						Mother
7.2	Khieu Thi Tam						Mother-in-law
7.3	Vu Van Duong						Younger brother
7.4	Nguyen Thi Hoa						Sister-in-law

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STT	Name of organization/individual	Securities trading account	Position at the company	Time of starting to be affiliated Person	Time of ending to be affiliated person	Reason	Relationships with companies/ internal people
7.5	Vu Minh Kim						Younger brother
7.6	Nguyen Thi Thao						Sister-in-law
7.7	Vu Thi Hong Nhung						Younger sister
7.8	Dinh Tien Hoang						Brother-in-law
7.9	Vu Thi Nhung						Younger sister
7.10	Vu Van Chi						Brother-in-law
7.11	Vu Thi Nhuan						Younger sister
7.12	Nguyen Van Thao						Brother-in-law
7.13	Vu Thi Thom						Wife
7.14	Vu Minh Duc						son
7.15	Vu Thanh Ha						Daughter
8	Tran Quang Huy	036C004077	Deputy General Manager	Before March 30, 2010			
<i>Affiliated person of Mr. Tran Quang Huy</i>							
8,1	Tran Van Loc						Father
8,2	Nguyen Thi Hoa Bac						Mother
8,3	Doan Thi Hien	011C170065					Wife
8,4	Tran Khanh Linh						Daughter
8,5	Tran Ha Anh						Daughter
8,6	Tran Thi Hang						Older sister
8,7	Tran Thu Nga						Older sister
8,8	Tran Manh Hung						Older brother
8,8	Tran Tu Hanh						Younger sister
9	Nguyen Quoc Thi	VPS: 544615 MBS: 066117	Deputy General Manager	2/7/2025			
<i>Related persons of Mr. Nguyen Quoc Thi:</i>							
9.1	Nguyen Thi Ngoc						Biological mother
9.2	Nguyen Thi Tho						Older sister
9.3	Dinh Bat Dinh						Brother-in-law
9.4	Nguyen Quoc Tho						Older brother
9.5	Nguyen Thi Trang						Sister-in-law
9.6	Nguyen Quoc Thu						Younger brother
9.7	Nguyen Thi Thu Huong						Sister-in-law
9.8	Ta Nguyen Quan						Father-in-law
9.9	Nguyen Thi Ninh						Mother-in-law
9.10	Ta Truc Quynh						Sister-in-law
9.11	Nguyen Dinh Long						Brother-in-law
9.12.	Ta Quynh Mai						Sister-in-law
9.13	Nguyen Truong Giang						Brother-in-law
9.14	Ta Duc Tien Thang						Brother-in-law
9.15	Ta Quynh Trang	VPS: 439897					Wife
9.16	Nguyen Ngoc Lam Chau						Child

STT	Name of organization/individual	Securities trading account	Position at the company	Time of starting to be affiliated Person	Time of ending to be affiliated person	Reason	Relationships with companies/ internal people
9.17	Nguyen Ngoc Quynh Anh						Child
9.18	Nguyen Quoc Minh						Child
10	Nguyen Nam Son	116C011295	Deputy General Manager	01/7/2021			
<i>Affiliated person of Mr. Nguyen Nam Son</i>							
10.1	Nguyen Thi Thuong						Mother
10.2	Nguyen The Tang						Father-in-law
10.3	Tran Thi My Loi						Mother-in-law
10.4	Nguyen Thi Thanh Thuy						Wife
10.5	Nguyen Manh Hung						son
10.6	Nguyen Son Tung						son
10.7	Dinh My Ngoc						Daughter-in-law
10.8	Nguyen Thi Thuy						Older sister
10.9	Hoang Xuan Tham						Brother-in-law
10.10	Nguyen Thi Hoa						Younger sister
10.11	Duong Manh Hung						Brother-in-law
10.12	Nguyen Nam Ha						Younger brother
10.13	Ta Thi Cuong						Sister-in-law
11	Nguyen Thi Thom	036C004005	Head of Supervisory Board	22/6/2010			
<i>Affiliated person of Mrs Nguyen Thi Thom</i>							
11.1	Mai Van Su						Husband
11.2	Mai Son						son
11.3	Nguyen Thi Huong Giang						Daughter-in-law
11.4	Mai Lam						son
11.5	Nguyen Ngoc Tinh						Older brother
11.6	Nguyen Thi Lua						Older sister
11.7	Nguyen Thi Hoi						Older sister
12	Hoang Thi Tuyen		Member of Supervisory Board	30/6/2025			
<i>Affiliated person of Mrs Hoang Thi Tuyen</i>							
12,1	Hoang Ngoc Thuong						Father
12,2	Bui Thi Ngoi						Mother
12,3	Vu Thi Ninh						Mother-in-law
12,4	Nguyen Van Duc						Husband
12,5	Nguyen Hoang Lan						Daughter
12,6	Nguyen Hoang Long						Daughter
12,7	Hoang Ngoc Phuc						Younger sibling
12,8	Hoang Ngoc Hau						Younger sibling
13	Le Van Cuong		Member of Supervisory Board	26/6/2020			
<i>Affiliated person of Mr. Le Van Cuong</i>							

STT	Name of organization/individual	Securities trading account	Position at the company	Time of starting to be affiliated Person	Time of ending to be affiliated person	Reason	Relationships with companies/ internal people
13.1	Le Van Cuong						Father
13.2	Le Thi Thu Ha						Older sister
13.3	Nguyen Thanh Ha						Wife
13.4	Le Ha Minh						Daughter
13.5	Le Chi Tung						son
13.6	Truong Thi Thanh						Mother-in-law
13.7	Tran Ngoc Khang						Brother-in-law
14	Lai Thi Tho		Chief Accountant	3/4/2025			
	<i>Affiliated person of Mr. Lai Thi Tho</i>						
14.1	Le Thi Chan						Mother
14.2	Duong Thi Chien						Mother-in-law
14.3	Nguyen Cong Hien						Son
14.4	Nguyen Ngoc Minh						Son
14.5	Nguyen Duong Tuan						Brother-in-law
14.6	Bui Thi Huong						Sister-in-law
14.7	Lai The Tai						Younger brother
14.8	Do Thi Kieu Oanh						Sister-in-law
15	Tran Thi Van Anh	036C004045	Authorized Information Disclosure Officer	22/4/2010			
	<i>Affiliated person of Ms. Tran Thi Van Anh</i>						
15.1	Tran Thi Quy						Mother
15.2	To Anh Tuan						son
15.3	Tran Thi Khanh Van						Older sister
15.4	Tran Thi Phuong Hoa						Younger sister
15.5	Nguyen Van Giap						Brother-in-law
15.6	Tran Minh Duc						Younger brother

Note:

- March 30, 2010 is the day LICOGI 13 Joint Stock Company was approved to list on the Hanoi Stock Exchange.



APPENDIX 2: List of Internal persons and theirs Affiliated persons of LICOGI 13 Joint Stock Company - Stock code LIG

(Attached to the Corporate Governance Report for the first 6 months of 2026, No. ~~366~~/BCQT-LICOGI 13 dated July 21, 2026)

No.	Name of organization/individual	Securities trading account	Position at the company	Number of shares owned at the end of the period (Stock)	Share ownership ratio at the end of the period (%)	Note
1	Pham Van Thang	011C126236	Chairman of the Board of Directors- General Director	3.655.712	3,84%	
<i>Related person of Mr. Pham Van Thang</i>						
1.1	Pham Van Thang			0	0%	Father
1.2	Nguyen Thi Lanh			0	0%	Mother
1.3	Lam Dinh Vy			0	0%	Father-in-law
1.4	Hoang Thi Gai			0	0%	Mother-in-law
1.5	Lam Thi Thu Phuong	074C789888		0	0%	Wife
1.6	Pham Lam Duc Hung			0	0%	son
1.7	Pham Gia Bach			0	0%	son
1.8	Pham Thi Kim Thoa			0	0%	Younger sister
1.9	Hoang Van Bao					Brother-in-law
2	Do Thanh Ha	036C004042	Member of the Board of Directors - General Manager	73.743	0,08%	
<i>Related person of Mr. Do Thanh Ha</i>						
2.1	Le Thi Oanh			0	0%	Mother
2.2	Tran Van Nga			0	0%	Father-in-law
2.3	Tran Thi Che			0	0%	Mother-in-law
2.4	Do Lan Huong			0	0%	Younger sister
2.5	Bui Quang Anh			0	0%	Brother-in-law
2.6	Tran Thi Kim Hoa	045C512223		0	0%	Wife
2.7	Do Duc Thang			0	0%	son
3	Bui Dinh Son	036C004040	Member of the Board of Directors	1.981.875	2,08%	
<i>Related person of Mr. Bui Dinh Son</i>						
3.1	Bui Dinh Can			0	0%	Father
3.2	Hoang Thi Hang			0	0%	Wife
3.3	Bui Minh Thu			0	0%	Daughter



No.	Name of organization/individual	Securities trading account	Position at the company	Number of shares owned at the end of the period (Stock)	Share ownership ratio at the end of the period (%)	Note
3.4	Bui Dinh Phuc Hung			0	0%	son
3.5	Bui Duong Hung	011C08499 058C880688		0	0%	Older brother
3.6	Nguyen Thi Nga			0	0%	Sister-in-law
3.7	Bui Thi Huong	002C052648		0	0%	Younger sister
3.8	Bui Thi Tuyet	006C097321		0	0%	Younger sister
3.9	Pham Ngoc Luan			0	0%	Brother-in-law
3.1	Nguyen Van Sang			0	0%	Brother-in-law
3.11	Bui Van Sinh	058C235566		0	0%	Younger brother
3.12	Nguyen Thi Hong			0	0%	Sister-in-law
3.13	Nguyen Quang Nam			0	0%	Brother-in-law
3.14	Bui Tuyet Mai	006C097925		0	0%	Younger sister
4	Nguyen Van Hiep	036C004075	Member of the Board of Directors	526.290	0,55%	
<i>Related person of Mr. Nguyen Van Hiep</i>						
4.1	Pham Thi Cuc			0	0%	Mother
4.2	Hoang Thi Khanh			0	0%	Wife
4.3	Nguyen Khanh Huyen			0	0%	Daughter
4.4	Nguyen Khanh Hang			0	0%	Daughter
4.5	Nguyen Van Hai			0	0%	Older brother
4.6	Nguyen Thi Ngoc			0	0%	Older sister
4.7	Nguyen Thi Thu Ha			0	0%	Older sister
5	Nguyen Quoc Hung	036C000686	Member of the Board of Directors	630.000	0,66%	
<i>Related person of Mr. Nguyen Quoc Hung</i>						
5.1	Nguyen Lam Tung			0	0%	Father
5.2	Nguyen Thi Binh			0	0%	Mother
5.3	Trinh Van Dat			0	0%	Father-in-law
5.4	Doan Thi Nghia			0	0%	Mother-in-law
5.5	Trinh Thi Phuong Hoa	026C284264 002C194185		0	0%	Wife
5.6	Nguyen Quynh Anh			0	0%	Daughter
5.7	Nguyen Chau Anh	105C306593		0	0%	Daughter
5.8	Nguyen Thi Hong Hanh	036C001068		0	0%	Younger sister
5.9	Pham Van Trung			0	0%	Son-in-law
5.10	Pham Nguyen Hong	036C001066		0	0%	Brother-in-law

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No.	Name of organization/individual	Securities trading account	Position at the company	Number of shares owned at the end of the period (Stock)	Share ownership ratio at the end of the period (%)	Note
6	Nguyen Thanh Tu	036C002366	Member of the Board of Directors - Deputy General Manager	270.062	0,28%	
<i>Related person of Mrs. Nguyen Thanh Tu</i>						
6.1	Nguyen Kim Thanh			0	0%	Mother
6.2	Nguyen Thi Lan			0	0%	Mother-in-law
6.3	Nguyen The Chinh			0	0%	Older brother
6.4	Dao Thi Tien Ngoc			0	0%	Sister-in-law
6.5	Hoang Nguyen Ngoc	005C326118		0	0%	Husband
6.6	Hoang Duc Quang			0	0%	son
6.7	Hoang Duc Minh			0	0%	son
7	Vu Tuan Duong	036C005168	Member of the Board of Directors	531.484	0,56%	
<i>Related person of Mr. Vu Tuan Duong</i>						
7.1	Tran Thi Ry			0	0%	Mother
7.2	Khieu Thi Tam			0	0%	Mother-in-law
7.3	Vu Van Duong			0	0%	Younger brother
7.4	Nguyen Thi Hoa			0	0%	Sister-in-law
7.5	Vu Minh Kim			0	0%	Younger brother
7.6	Nguyen Thi Thao			0	0%	Sister-in-law
7.7	Vu Thi Hong Nhung			0	0%	Younger sister
7.8	Dinh Tien Hoang			0	0%	Brother-in-law
7.9	Vu Thi Nhung			0	0%	Younger sister
7.10	Vu Van Chi			0	0%	Brother-in-law
7.11	Vu Thi Nhuan			0	0%	Younger sister
7.12	Nguyen Van Thao			0	0%	Brother-in-law
7.13	Vu Thi Thom			0	0%	Wife
7.14	Vu Minh Duc			0	0%	son
7.15	Vu Thanh Ha			0	0%	Daughter
8	Tran Quang Huy	036C004077	Deputy General Manager	0	0%	
<i>Related person of Mr. Tran Quang Huy</i>						
8.1	Tran Van Loc			0	0%	Father
8.2	Nguyen Thi Hoa Bac			0	0%	Mother
8.3	Doan Thi Hien	011C170065		0	0%	Wife
8.4	Tran Khanh Linh			0	0%	Daughter
8.5	Tran Ha Anh			0	0%	Daughter



APPENDIX 04

Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, or the Director (General Director) have been or are currently founding members, members of the Board of Directors, or Director (General Director), within the preceding three (03) years (as of the date of preparation of this report):

No.	Entity Name	Contract No.	Content
1	LICOGI13 – Hanoi PCCC (Joint venture between LICOGI 13 Joint Stock Company and Hanoi Fire Prevention and Fighting Equipment Co., Ltd.)	No. 11/2026/HĐXD/BQLDA-LIG13-PCCCHN dated 12/05/2026	Construction and supply of fire prevention and fighting (PCCC) equipment under the project: Renovation and synchronous upgrading of technical infrastructure of Lane 1194 Lang Street and adjacent alleys – Phase 1.
2	Dong Tay Project Joint Venture, comprising Kinh Bac Construction Group Co., Ltd. and LICOGI13 Joint Stock Company	No. 04/2026/HĐ-XD dated 15/05/2026	Construction works: "Construction of roadbed, road surface, traffic safety facilities, and drainage system from Km2+700 to Km4+440" under the project: Construction of the Dong Tay trunk road (section connecting National Highway 37 with the provincial road), Hiep Hoa District.

